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## Form 990

## Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2016

Department of the Treasury

SCANNED NOV 1 8 2017

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Do not enter social security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

Depa	irtment of nal Reven	the Treasury nue Service		Information	about Form 990	and its ins	tructions is at w	ww.irs.go	v/förm9	90.			Inspection
Ā	For the	e 2016 calen	dar year, or ta	x year begi	nning Jul :	ì	, 2016,	and endi	ng Ju	n 30			2017
В	Check if a	applicable	C Name of organ	nization THE	COLLEGE V	NOMEN'S	CLUB OF N	MONTCLA	IR, IN	IC D	Employe	r (denti	fication number
	Add	iress change	Doing busines			· · · · · ·					22-1	914	948
	<del></del>	ne change	Number and s	street (or P O bo	x if mail is not delive	ered to street	address)	Room	/suite		Telephon		
	$\vdash$	al return	P.O. BOX	3008				1		1	1973	١ 7.	46-7874
	H-1	f return/terminated			, country, and ZIP of	r foreign post	tal code				(9/3	<i>/ /</i>	40-7074
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			Barbara Ann Ell			Monto	<del></del>	J 07042	H(b) Are	lo,' attach	alist (s	e instri	? Yes No uctions)
<u>L</u>		exempt status	X 501(c)(3)	501(c) (	) <b>(ins</b>	ert no )	4947(a)(1) or	527	_				
<u>J</u> _	Web	site: N/	T-T-			<del></del>				up exemp	otion num	ber P	
<u>K</u> _		of organization	X Corporation	Trust	Association	Other -	ĮL,	Year of format	ion 19	70	M St	ate of le	gal domicile NJ
Pa	ırt I	Summar	y										
	1 [	Briefly describ	oe the organiza	ition's missio	n or most signi	ficant acti	vities <u>T</u> t	uition	Aid				
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Activities &	1		-	-	of the governing						٠. ٢	4	6
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÷	, <u>, , .</u>	Total number	or volunteers (	estimate if n	ecessary)		. KENE					6	20
⋖					art VIII, column	- 1	1		<b>781</b>	· · · ·		7a	<u> </u>
	B	net unrelated	i business taxai	ble income i	rom Form 990-	i, iiie pa.	<del>  0CT 2 :</del>	5 2017	<u> </u>	<u> </u>	· · _	7b	0.
		0 - 1 - 1			11. X	100			[ <u>[</u> ]	Prior			Current Year
ę	8	Contributions	and grants (Pa	art VIII, line	ih)				~~\$ =}		7,43	37.	7,275.
Ē					2g)				<u>-                                    </u>				
Revenue			•		), lines 3, 4, and	· ·			<u> </u>			26.	31.
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	<del></del>										52,7		85,834.
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S	15				benefits (Part								<del></del>
Expenses	16 a	Professional	fundraising fees	s (Part IX, co	olumn (A), line	11e)	· · · · · · · · ·		·				
<u>ş</u>	ь	Total fundrais	sing expenses (	(Part IX, colu	ımn (D), line 25	5) ►		0.	.				
Ú	17	Other expens	ses (Part IX, col	lumn (A), line	es 11a-11d, 11	f-24e)			ī.		57,8	46.	64,392.
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8	+								Regio	nning of			End of Year
ete c	• 1	Total assets	(Part X. line 16)	) <i>.</i>					.   Deg.		58,8	-	80,067.
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Us	se On	Firm's add	ress 657	RIVERVI	EW DR P.O	. Box	43/2			Firm	's EIN	22	<u>-3439373</u>
				r Montc			NJ 0704			Pho	ne no	(97	
Ma	v the If	RS discuss th	us return with th	he preparer :	shown above?	(see instri	uctions)						. X Yes No

Form 990 (2016)

		CLUB OF MONTCLAIR, INC	22-19149	948 Page
	ment of Program Servic	•		
		se or note to any line in this Part III	· · · · · · · · · · · · · · · · · · ·	• • • • • • •
· ·	e the organization's mission			
Tuition A	A1d			
2 Did the organi	zation undertake any significant	program services during the year which we	re not listed on the prior	
•	· -		_	Yes X N
	be these new services on Sched			, <del>(1)</del> .
		se significant changes in how it conducts, ai	ny program services?	Yes X
_	be these changes on Schedule		_	, ;
Section 501(c)	organization's program service a (3) and 501(c)(4) organizations f any, for each program service	ccomplishments for each of its three largest are required to report the amount of grants reported	t program services, as measured by and allocations to others, the total e	expenses expenses,
4 a (Code	) (Expenses \$	64,392. including grants of \$	0.)(Revenue \$	85,834
Subsidiz	ing tuition for wom	en attending college.		
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4 h /O-d-	\/F::::	and advantage of C	) (Revenue \$	
<b>4 b</b> (Code	) (Expenses \$	including grants of \$	) (Revenue 5	
4 c (Code	) (Expenses \$	including grants of \$	) (Revenue \$	
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	m services (Describe in Schedul			
(Expenses		cluding grants of \$	) (Revenue \$	)
A e I otal program	n service expenses	64,392. TEEA0102 11/16/16		Form <b>990</b> (2
				\

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9	]	X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		不是 一种 一种	Leath
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		Х
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		X
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		X
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13		13		<u>X</u>
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19		19		X

Partive Checklist of Required Schedules (continued) Yes No 20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H . . . . . 20a Χ b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . 20b 21 Χ Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, Χ 22 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 Χ 24a Χ b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? . . . 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit 25a Χ b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I . Χ 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? 26 Χ Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Χ 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV . . . 28a X b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV . . . . Χ 28<sub>b</sub> Χ 28c Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M . . . . . . . 29 X Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Χ 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I . . . . . 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Χ 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections Χ 33 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, X 34

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Χ Form 990 (2016)

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Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

art V Statements Regarding Other IRS Filings and Tax Compliance			age 5
Check if Schedule O contains a response or note to any line in this Part V			
Check is deficable of contains a response of note to any line in this talk virial to the contains a response of note to any line in this talk virial to the contains a response of note to any line in this talk virial to the contains a response of note to any line in this talk virial to the contains a response of note to any line in this talk virial to the contains a response of note to any line in this talk virial to the contains a response of note to any line in this talk virial to the contains a response of note to any line in this talk virial to the contains a response of note to any line in this talk virial to the contains a response of note to any line in this talk virial to the contains a response of note to any line in this talk virial to the contains a response of the contains a respons	<del></del>	Yes	No
1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			-10
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			1
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	4-		- <sub>V</sub>
<b>l</b>	1 c		X
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 a			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b		
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		_X
<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b If 'Yes,' enter the name of the foreign country.			'
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		_	
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		<u> </u>
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
organization have excess business holdings at any time during the year?	8		X
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		X
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		Х
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			

11 a

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b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O . . . . . . .

14 a

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Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . . 1 a 6 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent . . . . . 6 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . . . . . . 3 Χ Did the organization make any significant changes to its governing documents Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Χ 6 Χ 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Χ 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7 b Χ Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body?............... 8 a Х b Each committee with authority to act on behalf of the governing body? . . . . . . . . . . . . . . 8 h Χ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?.............. 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . 11 a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . 13 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official . . . . . . . 15 a 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a Χ b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?......... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ New Jersey Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records PO BOX 3008 Mollie Pflumm MONTCLAIR 07043 (973) 746-7874 BAA TEEA0106 11/16/16 Form 990 (2016)

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Form 990 (2016) THE COLLEGE WOMEN'S CL								22-19149	<u></u>
Part VII Compensation of Officers, Directors Independent Contractors	ors, Tru	stee	s, k	Key	Er	nploy	ees, Highest C	compensated Er	nployees, and
Check if Schedule O contains a response or	note to ar	y line	ın t	hıs F	Pa <u>r</u> t	VII	<u> </u>	<u> </u>	<u></u> [
Section A. Officers, Directors, Trustees, Ke	ey Emp	loye	es,	an	d H	ighes	t Compensate	d Employees	
1 a Complete this table for all persons required to be listed organization's tax year	d Report	comp	ensa	ation	for	the cal	endar year ending v	with or within the	
<ul> <li>List all of the organization's current officers, director</li> <li>compensation Enter -0- in columns (D), (E), and (F) if no</li> </ul>						duals o	organizations), reg	ardless of amount of	,
<ul> <li>List all of the organization's current key employees</li> </ul>	, if any S	ee ins	struc	tions	s for	definit	on of 'key employe	e '	
<ul> <li>List the organization's five current highest compension received reportable compensation (Box 5 of Form Worganization and any related organizations</li> </ul>									
<ul> <li>List all of the organization's former officers, key em of reportable compensation from the organization and any</li> </ul>	y related o	organi	zatio	ons	•				00,000
<ul> <li>List all of the organization's former directors or true organization, more than \$10,000 of reportable compensation.</li> </ul>									
List persons in the following order individual trustees or demployees, and former such persons	lirectors, i	nstitu	tiona	al tru	ustee	es, offic	ers, key employees	s, highest compensat	ed
X Check this box if neither the organization nor any rela	ited organ	ızatıo	n co	mpe	ensa	ted an	current officer, dire	ector, or trustee	
				(C)	)				
(A) Name and Title	(B) Average hours per	than	one i both	box, i	unless fficer truste		(D) Reportable compensation from	(E)  Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	B H	Institutional trustee	Officer	Key employee	Highest compensated employee	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Barbara Ann Ellert	_0.00	2		х					
President	1	1	t l	1 4	1	1 1	1 0.	I 0.	0.

	hours for related organiza- tions below dotted line)	idual trustee rector	utional truste	;er	employee	est compensated loyee	ner			and related organizations
			क			ited ed				
_(1) Barbara Ann Ellert	_0.00		]			•	]			
President		<u> </u>		Х		ļ		0.	0.	0.
_(2)_Clare May	_0.00									
Treasurer		<u>.                                    </u>		Х			_	0.	0.	0.
_(3)_Mollie_NPflumm	0.00									
lst Financial, VP		<b> </b>		Χ		ļ	_	0.	0.	0.
_(4)_Deana_Campion	_0.00			,,						
2nd VP				Х			ļ	0.	0.	0.
_(5)_ Linda_BStark	_0.00			ι,,						
Secretary		-		X			_	0.	0.	0.
_(6)_Carylmead_Eggleston	_0.00			37				_		
Director		<u> </u>		Х		<u> </u>	_	0.	0.	0.
_(7)										
(8)										<u> </u>
		<u> </u>				<u> </u>				
		i								
		<del> </del>	├	_	_	<del> </del>	<u> </u>			
(10)	<del> </del>					ŀ				
(11)		<u> </u>				ļ				
			<u> </u>							
(12)										
(13)			-				<u> </u>			

	2016) THE COLLEGE										22-1914			age 8
Part VII	Section A. Officers	, Directors,		Key	Em			es, a	ınd	l Highest Com	pensated E	mploy	ees (coi	ntinued)
			(B)			(C Pos	ition			(5)	<b>,-</b> \			
	(A) Name and title		Average hours	рох	, unle	ss pe	rson	than or	an	(D) Reportable	(E) Reportable		( <b>F</b> ) Estimate	
			per week (list any					or/truste		compensation from the organization (W-2/1099-MISC)	compensation from related organization (W-2/1099-MISC	ns	amount of o compensate from the	ion
			for related	individual trustee or director	tituti	Officer	Key employee	ghest	me	(ii zi toso mido)	(** 2. 1000 111100	´	organization and relate	on ed
			organiza - tions	Z IS	쿒		ploye	le com					organizatio	ons
			below dotted line)	Istee	nstitutional trustee		ñ	Highest compensated employee						
								æ						
<u>(15)</u>			. – 🕇 – – –											
(16)				-										
(17)				-								_		
(18)														
(19)			<del></del>	-										
				<u></u>										
<u>(20)</u>				-										
(21)		<b></b>		-									-	
(22)				-										
(23)				-										
(24)	·			-						<u> </u>		_		
(25)				_									· -	
1 h Suh	-total · · · · · · · · · · ·						<u> </u>	<u>l</u>	<u> </u>	0.		0.		0.
	al from continuation sheet								<b>&gt;</b>					
	al (add lines 1b and 1c)								<u> </u>	0.		0.		0.
	il number of individuals (inc i the organization ►	luding but not li	mited to those	ıste	d ab	ove	wn	o rece	eive	d more than \$100,	000 of reportabl	e compe	ensation	
	· · · · · · · · · · · · · · · · · · ·												Yes	No
	the organization list any <b>for</b> ne 1a? <i>If 'Yes,' complete Si</i>	•	•		•			_	-	•			3	X
the c	any individual listed on line organization and related org n individual	ganizations grea	ater than \$150	),00Ò1	? If "	Yes,	' cor	nplete	Sc	hedule J for			4	X
5 Did a for s	any person listed on line 1a services rendered to the org	receive or acci janization? <i>If '</i> Ye	rue compensa es,' complete	ition f Sche	rom dule	any <i>J fo</i>	unr <i>r su</i>	elated ch per	org rsor	ganization or indivi	dual		5	Х
	B. Independent Con		ancated inden	ende	nt co	ntro	ctor	e that	rec	served more than \$	100 000 of			
com	pensation from the organiz	ation Report co	mpensation f	or the	cal	enda	ar ye	ar en	ding	with or within the	organization's t	ax year		
	Name	(A) e and business	address							Description (		Co	(C) mpensati	on

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A)

(B)

(C)

Compensation

Description of services

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation.

		Check if Schedule O contains a response or note to any line	e in this Part VIII	<u> </u>	<u> </u>	<u></u>
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Giffs, Grants and Other Similar Amounts	b	Federated campaigns 1a  Membership dues 1b 4,015.  Fundraising events 1c				
Giffs ilar A	d	Related organizations 1 d		}		
Sim,		Government grants (contributions) 1 e				
othe Othe		All other contributions, gifts, grants, and similar amounts not included above				
ig of	_	Total. Add lines 1a-1f	7,275.	1		
9		Business Code	1,213.			
Program Service Revenue	2 a					
e Re	b					
er/ic	ч С				· · · · · · · · · · · · · · · · · · ·	
Š	e					
gra	f	All other program service revenue				
P.	g	Total. Add lines 2a-2f · · · · · · · · · · · · · · · · · · ·				
	3	Investment income (including dividends, interest and other similar amounts)	2.1	2.1	^	
	4	Income from investment of tax-exempt bond proceeds	31.	31.	0.	0.
	5	Royalties				
		(I) Real (II) Personal				
		Gross rents				
		Less rental expenses Rental income or (loss)				,
		Net rental income or (loss) · · · · · · · · · · · ·				
		Gross amount from sales of assets other than inventory (i) Securities (ii) Other				
		Less cost or other basis and sales expenses				
		Section (loss)				
une		Gross income from fundraising events (not including. \$ 78,528.			·	
Other Revenu		of contributions reported on line 1c)				
erF		See Part IV, line 18				
ŧ		Net income or (loss) from fundraising events	78,528.		0.	78,528.
	9 a	Gross income from gaming activities See Part IV, line 19				
		Less direct expenses b				
	1	Net income or (loss) from gaming activities ▶				
		Gross sales of inventory, less returns and allowances				
	1	Net income or (loss) from sales of inventory ▶				
		Miscellaneous Revenue Business Code				
	11 a					
		? <del></del>				
		d All other revenue	<del></del>	<del>                                     </del>		
		Total. Add lines 11a-11d · · · · · · · · · · · · · · · · · ·			······································	
		Total revenue. See instructions	85,834.	_ 31.	0.	78,528.
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Part IX Statement of Functional Expenses

Section	501(c)(3) and 501(c)(4)	organizations mu	ist complete all colum	ns All other of	rganizations must	t complete column (/	A)
	Check if Scl	nedule O contains	a response or note t	o any line in th	ıs Part IX		

Do n 6b, 7	ot include amounts reported on lines b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22 · · · · · · ·				
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors, trustees, and key employees				
	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages				
Ū	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
	Fees for services (non-employees)				
	Management				
	Legal				
	Accounting	1,295.	1,295.	0.	0.
	Lobbying				
	Professional fundraising services See Part IV, line 17				
f g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	416.	416.	0.	0.
12	Advertising and promotion				· · · · · · · · · · · · · · · · · · ·
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	8,565.	8,340.	225.	0.
17 18	Travel				
19	Conferences, conventions, and meetings				
20	Interest		•		
21	Payments to affiliates				
22					
23 24	Other expenses ltemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
á	TELPHONE		1,109.	0.	0.
_	<u> Other</u>	200.	200.	0.	0.
	Dues (AAUW)	2,921.	2,921.	0.	0.
	d Hospitality	190.	190.	0.	0.
	e All other expenses		49,696.	0.	0.
25	Total functional expenses Add lines 1 through 24e	64,392.	64,167.	225.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here   Graph Sop 98-2 (ASC 958-720)				
BAA		TEEA0110 11			Form 990 (2016)

(A) (B) End of year Beginning of year 1 2 Savings and temporary cash investments . . . . . 58,845 80,067. 3 4 Loans and other receivables from current and former officers, directors 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . . . . . 6 7 8 Prepaid expenses and deferred charges . . . . . . . . . 9 Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D . . . . . . . . . . . . 10 a 10 a 10 b 10 c 11 11 Investments - other securities See Part IV, line 11 . . . . . . . 12 12 Investments - program-related See Part IV, line 11 . . . . . . . . 13 13 14 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34) . . . . . . . . . 58,845 16 80,067 17 17 Grants payable.............. 18 18 19 19 20 20 Escrow or custodial account liability Complete Part IV of Schedule D . . . . . 21 21 Liabilitie Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons 22 Secured mortgages and notes payable to unrelated third parties . . . . . . . . . . . . 23 23 24 Unsecured notes and loans payable to unrelated third parties . . . . . . . . 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  $\dots$ 25 25 26 26 0 0. Total liabilities. Add lines 17 through 25 · · · · Organizations that follow SFAS 117 (ASC 958), check here ► X and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 27 58,845 27 80,067. 28 Temporarily restricted net assets . . . . . . . . . 28 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds . . . . . . 30 30 Paid-in or capital surplus, or land, building, or equipment fund . . . . . . . . 31 31 Retained earnings, endowment, accumulated income, or other funds. . . . 32 32 33 33 58,845 80,067 34 58,845 34 80,067

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Part X

**Balance Sheet** 

Form 990 (2016)

Form 990 (2016) THE COLLEGE WOMEN'S CLUB OF MONTCLAIR, INC	22-	1914948		Pε	age 12
Part XI Reconciliation of Net Assets					
Check if Schedule O contains a response or note to any line in this Part XI			<u></u>		
1 Total revenue (must equal Part VIII, column (A), line 12)		1		85,8	334.
2 Total expenses (must equal Part IX, column (A), line 25)		2		64,3	
3 Revenue less expenses Subtract line 2 from line 1		3		21,4	
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).		4		58,8	345.
5 Net unrealized gains (losses) on investments		5			
6 Donated services and use of facilities		6			
7 Investment expenses		7			
8 Prior period adjustments		8			
9 Other changes in net assets or fund balances (explain in Schedule O)		9	-		220.
10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, lin					
column (B))		10		80,0	<u>)67.</u>
Part XII Financial Statements and Reporting					
Check if Schedule O contains a response or note to any line in this Part XII					. [
				Yes	No
1 Accounting method used to prepare the Form 990 X Cash Accrual Oth	ner				
	-1				]
If the organization changed its method of accounting from a prior year or checked 'Other,' exp in Schedule O	olain				İ
2 a Were the organization's financial statements compiled or reviewed by an independent accour	ntant?		2 a	Х	1 -
If 'Yes,' check a box below to indicate whether the financial statements for the year were com-					$\vdash$
separate basis, consolidated basis, or both	ipiled of reviewed off a		١.		1
Separate basis Consolidated basis Both consolidated and separate basis	asis			-	-
b Were the organization's financial statements audited by an independent accountant?			2 b		X
If 'Yes,' check a box below to indicate whether the financial statements for the year were aud			<u> </u>		<del></del>
basis, consolidated basis, or both	nos on a coparato				1
X Separate basis Consolidated basis Both consolidated and separate b	asis				
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility f	for oversight of the aud	ıt,		-	[ -
review, or compilation of its financial statements and selection of an independent accountant	?		2 c		X
If the organization changed either its oversight process or selection process during the tax ye in Schedule O	ar, explain				
3 a As a result of a federal award, was the organization required to undergo an audit or audits as	set forth in the Single				,
Audit Act and OMB Circular A-133?			3 a		X
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not	•				
or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3 b	l	

Form 990 (2016)

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### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

tions is Open to

Department of the Treasury Internal Revenue Service

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

2016

vame o	or the organization					Employer Identinica	tion number			
THE	COLLEGE WOMEN'S CLUB	OF MONTCLAIR,	INC			22-1914948	3			
Part				mplete	this pa	art ) See instruction	s			
	rganization is not a private foundation	on because it is (For li	nes 1 through 12, check	only one	box)					
1	A church, convention of churche	•	•	•		A(i).				
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ))									
3	A hospital or a cooperative hosp		•							
4	A medical research organization	•					ne hoenital'e			
•	name, city, and state									
5	An organization operated for the section 170(b)(1)(A)(iv). (Com	e benefit of a college on plete Part II)	or university owned or op	erated b	y a gove	ernmental unit described	i in			
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7	An organization that normally rein section 170(b)(1)(A)(vi). (Co	eceives a substantial p omplete Part II)	art of its support from a	governm	ental ur	ut or from the general pu	ublic described			
8	A community trust described in	section 170(b)(1)(A)(	vi). (Complete Part II)							
9	An agricultural research organiz	zation described in sec	ction 170(b)(1)(A)(ix) op	erated in	conjun	ction with a land-grant c	ollege			
	or university or a non-land-gran	t college of agriculture	(see instructions) Ente	the nan	ne, city,	and state of the college	or			
	university									
10	An organization that normally refrom activities related to its exe investment income and unrelated June 30, 1975 See section 50	mpt functions—subject ed business taxable in	to certain exceptions, a come (less section 511 t	nd (2) nc	more t	nan 33-1/3% of its suppo	ort from gross			
11	An organization organized and	operated exclusively t	o test for public safety. S	ee secti	on 509(	a)(4).				
12	An organization organized and or more publicly supported organises 12a through 12d that descriptions	anizations described in	section 509(a)(1) or se	ction 50	9(a)(2).	See section 509(a)(3).				
а	Type I. A supporting organization organization(s) the power to reg	on operated, supervise gularly appoint or elect	ed, or controlled by its su	pported	organiz	ation(s), typically by givi	ng the supported tion You must			
	complete Part IV, Sections A									
b	Type II. A supporting organizat management of the supporting must complete Part IV, Section	organization vested in	rolled in connection with the same persons that	its supp control o	orted or r manag	ganization(s), by having le the supported organiz	control or ation(s) <b>You</b>			
С		ed. A supporting organ	ization operated in conn te Part IV, Sections A, l	ection wi	th, and	functionally integrated w	rith, its supported			
d	Type III non-functionally inte functionally integrated The org	grated. A supporting o	organization operated in ust satisfy a distribution i	connection	on with i	ts supported organization an attentiveness require	n(s) that is not ement (see			
0	instructions) You must complete Check this box if the organization integrated, or Type III non-fund	on received a written of	determination from the IF	RS that it	ıs a Typ	oe I, Type II, Type III fun	ctionally			
	Enter the number of supported org	• • •								
, g	• • • • • • • • • • • • • • • • • • • •									
	(i) Name of supported organization	(n) EIN	(III) Type of organization	(ıv) ls	the	(v) Amount of monetary	(vi) Amount of other			
			(described on lines 1-10 above (see instructions))	organization in your go docum	verning	support (see instructions)	support (see instructions)			
	İ			Yes	No					
			· · · · ·							
(Δ)	i									
(A)							<del></del>			
(B)_	B)									
(C)							•			
<u>,,,,</u>										
<u>(D)</u>										
<u>(E)</u>							-			
Tota	<u>.</u>									

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sect	ion A. Public Support			<del>,                                     </del>			
	dar year (or fiscal year ning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	···					
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activit	es, etc (see instr	uctions)		• • • • • • • • • •	12	
13	First five years. If the Form 990 organization, check this box and s						· · · · · · · · ·
Sec	tion C. Computation of Pu						
14	Public support percentage for 201						%_
15	Public support percentage from 20	)15 Schedule A, F	art II, line 14 · · ·	• • • • • • • • • •		15	
16a	33-1/3% support test-2016. If the and stop here. The organization of	ne organization di qualifies as a publ	d not check the bo	x on line 13, and li anization	ine 14 is 33-1/3% o	r more, check this b	ox ▶ []
b	33-1/3% support test—2015. If the and stop here. The organization	e organization did qualifies as a publ	not check a box of icly supported org	on line 13 or 16a, a anization	and line 15 is 33-1/3	3% or more, check t	his box
17a	10%-facts-and-circumstances to or more, and if the organization method the organization meets the 'facts-	est—2016. If the o eets the 'facts-and and-circumstances	rganization did no d-circumstances' t s' test The organiz	t check a box on li est, check this box cation qualifies as	ne 13, 16a, or 16b, and <b>stop here.</b> Ex a publicly supporte	and line 14 is 10% plain in Part VI how d organization	▶ □
b	10%-facts-and-circumstances to or more, and if the organization morganization meets the 'facts-and	est—2015. If the o eets the 'facts-and circumstances' te	rganization did no d-circumstances' to st. The organization	t check a box on li est, check this box on qualifies as a pu	ne 13, 16a, 16b, or ; and <b>stop here.</b> Ex ublicly supported or	17a, and line 15 is plain in Part VI how ganization	10% the ▶
18	Private foundation. If the organiz	ation did not ched	k a box on line 13	, 16a, 16b, 17a, oi	r 17b, check this bo	x and see instructio	ns ▶ 🗍
544							

| Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II )

Sect	tion A. Public Support						
	dar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	8,034.	7,857.	6,991.	7,437.	7,275.	27 504
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						37,594.
	Gross receipts from activities that are not an unrelated trade or business under section 513	45,745.	49,218.	54,532.	45,248.	78,528.	273,271.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	53,779.	57,075.	61,523.	52,685.	85,803.	310,865.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b		1				
	Public support. (Subtract line 7c from line 6)						310,865.
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	( <b>d)</b> 2015	(e) 2016	(f) Total
9	Amounts from line 6	53,779.	57,075.	61,523.	52,685.	85,803.	310,865.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable	97.	61.	47.	26.	31.	262.
-	income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	97.	61.	47.	26.	31.	262.
	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)	53,876.	57,136.	61,570.	52,711.	85,834.	311,127.
	First five years. If the Form 990 is organization, check this box and s	top here		hird, fourth, or fifth	tax year as a secti	on 501(c)(3) · · · · · · · · · · · · · ·	
	tion C. Computation of Pu						
15	tion C. Computation of Pu Public support percentage for 201	6 (line 8, column (f	) divided by line 13				99.92 %
16	Public support percentage for 201 Public support percentage from 20	6 (line 8, column (f 015 Schedule A, Pa	) divided by line 13 art III, line 15				99.92 <sup>%</sup> 99.86 <sup>%</sup>
16 Sec	Public support percentage for 201 Public support percentage from 20 tion D. Computation of Inv	6 (line 8, column (f 015 Schedule A, Pa restment Incor	) divided by line 13 art III, line 15 ne Percentage			16	55.54
16	Public support percentage for 201 Public support percentage from 20 Public support percentage from 20 Public Support percentage from 20 Public Support percentage for 20 Public Support percentage for 20 Public Support per	6 (line 8, column (f 015 Schedule A, Pa restment Incor r 2016 (line 10c, co	) divided by line 13 art III, line 15 ne Percentage lumn (f) divided by	line 13, column (f)	)	17	55.54
16 Sec 17 18	Public support percentage for 201 Public support percentage from 20 Public support percentage from 20 Public support percentage from 20 Public support percentage from 20 Public support percentage for 10 Public support percentage for 20 Public support percentage fo	6 (line 8, column (f 015 Schedule A, Pa restment Incor r 2016 (line 10c, co om 2015 Schedule d	o divided by line 13 art III, line 15	line 13, column (f)	)		99.86 % 0.08 % 0.14 %
16 Sec 17 18 19a	Public support percentage for 201 Public support percentage from 20 Public support percentage from 20 Public Support percentage from 20 Public Support percentage for 20 Public Support percentage for 20 Public Support per	6 (line 8, column (f 015 Schedule A, Pa restment Incor r 2016 (line 10c, co om 2015 Schedule a the organization dic his box and stop h	of divided by line 13 art III, line 15  ne Percentage lumn (f) divided by A, Part III, line 17 I not check the box ere. The organizat	line 13, column (f)	)		99.86 %  0.08 %  0.14 %  7

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V)

## Section A. All Supporting Organizations

			res	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	-	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2	-	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use	Зс		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below	 4а	-	-
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		-
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	_	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	 9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below	10a	-	
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		

	edule A (Form 990 or 990-EZ) 2016 THE COLLEGE WOMEN'S CLUB OF MONTCLAIR, INC 22-1914948	}	P	age 5
Pa	rt IV : Supporting Organizations (continued)			
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Se	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carned out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization	2		-
Se	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	- 1		
٥٥	ction D. All Type III Supporting Organizations	•		
<u> </u>	Ction D. All Type in Supporting Organizations		Yes	No
			.00	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		-	+
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	_1_		<u> </u>
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard	3		-
Se	ction E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	The second of a state of the Astrophysic Test Complete line 2 holes.			
	b The organization is the parent of each of its supported organizations. Complete line 3 below			
	c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction)	ons)		
:	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
:	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b		
_				

Sche	dule A (Form 990 or 990-EZ) 2016 THE COLLEGE WOMEN'S CLUB OF MONT			14948 Page 6
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Ninstructions. All other Type III non-functionally integrated supporting organizations may be a supported to the control of the	Nov 20	), 1970 (explain in Part V mplete Sections A throug	l) See h E
Sect	tion A Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			_
а	Average monthly value of securities	1 a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1 c		
d	Total (add lines 1a, 1b, and 1c)	1 d		L
6	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		<u> </u>
8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount	<del></del>		Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		,
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		<del> </del>
5_		5		<del> </del>
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally integrate (see instructions)	ed Typ	e III supporting organizat	ion
BAA			Schedule A (F	orm 990 or 990-EZ) 2016

Part	dule A (Form 990 or 990-EZ) 2016 THE COLLEGE WOMEN'S (			14948 Page 7
Sect	ion D - Distributions	<u> </u>	/	Current Year
	Amounts paid to supported organizations to accomplish exempt purpos	es	<del>,</del> -	
	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity		ns,	
3	Administrative expenses paid to accomplish exempt purposes of suppo	rted organizations		
	Amounts paid to acquire exempt-use assets			
	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization Part VI) See instructions	tion is responsive (provid	e details	
9	Distributable amount for 2016 from Section C, line 6	·		
10	Line 8 amount divided by Line 9 amount			
Sect	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI) See instructions			
3	Excess distributions carryover, if any, to 2016			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)	,		
j	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2016 from Section D, line 7 \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI See instructions			
7	Excess distributions carryover to 2017. Add lines 3j and 4c			
8	Breakdown of line 7			
a				
b	Excess from 2013			
С	Excess from 2014			

d Excess from 2015 . . .

Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b, Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information. (See instructions.)

## SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization	OF MONEGI	7 T D T	NIC.		22-191494	
THE COLLEGE WOMEN'S CLUB	OF MONTCI	AIR, I	wered 'Ves	on Form 990 Part IV		10
Part 1 Form 990-EZ filers are not rec	piete ii tile digal juired to comple	te this part	weled tes	011 F01111 990, Fait 1V,		
1 Indicate whether the organization ra	aised funds throi	igh any of	the following			
a Mail solicitations			θ	Solicitation of non-g	jovernment grants	
b Internet and email solicitations			f	Solicitation of gover	nment grants	
c Phone solicitations			g	Special fundraising	events	
d In-person solicitations						
2 a Did the organization have a written employees listed in Form 990, Part	VII) or entity in	connection	with profes	sional fundraising servi	ces?	
b if 'Yes,' list the 10 highest paid indi- compensated at least \$5,000 by the	viduals or entitie e organization	s (fundraise	ers) pursuar	nt to agreements under	which the fundraiser is	to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custo	undraiser dy or control ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1				····		
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total			·			
List all states in which the organiz or licensing	ation is registere	ed or licens	ed to solicit	contributions or has be	en notified it is exempt f	rom registration
		<b>-</b>			<b></b>	
			- <b></b> -			

Sche	dule	G (Form 990 or 990-EZ) 2016 THE COL	LEGE WOMEN'S C	LUB OF MONTCLA	IR, INC 22-19	14948 Page 2
Par	t IÌ	Fundraising Events. Complete if the more than \$15,000 of fundraising events.	ne organization ans	swered 'Yes' on Forr	n 990, Part IV, line	18, or reported
		List events with gross receipts great	ter than \$5,000	and gross income on	roim 990-EZ, line:	s i and ob.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Book Sales		NONE	(add column (a) through column (c))
R E			(event type)	(event type)	(total number)	in ough column (c))
REVENUE	4	Gross receipts				
Ü	_	·				
	2	Less Contributions	<u>-</u> -			
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
D I	5	Noncash prizes				
R E C T	6	Rent/facility costs				
	7	Food and beverages				
χ	8	Entertainment				
EXPENSES	9	Other direct expenses				
S	10	Direct expense summary Add lines 4 through	ah 9 in column (d)			
	11	Net income summary Subtract line 10 from				
Pai	t III	Gaming. Complete if the organizati				
	_	\$15,000 on Form 990-EZ, line 6a				
R E V E N U			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
N U E	1	Gross revenue				
F	2	Cash prizes				
D P E N	3	Noncash prizes				
Č S T E S	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes%	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary Add lines 2 throu	gh 5 ın column (d) · · ·			
	8	Net gaming income summary Subtract line	7 from line 1, column (	d)		
			<u> </u>	- <del>111 11 </del>	<del></del>	<u> </u>
9		er the state(s) in which the organization cond	• •			···
		he organization licensed to conduct gaming a	ctivities in each of these	e states?		· Yes No
	n II IV	lo,' explain				· <b>-</b>
		re any of the organization's gaming licenses r 'es,' explain	evoked, suspended or	_	year?	Yes No
-						
BAA	١.		TEEA3702 (	09/23/16	Schedule G (Fo	rm 990 or 990-EZ) 2016

scne	due G (Form 990 of 990-E2) 2016 THE COLLEGE WOMEN'S CLUB OF MONTCLAIR, INC. 22	-1914948	Page 3
11	Does the organization conduct gaming activities with nonmembers?	· · · · Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to		_
	administer charitable gaming?	· · · · L Yes	No
40	Indicate the consequence of consequence behavior and containing	1 1	
	Indicate the percentage of gaming activity conducted in The organization's facility	425	0
	o An outside facility		<del>-</del> 90
	Enter the name and address of the person who prepares the organization's gaming/special events books and record	<del></del>	
	Enter the name and address of the person who propares the organization's garming/special events books and record	13	
	Name •		
	Address •		
	Does the organization have a contract with a third party from whom the organization receives gaming revenue? $\cdot$ .		No
t	olf 'Yes,' enter the amount of gaming revenue received by the organization	amount	
	of gaming revenue retained by the third party		
C	: If 'Yes,' enter name and address of the third party		
	Name •		- <b>-</b> <sub>-</sub>
	Address D		į
	Address		- <del>-</del> <sup>-</sup>
16	Gaming manager information		
10	Canning manager unconnation		
	Name •		
	,	<del>-</del>	
	Gaming manager compensation \$ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
ŧ	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the		
	state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	Yes	∐No
	organization's own exempt activities during the tax year	ı ule	
Pä	Supplemental Information. Provide the explanations required by Part I, line 2b, column	ns (iii) and (v).	
S. S. Sand	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also provide any add	litional	
	information. See instructions		

## SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

\_INC

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

22-1914948

THE COLLEGE WOMEN'S CLUB OF MONTCLAIR,

Pt VI, Line 8b Meeting Notes

Review by President of finance Pt VI, Line 11b

TEEA4901 08/16/16

(g) Sec 512(b)(13) controlled entity? Schedule R (Form 990) 2016 ž × (f)
Direct controlling
entity OMB No 1545-0047 Open to Public Inspection 2016 Yes Identification of Related Tax-Exempt Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year Employer identification number (f) Direct controlling entity 22-1914948 (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) Part I Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 Attach to Form 990. ► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. 501-C-3 (d) Total income Related Organizations and Unrelated Partnerships (d) Exempt Code section TEEA5001 09/09/16 (c)
Legal domicile (state or foreign country) (c)
Legal domicile (state or foreign country) (b) Primary activity (b) Primary activity BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. TUTION AID THE COLLEGE WOMEN'S CLUB OF MONTCLAIR, INC (a) Name, address, and EIN (if applicable) of disregarded entity (a) Name, address, and EIN of related organization Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE R (Form 990) (1) AAUW Part II 1 1 ල  $\Xi$ ସ¦ (3)

22-1914948

THE COLLEGE WOMEN'S CLUB OF MONTCLAIR, INC

**Partition** Identification of Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Schedule R (Form 990) 2016

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, excluded from tax under sections	come Share of total lted, income tax		(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form	(I) General or managing partner?	(k) Percentage ownershig
		country)		512-514)				Yes No	1065)	Yes	
(1)		<del></del>									
(2)											
				<del></del>							
(3)											
								<del></del>		· · ·	
Part.IV Identification of Inc. 34 because	Identification of Related Organizations Taxable a line 34 because it had one or more related organizal	izations re related	Taxable as organization	a Corporations treated as	n or Trust C a corporation	is a Corporation or Trust Complete if the organization answered 'Yes' on Form 990, Part IV, ions treated as a corporation or trust during the tax year	organizatio g the tax ye	n answere ar	d 'Yes' on For	m 990, Par	
(a) Name, address, and EIN of related organization	of related organization	-	(b) Primary activity (s)	(c) Legal domicile (state or foreign	(d) Direct controlling	Type of entity (C corp, S corp,	(f) Share of total income		(g) Share of end-of- year assets	(h) Percentage ownership	(i) Sec 512(b)(13) controlled entity?
		-		country)	entity	or trust)					Yes No
(1)	+	-									
	1 1 1 1 1 1 1 1	i	_	_							_
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	i	_								
(2)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	i									
		<del></del> -									
		<del>- I</del>									
(3)	1 1 1 1 1 1 1	i									
		<del>- ,</del> 					_				
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	i i		-					,		
ВАА				TEEA5002	002 09/09/16				S	chedule R (Fo	Schedule R (Form 990) 2016

22-1914948

Page 3

Schedule R (Form 990) 2016 THE COLLEGE WOMEN'S CLUB OF MONTCLAIR, INC

Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36

Schedule R (Form 990) 2016 THE COLLEGE WOMEN'S CLUB OF MONICLAIR, INC

**Party** Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

	(4)		(5)	(6)	1_	(5)	(4)	9	8	(K)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income (related, unre-	Are all partners section 501(c)(3)	Share of total income	Share of end-of-year assets	e or	Code V-UBI amount in box 20 of Schedule	General or managing partner?	Percentage ownership
			from tax under	organizations			ļ	(Form 1065)		
			sections 512-514)	Yes No			Yes No		Yes No	
(1)										
1 1 1 1 1 1 1 1 1 1 1										
(2)										
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1										
(3)										
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1										
(4)										
(5)										
(9)										
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<u>(7)</u>										
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Supplemental Information.

Provide additional information for responses to questions on Schedule R See instructions