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Department of the Treasury Internal Revenue Service Address change Name change Initial return Amended return

NOV @ @

990-EZ

Short Form **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016

OMB No 1545-1150

Open to Public Inspection

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

A For the 2016 calendar year, or tax year beginning TULV 2016, and ending JUNE 30 , 20 / 7 Name of organization ? B Check if applicable D Employer identification number ? AMERICAN FEDERATION OF TEACHERS 3519 LOCAL 23-2000*5*02 Number and street (or PO box, if mail is not delivered to street address) 3835 GREEN POND RUAD Room/suite E Telephone number Final return/terminated City or town, state or province, country, and ZIP or foreign postal code F Group Exemption 18021-7599 BETHLEHEM Number ▶ ? Application pending Accrual Other (specify) G Accounting Method H Check ► ☐ if the organization is not I Website: ▶ required to attach Schedule B (Form 990, 990-EZ, or 990-PF). J Tax-exempt status (check only one) —

501(c)(3) 501(c) (☐ Trust Association Other L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I. 1 ? 2 Program service revenue including government fees and contracts 2 ? 3 3 ? 4 Investment income 5a Gross amount from sale of assets other than inventory Less. cost or other basis and sales expenses 5b Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . Gaming and fundraising events Gross income from gaming (attach Schedule G if greater than Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . . Less' direct expenses from gaming and fundraising events . . . 6c Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract 6d 7a Gross sales of inventory, less returns and allowances . . . Less: cost of goods sold 7b Gross profit or (loss) from sales of inventory (Subtract line 7b from/line/7a) 7c 8 Other revenue (describe in Schedule O) 8 **Total revenue.** Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 9 9 79180 10 Grants and similar amounts paid (list in Schedule O) 10 Benefits paid to or for members 11 11 12 Salaries, other compensation, and employee benefits 2 . 12 13 Professional fees and other payments to independent contractors: ? 13 14 Occupancy, rent, utilities, and maintenance 14 15 Printing, publications, postage, and shipping 15 Other expenses (describe in Schedule O) 2 AFT PER 16 16 17 Total expenses. Add lines 10 through 16 . 17 Excess or (deficit) for the year (Subtract line 17 from line 9) . 18 18 Net Assets Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 19 20 Other changes in net assets or fund balances (explain in Schedule O). Net assets or fund balances at end of year. Combine lines 18 through 20

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ** (2016)

Cat No 10642I

Form	990-EZ (2016) AMERKAN FEDERATION	OF IEHHE	67 TOOK 33 1	7 97-20	00 502 Page 2
<u> </u>	rt II Balance Sheets (see the instructions t	for Part II)			
	Check if the organization used Schedule	to respond to a		(A) Beginning of year	(B) End of year
00	Orale and have a still restorante		<u> </u> -		
22	Cash, savings, and investments		-	131413	22 16507
23	Land and buildings				23
24 25	Other assets (describe in Schedule O)		· · · · ·	11112	25 165 027
26			· · · · · ·	131713	25 / 65 0 2 7
27	Net assets or fund balances (line 27 of column	(P) must sares wit	· · · · <u>_</u>	151413	27 168027
Par					21 10000
r ar	Check if the organization used Schedule	•		,	Expenses
∧/ha	t is the organization's primary exempt purpose?		EDVLE 0	aitiii	(Required for section
					501(c)(3) and 501(c)(4)
	cribe the organization's program service accompli- neasured by expenses. In a clear and concise m				organizations, optional for others)
	ons benefited, and other relevant information for ea		e services provided	, the number of	,
28	TO ORGANIZE WORKERS		IMPONED	WAKES	
	DICHECUTE AND WIRKEN	NE CANDITA	n THONALL		
	BENEFITS AND WIRKI	= BARRAININ	::::		
?	(Grants \$) If this amount	includes foreign gra	ants, check here .	▶ 🗆	28a
29			- 		
	(Grants \$) If this amount	includes foreign gra	ants, check here .	▶ 🗆	29a
30					
	(Grants \$) If this amount	ıncludes foreign gra	ants, check here .	▶ 🔲	30a
31	Other program services (describe in Schedule O)				
			ants, check here .		31a
32	Total program service expenses (add lines 28a	through 31a)		.	32
Par	t IV List of Officers, Directors, Trustees, and Key				structions for Part IV)
	Check if the organization used Schedule	O to respond to a			<u> </u>
	-	(b) Average	(c) Reportable ?	(d) Health benefits, contributions to employ	ee (e) Estimated amount of
	? (a) Name and title	hours per week devoted to position	(Forms W-2/1099-MISC)	benefit plans, and	other compensation
	1050		(if not paid, enter -0-)	deferred compensation	1
	MARIO HERRA	ζ λ	\wedge	\wedge	
	PRESIDENT	3.0		<u> </u>	
	CHRISTINE ARM STROWG	60		A	
	VICE PRESIDENT	<u> </u>	<u> </u>	<u> </u>	10
	SHARON GAYLU LEVY	50	_ ^		x
	SECRETARY '	3.0	<u> </u>		10
	HNITH DICKSON	50		^	D
	TREASURER	J	0	<u> </u>	10
		1	1		
		1			1
		 			<u> </u>
					

	1 And 201 Formand 1 1 1 200 33 0	_
Form 99	10-EZ (2016) HME RICAN FEDERATION OF TEACHERS LOCAL 3519 23-20 V Other Information (Note the Schedule A and personal benefit contract statement requirement	
T at t	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	
22	Did the experience engage in any algorificant activity not proving the reported to the IDC2 If "Vee " provide a	Yes No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33 /
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	X
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a X
c b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,	35b NA
36	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c X
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0	36 X
ь 38а	Did the organization file Form 1120-POL for this year?	37b X 38a X
ъ 39 а	If "Yes," complete Schedule L, Part II and enter the total amount involved	
b	Gross receipts, included on line 9, for public use of club facilities	1
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ► VA ; section 4955 ► VA	
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	n)/A
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912,	40b ///
d	4955, and 4958	
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e X
41	List the states with which a copy of this return is filed \	
42a	The organization's books are in care of ► ANITA DICKSON Telephone no. ► 610	
b	Located at ► 3835 (CREEN PUND ROAD BETHLEHEM PA ZIP + 4 ► 16 At any time during the calendar year, did the organization have an interest in or a signature or other authority over	7599 Yes No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b X
	If "Yes," enter the name of the foreign country. ► See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and	
	Financial Accounts (FBAR).	
С	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country.	42c X
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year	V/A Yes No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a X
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b X
d d	Did the organization receive any payments for indoor tanning services during the year?	44c X
45a	explanation in Schedule O	44d "//f
45a b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45a X 45b <i>NA</i>

Form 99	O-EZ (2016) AMERICAN FEDER	4710NOF /EA	CHERS LOCAL	3519	23-20	00502	Page 4
46	Did the organization engage, directly or in to candidates for public office? If "Yes," of						Yes No
Part		s only s must answer que	stions 47-49b and	52, and co	mplete the	e tables fo	or lines
							Yes No
47	Did the organization engage in lobbying year? If "Yes," complete Schedule C, Part		section 501(h) election		during the	tax 47	?
48	Is the organization a school as described in					. 48	?
49a b	Did the organization make any transfers to If "Yes," was the related organization a se		_			 	
50	Complete this table for the organization's employees) who each received more than	five highest compens	sated employees (oth	er than offic	ers, directo	ors, trustee	
	(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health contributions benefit plans, compen	benefits, to employee and deferred	(e) Estimated other comp	d amount of
	, \ <u>A</u>			1			
	N) IT			 			
f	Total number of other employees paid over						
51	Complete this table for the organization' \$100,000 of compensation from the organization			contractors	who each	received i	more than
	(a) Name and business address of each independ		(b) Type of serv	rice	(c)	Compensatio	n
	1/1						
	N-HX						
	Table with the state of the sta						
52	Total number of other independent contra Did the organization complete Schedu completed Schedule A	•	·	nizations m		a ▶□ Yes	□ No
	enalties of perjury, I declare that I have examined this rect, and complete Declaration of preparer (other than					owledge and I	pelief, it is
Sign Here	Signature of officer NITA DICKSON Type or print name and title	n TREASURER		Date	10/17	1,7	
Paid Prep	Print/Type preparer's name	Preparer's signature	Da	ite	Check Self-employ		
Use (Only Firm's name >				's EIN ▶		
May th	Firm's address ► ne IRS discuss this return with the preparer	shown above? See i	nstructions	Phor	e no	► ☐ Yes	□ No

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- · Section 527 organizations Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-B.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	ection 501(c)(4), (5), or (6) orga	anizations Complete Part III.			
Name (of organization	on 100 is Toring	loca 2	Employer ide	ntification number
$_L$	MERICAN FEDE	ER ATTIM OF TEACHER	S WORL J	311 03-0	000562
Part	-A Complete if the	e organization is exempt und	er section 501(c) or is a section 527 (organization.
1	Provide a description of definition of "political can	the organization's direct and in high activities")	direct political ca	impaign activities in Parl	t IV. (see instructions fo
2	Political campaign activit	y expenditures (see instructions) .			3
3	Volunteer hours for politic	cal campaign activities (see instruc	ctions)		
Part		e organization is exempt und			
1	Enter the amount of any	excise tax incurred by the organiza	ation under section	n 4955 ▶ \$	<u> </u>
2	Enter the amount of any	excise tax incurred by organizatior	n managers under	section 4955 ▶ \$)
3	If the organization incurre	ed a section 4955 tax, did it file Foi	rm 4720 for this ye	ear?	Yes No
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part	IV.			
Part	I-C Complete if the	e organization is exempt und	er section 501(d	c), except section 501	(c)(3).
1	Enter the amount direct	ly expended by the filing organiz	ation for section	527 exempt function	\sim
	activities				\mathcal{O}
2	Enter the amount of the	filing organization's funds contrib	uted to other org	anizations for section	\triangle
	•	vities		•	\mathcal{O}
3	Total exempt function e	expenditures. Add lines 1 and 2.	. Enter here and	on Form 1120-POL,	
	line 17b				
4	Did the filing organization	n file Form 1120-POL for this year	?		Yes No
5	Enter the names, address	ses and employer identification nur	mber (EiN) of all se	ection 527 political organi	zations to which the filing
		ents. For each organization listed,			
		ontributions received that were pro			
	as a separate segregated	fund or a political action committe	e (PAC). If addition	nal space is needed, provi	de information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Sched	ule C (Form 990 or 990-EZ) 2016 AMERYCA	FEDERAL	in a Franci	er Loca 25	11 23-20	<i>0</i> 0502 Page 2
<u> </u>	II-A Complete if the organization 501(h)).	on is exempt (under section 5	01(c)(3) and file	d Form 5768 (el	ection under
A C	theck ► ☐ if the filing organization b	elongs to an af	filiated group (ar	nd list in Part IV	each affiliated an	oup member's
	name, address, EIN, exp					- ap 1
вС	heck ► ☐ if the filing organization of	hecked box A	and "limited con	trol" provisions a	apply.	
		bying Expendit			(a) Filing	(b) Affiliated
	(The term "expenditures"	means amounts	paid or incurred.	.)	organization's totals	group totals
1a	Total lobbying expenditures to influence	ce public opinion	(grass roots lobby	ring)		
b				-		
С	Total lobbying expenditures (add lines	1a and 1b) .				
d	Other exempt purpose expenditures .					
е	Total exempt purpose expenditures (a	dd lines 1c and 1	d)			
f	Lobbying nontaxable amount. Enter columns.	the amount fr	rom the following	g table in both		
	If the amount on line 1e, column (a) or (b)	is: The lobbying	nontaxable amoun	t is:		
	Not over \$500,000		nount on line 1e.			
	Over \$500,000 but not over \$1,000,000		15% of the excess	over \$500.000.		
	Over \$1,000,000 but not over \$1,500,000		10% of the excess			
	Over \$1,500,000 but not over \$17,000,000		5% of the excess o			
	Over \$17,000,000	\$1,000,000.				
g	Grassroots nontaxable amount (enter:					
h	Subtract line 1g from line 1a. If zero or	less, enter -0-				
i	Subtract line 1f from line 1c. If zero or	less, enter -0-				
j	If there is an amount other than zer	o on either line	1h or line 1i, dic	I the organization	file Form 4720	
	reporting section 4911 tax for this year	ır?	<u> </u>			∐ Yes ∐ No
	(Some organizations that made a s See th	ection 501(h) ele ne separate instr	ructions for lines	e to complete all 2a through 2f.)	of the five colum	ns below.
	Lobbyii	ng Expenditures	During 4-Year A	veraging Period	,	
	Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column (e))					
С	Total lobbying expenditures					
d	Grassroots nontaxable amount					
е	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures		{	}		

Schedule C (Form 990 or 990-EZ) 2016

r e	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed		a)	(b)
	aption of the lobbying activity.	Yes	No	Amount
ī	During the year, did the filing organization attempt to influence foreign, national, state or local	7 A 8		N 45 15 -
	legislation, including any attempt to influence public opinion on a legislative matter or			
	referendum, through the use of.			
a	Volunteers?		├ ──	
b C	Media advertisements?		 	
d	Mailings to members, legislators, or the public?	 	 	
e	Publications, or published or broadcast statements?		 	
f	Grants to other organizations for lobbying purposes?		 	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i ~	Other activities?			
	Total. Add lines 1c through 1i		l.M.:	
а	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912	33		
7	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	k.h.		VS No. 6 **
d 	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	1/51	05.00	otion
•	501(c)(6).	,,,,,	01 30	CHOIT
_				Yes
				1.69
	Were substantially all (90% or more) dues received nondeductible by members?			1 🔀
	Were substantially all (90% or more) dues received nondeductible by members?			_
zł.	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	prior	year?	1 × 2 × 3
	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Oranswered "Yes."	prior)(5),	year? or se	1 2 3 ction
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	prior)(5), R (b)	year? or se Par	1 2 3 ction
it —	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Oranswered "Yes."	prior)(5), R (b)	year? or se Par	1 2 3 ction
	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Or answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	prior)(5), R (b)	year? or se Par	1 2 3 ction
-	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	prior)(5), R (b)	year? or se Par	1 2 3 ction
 a b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Or answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year	prior)(5), R (b)	year? or se Par	1 2 3 ction
t	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Organswered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	prior)(5), R (b)	year? Or se Par	1 2 3 ction
 a b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Organswered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of	prior)(5), R (b)	year? or se Par 1 2a 2b 2c	1 2 3 ction
- 3	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	prior)(5), R (b) . of the	year? or se Par 1 2a 2b 2c 3	1 2 3 ction
_	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	prior)(5), R (b) . of . the /ing	year? or se Par 1 2a 2b 2c 3	1 2 3 ction
-	Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Organization answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	prior)(5), R (b) . of . the /ing	year? or se Par 1 2a 2b 2c 3	1 2 3 ction
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	prior)(5), R (b) . of the //ing	year? or se Par 1 2a 2b 2c 3	1 2 3 section t III-A, line (
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	prior)(5), R (b) . of the //ing	year? or se Par 1 2a 2b 2c 3	1 2 3 section t III-A, line (
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	prior)(5), R (b) . of the //ing	year? or se Par 1 2a 2b 2c 3	1 2 3 3 section t III-A, line 3
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	prior)(5), R (b) . of the //ing	year? or se Par 1 2a 2b 2c 3	1 2 3 3 section t III-A, line 3
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	prior)(5), R (b) . of the //ing	year? or se Par 1 2a 2b 2c 3	1 2 3 3 section t III-A, line 3
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	prior)(5), R (b) . of the //ing	year? or se Par 1 2a 2b 2c 3	1 2 3 3 section t III-A, line 3
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	prior)(5), R (b) . of the //ing	year? or se Par 1 2a 2b 2c 3	1 2 3 3 section t III-A, line 3
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	prior)(5), R (b) . of the //ing	year? or se Par 1 2a 2b 2c 3	1 2 3 3 section t III-A, line 3
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	prior)(5), R (b) . of the //ing	year? or se Par 1 2a 2b 2c 3	1 2 3 3 section t III-A, line 3

\$CHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

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Employer identification number 23-2000 502 LINE 16 990-EZ FORM - PER (ADIM) 990 EZ FORM TO ORGANIZE WORKERS TO SECURE IMPROVED WAGES, BENEFITS, 9 WURKING GNDITIONS