efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493031011498 OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

foundations) ▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS qov/form990</u>

Inspection

			_						
A Fo	or the	2016 ca	alendar year, or tax year be C Name of organization	eginning 07-01-2016 , and endi	ng 06-30	0-2017			
	ck if app dress ch	plicable	York College of Pennsylvania				D Employe	er identifi	ication number
	aress cr me chai	-	% C MATTHEW SMITH				23-1352	2698	
	tial retu	-	Doing business as						
Fin	al n/termi	natod					E Telephon		
	iended i		Number and street (or P O box 441 Country Club Road	If mail is not delivered to street address)	Room/sui	te	E Telephon	e number	
		n pending	The state of the s				(717) 8:	15-6579	
			City or town, state or province, York, PA 17403	country, and ZIP or foreign postal code					
			·				G Gross red		50,691,005
			F Name and address of prine Pamela Gunter-Smith	cipal officer		H(a) Is	this a group ret	urn for	
			441 Country Club Road				oordinates?		□Yes ☑No
			York, PA 17403				e all subordinat luded?	es	☐ Yes ☐No
Tax	(-exem	pt status	☑ 501(c)(3) ☐ 501(c)() ◀ (Insert no)	527	If '	'No," attach a l	st (see	instructions)
W	ebsite	::► www	w ycp edu			H(c) Gr	oup exemption	number	>
Forn	n of org	janization	☑ Corporation ☐ Trust ☐	Association 🔲 Other 🟲		L Year of fo	rmation 1873	M State	of legal domicile PA
Da	-t T	C	MA G. M. /						
Pa	it I	Sumi		on or most significant activities					
				E-SCHOOL through grades 12 educa	tion				
2	_								
<u> </u>	_								
2	, ,	المام والمام	h	n discontinued its operations or dispo			E0/ -5		
anvellialite				erning body (Part VI, line 1a)				3	25
				rs of the governing body (Part VI, lin				4	25
<u>C</u>			•	n calendar year 2016 (Part V, line 2a	•			5	2,330
ACHAINES &			nber of volunteers (estimate if	6	222				
֝֝֝ <u>֚</u>			7a	28,534					
`			elated business revenue from lated business taxable income	•	7a 7b	11,085			
	0 1	vet uniter	ated business taxable income	rior Year	76	Current Year			
			wana and superto (Daut VIII Juni	- 11-)		-		,,,,	
<u>ş</u>			cions and grants (Part VIII, line	•	•		32,537,7		15,077,647
Rəvenue		Program service revenue (Part VIII, line 2g)							110,851,168
ç			, ,	,		1,367,9	_	1,768,473	
				ines 5, 6d, 8c, 9c, 10c, and 11e)		699,5		716,337	
			-	(must equal Part VIII, column (A), li			147,311,3		128,413,625
				IX, column (A), lines 1–3)	•		18,712,0	_	20,859,335
			•	X, column (A), line 4)	•			0	0
8		•	other compensation, employe	38	58,842,089				
Expenses			• , , ,	column (A), line 11e)	•		33,3	65	89,547
ŝ			raising expenses (Part IX, column (
ш			, , , ,	nes 11a-11d, 11f-24e)	•		43,187,4		41,796,917
		•	,	equal Part IX, column (A), line 25)			118,949,7	'08	121,587,888
	19 R	Revenue	less expenses Subtract line 1	8 from line 12			28,361,6	555	6,825,737
5 e						Beginn	ing of Current Y	ear	End of Year
Fund Balances	٦٠ -	Falsi.	ata (Daut V. I 40)				474 454 0	103	406 172 000
200			ets (Part X, line 16)		•	-	471,451,0		496,173,822
			ulities (Part X, line 26)				108,826,3		105,466,032
			s or fund balances Subtract I	ne 21 from line 20	•		362,624,7	31	390,707,790
	t II		ature Block	xamined this return, including accom	nnanvina	cchoduloc	and statements	and to	the best of my
				lete Declaration of preparer (other					
ny k	nowled	dge							
	ĺ	*****	*				2018-01-31		
Sign		Signati	ure of officer				Date		
lere		• С МАТП	THEW SMITH CFO						
			r print name and title						
		' Pi	rint/Type preparer's name	Preparer's signature	I D	ate	IP	TIN	
Paic	1		LYCIA MECCHELLA	ALYCIA MECCHELLA				01272637	7
	arei	r F	irm's name F GRANT THORNTO	N LLP			Firm's EIN 🟲		
_		1 5	irm's address ▶ 2001 MARKET STR				Phone no (215) 5	61-4200	
JSE	Onl	y	PHILADELPHIA, PA	19103			·		
150+	he IDC	dicense				<u> </u>		[J] v	es □ No
			duction Act Notice, see the	shown above? (see instructions) .	• •	Cat N	11282Y	₹	Form 990 (2016)
U P	арсі V	OIK RE	auction Act Notice, See the	separate mistructivits.		Lat No	1 112821		- com 990 (2016)

Form	990 (20	016)				Page 2
Par	t IIII	Statement of Program Se	rvice Accomplis	hments		
		Check if Schedule O contains a	response or note to a	any line in this Part III		🗹
1	Briefly	describe the organization's miss	ion			
STUE A HO AS PI EDUC	Y SUPPO LISTIC E ROFESSI CATION I	DRTED BY RELEVANT REAL-WOR EDUCATIONAL EXPERIENCE THA ONALS AND AS LEADERS WITH:	LD EXPERIÈNCES A T GUIDES AND SUPP IN LOCAL, NATIONAL MANNER WE WORK	S A RICH AND DIVERSE ORTS STUDENTS IN DE ., AND GLOBAL ENVIRO WITH COMMUNITY PAR	JL LIVES BY PROVIDING HIGH Q E COMMUNITY OF EDUCATORS A EVELOPING AND ACTUALIZING S NMENTS WE ARE COMMITTED T TNERS TO IMPROVE THE COMML	ND LEARNERS, WE PROVIDE KILLS REQUIRED TO SERVE TO DELIVERING A PRIVATE
2	Did the	organization undertake any sig	nıfıcant program ser	vices during the year w	hich were not listed on	
		or Form 990 or 990-EZ?		- ,		☐ Yes ☑ No
	•	" describe these new services of				
3	•	organization cease conducting,		changes in how it condu	ucts, any program	
	service	5,				🗌 Yes 🗸 No
		," describe these changes on Sch				
4	Section		izations are required	to report the amount of	largest program services, as med if grants and allocations to others	
4a	(Code See Add) (Expenses \$ ditional Data	99,113,777	including grants of \$	19,978,296) (Revenue \$	121,228,634)
4b	(Code See Add) (Expenses \$ litional Data	3,826,246	including grants of \$	878,137) (Revenue \$	7,184,992)
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d		orogram services (Describe in Sc	,			
	(Expen	·	including grants of	*) (Revenue \$)
4e	Total p	program service expenses 🕨	102,940,0	23		

or X as applicable

1

2

Checklist of Required Schedules 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Yes

Yes

No

Nο

No

Nο

Nο

Nο

Nο

No

No

No

No

Nο

Form **990** (2016)

Page 3

No

Nο

6 7

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11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

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Yes Yes Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 for public office? If "Yes," complete Schedule C, Part I 💆 Section 501(c)(3) organizations.

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🔧

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞 . . .

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5

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1 01111	750 (2010)			rage 🕶
Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,	22	Yes	

Dage 4

Nο

No

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

No

Nο

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

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34

35a

35b

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37

38

Yes

Yes

Yes

Yes

Yes

Form 990 (2016)

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 🔀

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

orm	990 (2016)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 4,959 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
	2. The title findinger of Forms W 20 metaded in line 12 Error of in fist applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	4 1		
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ►BD , CJ , EI , JE , UC See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
_		_		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	 5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	100	No
d	If "Yes," indicate the number of Forms 8282 filed during the year			110
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
		7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	79		
	1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
	the year.	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	13a		
,	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

orm 9	990 (2016)			Page 6
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	"No" respo	nse to l	
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		✓
Sec	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	25	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	25		
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	er 2	Yes	
	Did the organization delegate control over management duties customarily performed by or under the direct supervior of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or m members of the governing body?	ore 7a		No
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year the following	by		
	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	. 8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Revi	<u>≥nue Code</u> T		
0-	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No No
ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliate and branches to ensure their operations are consistent with the organization's exempt purposes?			NO
L1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise t conflicts?		Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
	Did the organization have a written document retention and destruction policy?	14	Yes	
	Did the process for determining compensation of the following persons include a review and approval by independer persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	t		
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participat in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemstatus with respect to such arrangements?			
	<u> </u>	16b	Yes	
	Let the States with which a complete this Forms 200 is required to be filed.			
L7	List the States with which a copy of this Form 990 is required to be filed ► PA			
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s or available for public inspection. Indicate how you made these available. Check all that apply	ıly)		
	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records C MATTHEW SMITH 441 COUNTRY CLUB ROAD YORK, PA 17403 (717) 815-6579			
			orm 00	n (2016)

Form 990 (2	016)										Page 7
Part VII	Compensation of Officers and Independent Contra		Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	:hıs I	Part VI	Ι.			🗆
Section	A. Officers, Directors, Tru										
year .	this table for all persons require								,		•
	of the organization's current off ition Enter -0- in columns (D), (als o	or organizations), re	gardless of amount	
List all c	of the organization's current key	employees, if a	any See	≘ ınst	ructi	ions	for de	fınıtı	ion of "key employe	e "	
who received	organization's five current highed reportable compensation (Box and any related organizations										
	of the organization's former office e compensation from the organiz						pensat	ed e	employees who rece	ived more than \$10	0,000
	of the organization's former dire , more than \$10,000 of reportab										9
	in the following order individual demployees, and former such p		ectors, i	ınstıtı	utior	nal tı	rustees	s, of	ficers, key employe	es, highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed organ	iizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	(A) Name and Title	(B) Average hours per week (list any hours for related	·	ne bo	n ofi or/t	t che inles ficer ruste	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	for related organizations below dotted line) for related organizations below dotted line) Institutional Trustee Officer Very amplifyed on pensaged Very a			related organizations							
See Additiona	al Data Table										

	for related	1					2/1099-MISC)	(14/ 3/1000	organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		(W- 2/1099- MISC)	organization and related organizations
See Additional Data Table										
					_					Form 990 (2016)

Name and Title

Average

hours per

week (list

services rendered to the organization? If "Yes," complete Schedule J for such person .

Name and business address

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Estimated

amount of other

compensation

Reportable

compensation

from related

5

Description of services

FOOD SERVICES

DESIGN

SECURITY

GENERAL CONTRACTOR

RECRUIT FULFILLMENT

No

5,656,390

6,460,448

761,208

227,613

181,667

Form 990 (2016)

Compensation

Reportable

compensation

from the

Page 8

		any hours		director/trustee) organization (W- organizations (W- 2/1099-MISC) 2/1099-MISC)							-	from the organization and		
		for related organizations below dotted line)		Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-1130)	2/1099-MI3C)		relate organiza	ed	
See i	Additional Data Table				T	1					T			
					T						T			
					T									
					\top						\top			
					\top									
					<u></u>	1_								
						\mathbf{L}								
							*				_			
	Total from continuation sheets to Pa Total (add lines 1b and 1c)	Part VII, Sectio					▶	_	2,202,137	0			403,756	
2	Total number of individuals (including of reportable compensation from the	g but not limited	d to thos				e) who	o rec	eived more than \$1	00,000				
											\Box	Yes	No	
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>						oloyee, d				3	Yes		
4	For any individual listed on line 1a, is organization and related organization individual	the sum of reprise greater than s	ortable / \$150,00	comp)0? <i>If</i>	ens "Ye	atior es," c	n and c comple	other ete Se	compensation from chedule J for such		4	Yes		
5	Did any person listed on line 1a receiv	ive or accrue co	mpensa	ation (fror	n an	v unre!	lateď	Lorganization or ind	iividual for	\rightarrow			

Position (do not check more

than one box, unless person

is both an officer and a

1b Sub-Total												
d Total (add lines 1b and 1c)												403,730
											Yes	No

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

from the organization Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

CHARTWELLS COMPASS GROUP,

2700 WATER ST PO BOX 2886 YORK, PA 174052886 RUFFALO NOEL LEVITZ,

DES MOINES, IA 503030718

320 NORTH GEORGE ST 100 YORK, PA 17403 ALLIED UNIVERSAL,

PHILADELPHIA, PA 191828854

1

PO BOX 91337 CHICAGO, IL 606931337 KINSLEY CONSTRUCTION.

PO BOX 718

LSC DESIGN,

PO BOX 828854

Section B. Independent Contractors

compensation from the organization ► 7

Part		I Statement of	Revenue										rage 3
		Check if Schedul		a respo	nse or no	ote to any	line in th	nis Part VIII					🗆
							(/	A) revenue	Rela ex- fur	B) ted or empt ction	(C) Unrelated business revenue		(D) Revenue excluded from tax under sections
	1a	Federated campaigi	ns	1a					iev	enue			512-514
Gifts, Grants ilar Amounts	Ь	• Membership dues		1b									
Gra		: Fundraising events		1c		105,425							
	d	d Related organizatio	ns	1d									
	e	Government grants (co	ontributions)	1e	1	1,054,805							
ns, Siri	f	All other contributions,											
Contributions, and Other Sim		and similar amounts no above	ot included	1f	13	3,917,417							
tributio Other	g	Noncash contribution		156	455								
Cont													
	<u> </u>	Total.Add lines 1a-1	.f	• •	· ·	<u> </u>		,077,647					
Service Revenue	٦-	T			-	Business	900099	92.4	46,441	82,446	5 4 4 1		
¥.		TUITION & FEES	ARD BOOKS				611710		04,727	28,339		65,2	23
3. E	b AUXILLARY- ROOM, BOARD, BOOKS						· · ·				<u> </u>		
<u>₹</u>	q												
∑	e			_	-								
Program	f	All other program se	rvice revenue	!	L								
Ğ	g٦	Total. Add lines 2a-2f		. 1	>	110,8	851,168						
	3 I	Investment Income (II	ncluding divid	lends, ı	nterest, a	and other	1						
	S	imilar amounts) .		•		>	`	1,170,534			-7	0,121	1,240,655
		Income from investme		-	ond proce		-	374)				374
	5 1	Royalties	(ı) Rea		(II) P	ersonal	<u>` </u>		1				
	6a	Gross rents	(i) iteu	'	(11) 1 (er soriar	-						
	b	Less rental expenses											
	С	Rental income or		0			0						
	4	(loss)	- (lasa)				_	(
	u	Net rental income of	r (loss) (i) Securi		(,,)	▶ Other	1		<u></u>				
		Gross amount from sales of assets other than inventory	, ,	745,580	, ,	Other							
	ь	Less cost or other basis and sales expenses	22,1	148,015									
		Gain or (loss)		597,565									
		Net gain or (loss)				<u> </u>		597,565) 		3	3,432	564,133
Other Revenue		Gross income from fu (not including \$ contributions reporte See Part IV, line 18	105,425 ed on line 1c)	of		108,508							
$\mathbf{R}_{\mathbf{e}}$		Less direct expenses		ь		129,365							
ıer		Net income or (loss)			ents .	· •		-20,857	7				-20,857
õ		Gross income from g See Part IV, line 19		ies									
				a		0							
		Less direct expenses		ь		0							
		Net income or (loss)		activiti	ies	>		()				
	IUa	Gross sales of invent returns and allowand	es	a		0							
	b	Less cost of goods s	sold	ь		0							
	С	Net income or (loss) Miscellaneous		invent				()				
	11:	MISCEIIANEOUS ALAUNDRY AND MISC			Busine	ss Code 81230	0	387,426	5	387,426			
		LAUNDRY AND MISC	VENDING					33.,.2		00.,120			
	b	PARKING REVENUE				81293	0	285,210		285,210			
	С	CENTERS FOR EXCELENTREPRENEURIAL S				61171	0	64,558	3	64,558			
		All other revenue .											
	е	Total. Add lines 11a	-11d			•		737,194	1				
	12	Total revenue. See	Instructions			•		128,413,625	5	111,523,139		28,534	1,784,305
								,	•		-		Form 990 (2016)

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses	- L All - th		data aduma (A)	
Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all co Check if Schedule O contains a response or note to any	_	·	• •	🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	256,362	256,362	general expenses	
2 Grants and other assistance to domestic individuals See Part IV, line 22	20,602,973	20,602,973		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	1,395,666	188,382	1,207,284	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	41,141,698	33,649,526	6,249,782	1,242,390
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,999,403	2,472,557	433,854	92,992
9 Other employee benefits	10,257,804	8,432,460	1,510,256	315,088
10 Payroll taxes	3,047,518	2,495,108	460,062	92,348
11 Fees for services (non-employees)				
a Management	0			
b Legal	133,345		133,345	
c Accounting	109,464		109,464	
d Lobbying	1,364		1,364	
e Professional fundraising services See Part IV, line 17	89,547			89,547
f Investment management fees	145,112		145,112	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,976,498	1,074,688	901,810	
12 Advertising and promotion	2,308,606	276,302	1,830,992	201,312
13 Office expenses	2,447,340	1,512,642	909,090	25,608
14 Information technology	2,983,809	2,145,696	783,481	54,632
15 Royalties	0			
16 Occupancy	5,098,961	4,913,457	118,928	66,576
17 Travel	1,006,946	921,357	37,735	47,854
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19 Conferences, conventions, and meetings	371,455	305,449	47,107	18,899
20 Interest	2,747,782	2,747,782		
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	11,474,418	11,190,512	198,100	85,806
23 Insurance	42,625		42,625	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a MEAL PLAN EXPENSES	4,092,715	4,092,715		

1,392,931

2,046,027

1,471,065

1,946,454

121,587,888

1,392,931

2,046,027

1,471,065

752,032

102,940,023

1,027,215

16,147,606

167,207

2,500,259

Form **990** (2016)

b ACADEMIC PROGRAMMING EXPENSES

d STUDENT PROGRAMMING EXPENSES

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

c BOOKSTORE COST OF SALES

e All other expenses

Page **11**

188.620

717.811

1.068.035

240.151.523

34.004.604

168.398.646

29.781.561

496,173,822

10,152,099

81,920,390

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956 223

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105,466,032

298,243,077

48,040,542

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496.173.822

Form **990** (2016)

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196.825

799.036

1.165.664

241,607,885

31.568.296

143.711.720

29,210,907

471,451,093

10,645,703

83,543,831

1.451.681

13.185.147

108,826,362

284.502.751

38.684.100

39,437,880

362,624,731

471.451.093

	Beginning of year		End of year
1 Cash-non-interest-bearing	12,249	1	12,419
2 Savings and temporary cash investments	14,894,792	2	8,988,052
3 Pledges and grants receivable, net	7,112,919	3	11,741,549
4 Accounts receivable, net	1,170,800	4	1,121,002

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and

10a

10b

contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete

364,332,489

124.180.966

Liabilities Fund Balances

Assets

11

12

13

14

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16

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24

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33

34

Assets or 30

Net

Form 990 (2016)

Part II of Schedule L

Inventories for sale or use .

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Notes and loans receivable, net

Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Investments—program-related See Part IV, line 11

Other assets See Part IV, line 11

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Total assets.Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

basis Complete Part VI of Schedule D

Intangible assets

Accounts payable and accrued expenses

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a Yes b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b Yes Form 990 (2016)

Additional Data

Software ID:

Software Version:

EIN: 23-1352698

Name: York College of Pennsylvania

Form 990 (2016)

Form 990, Part III, Line 4a: The "greater" York college is recognized as one of the 198 best buys in higher education (barrons) best private, comprehensive institutions in the nation ranking 78th in regional universities north (us news and world report), reflected by the excellence of our programs, the quality of our 181 full-time faculty, with 89% holding their terminal degree, and the distinctiveness of our 3,900 full-time students600 part-time students' York college is recognized for the over 1,000 graduates per year, who are competent, engaged professionals with an entrepreneurial spirit prepared to compete in the global arena. We seek to be an innovator and a catalyst for change both in higher education and the broader community in which we reside. To that end York college has invested heavily in downtown York through the marketview arts complex and the center for community engagement. York college has also partnered with the school district of the city of York, a distressed Pennsylvania school district through the York county

community opportunity scholarship program. This program provides educational opportunity and scholarships to over 30 promising 10th through 12th grade students who receive mentoring and tutoring during high school and then complete their bachelors on campus. With a strong foundation in the liberal arts including over 60 majors, eight graduate programs and 1 doctoral program. York college achieves educational excellence with a 15-1 faculty to student ratio and average class size of 19 students. York college recognizes its mission when students are prepared and graduate and contribute to the community. Over 91% of recent graduates are employed or have continued on to graduate programs. York College has also sought to be at the forefront of social issues partnering with federal and state agencies on the violence against women act

YORK COUNTRY DAY SCHOOL, AN INTEGRAL PART OF THE COLLEGE, IS A PRE-K THROUGH GRADE TWELVE INDEPENDENT COLLEGE PREPARATORY SCHOOL INSPIRING AND NURTURING THE INNOVATIVE AND CREATIVE SPIRIT OF STUDENTS AS THEY PURSUE THEIR INTELLECTUAL PROMISE THE EXTRAORDINARY BY DESIGN CAMPAIGN HAS EQUIPPED THE SCHOOL WITH A STATE OF THE ART FACILITY FOR SCIENCE, TECHNOLOGY, ENGINEERING ARTS AND MATH (S T E A M THE CAMPAIGN AND RESULTING FACILITY ENHANCEMENT OPENED IN THE FALL OF 2016 AND REALIZED A TRANSFORMATIONAL. RELEVANT AND STERLING EDUCATIONAL PROGRAM THAT

EMBRACES 21ST CENTURY TECHNOLOGY PAIRED WITH A ROBUST AND RIGOROUS CURRICULUM. THE PROGRAM PREPARES STUDENTS TO SUCCEED THROUGHOUT THEIR

LIVES AS THE ACADEMIC, SOCIAL, EMOTIONAL AND PERSONAL DEVELOPMENT OF EACH STUDENT IS ADDRESSED

Form 990, Part III, Line 4b:

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W- 2/1099organization and Highest compensatemplovee Former Individual trustee or director Institutional related organizations MISC) MISC) below dotted organizations employee line) 2 0 TOUN DADTMAN

JOHN BARTMAN		l _v			^	۵	
BOARD MEMBER	0 0	^			0	0	
RANDY BYRNES	1 0				0		
BOARD MEMBER	0 0	^			0	0	
D SCOTT CAYCE	1 0				0	9	
BOARD MEMBER	0 0	^			0	0	
IOSEDH B CROSSWHITE	1 0						

BOARD FIELIDER	0.0						
D SCOTT CAYCE	1 0						
BOARD MEMBER	0 0	X			0	0	
JOSEPH R CROSSWHITE	1 0	×			0	0	
BOARD MEMBER	0 0	_ ^					
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DOROTHY FISCHER

DEBRA A GOODLING-KIME

RICHARD C HOGENTOGLER

KENNETH KOCHENOUR

DEBORAH MCMILLAN MD

BOARD MEMBER

BOARD MEMBER

ERIK GRAHAM

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

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BOARD MEMBER	0 0	*			9	0	
JOSEPH R CROSSWHITE	1 0	×			0	0	
BOARD MEMBER	0 0	^			0		

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W- 2/1099organization and Highest compensati emplovee Former Individual trustee or director Key employee Institutional MISC) related organizations MISC) below dotted organizations line) Truste

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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ROBERT E MEHMET JR	1 0	×			·	0	0	0
BOARD MEMBER	0 0	Α.				9	3	,
J CHRISTOPHER MICHAEL	1 0	×				0	0	0
BOARD MEMBER	0 0	, ,						,
MARIA MUSTI COOK BOARD MEMBER	10	X				0	0	0
KETTU D NOU	1.0				_			

MARIA MUSTI COOK	1 0	v			0	0	
BOARD MEMBER	0 0	^			0	9	
KEITH D NOLL	1 0	×			0	0	
BOARD MEMBER	0 0				,	, and the second	
GEORGE A SHORB	2 0	×		·	0	0	

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KEITH D NOLL	1 0							
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BOARD MEMBER	0 0							
GEORGE A SHORB	2 0							
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BOARD MEMBER	0 0							
DERRA SIMON	1 0							

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DEBRA SIMON

BOARD MEMBER

STEPHEN TANSEY

BOARD MEMBER

BOARD MEMBER

JEFFREY R HINES

VICE-CHAIRMAN

CHAIRMAN

CONSTANCE L WOLF

WILLIAM S SHIPLEY III

BOARD MEMBER	0 0						
KEITH D NOLL	1 0	×			0	0	
BOARD MEMBER	0 0				,		
GEORGE A SHORB	2 0	×			0	0	
BOARD MEMBER	0 0	,			,		

Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W- 2/1099organization and Highest con employee Individual to or director Office Former Institutiona organizations MISC) MISC) related below dotted organizations employ line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

		กรษะ	Trustee		ĐĐ	npensated			
ROBERT S FREED	3 0	×		\ \			0	0	
TREASURER	0 0						0	0	
LAUDA WAND	3 0								

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TREASURER	0 0	l					Ţ	·	
LAURA WAND	3 0	×		v			0	0	
SECRETARY	0 0			^			Ĭ		
ANTHONY P CAMPISI	2 0								
BOARD MEMBER(END 6/30/2017)	0 0	^					0	0	
SHARON E MYERS	1 0	,					0	0	
BOARD MEMBER(END 6/30/2017)	0.0	^					0	ľ	

ANTHONY P CAMPISI		×				n	0	
BOARD MEMBER(END 6/30/2017)	0 0	χ.				,	7	
SHARON E MYERS	1 0	·				0	0	
BOARD MEMBER(END 6/30/2017)	0 0	^				0	0	,
MORTON F ZIFFERER JR	2 0	V						
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SHARON E MYERS	1 0	×				0	0	
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IORTON F ZIFFERER JR	2 0	×				0	0	
3OARD MEMBER(END 6/30/2017)	0 0	,,				·	_	

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C MATTHEW SMITH

CHRISTINE HEINE

KENNETH MARTIN

JOSEPH MERKLE

DEAN OF STUDENTS

DEAN OF CAMPUS OPERATIONS

......

HEADMASTER

CFO

SHARON E PHERS		×			l n	n	٥
BOARD MEMBER(END 6/30/2017)	0 0	χ.				7	
MORTON F ZIFFERER JR	2 0	×			0	0	0
BOARD MEMBER(END 6/30/2017)	0 0	^				0	
DR PAMELA GUNTER-SMITH	38 0		V		323,856	0	84,897
PRESIDENT	0.0		^		323,830		64,697

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233,317

192,060

207,690

161,798

61,593

62,663

44,257

16,322

0

Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable hours per than one box, unless compensation amount of other compensation week (list person is both an officer from the from related compensation and a director/trustee) any hours organization organizations for related (W-2/1099-(W- 2/1099organization and

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	organizations below dotted line)	ndradual trustee or director	Institutional Trustee	XT IOE	ey employee	highest compensated	omer	MISC)	MISC)
STACEY DAMMANN	38 0					×		192,926	
PROFESSOR	0 0					,,		132,323	
SARDARI KHANNA	38 0					×		163,099	

38 0

0.0 38 0

> 0 0 0.0

0.0

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PROFESSOR JOHN HUGHES

PROFESSOR

DOMINIC DELLICARPINI

DR GEORGE W WALDNER

FORMER PRESIDENT

JEFFREY WITMAN

PROFESSOR

DEAN OF COMMUNITY ENGAGEMENT

	rustėė	il Trustee		,ee	npensated		
38 0					х	192,926	
0 0 38 0			_				
0 0					х	163,099	
38 0							
					l _x l	154,056	
0.0					"		

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177.240

148,835

247,260

(F)

Estimated

from the

related organizations

9,802

37.209

35,937

34.352

13,273

3,451

efile	GR/	APHIC prin	t - DO NOT PROCESS	As Filed Data -			DLN: 9	3493031011498
SCH	IED	ULE A	Public	Charity Statu	s and Pul	olic Supp	ort	OMB No 1545-0047
(Forn	n 99(organization is a sect				2016
990E	Z)			4947(a)(1) nonexe ➤ Attach to Form 9				2010
		the Treasury	► Information abo	ut Schedule A (Form			uctions is at	Open to Public Inspection
lame	of th	ue Service le organiza		<u>www.irs.y</u>	<u> </u>		Employer identific	
ork Co	illege c	of Pennsylvania					23-1352698	
Par			for Public Charity Stat				See instructions.	
	ganız		a private foundation becaus	•	•			
1		•	onvention of churches, or a			. ,, ,	(A)(I).	
2	✓		scribed in section 170(b)		,			
3			or a cooperative hospital sei	•			. •	
4		name, city,	esearch organization operat and state		•			·
5			ation operated for the benef (iv). (Complete Part II)	it of a college or univer	sity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local government o	r governmental unıt de	scribed in sectio	on 170(b)(1)(A)(v).	
7			ation that normally receives (O(b)(1)(A)(vi). (Complet		s support from a	governmental u	unit or from the gener	al public described in
8		A communi	ty trust described in sectio	n 170(b)(1)(A)(vi)	(Complete Part I	I)		
9			ural research organization d rant college of agriculture S					ege or university or a
LO		from activit	ation that normally receives ties related to its exempt fu income and unrelated busi see section 509(a)(2). (C	nctions—subject to cert ness taxable income (le	ain exceptions,	and (2) no more	than 331/3% of its su	pport from gross
.1	П		ation organized and operate		r public safety S	ee section 509)(a)(4).	
2		more public	ation organized and operate ly supported organizations through 12d that describes	described in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a	
a		Type I. A so	supporting organization ope n(s) the power to regularly Part IV, Sections A and B	rated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organı	zation(s), typically by	
b		Type II. A manageme	supporting organization su nt of the supporting organiz plete Part IV, Sections A	pervised or controlled in ation vested in the san				
c		Type III f	unctionally integrated. A organization(s) (see instruct	supporting organization				ted with, its
d		Type III n functionally	on-functionally integrated integrated integrated integrated integrated integrated in You must complete Pa	ed. A supporting organi on generally must satisf	zation operated fy a distribution i	in connection w	th its supported organ	
е		Check this	box if the organization rece or Type III non-functionally	ived a written determin	ation from the II	RS that it is a Ty	/pe I, Type II, Type II	I functionally
f	Enter		of supported organizations		o. gamzacion			
g	Provid	de the follow	ing information about the s	upported organization(s)			
(i)Na	me of	f supported o	organization (ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governir	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No	1	
Γotal								

Sch	edule A (Form 990 or 990-EZ) 2016						Page 2
P	art III Support Schedule for	Organizations	Described in S	ections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or	if the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı			
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
_	include any "unusual grant ")						
2	Tax revenues levied for the organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
_	line 4 Section B. Total Support						
	Calendar year						
	(or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
7							_
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
4.0	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11							
12	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
	First five years. If the Form 990 is for			6			
13		=			•		anization, T
_	check this box and stop here				<u> </u>	P L	
	Section C. Computation of Public	• •		(6))		1	
	Public support percentage for 2016 (lin			column (r))		14	
	Public support percentage for 2015 Sc				44 22	15	
16a	33 1/3% support test—2016. If the				ne 14 is 33 1/3% o	r more, check this	
	and stop here. The organization quali 33 1/3% support test—2015. If th				III 32 -		▶ □
b					and line 15 is 33 i	1/3% of more, chec	_
	box and stop here. The organization a 10%-facts-and-circumstances test				no 12 162 or 16h	and line 14	▶□
1/a	is 10% or more, and if the organizatio						
	in Part VI how the organization meets						
	organization						►□
b	10%-facts-and-circumstances tes	st—2015. If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "I	facts-and-circums	tances" test, chec	k this box and sto	p here.	
	Explain in Part VI how the organization	on meets the "facts	s-and-circumstanc	es" test. The orga	anization qualifies	as a publicly	
	supported organization						▶□
18	Private foundation. If the organization	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	17b, check this box	k and see	
	instructions						<u>▶</u> ∐
					Schodu	le A (Form 990 o	r 400_F/\ 7016

P	art III	Support Schedule for						
		(Complete only if you c						er Part II. If
	ation A	the organization fails to	qualify under t	ne tests listed	below, please co	mpiete Part II.)	
56		Public Support alendar year			T			
		year beginning in)	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f) Total
1	Gıfts, grar	its, contributions, and						
		rip fees received (Do not y "unusual grants")						
2		eipts from admissions,						
_		se sold or services						
		, or facilities furnished in						
		y that is related to the on's tax-exempt purpose						
	or garnzaci	on a tax exempt purpose						
3		eipts from activities that are						
	not an uni under sect	related trade or business						
4		ues levied for the						
•		on's benefit and either paid						
		nded on its behalf						
5		of services or facilities by a governmental unit to						
		zation without charge						
6	_	l lines 1 through 5						
7a		ncluded on lines 1, 2, and						
	3 received	from disqualified persons						
Ь	Amounts i	ncluded on lines 2 and 3						
		rom other than disqualified						
		at exceed the greater of						
	\$5,000 or 13 for the	1% of the amount on line						
С	Add lines	*						
8	Public su	pport. (Subtract line 7c						
_	from line (
Se		Total Support		Γ	_	-	1	
		alendar year year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9	•	from line 6						
L0a		ome from interest,						
		, payments received on						
		loans, rents, royalties and						
b		om similar sources I business taxable income						
		ion 511 taxes) from						
		es acquired after June 30,						
	1975	10 110						
C		10a and 10b ne from unrelated business						
11		not included in line 10b,						
		or not the business is						
		carried on						
12		ome Do not include gain or the sale of capital assets						
		n Part VI)						
13		pport. (Add lines 9, 10c,						
	11, and 1	vears. If the Form 990 is fo	r the organization	's first second t	hird fourth or fift	h tay year as a se	ction 501(c)(3) or	ganization
14		•	tile organization	s mst, second, t	illia, iourai, or illi	ii tax year as a se	201011 201(0)(3) 01	yamzation, ▶ □
Se		box and stop here Computation of Public S	Sunnort Perce	ntage				
<u> </u>		port percentage for 2016 (lin			column (f))		15	
16	-	port percentage from 2015 S		•			16	
		Computation of Investi					10	
<u> </u>		nt income percentage for 201			line 13. column (f))	17	
		nt income percentage from 20		.,	13, column (1	"		
18 10-		upport tests—2016. If the			on line 14 and lin	ie 15 is more than	18 33 1/3% and line	a 17 is not
								▶ □
		33 1/3%, check this box and s support tests—2015. If the						
D			_					
20		than 33 1/3%, check this box		-				· — <u> </u>
20	Private f	oundation. If the organization	on did not check a	i box on line 14, :	19a, or 19b, check	this box and see	instructions	▶□

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

1

8

10a

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
describe the designation If historic and continuing relationship, explain	1	I
to the contract of the contrac		Ì

	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
			ľ

		1	1 '	i
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described	·		
	ın section 509(a)(1) or (2)	2		ĺ
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			ĺ
	below	3a		ĺ
h	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ (5) or (6) and satisfied			ĺ

3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	

D	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3 b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or	4b	

4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections		
	$501(c)(3)$ and $509(a)(1)$ or $(2)^7$ If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes		
		4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		

	(c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	
Ь	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing		
	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		

	organization's supported organizations? If "Yes," provide detail in Part VI.	6	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a		
	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7	

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Par	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
Se	ction B. Type I Supporting Organizations			
	ction by Type a supporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Par VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the	t		
	organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
Se	ction C. Type II Supporting Organizations			
	ction c. Type 11 Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	f		
		1		
Se	ction D. All Type III Supporting Organizations			
	// 11 2 2		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	e		
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard			
<u>Se</u> 1	ction E. Type III Functionally-Integrated Supporting Organizations	<u></u>		
т а	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction and the organization satisfied the Activities Test Complete line 2 below	tions)		
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (se	e ınstru	ctions))
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of the activities.	22		
h	substantially all of its activities Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the	2a		
U	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its			
	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		

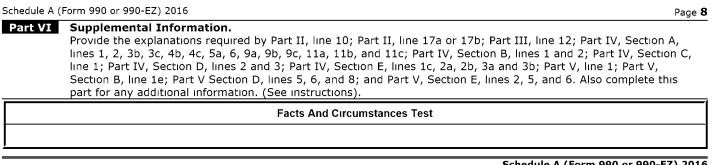
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
	Section B - Minimum Asset Amount		(A) Prior Year	` '
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
_	Average monthly value of securities	1a		
d	Average monthly value of securities	14		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors			

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1 b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
Net value of non-evempt-use assets (subtract line 4 from line 3)	5		

_	tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1 b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	

Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency 6 temporary reduction (see instructions)

Schedule A (Form 990 or 990-EZ) (2016)



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Political Campaign and Lobbying Activities

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No 1545-0047

DLN: 93493031011498

Inspection

EZ)

SCHEDULE C (Form 990 or 990-

Department of the Treasury www.irs.gov/form990. Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization Employer identification number York College of Pennsylvania 23-1352698 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? ☐ Yes □ No h If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization fileForm 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-3 5

	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxa	ble amount is:			
	Not over \$500,000	20% of the amount on line	1e	<u> </u>		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the e	excess over \$500,000	1		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the e	excess over \$1,000,000	1		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the ex	cess over \$1,500,000	1		
	Over \$17,000,000	\$1,000,000		1		
g h i j	(Some organizations that made a	yeraging Period Und	ler section 501(l	n) to comple		☐ Yes ☐ No
	columns below. See t	he separate instruc	tions for lines 2	a through 2	.f.)	
	Lobbying Expe	enditures During 4-	Year Averaging	Period		
	Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a	Lobbying nontaxable amount					
Ь	Lobbying ceiling amount (150% of line 2a, column(e))					
	Total lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2016

Grassroots nontaxable amount

Grassroots lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

		Form 5768 (election und	ler section 501(h)).	/- \		71.5
		response on lines 1a through 1i	below, provide in Part IV a detailed description of the lobbying	(a)		(b)
actıvı	<u>'</u>					Amount
1						
а	Voluntee	rs?				
b	During the year, did the filing organization attempt to influence foreign, national, state or local legislation including any attempt to influence public opinion on a legislative matter or referendum, through the use Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members; legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? III-A Complete if the organization is exempt under section 501(c)(4), section 5 (6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization make only in-house lobbying expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 5 and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2 exceeds the amount on line 3, what portion of the excess the organization agree to carryover to the reasonable estimate of nondeductible lobbying and		ensation in expenses reported on lines 1c through 1i)?			
С	Media ad	vertisements?				
d	Mailings t	o members, legislators, or the p	ublic [?]			
e	Publication	ns, or published or broadcast st	atements?			
f	Grants to	other organizations for lobbying	purposes?			
g	Direct co	ntact with legislators, their staffs	s, government officials, or a legislative body?			
h	Rallies, d	emonstrations, seminars, conve	ntions, speeches, lectures, or any similar means?			
i	Other act	ivities?		Yes		1,.
j	Total Ad	d lines 1c through 1i	ļ			1,,
2a	Did the a	ctivities in line 1 cause the orgai	nization to be not described in section 501(c)(3)?		No	,
b		=				
С	If "Yes,"	enter the amount of any tax incu	irred by organization managers under section 4912			
d	•	•	, -			
		(6).		(5), 6		Yes N
1			•			1
2		· .	,			2
3		<u> </u>				3
Par	t III-B	and if either (a) BOTH P				
1	Dues, as	essments and similar amounts f	rom members	1		
2						
a	,			2a		
b	•	r from last year		2b		
С				2c		
3		•		3		
4	the orgar	ization agree to carryover to the		4		
5		•	expenditures (see instructions)	5		
Pa	rt IV	Supplemental Information	on			
		scriptions required for Part I-A,	line 1, Part l-B, line 4, Part l-C, line 5, Part II-A (affiliated group list),	Part II-	A, lines	1 and 2 (see
56		rn Reference	Explanation			
Sche		t II-B, Line 1 THE CO	LLEGE IS A MEMBER OF SEVERAL GROUPS WHO ENGAGE IN LOBBYIN RESENT THE INTERESTS OF COLLEGES AND UNIVERSITIES AT THE ST	ATE AN	ND FEDE	RAL LEVEL TH

PORTION OF MEMBERSHIP DUES PAID TO THESE ORGANIZATIONS SPENT ON LOBBYING IS DEEMED TO BE

IMMATERIAL ON OCCASION THESE ORGANIZATIONS ENLIST THE HELP OF THEIR MEMBERS TO COMMUNICATE CONCERNS TO LEGISLATORS REGARDING PENDING LEGISLATION AND REGULATIONS

COLLEGE IS NEGLIGIBLE

efile GRAPHIC print - DO NOT PROCESS SCHEDULE D

(Form 990)

As Filed Data -

DLN: 93493031011498

OMB No 1545-0047

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** York College of Pennsylvania 23-1352698 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par	3 1 1 1	Organizations Ma	aintaining Coll	lections of	Art, Histor	rical Ti	reas	ures, o	r Other	Similar A	ssets (co	ntınued)	
3		g the organization's acq s (check all that apply)	uisition, accession	n, and other re	ecords, check	any of	the fo	ollowing t	that are a	significant	use of its o	collection	
а		Public exhibition			d		Loar	or exch	ange prog	yrams			
b		Scholarly research			е		Othe	er					
c		Preservation for future	generations										
4	Provid Part >	de a description of the XIII	organization's coll	ections and e	xplain how th	ney furth	her th	ie organiz	zation's ex	xempt purp	ose in		
5		ng the year, did the organs s to be sold to raise fur								nılar	☐ Yes		No
Pai	rt IV	Escrow and Cust Complete if the ord X, line 21.			on Form 99	0, Part	IV, I	ıne 9, o	r reporte	ed an amo	unt on Fo	ırm 990	, Part
1a		e organization an agent ded on Form 990, Part)		an or other int	ermediary fo	r contril	bution	ns or othe	er assets	not	☐ Yes		No
ь	If "Y∈	es," explain the arrange	ement in Part XIII	and complete	the following	g table					Amount		
c		nning balance		,	•	-			1c				
d	Addıt	ons during the year							1 d				
е	Dıstrı	butions during the year	-						1e				
f	Endın	ng balance							1f				
2a	Did th	he organization include	an amount on For	rm 990, Part 3	X, line 21, foi	escrow	v or c	ustodial a	account lia	ability?	☐ Yes		No
b	If "Ye	es," explain the arrange	ment in Part XIII	Check here i	f the explana	tion has	s beer	n provide	d ın Part)	XIII		. \square	
Pa	rt V	Endowment Fund	ds. Complete ıf	the organiza	ation answe	red "Y	es" o	n Form	990, Par	t IV, line	10.		
	_			(a)Current y		Prior yea	-		ears back	(d)Three ye		e)Four ye	
	_	ning of year balance .		132,07		80,282	-+		79,925,495		,931,702		,619,823
		butions			39,215	56,236	1,491		905,959		,808,111		,572,259
		vestment earnings, gair	· .	· ·							,061,099		
		or scholarships	ŀ	0,72	24,299	3,130	3,400		2,742,995	3	,,001,099		,922,634
	and pr	expenditures for facilitie ograms	=5		09,399	380	0,851		374,051				
f	Admını	istrative expenses .			13,764								
g	End of	year balance		145,71	18,182	132,072	2,741		80,282,186	79	,925,495	67	,931,702
2		de the estimated percei	-	•	alance (line :	Lg, colu	mn (a	a)) held a	ıs				
а		d designated or quasi-e		66 450 %									
b		anent endowment 🕨	24 730 %										
c		porarily restricted endov		20 %									
3 -		percentages on lines 2a											
3а		here endowment funds	not in the possess	sion of the org	ganization the	at are n	eid ar	na aamin	istered to	rtne		Yes	No
	-	nrelated organizations									3a(
		elated organizations .									3a(ii)	No
b		es" on 3a(II), are the rel					?.				. 3t)	
4		ribe in Part XIII the inte			s endowment	funds							
Pa	t VI	Land, Buildings, Complete if the ord			n Form 900	Dart '	T\/ 1	no 112	See Eor	m 000 Pa	rt V. lino	10	
	Descri	iption of property	(a) Cost or oth (investmen	er basis (b) Cost or othe	,				lepreciation	· · · · · · · · · · · · · · · · · · ·)Book valu	ie
12	Land					12 03	36,821	1				1	.2,036,821
	Buildin					302,94		_		89,205,960			.3,740,257
		nold improvements					-,/	+		,255,500			,,207
		ment				46,58	81,774	+		34,975,006		1	.1,606,768

2,767,677

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

2,767,677

240,151,523

Part VII Investments—Other Securities. Complete if the See Form 990, Part X, line 12.			
(a) Description of security or category (including name of security)	(b)Book value	(c)Method of v Cost or end-of-year	
(1)Financial derivatives (2)Closely-held equity interests			
(3)Other(A) DIVERSIFYING EQUITY	44,535,891	F	
(B) US EQUITY SECURITIES	50,656,974	F	
(C) NON US EQUITY SECURITIES	19,847,287	F	
(D) US GOVERNMENT OBLIGATIONS	22,510,131	F	
(E) PRIVATE EQUITY AND VENTURE CAP	14,369,138	F	
(F) REAL ESTATE SECURITIES	4,692,598	F	
(G) MONEY MARKET (G)	11,786,627	F	
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	168,398,646		
Part VIII Investments—Program Related. Complete if	the organization answere	ed 'Yes' on Form 990, P	art IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of	
(1)		Cost or end-of-year	market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. Complete if the organization answered (a) Description	d 'Yes' on Form 990, Part IV,	line 11d See Form 990, F	Part X, line 15 (b) Book value
(1) FUNDS HELD IN TRUST BY OTHERS			8,283,610
(2) BENEFICIAL INTEREST IN FND (2)			21,497,951
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization a	nswered 'Yes' on Form 9		29,781,561 11f.
See Form 990, Part X, line 25. 1. (a) Description of liability	(b) Book v	alue	
(1) Federal income taxes		0	
DEFERRED COMPENSATION	;	7,471,477	
STUDENT ADVANCE PAYMENTS & DEPOSITS		3,373,238	
ADVANCES FROM FEDERAL GOVERNMENT		348,127	
ANNUITIES PAYABLE		1,234,627	
DEPOSITS HELD IN CUSTODY FOR OTHERS (6)		9,851	
(7)			
(8)			
(9)			
(9) Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	▶ 12	2,437,320	

Part XI

2

1

2

b

d

3

4

b

c

Part XIII

5

а b c

Schedule D (Form 990) 2016

21,257,322

-129.365

129.365

20.602.973

4c

2e

3

4c

5

Page 4

654,349

-129,365

128,413,625

101,114,280

129,365

100.984.915

20,602,973

121,587,888

Schedule D (Form 990) 2015

128,542,990

Donated services and use of facilities	2b		
Recoveries of prior year grants	2c		
Other (Describe in Part XIII)	2d	-20,602,973	

2e Add lines 2a through 2d Subtract line 2e from line 1 . 3

d е 3

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII) Add lines 4a and 4b . . .

4 b

5

Total expenses and losses per audited financial statements .

Donated services and use of facilities .

Prior year adjustments

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII)

Supplemental Information

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

4a 4b

2a

2b

2c 2d

4b

Explanation

2a |

	Schedule D (Form 990) 2015	
Supplemental Information (continued)	Part XIII Supplemental Info	
Return Reference Explanation	Return Reference	

Schedule D (Form 990) 2016

Additional Data

Software ID: Software Version:

EIN: 23-1352698

Name: York College of Pennsylvania

Explanation

Supplemental Information Return Reference

Schedule D, Part V, Line 4 THE COLLEGE'S ENDOWMENT CONSISTS OF APPORXIMATELY 325 INDIVIDUA

ENDOWMENT FUNDS FUN

BY **FUNCTIO**

L FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES INCLUDING BOTH DONOR-RESRICTED ENDOWMENT

DS AND FUNDS DESIGNATED BY THE BOARD OF TRUSTEES TO FUNCTION AS ENDOWMENTS AS REQUIRED

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA. NET ASSETS ASSO CIATED WITH ENDOWMENT FUNDS.INCLUDING FUNDS DESIGNATED BY THE BOARD OF TRUSTEES TO

N AS ENDOWMENTS, ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSCENCE OF DONOR I

MPOSED RESTRICTIONS THE COLLEGE CLASSIFIES AS PERMANENTLY RESTRICTED NET ASSETS (A) THE O RIGINAL VALUE OF GIFTS DONATED TO THE PERMANENT ENDOWMENT, (B) THE ORIGINAL VALUE OF SUBSE OUENT GIFTS TO THE PERMANENT ENDOWMENT AND (C) ACCUMULATIONS TO THE PERMANENT ENDOWMENT

ADE IN ACCORDANCE WITH THE DIRECTION OF THE APPLICABLE DONOR GIFT INSTRUMENT AT THE TIME T HE ACCUMULATION IS ADDED TO THE FUND. THE REMAINING PORTION OF THE DONOR RESTRICED. **ENDOWME**

NT FUND THAT IS NOT CLASSIFIED IN THE PERMANENTLY RESTRICED NET ASSETS IS CLASSIFIED AS EI THER TEMPORARILY RESTRICTED OR UNRESTRICTED NET ASSETS BASED ON THE EXISTENCE OF DONOR RES TRICTIONS OR BY LAW

Supplemental Information	
Return Reference	Explanation
FIN 48 (ASC 740) FOOTNOTE INCOME TAXES	Schedule D, Part X, Line 2 The College is organized under Internal Revenue Code Section 50 1(c)(3), and therefore is exempt from income taxes on activities related to its exempt pur pose. In addition, the College has been determined by the Internal Revenue Service not to be a "private foundation" within the meaning of Section 509(a) of the Code. The College ac counts for uncertainty in income taxes using a recognition threshold of more-likely-than-n ot to be sustained upon examination by the appropriate taxing authority. Measurement of the etax uncertainty occurs if the recognition threshold is met. Management determined there were no tax uncertainties that met the recognition threshold in 2017 and 2016. The College 's policy is to recognize interest related to unrecognized tax benefits in interest expens e and penalties in operating expenses. No interest or penalties were recognized in 2017 or 2016. The College's federal Exempt Organization Business Income Tax Returns for the fiscall years ended June 30, 2017, 2016, and 2015 remain subject to examination by the Internal Revenue Service.

Supplemental Information	
Return Reference	Explanation
Reconciliation of Revenue	Part XI Line 2d Amounts awarded to students for financial aid were reclassed from Revenues per the audited financial statements and reflected as expenses on Form 990. The total amo unt of the reclass was \$20,602,973.

Sι

oplemental Information	
Return Reference	Explanation
conciliation of Revenue	Part XI Line 4b Special event expense reclassed to statement of revenue \$129,365

Sur

plemental Information	
Return Reference	Explanation
onciliation of Expenses	Part XII Line 2d Special event expense reclassed to statement of revenue \$129,365

Supr

Supplemental Information	
Return Reference	Explanation
	Part XII Line 4b Amounts awarded to students for financial aid were reclassed from Revenue s per the audited financial statements and reflected as expenses on Form 990 The total am ount of the reclass was \$20,602,973

S

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493031011498 OMB No 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶Complete if the organization answered "Yes" on Form 990, EZ) Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Department of the Treasury Namel & the oscanization **Employer identification number** York College of Pennsylvania 23-1352698 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Nο b Admissions policies? 5b Nο c Employment of faculty or administrative staff? 5c Nο d Scholarships or other financial assistance? 5d Nο e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Nο h Other extracurricular activities? 5h Nο If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? 6b No If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form 990 or 990-EZ) (2016)

Schedule E (Form 990 or 990EZ) (2016)					
Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also provide any other additional information (see instructions)					
Return Reference	Explanation				
Racially Nondiscriminatory Policy	Schedule E Part I Line 3 All communications written and verbal affirm the nondiscrimination policy of the College				
Financial aid or assistance from a governmental agency	Schedule E Part I Line 6 The College receives Federal and State grants that are normally available to an institution including Federal Work-study, SEOG, National TEACH, HRSA Nursing grants and Pennsylvania grants IAG, PHEAA, National Guard, New Economy, Path, Wage and others				

Schedule E (Form 990 or 990-EZ) (2016)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493031011498 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2016 ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. **Open to Public** ► Attach to Form 990. ► See separate instructions. Department of the Treasury Inspection ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** York College of Pennsylvania 23-1352698 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and 1 other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e g, program service, describe for and investments and independent fundraising, program specific type of in region region contractors in services, investments, grants service(s) in region to recipients located in the region region) See Add'l Data 40,681,813 3a Sub-total b Total from continuation sheets to Part I c Totals (add lines 3a and 3b) 40,681,813

Page **3**

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

			Sched	lule F (Form 990) 2016

Sche	dule F (Form 990) 2016		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	✓ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		
	Instructions for Forms 3320 and 3320 My	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign		
	Corporations (see Instructions for Form 5471)	✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(see Institutions for Form 5005)	✓ Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the		
	organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713)	☐ Yes	✓ No

Additional Data

Schedule F (Form 990) 2016

Europe (Including Iceland and

Greenland)

Software ID: Software Version:

EIN: 23-1352698

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting

Name: York College of Pennsylvania

Page 5

12,130,716

Part V **Supplemental Information**

method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean			Investments		28,551,097

Investments

DLN: 93493031011498 OMB No 1545-0047 **Supplemental Information Regarding** SCHEDULE G (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a **Open to Public** Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990 **Employer identification number** Name of the organization York College of Pennsylvania 23-1352698 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (iii) Did (ii) Activity (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have (or retained by) ındıvıdual from activity (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? No Yes PHONATHON Wilson Bennett No

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Total

		(a)Event #1	(b) Event #2	(c)Other events	_ (d)
rue		Spartan Golf (event type)	Alumni Golf (event type)	(total number)	Total events (add col (a) through col (c))
Revenue					
	1 Gross receipts	35,334	37,648	140,951	213,933
	2 Less Contributions	23,078	26,148	56,199	105,425
	3 Gross income (line 1 minus line 2)	12,256	11,500	84,752	108,508
	4 Cash prizes				
ς l	5 Noncash prizes	400	900		1,300
nse	6 Rent/facility costs	4,635	5,125	15,000	24,760
X S	7 Food and beverages	4,455	5,412	17,759	27,626
Direct Expenses	8 Entertainment			20,000	20,000
Die	9 Other direct expenses			55,679	55,679
	10 Direct expense summary Add lines 4 t	through 9 in column (d)		.	129,365
	11 Net income summary Subtract line 10	from line 3 column (d)		•	-20,857
					· ·
Par	t III Gaming. Complete if the organism on Form 990-EZ, line 6a.		s" on Form 990, Part I	V, line 19, or reported	· ·
	t IIII Gaming. Complete if the orga		(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	· ·
Revenue	t III Gaming. Complete if the organization on Form 990-EZ, line 6a.	anızatıon answered "Ye	(b) Pull tabs/Instant		more than \$15,000 (d) Total gaming (add
Revenue	Gaming. Complete if the organic on Form 990-EZ, line 6a. 1 Gross revenue	anızatıon answered "Ye	(b) Pull tabs/Instant		more than \$15,000 (d) Total gaming (add
Revenue	TIII Gaming. Complete if the organ on Form 990-EZ, line 6a. 1 Gross revenue	anızatıon answered "Ye	(b) Pull tabs/Instant		more than \$15,000 (d) Total gaming (add
Expenses Revenue	Gaming. Complete if the organic on Form 990-EZ, line 6a. 1 Gross revenue	anızatıon answered "Ye	(b) Pull tabs/Instant		more than \$15,000 (d) Total gaming (add
Expenses Reverue	TIII Gaming. Complete if the organ on Form 990-EZ, line 6a. 1 Gross revenue	anızatıon answered "Ye	(b) Pull tabs/Instant		more than \$15,000 (d) Total gaming (add
Expenses Revenue	1 Gross revenue	anızatıon answered "Ye	(b) Pull tabs/Instant		more than \$15,000 (d) Total gaming (add
Expenses Revenue	Gaming. Complete if the organism on Form 990-EZ, line 6a. 1 Gross revenue 2 Cash prizes	anızatıon answered "Ye	(b) Pull tabs/Instant		more than \$15,000 (d) Total gaming (add
Revenue	Gaming. Complete if the organism on Form 990-EZ, line 6a. 1 Gross revenue 2 Cash prizes	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	more than \$15,000 (d) Total gaming (add
Expenses Reverue	Gaming. Complete if the organism on Form 990-EZ, line 6a. 1 Gross revenue 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs	(a) Bingo Yes % No	(b) Pull tabs/Instant bingo/progressive bingo Tyes %	(c) Other gaming	more than \$15,000 (d) Total gaming (add
Expenses Reverue	1 Gross revenue	(a) Bingo Yes % No through 5 in column (d)	(b) Pull tabs/Instant bingo/progressive bingo Yes % No	(c) Other gaming Yes % No	more than \$15,000 (d) Total gaming (add
Expenses Revenue	Gaming. Complete if the organ on Form 990-EZ, line 6a. 1 Gross revenue	(a) Bingo Yes % No Chrough 5 in column (d) t line 7 from line 1, column	(b) Pull tabs/Instant bingo/progressive bingo Yes % No No	(c) Other gaming Yes % No	more than \$15,000 (d) Total gaming (add
Direct Expenses Revenue	1 Gross revenue	(a) Bingo Yes % No Chrough 5 in column (d) t line 7 from line 1, column ion conducts gaming activities	(b) Pull tabs/Instant bingo/progressive bingo Yes % No n (d)	(c) Other gaming Yes % No	more than \$15,000 (d) Total gaming (add
blrect Expenses Revenue	faming. Complete if the organization in Form 990-EZ, line 6a. 1 Gross revenue	(a) Bingo Yes % No through 5 in column (d) t line 7 from line 1, column on conducts gaming activities in each of	(b) Pull tabs/Instant bingo/progressive bingo Yes	(c) Other gaming Yes % No	more than \$15,000 (d) Total gaming (add col (a) through col (c))
b b Direct Expenses Revenue	faming. Complete if the organization in Form 990-EZ, line 6a. 1 Gross revenue	(a) Bingo (a) Bingo Yes % No Chrough 5 in column (d) It line 7 from line 1, column on conducts gaming activities in each of	(b) Pull tabs/Instant bingo/progressive bingo Yes % No n (d)	(c) Other gaming Yes % No	more than \$15,000 (d) Total gaming (add col (a) through col (c))
u 6 Direct Expenses Revenue	1 Gross revenue	(a) Bingo (a) Bingo Yes % No Chrough 5 in column (d) It line 7 from line 1, column con conducts gaming active aming activities in each of	(b) Pull tabs/Instant bingo/progressive bingo Yes % No No n (d)	(c) Other gaming Yes % No	more than \$15,000 (d) Total gaming (add col (a) through col (c))

sche	dule G (Form 990 or 990-EZ) 2016					F	Page
L1	Does the organization conduct gaming	activities with nonmember	s?		☐ Yes	□No	
L 2	Is the organization a grantor, beneficial formed to administer charitable gamin		member of a partnership or other entity		□Yes	□No	
L3	Indicate the percentage of gaming act	ivity conducted in					
а	The organization's facility			13a			
b	An outside facility			13b			
.4	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and re	cords			
	Name						
	Address •	·····					
.5a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b			anization 🕨 \$ and th	ne			
	amount of gaming revenue retained by	y the third party $ hildsymbol{\blacktriangleright}$ \$					
С	If "Yes," enter name and address of the	ie third party					
	Name ►						
	Address ▶						
6	Gaming manager information						
	Name ►						
	Gaming manager compensation $ hilde{ ho}$ \$		·				
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
7	Mandatory distributions						
а	Is the organization required under star retain the state gaming license?	te law to make charitable di	stributions from the gaming proceeds to		П.,	П.,	
b		ured under state law distribi	uted to other exempt organizations or spent		☐ Yes	∐ No	
	in the organization's own exempt activ						
Par	t IV Supplemental Information	on. Provide the explanat .5c, 16, and 17b, as app	cions required by Part I, line 2b, column licable. Also complete this part to provid				_
	Return Reference		Explanation				
			<u>'</u>	ule G (F	orm 990 or	990-F7)	20

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -				DL	.N: 93493031011498
Con	Sovernments	Other Assistand and Individuals ation answered "Yes," o Attach to Form e I (Form 990) and its i	s in the United on Form 990, Part IV 990.	d States , line 21 or 22.		2016 Open to Public Inspection
Name of the organization					Employer identific	cation number
York College of Pennsylvanıa					23-1352698	
Part I General Information on Grants a	and Assistance				•	
1 Does the organization maintain records to subst the selection criteria used to award the grants of					e, and	☑ Yes ☐ No
2 Describe in Part IV the organization's procedure	s for monitoring the us	e of grant funds in the Un	ited States			
Part II Grants and Other Assistance to Dome that received more than \$5,000 Part II of the part I			nts. Complete If the or	rganization answered "Yes"	on Form 990, Part IV, line	e 21, for any recipient
(a) Name and address of organization or government	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) and gov	=					5
3 Enter total number of other organizations listed For Paperwork Reduction Act Notice, see the Instruction			Cat No 50055			 hedule I (Form 990) 2016

FMV

FMV

Page 2

Schedule I (Form 990) 2016

(4) YORK COUNTRY DAY SCHOOL 878,137 (5) EXTERNAL SOURCES 187 819,220 FMV

21,370 FMV

554,116

317

Schedule I (Form 990) 2016

(3) FEDERAL AND STATE GRANT RECIPIENTS

(6) MISCELLANEOUS (6)

(7)

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Part IV

Explanation

Return Reference

Schedule I Part I Line 2 Monitoring the use of grant funds Y The assistance provided to governmental entities is in the form of donations in-lieu of real estate taxes. The amounts are intended

to help fund services normally provided by the entities

Additional Data

YORK CITY POLICE

YORK, PA 17405

50 WEST KING STREET

YORK SUBURBAN SCHOOL

1800 HOLLYWOOD DRIVE YORK, PA 17403

DEPARTMENT

DISTRICT

Software ID: **Software Version:**

23-6001908

23-6005956

EIN: 23-1352698

Name: York College of Pennsylvania

Fo

(a) Name and address of	(0)	(C) INC Section	(u) Amount of cash	(C) Amount of non	(1) Mediod of Valuat
organization		ıf applıcable	grant	cash	(book, FMV, apprais
or government				assistance	other)

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,
or government				assistance	other)

non-cash assistance

or assistance

PARTNER WITH CAMPUS

DONATION IN-LIEU OF

POLICE FORCE OFF

REAL ESTATE TAX

HOURS

501(C)3

501(C)3

Form 990,Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domesti	ic Governments.		
(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant

150,000

100,000

FM∨

FMV

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance TON IN-LIFU OF

IFMV

DONATION IN-LIEU OF REAL ESTATE TAX

YORK CITY SCHOOL DISTRICT	23-6004284	501(C)3	59,290	FMV	DONATION IN-LIEU
50 WEST KING STREET			·		REAL ESTATE TAX
YORK, PA 17405					İ

50,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

SPRING GARDEN TOWNSHIP

558 SOUTH OGONTZ ST YORK, PA 17403 23-6003037

(a) Name and address of (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

501(C)3 21.861 CITY OF YORK 23-6001908 IFMV

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

YORK, PA 17405

IDONATION IN-LIEU OF 50 WEST KING STREET IREAL ESTATE TAX

Schedule J

(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493031011498

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

York College of Pennsylvania

Service

Name of the organization

Employer identification number

			23-1352698			
Pa	rt I Questions Regarding Compensatio	n				
					Yes	No
la		the appropiate box(es) if the organization provided any of the following to or for a person listed on Form art VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items				
	First-class or charter travel		Housing allowance or residence for personal use			
	Travel for companions		Payments for business use of personal residence			
		Ŀ	Health or social club dues or initiation fees			
	Discretionary spending account	Ŀ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the o			l		
	reimbursement or provision of all of the expenses d		·	1b		Νo
•	Did the organization require substantiation prior to directors, trustees, officers, including the CEO/Exe			2	Yes	
3	Indicate which, if any, of the following the filing orga organization's CEO/Executive Director Check all t used by a related organization to establish compens	hat apply				
	Compensation committee	Г	Written employment contract			
	Independent compensation consultant	Ľ	Compensation survey or study			
	┌ Form 990 of other organizations	Ľ	Approval by the board or compensation committee			
ŀ	During the year, did any person listed on Form 990 or a related organization	, Part V I	I, Section A, line $1a$ with respect to the filing organization			
а	Receive a severance payment or change-of-control	l paymen	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ental non-	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-b	pased coi	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and p	rovide th	e applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organiza		•			
5	For persons listed on Form 990, Part VII, Section A compensation contingent on the revenues of	A, line 1 a	a, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," on line 5a or 5b, describe in Part III					
5	For persons listed on Form 990, Part VII, Section A compensation contingent on the net earnings of	A, line 1a	a, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," on line 6a or 6b, describe in Part III					
,	For persons listed on Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7		No
3	Were any amounts reported on Form 990, Part VII,					
	subject to the initial contract exception described in Part III	ın Regula	tions section 53 4958-4(a)(3)? If "Yes," describe			
				8	\sqsubseteq	Νo
)	If "Yes" on line 8, did the organization also follow th section 53 4958-6(c)?	he rebutt	able presumption procedure described in Regulations	9	1	

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation i
	Base	(ii)	(iii)	other deferred	benefits	(B)(ı)-(D)	column(B) reported
	(i) compensation	Bonus & incentive	Other reportable	compensation			as deferred on prio
	(i) compensation	compensation	compensation				Form 990

Schedule J (Form 990) 2015

See Additional Data Table

Schedule J (Form 990) 2015

Senedales (Form 550) 2015	rage 3
Part IIII Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation

Schedule 1 (Form 990) 2015

Schedule J (Form 990) 2015

Additional Data

Software ID: Software Version:

EIN: 23-1352698

Name: York College of Pennsylvania

Part III, Supplemental Information

HOUSING ALLOWANCE

Return Reference

Accordingly, the value of this housing is not included in the computation of taxable compensation pursuant to I R C. Section 119

Explanation

Schedule J Part I Line 1a THE PRESIDENT OF THE COLLEGE. DR. PAMELA GUNTER-SMITH, AND THE HEADMASTER OF YORK COUNTRY DAY

SCHOOL, CHRISTINE HEINE, ARE REQUIRED BY EMPLOYMENT AGREEMENT TO LIVE ON CAMPUS IN HOMES PROVIDED BY THE COLLEGE

Part 111, Supplemental Inform	mation
Return Reference	Explanation
HEALTH & SOCIAL CLUB DUES/INITATION FEES	Schedule J Part I Line 1a COUNTRY CLUB DUES ARE IN SOME PART REIMBURSED FOR THE PRESIDENT, DEAN OF ACADEMIC AFFAIRS, DEAN OF ADVANCEMENT, HEADMASTER AND CFO TO FACILITATE THE OPERATIONS OF THE COLLEGE AND DAY SCHOOL Travel For Companions Schedule J Part I Line 1a THE PRESIDENT'S SPOUSE OCCASIONALLY TRAVELS WITH THE PRESIDENT ON COLLEGE BUSINESS THESE AMOUNTS ARE REIMBURSED IF THE SPOUSE IS PROVIDING COLLEGE RELATED SERVICES PERSONAL SERVICES FOR THE COMMON AREAS OF THE PRESIDENT'S HOUSE AND INCLUDE APPROPRIATE AMOUNTS ON FORM W-2 TAX Indemnnification and Gross-up

STIPEND IS INCLUDED IN THE PRESIDENT'S TAXABLE AMOUNTS ON FORM W-2

Doub III Consistent Information

Part III, Supplemental Information Return Reference Explanation

Schedule 1 Part I Line 1b All BENEFITS LISTED IN ITEM 1 ARE DETAILED IN THE EMPLOYMENT CONTRACT WRITTEN POLICY

Part III, Supplemental Information										
Return Reference	Explanation									
PROCESS OF DETERMINING COMPENSATION	Schedule J, Part I, Line 3 THE METHODS THAT YORK COLLEGE OF PENNSYLVANIA USES TO DETERMINE COMPENSATION INCLUDE COMPENSATION COMMITTEE, WRITTEN EMPLOYMENT CONTRACT, COMPENSATION SURVEY/STUDY, AND APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE PLEASE REFER TO SCHEDULE O FOR A MORE DETAILED DESCRIPTION OF THE COLLEGE'S PROCESS OF DETERMINING COMPENSATION									

Part 111, Supplemental Information										
Return Reference	Explanation									
	SCHEDULE J PART I LINE 4 A FORMER PRESIDENT OF THE COLLEGE, DR GEORGE WALDNER, PARTICIPATED IN A									
NONOHALIFIED RELIBEMENT	SUPPLEMENTAL NONQUALIFIED 457 (F) RETIREMENT PLAN DURING CALENDER YEAR 2016 THE FORMER PRESIDENT RECEIVED TOTAL DISTRIBUTIONS OF \$247.034 FROM THE 457 (F) PLAN ALL SENIOR ADMINISTRATORS ARE FLIGIBLE TO									

Don't TIT Complemental Information

NONQUALIFIED RETIREMENT PLAN

PLAN

SUPPLEMENTAL NONQUALIFIED 457 (F) RETIREMENT PLAN DURING CALENDER YEAR 2016 THE FORMER PRESIDENT RECEIVED TOTAL DISTRIBUTIONS OF \$247,034 FROM THE 457 (F) PLAN ALL SENIOR ADMINISTRATORS ARE ELIGIBLE TO PARTICIPATE IN A SUPPLEMENTAL NONQUALIFIED 457 (B) DEFERRED COMPENSATION PLAN DURING CALENDAR YEAR 2016, THE CFO (C MATTHEW SMITH) DEFERRED \$18,000 OF HIS COMPENSATION INTO THE 457 (B) PLAN

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(i) Base Compensation		Base Bonus & Other		(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1DR PAMELA GUNTER-SMITH PRESIDENT	(I) (II)			11,410	31,620	53,277 	408,753	
1C MATTHEW SMITHCFO	(1)			3,954	41,188	20,405	294,910	
2CHRISTINE HEINE HEADMASTER	(I) (II)			3,618	19,246	43,417	254,723	
3KENNETH MARTIN DEAN OF CAMPUS OPERATIONS	(I) (II)			2,472	21,009	23,248	251,947	
4JOSEPH MERKLE DEAN OF STUDENTS	(I) (II)			1,524	15,855	467 	178,120	
5STACEY DAMMANN PROFESSOR	(I) (II)			259	9,573	229	202,728	
6 SARDARI KHANNA PROFESSOR	(I) (II)			1,137	14,127	23,082	200,308	
7JOHN HUGHESPROFESSOR	(I) (II)			5,320	12,885	23,052	189,993	
8DOMINIC DELLICARPINI DEAN OF COMMUNITY ENGAGEMENT	(I) (II)			2,923	17,631	16,721	211,592	
9JEFFREY WITMAN PROFESSOR	(I) (II)			559	4,863	8,410	162,108	
10DR GEORGE W WALDNER FORMER PRESIDENT	(I) (II)			6,325		3,451 	250,711	240,935

efi	le GRAPHIC print - D	O NOT PROCESS	As Filed Data -									DLN: 9	3493	03101	1498	
Schedule K (Form 990) Supplemental Information on Tax Exempt Bonds Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Attach to Form 990.												OMB No 1545-0047 2016 Open to Public				
Inter	nal Revenue Service	▶Inforr	mation about Schedule			s is at <u>ı</u>	www.ir:	s.qov/fori	<u>11990</u> .			Ī	nspect	ion		
	e of the organization COllege of Pennsylvania									Emplo	yer iden	tificatio	numbe	er		
										23-13	52698					
Pa	art I Bond Issues															
	(a) Issuer name	(b) Issuer (EIN (c) CUSIP #	(d) Date issued	(e) Issue	price	(f) Description	on of purpose	(g) De	efeased		On alf of uer		Pool ncing	
										Yes	No	Yes	No	Yes	No	
A	York County Industrial Development Authority	23-704511	.6 98640LPB7	06-29-2016	15,6	55,000	003 Re	efunding 20	07 GG2 Bonds		Х		Х		Х	
В	General Authority of Southcentral PA	23-298223	84129NJD0	09-10-2015	24,1	25,000	NN2 Re	funding 20	05 EE1 Bonds		Х		Х		X	
С	Pennsylvania Higher Educ Facilities Authority	ation 23-224385	52 70917SKB8	05-21-2014	26,8	30,707	T2, T3,	T4 Refund	ing 2004 BB, N	13	Х		Х		X	
D	General Authority of SouthCentral PA	23-298223	369013AM9	03-10-2011	19,6	52,078	Life Sci	ences Renr	novation/Dorm		Х		Х		X	
Pa	rt II Proceeds						<u> </u>									
1	Amount of bonds retired					Α	0	E	0	C		000		D 1	270,000	
									0	1,920,000				1,4	270,000	
-					15,359,801 25,683,616		26,830,707				19 /	566,395				
4						0 0		0					0			
5							0 0				0			0		
6						15,048	8,749		0			o			0	
7	Issuance costs from prod	ceeds				306,772 487,482		361,930		,930			211,287			
8	Credit enhancement from	n proceeds				0 0			0			0				
9	Working capital expendit	tures from proceeds .				4,280 0			0			0				
10	Capital expenditures froi	m proceeds					0		0	0			19,455,108			
11	Other spent proceeds .						0		25,196,134		26,468	,777			0	
12							0		0			0			0	
13	Year of substantial comp	eletion			2	016		20	15	20:	14		2012			
					Yes	No	<u> </u>	Yes	No	Yes	No		Yes		No	
14	Were the bonds issued a	s part of a current refu	unding issue?			Х		Х		Х					X	
15	Were the bonds issued a	s part of an advance r	efunding issue?		Х				Х		Χ				X	
16	Has the final allocation o	of proceeds been made	?		X			X		Х			Х			
17	proceeds?	<u> </u>	s and records to support		Х			Х		X			Х			
Pa	rt IIII Private Busin	ess Use			T	_	1		<u> </u>			ı				
					Yes	A No	+	Yes	No No	Yes	No		Yes	D	No No	
1	Was the organization a p	partner in a partnershij	p, or a member of an LLC	, which owned property		X		165	X	162	X		162	+	X	
2	Are there any lease arra	ngements that may re				×			X						X	
For	property?			n.	C =	ıt No 5	<u> </u> 				Ç,	chedula	K (Fo	rm 996)) 2016	

Arbitrage

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C

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6

8a

Part IV

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Page 2

Χ

Χ

Χ

Χ

Х

No

Χ

Χ

Χ

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Yes

Χ

Yes

Χ

Schedule K (Form 990) 2016

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No

X

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Х

Χ

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Yes

Χ

No

Х

Χ

C

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Penalty in Lieu of Arbitrage Rebate? . . .

If "No" to line 1, did the following apply?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Yes

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Α

No

Χ

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Yes

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Yes

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Yes

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Yes

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Page 3

Nο

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No

D

Yes Nο Yes Nο Yes

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the Χ Х Χ voluntary closing agreement program if self-remediation is not available under applicable regulations? Part VI **Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions). Return Reference Explanation PHEFA T2 Bonds Issued 5/21/2014 Proceeds were used to refund remaining bonds outstanding from the PHEFA bonds issued 3/1/2004 - all proceeds were spent by 6/2/2014 PHEFA T3 Bonds Issued 5/21/2014 Proceeds were used to refund remaining bonds outstanding from the PHEFA bonds issued 2/12/2004 - all proceeds were spent by 5/21/2014 PHEFA T4 Bonds Issued 5/21/2014 Proceeds were used to refund remaining bonds outstanding from the

2014 Bonds Consisted of 3 Series (treated as single issue for tax purpose)

PHEFA bonds issued in 2001 and 2002 - all proceeds were spent by 5/21/2014 GENERAL AUTHORITY OF SOUTHCENTRAL PA BONDS ISSUED 9/10/15 PROCEEDS WERE USED TO Refund THE BONDS OUTSTANDING FROM THE PENNSYLVANIA HIGHER EDUCATION FACILITES AUTHORITY BONDS ISSUED 11/22/05 THE TRINITYPLUS GIC WAS REDEEMED AT THIS TIME AND REBATES WERE PAID IN FULL YORK COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY BONDS ISSUED 6/29/16 PROCEEDS WERE USED TO DEFEASE THE BONDS OUTSTANDING FROM THE GENERAL AUTHORITY OF SOUTHCENTRAL PPA BONDS ISSUED 6/5/07

Α

Yes

Nο

В

Nο

Yes

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Nο

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No

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Yes

efile GRAPH	C print	- DO NO	T PROCES	S As	Filed Dat	a -					DI	N: 93	4930	310	11498
Schedule L (Form 990 or 99			Tran				ntereste	d Persor	าร			OI	MB No	1545	5-0047
			"Yes" on Fo	rm 990	, Part IV, lin	ies 25		27, 28a, 28b,	or 28	Bc,			20	11	6
		. T., £.		► At	tach to Fori	m 990	or Form 99	0-EZ.	 -						
Department of the Tr Internal Revenue Ser		►into	ormation ab	out Scn			/ form 990-EZ) and its inst	ructio	ons is	at	ď	Open Insi		
Name of the or	ganızatıon	1							E	mplo	yer ide	entifica			
York College of Pe	nnsylvania								2	3-135	2698				
								501(c)(29) o							
			tion answere fied person					⁻ 25b, or Form lified person a			art V, li Descripi		/ /	\ Cor	rected?
1 (a) Name (or uisquaiii	ieu person		D) Relations		rganization	ilileu person a	""		ansacti			es	No
				+					-						
Co	pans to a mplete if ported an (b) Rel	tax, if any and/or F the organi amount of ationship	rom Inter zation answe n Form 990, I (c) Purpose	ested I red "Yes Part X, II (d) Lo	Persons. " on Form 99 ne 5, 6, or 22	the o 90-EZ, 2	rganızatıon .	(f)Balance	90, Pa	art IV, In ault?	(Appro boa	h) ved by rd or	(ganıza i)Wrı greem	tten
									V	committe			 		N.
				То	Froi	m			Yes	No	Yes	No	Yes		No
	+														
Total	•					•	\$	L		-					
			ce Benefit												
	_						990, Part IV,		_						
(a) Name of Inte	erested pe		Relationship erested perso organizat	n and th		ount o	of assistance	(d) Type	or ass	istano	ce	(e) Pu	rpose (of ass	sistance
(1)					4,250	TUITION REN	4ISSI0	ON							
											+				
					1										

(a) Name of interested person	between interested person and the organization	transaction	(d) Description of transaction	of organization's revenues?	
				Yes	No
(1) ROBERT A KINSLEY	PRINCIPAL/YC Emeritus BOD	6,751,294	INDEPENDENT CONTRACTOR		No
(2) Quality Digital Office Technology	Vendor & Donor	301,490	Printers/Copiers		No

Part V	· · ·	male		~ I I	rafa	
Part V	ъu	ppie	ement	aı ı	LITO	rmati
	_				_	

Return Reference

INTERESTED PERSONS

Schedule L. PART IV. LINE 2

ROBERT KINSLEY

ion

Provide additional information for responses to questions on Schedule L (see instructions)

INCLUDING THE DAY SCHOOL PROJECT.

A SUBSTANTIAL CONTRIBUTOR TO THE COLLEGE

BUSINESS TRANSACTIONS INVOLVING SCHEDULE L. PART IV. Line 1 DURING THE YEARS ENDED JUNE 30, 2017 AND 2016, THE COLLEGE PAID

DESIGN COMPANIES OWNED BY AN Emeritus BOARD MEMBER OF THE COLLEGE

Explanation

APPROXIMATELY \$6,751,294 AND \$10,056,316 RESPECTIVELY, TO CONSTRUCTION AND ARCHITECTURAL

ROBERT KINSLEY IS THE CHAIRMAN OF KINSLEY CONSTRUCTION AND A non-voting emeritus MEMBER OF YORK COLLEGE OF PENNSYLVANIA'S BOARD OF TRUSTEES. KINSLEY CONSTRUCTION IS AN INDEPENDENT BUILDING CONTRACTOR WHICH SERVED AS THE GENERAL CONTRACTOR FOR SEVERAL PROJECTS

DURING THE YEAR, THE COLLEGE LEASED/PURCHASED \$301.490 OF COPIER/PRINTING EOUIPMENT FROM

Schedule L (Form 990 or 990-EZ) 2016

efil	e GRAPHIC pr	int - DO NOT PR	OCESS	As Filed Data -		DLN	: 9349303	1011	498
	IEDULE M			loncash Contri	hutions		OMB No 1	.545-0	047
(For	m 990)	▶Complete if the		ons answered "Yes" on Fo		9 or 30.	20	16	-)
		► Attach to Form	_						
	tment of the Treasury	▶Information abo	out Schedu	le M (Form 990) and its i	nstructions is at <u>www.irs</u>	a.gov/form990	Open to		
Name	e of the organizat					Employer iden			
York (College of Pennsylva	nia				23-1352698			
Pa	rt I Types	of Property							
			(a)	(b)	(c)		(d)		
			Check if applicable	Number of contributions or items contributed	Noncash contribution amounts reported on Form 990, Part VIII, line		d of determi ontribution a		:s
1	Art—Works of art	+			1g				
2	Art—Historical tre								
3	Art—Fractional in								
4	Books and public	ations							
5	Clothing and hou								
6	goods Cars and other v								
7	Boats and planes								
-	Intellectual prope								
9	Securities—Public		X	5	104,547	P FMV			
10	Securities—Close				,				
11	Securities—Partr or trust interest	1 '							
12	Securities—Misce	ellaneous							
13	Qualified conserve contribution—Hi structures	istoric							
14	Qualified conserve contribution—Of								
15	Real estate—Res	idential .							
16	Real estate—Con								
17	Real estate—Oth								
18 19	Collectibles . Food inventory			1	32,759) EM\/			
20	Drugs and medic		<u> </u>		32,733	7 - 1 1 1			
21	Taxidermy								
22	Historical artifact	ts							
23	Scientific specim	ens							
24	Archeological art	ifacts							
	Other ► (ational Course)		X	1	9,624	I FM∨			
26			X	1	9,500	Appraisal			
Baby	Grand Piano)					ļ · · ·			
27	Other ▶ (,							
28	Other ▶ (,							
29				ition during the tax year for 3, Part IV, Donee Acknowled		29			5
20	Dames 11	and all the			and the second of the second o			Yes	No
30a				contribution any property r	•				
	ıt must hold for	at least three years	from the da	ate of the initial contribution,	, and which is not required	to be used			
	for exempt purp	oses for the entire h	olding peri	od?			. 30a		No
b	If "Yes," describ	e the arrangement i	n Part II						
31	_	-		olicy that requires the reviev	•		31	Yes	<u> </u>
32a	Does the organi contributions?		ird parties	or related organizations to so	olicit, process, or sell nonca	sh 	32a		No
	If "Yes," describ								
33	_	· ·	amount in	column (c) for a type of pro	perty for which column (a)	ıs checked,			
	describe in Part								
Ear D	amanuanic Daduatic	on Act Notice, see the	Instruction	s for Form 900	Cat No. 512271	Scha	dule M (Form		2016

Schedule M (Form 990) (2016)	Page 2
Part II Supplemental Info	rmation. Ion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part
	umber of contributions, the number of items received, or a combination of both. Also complete
Return Reference	Explanation
	Schedule M (Form 990) (2016)

efile GRAPH	IIC print	- DO NOT PROCESS As Filed Data -	DLI	N: 93493031011498
SCHEDUL (Form 990 or EZ)	· 990-	Supplemental Information to Form S Complete to provide information for responses to spe Form 990 or 990-EZ or to provide any additional Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) ar www.irs.gov/form990.	ecific questions on I information.	OMB No 1545-0047 2016 Open to Public Inspection
Name of the org York College of Per	nnsylvania	plemental Information	23-1352698	ntification number
Return Reference		Explanation		
Form 990, Part VI - Section A, Line 2	Stephen	Tansey and Coni Wolf have a business relationship		

Return

Reference	Едранацон
Preparation of Form 990	Form 990, Part VI, Line 11b THE IRS Form 990 IS PREPARED INTERNALLY AND REVIEWED BY THE CH IEF FINANCIAL OFFICER (CFO) THE CFO THEN FORWARDS THE FORM 990 TO ITS INDEPENDENT AUDIT F IRM FOR REVIEW THE FORM 990 IS DISTRIBUTED TO MEMBERS OF THE AUDIT COMMITTEE FOR REVIEW A ND IS DISCUSSED AND APPROVED FOR FILING THE COMPLETED FORM 990 IS MADE AVAILABLE TO THE E NTIRE BOARD OF TRUSTEES FOR A ONE-WEEK COMMENT PERIOD PRIOR TO FILING SIGNIFICANT CHANGES MADE AS A RESULT OF THE REVIEW PROCESS ARE APPROVED BY THE AUDIT COMMITTEE AND THE INDEPE NDENT AUDIT FIRM PRIOR TO SIGNING AND FILING

Explanation

Return Reference	Explanation
Conflict of Interest Policy Monitoring & Enforcement	Form 990, Part VI, Line 12c THE COLLEGE'S CONFLICT OF INTEREST POLICY INCLUDES A REQUIREME NT THAT NO TRUSTEE, OFFICER, OR KEY EMPLOYEE SHALL BECOME INVOLVED DIRECTLY OR INDIRECTLY IN ANY BUSINESS RELATIONSHIP OR TRANSACTION WITH THE COLLEGE OR RECEIVE A SUBSTANTIAL BENE FIT (5% OR MORE OWNERSHIP IN AN ORGANIZATION THAT RECEIVES \$10,000 OR MORE ANNUALLY) FROM THE COLLEGE, WITHOUT DISCLOSING THE INTEREST IN SUCH RELATIONSHIP EACH TRUSTEE, OFFICER, OR KEY EMPLOYEE SHALL HAVE THE OBLIGATION TO DISCLOSE ANY ACTUAL OR POTENTIAL CONFLICT OF INTEREST THAT SUCH INDIVIDUAL MAY HAVE DURING HIS OR HER TENURE IN OFFICE THIS OBLIGATION INCLUDES RELATIONSHIPS MAINTAINED BY MEMBERS OF THE INDIVIDUAL'S FAMILIES THE COLLEGE RE QUIRES EACH TRUSTEE, OFFICER, OR KEY EMPLOYEE COMPLETE AN ANNUAL CONFLICT OF INTEREST STAT EMENT THESE STATEMENTS ARE REVIEWED TO IDENTIFY POTENTIAL CONFLICTS. THE BACKGROUNDS AND ORGANIZATIONAL AFFILIATIONS OF EACH INDIVIDUAL ARE WELL KNOWN AND UNDERSTOOD BY INDIVIDUAL S RESPONSIBLE FOR PROCUREMENT AND REPORTING TRUSTEES AND OFFICERS ARE NOT ALLOWED TO VOTE ON THE APPROVAL OF CONTRACTS WITH ORGANIZATIONS TO WHICH THEY ARE AFFILIATED THE COLLEGE—WIDE CONFLICT OF INTEREST POLICY COVERS ALL FACULTY, ADMINISTRATION AND STAFF THIS POLIC Y EMPHASIZES AMONGST OTHER REQUIREMENTS, "THE FUNDAMENTAL OBLIGATION OF DISCLOSING IN WRIT ING (TO HIS/HER SUPERVISOR OR DEPARTMENT CHAIRPERSON) ANY RELATIONSHIP WHICH MAY BE OR APP EAR TO BE A CONFLICT OF INTEREST "EACH EMPLOYEE IS REQUIRED TO PERIODICALLY ACKNOWLEDGE, UNDERSTAND, ACCEPT AND AGREE TO COMPLY WITH THE INFORMATION CONTAINED IN THE CONFLICT OF INTEREST POLICY FAILURE TO COMPLY WITH THE FUNDAMENTAL THE COLLEGE PERIODICALLY REVIEWS VENDOR PURCHASING DATA TO PROPERLY ACCUMULATE AND REPORT TRANSACTIONS THAT OCCUR WITH R ELATED PARTIES

Paturn

Reference	Explanation
	Form 990, Part VI, Line 15A THE COMPENSATION OF THE PRESIDENT OF THE COLLEGE IS DETERMINED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES THE EXECUTIVE COMMITTEE IS RESPONSIB LE FOR, AMONG OTHER THINGS, "AN ANNUAL EVALUATION OF THE PRESIDENT, REPORTING THE CONCLUSI ONS OF THAT EVALUATION TO THE BOARD OF TRUSTEES, ALONG WITH ITS RECOMMENDATION REGARDING R EAPPOINTMENT AND COMPENSATION "THE EXECUTIVE COMMITTEE EVALUATES THE PERFORMANCE OF THE P RESIDENT BY REVIEWING SUCCESS IN ACHIEVING ANNUAL GOALS SET AT THE BEGINNING OF THE FISCAL YEAR THE COMMITTEE CONSULTS COMPARABILITY DATA OF THE COMPENSATION COMPONENTS AND RANGES OF OTHER COLLEGE PRESIDENTS IN SIMILAR SIZED COLLEGES AND UNIVERSITIES IN SIMILAR GEOGRAP HIC AREAS THE RESULTS OF THIS REVIEW ARE DOCUMENTS IN COMMITTEE MINUTES AND THE RESULTING RECOMMENDATION IS APPROVED BY THE ENTIRE BOARD OF TRUSTEES

Evolunation

Return Reference	Explanation
Process for	Form 990, Part VI, Line 15B THE PRESIDENT EVALUATES THE PERFORMANCE OF OTHER KEY EMPLOYEES OF THE COLLEGE. THE PRESIDENT EVALUATES THE PERFORMANCE OF EACH KEY EMPLOYEE BY REVIEWING
Compensation-	SUCCESS IN ACHIEVING ANNUAL GOALS SET AT THE BEGINNING OF EACH FISCAL YEAR THE PRESIDENT
Other	CONSULTS COMPARABILITY DATA OF THE COMPENSATION COMPONENTS AND RANGES OF OTHER INDIVIDUAL
Officers/Key	S WITH SIMILAR RESPONSIBILITIES IN SIMILAR SIZED COLLEGES AND UNIVERSITIES IN SIMILAR GEOG
Employees	RAPHIC AREAS COMPENSATION OF KEY EMPLOYEES IS EFFECTIVELY APPROVED BY THE BOARD OF TRUSTE
	ES AS PART OF THE ANNUAL BUDGETING PROCESS

Return Explanation

How Documents are Made Available to the Public

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493031011498 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships 2016** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** York College of Pennsylvania 23-1352698 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity **(b)** Primary activity (c) Legal domicile (state (d) (e) End-of-year assets Total income or foreign country) entity

Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	ns Complete if the org	janization answered	"Yes" on Form 990	, Part IV, line 34 b	ecause it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) cor enti	512(b) ntrolled
(1)THE HUBER FOUNDATION 441 COUNTRY CLUB ROAD	BENEFIT YCP	PA	501(C)(3)	11A	NA	Yes	No No
YORK, PA 17403 36-7514239							
For Paperwork Reduction Act Notice, see the Instructions for Form 9	990.	Cat No 5013	15Y		Schedule R (Form	990) 20	16

,	entı	ty?
	Yes	No
NA		No
Schedule R (Form 9	90) 20	16

(a) Name, address, and EIN related organization	(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	alor Pei jing ow	(k) Percenta ownersh
					51.,			Yes	No		Yes	No	
Identification of Related Orga because it had one or more relate						zation ansv	vered "Yes	" on Fo	orm 99	90, Part IV,	line :	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	do (state	(c) Legal domicile (state or foreign country)		(d) Direct controlling Type entity		(f) Share of total Income	(g) Share of end-of- year assets		of- Percel owne	ntage	<u> </u>	cont
			unici y)									Yes	5
						I							4
_													- 1
													+
													+
													
													<u> </u>

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1 b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1 j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10		No

k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No						
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No						
m Performance of services or membership or fundraising solicitations by related organization(s)										
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes							
О	Sharing of paid employees with related organization(s)	10		No						
р	Reimbursement paid to related organization(s) for expenses	1 p		No						
q	Reimbursement paid by related organization(s) for expenses	1 q		No						
r	Other transfer of cash or property to related organization(s)	1r		No						
s	Other transfer of cash or property from related organization(s)	1s		No						

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (a) Name of related organization (b) Transaction type (a-s) (d) Method of determining amount involved (c) Amount involved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
		' 1	514)	Yes	No	t i	t j	Yes	No		Yes	No	
										Schedul	e R (Form	1 990	0) 2016

