Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493135029758 OMB No 1545-0047

Form 990
Department of the

Treasury

▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public Inspection

Λ F.	r the	2016.0	alendar vear or tay vear begin	ning 07-01-2016 , and ending 06-3	20-2017			
		plicable	C Name of organization	ming 07-01-2010 , and ending 00-3	30-2017	D Employer	ıdentıfı	ication number
□ Ade	dress c	hange	THE GUTHRIE CLINIC	23-30550	17			
	ne cha ial reti	_	% MICHELE SISTO Doing business as			_		
Fin	al							
	•	ninated return	Number and street (or P O box if ma GUTHRIE SQUARE	all is not delivered to street address) Room/s	uıte	E Telephone		
□ Арі	olicatio	n pending	City or town, state or province, coun	try, and ZIP or foreign postal code		(570) 887	7-4625	
			SAYRE, PA 18840	try, and 21P or foreign postal code		G Gross rece	unte ¢ 16	M 706 429
			F Name and address of principal	officer	H(a) Is	this a group retu	•	
			JOSEPH SCOPELLITI MD			ithis a group retu ibordinates?	111 101	□Yes ☑ No
			GUTHRIE SQUARE SAYRE, PA 18840		н(ь) Аг	re all subordinate	S	☐ Yes ☐No
I Tax	-exem	npt status	☑ 501(c)(3) □ 501(c)() ◄ (nsert no)	1	cluded? "No," attach a lis	t (see	
J W	ebsite	e:▶ WW	/W GUTHRIE ORG		1	roup exemption n		•
K Forn	of or	ganızatıon	✓ Corporation ☐ Trust ☐ Associ	ciation Other ►	L Year of f	formation 2000	M State	of legal domicile PA
Da	rt I	Sum	mary					
F (-)	1 B	riefly des	scribe the organization's mission or	most significant activities				
	Т	HE GUTH	RIE CLINIC IS DEDICATED TO PRO	OVIDING ACCESSIBLE HEALTH CARE TH	IAT MEETS	THE NEEDS OF TH	HE PEO	PLE AND
nce	_	.OMMONI	TIES IT SERVES					
le [_							
Governance	_							
				continued its operations or disposed of i		25% of its net ass	ets 3	17
Activities &				the governing body (Part VI, line 1b)			4	10
<u>I</u>				endar year 2016 (Part V, line 2a)			5	469
Ţ.			, ,	essary)			6	10
ĕ			elated business revenue from Part	* *			7a	2,600
	ь	Net unrel	ated business taxable income from	Form 990-T, line 34			7b	·
						Prior Year	1	Current Year
Oı.	8	Contribut	ions and grants (Part VIII, line 1h)		2,465,75	9	726,853	
Ravenue	9	Program	service revenue (Part VIII, line 2g))		56,859,52	:3	63,848,095
λċ.	10	Investme	nt income (Part VIII, column (A), l	ines 3, 4, and 7d)		4,247,83	12	1,400,561
т	11	Other rev	enue (Part VIII, column (A), lines	5, 6d, 8c, 9c, 10c, and 11e)		990,45	54	930,350
	12	Total rev	enue—add lines 8 through 11 (mus	st equal Part VIII, column (A), line 12)		64,563,56	8	66,905,859
	13	Grants ar	nd sımılar amounts paıd (Part IX, c	olumn (A), lines 1–3)....			0	0
			paid to or for members (Part IX, co				0	0
જ				nefits (Part IX, column (A), lines 5–10)		27,977,97	'1	33,769,561
ens	16a	Professio	nal fundraising fees (Part IX, colur	nn (A), line 11e)			0	0
Expenses			aising expenses (Part IX, column (D), lir	· · · · · · · · · · · · · · · · · · ·				
			penses (Part IX, column (A), lines	•		24,113,53		27,940,227
		•	enses Add lines 13-17 (must equal			52,091,51		61,709,788
ري	19	Revenue	less expenses Subtract line 18 fro	m line 12	Regina	12,472,05		5,196,071 End of Year
Net Assets or Fund Balances					Degiill	y J. Current fee		or real
SS e	20	Total ass	ets (Part X, line 16)			448,334,96	57	477,716,261
F P	21	Total liab	ılıtıes (Part X, lıne 26)			258,306,37	'5	302,491,937
žZ	22	Net asset	s or fund balances Subtract line 2	1 from line 20		190,028,59	2	175,224,324
	t II		ature Block					
				ned this return, including accompanying Declaration of preparer (other than offi				
	nowle		· · · · · · · · · · · · · · · · · · ·					, ,
		lk .				2018-05-14		
Sign		Signati	ure of officer			Date		
Here		10SEPI	H SCOPELLITI CEO					
			r print name and title					
			rint/Type preparer's name		Date	Check I If PO		
Paic	ı	LA	NTONIO C RUSSO	ANTONIO C RUSSO	2018-05-14	self-employed	0858539	,
Prep	oare	"! ⊢	irm's name PricewaterhouseCooper			Firm's EIN ▶		
Use	Onl	ly ^F	ırm's address ▶ 2001 MARKET ST SUITE			Phone no (267) 33	0-3000	
			PHILADELPHIA, PA 191	.03				
May t	ne IRS	S discuss	this return with the preparer show	n above? (see instructions)			✓ Y	es 🗆 No

Form	990 (2016)					Page 2
Par	t IIII Statement	of Program Service	e Accomplis	hments		
	Check if Sche	edule O contains a respo	onse or note to	any line in this Part III		🗹
1	Briefly describe the	organization's mission				
THE (EDICATED TO PROVIDI	NG ACCESSIBLE	E HEALTH CARE THAT MI	EETS THE NEEDS OF THE PEOPLE A	AND COMMUNITIES IT
2	Did the organization	undertake any significa	ant program ser	vices during the year wh	nich were not listed on	
	the prior Form 990 o	or 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe the	ese new services on Sch	nedule O			
3	Did the organization	cease conducting, or m	nake significant	changes in how it condu	cts, any program	
		ese changes on Schedu				☐ Yes 🗹 No
4	Section 501(c)(3) ar		ons are required	to report the amount o	largest program services, as meast f grants and allocations to others, t	
4a	(Code) (Expenses \$	56,260,562	including grants of \$	0) (Revenue \$	64,776,540)
	See Additional Data				• •	
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$)
	Other program servi	ces (Describe in Schedi	ıle O)			
	(Expenses \$,	uding grants of	\$) (Revenue \$)
4e	Total program ser	vice expenses ►	56,260,5	62		

Yes

Page 3

No

Nο

Nο

No

Nο

Nο

Nο

Nο

No

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

No

Nο

Form **990** (2016)

Yes

Yes

Yes

Yes

Yes

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	· ·	
IV	Checklist of Required	Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete 1

2 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 👺 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3

Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

4 assessments, or similar amounts as defined in Revenue Procedure 98-19? Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?

Did the organization receive or hold a conservation easement, including easements to preserve open space,

5 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

6 7 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 11b 11c 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏 11e

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13

14a

14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,

business, investment, and program service activities outside the United States, or aggregate foreign investments

14b valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

foreign organization? If "Yes," complete Schedule F, Parts II and IV

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

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28a

28b

28c

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35a

35b

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Yes

Yes

Yes

Yes

Form 990 (2016)

Yes

Νo

No

Nο

Nο

Nο

Nο

Nο

No

Νo

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Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			<u> </u>

instructions for applicable filing thresholds, conditions, and exceptions)

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 🔀 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🕏

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 💆

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

orm	990 (2016)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 195			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	.		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		.,	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		50		
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
	Del the conservation of th	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form			
	1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
_	Did the consequence of the control o	8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	9b		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
,	against amounts due or received from them)]		
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
-				
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand]		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
4a				

Check if Schedule O contains a response to fines go. 8, 2, or 10 below, describe the cruminations, processes, or natinger in Schedule O sensitivitions. Check if Schedule O contains a response to the to any line in this Part VI. Section A. Governing Body and Management. 1a. Enter the number of voting members of the governing body at the end of the tax year. If there are misterial differences in voting rights among members of the governing body and the contained at this process. The contained are misterial differences in voting rights among members of the governing body and an admiratly to a remediative committee or under committee, explain in Schedule O because a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustees, or key employee have a family relationship or a business relationship with any other officer, director, trustees, or key employee have a family relationship or a business relationship with any other officer, director, trustees, or key employee have a family relationship or a business relationship with any other person? 1 but the organization delegate control over management duties customarily performed by or under the direct supervision of officers, director, trustees, or key employees to a management company or other person? 2 but the organization neare any applicant control officers, director, trustees, or key employees to a management company or other person? 3 but the organization neare any applicant control officers, director, trustees, or key employees and the process of the organization of the organization of the organization of the organization and the process of the organization of the organization of the organization and the process of the organization and the process of the organization of the organization of the dispersion	orm 9	990 (2016)			Page 6
1.a Enter the number of volting members of the governing body at the end of the tax year If there are material differences in volting rights among members of the governing or similar committee, explain in Schedule O Enter the number of volting members included in line 1a, above, who are independent Defined the number of volting members included in line 1a, above, who are independent Defined the number of volting members included in line 1a, above, who are independent Defined the number of volting members included in line 1a, above, who are independent Defined the number of volting members included in line 1a, above, who are independent Defined the number of volting members included in line 1a, above, who are independent Defined in the number of volting members included in line 1a, above, who are independent Defined in the number of volting members included in line 1a, above, who are independent Defined in the number of volting members included in line 1a, above, who are independent Defined in the interval in the proper interval in the interval in	Part	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions		nse to li	
Yes No	Sac				<u>~</u>
If there are material differences in voting nights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Snecolule 10 Did any officer, forector, trustee, or key employee have a family relationsho or a business realizonship with any other officer, director, trustee, or key employee have a family relationsho or a business realizonship with any other officer, director, trustee, or key employee have a family relationsho or a business realizonship with any other officer, director, trustee, or key employee have a family relationsho or a business realizonship with any other officer, director, trustee, or key employee to a management company or officer person. Did the organization make any significant changes to its governing documents since the prior form 950 was filled. Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Bid the organization on temporaneously document the meetings held or written actions undertaken curing the year by the following and the governing body? The governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach committee with authority to act on behalf of the governing body? Beach to organization have written policies information about policies not required by the Internal Revenue Code.) Yes No. Did the organization have written policies or affiliates? Did the programization provided a complete copy of this Form 900 all members of its	360	LION A. Governing Body and Management		Yes	No
body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Scredule 0 b Enter the number of voting members included in line 1a, above, who are independent 1 2 Did any officer, furitate, or key employee have a family relationship or a business relationship with any other officer, director, frustee, or key employee have a family relationship or a business relationship with any other officer, director, frustee, or key employees to a management during the person. 3 Did the organization delegate control over management during the person of officers, director or trustees, or key employees to a management company or other person. 4 Did the organization have members at stockholders of the organization is seeted? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. 8 The governing body? 9 Is three any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the concentration of the organization have local chapters, branches, or affiliates? 9 In the same officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the concentration of the properties of the organization have written policies and praches not required by the Internal Revenue Code. 10 Did the organization have written policies and pracedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization is ensured the propess? 10 Did the organization have written policies and pracedures governing body before fining the form? 11 Did the organization have a written policies	1a	Enter the number of voting members of the governing body at the end of the tax year 11			
Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 No 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors of trustees, or key employees to a management company or other person? 4 No 5 Did the organization have management duties customarily performed by or under the direct supervision of officers, directors of trustees, or key employees to a management company or other person? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization have members of the programization reserved to (or subject to approval by) members, stockholders, or persons often than the governing body? 8 Did the organization contemporareously document the meetings held or written actions undertaken during the year by the following: 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization smaling address? If Yes, "provide the names and addresses in Schedule 0. 9 No 10a Did the organization have local chapters, branches, or affliates? 10b Did the organization have written policies and procedures governing the activities of such chapters, affliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Did the organization have written policies and procedures governing the activities of such chapters, affliates, and branches to ensure their operations are consistent with the organization's exempt by before filing the form? 10c Did the organization have a written ordinic of interest policy? If Yes, "or to here 13. 10c Did the organization have a written ordinic of interest policy? If Yes, "or t		body, or if the governing body delegated broad authority to an executive committee or			
officer, director, trustee, or key employee? 3	b				
d of efficers, directors or trustees, or key employees to a management company or other person? 4			2		No
Dut the organization become aware during the year of a significant diversion of the organization's assets? 5			3		No
6 Did the organization have members or stockholders? 7a Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b No b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 By Sea Comparison of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule 0 9 Is the organization have local chapters, branches, or affiliates? 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization have local chapters, branches, or affiliates? 12a Did the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization have a written office of the process of the form? 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Ves 12b Ves 12c Ves 13 Did the organization have a written document retention and enforce compliance with the policy? If "Yes," describe in Schedule O the writing was done. 13b Ves 14c Ves 15b Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Ves 15b Did the organiza	4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
Table the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? A rea my operance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following at The governing body? B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following as The governing body? B Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following as The governing body? B Did the contemporary of the properties of the governing body? B Each committee with authority to act on behalf of the governing body? B Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "res," provide the ames and addresses in Schedule O . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves No. 10a Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization have a written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization have a written conflict of interest policy? If "No." go to line 13 11a Yes D Describe in Schedule O the process, if any, used by the organization to review this Form 990 11b the organization have a written organization of the following persons include a review and approvable yillowing the process for determining compensation of the following p	5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
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By Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have local chapters, branches, or affiliates? b Is T Yes," did the organization have local chapters, branches, or affiliates? b If Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? b Is T Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Is T Yes," did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b D Escriber in Schedule 0 the process, if any, used by the organization to review this Form 990 11a Yes 11b Vers 11a Yes 11a Yes 11b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule 0 how this was done 11c Yes 11d Yes 12c Yes 13 Yes 14b Did the organization have a written of purpose in the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a		members of the governing body?	\longmapsto		No
a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule 0. Section B. Policies (This Section B requests information about policies not reguired by the Internal Revenue Code.) Ves No 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Wes officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Use the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Yes 13 Ves 14b Did the organization have a written whistleblower policy? 15b Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Tyes 16b Other officers or key employees of the organization for the deliberation and decision? 15a Tyes 16a Did the organization function to require a point venture or similar arrangement with a taxable entity during the year? 16a Did the organization in year to procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga			7b		No
b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 10a Did the organization have local chapters, branches, or affiliates? 10a Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Has the organization have a written conflict of interest policy? If "No." go to line 13 11b Did the organization have a written conflict of interest policy? If "No." go to line 13 11a Yes 11b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Yes 13c Yes 14d Did the organization have a written whistleblower policy? 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written whistleblower policy? 14 Yes 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a Yes 15b Other officers or key employees of the organization 16a The organization's CEO, Executive Director, or top management official 15a Yes 15b Other officers or key employees of the organization in ore the deliberation and decision? 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxab					
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Did the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Tes 13c Yes 13d Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Tes 12c Yes 13d Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Yes 13d bit the organization have a written whistleblower policy? 13d Yes 13d Were officers of the organization have a written document retention and destruction policy? 14d Yes 15d Under the organization have a written document retention and destruction policy? 15d Tir Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a The organization's CEO, Executive Director, or top management official 16a No 17e Tes' Tes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16b Did the organization for Did tes' testing t			H		
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves No			8b	Yes	
10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Yes 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Yes 12c Yes 13c Yes 13d Yes 13d Yes 13d Yes 13d Yes 13d Yes 14d Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13c Ut the organization have a written whistleblower policy? 13d Yes 14d Did the organization have a written document retention and destruction policy? 15d Did the organization have a written document retention and destruction policy? 16 The organization regularly and contemporaneous substantiation of the deliberation and decision? 16 The organization substantiation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 16 The organization follows a written policy or procedure requiring the organization to evaluate its participation in Joint venture arrangements with a taxable entity during the year? 15d If "Yes I of the organization follow a written policy or procedure requiring the organization to evaluate its participation in Joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt of the policy of the organization indicate how you mad		organization's mailing address? If "Yes," provide the names and addresses in Schedule O			No
10a No b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Did the organization have a written conflict of interest policy? If "No," go to line 13. 12a Yes 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Yes 12c Ves 13 Did the organization nave a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the organization have a written document retention and destruction policy? 16 Did the organization have a written document retention and destruction policy? 17 Yes," describe in Schedule O the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 16 Tyes to line 15a or 15b, describe the process in Schedule O (see instructions) 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b Ves 17 List the States with which a copy of this Form 990 is required to be filed. 28 PA Section C. Disclosure 18 Section 6.104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply 29 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the publ	Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		N.
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Yes b Other officers or key employees of the organization 16a Und the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a No b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization in the tax with respect to such arrangements? 17 List the States with which a copy of this Form 990 is required to be filed PA 18 Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed PA 18 Section C. Disclosure 18 Jean Required to the public during the tax year 19 Dow	102	Did the organization have local chanters, branches, or affiliates?	102	165	
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			140
b Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the		Yes	
12a Yes b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 12b Yes 12c Yes 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons; comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Yes b Other officers or key employees of the organization 15a If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed PA 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply 20 Own website Another's website Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, address, and telephone number of the person who possesses the organization's books and records					
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?			12a	Yes	
Schedule O how this was done 12c Yes	b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to		Yes	
14 Pid the organization have a written document retention and destruction policy?			12c	Yes	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	13	Did the organization have a written whistleblower policy?	13	Yes	
persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	14	Did the organization have a written document retention and destruction policy?	14	Yes	
b Other officers or key employees of the organization					
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	а	The organization's CEO, Executive Director, or top management official	15a	Yes	
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	b	Other officers or key employees of the organization	15b	Yes	
taxable entity during the year?		If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			16a		No
Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed PA 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website □ Another's website ☑ Upon request □ Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, address, and telephone number of the person who possesses the organization's books and records		in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	466		
List the States with which a copy of this Form 990 is required to be filed PA Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records	Sec	tion C Disclosure	100		
Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records.					
Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records	18	PA Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records 					
State the name, address, and telephone number of the person who possesses the organization's books and records		Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
	20	State the name, address, and telephone number of the person who possesses the organization's books and records			

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Part VII and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
 - List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C) (A) (B) (D) (F) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation organization (Wanv hours director/trustee) organizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest co Individual trustee or director Former Q#||5€| organizations related MISC) Institutional Trustee below dotted employee organizations line) compensated See Additional Data Table

Name and Title

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Estimated

amount of other

compensation

from the

Reportable

compensation

from related

organizations (W-

Description of services

CONSULTING/SOFTWARE

CONSULTING SERVICES

CONSULTING SERVICES

CONSULTING SERVICES

CONSULTING SERVICES

Compensation

4,923,797

1,546,566

1,040,116

996,374

894,306

Form 990 (2016)

Reportable

compensation

from the

organization (W-

Page 8

		for related 2/1099_MISC) 2/10				2/1099-MISC		000000	on and				
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1075-MI3C)	2/1033-1113C		organizati relat organiza	ed
See	Additional Data Table												
	Sub-Total						>						
	otal (add lines 1b and 1c)					•	>		1,628,221	5,347,55	51		485,431
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos			bove	e) who	rece	eived more than \$1	00,000	•		
												Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>										3		No
4	4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual								the	4	Yes		
5	Did any person listed on line 1a receiv								-		<u> </u>	1.55	
	services rendered to the organization? If "Yes," complete Schedule J for such person							5		No			

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

from the organization Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Position (do not check more

than one box, unless person

is both an officer and a

director/trustee)

Section B. Independent Contractors

EPIC SYSTEMS CORPORATION,

1300 MARSH LANDING PKWY STE 105 JACHSONVILLE BEACH, FL 32250 THE CHARTIS GROUP LLC,

compensation from the organization ▶ 19

MILWAUKEE, WI 53288 OXFORD GLOBAL RESOURCES LLC,

1

BOX 88314

PO BOX 3256 BOSTON, MA 02241 OPTIMUM HEALTHCARE IT LLC

DEPARTMENT 5925 CAROL STREAM, IL 60122

200 FIRST STREET SW ROCHESTER, MN 55905

MAYO CLINIC,

Name and business address

Average

hours per

week (list

any hours

	90 (2016)										Page 9
Part '			Revenue								
	Check	if Schedul	le O contains a	a respo	onse or note to any	line in thi (A Total re)	(B Relate exen funct rever	d or npt ion	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s s	1a Federated	campaig	ns	1 a							
ant	b Membersh	hıp dues		1 b							
5 6	c Fundraisir	ng events		1c	9,234						
ffs. ⊏A	d Related or	rganızatıo	ns	1 d							
<u>1</u> 9.	e Governmen	nt grants (co	ontributions)	1e							
Contributions, Giffs, Grants and Other Similar Amounts	f All other co and similar above			1f	717,619						
d Ott	g Noncash o in lines 1a		ons included								
Containe	h Total.Add	lınes 1a-1	lf		•	7	26,853				
<u> </u>	_				Business	Code					
Service Revenue	2a OPERATING	REVENUES	AND SUPPORT			541610	63,84	18,095	63,848	,095	
a ²	b			_							
S C	с ——			_							
3	u										
æ	е ———			_							
Program	f All other pr	rogram se	rvice revenue		63.8	48,095		I			
\$	9 Total. Add li	ines 2a-21	f	•	>	-0,055					
	3 Investment	income (ii	ncluding divide	ends, ı	nterest, and other		113,906				113,906
	4 Income from				ond proceeds ►		, 0				
	5 Royalties .						0				
	,		(ı) Real		(II) Personal	<u> </u>					
	6a Gross rents	5				1					
	b Less rental	expenses				-					
	c Rental incor	me or		0	0						
	(loss)					Ţ					
	d Net rental	income o	r (loss)		<u> </u>		0				
	7a Gross amoun	nt.	(ı) Securit	ies	(II) Other	-					
	from sales of assets other than inventor	f	38,6	61,626	419,818						
	b Less cost o other basis sales expens	and	37,3	69,557	425,232	_					
	C Gain or (los:		1,2	92,069	-5,414	1					
	d Net gain o	or (loss) .		•	>		1,286,655				1,286,655
ne	8a Gross incor (not include	ıng \$	undraising eve 9,234 ed on line 1c)								
Other Revenue				а	2,755						
&	b Less direc			b	5,781]					
Jer			from fundrais		ents 🕨		-3,026				-3,026
Po	9a Gross incor See Part IV			es							
				а	0						
	b Less direct	t expense	s	b	0]					
			from gaming	actıvıt	ies >	,	0				
	10aGross sales returns and			a	0						
	b Less cost	of goods s	sold	b		1					
			from sales of	ınvent	cory ►		0				
		ellaneous			Business Code						
	11a PURCHASE	E DISCOU	NTS		900099		928,445		928,445		
	b BOOKKEEP	PING SER\	VICES		541200		2,600			2,60	00
	c ALL OTHER	R REVENU	E		900099		2,331				2,331
	d All other re	venue									
			-11d		<u> </u>						
	12 Total reve						933,376				
	rotal reve	566		• •	• • • •		66,905,859		64,776,540	2,60	1,399,866 Form 990 (2016)

IV, line 22

and 16

key employees

section 4958(c)(3)(B)

7 Other salaries and wages

9 Other employee benefits . 10 Payroll taxes . . .

a Management . . .

12 Advertising and promotion 13 Office expenses .

14 Information technology

15 Royalties .

17 Travel .

20 Interest .

23 Insurance .

c OTHER

d

16 Occupancy .

b Legal

c Accounting .

11 Fees for services (non-employees)

d Lobbying

Statement of Functional Expenses

1 Grants and other assistance to domestic organizations and

2 Grants and other assistance to domestic individuals. See Part

3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15

Compensation of current officers, directors, trustees, and

6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in

8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . .

> . .

e Professional fundraising services See Part IV, line 17

(A) amount, list line 11g expenses on Schedule O)

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following SOP 98-2 (ASC 958-720)

federal, state, or local public officials .

22 Depreciation, depletion, and amortization .

19 Conferences, conventions, and meetings

21 Payments to affiliates . . .

expenses on Schedule O)

a MEDICAL SUPPLIES

e All other expenses

b CAFETERIA/CATERING

g Other (If line 11g amount exceeds 10% of line 25, column

f Investment management fees . . .

domestic governments See Part IV, line 21

4 Benefits paid to or for members

Fait L/	Statement of Functional Expenses	
Section 5	1(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)	
	Check if Schedule O contains a response or note to any line in this Part IX	

456,784

10,843

41,340

35,929

256,241

39,382

9,815

12,614

10.342

7,240

26,253

2,712

47,893

957,388

Form 990 (2016)

Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. All other or	ganı	zatioi	ns m	nust	com	nplet	te c	olun	nn (A)	
Check if Schedule O contains a response or note to any line in this Part IX											

general expenses

51,463

2,018,024

47,773

198,001

146,367

-26,369 15,362

454,615

128,650

153,758

293,626

161,527

15,433

17,515

181,512

519,816

14,761

15,301

84,703

4,491,838

expenses

643,038

25,219,386

597,027

2,474,431

1,829,155

-329.539

191,979

5,680,499

1.607.742

1,916,730

3,669,468

2,018,615

192 863

218,887

2,268,369

6,496,175

184,472

131,628

191,101

1,058,536

56,260,562

0

0

0

0

0

694,501

27,694,194

655,643

2,713,772

2,011,451

-355.908

207.341

6,391,355

1,736,392

2,109,870

3,972,909

2,192,756

218.638

243,642

2,449,881

7,042,244

199,233

131,628

209,114

1,191,132

61,709,788

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Check if Schedule O contains a response or note to any	y line in this Part IX			🗹
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraisingexpenses

Do

o not include amounts reported on lines 6b,	(A)	(B)	(C)	
Check if Schedule O contains a response or note to an	y line in this Part IX			
section solice/(s) and solice/(1) organizations must complete an e	ordining the other org	amzaciono mase com	orece corarini (71)	

✓

Part II of Schedule L

Inventories for sale or use .

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Notes and loans receivable, net

Prepaid expenses and deferred charges .

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments—program-related See Part IV, line 11

Other assets See Part IV, line 11 . . .

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Accounts payable and accrued expenses

basis Complete Part VI of Schedule D

Intangible assets

	Check if Schedule O contains a response or note to any line in this Part IX .			🗹
		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	2,372,565	1	6,926,7
2	Savings and temporary cash investments	0	2	
3	Pledges and grants receivable, net	0	3	
4	Accounts receivable, net	0	4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and			

133,260,497

74.988.362

contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete

10a

10b

Page **11**

0

306.357.464

2.827.081

58,272,135

78.896.424

6.921.465

17.514.961

477.716.261

37,223,475

256,756,274

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8.512.188

302,491,937

145,073,157

29,943,920

175,224,324

477.716.261

Form **990** (2016)

207.247

240.742.366

2.833.134

49.613.872

130.128.610

16.030.599

6.613.821

448,334,967

31,249,695

216,305,511

10.751.169

258,306,375

162.486.703

27.434.782

190,028,592

448.334.967

107,107

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11

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10a Land, buildings, and equipment cost or other

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Fund

Assets or

Net

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34

2b

2c

3a

3b

Yes

Yes

No

Form 990 (2016)

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

☐ Both consolidated and separate basis

Additional Data



EIN: 23-3055017

Name: THE GUTHRIE CLINIC

Form 990 (2016)

Form 990, Part III, Line 4a: SEE SCHEDULE O

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Office Highest compens Former Individual trustee or director Key employee Institutional organizations MISC) MISC) related below dotted organizations line) Trust

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

			न		at ed				
MICHAEL W DONNELLY MD	1 0	×		x			0	0	0
CHAIRMAN - BOD	1 0	^		ξ				,	
TERENCE M DEVINE MD	1 0			>				774,902	29,348
VICE CHAIRMAN - BOD	39 0	_ ^		^				774,902	29,346
FREDERICK J BLOOM JR MD	1 0	V					0	E22 22E	24.565
		X	i l			l l	ı u	523,235	34,565

1,003,706

268,843

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354,935

29,348

13,913

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34,565

FREDERICK J BLOOM JR MD	1 0	×			
MEMBER - BOD	39 0	^			
JOSEPH A SCOPELLITI MD	35 8	×	×		
CEO	4 2	^	^		
PHILLIP J ROCHE ESQ	1 0	×			
MEMBER - BOD	2 0	_ ^			

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VICE CHAIRMAN - BOD	39 0					
FREDERICK J BLOOM JR MD	1 0					
	•••••	X				
MEMBER - BOD	39 0					
JOSEPH A SCOPELLITI MD	35 8					
		l x	Ιx			
CEO	4 2					

KAREN KIM MD

MEMBER - BOD

MEMBER - BOD

SECRETARY - BOD

DONALD HARTMAN

DAVID PFISTERER MD

MEMBER - BOD

MEMBER - BOD

H EUGENE LINDSEY MD

KENNETH R LEVITZKY ESO

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Individual trust or director Officer Highest compensatemplovee Former Institutiona organizations MISC) MISC) related below dotted organizations employee line)

599,083

496,734

535,019

16,615

479,778

29,348

28,023

35,890

498

34,565

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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)tee	rustee
DOUGLAS TROSTLE MD	1 0		
		X	
MEMBER - BOD	39 0		
ETHAN ARNOLD	1 0		
		X	

MEMBER - BOD

RICHARD BENNETT

PHILIP RYAN CPA

PAUL VERVALIN

EVP-COO

DANIEL BROWN MD

NADER MEHRAVARI PhD

TREASURER, CFO THRU 12/31/16

TREASURER BEGINNING 1/1/2017

JOAN M MARREN RN

DOUGLAS HASTINGS ESO

KATHERINE P DOUGLAS EDD

......

Compensated Employees, and Independent Contractors (D) (E) Name and Title Reportable Average Position (do not check more Reportable than one box, unless amount of other hours per compensation compensation person is both an officer from the week (list from related

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	any hours	and	a dır	ecto	r/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	<u>.</u>	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
FRANCIS PINKOSKY EVP - CHIEF HR OFFICER	40 0				×			0	294,701	28,023
DONALD SKERPON ADMINISTRATIVE CHIEF OF STAFF	40 0				Х			190,627	0	11,438
NORBERTO ROBLES	40 0									

(F)

Estimated

compensation

28,949

23,630

FRANCIS PINKOSKY	40 0					294,701	28,023
EVP - CHIEF HR OFFICER	0.0		^		0	294,701	28,023
DONALD SKERPON	40 0		_		190,627	0	11,438
ADMINISTRATIVE CHIEF OF STAFF	0 0		^		190,627	U	11,438
NORBERTO ROBLES	40 0		~		365,006	0	23,320
CIO, INFORMATION SERVICES	0.0		<		303,000	o o	23,320
CATHERINE MOHR	40 0		,		420.000		17.011

ADMINISTRATIVE CHIEF OF STAFF	0.0								
NORBERTO ROBLES	40 0								
CIO, INFORMATION SERVICES	••••••				X		365,006	0	23,:
CIO, INFORMATION SERVICES	0.0								
CATHERINE MOHR	40 0								
					l x l		138.868	0	17.
EVP-CHIEF NURSING OFFICER	0 0								,
ANITA KINGBAUER	40 0								
	•••••		l	l		X	200,859	0	24,

CIO, INI ON IMITON SERVICES	0.0									
CATHERINE MOHR	40 0									
EVP-CHIEF NURSING OFFICER	0 0				×			138,868	0	17,244
ANITA KINGBAUER	40 0					v		200,859	0	24,045
VP, PLANNING & CONSTRUCTION	0 0					^		200,839		24,043
STACI COVEY	40 0							107 699	0	26 430
		i	ı	ı I	ı I	ı X	1	l 197 688	1 0	26 43

	0 0						
ANITA KINGBAUER VP, PLANNING & CONSTRUCTION	40 0			х	200,859	0	24,045
STACI COVEY	40 0			×	197,688	0	26,430
SVP POST ACUTE	0 0			^	137,000	Ü	20,130

	0						
STACI COVEY	40 0						
SVP POST ACUTE	0 0			X	197,688	0	26,430
MICHELE SISTO	40 0				188 240	0	32.280

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171,394

175,530

		l .	l			l x		197,688	. 01	l
SVP POST ACUTE	0.0							,		
MICHELE SISTO	40 0					,		400 340		
VP, CONTROLLER						×		188,249	ا	

0 0 40 0

0 0 40 0

0 0

LUCIA SAGGIOMO

DALE SWINGLE

VP, CORPORATE REVENUE CYCLE

VP, INFORMATION SYSTEMS

efile	e GRA	APHIC prii	<u> 1t - DO NO</u>	T PROCESS	As Filed Data -			DLN: 9	3493135029758
SCI	HED	ULE A		Public (Charity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047
(For	m 990		Con		ganization is a sect				2016
990E	CZ)		4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.						
•		the Treasury	► Inf	ormation abou	t Schedule A (Form			ıctions is at	Open to Public Inspection
Name	e of th	nue Service he organiza E CLINIC	tion		<u>www.m.s.g</u>	<u>54/10/11/1990</u> .		Employer identific	<u> </u>
ne G	UTHRIE	CLINIC						23-3055017	
Pa					s (All organization			See instructions.	
ne o 1	rganız		•		it is (For lines 1 thro	•	•	/A)/:)	
		•		•	sociation of churches		. ,, ,	(A)(I).	
2					l)(A)(ii). (Attach Sch	,	"		
3	Ц	·	•	•	ice organization descr				
4	Ш	name, city,	and state _	-				170(b)(1)(A)(iii). E	
5			ation operate (iv). (Comple		of a college or univer	sity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local	government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	۱)(v).	
7				rmally receives a (vi). (Complete		s support from a	governmental (ınıt or from the gener	al public described in
8		A communi	ty trust desc	rıbed ın section	170(b)(1)(A)(vi)	(Complete Part I	I)		
9					scribed in 170(b)(1) le instructions Enter f			with a land-grant coll college or university	ege or university or a
.0		from activit	nes related to income and	o its exempt fund	ctions—subject to cert ess taxable income (le	ain exceptions, a	and (2) no more	s, membership fees, a than 331/3% of its su sses acquired by the c	pport from gross
1	П	•			exclusively to test for	r public safety S	ee section 509	(a)(4).	
2	☑	more public	ly supported	l organizations d		09(a)(1) or sec	tion 509(a)(2	s of, or to carry out th). See section 509(a s 12e 12f and 12g	
а		Type I. A so	supporting or n(s) the pow	ganızatıon opera	ited, supervised, or co	ontrolled by its si	upported organı	zation(s), typically by of the supporting orga	
b	✓	Type II. A manageme	supporting on nt of the sup	organization supe	tion vested in the san			organization(s), by ha ge the supported orga	
С		Type III f	unctionally	i ntegrated. A si				nd functionally integra	ted with, its
d		Type III n functionally	on-function	nally integrated The organization	I. A supporting organi	zation operated i fy a distribution i	in connection w	th its supported organ I an attentiveness req	
e		Check this	, box if the org	ganization receiv		ation from the IF	RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter			d organizations	micegrated supporting	organización		1	0
g	Provi	de the follow	ing informati	ion about the su	oported organization(s)			
(i)N	ame of	f supported (organization	(ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
See	Addıtıc	onal Data Tal	ole						
Total		l. B. '	10		structions for	Cat No 11285	·-	 Schedule A (Form 9	00 000 57\ 0015

Sch	nedule A (Form 990 or 990-EZ) 2016						Page 2
P	art II Support Schedule for	Organizations	Described in S	ections 170(b)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	Section B. Total Support	1	•		•	•	
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai
7							
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9							
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	_ _						
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
13	First five years. If the Form 990 is for	=				-	anization,
	check this box and stop here				<u> </u>	<u> ▶ ∟</u>	
	Section C. Computation of Public	• •		(6)			
	Public support percentage for 2016 (III			column (f))		14	
	Public support percentage for 2015 Sc					15	
16	a 33 1/3% support test—2016. If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this	
	and stop here. The organization qual						ightharpoons
b	33 1/3% support test—2015. If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this
	box and stop here. The organization						▶□
17 a	a 10%-facts-and-circumstances test						
	is 10% or more, and if the organization in Part VI how the organization meets						
		the racts-and-cire	cumstances test	The organization	quaimes as a pubi	iciy supported	. □
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						
	supported organization			-	•	•	▶ □
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· —
	instructions		, -	. , ,	,		►□
					Schodu	le A (Form 990 o	r 990-F7) 2016

Section A. Public Support										
the organization fails to qualify under the tests listed below, please complete Part II.)										
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT									

Se	ection A. Public Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
_	membership fees received (Do not	I					
	ınclude any "unusual grants`")	<u> </u>					
2	Gross receipts from admissions,	I					
	merchandise sold or services performed, or facilities furnished in	I					
	any activity that is related to the	I					
	organization's tax-exempt purpose	I					
_	Cross receipts from activities that are						
3	Gross receipts from activities that are not an unrelated trade or business	I					
	under section 513	I					
4	Tax revenues levied for the						
	organization's benefit and either paid	I					
5	to or expended on its behalf The value of services or facilities						
,	furnished by a governmental unit to	I					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5	<u></u>					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I					
	5 received from disqualified persons	<u> </u>					
b	Amounts included on lines 2 and 3						
	received from other than disqualified	I					
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I					
	13 for the year	I					
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
31	ection B. Total Support	Г	1	T	Т		
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e) 2016	(f)Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
ь	income from similar sources Unrelated business taxable income						
U	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
	11, and 12) First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization
14	check this box and stop here	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, ► □
<u> </u>	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2016 (lin			column (f))		15	
16	Public support percentage from 2015 S	16					
	ection D. Computation of Invest	<u> </u>				10	
17	Investment income percentage for 20:			line 13, column (f))	17	
18	Investment income percentage from 2	••	18				
	331/3% support tests—2016. If the			on line 14, and lir	e 15 is more than		e 17 is not
	more than 33 1/3%, check this box and						▶ □
	33 1/3% support tests—2015. If the						. —

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

Page 4

4b

4c

5a

5b

5c

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

No

No

No

No

No

No

No

No

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations

			Yes	No
•	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	ribe the designation If historic and continuing relationship, explain	1		No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.				
	describe the designation If historic and continuing relationship, explain	1		No	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described				
	ın section 509(a)(1) or (2)				

	describe the designation If historic and continuing relationship, explain	1	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	No
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	No
b	Did the organization confirm that each supported organization gualified under section $501(c)(4)$, (5) , or (6) and satisfied		

	in section 509(a)(1) or (2)	2	No
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	No
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use		

	below	3a		No	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		·		
	determination				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b in Part I, answer (b) and (c) below				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				

organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes

Substitutions only. Was the substitution the result of an event beyond the organization's control?

supervised by or in connection with its supported organizations

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

amendment to the organizing document)

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below

6

7

8

10a

Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		No
b	A family member of a person described in (a) above?	11b		No
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		No
_				
Se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoin	t or	165	NO
•	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in			
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or an activities.			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such	"		
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	t		
	organization	2		
				I .
Se	ection C. Type II Supporting Organizations		T	1
_		. —	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustee each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	es of		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		No
				1
Se	ection D. All Type III Supporting Organizations		1	ı
		. —	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the type and amount of support provided during the prior tax year, (ii) a copy of the type and tax year, (ii) a copy of the type and tax year, (ii) a copy of the type and tax year, (ii) a copy of the type and tax year, (ii) a copy of the type and tax year, (ii) a written notice describing the type and tax year, (iii) a written notice describing the type and tax year, (iii) a written notice describing the type and tax year, (iii) a written notice describing the type and tax year.			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing	J. 1.10		
	documents in effect on the date of notification, to the extent not previously provided?			
_		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization			
	maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in organization's investment policies and in directing the use of the organization's income or assets at all times during the			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructions)		
a				
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
C	The organization supported a governmental entity Describe in Part VI how you supported a government entity	/ (see instru	ctions))
2	Activities Test Answer (a) and (b) below.		Yes	No
a	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the	_		
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those support organizations and explain how these activities directly furthered their exempt purposes, how the organization was	ted		
	responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	n's		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	ch of 3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its			
_	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .

Schedule A (Form 990 or 990-EZ) 2016 Page 8						
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).						
Facts And Circumstances Test						
990 Schedule A, Supplemen	tal Information					
Return Reference	Explanation					
FORM 990, SCHEDULE A, PART IV, SECTION A, LINE 1	THE LANGUAGE OF THE ORGANIZATIONS BYLAWS PROVIDE THAT THE GUTHRIE CLINIC'S ("TGC") PURPOSE IS TO ACT AS THE PARENT OF AN INTEGRATED SECTION 501(C)(3) HEALTH CARE DELIVERY SYSTEM, WHICH PRESENTLY CONSISTS OF TGC AND ALL OTHER ENTITIES THAT ARE DIRECTLY OR INDIRECTLY CONT ROLLED BY TGC, INCLUDING THOSE ENTITIES SPECIFICALLY LISTED HEREIN AND SUCH ADDITIONAL ENT ITIES THAT ARE OR BECOME PART OF SUCH INTEGRATED HEALTH CARE DELIVERY SYSTEM THE FOLLOWIN G SUPPORTED ENTITIES, WHICH ARE PART OF THE INTEGRATED HEALTH CARE DELIVERY SYSTEM, ARE NO T SPECIFICALLY LISTED IN TGCS GOVERNING DOCUMENTS TIOGA HEALTHCARE FACILITY TIOGA NURSING FACILITY GUTHRIE TOWANDA MEMORIAL HOSPITAL ALL OF THE ABOVE SUPPORTED ORGANIZATIONS NOT L ISTED BY NAME IN TGCS GOVERNING DOCUMENTS ARE PART OF TGCS INTEGRATED HEALTH CARE DELIVERY SYSTEM ACCORDINGLY, THEY ARE DESIGNATED BY CLASS BECAUSE THEY ARE PART OF TGCS INTEGRATE D HEALTH CARE DELIVERY SYSTEM AND ARE DIRECTLY CONTROLLED BY TGC FORM 990, SCHEDULE A, PA RT IV, SECTION C, LINE 1 DETAIL OF POWER TO APPOINT A MAJORITY OF THE OFFICERS, DIRECTORS, OR TRUSTEES OF EACH SUPPORTED ORGANIZATIONS THE BOARD OF DIRECTORS OF THE GUTHRIE CLINIC, ACTING AS SOLE MEMBER OF THE CORPORATIONS, SHALL HAVE AND EXERCISE FINAL AUTHORITY WITH R ESPECT TO APPOINTMENT OF ALL INDIVIDUALS WHO SERVE THE CORPORATIONS AS MEMBERS OF THE CORP					

ORATION'S BOARD OF DIRECTORS, AS TRUSTEES, AND AS MEMBERS OF OTHER BOARDS AND COMMITTEES

990 Schedule A, Supplemental Information						
Return Reference	Explanation					
ADDITIONALLY, THE BOARD OF DIRECTORS OF TGC, ACTING AS SOLE MEMBER	OF THE CORPORATIONS, SHALL HAVE AND EXERCISE FINAL AUTHORITY WITH RESPECT TO (A) APPROVAL OF FINANCIAL MATTERS INCLUDING THE ANNUAL OPERATING AND CAPITAL BUDGET OF EACH SUPPORTING CORPORATION, THE CORPORATION'S STRATEGIC PLAN, INCURRENCE OF DEBT, TRANSFER OF ASSETS, SE LECTION, RETENTION, AND TERMINATION OF EXTERNAL AUDITORS, AND PARTICIPATION IN KEY STRATEG IC ALLIANCES, AFFILIATIONS, AND OTHER KEY RELATIONSHIPS WITH THIRD PARTIES, (B) ESTABLISHI NG EACH SUPPORTING CORPORATION'S MISSION, VISION AND VALUES, AND (C)APPROVAL OF ANY AMENDM ENT TO THE ARTICLES OF INCORPORATION, BYLAWS OR OTHER GOVERNING INSTRUMENTS, MERGER, CONSO LIDATION, DIVISION, LIQUIDATION, DISSOLUTION, CONVERSION, DISPOSITION OF SUBSTANTIALLY ALL ASSETS AND ALL OTHER TRANSACTIONS OF THE SUPPORTING CORPORATIONS, AS DESCRIBED IN NONPROF IT CORPORATION LAW OF 1988, 15 PA C S A 5901 ET SEQ					

Schedule A (Form 990 or 990-F7) 2016

Additional Data

Software ID:

Software Version:

P71

EIN: 23-3055017

Name: THE GUTHRIE CLINIC

Form 990, Sch A, Part I, Line 12g - Provide the following information about the supported organization(s).

Form 990, Sch A, Part 1, Line 12g - Provide the following information about the supported organization(s).						
(i)Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv Is the org. listed in governing o	anızatıon 1 your	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A) ROBERT PACKER HOSPITAL	240795463	3	Yes		0	0
(A) ROBERT PACKER HOSPITAL	240795463	3	Yes		0	0
(A) TIOGA HEALTHCARE FACILITY	150532257	3	Yes		0	0
(A) TIOGA HEALTHCARE FACILITY	150532257	3	Yes		0	0
(B) TIOGA NURSING FACILITY	222979677	3	Yes		0	0
(B) TIOGA NURSING FACILITY	222979677	3	Yes		0	0
(C) GUTHRIE HOME CARE	232394345	4	Yes		0	0
(C) GUTHRIE HOME CARE	232394345	4	Yes		0	0
(D) TROY COMMUNITY HOSPITAL	240800337	3	Yes		0	0
(D) TROY COMMUNITY HOSPITAL	240800337	3	Yes		0	0
(E) DONALD GUTHRIE FOUNDATION	246022957	4	Yes		0	0
(E) DONALD GUTHRIE FOUNDATION	246022957	4	Yes		0	0
(F) CORNING HOSPITAL	160393490	3	Yes		0	0
(F) CORNING HOSPITAL	160393490	3	Yes		0	0
(G) GUTHRIE MEDICAL GROUP PC	250815795	4	Yes		0	0
(G) GUTHRIE MEDICAL GROUP PC	250815795	4	Yes		0	0
(H) SAYRE HOUSE OF HOPE	203979472	3	Yes		0	0
(H) SAYRE HOUSE OF HOPE	203979472	3	Yes		0	0
(I) GUTHRIE TOWANDA MEMORIAL HOSPITAL	240786657	3	Yes		0	0
(I) GUTHRIE TOWANDA MEMORIAL HOSPITAL	240786657	3	Yes		0	0
,		1	1		1	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493135029758 OMB No 1545-0047

Open to Public **Inspection** Employer identification number

	me of the organization GUTHRIE CLINIC	Em	Employer identification number				
INE	GOTARIE CLINIC	23-3	3055017				
Pa	Organizations Maintaining Donor Complete if the organization answere	Advised Funds or Other Similar Fund d "Yes" on Form 990, Part IV, line 6.	s or Acc	ounts.			
		(a) Donor advised funds	(b)	Funds and ot	her accounts		
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor funds are the organization's property, subject to t		r advised		☐ Yes	□ N•	
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?			urpose	☐ Yes	□ N•	
Pa	•	e if the organization answered "Yes" on F	orm 990	, Part IV, lır	ne 7.		
1	Purpose(s) of conservation easements held by the	e organization (check all that apply)					
	Preservation of land for public use (e g , rec	reation or education)	f an histor	ically importa	nt land area		
	Protection of natural habitat	Preservation of	f a certifie	d historic stru	icture		
	Preservation of open space						
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year	neld a qualified conservation contribution in the	form of a		e End of the	Year	
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easemen		2b				
C	Number of conservation easements on a certified	` '	2c				
d	Number of conservation easements included in (c) structure listed in the National Register	acquired after 6/17/06, and not on a historic	2d				
3	Number of conservation easements modified, trantax year ▶	sferred, released, extinguished, or terminated	by the or	ganızatıon duı	ring the		
4	Number of states where property subject to conse	ervation easement is located 🕨					
5	Does the organization have a written policy regard and enforcement of the conservation easements i		ng of viol	ations,	Yes 🗆	No	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year						
7	Amount of expenses incurred in monitoring, inspe	cting, handling of violations, and enforcing con	servation	easements di	uring the year		
8	Does each conservation easement reported on lin and section $170(h)(4)(B)(i)^2$	e 2(d) above satisfy the requirements of section	n 170(h)(Yes 🗆	No	
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organization's financial s		atement, and			
Par		ions of Art, Historical Treasures, or C	Other Si	milar Asset	ts.		
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it.	AS 116 (ASC 958), not to report in its revenue ald for public exhibition, education, or research	ın further			of	
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items						
(i) Revenue included on Form 990, Part VIII, line 1			▶ \$			
(i	ii)Assets included in Form 990, Part X			▶ \$			
2	If the organization received or held works of art, I following amounts required to be reported under		financial g	aın, provide t	he		
а	Revenue included on Form 990, Part VIII, line 1	· · · · · · · · · · · · · · · · · · ·		▶ \$			
b							

Cat No 52283D

Schedule D (Form 990) 2016

	dule D (Form 990) 2016									Page 2
Par	t IIII Organizations Maintaining Co	ollections o	of Art, Histo	rical T	reasure	es, or Other	Similar A	ssets (contii	nued)	
3	Using the organization's acquisition, accessintems (check all that apply)	on, and other	records, check	any of	the follo	wing that are a	significant i	use of its colle	ection	
а	Public exhibition		d		Loan or	exchange pro	grams			
b	Scholarly research		е		Other					
С	Preservation for future generations									
4	Provide a description of the organization's c Part XIII	ollections and	explain how th	ney furt	her the o	rganızatıon's e	xempt purpo	ose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than						nılar	☐ Yes	□ N	o
Pa	Escrow and Custodial Arrang Complete if the organization and X, line 21.		" on Form 99	0, Part	: IV, line	9, or report	ed an amou	unt on Form	990,	Part
1a	Is the organization an agent, trustee, custon included on Form 990, Part X?	dıan or other	intermediary fo	r contri	butions o	or other assets	not	☐ Yes	□ N	0
Ь	If "Yes," explain the arrangement in Part XI	II and comple	ete the followin	a table			Δ	mount		_
c	Beginning balance	II and comple	ete the followin	g table		1c		inount		_
d	Additions during the year					1d				_
e	Distributions during the year					1e				_
f	Ending balance					1f				_
2 a	Did the organization include an amount on I	Form 990. Pai	t X. line 21. fo	r escrov	v or custo	dial account li	ability?	П.,		_
b	If "Yes," explain the arrangement in Part XI	·					•	∐ Yes	□ N	0
Pa	rt V Endowment Funds. Complete	ıf the organ	ızatıon answe	ered "Y						
	-	(a)Currer	t year (b)	Prior yea	ar (c)	Two years back	(d)Three ye	ars back (e)F	our year	s back
	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities and programs									
	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end	l balance (line	1g, colu	mn (a))	held as				
а	Board designated or quasi-endowment									
b	Permanent endowment >									
С	Temporarily restricted endowment ►									
3а										
	organization by (i) unrelated organizations							3a(i)	Yes	No
	(ii) related organizations			٠	· . · .			3a(ii)		
b	If "Yes" on 3a(II), are the related organization	ons listed as i	equired on Sch	edule R	۲۶	·		3b		
4	Describe in Part XIII the intended uses of th	ne organizatio	n's endowment	: funds						
Pa	rt VI Land, Buildings, and Equipme									
	Complete if the organization ans			,						
	Description of property (a) Cost or of (investri		(b)Cost or othe	n basis (i	ouner)	(c)Accumulated o	uepreciation	(a) Bo	ok value	;
1 a	Land			4,4	81,404				4	,481,404
b	Buildings			36,6	72,799		15,863,687		20	,809,112
С	Leasehold improvements			10,1	42,181		5,044,824		5	,097,357
d	Equipment			80,4	18,135		54,079,851		26	,338,284

1,545,978

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

1,545,978

58,272,135

Part VII Investments—Other Securities. Complete if the org See Form 990, Part X, line 12.	anızatıon answ	ered 'Yes' on Form 9	90, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b) Book value		nod of valuation of-year market value
(1)Financial derivatives			,
(2)Closely-held equity interests	<u>.</u>		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	ward Wast on Farms	000 Part IV lune 11 a
Part VIII Investments—Program Related. Complete if the or See Form 990, Part X, line 13.		wered Yes on Form	990, Part IV, line IIC.
(a) Description of investment	(b) Book value		nod of valuation of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Yes' or the organization and the organization or the orga	F 000 P	+ TV	. 000 Bart V Iva 15
(a) Description	OII I OIIII 990, FAI	tiv, mie iid Geerom	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization answer	red 'Yes' on Fo	m 990, Part IV, line	. ▶ 11e or 11f.
See Form 990, Part X, line 25. 1. (a) Description of liability	(b) Bo	ok value	
(1) Federal income taxes			
		0	
SWAP CONTRACT PAYABLE 2007		1,506,803	
DEFERRED REVENUE FINANCING COS		632,839	
DEFERRED LIABILITY CAP INTERES		1,174,696	
SWAP CONTRACT PAYABLE 2007 PAS		2,341,715	
ACCD EXP WORKERS COMP LT		1,201,065	
ACCD EXP PROF LIABILITY LT		1,339,381	
OTHER LIABILITIES		315,689	
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	•	8,512,188	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the foroganization's liability for uncertain tax positions under FIN 48 (ASC 740).		•	

1

2

e

3

5

1

2

b

d

3

4

C 5

Part XIII

Part XII

Schedule D (Form 990) 2016

Page 4

Amounts i Investmen b Other (De:

Donated services and use of facilities .

Prior year adjustments . .

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Other losses .

Net unrealized gains (losses) on investments .

Donated services and use of facilities .

Recoveries of prior year grants
Other (Describe in Part XIII)
Add lines 2a through 2d
Subtract line 2e from line 1
Amounts included on Form 990, Part VIII, line 12, bu
Investment expenses not included on Form 990, Part
Other (Describe in Part XIII)
Add lines 4a and 4b

Total expenses and losses per audited financial statements . Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Total revenue, gains, and other support per audited financial statements

ut not on line 1 t VIII, line 7b .

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

> 4a 4b

> > 2a

2b

2c

2d

2a

2b 2c

2d

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4c

						Γ
_			 		 	ı

2e	
3	
4c	
5	

2e

3

3	Subtract line 2e from line 1 .	3				
4	Amounts included on Form 990, F					
а	Investment expenses not include					
b	Other (Describe in Part XIII) .		4b			
c	Add lines 4a and 4b	4c				
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)				5	
Par	t XIII Supplemental Info	ormation				
		art II, lines 3, 5, and 9, Part III, lines 1a and 4 nes 2d and 4b, and Part XII, lines 2d and 4b			de any	addıtıonal ınformatıon
	Return Reference	Explanation				
ee A	dditional Data Table					
			, and the second		, and the second	

Schedule D (Form 990) 2015

Page 5		Schedule D (Form 990) 2015		
	ation (continued)	Part XIII Supplemental Infor		
	Explanation	Return Reference		

Schedule D (Form 990) 2016

Additional Data

Software ID: Software Version:

EIN: 23-3055017

Name: THE GUTHRIE CLINIC

Supplemental Information

Return Reference	Explanation				
SCHEDULE D, PART X, LINE 2	TEXT OF FIN 48 DISCLOSURE ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE THE CORPORATION TO EVALUATE TAX POSITIONS TAKEN BY THE CORPORATION AND RE COGNIZE A TAX LIABILITY (OR ASSET) IF THE CORPORATION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE THE CORPORATION HAS CONCLUDED THAT AS OF JUNE 30, 2017 AND 2016, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY (OR A SSET) OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS				

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493135029758 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2016 ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. Open to Public ▶ Attach to Form 990. ▶ See separate instructions. Department of the Treasury Inspection ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** THE GUTHRIE CLINIC 23-3055017 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e g, program service, describe for and investments fundraising, program and independent specific type of region in region contractors in services, investments, grants service(s) in region region to recipients located in the region) (1) Central America and the INVESTMENTS 90,736,878 Carıbbean (2) (3) (4) (5) 90,736,878 3a Sub-total b Total from continuation sheets to Part I 90.736.878 c Totals (add lines 3a and 3b)

Schedule F (Form 990) 2016

(3) (4) (5) (6)

(7) (8) (9) (10) (11) (12)

(13) (14)

(15) (16) (17) (18) Page 3

Schedule F (Form 990) 2016

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (c) Number of (b) Region (d) Amount of (e) Manner of cash (f) Amount of (h) Method of (g) Description

	recipients	casn grant	aispursement	non-casn assistance	or non-cash assistance	(book, FMV, appraisal, other)
(1)						
(2)						

			assistance	assistance	(book, FMV, appraisal, other)
(1)					
(2)					

Sche	dule F (Form 990) 2016		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☑ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		
	Instructions for Forms 5520 and 5520-A)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Colporations (See Instructions for Form 54/1)	✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(See Instructions for Form 6665)	Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form	П.,	.
	5713)	∐ Yes	✓ No

Schedule F (F	orm 990) 201	6 Page 5
	Provide the amounts of method); ar	tal Information Information Information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting id Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide al information (see instructions).
Return F	Reference	Explanation
FORM 990, F, PART I, L		DETAIL OF INVESTMENTS THE GUTHRIE CLINIC ("TGC") SERVES AS THE PARENT OF AN INTEGRATED IRC SECTION 501(C)(3) HEALTH CARE DELIVERY SYSTEM THE INVESTMENT AMOUNT REPORTED IN COLUMN (5) REPRESENTS THE TOTAL POOLED INVESTMENT FUNDS OF TOO AND ITS AFEIL ATES. TOO ALL COATES

COLUMN (F), ITEM #1 | (F) REPRESENTS THE TOTAL POOLED INVESTMENT FUNDS OF TGC AND ITS AFFILIATES TGC ALLOCATES SUCH INVESTMENT AMONG ITS AFFILIATES PURSUANT TO AN INVESTMENT POOLING ARRANGEMENT

DLN: 93493135029758

OMB No 1545-0047

Compensation Information

(Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

> ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

2015

Department of the Treasury Internal Revenue Service

Schedule J

Name of the organization

Employer identification number

THE	GUTHRIE CLINIC						
				23-3055017			
Pa	rt I Questions Regarding Compensation						
						Yes	No
1 a	Check the appropiate box(es) if the organization provi 990, Part VII, Section A, line 1a Complete Part III t						
	─ First-class or charter travel	Ŀ	Housing allowance or residence for	personal use			
	□ Travel for companions	Г	Payments for business use of perso	nal residence			
	Tax idemnification and gross-up payments	Г	Health or social club dues or initiat	on fees			
	□ Discretionary spending account	Γ	Personal services (e g , maid, chau	ffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organism or provision of all of the expenses des				1b	Yes	
2	Did the organization require substantiation prior to redirectors, trustees, officers, including the CEO/Execu				2		
3	Indicate which, if any, of the following the filing organiorganization's CEO/Executive Director Check all that used by a related organization to establish compensa	t appl	y Do not check any boxes for metho	ds			
	Compensation committee	Ŀ	Written employment contract				
	Independent compensation consultant	Γ	Compensation survey or study				
	Form 990 of other organizations	Ľ	Approval by the board or compensa	tion committee			
4	During the year, did any person listed on Form 990, P or a related organization	art VI	I, Section A, line 1a with respect to	the filing organization			
а	Receive a severance payment or change-of-control pa	aymer	nt?		4a		Νo
b	Participate in, or receive payment from, a supplement	al non	nqualified retirement plan?		4b		No
c	Participate in, or receive payment from, an equity-bas	sed co	impensation arrangement?		4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and prov	vide th	ne applicable amounts for each item i	n Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization	ons m	ust complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a	a, did the organization pay or accrue	any			
а	The organization?				5a		Νo
b	Any related organization?				5b		Νo
	If "Yes," on line 5a or 5b, describe in Part III						
6	For persons listed on Form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a	a, did the organization pay or accrue	any			
а	The organization?				6 a		Νo
b	Any related organization?				6b		No
	If "Yes," on line 6a or 6b, describe in Part III						
7	For persons listed on Form 990, Part VII, Section A, payments not described in lines 5 and 67 If "Yes," de	line 1a	a, did the organization provide any no e in Part III	n-fixed	7		No
8	Were any amounts reported on Form 990, Part VII, pa			vas			
	subject to the initial contract exception described in F	Regula	ations section 53 4958-4(a)(3)? If "	Yes," describe			
	ın Part III				8		No
9	If "Yes" on line 8, did the organization also follow the section 53 $4958\text{-}6(c)^{?}$	rebutt	table presumption procedure describe	ed in Regulations	9		

Schedule J (Form 990) 2015							Page Z
Part III Officers, Directors	, Trustees, Key Er	nployees, and Hig	hest Compensate	ed Employees. Use	duplicate copies if	additional space is	needed.
For each individual whose compensal instructions, on row (ii) Do not list al Note. The sum of columns (B)(i)-(iii)	ny individuals that are	not listed on Form 990	, Part VII	• , ,	-	·	
(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
	Base (1) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990

Cahadula 1 (Farm 000) 201 F

See Additional Data Table

Schedule J (Form 990) 2015

LINE 3 IMETHODS DESCRIBED IN LINE 3 TO ESTABLISH THE TOP MANAGEMENT OFFICIALS' COMPENSATION EXECUTIVE COMPENSATION IS GENERALLY ESTABLISHED WITHIN A WRITTEN EMPLOYMENT AGREEMENT COMPENSATION IS DETERINED BASED ON MARKET STUDIES. PRESENTED TO THE GUTHRIE CLINIC COMPENSATION COMMITTEE AND SUBSEQUENTLY APPROVED BY THE BOARD OF DIRECTORS FOR NON-PHYSICIAN OFFICERS OF THE ORGANIZATION, COMPENSATION IS DETERMINED BASED ON MARKET STUDIES, PRESENTED TO THE GUTHRIE CLINIC COMPENSATION COMMITTEE. AND SUBSEQUENTLY APPROVED BY THE BOARD OF DIRECTORS. THE PHYSICIAN OFFICERS. AND DIRECTORS OF THE ORGANIZATION ARE COMPENSATED BY GUTHRIE MEDICAL GROUP P.C. COMPENSATION FOR THOSE INDIVIDUALS IS DETERMINED BASED ON MARKET STUDIES, PRESENTED TO THE GUTHRIE MEDICAL GROUP P.C. AND THE GUTHRIE CLINIC. COMPENSATION COMMITTEES, AND SUBSEQUENTLY APPROVED BY THE GUTHRIE CLINIC BOARD OF DIRECTORS ALSO, AN ANNUAL REVIEW OF GUTHRIE MEDICAL GROUP P.C.'S EXECUTIVE OFFICER AND PHYSICIAN COMPENSATION IS CONDUCTED BY AN OUTSIDE

Schedule J (Form 990) 2015

Page 3

Software ID: Software Version:

EIN: 23-3055017

Name: THE GUTHRIE CLINIC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, F	Part II	- Officers, Direc	tors, Trustees, Ke	ey Employees, and	l Highest Compen	sated Employees	3	
(A) Name and Title	((B) Breakdown of (i) Base Compensation	f W-2 and/or 1099-MIS (ii) Bonus & Incentive	SC compensation (iii) Other reportable	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
ATERENCE M DEVINE MD	1 1		compensation	compensation	ı		1	I
1TERENCE M DEVINE MD VICE CHAIRMAN - BOD	(1)	0	0	0	0	0	0	0
	(11)	769,284	0	5,618	17,225	- 12,123	- 804,250	0
1FREDERICK J BLOOM JR MD MEMBER - BOD	(1)	0	0	0	0	0	0	0
MEMBER - BOD	(11)	463,044	55,198	4,993	15,900			0
2JOSEPH A SCOPELLITI MD	(1)	0	_	_	-	18,665	557,800	_
CEO		700 200	0	0	0		0	0
	(11)	700,200	300,236	3,270	17,225	- 12,123	- 1,033,054	0
3KAREN KIM MD MEMBER - BOD	(1)	0	0	0	0	0	0	0
	(11)	243,843	25,000	0	13,913	-		0
4DAVID PFISTERER MD	(1)	0	0	0	0	0	282,756	0
MEMBER - BOD	(11)	329,909	25.026		15.000			
		323,303	25,026	0	15,900	18,665	389,500	0
5 DOUGLAS TROSTLE MD MEMBER - BOD	(1)	0	0	0	0	0	0	0
	(11)	581,594	17,489	0	17,225	12.122	-	0
6RICHARD BENNETT	(1)	0	0	0	0	12,123	628,431	0
TREASURER, CFO THRU 12/31/16	(11)	471,922	63,097		17,225			
		,	03,097	0	17,223	18,665	570,909	0
7PAUL VERVALINEVP-COO	(1)	0	0	0	0	0	0	0
	(11)	427,771	52,007	0	15,900	1066	E14 242	0
8FRANCIS PINKOSKY	(1)	0	0	0	0	18,665	514,343	0
EVP - CHIEF HR OFFICER	(11)	262,669	31,322	710	15,900			0
ADONALD CIVEDBON			31,322	, 10	13,500	12,123	322,724	0
9 DONALD SKERPON ADMINISTRATIVE CHIEF OF STAFF	(1)	170,501	20,126	0	11,438	0	202,065	0
SIAII	(11)	0	0	0	0	-0	- 0	0
10NORBERTO ROBLES CIO, INFORMATION	(1)	315,048	48,325	1,633	17,225	6,095	388,326	0
SERVICES	(11)	0	0	0	0	-	-	0
11DANIEL BROWN MD	(1)	0	0	0	0	0	0	0
MEMBER - BOD		476,734						
	(11)	470,734	20,000	0	15,900	- 12,123	- 524,757	0
12 ANITA KINGBAUER VP, PLANNING &	(1)	185,339	13,366	2,154	11,922	12,123	224,904	0
CONSTRUCTION	(11)	0	0	0	0	-	-	0
13STACI COVEY	(1)	181,896	15,792	0	14,307	12,123	224,118	0
SVP POST ACUTE	(11)	0	0	0	0			0
14MICHELE SISTO						0	0	
VP, CONTROLLER	(1)	169,329	18,920	0	13,624	18,665	220,538	0
	(11)	0	0	0	0	-0	- 0	0
15LUCIA SAGGIOMO VP, CORPORATE REVENUE	(1)	170,985	0	409	10,284	18,665	200,343	0
CYCLE	(11)	0	0	0	0			0
16DALE SWINGLE	(1)	72,742	12,164	90,624	7,691	15,939	199,160	
VP, INFORMATION SYSTEMS	(11)		12,164	90,624	7,691	15,939	199,160	
	(1)		0	0	0	0	0	0
17CATHERINE MOHR EVP-CHIEF NURSING	(1)	131,868	0	7,000	7,912	9,332	156,112	0
OFFICER	(11)	0	0	0	0			0
						0	1 0	

ef	ile GRAPHIC print - DO NO	T PROCESS	As Filed Data -										DLN: 9	3493	13502	29758
	hedule K orm 990)		upplemental the organization ans explanations		990, Part	IV, line	24a. Prov		scriptions,				омв 2	No 154	6	,
	artment of the Treasury	▶ Informa		► Attach to Form 99	0.			ov/for	m000					en to P		
Nam	rnal Revenue Service en e of the organization	Pillollia	tion about schedule i	((FOI III 990) and its	ilisti uction	5 15 at <u>v</u>	vww.iis.q	<u>0v/101</u>	<u>111990</u> .	E	mploy	er ident	ification	तडाग्रह्मा numbe		
THE	GUTHRIE CLINIC									2	23-305	5017				
P	art I Bond Issues									I						
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	(f) D	escript	ion of purpose	(9	g) Def	feased	(h) beha	If of		Pool ncing
											Yes	No	Yes	No	Yes	No
Α	HEALTH CARE FACILITIES AUTH OF SAYRE	23-6633733	805777JA8	04-02-2007	187,4	155,000	REFUND E	SONDS	- 2/02 & 3/02			X		Х		X
В	CENTRAL BRADFORD PROGRESS AUTHORITY	23-2735865	152691AP6	09-08-2011	103,	722,134	CONSTRU 2/02	CT FAC	ILITIES & REF	UND		X		Х		Х
С	CENTRAL BRADFORD PROGRESS AUTHORITY	23-2375865	xxxxxxxx	10-18-2012	50,0	000,000	CONSTRU	CT FAC	ILITIES			×		Х		X
D	CENTRAL BRADFORD PROGRESS	5 23-2735865	xxxxxxxx	12-20-2016	47,2	235,000	REFUND E 09/01/20:		DATED			Х		Х		X
Pā	ert III Proceeds															
_	American of heards well-used					Α			В		С				D	
1	Amount of bonds retired Amount of bonds legally defeat					128,690	0,000		1,400,000				0			
2	Total proceeds of issue					222 422	0		102 702 612			50.000	000		47.	0
3 4	Gross proceeds in reserve fund					222,433	0		103,792,613			50,000,	000		47,.	235,000
- -	Capitalized interest from proce								12 220 505				0			
6	Proceeds in refunding escrows						0,954		12,320,595				n			
-	Issuance costs from proceeds					1,727	7 367		1,692,392			352,	———			201,773
8	Credit enhancement from proc					1,727	0		0			332,	0			0
9	Working capital expenditures f						0		55				0			0
10	Capital expenditures from proc	eeds					0		78,217,249			49,640,	000			0
11	Other spent proceeds					220,696	5,272		11,562,322			<u> </u>	0		47,0	015,000
12	Other unspent proceeds						0		0			7,	500			18,227
13	Year of substantial completion				2	007		20)14		201	5			2016	
					Yes	No	· \	'es	No	Yes	,	No		Yes		No
14	Were the bonds issued as part	of a current refund	ding issue?			X		Χ				X		Χ		
15	Were the bonds issued as part	of an advance refu	ındıng ıssue?		Х				Х			Х				X
16	Has the final allocation of proc	eeds been made? .			Х			X				Х				X
17	Does the organization maintain proceeds?				Х			X		Х				Х		
Pa	rt IIII Private Business U	se														
						A			B		C			V -	D	N.
1	Was the organization a partner financed by tax-exempt bonds	r ın a partnership,	or a member of an LLC,	which owned property	Yes	No	<u>'</u>	'es	No X	Yes		No X		Yes		No X
2	Are there any lease arrangements?	ents that may resul	t in private business use					X				Х		Х		
For	Paperwork Reduction Act Not				Ca	t No 50	0193F					Sc	hedule	K (Fo	rm 990	0) 2016

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Yes

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No

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0 %

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Χ

Yes

Χ

Schedule K (Form 990) 2016

D

Χ

Χ

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Yes

Page 2

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . .

If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

counsel to review any research agreements relating to the financed property?

organization, or a state or local government

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . .

If "No" to line 1, did the following apply?

Rebate not due yet?

hedge with respect to the bond issue?

Exception to rebate?

Was the hedge superintegrated?

Was the hedge terminated?

Arbitrage

Part IV

c

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Yes

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No

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2470 %

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Yes

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		Ye	s	No	١ ,	/es	No	Yes		No	Yes	No
5a Were gross proceeds inve (GIC)?	sted in a guaranteed investment contract			Х			Х			Х		Х
	Name of provider				0			0			0	
c Term of GIC												
	as the regulatory safe harbor for establishing the fair market value of e GIC satisfied?											
6 Were any gross proceeds period?	Invested beyond an available temporary			X			X			Х		X
7 Has the organization estal requirements of section 1	olished written procedures to monitor the	X				X		Х			Х	
Part V Procedures To	Undertake Corrective Action											
		В		C			D					
			Yes	N ₄	0	Yes	No	Yes		No	Yes	No
federal tax requirements a	Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?					Х		×			×	
Part VI Supplement	al Information. Provide additional inform	nation fo	or respons	es to que	stions	on Sche	dule K (see ır	nstructions).				
Return Reference		Exp	lanation									
SCHEDULE K, PART II, LINE 3 DETAIL OF TOTAL PROCEEDS FROM ISSUE THE TOTAL PROCEEDS OF ISSUE REPORTED FOR EACH BOND LISTED INCLUDES ANY INVESTMENT EARNINGS												

Α

В

С

efile GRAPHI	C print - DO NO	T PROCES	S As F	iled Data -					DL	.N: 93	4931	350	29758
Schedule L (Form 990 or 990	I-EZ)		► Compl rm 990, Pa	ns with li lete if the orga art IV, lines 2! 1990-EZ, Part	anization and 5a, 25b, 26, 3	swered 27, 28a, 28b,		ic,			мв No 2(
Department of the Tre Internal Revenue Serv	asurv	ormation ab	► Atta	ch to Form 99 ule L (Form 99 www.irs.gov	0 or Form 99 10 or 990-EZ	0-EZ.	ructio	ns is	at		∠ Dpen Inst	to P	ublic
Name of the org THE GUTHRIE CLIN	anızatıon							-	yer ide 5017	entifica			
	ss Benefit Trai									ne 40b			
) Name of disqual			Relationship be				(c) [escript ansacti	on of) Cor es	rected? No
4958 3 Enter the ar	mount of tax incur mount of tax, if an ans to and/or inplete if the organ orted an amount or (b) Relationship with organization	y, on line 2, a From Inter Ization answe in Form 990, I (c) Purpose	ested Per red "Yes" o Part X, line (d) Loan	bursed by the or rsons. n Form 990-EZ, 5, 6, or 22	rganization .	• • • • •	· ·	rt IV,	line 26	\$ 5, or if ' h) ved by	(janiza i)Writ ireem	ten
			То	From			Yes	No	comm	No No	Yes		No
Total				•	 > \$								
	i nts or Assistar aplete if the orga					line 27.							
(a) Name of inter	rested person (b) Relationship erested perso organizat	n and the	(c) Amount	of assistance	(d) Type	of assı	stand	e	(e) Pu	rpose o	of ass	istance
									#				
	luction Act Notice		. , -			at No. 50056A			土				E7) 2016

(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sr organiz reven	f ation's
				Yes	No
(1) ETHAN ARNOLD	MEMBER-BOARD OF DIRECTORS		STRGIC PLAN ENGAG-CHARTIS GRP		No
(2) DOUGLAS A HASTINGS	MEMBER-BOARD OF DIRECTORS	409,421	LEGAL WORK-EPSTEIN BECKER & GR		No

Explanation

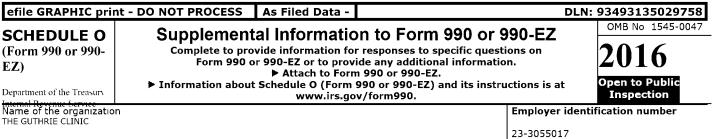
Schedule L (Form 990 or 990-EZ) 2016

Return Reference

Supplemental Information

Part V

Provide additional information for responses to questions on Schedule L (see instructions)



990	Sched	ule O,	Supp	lementa	l Inform	ation

Return Reference	Explanation
FORM 990, PART III	STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS THE GUTHRIE CLINIC IS A NONPROFIT HEALTH CARE ORGANIZATION INCORPORATED FOR THE PURPOSE OF CONDUCTING EXCLUSIVELY CHARITABLE, SCIENTIFI C AND EDUCATIONAL ACTIVITIES THE GUTHRIE CLINIC (TGC) ACTS AS THE PARENT OF AN INTEGRATED SECTION 501(C)(3) HEALTH CARE DELIVERY SYSTEM, CONSISTING OF THE CORPORATION AND OTHER DI RECTLY AND INDIRECTLY CONTROLLED ENTITIES (SEE FORM 990, SCHEDULE R, FOR A LISTING OF THE AFFILIATES OF TGC) INCLUDING BUT NOT LIMITED TO GUTHRIE MEDICAL GROUP, P. C. (GMG) AND ROBE RT PACKER HOSPITAL (RPH) THROUGH THE ACTIVITIES OF GMG, RPH AND ITS OTHER AFFILIATES (COL LECTIVELY REFERRED TO AS "GUTHRIE"), THE GUTHRIE CLINIC PROVIDES CHARITABLE COMMUNITY-BASE D HEALTH CARE SERVICES AND PROGRAMS TO IMPROVE THE HEALTH AND WELL-BEING OF THE PEOPLE AND COMMUNITIES SERVED BY ITS FACILITIES AND PROVIDERS THESE CHARITABLE ACTIVITIES INCLUDE P ROVIDING PRIMARY CARE AND SPECIALTY PHYSICIAN SERVICES, AS WELL AS OPERATING A TERTIARY CA RE TEACHING HOSPITAL, COMMUNITY HOSPITALS, A RESEARCH INSTITUTE, HOME CARE, AND HOSPICE CA RE THE GUTHRIE RESEARCH INSTITUTE AND GUTHRIE CLINICAL RESEARCH FUNCTIONS OF THE DONALD G UTHRIE FOUNDATION, A SUBSIDIARY OF TGC, FURTHERS THESE CHARITABLE ACTIVITIES AND PROVIDING PRIVADATION. A SUBSIDIARY OF TGC, FURTHERS THESE CHARITABLE ACTIVITIES AND PROVIDED PRIVADATION OF THE PROVIDING PATIENT ACCESS TO THE REGION'S LARGEST PANNEL OF CLINICAL TRIALS THE FACILITIES AND PROVIDED PRIVADATION OF SERVICES PRO UNDED PRINCIPALLY IN BRADFORD COUNTY, PENNSYLVANIA AND DOUTHERN TIER OF NEW YORK, WITH THE GREATEST CONCENTRATION OF SERVICES PRO VIDED PRINCIPALLY IN BRADFORD COUNTY, PENNSYLVANIA AND DETENDENCOMPTICES, NEW YORK THE REGION BASED ON COMMUNITY NEEDS GUTHRIE SEEKS TO BE THE PROVIDER OF CHOICE FOR PATIENTS IN THE TWIN TIER REGION, AND TO BE RECOGNIZED FOR ITS SUPERIOR QUALITY AND SERVICE IT ALSO STRIVES TO ADVANCE THE PRACTICE OF MEDICINE THROUGH HIS COMMITMENT TO TEACHING THE SECRET TO QUALITY AND SERVICE THROUGH HIS COMMITMENT OF THE OWN OF

990	Sched	ule O,	Supp	lemental	Informat	ion

	1
Return Reference	Explanation
Reference	
FORM 990,	F COVERAGE OR A REQUIREMENT FOR PREPAYMENT OR DEPOSIT AS A RESULT OF THIS POLICY, GUTHRIE
PART III	EXPERIENCED APPROXIMATELY \$2 56 MILLION AND \$2 86 MILLION IN BAD DEBTS FOR 2017 AND 2016, RESPECTIVELY
	IN ADDITION TO THE CHARITY CARE PROGRAM AND THE EMERGENCY DEPARTMENT BAD DE BTS DISCUSSED
	ABOVE, GUTHRIE SUPPORTS NUMEROUS OTHER CHARITABLE COMMUNITY ACTIVITIES EXAM PLES OF THESE
	ACTIVITIES INCLUDE MEDICAL EDUCATION FOR PHYSICIANS AND NURSES, THE TRAUMA P ROGRAM, AND MEDICAL
	RESEARCH THE ESTIMATED COST, NET OF REIMBURSEMENT, FOR THESE PROGRAMS WAS \$16 4 MILLION AND \$16 1
	MILLION IN 2017 AND 2016, RESPECTIVELY GUTHRIE ALSO PROVIDES SERVICES TO PATIENTS WHO PARTICIPATE IN
	THE MEDICAID PROGRAMS REVENUES GENERATED FROM PA TIENTS WHO PARTICIPATE IN THE MEDICAID
	PROGRAM ARE SUBJECT TO SUBSTANTIAL DISCOUNTS THAT R ESULT IN REIMBURSEMENT FOR SERVICES
	RENDERED BELOW THE COST OF PROVIDING SUCH SERVICES IN ORDER FOR PATIENTS TO MEET THE GUIDELINES
	FOR THE MEDICAID PROGRAM, VARIOUS INCOME-BASED CRITERIA MUST BE MET THAT VALIDATE PATIENTS'
	INABILITY TO PAY FOR SERVICES AND INELIGIBILI TY UNDER OTHER PROGRAMS. THE ESTIMATED LOSS INCURRED
	BY GUTHRIE FROM PROVIDING SERVICES TO MEDICAID PATIENTS AMOUNTED TO \$48.33 MILLION AND \$37.95 MILLION
	IN 2017 AND 2016, RESPECT IVELY THE TOTAL COST TO GUTHRIE IN SUPPORTING THESE CHARITABLE MISSION
	PROGRAMS WAS APPRO XIMATELY \$68 84 MILLION AND \$58 37 MILLION IN 2017 AND 2016, RESPECTIVELY AS
	DISCUSSED, R PH AND THE GMG WORK CLOSELY TOGETHER IN FULFILLING GUTHRIE'S CHARITABLE MISSION A REGIONA L LEVEL II TRAUMA CENTER. RPH IS A TERTIARY CARE TEACHING HOSPITAL. LOCATED IN SAYRE. PENN
	SYLVANIA. SERVING THE SOUTHERN TIER OF NEW YORK AND THE NORTHERN TIER OF PENNSYLVANIA IT ALSO
	PROVIDES RESIDENCY PROGRAMS IN FAMILY PRACTICE, INTERNAL MEDICINE, AND GENERAL SURGER Y AS WELL
	AS A FELLOWSHIP PROGRAM IN VASCULAR SURGERY AND CARDIOVASCULAR DISESASE MEDICAL STUDENT
	TRAINING IS PROVIDED FOR STUDENTS FROM AFFILIATED MEDICAL SCHOOLS ALLIED HEALTH EDUCATION IS ALSO
	PROVIDED FOR RESPIRATORY THERAPY, NURSING, LABORATORY SCIENCE, AND RADIO LOGIC TECHNOLOGY FOR
	STUDENTS FROM PENNSYLVANIA AND NEW YORK COLLEGES AND UNIVERSITIES. CE NTERS OF EXCELLENCE
	WITHIN RPH INCLUDE THE FOLLOWING ADVANCED & MINIMALLY INVASIVE SURGER Y, BEHAVIORAL HEALTH
	SERVICES, BREAST AND IMAGING CENTER, COMPREHENSIVE CANCER CENTER, CAR DIOVASCULAR CARE CENTER,
	THE CENTER FOR WOUND CARE AND HYPERBARIC MEDICINE, DIALYSIS CENTE RS, JOINT CAMP PROGRAM FOR
	ORTHOPEDIC SURGERY, SPORTS MEDICINE, KIDNEY STONE TREATMENT CEN TER, FIRST IMPRESSIONS BIRTHING
	CENTER, SLEEP DISORDERS TESTING, AND SPECIALTY EYE CARE R PH STRIVES TO ENHANCE THE QUALITY OF LIFE
	IN THE COMMUNITIES IT SERVES BY PROVIDING SUPERI OR HEALTH CARE SERVICES AND BY LEADING CONTINUOUS
	IMPROVEMENT OF COMMUNITY HEALTH IT ACHI EVES THIS MISSION BY ORGANIZING SERVICES AND DIRECTING
	RESOURCES TOWARD MEETING COMMUNITY HEALTH NEEDS THROUGH COLLABORATION WITH COMMUNITY
	AGENCIES AND BY COMPASSIONATE, EFFECTIVE, AND AFFORDABLE MEANS RPH WO
<u> </u>	

990	Schedule	Ο,	Supp	lement	al In	forma	tion

	1
Return Reference	Explanation
FORM 990, PART III	RKS CLOSELY WITH THE GMG TO ENSURE THAT THE SKILLS AND KNOWLEDGE OF THE MEDICAL STAFF PROD UCE THE MAXIMUM COMMUNITY HEALTH BENEFIT AS A MEMBER OF GUTHRIE, RPH INTEGRATES ITS PROGR AMS AND ACTIVITIES WITH THOSE OF THE LONG-TERM CARE AND EDUCATION AND RESEARCH DIVISIONS, SO THAT CONTINUITY AND SYNERGY RESULT AS PART OF TGC, THE VISION OF RPH IS TO PLAY A LEAD ERSHIP ROLE IN THE DEVELOPMENT AND PROVISION OF TERTIARY-LEVEL ACUTE CARE SERVICES EVIDEN CE THAT RPH IS SUCCESSFULLY FULFILLING THIS ROLE CAN BE SEEN IN ITS CONTINUED ACCOMPLISHME NTS HIGHLIGHTS OF THOSE ACHIEVEMENTS INCLUDE CONTINUED ACCREDITATION BY THE PENNSYLVANIA TRAUMA SYSTEMS FOUNDATION BOARD AS A LEVEL II TRAUMA CENTER AND RECEIPT OF FULL CHEST PAIN CENTER ACCREDITATION WITH PCI (PERCUTANEOUS CORONARY INTERVENTION) FROM THE SOCIETY OF CA RDIOVASCULAR PATIENT CARE GUTHRIE WEIGHT LOSS CENTER HAS BEEN ACCREDITED AS A LEVEL 1 FAC ILITY UNDER THE BARIATRIC SURGERY CENTER NETWORK (BSCN) ACCREDITATION PROGRAM OF THE AMERI CAN COLLEGE OF SURGEONS (ACS) AS PART OF A FULLY-INTEGRATED HEALTH DELIVERY SYSTEM THAT O RGANIZES ITS SERVICES ON A REGIONAL BASIS AND IS ACCOUNTABLE FOR IMPROVING THE HEALTH OF THE POPULATION IT SERVES, RPH ACCEPTS RESPONSIBILITY FOR MEETING THE HEALTH CARE NEEDS OF THE COMMUNITY AND IS ABLE TO DOCUMENT THE COST EFFECTIVENESS AND QUALITY OF SERVICES PROVIDED CORNING HOSPITAL BREAST CARE CENTER WAS AWARDED A FULL THREE-YEAR ACCREDITATION IN STE REOTACTIC BREAST BIOPSY BY THE AMERICAN COLLEGE OF RADIOLOGY (ACR) AND RECEIVED THE AMERIC AN HEART ASSOCIATION/AMERICAN STOKE ASSOCIATION'S GET WITH THE GUIDELINES STROKE GOLD PLUS ACHIEVEMENT AWARD THE GMG IS A MULTI-SPECIALTY PHYSICIAN GROUP PRACTICE THAT INCLUDES NE ARLY 350 SPECIALIST AND PRIMARY CARE PHYSICIANS AND MID-LEVEL PROVIDERS, HEADQUARTERED IN A FACILITY ADJACENT TO RPH PHYSICIANS WITHIN THE GMG PROVIDER COMPREHENSIVE MEDICAL CARE U SING ADVACEMENT OF REPROVIDERS AND RETAIMENT FURTHER, THE GMG PROVIDES A BROAD RANGE OF EDUCATIONAL OPPORTUNITIES FOR PHYSICIANS AND OTHER HEALTH CARE

Return Reference	Explanation
FORM 990, PART III (CONTINUED)	THE GUTHRIE CLINIC HAS DEVELOPED CERTAIN GUIDING PRINCIPLES FOR THE PROVISION OF PATIENT CARE, WHICH INCLUDE A COMMITMENT THE FOLLOWING * PRACTICE OF CLINICAL EXCELLENCE, * UTILIZATION OF THE SYNERGY OF A MULTI-SPECIALTY MEDICAL GROUP PRACTICE, * DEVELOPMENT OF AN INTEGRATED SYSTEM THAT PROVIDES A CONTINUUM OF CARE, * PROVISION OF LOCAL ACCESS TO CARE THROUGH SUPPORT OF A REGIONAL MEDICAL OFFICE NETWORK, * PROVISION OF SERVICES TO A DISTINCT GEOGRAPHIC REGION, AND * PROACTIVE OPERATIONS THE GMG, THROUGH THE PROVISION OF PRIMARY CARE SERVICES WITH EASE OF ACCESS TO SPECIALTY AND SUB-SPECIALTY CARE, FOCUSES ON MAKING AN INTEGRATED SYSTEM OF HEALTH CARE EASILY ACCESSIBLE TO PATIENTS WITH ITS PRIMARY CONCERN THE DIAGNOSIS AND TREATMENT OF DISEASE AND ILLNESS, IT ALSO SEEKS TO ACTIVELY IMPROVE THE HEALTH OF THE COMMUNITY IT SERVES THROUGH PREVENTION, HEALTH SCREENINGS, AND EDUCATION THE GMG WELCOMES ANY PATIENT SEEKING CARE

Return Explanation

Reference

LINE 6 & 7A

Return Explanation
Reference

FORM 990,	FORM 990 REVIEW PROCESS THE FORM 990 OF THE ORGANIZATION IS PROVIDED TO THE BOARD OF DIRECTORS
PART VI,	FOR REVIEW AND IS ALSO REVIEWED BY THE ORGANIZATION'S FINANCE PERSONNEL AND AN INDEPENDENT
SECTION B,	ACCOUNTING FIRM PRIOR TO FILING WITH THE IRS
LINE 11	

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICY THE CONFLICT OF INTEREST DISCLOSURE POLICY SETS FORTH THAT ALL PERSONS, INCLUDING EMPLOYEES, AGENTS AND BOARD/COMMITTEE MEMBERS, PARTICULARLY THOSE INVOLVED IN DECISION-MAKING FOR THE GUTHRIE CLINIC (TGC), ACT IN AN APPROPRIATE MANNER AND WILL NOT PARTICIPATE IN ANY ACTIONS THAT MIGHT CREATE A PERSONAL OR PROFESSIONAL CONFLICT OF INTEREST AND/OR NOT BE IN THE BEST INTEREST OF TGC ALL MEMBERS OF ANY TGC BOARD/COMMITTEE AND TGC SENIOR MANAGEMENT MUST MAKE FULL DISCLOSURE OF ANY POSSIBLE CONFLICT OF INTEREST THROUGH THE USE OF THE CONFLICT OF INTEREST DISCLOSURE FORM AND REFRAIN FROM VOTING OR PARTICIPATING IN DECISION-MAKING INVOLVING ANY POSSIBLE CONFLICT OF INTEREST THE FORM IS DISTRIBUTED TO ALL BOARD/COMMITTEE MEMBERS AND EMPLOYEES (WHEN APPLICABLE) ANNUALLY BY THE TGC ADMINISTRATION OFFICE TGC BOARD/COMMITTEE MEMBERS OR EMPLOYEES MUST COMPLETE THE CONFLICT OF INTEREST DISCLOSURE FORM THIS FORM SHOULD BE COMPLETED WHEN THERE IS ANY SITUATION WHERE A POSSIBLE CONFLICT OF INTEREST EXISTS, AND/OR ON AN ANNUAL BASIS AND/OR AT THE TIME OF APPOINTMENT OR ELECTION OF NEW BOARD/COMMITTEE MEMBERS IF THE FORM IS NOT COMPLETED WITHIN 13 MONTHS OF THE LAST SIGNING, THE TGC BOARD CHAIRMAN WILL BE ADVISED ANY INDIVIDUAL HAVING A CONFLICT OF INTEREST OR POSSIBLE CONFLICT OF INTEREST ON ANY MATTER SHOULD EXCUSE THEMSELVES FROM THE PORTION OF THE MEETING OR MEETINGS WHERE THE MATTER IS DISCUSSED AND NOT VOTE OR USE HIS OR HER PERSONAL INFLUENCE ON THE MATTER THE MINUTES OF THE MEETING OR MEETINGS SHOULD REFLECT THE DISCLOSURE, THE ABSTENTION FROM VOTING, AND ANY ACTION TAKEN TO DETERMINE WHETHER A CONFLICT OF INTEREST EXISTED

Return Explanation
Reference

Return Explanation
Reference

Return

Reference	- Apalisaon
FORM 990,	BALANCE SHEET CERTAIN PRIOR YEAR BALANCE SHEET AMOUNTS HAVE BEEN RECLASSIFIED TO CONFORM TO THE
PART X	CURRENT YEAR PRESENTATIONFORM 990, PART XI, LINE 9 DETAIL OF OTHER CHANGES IN NET
	ASSETS OR FUND BALANCES EQUITY TRANSFER TO/FROM AFFILIATES \$(27,787,534) PENSION ADJUSTMENT 527,724
i	INTEREST/DIVIDEND ON RESTRICTED INVESTMENT 333 006 FARNINGS DISTRIBUTION (632 309) NET REALIZED GAINS

AND LOSSES ON RESTRICTED INVESTMENT 745,556 ------ TOTAL \$(26,813,557) --------

Explanation

Return Explanation

Return Reference	Explanation
FORM 990, SCHEDULE K, PART I	ALLOCATION OF PROCEEDS A PORTION OF THE HEALTH CARE FACILITIES AUTHORITY OF SAYRE, HEALTH CARE REVENUE BONDS, SERIES 2007, HAS BEEN ALLOCATED TO ROBERT PACKER HOSPITAL (EIN 24-0795463) AND GUTHRIE MEDICAL GROUP, P C (EIN 25-0815795), RELATED IRC SECTION 501(C)(3) ORGANIZATIONS SINCE THE GUTHRIE CLINIC REMAINS AS THE PRIMARY OBLIGOR OF THE BOND, ALL INFORMATION REGARDING THIS BOND HAS BEEN REPORTED ON THE FORM 990, SCHEDULE K OF THE GUTHRIE CLINIC THE TOTAL ALLOCATED OUTSTANDING BALANCE WAS \$39,380,287 FOR ROBERT PACKER HOSPITAL AND \$4,438,918 FOR GUTHRIE MEDICAL GROUP, P C AS OF JUNE 30, 2017 A PORTION OF THE CENTRAL BRADFORD PROGRESS AUTHORITY, HEALTH CARE REVENUE BONDS, SERIES 2012, HAS BEEN ALLOCATED TO ROBERT PACKER HOSPITAL (EIN 24-0795463) AND CORNING HOSPITAL (EIN 16-0393490), RELATED IRC SECTION 501(C)(3) ORGANIZATIONS SINCE THE GUTHRIE CLINIC REMAINS AS THE PRIMARY OBLIGOR OF THE BOND, ALL INFORMATION REGARDING THIS BOND HAS BEEN REPORTED ON THE FORM 990, SCHEDULE K OF THE GUTHRIE CLINIC THE TOTAL ALLOCATED OUTSTANDING BALANCE WAS \$7,500,000 FOR ROBERT PACKER HOSPITAL AND \$42,500,000 FOR CORNING HOSPITAL AS OF JUNE 30, 2017 A PORTION OF THE CENTRAL BRADFORD PROGRESS AUTHORITY, HEALTH CARE REVENUE BONDS, SERIES 2011, HAS BEEN ALLOCATED TO ROBERT PACKER HOSPITAL (EIN 24-0795463), GUTHRIE MEDICAL GROUP, P C (EIN 25-0815795), TROY COMMUNITY HOSPITAL (EIN 24-0800337), AND CORNING HOSPITAL (EIN 16-0393490), RELATED IRC SECTION 501(C)(3) ORGANIZATIONS SINCE THE GUTHRIE CLINIC REMAINS AS THE PRIMARY OBLIGOR OF THE BOND, ALL INFORMATION REGARDING THIS BOND HAS BEEN REPORTED ON THE FORM 990, SCHEDULE K OF THE BOND, ALL INFORMATION REGARDING THIS BOND HAS BEEN REPORTED ON THE FORM 990, SCHEDULE K OF THE BOND, ALL INFORMATION REGARDING THIS BOND HAS BEEN REPORTED ON THE FORM 990, SCHEDULE K OF THE BOND, ALL INFORMATION REGARDING THIS BOND HAS BEEN REPORTED ON THE FORM 990, SCHEDULE K OF THE BOND, ALL INFORMATION REGARDING THIS BOND HAS BEEN REPORTED ON THE FORM 990, SCHEDULE K OF THE BOND, ALL INFORMATION REGARDIN

Return Explanation
Reference

FORM 990 DESCRIPTION PURCHASE SERVICE CONSULTANTS TOTAL FEES 3522637
PART IX
LINE 11G

Return Explanation
Reference

FORM 990 DESCRIPTION PURCHASE SERVICE TEMP STAFF TOTAL FEES 224763
PART IX
LINE 11G

Return Explanation
Reference

DESCRIPTION PURCHASE SERVICE OTHER TOTAL FEES 2643955

990 Schedule O, Supplemental Information

FORM 990

PART IX LINE 11G

efile GRAPHIC print - DC	NOT PROCESS	As Filed Data -										DLN: 93493	135029	758		
SCHEDULE R (Form 990)	▶ 0	Related O	_					-		37.		2016				
Department of the Treasury Internal Revenue Service	► Attach to Form	n 990. ► Infor	nation ab	out Schedul	e R (Form	990) and	its instruct	ions is at	<u>www.ii</u>	rs.gov/forms	<u>990</u> .		o Public	C		
Name of the organization THE GUTHRIE CLINIC									Emp	loyer identif	ication	number				
Down T. Indowski in a king of the state of t	of Discounted F	matica Commisso de				V F	. 000 Pt	T) / Jun 2		055017						
Part I Identification	of Disregarded E	ntities Complete If t	ne organ	ization answ	vereu res	on Form	1 990, Part	IV, line 3	J.							
Name, address, and	(a) EIN (If applicable) of disre	egarded entity		(b) Primary a			c) nicile (state n country)	(d) Total inc	ome	(e) End-of-year as	sets	(1 Direct co ent	ntrolling			
Part II Identification of			s Comple	te if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I\	/, line 34 be	cause	ıt had one or	more			
See Additional Data Table	npt organizations du						1									
Name, address, and	(a) d EIN of related organizati	on	Prim	(b) ary activity	Legal dom	c) ncile (state n country)	Exempt Cod			(e) harity status on 501(c)(3))	Dir	(f) rect controlling entity	Section (13) coi enti	512(b) ntrolled ty?		
													Yes	No		
					<u> </u>								-			
For Paperwork Reduction Ac	t Natice and the Two	structions for Form Of				t No 5013	DEV				Cob	edule R (Form	000) 30	14		

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. (a) Name, address, and EIN of (b) (c) (d) (e) (f) (g) (h) (ı) (j) (k) General or Primary Legal Direct Predominant Share of Share of Disproprtionate Code V-UBI Percentage related organization controlling income(related, end-of-year allocations? amount in box ownership activity domicile total income managing (state entity unrelated, assets 20 of partner? excluded from Schedule K-1 tax under (Form 1065) foreign country) sections 512-514) No Yes No Yes Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. (a) (ı) (e) (g) (h) Name, address, and EIN of Legal Type of entity Share of end-of-Section 512 Primary activity Direct controlling Share of total Percentage related organization domicile (b)(13) entity (C corp, S corp, ownership ıncome year (state or foreign or trust) assets controlled country) entity? Yes No (1)TWIN TIER MANAGEMENT CORP INC PA TGC C CORP -1,130,924 MANAGEMENT CORP 4,727,504 100 000 % Yes PO BOX 310 SAYRE, PA 18840 23-2209439 (2)CORNING PROPERTIES INC REAL ESTATE HOLD NY СН C CORP No 1 GUTHRIE DRIVE CORNING, NY 14830 38-3977095

Schedule R (Form 990) 2016

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	Yes	
b Gift, grant, or capital contribution to related organization(s)	1 b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d	Yes	
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1 j	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
I Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	,	No

i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	1 p		No

1q No 1r No 1s No 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds See Additional Data Table (a) (b) (d) (c) Name of related organization Amount involved Method of determining amount involved Transaction type (a-s)

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1													
(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	or	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		<u></u>	(k) Percentage ownership
			514)	Yes	No	!		Yes	No		Yes	No	
										Schedul	e R (Form	1 990	0) 2016

Schedule R (Form 990) 2016 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2016 Software ID: Software Version:

EIN: 23-3055017

Name: THE GUTHRIE CLINIC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a)	(a) (b) (c) (d) (e) (f) (g)							
Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	Exempt Code section	(e) Public charity status (if section 501(c) (3))	Direct controlling entity	Sectio (b)(contr	n 512 13) olled	
						Yes	No	
(1)	HEALTHCARE	PA	501(c)(3)	3	TGC	Yes		
GUTHRIE SQUARE SAYRE, PA 18840 25-0815795								
(1)	HEALTHCARE	PA	501(c)(3)	3	TGC	Yes		
ONE GUTHRIE SQUARE SAYRE, PA 18840 24-0795463								
(2)	MED RESEARCH	PA	501(c)(3)	4	TGC	Yes		
200 SOUTH WILBUR AVENUE SAYRE, PA 18840 24-6022957								
(3)	HEALTHCARE	PA	501(c)(3)	3	TGC	Yes		
275 GUTHRIE DRIVE TROY, PA 16947 24-0800337								
(4)	HOME HEALTH	PA	501(c)(3)	10	TGC	Yes		
421 TOMAHAWK RD TOWANDA, PA 18848 23-2394345								
(5)	SUPPORTING	SC	501(c)(3)	12A,I	TGC	Yes		
151 MEETING STREET CHARLESTON, SC 29401 20-1090801								
(6)	NURSING FAC	NY	501(c)(3)	3	TGC	Yes		
ONE GUTHRIE SQUARE SAYRE, PA 18840 22-2979677								
(7)	HEALTHCARE	NY	501(c)(3)	3	TGC	Yes		
176 DENISON PARKWAY E CORNING, NY 14830 16-0393490								
(8)	HEALTHCARE	PA	501(c)(3)	7	TGC	Yes		
ONE GUTHRIE SQUARE SAYRE, PA 18840 20-3979472								
(9)	HOUSING	NY	501(C)(3)	3	TGC	Yes		
ONE GUTHRIE SQUARE SAYRE, PA 18840 15-0532257								
(10)	HEALTHCARE	PA	501(C)(3)	3	TGC	Yes		
91 HOSPITAL DRIVE TOWANDA, PA 18848 24-0786657								
(11)	SUPPORTING	PA	501(C)(3)	12A,I	GТМН		No	
91 HOSPITAL DRIVE TOWANDA, PA 18848 65-1160811								

Form 990, Schedule R, Part V - Transactions With Related Organizations (b) (c) Name of related organization Amount Involved (d) Transaction Method of determining amount involved type(a-s) CORNING HOSPITAL 1,901,129 (1) Α PER AGREEMENT **GUTHRIE MEDICAL GROUP PC** (1) Α 9,216,167 PER AGREEMENT (2) **GUTHRIE MEDICAL GROUP PC** В 27,787,534 PER AGREEMENT ROBERT PACKER HOSPITAL ACTUAL COST (3) L 26,168,515 (4) TWIN TIER MANAGEMENT CORP INC L 493.672 ACTUAL COST (5) DONALD GUTHRIE FOUNDATION 175,884 ACTUAL COST (6) TROY COMMUNITY HOSPITAL 1,738,343 ACTUAL COST **GUTHRIE HOME CARE ACTUAL COST** (7) L 661,003 CORNING HOSPITAL (8) 7,919,525 **ACTUAL COST** L 12,135,447 (9) **GUTHRIE MEDICAL GROUP PC ACTUAL COST** ROBERT PACKER HOSPITAL Κ 920.610 PER AGREEMENT (10) SAYRE HOUSE OF HOPE (11) L 119,557 **ACTUAL COST** (12) DONALD GUTHRIE FOUNDATION Κ 790,293 PER AGREEMENT (13) ROBERT PACKER HOSPITAL 0 224,955 PER AGREEMENT (14)GUTHRIE MEDICAL GROUP PC 0 3,190,212 ACTUAL COST (15) ROBERT PACKER HOSPITAL Α 327,012 PER AGREEMENT ROBERT PACKER HOSPITAL М 145.323 PER AGREEMENT (16) GUTHRIE MEDICAL GROUP PC (17) Μ 63,041 PER AGREEMENT

ACTUAL COST

1,861,688

TOWANDA MEMORIAL HOSPITAL

(18)