efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493128006398 OMB No 1545-0047

2	foundations)
Department of the Treasury Internal Revenue Service	 Do not enter social security numbers on this Information about Form 990 and its instruction

form as it may be made public Open to Public ons is at www IRS gov/form990 Inspection For the 2016 calendar year, or tax year beginning 07-01-2016 , and ending 06-30-2017 C Name of organization D Employer identification number B Check if applicable The Devereux Foundation \square Address change ☐ Name change % ROBERT C DUNNE CFO ☐ Initial return Devereux Advanced Behavioral Health Final Deturn/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Amended return (610) 542-3065 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code King of Prussia, PA 19406 **G** Gross receipts \$ 448,784,372 Name and address of principal officer H(a) Is this a group return for Robert Q Kreider ☐Yes ☑No subordinates? 444 Devereux Drive H(b) Are all subordinates Villanova, PA 19085 ☐ Yes ☐No ıncluded? Tax-exempt status **✓** 501(c)(3) ☐ 501(c)() **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► www devereux org L Year of formation 1938 M State of legal domicile PA K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities Devereux is a leading behavioral healthcare organization supporting many of the most underserved and vulnerable members of our Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 18 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 9,565 Total number of volunteers (estimate if necessary) . 6 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 9,564,385 11,968,709 Program service revenue (Part VIII, line 2g) . 418,381,330 433,261,168 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 621,343 614,462 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 925,068 1,087,573 429,492,126 446,931,912 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 197,751 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3). 71,162 14 Benefits paid to or for members (Part IX, column (A), line 4) . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 315,627,709 327,310,221 **16a** Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) ▶1,833,935 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 109,863,799 111,869,056 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 425,562,670 439,377,028 3,929,456 $\mathbf{19}$ Revenue less expenses Subtract line 18 from line 12 . 7,554,884 Net Assets or Fund Balances Beginning of Current Year End of Year 20 Total assets (Part X, line 16) . 203,433,000 186,405,000 21 Total liabilities (Part X, line 26) . 162,998,000 150,669,000 22 Net assets or fund balances Subtract line 21 from line 20 40,435,000 35,736,000 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2018-05-08 Signature of officer Sign

Paid Preparer Use Only

May the IRS di

ROBERT C DUNNE CFO Type or print name and title

For Paperwork Reduction Act Notice, see the separate instructions.

Here

	Time Type preparer 3 name	Treparer 3 signature	Date	Check I if self-employed	1 111
	Firm's name		•	Fırm's EIN ▶	
	Fırm's address ▶			Phone no	
scus	ss this return with the preparer shown	n above? (see instructions)			. 🗆 Yes 🗆 No

Cat No 11282Y

Form 990 (2016)

Proparer's signature

Form	990 (2	016)									Page 2
Par	t III	Statement	of Program Servi	ce Accomplis	hments						
		Check If Sche	dule O contains a resp	onse or note to a	any line in this Part III						✓
1	Briefly	describe the c	organization's mission								
BEHA MED: AND CHAI	AVIORAL ICAL AD EFFICIE NGE LIV	., OR COGNITI' VANCEMENTS :NT CARE, MAK ES FOR PEOPLI	VE DIFFERENCES AT WITH TIME-TESTED P ING A MEANINGFUL DE WITH AUTISM, INTE	DEVEREUX ADVA HILOSOPHIES AN DIFFERENCE IN T ELLECTUAL AND D	UNLOCKING AND NUR NCED BEHAVIORAL HE ND COMPASSIONATE F HE LIVES OF THOSE W DEVELOPMENTAL DISA ND EMOTIONAL HEALT	EALTH, WE INTEGRA AMILY ENGAGEMEN E SERVE, AND THE BILITIES, SPECIALT	ATE THE LAT IT TO PROVI WORLD AR	TEST SCI IDE PRAC OUND TI	ENTIFIC CTICAL, E HEM WE	AND FFECT HELP	IVE,
2	the pr	or Form 990 o	undertake any signific r 990-EZ?		vices during the year w	hich were not lister	d on		□Yes	✓ N	0
3	Did the	e organization		make significant	changes in how it cond	lucts, any program			□Ye	s 🗸	No
4	Sectio	n 501(c)(3) an		ions are required	nts for each of its three to report the amount ported					nses	
4a	(Code See Ad	ditional Data) (Expenses \$	211,697,024	including grants of \$) (Revenue \$	23	1,590,694)	
4b	(Code See Ad	ditional Data) (Expenses \$	106,307,850	including grants of \$) (Revenue \$	11	6,447,383)	
4c	(Code See Ad	ditional Data) (Expenses \$	24,247,799	including grants of \$) (Revenue \$	2	9,833,107)	
_		dditional Data									
4d		program servi nses \$	ces (Describe in Sched 51,131,752 ind	dule O) cluding grants of	\$) (Revenue \$		55,389,7	'14)		
4e	Total	program serv	/ice expenses ▶	393,384,4	25						

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

1

2

3

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5

6

7

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11a

11b

11c

11d

11e

11f

12a

12b

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14b

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18

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Yes

Page 3

No

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No

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Nο

No

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Νo

Nο

Form 990 (2016)

Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🛸 . . .

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

for public office? If "Yes," complete Schedule C, Part I 💆 Section 501(c)(3) organizations.

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?

Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 Did the organization maintain collections of works of art, historical treasures, or other similar assets?

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏

or X as applicable

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported ın Part X, lıne 16? *If "Yes," complete Schedule D, Part IX* 😼 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Was the organization included in consolidated, independent audited financial statements for the tax year?

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Form 990 (2016)							
Part IV Checklist of Required Schedules (continued)							
	Yes	No					
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	Yes						
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	Yes						

. Yes

Schedule H (Form 990) 2016

Did the organization report more than \$5.000 of grants or other assistance to any domestic organization or domestic

(
. .	
5a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each
nospital facility in a facility reporting gr V, Section A ("A, 1," "A, 4," "B, 2," "B,	oup, designated by facility reporting group letter and hospital facility line number from Part 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	<u> </u>

orm	990 (2016)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			✓
1.	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1,262		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1,262 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь	Yes	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b]		
1	Section 501(c)(12) organizations. Enter]		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "N 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	·	nse to li	
Sec	Check if Schedule O contains a response or note to any line in this Part VI			✓
1a	Enter the number of voting members of the governing body at the end of the tax year 1	9	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	-		
b	Enter the number of voting members included in line 1a, above, who are independent 1b	В		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	ⁿ 3		No
	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? •	5		No
6 7a	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Reven	ie Code	∍.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
	Did the organization have a written whistleblower policy?	13	Yes	
	Did the organization have a written document retention and destruction policy?	14	Yes	
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	
Sec	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed AZ , CA , CO , CT , DE , FL , GA , MA , Mi WA	, NJ , N	IY,PA,	RI,
L8	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website 🗹 Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records •ROBERT C DUNNE CFO 2012 RENAISSANCE BOULEVARD King of Prussia, PA 19406 (610) 542-3063			

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
	Check if Schedule O contains a response or note to any line in this Part VII										
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees										
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax									

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

Page **8**

Par	t VIII Section A. Officers, Direct	ors, Trustees	, Key I	Empl	loye	es,	and I	High	nest Compensate	ed Employees	conti	nued)	
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	ne b	ox, un off tor/t	t che inles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (' 2/1099-MISC	w-	(F) Estima amount o compeni from organizat	ated of other sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MI3C)		relat relat organiza	ed
See	Addıtıonal Data Table												
	Sub-Total	art VII, Sectio	 n A .				>			•			
2	Total (add lines 1b and 1c) Total number of individuals (including of reportable compensation from the		to thos			bove	e) who	rece	6,977,103 eived more than \$1		0		585,225
_												Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>	for such individ	dual .	•	•	•		٠	·		3	Yes	
4	For any individual listed on line 1a, is organization and related organization individual									n the			
5	Did any person listed on line 1a receivervices rendered to the organization								-	ıvıdual for	4	Yes	
Se	ection B. Independent Contract		ete Stri	euure	. 5 10	,, 30	ich per	3011		• • •	5		No
1	Complete this table for your five high- from the organization Report comper	est compensate									npens	sation	
	Name ((A) and husiness addre	·55						Nesc	(B) rintion of services		(C Comner	
_ _	A												
		r _i .											
, .													

Part \	/II		FRevenue le O contains a re	enonce or	note to any	line in thic	Dar+ \/III					П
		Check ii Schedul	ie o contains a re	sponse or	note to any	(A) Total reve		(I Relat exe fund	ed or mpt ction	(C) Unrelati busine reven	ted ess	(D) Revenue excluded from tax under sections
	1a	Federated campaig	ns 1	a	36,578			reve	enue			512-514
Ints	ŀ	• Membership dues	1	b								
30 E		: Fundraising events	1	c	891,693							
ş ₹		d Related organization	ons 1	d	2,629,285							
ia Pia	•	Government grants (c	ontributions) 1	e								
contributions, circs, Grants and Other Similar Amounts	f	All other contributions and similar amounts n above	, gıfts, grants, ot included 1	f	8,411,153							
ontion nd Oth	ç	Noncash contribute in lines 1a-1f \$		<u>,072,274</u>								
<u>ه</u> د	h	Total.Add lines 1a-1	lf		-	11,96	8,709					
교	2-	CAMBUC BACED DECIDE	INTIAL /EDUCATION		Business	623210	231 5	90,964	231,59	n 964		
Program Service Revenue		CAMPUS BASED RESIDE	•		+	623210		47,383	116,44	·		+
3		FOSTER CARE	0.10 - 1.11 - 1.1			624190		33,107	29,83			
Ę	d	ACUTE CARE				622110	10,6	68,397	10,66	8,397		
န	е	CASE MANAGEMENT			-	624190	•	07,951	18,40	·		
gra	f	All other program se	rvice revenue				26,3	13,366	26,31	3,366		
<u>&</u>	g.	Total.Add lines 2a-2	f	>	433,	261,168						
		Investment Income (I		s, interest	, and other		323,449					323,44
		imilar amounts) . Income from investm	ent of tay-evemn	t bond pro	coods •	`	0					323,44.
		- "			. Þ		0					
		,	(ı) Real		Personal	 						
	6a	Gross rents										
	b	Less rental expenses	90,0	034		-						
	_	•										
	C	Rental income or (loss)	90,0	34		0						
	d	Net rental income o	r (loss)	<u> </u>		-	90,034					90,034
			(ı) Securities	(1) Other							
	7a	Gross amount from sales of assets other than inventory	367,3	173	1,068,06	2						
	b	Less cost or other basis and sales expenses	299,4	106	845,01	6						
		Gain or (loss)	67,9	67	223,04	6						
		Net gain or (loss)			•		291,013					291,01
Other Revenue		Gross income from f (not including \$ contributions reporte See Part IV, line 18	891,693 of ed on line 1c)	a	879,157							
&		Less direct expense		ь	708,038							
her		Net income or (loss)	_	events .	• •	7	171,119					
5	Уa	Gross income from g See Part IV, line 19		al	O	1						
	b	Less direct expense	s	ь	C	-						
	c	Net income or (loss)	from gaming act	vities .	. •		0					
:	L0a	Gross sales of invent returns and allowand		a	0							
	b	Less cost of goods s	sold	ь	C	1						
		Net income or (loss)		entory .			0					
		Miscellaneous		Busi	ness Code							
	11	aICPTR INTELLECTUA	AL PROPERTY		61600	0	519,249		519,249			
	b	MISCELLANEOUS			90009	9	307,171		307,171			
	c			+		+						
	d	All other revenue .										
	е	Total. Add lines 11a	-11d		>		826,420					
	12	Total revenue. See	Instructions .		. •	11			434 087 580			704.40
						L 44	6,931,912		434,087,588	1		704,496

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all col	umns All other orga	nizations must comp	lete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX			<u> D</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	197,751	197,751		
2 Grants and other assistance to domestic individuals See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	5,208,465	2,412,806	2,375,677	419,982
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	250,282,685	224,207,560	25,286,678	788,447
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	8,111,971	6,743,883	1,308,755	59,333
9 Other employee benefits	45,158,197	40,730,358	4,317,579	110,260
10 Payroll taxes	18,548,903	16,603,416	1,867,827	77,660
11 Fees for services (non-employees)				
a Management	0			
b Legal	211,999	41,274	170,725	
c Accounting	513,112	266,818	246,294	
d Lobbying	88,625	88,625		
e Professional fundraising services See Part IV, line 17	0			
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	32,349,308	32,021,572	261,736	66,000
12 Advertising and promotion	468,876	468,876		
13 Office expenses	22,525,553	20,590,003	1,748,687	186,863
14 Information technology	1,699,223	1,401,283	289,723	8,217
15 Royalties	0			
16 Occupancy	24,785,833	21,154,983	3,550,978	79,872
17 Travel	2,916,732	2,216,827	680,066	19,839
18 Payments of travel or entertainment expenses for any federal, state, or local public officials •	0			
19 Conferences, conventions, and meetings	130,345	35,268	86,785	8,292
20 Interest	2,346,958	2,346,958		
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	13,617,262	11,893,047	1,716,104	8,111
23 Insurance	8,121,867	7,869,754	251,054	1,059
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	, ,		,	,
a BAD DEBT	1,565,701	1,565,701		
b GIFTS IN KIND OFFSET	790,834	790,834		
c CONTINUING CARE	238,677	238,677		
d CHANGE IN INTEREST RATE SWAP V	-501,849	-501,849		
e All other expenses				
Total functional expenses. Add lines 1 through 24e	439,377,028	393,384,425	44,158,668	1,833,935
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Page **11**

102,827,000

6.492.000

438,000

186.405.000

62,094,000

6,259,000

30,263,000

1.871.000

18.506.000

31.676.000

150,669,000

21,009,000

14.727.000

35,736,000

186.405.000

Form **990** (2016)

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Form 990 (2016)

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Liabilities 22

Fund Balances

Assets or 30

Net

basis Complete Part VI of Schedule D

Intangible assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments—program-related See Part IV, line 11

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	0	1	0
2 Savings and temporary cash investments	11,254,000	2	9,187,000
3 Pledges and grants receivable, net	5,627,000	3	6,265,000
4 Accounts receivable, net	48,615,000	4	50,975,000

-	Savings and temporary cash investments	11,204,000		
3	Pledges and grants receivable, net	5,627,000	3	
4	Accounts receivable, net	48,615,000	4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.	0	5	
6	Loans and other receivables from other disqualified persons (as defined under			

section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 7

10a

10b

Assets 0 Inventories for sale or use . 8 0 13.843.000 10.221.000 9 Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other

315,603,000

212,776,000

104.601.000

17.029.000

2.092.000

372,000

203,433,000

70,259,000

6,831,000

35,065,000

1.856.000

19.679.000

29.308.000

162,998,000

27.087.000

13.348.000

40,435,000

203.433.000

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0 29 35,736,000

☐ Both consolidated and separate basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Consolidated basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

Yes

Yes

Yes

Yes Form 990 (2016)

2c

3a

3b

Additional Data

Software ID:

Software Version:

EIN: 23-1390618

Name: The Devereux Foundation

Form 990 (2016)

Form 990, Part III, Line 4a:

management and general expenses in the amount of \$23,763,673

Campus-Based Residential/Education Across its 15 centers, Devereux provides a spectrum of campus-based residential services including residential treatment for the autistic spectrum of disorders, substance abuse treatment, and including such challenging services as treatment for adolescent sexual offenders. Devereux offers agaporpriate educational services for students in its residential programs. These students may be in treatment for mental/emotional disorders, behavioral disorders, learning disabilities and intellectual and developmental disorders. The focus of these programs is to ensure the provision of high-quality services and resources in a safe and supporting environment. The average number of clients served by these programs was approximately 1,423 for year ending June 30, 2017. Expenses do not include

Community-Based Residential Services include transitional living arrangements, group homes, supervised apartments, psycho-social rehabilitation day programs and vocational training programs for adolescents and adults with intellectual and developmental disabilities. In most of these community-based residential programs, Devereux

staff provide 24/7 supervision and treatment of individuals. The average number of clients served by these programs is approximately 836 for year ending June 30, 2017

Expenses do not include management and general expenses of \$11,933,398

Form 990, Part III, Line 4b:

Form 990, Part III, Line 4c:

Foster Care Devereux offers foster care in group foster homes and in therapeutic foster homes in Arizona, Florida, Georgia, Massachusetts, New Jersey, Texas and

general expenses of 2,721,893 For 4d Other program services, expenses do not include management and general expenses of \$5.739.704

Pennsylvania The average number of clients served by these programs is approximately 919 for year ending June 30, 2017 Expenses do not include management and

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 9,192,315 including grants of \$) (Revenue \$ 10,668,397)

Acute Care				
(Code) (Expenses \$	23 952 507 including grants of \$) (Revenue \$	26 313 366)

Outpatient/Other Services

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 17,986,930 including grants of \$) (Revenue \$ 18,407,951)

Case Management

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Office Highest compense Former Individual trustee or director Key employee Institutional MISC) organizations MISC) related below dotted organizations line) Truste

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Chair, Trustee	2 0					,	Ţ.	
Francis Genuardi	5 0	×		×		0	0	
Vice Chair, Trustee	2 0							
Christopher D Butler	5 0	×		x		0	0	
Vice Chair, Trustee	2 0			Ľ.				

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Christopher D Butler	5 0	v	v				0	0
Vice Chair, Trustee	2 0	^	^				0	Ŭ
Clarence D Armbrister	2 0							
		X					0	0
Trustee	2 0							
Tamı Benton MD	2 0							
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Trustee	2 0						
Robert D Ellis	2 0						·

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Trustee

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Trustee

Elva Ferrarı-Graham

Robert Gottlieb

John Gustafsson

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation from the any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Institutional organizations MISC) MISC) related director. below dotted organizations employee line) 2 0 Peter R Haje Χ 20 20 Х 0 2 0 20

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742,442

236,868

122,643

15,962

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Trustee (Deceased)
Howard Hassman DO
Trustee
Lisa McCann
Trustee

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Shaye Schloss

James H Schwab

Lauren Solotar

I Steven Udvarhelyı MD

Trustee

Trustee

Trustee

Trustee

Trustee

K Lisa Yang

Robert Q Kreider

Steven Murphy

Executive Director FL

President and CEO, Trustee

Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation amount of other compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Key employee Institutional organizations MISC) MISC) related director below dotted organizations line) Trustee 55 N

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

John Lopez	33 0				162,148	0	17,538
Executive Director NY	0 0				102,140	0	17,550
Tilden Reeder	55 0			v	390,588	0	26,546
Psychiatrist	0 0			^	390,366	0	20,340
Imran Posner	55 0			_	350 609	0	19.605
Psychiatrist	0 0			^	350,608	0	18,605
Jacqueline Zavodnick	55 0						

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25,817

24,962

8,989

32,290

43,959

20,215

11,456

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370,448

243,465

440,990

355,718

407,711

282,479

		ı	ı	 ı			
Imran Posner	55 0						
Psychiatrist	0 0			×	350,608	O O	
Jacqueline Zavodnick	55 0			v	268,314	0	
Medical Services Director	0 0			^	200,314	0	

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Psychiatrist

Carl E Clark

Sr VP and COO

Robert C Dunne

Sr VP and CFO

Sr VP and CCO

Stephen Nolan

Sr VP Genl Counsel and Secv

Marilyn Benoit MD

Sailaja Musunuri

Medical Services Director

iliali Posilei				x	350,608	0	
sychiatrist	0 0				333,000		
acqueline Zavodnick	55 0			х	268,314	0	
ledical Services Director	0 0			^	200,311	Ŭ	
anioch Shroetha	55 0						

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation amount of other compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Office Highest compensati Former Individual trustee or director Key employee Institutional organizations MISC) MISC) related below dotted organizations line) Truste

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

			·т			pe)				
Leah Yaw	55 0			v				200 707		22.720
Sr VP of External Affairs	5 0			*				308,707	0	33,738
L Gail Atkinson	55 0			×				273,449	0	23,570
VP of Operations	3 0							,		
Raynı Brındley	55 0			Ų				216 705		7 272
VP of Operations and Bus Dev	0 0			Х				216,795	0	7,272
	EE O	l	I	i i	I		i			

VF of Operations	3 0		- 1				
Raynı Brındley	55 0		Ų		246 705		_
VP of Operations and Bus Dev			<u> </u>		216,795	0	
Timothy Dillon	55 0		Ų		220,217	0	2:
VP of HR	0 0		^		220,217	Ų.	2.
Carol Oliver	55 0		Ţ		282 474	0	2/

	00	l			l		1	
Timothy Dillon	55 0	l	х			220,217	0	21
VP of HR	0 0		ζ			220,217		21
Carol Oliver	55 0	l	х			282,474	0	24
VP Operations	0.0		^			202,474	0	24

			l x l			220,217	l o	21,258
VP of HR	0 0						-	
Carol Oliver	55 0		v			282,474	0	24,436
VP Operations	0 0					202,474		24,430
Gwendolyn Skinner	55 0							

Carol Oliver			$_{x}$		282,474	0	24,436
VP Operations	0 0				202,171	, and the second	21,133
Gwendolyn Skinner	55 0		x		199,092	0	13,123
		1 1	^ 1	I	133,032	0	13,123

			x		199,092	0	13,123
VP Operations	0.0						
Thomas Shurer	55 0						
			x		196,002	0	19,583

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220,468

155,914

89,435

20,376

11,489

13,967

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VP Information Systems

VP Compliance and Admin

Lawrence W Williams

David A Griffith

Kathy-Ann Lewis

Controller

Treasurer

Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation compensation person is both an officer from the from related week (list

(F)

Estimated

amount of other

compensation

14,340

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	any hours for related	and	a dır	ecto		ustee)	organization	organizations (W- 2/1099-	from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	MISC)	organization and related organizations
Lorraine Barrett Assistant Secretary	55 0 0 0			×				74,601	0	12,136
Margaret M McGill Executive Vice President	0.0						х	312,914	0	955

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175,256

5 0 55 0

0 0

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Martha Lindsay

VP Product Development

efile	GR/	APHIC prin	nt - DO NOT PROCES	S As Filed Data -	<u> </u>		DLN: 9	3493128006398
SCH	IED	ULE A	Public	Charity Statu	s and Pul	olic Supp	ort	OMB No 1545-0047
(Forn	n 99(organization is a sect	ion 501(c)(3)	organization o		2016
90E2	Z)			4947(a)(1) nonexe ▶ Attach to Form				2010
•		the Treasury	► Information ab	out Schedule A (Form			ıctions is at	Open to Public Inspection
ame	of th	ue Service ne organiza	tion	www.ms.g	<u>04/10/11/990</u> .		Employer identific	<u> </u>
ne Dev	vereux	Foundation					23-1390618	
Pari			for Public Charity Sta				See instructions.	
. '	ganız		a private foundation becau	•	•	,	/A\/:\	
1		•	onvention of churches, or			. , , ,	(A)(I).	
2			scribed in section 170(b		,			
3		·	or a cooperative hospital s	-				
4	Ш		esearch organization oper and state	rated in conjunction with	a hospital descri	bed in section	1/0(b)(1)(A)(III). E	nter the hospital's
5			ation operated for the ben (iv). (Complete Part II)	efit of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local government	or governmental unit de	escribed in sectio	on 170(b)(1)(A	۱)(v).	
7			ation that normally receive (0(b)(1)(A)(vi). (Comple		s support from a	governmental u	unit or from the gener	al public described in
8		A communi	ty trust described in secti	ion 170(b)(1)(A)(vi)	(Complete Part I	I)		
9			ural research organization rant college of agriculture					ege or university or a
0	✓	from activit	ation that normally receive ties related to its exempt f income and unrelated but see section 509(a)(2).	functions—subject to cer siness taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross
1	П	•	ation organized and operat		r public safety S	ee section 509	(a)(4).	
2		more public	ation organized and opera ly supported organization through 12d that describ	s described in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a	
а		Type I. A so	supporting organization op n(s) the power to regularl Part IV, Sections A and	perated, supervised, or co y appoint or elect a majo	ontrolled by its s	upported organı	zation(s), typically by	
b		Type II. A manageme	supporting organization s nt of the supporting organ plete Part IV, Sections	upervised or controlled i nization vested in the sar				
С		Type III fo	unctionally integrated. organization(s) (see instru	A supporting organizatio				ted with, its
d		Type III n functionally	on-functionally integra integrated The organization) You must complete F	ted. A supporting organition generally must satis	ization operated fy a distribution	in connection wi	th its supported organ	
e		Check this	box if the organization rec or Type III non-functiona	eived a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organization		,			
			ing information about the	supported organization(s)			
(i)Naı	me of	f supported o	organization (ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(i) Is the organiz your governir	ation listed in	Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No	1	
			1	+				
otal			tion Act Notice, see the		Cat No 11285		 Schedule A (Form 9	

Sch	nedule A (Form 990 or 990-EZ) 2016						Page 2
P	art II Support Schedule for	Organizations	Described in S	ections 170(b)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	Section B. Total Support	1	•		•	•	
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai
7							
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9							
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	_ _						
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
13	First five years. If the Form 990 is for	=				-	anization,
	check this box and stop here				<u> </u>	<u> ▶ ∟</u>	
	Section C. Computation of Public	• •		(6)			
	Public support percentage for 2016 (III			column (f))		14	
	Public support percentage for 2015 Sc					15	
16	a 33 1/3% support test—2016. If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this	
	and stop here. The organization qual						ightharpoons
b	33 1/3% support test—2015. If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this
	box and stop here. The organization						▶□
17 a	a 10%-facts-and-circumstances test						
	is 10% or more, and if the organization in Part VI how the organization meets						
		the racts-and-cire	cumstances test	The organization	quaimes as a pubi	iciy supported	. □
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						
	supported organization			-	•	•	▶ □
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· —
	instructions		, -	. , ,	,		▶ □
					Schodu	le A (Form 990 o	r 990-F7) 2016

20

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (f)Total (a)2012 (b)2013 (c)2014 (d)2015 (e)2016 (or fiscal year beginning in) ▶ Gifts, grants, contributions, and 14,155,481 9,564,385 11,968,710 12,166,753 13,575,158 61,430,487 membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in 359,727,286 371,921,284 398,114,580 418,381,330 433,261,168 1,981,405,648 any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or n business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge

371,894,039 385,496,442 412,270,061 427,945,715 445,229,878 Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year

2,042,836,135 0 0 c Add lines 7a and 7b Public support. (Subtract line 7c 2,042,836,135 from line 6) Section B. Total Support Calendar year (a)2012 (b)2013 (c)2014 (d)2015 (e)2016 (f)Total (or fiscal year beginning in) ▶ 371,894,039 385,496,442 412,270,061 427,945,715 445,229,878 2,042,836,135 Amounts from line 6 Gross income from interest, dividends, payments received on 3,747,350 715,390 659,867 621,343 614,462 6,358,412 securities loans, rents, royalties

10a and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b 3,747,350 715,390 659,867 621,343 614,462 6,358,412 Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital 2,207,596 2,077,808 812,485 925,068 826,420 assets (Explain in Part VI)

Total support. (Add lines 9, 10c, 13 446,670,760 377,848,985 388.289.640 413,742,413 429,492,126 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, 14 check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f)) 15 15 Public support percentage from 2015 Schedule A, Part III, line 15 16 16 Section D. Computation of Investment Income Percentage Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f)) 17 0 309 % Investment income percentage from 2015 Schedule A, Part III, line 17 0 427 %

19a 331/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

6,849,377 2,056,043,924 99 358 % 99 189 %

b 33 1/3% support tests - 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2016

ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

amendment to the organizing document)

organization's organizing document?

provide detail in Part VI.

answer line 10b below

6

7

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations

Page 4

4c

5a

5b 5c

6

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

			res	MO
L	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)			

		1	1
	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	Г
•	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
1	Did the organization confirm that each supported organization qualified under section 501(c)(4) (5) or (6) and satisfied		Г

	In section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	

	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the				
	determination	3b			
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b in Part I, answer (b) and (c) below				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations				
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections				

501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's supported organizations? If "Yes," provide detail in Part VI.

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"				
	complete Part I of Schedule L (Form 990 or 990-EZ)				
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as				

Par	Supporting Organizations (continued)						
			Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?						
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the						
	governing body of a supported organization?	11a					
b	A family member of a person described in (a) above?	11b					
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c					
	stion B. Tuno I Summouting Ouspuingtions						
36	ction B. Type I Supporting Organizations		Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or		1.03	""			
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa						
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or						
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such						
	powers during the tax year	1					
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that						
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting						
	organization	2					
	skien C. Tune II Cumpostine Opposite tions						
Se	ction C. Type II Supporting Organizations		Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of	163	110			
-	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the						
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)						
		1					
C -	skion D. All Tuno III Sunnaukina Ousanisakiana						
36	ction D. All Type III Supporting Organizations		Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's		1.03	"			
	tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of t						
	Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?						
	, , , , , , , , , , , , , , , , , , , ,	1					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization						
	(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization						
	maintained a close and continuous working relationship with the supported organization(s)	2					
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the						
	organization's investment policies and in directing the use of the organization's income or assets at all times during the tax						
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3					
Se	ction E. Type III Functionally-Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ctions)					
а	The organization satisfied the Activities Test. Complete line 2 below	•					
ь	The organization is the parent of each of its supported organizations. Complete line 3 below						
c	The organization supported a governmental entity Describe in Part VI how you supported a government entity (s	ee instri	ictions)	١			
_	The organization supported a governmental entity bescribe in Fair variow you supported a government entity (s	oc mon	100113)	,			
2	Activities Test Answer (a) and (b) below.		1				
			Yes	No			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported						
	organizations and explain how these activities directly furthered their exempt purposes, how the organization was						
	responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a					
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the						
	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's						
	involvement	2b					
3	Parent of Supported Organizations Answer (a) and (b) below.						
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, and the organization have the power to require the organization of the organization have the organization of the	of 3a					
	the supported organizations? Provide details in Part VI.						
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard						
	Supported organizations: It res, describe in Fart #1. the fole played by the organization in this regard	3b					

5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		

2

4

Schedule A (Form 990 or 990-FZ) 2016

Enter 85% of line 1

Enter greater of line 2 or line 3

Minimum asset amount for prior year (from Section B, line 8, Column A)

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



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SCHEDULE C (Form 990 or 990-

Department of the Treasury

EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

2016

DLN: 93493128006398

Open to Public Inspection

Intern	al Revenue Service						3,500	
		on Form 990, Part IV, Line 3, or Form 9		e 46 (Politi	cal Campaig	n Activities)	, then	
		mplete Parts I-A and B Do not complete 501(c)(3)) organizations Complete Parts		Do not con	anloto Bart I E	D		
	Section 501(c) (other than section Section 527 organizations. Comple		s I-A and C below	Do not con	ipiele Fait i-c	D		
		on Form 990, Part IV, Line 4, or Form 9					=	
		at have filed Form 5768 (election under s at have NOT filed Form 5768 (election ur						t II-A
If the	e organization answered "Yes" o	on Form 990, Part IV, Line 5 (Proxy Tax						
	xy Tax) (see separate instructio i Section 501(c)(4), (5), or (6) organ							
	me of the organization	zations Complete Fart III			Employer ide	entification	numt	er
The	Devereux Foundation							
Par	t I-A Complete if the orga	nization is exempt under sectio	n 501(c) or is		23-1390618 • 527 orga r	nization.		
	-	<u> </u>						
1 2	Provide a description of the orga Political expenditures	nization's direct and indirect political can	npaign activities ir	n Part IV	•	\$		
3	Volunteer hours					·		
Par	t I-B Complete if the orga	nization is exempt under sectio	n 501(c)(3).					
1	Enter the amount of any excise t	ax incurred by the organization under se	ection 4955		>	\$		
2	Enter the amount of any excise t	ax incurred by organization managers ui	nder section 4955		>	\$		
3	If the organization incurred a se	ction 4955 tax, did it file Form 4720 for t	hıs year?			□ Y	es	□ No
4a	Was a correction made?					□ Y	· o.c	□ No
ь	If "Yes," describe in Part IV						CJ	_ 110
		nization is exempt under sectio	n 501(c), exce	pt section	n 501(c)(3	3).		
1	Enter the amount directly expen	ded by the filing organization for section	527 exempt funct	ion activitie	s 🕨	\$		
2		ganızatıon's funds contrıbuted to other o	rganızatıons for se	ection 527 e	exempt			
	function activities				>	\$		
3	Total exempt function expenditu	res Add lines 1 and 2 Enter here and or	Form 1120-POL,	lıne 17b	•	\$		
4	Did the filing organization file Fo	m 1120-POL for this year?				□ Y	es	□ No
5	organization made payments Fo	employer identification number (EIN) of reach organization listed, enter the amo	ount paid from the	filing orgai	nization's fund	ds Also ente	r the a	
		I that were promptly and directly deliverence (PAC) If additional space is needed,				h as a separa	ite seg	regated
	·				•			
	(a) Name	(b) Address	(c) EIN		unt paid from ganization's	n (e) Amo contribu		political
					f none, enter	and p	romptl	ly and
					-0-		delive rate po	red to a litical
						organiza	ation :	If none,
						er	nter -0	
2								
								
4								
5								
6								

Schedule C (Form 990 or 990-EZ) 2016

Grassroots lobbying expenditures

activity

Volunteers?

Media advertisements?

Return Reference

Part II-A

Mailings to members, legislators, or the public?

1

(b)

Amount

(a)

Yes

No

Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) Part III-A (6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year b Carryover from last year 2b 2c С Total 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

Devereux's lobbying activities relate to garnering greater support for individuals with behavioral, intellectual

and developmental disabilities and educating public officials about Devereux's services

instructions), and Part II-B, line 1 Also, complete this part for any additional information

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

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As Filed Data -

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

DLN: 93493128006398 OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

Open to Public

The	e Devereux Foundation			23-1390618		
Pa	Organizations Maintaining Donor Complete if the organization answere					
		(a) Donor advised fu	ınds	(b)Funds and	other accounts	
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor funds are the organization's property, subject to t			idvised	☐ Yes	□ No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?				☐ Yes	□ No
Pa	Conservation Easements. Complet	e if the organization ans	wered "Yes" on For	m 990, Part IV,	lıne 7.	
1	Purpose(s) of conservation easements held by the	e organization (check all tha	at apply)			
	Preservation of land for public use (e g , rec	reation or education)	Preservation of a	n historically impor	tant land area	
	Protection of natural habitat	[Preservation of a	certified historic st	ructure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization heasement on the last day of the tax year	neld a qualified conservation	n contribution in the fo		on the End of the	Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easemen			2b		
С.	Number of conservation easements on a certified		` '	2c		
d	structure listed in the National Register			2d		
3	Number of conservation easements modified, trar tax year ▶	nsferred, released, extinguis	shed, or terminated by	the organization of	luring the	
4	Number of states where property subject to conse	ervation easement is located	d ▶			
5	Does the organization have a written policy regard and enforcement of the conservation easements i	ding the periodic monitoring t holds?	g, inspection, handling	of violations,	☐ Yes ☐ I	No
6	Staff and volunteer hours devoted to monitoring, •	inspecting, handling of viol	ations, and enforcing o	conservation easem	nents during the	year
7	Amount of expenses incurred in monitoring, insper	ecting, handling of violations	s, and enforcing conse	rvation easements	during the year	
8	Does each conservation easement reported on lin	e 2(d) above satisfy the rec	quirements of section :	170(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(II)?				☐ Yes ☐ I	No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation eas	of the footnote to the organ				
Pai	Organizations Maintaining Collect Complete if the organization answere			her Similar Ass	ets.	
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it	eld for public exhibition, edu	ication, or research in			of
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held fo following amounts relating to these items					
1	(i) Revenue included on Form 990, Part VIII, line 1			> \$		
(ii)Assets included in Form 990, Part X			> \$		
2	If the organization received or held works of art, following amounts required to be reported under					
а	Revenue included on Form 990, Part VIII, line 1			> \$		
b	Assets included in Form 990, Part X			> \$		
For	Paperwork Reduction Act Notice, see the Instr	uctions for Form 990.	Cat No	52283D Sche	lule D (Form 9	90) 2016

 ${f d}$ Equipment .

Sche	edule D (Form 990) 2016								Page 2
Par	rt IIII Organizations Maintaining Co	llections of Art, I	Historical Tı	easure	s, or Other S	Similar Asso	ets (conti	nued)	
3	Using the organization's acquisition, accession items (check all that apply)	n, and other records	, check any of	the follow	ing that are a	sıgnıfıcant use	of its coll	ection	
а	Public exhibition		d 🗌	Loan or	exchange prog	rams			
b	Scholarly research		e 🗌	Other					
C	Preservation for future generations								
4	Provide a description of the organization's co Part XIII	llections and explain	how they furth	ner the or	ganızatıon's ex	empt purpose	ın		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than to					_	Yes	□ N	o
Pa	ESCIPTION ESCIPTION Complete if the organization answ X, line 21.		rm 990, Part	IV, line	9, or reporte	d an amount	on Form	990,	Part
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other intermed	liary for contril	outions or	other assets r	_	Yes	☑ N	0
ь	If "Yes," explain the arrangement in Part XII	I and complete the fo	ollowing table			Ame	ount		_
С	· · ·		,		1c				_
d	Additions during the year				1d				_
е	Distributions during the year				1e				_
f	Ending balance				1f				_
2 a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow	or custo	dial account lia	bility?	 ✓ Yes	\square N	0
b	an ree, emplain the arrangement in rand that					III			
Pa	art V Endowment Funds. Complete in								
1.	Reginning of year balance	(a)Current year 109,046,000	(b) Prior yea 114,397		Two years back 113,107,000	(d)Three years		our year	rs back 169,000
	Beginning of year balance	13,924,555	•	,000	5,126,741	6,93			231,190
	Net investment earnings, gains, and losses	13,153,531	-2,245	·	-1,041,479	14,90			128,356
	Grants or scholarships		<u> </u>			<u> </u>		· · ·	<u> </u>
	Other expenditures for facilities								-
_	and programs	5,848,177	3,959	,044	2,670,589	1,33	1,285	4,	691,870
f	Administrative expenses	124,909	124	,949	124,673	119	9,677		114,676
g	End of year balance	130,151,000	109,046	,000	114,397,000	113,10	7,000	92,	722,000
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, colu	mn (a)) h	eld as				
а	Board designated or quasi-endowment >	87 000 %							
b	Permanent endowment ► 4 000 %								
c	,	000 %							
_	The percentages on lines 2a, 2b, and 2c shou	•							
3а	Are there endowment funds not in the posses organization by	ssion of the organiza	tion that are h	eld and ad	dministered for	the		Yes	No
	(i) unrelated organizations				•		3a(i)		No
	(ii) related organizations						3a(ii)	Yes	
b	If "Yes" on 3a(II), are the related organizatio	·		·			3b	Yes	
4	Describe in Part XIII the intended uses of the		wment funds						
Pa	TT VI Land, Buildings, and Equipme Complete if the organization ansi		m 990. Part i	IV. line 1	l 1a. See Forn	n 990. Part)	(. line 10	_	
	Description of property (a) Cost or ot (investm	her basis (b)Cost	or other basis (c		c)Accumulated de			ok value	e
1a	Land		6,22	28,665				6	5,228,665
	Buildings		187,88	-		.16,607,725			,281,402
	Leasehold improvements		8,85	52,641		2,404,749		6	5,447,892
	Equipment		39,86	8,002		32,870,747		6	5,997,255

72,764,723

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

11,871,786

60,892,937

Part VII	Investments—Other Securities. Complete if the organise Form 990, Part X, line 12. (a) Description of security or category		n ansv		rm 990, Part IV, lin	ie 11b.
	(including name of security)		value		end-of-year market	value
(1)Financial (2)Closely-h (3)Other	derivatives	<u>:</u>				
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
	n (b) must equal Form 990, Part X, col (B) line 12)	•				
Part VIII	Investments—Program Related. Complete if the or See Form 990, Part X, line 13.	ganızat	ion ans	swered 'Yes' on F	orm 990, Part IV, I	ine 11c.
		(b) Boo	k value		Method of valuation end-of-year market	
(1)					·	
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col (B) line 13)					
Part IX	Other Assets. Complete if the organization answered 'Yes' of (a) Description	on Form	990, Pa	rt IV, line 11d See		e 15) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer	· ·	· ·	rm 990. Part IV.	▶ Ine 11e or 11f.	
1.	See Form 990, Part X, line 25. (a) Description of liability			ook value		
(1) Federal II			<u> </u>			
				0		
	3RD PARTY PAYOR SETTLEMENTS			16,878,000		
	G CARE OBLIGATION			6,323,000		
	HELENA DEVEREUX FOUNDATION			3,478,000		
OTHER				3,004,000		
ORIGINAL IS	SSUE PREMIUM			1,993,000		
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col (B) line 25)	•		31,676,000		
	or uncertain tax positions In Part XIII, provide the text of the fors said in the fors of the forse of t					_

1

2

а

Schedule D (Form 990) 2016

Page 4

Net unrealized gains (losses) on investments . . . Donated services and use of facilities . 2b b 2c c Recoveries of prior year grants . . . Other (Describe in Part XIII) . . . 2d d Add lines 2a through 2d е 2e 3 Subtract line 2e from line 1 . 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b. 4a Other (Describe in Part XIII) 4b b Add lines 4a and 4b . . . 4c 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements . Amounts included on line 1 but not on Form 990, Part IX, line 25 2 Donated services and use of facilities . 2a а b Prior year adjustments . . . 2b Other losses . 2c Other (Describe in Part XIII) . 2d d Add lines 2a through 2d . 2e 3 3 Subtract line 2e from line 1 . 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . а 4b b Other (Describe in Part XIII) Add lines 4a and 4b . 4c c 5 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIII **Supplemental Information** Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information Return Reference Explanation See Additional Data Table Schedule D (Form 990) 2015

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

Total revenue, gains, and other support per audited financial statements

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Page 5	Schedule D (Form 990) 2015		
inued)	Part XIII Supplemental Information (co		
Explanation	Return Reference		

Schedule D (Form 990) 2016

Additional Data

Software ID:

Software Version:

EIN: 23-1390618

Name: The Devereux Foundation

Supplemental Information Return Reference

Explanation The endowment funds are held by a related non-profit organization, Helena Devereux Foundat ion (HDF) HDF invests funds transferred to it from Devereux and uses the earnings from th

Endowment Funds ese investments to further Devereux's mission of changing lives and nurturing human potent ial through a wide range of services and supports for individuals and families. The end of year balance for the HDF endowment is \$130,151,000 Endowment funds are used to support D evereux's programs through the implementation of a spending rule, which is in accordance w ith Commonwealth of Pennsylvania Act 141 and currently calls for an annual distribution eq uivalent to approximately 4 5% of the average endowment balance over the last 3 years

Supplemental Information	
Return Reference	Explanation
Part IV Line 2b	Devereux maintains Social Security client trust funds and other amounts held for current n eeds of its clients and residents receiving treatment services. These funds are required t o be maintained in separate accounts

S

Supplemental Information	
Return Reference	Explanation
Part X Line 2	The IRS determined that Devereux qualifies under the Internal Revenue Code and is exempt f rom federal income taxes. Accordingly, no provision for federal or state income taxes is i included in the consolidated financial statements. Devereux has reviewed the technical merits of each of its tax positions in accordance with U.S. GAAP for uncertainty in income taxes, and have determined there are no uncertain tax positions that would have a material impact on the consolidated financial statements.

Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. Name of the organization **Employer identification number** The Devereux Foundation 23-1390618 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

Cat No 50083H

Schedule G (Form 990 or 990-EZ) 2016

Supplemental Information Regarding

DLN: 93493128006398

OMB No 1545-0047

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SCHEDULE G

licensing

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

(Form 990 or 990-EZ)

	edule G (Form 990 or 990-EZ) 2016				Page 2
Pa	rt II Fundraising Events. Comple				
	than \$15,000 of fundraising e gross receipts greater than \$		gross income on Form	1 990-EZ, IIIIeS I and o	b. List events with
	J	(a)Event #1	(b) Event #2	(c)Other events	(d)
		PA GALA	BRYANT PK GRILL	11	Total events (add col (a) through
		(event type)	(event type)	(total number)	col (c))
Ж					
Revenue					
æ					
	1 Gross receipts	406,805	274,250	1,089,795	1,770,850
	2 Less Contributions	126,926	147,787	616,980	891,693
	3 Gross income (line 1 minus line 2)	279,879	126,463	472,815	879,157
	4 Cash prizes			2,055	2,055
	5 Noncash prizes	4 270	4.100	·	
es		4,270		,	· · · · ·
ens	6 Rent/facility costs	8,866	33,750	169,681	212,297
ង្គ	7 Food and beverages	45,100		105,463	150,563
Direct Expenses	8 Entertainment	16,270	5,800	23,322	45,392
Die	9 Other direct expenses	108,527	35,134	114,495	258,156
	10 Direct expense summary Add lines 4	through 9 in column (d)		•	708,038
	11 Net income summary Subtract line 10) from line 3, column (d)		•	171,119
Pai	rt IIII Gaming. Complete if the org	anization answered "Ye	es" on Form 990, Part I	IV, line 19, or reported	· ·
	on Form 990-EZ, line 6a.	I			
пe		(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gamıng (add
Revenue		(,, -	bingo/progressive bingo	(=, = ==== = ======	col (a) through col (c))
Re					
	1 Gross revenue				
Se	2 Cash prizes				
Expenses	3 Noncash prizes				
rect	4 Rent/facility costs				
ቯ	5 Other direct expenses				
		☐ Yes %	☐ Yes %	☐ Yes %	
	6 Volunteer labor	□ No	☐ No	☐ No	
	7 Direct expense summary Add lines 2	through 5 in column (d)		•	
	8 Net gaming income summary Subtrac	t line 7 from line 1, colum	n (d)	•	
_					
9 a	Enter the state(s) in which the organizat Is the organization licensed to conduct g	= =			☐ Yes ☐ No
b	If "No," explain	-	these states		
10-			d	- +	
10a b	Were any of the organization's gaming lif "Yes," explain	censes revokea, suspenae	a or terminated during the	e tax year?	☐ Yes ☐ No
U					

Sche	dule G (Form 990 or 990-EZ) 2016					F	age
11	Does the organization conduct gaming	j activities with nonmember	s?		☐Yes	□No	
12	Is the organization a grantor, benefici- formed to administer charitable gamin		a member of a partnership or other entity		□Yes	□No	
13	Indicate the percentage of gaming act	ivity conducted in					
а	The organization's facility			13a			
b	An outside facility			13b			(
14	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and re	ecords			
	Name •						
	Address >						
15a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b			ganization ▶ \$ and th	ne			
	amount of gaming revenue retained b	y the third party $ hildsymbol{\blacktriangleright}$ \$					
С	If "Yes," enter name and address of the	ne third party					
	Name •						
	Address ►						
16	Gaming manager information						
	Name ►						
	Gaming manager compensation $ hilder$ $\$$						
	Description of services provided						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions						
а	,	te law to make charitable di	stributions from the gaming proceeds to		_		
_	retain the state gaming license?				☐ Yes	□ No	
b	·		uted to other exempt organizations or spent				
D.	in the organization's own exempt activ			- (···) -	and (). a	ad Dawt	
Pal		l5c, 16, and 17b, as app	tions required by Part I, line 2b, column licable. Also complete this part to provid				
	Return Reference		Explanation				
			<u>'</u>	ule G (F	orm 990 or	990-EZ)	201

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493128006398 OMB No 1545-0047 **SCHEDULE H Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number** The Devereux Foundation 23-1390618 Part I Financial Assistance and Certain Other Community Benefits at Cost Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes b If "Yes," was it a written policy? 1b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year ☐ Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes За ☐ 100% ☐ 150% **☑** 200% ☐ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% □ 300% □ 350% ☑ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5b Yes If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Νo Did the organization prepare a community benefit report during the tax year? Y<u>es</u> 6a b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) b Medicaid (from Worksheet 3, column a) 7,686,830 7,251,150 435,680 c Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs 7,686,830 7,251,150 435,680 0 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) Health professions education (from Worksheet 5) Subsidized health services (from Worksheet 6) Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from Worksheet 8) j Total. Other Benefits k Total. Add lines 7d and 7j 7,686,830 7,251,150 435,680 0 % For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2016

ocr	nedule H (Form 990) 2016									F	'age ∠
P	art II Community Build										tıes
	during the tax year communities it serv	•	Part VI now its co	mmunity bu	illaing	activities p	romot	ed the health	of th	e	
	communices it ser	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total comi building exp		(d) Direct off revenue		(e) Net commu building expen		(f) Pero total ex	
_	Discourse in the second								_		
	Physical improvements and housing								\dashv		
	Economic development Community support								\dashv		
	Environmental improvements								$\overline{}$		
	Leadership development and								_		
	training for community members										
6	Coalition building										
7	Community health improvement advocacy										
8	Workforce development										
9	Other										
) Total										
	art III Bad Debt, Medica	re, & Collection	Practices								
	ction A. Bad Debt Expense									Yes	No
1	Did the organization report b	ad debt expense in a	accordance with Hea	athcare Financ	ıal Mar	nagement Ass	ociatio	n Statement	1	Yes	
2	Enter the amount of the orga methodology used by the org			Part VI the		2		36,000			
3	Enter the estimated amount eligible under the organization	n's financial assistar	nce policy Explain ii	n Part VI the	•			,			
	methodology used by the org	debt as community l	penefit			3		48,000			
4 50	Provide in Part VI the text of page number on which this fi ction B. Medicare					describes bad	debt e	xpense or the			
5	Enter total revenue received	from Medicare (incli	iding DSH and IME)			5					
6	Enter Medicare allowable cos		-			6					
7	Subtract line 6 from line 5 T	-				7					
8	Describe in Part VI the exten Also describe in Part VI the c Check the box that describes	t to which any short osting methodology	fall reported in line			as community		t			
Se	Cost accounting system	☐ Cost	to charge ratio		Othe	er					
	Did the organization have a	written debt collectio	n policy during the	tax year? .					9a		
ı	b If "Yes," did the organization contain provisions on the col Describe in Part VI	lection practices to b	e followed for patie	nts who are kr	nown t	o qualify for f	inancia	l assistance?	9b		
Ρ	art IV Management Com (owned 10% or more by off	•	t Ventures				• •				
	(a) Name of entity	(b)	Description of primary activity of entity	,	profit	rganization's % or stock nership %	tr	Officers, directors, ustees, or key ployees' profit %	pro	Physic ofit % or ownership	stock
								ock ownership %			
1 N	NA										
2											
									1		
3											
4											
 5											
				-					1		
6									1		
7											
8											
9									+		
10											
11		+							+		
									-		
12											
13											
							l				1 2016

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities 7

CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a No 12b ${f b}$ If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? ${f .}$ c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$ Schedule H (Form 990) 2016

Indicate the tax year the hospital facility last adopted an implementation strategy 20 16 10 Is the hospital facility's most recently adopted implementation strategy posted on a website?.

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted

If "Yes" (list url) www devereux org

10

10b

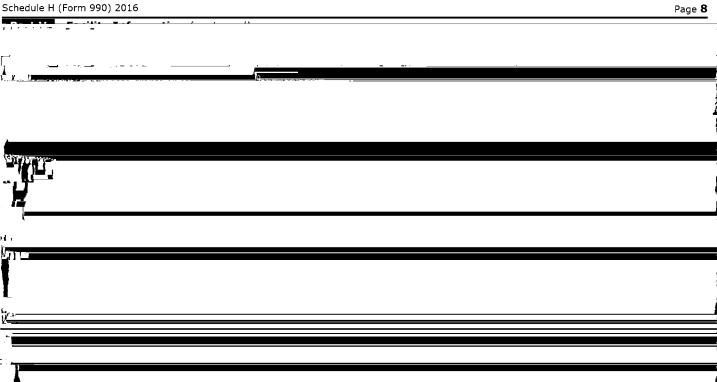
Yes

	and FPG family income limit for eligibility for discounted care of 400 %	
	Income level other than FPG (describe in Section C)	
	Asset level	
	Medical indigency	
	Insurance status	
	Underinsurance discount	
	Residency	
	Other (describe in Section C)	
14	plained the basis for calculating amounts charged to patients?	14
15	plained the method for applying for financial assistance?	15
	"Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the ethod for applying for financial assistance (check all that apply)	
	Described the information the hospital facility may require an individual to provide as part of his or her application	
	Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application	
	Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process	
	Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications	
	Other (describe in Section C)	
16	as widely publicized within the community served by the hospital facility?	16
	"Yes," indicate how the hospital facility publicized the policy (check all that apply)	
	The FAP was widely available on a website (list url)	
	The FAP application form was widely available on a website (list url)	
	A plain language summary of the FAP was widely available on a website (list url)	
	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)	
	The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)	
	A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)	
	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention	
	Notified members of the community who are most likely to require financial assistance about availability of the FAP	
	The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations	
<u> </u>	Other (describe in Section C)	
	Schedule	

Yes Yes

Yes

If "Yes," explain in Section C



Schedule H (Form 990) 2016	Page 9
Part V Facility Information (continued)	
Section D. Other Health Care Facilities That Are Not Licensed, Re (list in order of size, from largest to smallest)	egistered, or Similarly Recognized as a Hospital Facility
How many non-hospital health care facilities did the organization opera	te during the tax year?
Name and address	Type of Facility (describe)
1 See Additional Data Table	
2	
3	
4	
5	
6	
7	
8	
9	
10	Schedule H (Form 990) 2016

Schedu	ule H (Form 990) 2016	Page 10			
Part	VI Supplemental Infor	mation			
Provide	e the following information				
1	Required descriptions. Pro	ovide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b			
2	Needs assessment. Describ reported in Part V, Section B	be how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs			
3		collity for assistance. Describe how the organization informs and educates patients and persons who may be their eligibility for assistance under federal, state, or local government programs or under the organization's			
4	Community information. Documents it serves	Describe the community the organization serves, taking into account the geographic area and demographic			
5		health. Provide any other information important to describing how the organization's hospital facilities or other ts exempt purpose by promoting the health of the community (e g , open medical staff, community board, use			
6		em. If the organization is part of an affiliated health care system, describe the respective roles of the in promoting the health of the communities served			
7					
990 S	Schedule H, Supplemental	I Information			
	Form and Line Reference	Explanation			
Schedule H Part VI		Devereux operates the Children's Behavioral Health Center in Malvern, PA, a 49-bed private psychiatric facility that provides care to children and adolescents ages 4 - 17			
Schedule H Part I		In advancement of its charitable mission, Devereux accepts clients with limited or no ability to pay for services. A client is classified as a charity client based on established written policies. Charity services are defined as those for which no payment is anticipated. In assessing a client's ability to pay, Devereux uses federal poverty income levels, but also includes cases where incurred charges are significant relative to income. Under certain governmental reimbursement programs, Devereux has been paid an amount less than actual costs due to agency budgeting constraints or other factors. The economic loss attributable to such programs is also reported as charity care. Charity care amounts are not included in net client revenue or accounts receivable. The amount of charges forgone, based on established rates, for services provided to clients that qualify for charity care and the economic shortfall attributable to unreimbursed costs of certain programs for all Devereux locations aggregated \$11,664,000 and \$11,092,000 in 2017 and 2016, respectively			

Form and Line Reference	Explanation
Schedule H Part I	Devereux also provides a variety of services and benefits within the communities in which it operates, for which no compensation is received. The cost of these services has not been quantified and, therefore, is

990 Schedule H, Supplemental Information

Schedule H Part III A 4

which no compensation is received. The cost of these services has not been quantified and, therefore, is not included in the charity care amounts listed above.

Refer to page 9 in the attached financial statements for Devereux's footnote regarding bad debt expense

Form and Line Reference	Explanation
	In fairly limited situations, Devereux may refer the outstanding bill to a third party for collection. Center management will work with corporate management before proceding in utilizing a third party for collection.

990 Schedule H, Supplemental Information

	collection
Schedule H Part V 21	Devereux facilities do not operate an emergency department. Nearly all of Devereux's clients come by way

of referral from a physician, insurance company, governmental agency, or other healthcare facility

Form and Line Reference	Explanation
	Devereux provides an allowance for uncollectible accounts for estimated losses resulting from the unwillingness or inability of patients or payors to make payments for services. The allowance is determined by analyzing specific accounts and historical data and trends. Accounts receivable are charged

990 Schedule H, Supplemental Information

Schedule H Part V 24

Devereux has relatively few private pay patients who pay the standard rate for care

Form and Line Reference	Explanation
	The organization also operated hundreds of community group homes that generally serve up to 6 individuals with mental health issues or developmental disabilities. These homes are designed to allow clients to live as independently as possible in the community, rather than an institutional setting. These

are not individually listed in Part V, Section D

990 Schedule H, Supplemental Information

Additional Data

Software ID:

Software Version:

EIN: 23-1390618

Name: The Devereux Foundation

Section A. Hospital Facilities Continue of Size from largest to smallest—see instructions How many hospital facilities did the organization operate during the tax year? 1											
1 Children's Behavioral Health Center X X I Inpatient Psych 655 Sugartown Road Malvern, PA 19355 www devereux org	Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year?	Licensed	General medical & sur	Children	Ι.	ассезз	Research facility	ER-24 hours	ER-other		Facility
	state license number 1 Children's Behavioral Health Center 655 Sugartown Road Malvern, PA 19355 www devereux org	X	201	X						` `	racility reporting group

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5,

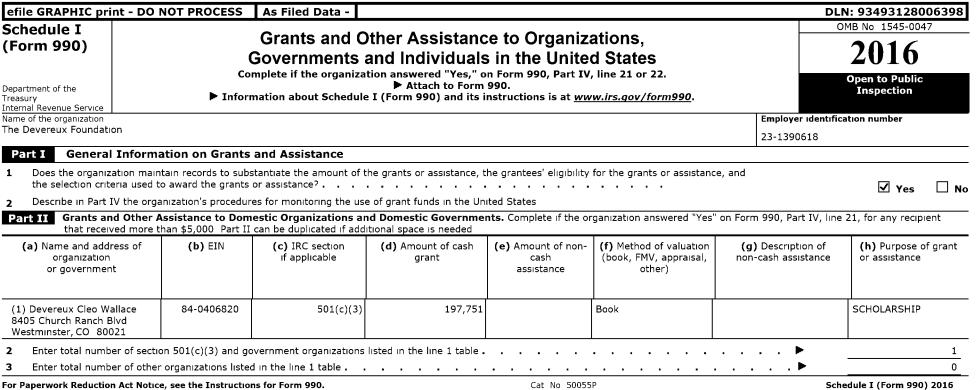
	ng group, designated by facility reporting group letter and nospital facility line number from Part " "B, 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
Part V, Section B, Line 11	For Line 11 Part V Section B, refer to Devereux Pennsylvania Children's Behavioral Health Center's (Devereux Pennsylvania CBHC) Community Health Needs Assessment (CHNA) and Implementation Strategy that can be found on our website Section III of the report describes how Devereux Pennsylvania CBHC is addressing the significant health needs that were identified in the most recent CHNA Devereux Pennsylvania CBHC has made every effort to ensure it defined and prioritized the significant health needs of its Community through careful research, assessment and implementation of its CHNA Our team took into account input from government health departments, MCOs, Community partnerships and healthcare providers as we sought to meet the needs of our patients and the Communities we serve

6a, 6b, 7d, 11, 13b, 13h, 15e, 161, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each

Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest) How many non-hospital health care facilities did the organization operate during the tax year? Name and address Type of Facility (describe) Devereux Florida Viera Campus Residential and outpatient treatment Group homes Foster 8000 Devereux Drive Melbourne, FL 32940 Devereux Adult Services Residential and group homes for autistic & intellectually 139 Leopard Road disabled adults Berwyn, PA 19312 Devereux New York 12 Mo Residential and Day School Behavioral Interven-tion 40 Devereux Way Red Hook, NY 12571 Devereux New Jersev Educational and residential treatment Group homes Thera-198 Roadstown Road peutic foster care Bridgeton, NJ 08302 Devereux Children's IDD Services Residential treatment Special education services Therapeutic 390 F Boot Rd foster care West Chester, PA 19380 Devereux Massachusetts Residential treatment, day school, group homes, therapeu- tic 60 Miles Rd PO Box 219 foster care Rutland, MA 01543 Devereux Georgia Specialty foster Care Alter- native day school Group home 1291 Stanley Rd Outpatient services Kennesaw, GA 30144 Devereux Childrens Behavioral Health Ser Residential and educational services for treatment of behavioral Devereux Drive disorders Glenmoore, PA 19343 Devereux Arizona Scottsdale Residential and outpatient treatment Group homes Foster 6436 Sweetwater Road care Therapeutic foster care Scottsdale, AZ 85254 Devereux Orlando Campus RESIDENTIAL TREATMENT FACILITY GROUP HOMES 6417 Christian Way Orlando, FL 32808 Devereux Texas Victoria Campus Children's residential, edu-cational, foster care, adult 120 David Wade Dr residential Victoria, TX 77905 Devereux Texas League City Campus Residential treatment Day Care Foster Care residential Houston Ctr 1150 Devereux Dr League City, TX 77573 Devereux Pocono Center Community based programs for adults with intellactual or 1547 Mill Creek Rd developmental disabilities Newfoundland, PA 18445 Devereux Glenholme School Residential education, day school, extended day and out-81 Sabbaday Lane developmental disabilities Washington, CT 06793 Devereux Arizona Tucson Residential treament facility patient services

2502 N Dodge Rd Tucson, AZ 85716

orm 990 Schedule H, Part V Section D. Other Facilities Th Hospital Facility	at Are Not Licensed, Registered, or Similarly Recognized as
Section D. Other Health Care Facilities That Are Not Licens Facility	sed, Registered, or Similarly Recognized as a Hospital
(list in order of size, from largest to smallest)	
How many non-hospital health care facilities did the organization	n operate during the tax year?
Name and address	Type of Facility (describe)
Devereux Mapleton 655 Sugartown Road Box 275 Malvern, PA 19355	Residential, community-based and day school
Devereux Santa Barbara 6980 Falberg Way Goleta, CA 93117	Off campus supported living and day school Residential
Devereux Stone and Gables 228 Highland Ave Devon, PA 19333	Open residential treatment On campus group homes Residential
Devereux Florida Titusville Campus 1850 SDeleon Avenue Titusville, FL 32780	Residential treament facility facility with special educa- tion services



Schedule I (Form 990) 2016					Page 2
	ince to Domestic Individu fadditional space is needed	als. Complete if the org	ganızatıon answered "Yes'	on Form 990, Part IV, line 22	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
Part IV Supplemental Info	rmation. Provide the inf	formation required in	Part I, line 2, Part III	, column (b), and any other a	idditional information.
Return Reference Exp	olanation	-			

Schedule I (Form 990) 2016

DLN: 93493128006398

OMB No 1545-0047

2015

Schedule J (Form 990)

Compensation Information

Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.qov/form990.

For certain Officers, Directors, Trustees, Key Employees, and Highest

Open to Public Inspection

Department of the Treasury Internal Revenue

The Devereux Foundation

Name of the organization

Employer identification number

			23-1390618			
Pa	rt I Questions Regarding Compensation					
					Yes	No
1a	Check the appropriate box(es) if the organization provi 990, Part VII, Section A, line 1a Complete Part III to					
	┌ First-class or charter travel	г	Housing allowance or residence for personal use			
	□ Travel for companions	г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
	□ Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organism reimbursement or provision of all of the expenses design.		, , , , ,	1b		
2	Did the organization require substantiation prior to rei directors, trustees, officers, including the CEO/Execu					
	directors, trustees, officers, filclading the CEO/Execu	ilive D	mector, regarding the items checked in line 1a.	2		
3	Indicate which, if any, of the following the filing organiz organization's CEO/Executive Director Check all that used by a related organization to establish compensat	t appl	y Do not check any boxes for methods			
	□ Compensation committee	Г	Written employment contract			
	Independent compensation consultant	Ľ	Compensation survey or study			
	Form 990 of other organizations	Ľ	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Pa or a related organization	art V I	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pa	aymer	nt?	4a		Νo
b	Participate in, or receive payment from, a supplement	al non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-bas	ed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and prov	ıde th	ne applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization	ons m	ust complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, I compensation contingent on the revenues of	line 1a	a, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," on line 5a or 5b, describe in Part III					
6	For persons listed on Form 990, Part VII, Section A, I compensation contingent on the net earnings of	line 1a	a, did the organization pay or accrue any			
а	The organization?			6 a		Νo
b	Any related organization?			6b		Νo
	If "Yes," on line 6a or 6b, describe in Part III					
7	For persons listed on Form 990, Part VII, Section A, I payments not described in lines 5 and 6? If "Yes," des			7	Yes	
8	Were any amounts reported on Form 990, Part VII, pa					
	subject to the initial contract exception described in R	Regula	tions section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8		Νo
9	If "Yes" on line 8, did the organization also follow the section 53 4958-6(c)?	rebutt	able presumption procedure described in Regulations	9		

Schedule J (Form 990) 2015							Page Z
Part III Officers, Directors	, Trustees, Key Er	nployees, and Hig	hest Compensate	ed Employees. Use	duplicate copies if	additional space is	needed.
For each individual whose compensal instructions, on row (ii) Do not list al Note. The sum of columns (B)(i)-(iii)	ny individuals that are	not listed on Form 990	, Part VII	• , ,	-	·	
(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
	Base (1) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990

Cahadula 1 (Farm 000) 201 F

See Additional Data Table

Page 3

Schedule J (Form 990) 2015

participant's account in an amount up to 10% of plan compensation for the year (as defined in the plan document). The participant shall become one hundred percent (100%) vested in his or her benefit under the Plan if while employed by Devereux, he or she (a) attains Normal Retirement Age. (b) dies lor (c) becomes Disabled. The benefits accrued under this plan are included in Retirement and other deferred compensation amounts in Part II. Included in Part II, Column C are the following SERP credits Robert Kreider, President and CEO - \$75,250, Carl Clark, Sr VP and COO - \$24,263, Robert Dunne, Sr VP and CFO - \$15,650, and Leah Yaw, Sr VP of External Affairs - \$9,000

Schedule J (Form 990) 2015

Part I Line 7 The organization has an incentive plan available certain to certain officers and other members of management. Annually, the compensation committee of

Software ID: Software Version:

EIN: 23-1390618

Name: The Devereux Foundation

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title			FW-2 and/or 1099-MIS (ii) Bonus & Incentive compensation		(C) Retirement and other deferred compensation	(D) Nontaxable benefits		(F) Compensation in column (B) reported as deferred on prior Form 990
1Robert Q Kreider President and CEO, Trustee	(i) (ii)	500,000 		i ·	114,645	7,998	865,085	
1Margaret M McGill		19,385	0	U	0	0	0	
Executive Vice President	(1)	19,365	48,342	245,187		955	313,869	230,088
2Carl E ClarkSr VP and COO		244.044	0	0	0	0	0	
2Call E Clark5i VP and Coo	(I) (II)	344,914 0	81,000 0	15,076 	24,422 0	7,868	473,280 	0
3Robert C Dunne	(1)	274,850	64,200	16,668	36,026	7,933	0 399,677	
Sr VP and CFO	(11)	0	0	0	0			0
4Marilyn Benoit MD	(1)	324,928	57,200	25,583	18,550	1,665	0 427,926	
Sr VP and CCO	(11)	0	0	0	0			0
5 Stephen Nolan Sr VP Genl Counsel and Secy	(1)	213,397	52,509	16,573	3,523	7,933	293,935	
	(11)	0	0	0	0	- - 0		0
6 Leah Yaw Sr VP of External Affairs	(1)	234,547	53,000	21,160	25,711	8,027	342,445	
	(11)	0	0	0	0	- 0	-	0
7 L Gail Atkinson VP of Operations	(1)	225,879	44,000	3,570	15,812	7,758	297,019	
	(11)	0	0	0	0	- 0	-	0
8 Raynı Brındley VP of Operations and Bus	(1)	169,272	36,445	11,078		7,272	224,067	
Dev	(11)	0	0	0	0	- 0	-	0
9Timothy DillonVP of HR	(1)	180,048	34,000	6,169	13,325	7,933	241,475	
	(11)	0	0	0	0	- 0	-	0
10Martha Lindsay VP Product Development	(1)	135,851	500	38,905	9,282	5,058	189,596	
	(11)	0	0	0	0	0	- 0	0
11Carol OliverVP Operations	(1)	234,849	11,000	36,625	16,440	7,996	306,910	
	(11)	0	0	0	0	- 0	- 0	0
12Gwendolyn Skinner VP Operations	(1)	165,003	30,901	3,188	11,550	1,573	212,215	
	(11)	0	0	0	0	- 0	- 0	0
13 Thomas Shurer VP Information Systems	(1)	158,228	31,000	6,774	11,720	7,863	215,585	
	(11)	0	0	0	0	- 0	- 0	0
14Lawrence W Williams VP Compliance and Admin	(1)	183,916	35,000	1,552	12,371	8,005	240,844	
	(11)	0	0	0	0	- 0	- 0	0
15David A GriffithController	(1)	142,102	13,650	162	10,059	1,430	167,403	
	(11)	0	0	0	0	- 0	- 0	0
16 Steven Murphy Executive Director FL	(1)	202,910	14,000	19,958	14,204	1,758	252,830	
	(11)	0	0	0	0	- 0	- 0	0
17John Lopez Executive Director NY	(1)	135,854	25,585	709	9,935	7,603	179,686	
	(11)	0	0	0	0	0	0	0
18Tilden ReederPsychiatrist	(1)	388,477		2,111	18,550	7,996	417,134	
	(11)	0	0	0	0	0	- 0	0
19Imran PosnerPsychiatrist	(1)	350,130		478	16,940	1,665	369,213	
	(11)	0	0	0	0	0	- 0	0
								_

other deferred benefits (B)(I)-(D)column (B) (ii) (iii) compensation reported as deferred Base Bonus & Other on prior Form 990 Compensation incentive reportable compensation compensation Last 21 Jacqueline Zavodnick 267 070

(C) Retirement and

962

(D) Nontaxable

8,092

8,027

(F) Compensation in

(E) Total of columns

395,410

252,454

Medical Services Director	(1)	207,076		1,236	18,160	· ·	294,131	
	(11)	0	0	0	0	-	-	0
						U	U	

270

1Ranjeeb Shrestha (i) 370,286 162 16.870 Psychiatrist

243,195

(B) Breakdown of W-2 and/or 1099-MISC compensation

(A) Name and Title

2Sailaja Musunuri

Medical Services Director

[(II)]

(1)

(11)

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

efi	le GRAPHIC print - DO NOT	PROCESS As	s Filed Data -									DLN: 9	93493	12800	6398
Schedule K (Form 990) Supplemental Information o					n Tay F	yem	nt Bor	de				ОМВ	No 154	15-0047	7
(Form 990) ► Complete if the organization answered "Yes" to Form											2016				
			explanations	s, and any additional i ► Attach to Form 990		in Part	t VI.								
Department of the Treasury Internal Revenue Service Attach to Form 99 Information about Schedule K (Form 990) and its												Open to Public Inspection			
Name of the organization The Devereux Foundation										'	yer iden	tıficatıo	n numbe	er	
										23-13	90618				
P	Bond Issues	(1) 7	() (UGTD "	1 (1) 5 :			(0.5			14.55					
(a) Issuer name		(b) Issuer EIN (c) CUSIP #		(d) Date issued	(e) Issue price	(f) Description of purpose			(g) De	efeased		On alf of		Pool ncing	
													uer		
	Chester Co Health and Education	23-2265260		12-15-2011	6 5		Potund of	6/1/07	handa	Yes	No X	Yes	No X	Yes	No X
A	Facility Authority	23-2265260		12-13-2011	0,5	100,000	Refund of 6/1/97 bonds			^		_ ^		^	
B C 1 C 1 11		22 2265260		11.01.0010			D - 6 6		V				<u> </u>		
В	Chester Co Health and Education Facility Authority	23-2265260		11-01-2012	8,744,656 Refund of 8/29/02 bonds			X		X		X			
_				11 01 2012		50.654	D 6 1 6		.,,				<u> </u>		
С	Colorado Health Facilities Authority	84-0752932		11-01-2012	7,053,654		Refund of 8/29/02 bonds				X		X		X
											.,				
D	Chester Co Health and Education Facility Authority	23-2265260	165579FX6	10-26-2016	20,4	158,423	Refund of	the 6/2	9/06 Bonds		X		X		X
	<u>, , , , , , , , , , , , , , , , , , , </u>														
Pa	rt III Proceeds					_									
1	Amount of bonds retired					A 2,303	2 104	E	2,063,031	С	1,282	124		D	
	Amount of bonds legally defease					2,303	0		2,003,031		1,202,	,124			
3	Total proceeds of issue					6,580,000 8,74		8,744,656		3,197,421		20,458,423			
4	Gross proceeds in reserve funds					0,300	0 0			0,157,421			0		
<u>.</u> 5							0 0			0					
6	Proceeds in refunding escrows .						0		0			0			
7						123,160 95,146			43,312					319,152	
8						0 0			0			0			
9	Working capital expenditures from proceeds						0 0			0			0		
10	Capital expenditures from proceeds				0 0					0				0	
11	Other spent proceeds			0 0					0 0						
12	Other unspent proceeds						0		0			0			0
13	Year of substantial completion		2011 2012			12	2012			2016					
					Yes	No) Y	es	No	Yes	No		Yes		No
14	Were the bonds issued as part o				Х			X		Х			Х		
15	Were the bonds issued as part o	f an advance refun	ding issue?			Х			Х		X				X
16	Has the final allocation of procee	allocation of proceeds been made?			X			X		Х			Χ		
17	17 Does the organization maintain adequate books and records to support the final allocation of proceeds?							×		Х			Х		
Pa	rt IIII Private Business Us														
						A		E	<u> </u>	C	<u> </u>			D	
					Yes	No) Y	es	No	Yes	No		Yes		No
1	Was the organization a partner i financed by tax-exempt bonds?	n a partnership, or · · · ·	a member of an LLC,	which owned property		X			X		X				X
2	Are there any lease arrangemen	ts that may result i	ın prıvate busıness us			X			х		X				
Ecr	property?				Cat No 50193E						Schedule K (Form 990) 2016				

Arbitrage

d

6

Part IV

c

Page 2

Χ

Х

Χ

Χ

Х

No

Χ

Χ

Χ

0 %

D

Yes

Χ

Yes

Χ

Schedule K (Form 990) 2016

D

C

No

X

Χ

Х

Х

Χ

0 %

Yes

Χ

No

Х

Х

Χ

C

Χ

Χ

Χ

Χ

Yes

Х

0 %

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed C

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?

Rebate not due yet? Exception to rebate?

hedge with respect to the bond issue?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated? Was the hedge terminated?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Χ

Х

Х

Х

Yes

Χ

В

Х

No

Х

Χ

Χ

Χ

Α

No

Х

Χ

Yes

Χ

Χ

0 %

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the

voluntary closing agreement program if self-remediation is not available under

Were gross proceeds invested in a quaranteed investment contract

Term of GIC

the GIC satisfied?

requirements of section 148? . . .

applicable regulations?

Return Reference

Schedule K (Form 990) 2016

(GIC)?

period?

Part V

Part VI

Part I, Line c

	•				
Yes	No	Yes	No	Yes	
	Х		Х		

Explanation The Colorado Health Facilities Authority Bonds supported projects at both Devereux and Devereux Cleo Wallace, a

controlled entity of Devereux. The total issuance price is listed in Part I, line C, column e. The portion of proceeds of

the issue attributable to Devereux is noted in Part II. Line 3 of Schedule K

Page 3

No

D

Yes

y gross proceeds invested beyond an available temporary		x		×			X		Х
organization established written procedures to monitor the nents of section 148?			Х			Х		Х	
Procedures To Undertake Corrective Action									
	Α		В				С	D	
	Yes	No	Yes	5	No	Yes	No	Yes	No
organization established written procedures to ensure that violations of ax requirements are timely identified and corrected through the y closing agreement program if self-remediation is not available under le regulations?	Х		X			×		×	
Supplemental Information. Provide additional information f	or response	s to ques	tions on Sch	edule K (see in:	structions).			

No

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493128006398 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2016 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** The Devereux Foundation 23-1390618 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining noncash contribution amounts applicable items contributed amounts reported on Form 990, Part VIII, line 15 6,105 Cost of donated prop 1 Art-Works of art . . Χ 2 Art—Historical treasures 3 Art-Fractional interests Χ 17,394 Cost of donated prop Books and publications Clothing and household 112,193 Cost of donated prop Χ goods Cars and other vehicles Χ 32,650 Sale of comparable Boats and planes . . 8 Intellectual property Securities-Publicly traded . Χ 16 278,542 Sales Price 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . 13 Qualified conservation contribution-Historic structures 14 Qualified conservation contribution—Other . Real estate—Residential . 16 Real estate—Commercial . 17 Real estate—Other . . Χ 18 Collectibles . . . 15 4,226 Cost of donated prop Food inventory . . . Χ 19 80,035 Cost of donated prop 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . . . 23 Scientific specimens . 24 Archeological artifacts . . 25 Other ▶ See Additional Data 26 Other ▶ (_ Other ▶ (_____ 27 28 Other ▶ (_____ Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a Nο b If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Yes b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II Schedule M (Form 990) (2016) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2016)	Page 2
I, column (b), the	formation. ation required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part number of contributions, the number of items received, or a combination of both. Also complete Iditional information.
Return Reference	Explanation
Schedule M Line 32a	For publicly traded securities that are contributed to Devereux, an outside brokerage firm receives the these securities, sells them, and remits the net proceeds to Devereux
	Schedule M (Form 990) (2016)

Additional Data

Software ID: Software Version:

EIN: 23-1390618

73

146

493

Name: The Devereux Foundation

Other ▶ (

Holiday-related items)

Other ▶ (

Use of Property) Other ▶ (

Miscellaneous

Part I, Lines 25-28				
	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut
Other ► (Personal Services)	Х	25	35,485	Cost of donated prop
Other ► (Event tickets)	Х	91	38,771	Cost of donated prop

Х

Χ

Χ

(d) Method of determining noncash contribution amounts

93,370 Cost of donated prop

163,222 Cost of donated prop

210,281 Cost of donated prop

efile GRAPH	IC prir	nt - DO NOT PROCESS		DLN:	93493128006398	
SCHEDUL (Form 990 or EZ)	990-	990-EZ ions on on. uctions is at	OMB No 1545-0047 2016 Open to Public Inspection			
nternal Revenue Se Vame of the org The Devereux Four	anizatio idation	n			Employer identif 23-1390618	ication number
990 Schedule	e O, Su	ipplemental Information	1			
Return Reference				Explanation		
Form 990 Part IV Line 34	organiz coording St Lud ,emergon oster construction e major nce ce ux is on tive Secation to ices for	zation to Devereux Community nates the delivery of child welf-cie counties in the State of Floigency shelters, in-home protectare supervision, intensive resign, and adoption and appropriate with the number of Directors retain major actions require two mily a related entity, not a continuous Agreement with DCBC echnology, human resources,	/ Based Care, Inc (Dare service in Indian Finda This includes the tive services, relative the related services. Alt on the DCBC board, bethirds consent of the rolling entity Devereu under which Devereibenefit administration	hough Devereux appoints a sim Devereux does not control DCB Directors Accordingly, Devere	that pl BC si orm	

Return Explanation

Form 990	The number of employees listed is the total number of employees who worked at Devereux dur
Part V Line	ing the year, including those who left employment during calendar year 2016, as reported o
2a	n Form W-3

Return
Reference

Explanation

Article I. Section 1 of the Bylaws of Devereux provides that Devereux shall be governed by

Part VI a Board of Trustees of fifteen (15) to twenty-two (22) members of the Board A minimum of five (5) members of the Board shall be parents, relatives, or guardians of individuals cu rrently or formerly in Devereux's care. The Executive Committee of the Board, which consists of eight (8) members of the governing body, has the authority to act on behalf of the full Board of Trustees.

Return Explanation Reference

Form 990 Christopher D. Butler, Trustee, and I. Steven Udvarhelyi, Trustee, have a business relationship Part VI

Section A.

990 Schedule O, Supplemental Information

Line 2

Return Reference	Explanation	
Form 990 Part VI Section B Line 11	Form 990 is provided in hard-copy or electronically to all Board members approximately two months before the filing deadline. Board members are requested to provide comments or que stions to the CFO by a specific date, approximately three weeks from receiving the draft. The comments are reviewed by the CFO, who directs the response to all Board questions, and where appropriate, directs changes to be made to the Form 990. The Board is advised of the e changes and given an opportunity for final review. Additionally, the CFO reviews any important issues regarding the Form 990 at a designated Board meeting, with followup as neces sary after the meeting, and solicits additional Board comments and questions. After this review process, the CFO signs the Form 990 and submits if to the IRS.	

Return	Explanation
Reference	
Form 990 Part VI Section B Line 12c	Representatives of Devereux dealing with clients, parents, guardians, vendors, competitors or anyone who does or seeks to do business with Devereux are required to act in Devereux's s best interests, disregarding any personal preference or advantage. Representatives shall make prompt and full disclosure to his/her manager and to the Internal Audit Department (and, in the case of Trustees and senior managers, to the Board's Audit and Compliance Committee) via the Devereux Conflict of Interest form of any prospective or actual situation that involves, may involve, or might appear to involve a conflict of interest. Members of the same family or living within the same domicile may be employed by Devereux in the same center or department unless the center Director or department head determines such employment is not in Devereux's best interest. Relatives of senior management or trustees, as well as those working in Human Resources, Payroli, and Internal Audit, shall not be hired by Devereux in any capacity unless approved in advance by the President/CEO. Each Devereux employee has the responsibility to report any actual or perceived conflicts of interest to management. Human Resources, the Vice President of Audit. & Compliance or the Employee Helpl ine The Helpline is an anonymous "whistleblower service", where complaints are processed by an independent third party retained by Devereux for this purpose and subsequently referred to the Vice President of Compliance. Annually, a copy of Devereux's business ethics policy is malled or e-mailed to trustees, officers, directors and key personnel along with the annual Conflict of Interest Disclosure Statement, which must be signed and returned to the Director of Internal Audit within 30 days. The annual disclosure requires an acknowledgement of understanding Devereux's business ethics policy, as well as disclosure of any conflict, or appearance of a conflict, between personal interests and the interests of Devereux and the process of the process of their management of their

Return Reference	Explanation
Form 990 Part VI Section B Line 15b	Devereux reviews officersExecutive Directors' salaries against the market on an annual bas is in connection with the July meeting of the Executive Committee of the Devereux Board of Trustees, which serves as the Board's Compensation Committee. However, reviews may occur at other times to respond to changes in the market During this benchmarking process, the Vice President of Human Resources conducts a review of salaries for benchmark positions fo riwhich there is sufficient market survey data and is focused on nonprofit competitors. Ad ditionally, Form 990s of other comparable organizations are also reviewed on an annual bas is from an analysis compiled by the Controller. The results of these reviews are compared against all Executive Directorsofficers' salaries. The review is intended to make Devereux. 's compensation both reasonable and competitive. The Vice President of Human Resources will I make recommendations for adjustments, if necessary Devereux's market for this salary review is primarily focused on similarly sized organizations (budget, number of employees, revenue) in the behaviorial health industry and structure (system vs. single entities). Howe ver, industry-wide health care and general industry data as provided by the U.S. Department of Labor or other sources as well as residential and educational surveys that become available or that Devereux may conduct may also be factored into the review. The results of the review conducted are typically validated by an outside compensation consultant at least every 2 years.

Return Explanation
Reference

Form 990
Part VI
Section C
Line 19
Devereux's Form 990 is available to the public through posting on Guidestar (www guidestar org) It is also available upon request. The Audited Financial Statements are available upon request, and summarized financial information is included in our Annual Report, which is distributed to constituents and posted on our website. Devereux does not make its gover ning documents or conflict of interest policy available to the general public outside of this Form 990.

Return
Reference

Explanation

Explanation

Devereux reported four bonds on Schedule K. Chester County Health and Education Facilities

Devereux reported four bonds on Schedule K Chester County Health and Education Facilities Authority Revenue Bonds, Series of 2016 (for which \$18,225,000 was outstanding at June 30 Part X Liabilities , 2017), the Chester County Health and Education Facilities Authority Revenue Bonds, Serie Line 20 s 2011 (for which \$4,277,000 was outstanding at June 30,2017), the Chester County Health a nd Education Facility Authority Bonds. Series 2012 (for which \$6.682,000 was outstanding a t June 30, 2017), and Colorado Health Facilities Authority Revenue Bonds, Series 2012 (for which \$4,225,000 was outstanding at June 30, 2016) The Series 2011 and both of the Serie s 2012 Bonds were acquired by financial institutions

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No 1545-0047

DLN: 93493128006398

Open to Public Inspection

Schedule R (Form 990) 2016

Department of the Treasury Internal Revenue Service

(Form 990)

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** The Devereux Foundation 23-1390618 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (b) (c) (e) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a)
Name, address, and EIN of related organization (b) (c) (d) (f) (g) (e) Legal domicile (state Exempt Code section Primary activity Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) (13) controlled entity? Yes No (1)Devereux Cleo Wallace CO 501(c)(3) Mental Hith Dev Foundatn Yes 8405 Church Ranch Blvd Westminster, CO 80021 84-0406820 (2) Devereux Cleo Wallace Foundation CO Cleo Wallace Support Org 501(c)(3) 11-I Yes c/o Dev Found 2012 Renaissance Blvd King of Prussia, PA 19406 74-2277635 (3) The Helena Devereux Foundation PΑ 501(c)(3) 11-I Support Org Dev Found Yes 444 Devereux Drive Villanova, PA 19085 30-0034707 (4) Devereux Professional Group TX 501(c)(3) 11-I Dev Found Inactive Yes c o Devereux TX 1150 Devereux Dr League City, TX 77573 74-0406760 (5) Devereux Kids Inc FL 501(c)(3) Dev Found Yes Inactive 5850 TG Lee Blvd Ste 400 Orlando, FL 32822 59-3593023 (6)Devereux Community Based Care Inc FL Child Welfare 501(c)3 No 10570 S Federal Highway Suite 300 N/A Port St Lucie, FL 34952 46-0908479

Cat No 50135Y

(a) Name, address, and EI related organizatior		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predomi Income(re unrelat excluded tax un- sections 514	nant Share of total incomed, from der 512-		Disprop	h) ortionate itions?	(1) Code V-UB amount in b 20 of Schedule K- (Form 1065	I General par	(j) eral or naging tner?	(k) Percen owner
								res	NO		Tes	No	
										l .	- 1	1 1	
							swered "Yes	" on F	orm 99	90, Part I	/, line	34	
IV Identification of Related Org because it had one or more rela (a) Name, address, and EIN of related organization		s a corporation	on or trus (c) egal micile or foreign	st during th		ar. (e)	swered "Yes (f) Share of total income	Share	(g) e of end- year assets	of- Pero	/, line (h) centage nership	s (:	ection : L3) con entit
because it had one or more rela (a) Name, address, and EIN of related organization	ted organizations treated as (b)	s a corporation	on or trus (c) egal micile	Direct	ne tax yea (d) controlling entity	(e) Type of entity (C corp, S corp,	(f) Share of total	Share	(g) e of end- year	of- Pero	(h) entage	s (:	ection 5 13) con entit
because it had one or more rela (a) Name, address, and EIN of related organization reux Properties Inc 38 , PA 19085	ted organizations treated as (b) Primary activity	s a corporation	on or trust (c) egal micile or foreign untry)	Direct	ne tax yea (d) controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total	Share	(g) e of end- year	of- Pero	(h) entage	s (:	ection : L3) con entit
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because it had one or more rela (a) Name, address, and EIN of related organization reux Properties Inc 38 , PA 19085	ted organizations treated as (b) Primary activity	s a corporation	on or trust (c) egal micile or foreign untry)	Direct	ne tax yea (d) controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total	Share	(g) e of end- year	of- Pero	(h) entage	s (:	ection ! L3) con entit
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because it had one or more rela (a) Name, address, and EIN of related organization reux Properties Inc 38 , PA 19085	ted organizations treated as (b) Primary activity	s a corporation	on or trust (c) egal micile or foreign untry)	Direct	ne tax yea (d) controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total	Share	(g) e of end- year	of- Pero	(h) entage	s (:	ection : L3) con entit
Name, address, and EIN of related organization reux Properties Inc 638 6, PA 19085	ted organizations treated as (b) Primary activity	s a corporation	on or trust (c) egal micile or foreign untry)	Direct	ne tax yea (d) controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total	Share	(g) e of end- year	of- Pero	(h) entage	s (:	(i) ection 5 13) coni entiti Yes
because it had one or more rela (a) Name, address, and EIN of	ted organizations treated as (b) Primary activity	s a corporation	on or trust (c) egal micile or foreign untry)	Direct	ne tax yea (d) controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total	Share	(g) e of end- year	of- Pero	(h) entage	s (:	ection : L3) con entit

(1)The Helena Devereux Foundation

(3)The Helena Devereux Foundation

(5)The Helena Devereux Foundation

(2)Devereux Cleo Wallace

(4)Devereux Cleo Wallace

Loans or loan guarantees to or for related organization(s) . . .

Sale of assets to related organization(s).

Purchase of assets from related organization(s).

No

Yes

1c Yes

1d

1e

1f

1g

1h

1k

11 Yes

1m

1n

1r

Schedule R (Form 990) 2016

(d)

Method of determining amount involved

Schedule R (Form 990) 2016	Page 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			_
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No

L D	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
а	Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a 1b	ıŢ
b	Gift, grant, or capital contribution to related organization(s)	1 b	۰Ţ

Name of related organization

2 If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(b)

Transaction type (a-s)

(c)

Amount involved

5,368,245

601,304

124,909

197.751

13,924,555

Book value

Book Value

Book Value

Book Value

Book Value

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ite	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General c managin partner?	or g ?	(k) Percentage ownership
			514)	Yes	No	<u> </u>	<u> </u>	Yes	No		Yes	No	
										Schedul	e R (Form	1 990	D) 2016

Schedule R (Form 990) 2016	
Part VII Supplemental Information	
Provide additional information for responses to questions on Schedule R (see instructions)	
Return Reference	Explanation
	HDF is a recognized 509(a)(3) supporting organization of Devereux, formed to manage and invest endowment funds to support Devereux's activities. Its Board of Trustees consists of members of Devereux's Board. The following officers of Devereux are officers of HDF in the capacities given. Robert Q. Kreider, President Robert C. Dunne, Sr. Vice President & CFO, Stephen Nolan, Sr. Vice President, General Counsel & Secretary, and Lawrence Williams, Vice President for Audit and Compliance HDF does not maintain separate facilities and operates at one of Devereux's two Corporate sites, at 444 Devereux Drive, Villanova, PA 19085. Devereux has adopted a Spending Rule policy under which is equivalent to approximately 4.5% of the endowment held by HDF is spent to support operations. Under this policy, HDF transferred \$5,368,245 to Devereux during the year.

Return Reference	Explanation
	Devereux borrowed a total of \$4,500,000 in 2011 and 2012 from HDF to finance the expansion of its New York campus. As of 6/30/2017, \$1,022,191 of that amount has been repaid to HDF. Devereux provides advances to Devereux Cleo Wallace in the ordinary course of business as cash is managed on a consolidated basis. As of June 30, 2017, Devereux had net advances outstanding to Devereux Cleo Wallace of \$2,943,766. These advances bear interest at a rate of 2 22389%.

Schedule R (Form 990) 2016

Additional Data

8405 Church Ranch Blvd Westminster, CO 80021

King of Prussia, PA 19406

444 Devereux Drive Villanova, PA 19085 30-0034707

League City, TX 77573

5850 TG Lee Blvd Ste 400 Orlando, FL 32822 59-3593023 (5)

Port St Lucie, FL 34952

c/o Dev Found 2012 Renaissance Blvd

c o Devereux TX 1150 Devereux Dr

10570 S Federal Highway Suite 300

(1)

84-0406820 (1)

74-2277635

74-0406760 (4)

46-0908479

(2)

(3)

Software ID:

(a)

Name, address, and EIN of related organization

Software Version:

EIN: 23-1390618

Mental Hith

Support Org

Support Org

Inactive

Inactive

Child Welfare

(b)

Primary activity

Name: The Devereux Foundation

(c)

Legal domicile

(state

or foreign country)

CO

CO

РΑ

TX

FL

FL

(d)

Exempt Code

section

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

501(c)3

(e)

Public charity

status

(if section 501(c) (3))

11-I

11-I

11-I

(f)

Direct controlling

entity

Dev Foundatn

Cleo Wallace

Dev Found

Dev Found

Dev Found

N/A

(g)

Section 512

(b)(13)

controlled

entity? Yes

Yes

Yes

Yes

Yes

Yes

No

No

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations