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DLN: 93493134094088 **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2016

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

foundations) ▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public Inspection

												
			alendar year, or tax year begin C Name of organization	ning 07-01-2016 , and endin	g 06-30	-2017	D Employe	r idostif	ication number			
	ck if ap dress cl	plicable :hange	RIDER UNIVERSITY						ication number			
	me cha	-					21-0650	678				
□ Init Fin	tial retu	urn	Doing business as									
	aı n/term	ninated	Number and street (or P.O. hox if m	all is not delivered to street address)	Room/suit	e	E Telephone	number				
	ended		2083 LAWRENCEVILLE ROAD	an is not delivered to street address)	rtoorn, saic		(609) 89	6-5000				
⊔ Apı	olicatio	n pending	City or town, state or province, cour	itry, and ZIP or foreign postal code								
			LAWRENCEVILLE, NJ 086483099				G Gross rec	eipts \$ 2	56,900,141			
			F Name and address of principa	l officer		H(a) Is	this a group ret	urn for				
			Dr Gregory Dell'omo 2083 LAWRENCEVILLE ROAD			SI	ubordinates?		□Yes 🗹 No			
			LAWRENCEVILLE, NJ 086483099	9			re all subordinate icluded?	25	☐ Yes ☐No			
Tax	-exem	npt status	✓ 501(c)(3)	insert no)	527		"No," attach a li	st (see	instructions)			
W	ebsite	e:▶ WW	W RIDER EDU			H(c) G	roup exemption i	number	>			
(Forn	n of org	ganızatıon	Corporation Trust Asso	ciation 🔲 Other 🕨		L Year of t	formation 1865	M State	of legal domicile NJ			
		C										
Pa	1 B	Sumi	mary cribe the organization's mission o	r most significant activities								
,,	<u>R</u>	IDER UN	IVERSITY IS A PRIVATE, NOT-FOR	-PROFIT INSTITUTION FOUNDED	IN 1865							
2	_											
<u> </u>	_											
GOVERNANCE	2 (Check thi	s box \blacktriangleright \square if the organization dis	continued its operations or dispo	sed of mo	ore than	25% of its net as	sets				
			of voting members of the governin					3	27			
8 ∧	4 1	Number o	of independent voting members of	the governing body (Part VI, line	1b) .			4	27			
ACHVINES &	5	Total num	nber of individuals employed in ca	endar year 2016 (Part V, line 2a)				5	3,192			
<u> </u>	6	Total num	nber of volunteers (estimate if neo	essary)				6	548			
Ĭ	7a -	Total unre	elated business revenue from Part	VIII, column (C), line 12 \cdot .				7a	1,142,061			
	d	Net unrel	ated business taxable income fror	n Form 990-T, line 34				7b	-214,762			
							Prior Year		Current Year			
<u>a</u> i	8 (Contribut	ions and grants (Part VIII, line 1h)			11,355,3	37	9,016,151			
Rəvenue	9 1	Program :	46	206,866,080								
₽ Ş	10 I	Investme	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)									
	11 (Other rev	enue (Part VIII, column (A), lines	5, 6d, 8c, 9c, 10c, and 11e)			2,223,5		2,054,270			
			enue—add lines 8 through 11 (mu		ne 12)		221,274,7		220,436,824			
			nd similar amounts paid (Part IX, o				67,975,3	_	70,313,313			
			paid to or for members (Part IX, co	0	0							
\$		•	other compensation, employee be	, , , , , , , , , , , , , , , , , , , ,	•		98,216,1	_	96,395,032			
ens	_		nal fundraising fees (Part IX, colu	, ,,	•		68,5	06	93,303			
Expenses			aising expenses (Part IX, column (D), li				55.070.6	0.4				
_			penses (Part IX, column (A), lines		•	-	55,970,6	_	54,324,322			
			enses Add lines 13-17 (must equ	. , , , , ,			222,230,5		221,125,970			
رب	19	Revenue	less expenses Subtract line 18 fro	om line 12	•	Regin	-955,8 ning of Current Ye		-689,146 End of Year			
S e						Begini	ining of current re		Liid or Tear			
net Assets or Fund Balances	20	Total asse	ets (Part X, line 16)				228,244,8	94	225,963,829			
Z 2	21	Total liab	ılıtıes (Part X, lıne 26)				91,433,2	05	83,597,837			
Ž	22	Net asset	s or fund balances Subtract line 2	21 from line 20			136,811,6	89	142,365,992			
Par	t II	Signa	ature Block									
Jnder	pena	Ities of pe	erjury, I declare that I have exam f, it is true, correct, and complete	ined this return, including accomp	panying s	schedules	and statements,	, and to	the best of my			
	nowled		r, it is true, correct, and complete	Declaration of preparer (other ti	nan onice	1) 13 Das	ed off all illioitha	cion or s	Which preparer has			
		I					2010 05 11					
•:		Signati	ure of officer				2018-05-14 Date					
Sign Here		N Julia A	Kawaa TREACURER AND VR STNANCE									
			Karns TREASURER AND VP FINANCE r print name and title									
		r Pi	rınt/Type preparer's name	Preparer's signature	Da			TIN				
aic	ı	G	arrett M Higgins	Garrett M Higgins	20	18-05-14	Check L If Poself-employed	0054320	€			
	oare	r 🖪	ırm's name 🕨 PKF O'Connor Davies L	LP			Firm's EIN ► 27-1	728945				
_	Onl	1 5	ırm's address ▶ 665 Fıfth Avenue				Phone no (212) 2	86-2600				
	J-111	•	New York, NY 10022									
/lay t	he IRS	 S discuss	this return with the preparer show	vn above? (see instructions)				✓ \	res 🗆 No			

Cat No 11282Y

Form **990** (2016)

Form	990 (2	016)					Page 2
Par	t III	Statement of	of Program Serv	ice Accomplis	hments		
		Check If Sched	lule O contains a res	oonse or note to a	any line in this Part III		🗹
1	Briefly	describe the or	ganızatıon's mıssıon				
SEE	SCHEDU	ILE O					
2	Did th	e organization u	ındertake any sıgnıfı	cant program ser	vices during the year wh	nich were not listed on	
	the pr	or Form 990 or	990-EZ?				. 🗌 Yes 🗹 No
	If "Yes	," describe thes	se new services on S	chedule O			
3	Did th	e organization c	ease conducting, or	make significant	changes in how it condu	cts, any program	
	service	es?					. 🗌 Yes 🗹 No
	If "Yes	s," describe thes	se changes on Sched	ule O			
4	Sectio	n 501(c)(3) and		ions are required	to report the amount of	argest program services, as f grants and allocations to ot	
4a	(Code) (Expenses \$	129,836,520	including grants of \$	69,682,985) (Revenue \$	100,849,395)
	See Ad	ditional Data					
4b	(Code) (Expenses \$	26,021,581	including grants of \$) (Revenue \$	43,626,233)
	See Ad	ditional Data					
4c	(Code) (Expenses \$	20,377,720	including grants of \$	614,273) (Revenue \$	34,000,229)
	See Ad	ditional Data					
	(Code) (Expenses \$	16,937,227	ıncludıng grants of \$	16,055) (Revenue \$	28,390,223)
	ACADE	MIC INFORMATÌOI	N TECHNOLOGY, DEAN'S	OFFICES, LIBRARIE	S, THEATER, ART GALLERY) - GENERAL SUPPORT TO THE S , TV STUDIO, AND OTHER SIMIL 0,785) - RESEARCH PERFORMED	AR ACADEMIC
4d	Other	nrogram cerus	es (Describe in Sche	dula O)			
÷u		program servici nses \$,	cluding grants of	\$ 16,0	55) (Revenue \$	28,390,223)
4e	Total	program servi	ice expenses >	193,173,0			·
<u>4e</u>	lotai	program serv	ice expenses >	193,173,0	48		Form 990

Yes

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Νo

Nο

Nο

Nο

Nο

Form **990** (2016)

Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🛸 . . .

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 💆

Section 501(c)(3) organizations.

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 Did the organization maintain collections of works of art, historical treasures, or other similar assets?

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 or X as applicable

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

ın Part X, lıne 16? *If "Yes," complete Schedule D, Part IX* 😼 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 12a Did the organization obtain separate, independent audited financial statements for the tax year?

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,

business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

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Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	21	Yes	

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 💆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

22 Yes 23

24a

24b

24c

24d

25a

25b

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Yes

Form 990 (2016)

Yes

Yes

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No

Nο

Dage 4

orm	990 (2016)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 408			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		50		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "in 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions		nse to li	
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		✓
Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year	27	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	27		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	on 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	e 7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year bethe following	У		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Rever	iue Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exemply status with respect to such arrangements?			
	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed AK , CA , CO , KY , MD , MA , MI , NH , I WA	NY , OH ,	OK , OF	c, sc,
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only available for public inspection. Indicate how you made these available.	·)		
	Own website 🗹 Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records PETER E BIHUNIAK 2083 LAWRENCEVILLE RD LAWRENCEVILLE, NJ 086483099 (609) 896-5009			

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

	(A) Name and Title	(B) Average hours per week (list any hours for related	than c	ne bo	ox, u n off or/ti	t che inles ficer	and a	on 1	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensatior from related organizations (\) 2/1099-MISC	w-	Estima amount of compens from organizati	ated of other sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1033-MI3C)	2,1039-1113C		relat organiza	ed
See /	Addıtıonal Data Table												
-													
	Sub-Total			٠.	•		<u> </u>			l	T		
_	otal from continuation sheets to Pa otal (add lines 1b and 1c) . .	art VII, Sectio 			•	•	*		3,226,271		0		565,079
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos			bove	e) who	rece	eived more than \$1	00,000			· ·
												Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>			ee, ke	ey er •	mple •	oyee, o	or his	ghest compensated • • • •	employee on • •	3	Yes	
4	For any individual listed on line 1a, is organization and related organization individual									n the	4	Yes	
5	Did any person listed on line 1a receivervices rendered to the organization					,			_	vidual for	5		No
Se	ction B. Independent Contract	ors											
1	Complete this table for your five high- from the organization Report comper										npen	sation	
		(A) and business addre		<u>, </u>					1	(B) ription of services		(C Comper	
ellucia	an company lp	a basiness addre							Information				,483,000
CHICA	COLLECTION CENTER DR AGO, IL 60693								121/2021/4	350,4050			
	WATERHOUSECOOPERS ADVISORY MARKET ST 1800								ADVISORY S	SERVICES			574,242
Philad	elphia, PA 19103 ich and Associates								MARKET RE	SEARCH			182,170
	erry HWY Suite 1								MARKET RE	SLARCII			102,170
pıttsb	urgh, PA 15229 RSITY ATHLETIC MANAGEMENT								MGT FEE FC	R SRC			178,548
385 o	xford Valley Road												
	LEY, PA 19067 I'S TREE SERVICE								landscaping	Services			161,105
	INDBERGH ROAD												
	vell, NJ 08543 Total number of Independent contractor	s (ıncludına but	not lim	ited t	o the	ose	listed	abov	ve) who received m	ore than \$100.00	00 of		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 9

Form 9		<u> </u>										Page 9
Part '	VIII											
		Check if Schedul	le O contains a	respo	onse or note to any	(/	nis Part VIII A) evenue	Rel e> fu	(B) ated or kempt nction venue	(C) Unrelated business revenue		(D) Revenue xcluded from under sections 512-514
s	1 a	Federated campaig	ns	1a	5,000				•			
ons, Gifts, Grants Similar Amounts	ŀ	b Membership dues	[1 b								
Gra		Fundraising events		1c	274,961							
S 4	١,	d Related organizatio	ns l	1d								
Giff		e Government grants (co	L	1e	3,599,125							
S E		F All other contributions	. [1							
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts n above	ot included	1 f	5,137,065							
Contrik and Ot	٩	Noncash contribution In lines 1a-1f \$	ons included	320	,299							
<u>ت</u> ة	<u> </u> h	Total.Add lines 1a-1	lf				016,151					
a K					Business	-						
Service Revenue		TUITION AND FEES				611310		73,286	170,073		-	
8		ROOM AND BOARD				611310		26,721	30,026	·	\rightarrow	
٠ ۲		OTHER PROGRAM SERV	ICE REVENUE			611310		68,281	5,668		+	
<u>.</u>	a	STUDY TOURS				611310	1,0	97,792	1,097	,792	-	
Ē	e			_								
Program	f	All other program se	rvice revenue		306.0	66,080						
Ě	g.	Total.Add lines 2a-2	f		▶ 206,8	66,080						
		Investment income (i			interest, and other		1,661,344			-46,4		1,707,794
		•				<u> </u>	1,001,344			-40,4.		1,707,794
		Income from investm Royalties			ond proceeds		55,531				+	55,531
	3 r	Royalties	(ı) Real		(II) Personal	<u> </u>					+	
	6a	Gross rents	(i) iteal		(II) I ersonar	-						
			50	02,337	55,082							
	b	Less rental expenses		0	0							
	c	Rental income or	50	02,337	55,082	-						
	٠	(loss)		,,,,,,,,	33,532							
	d	Net rental income o	r (loss)	•]	557,419			55,0	32	502,337
			(ı) Securit	es	(II) Other							
	7a	Gross amount from sales of	37,10	02,217								
		assets other than inventory										
	h	Less cost or				-						
	U	other basis and sales expenses	36,20	53,238								
	С	Gain or (loss)	8:	38,979		-						
		Net gain or (loss) .			•	1	838,979			61,0	23	777,956
	8a	Gross income from f										
ne		(not including \$ contributions reporte	274,961 (of								
₹		See Part IV, line 18		а	148,237							
Re	b	Less direct expense	s	b	200,079	1						
ē	С	Net income or (loss)	from fundrais	ng ev	ents		-51,842					-51,842
Other Revenue	9a	Gross income from g See Part IV, line 19		es								
		See Part IV, IIIle 19		а	}							
	b	Less direct expense	s	ь		1						
		Net income or (loss)		actıvıt	ies 🕨	J						
	10a	Gross sales of invent										
		returns and allowand	ces	_]							
	h	Less cost of goods s	eold.	a b		1						
]						
	C	Net income or (loss) Miscellaneous		invent	Business Code						+	
	11	aBUSINESS CONF CE			721000	-	1,431,273			1,054,0	42	377,231
		20 01										
	h	VENDING MACHINE	COMMISSION		722210	-	35,377	-			+	35,377
	,	VENDING MACHINE	COMMISSION									,
	_	61			713940		26,512			18,30	<u> </u>	8,148
	С	fitness Center			/13940		20,312			10,30	٦٦	6,148
	_	I All III						<u> </u>				
		All other revenue .								+		
		• Total. Add lines 11a					1,493,162					
	12	Total revenue. See	Instructions	• •		L	220,436,824	L	206,866,080	1,142,0	51	3,412,532
												rm 990 (2016)

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses				
Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all		inizations must comp	lete column (A)	
Check if Schedule O contains a response or note to an	y line in this Part IX	<u></u>		<u> </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	16,055	16,055		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	70,297,258	70,297,258		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,552,049	1,467,099	693,160	391,790
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	3			
7 Other salaries and wages	72,209,790	60,532,559	11,154,061	523,170
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,183,300	1,864,059	292,182	27,059
9 Other employee benefits	13,243,950	11,488,763	1,639,682	115,505
10 Payroll taxes	6,205,943	5,224,351	916,972	64,620
11 Fees for services (non-employees)				
a Management	414,171	414,171		
b Legal	267,987	230	267,757	
c Accounting	141,530		141,530	
d Lobbying	7,094		7,094	
e Professional fundraising services See Part IV, line 17	93,303			93,303
f Investment management fees	296,339		296,339	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,270,997	1,617,592	3,653,405	
12 Advertising and promotion	1,088,550	405,766	632,422	50,362
13 Office expenses	3,930,973	2,762,441	1,079,185	89,347
14 Information technology	5,682,472	4,159,623	1,392,566	130,283

9,966,759

3,558,181

267,987

1,578,976

10,483,093

1,303,107

5,800,615

1,071,755

730,731

518,308

1,944,697

221,125,970

9,840,501

3,352,158

152,539

1,575,535

10,124,571

186,247

5,800,615

1,061,865

72,474

244,993

511,583

193,173,048

126,047

191,842

115,448

358,522

8,318

658,257

273,315

1,137,057

26,155,462

1,116,860

3,441

211

14,181

1,572

296,057

1,797,460

Form 990 (2016)

15 Royalties .

16 Occupancy

20 Interest . .

23 Insurance .

18 Payments of travel or entertainment expenses for any federal, state, or local public officials .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization

21 Payments to affiliates . . .

expenses on Schedule O)

b books, periodicals, sub

d DUES AND MEMBERSHIPS

e All other expenses

a FOOD SERVICE

c BAD DEBT

Page **11**

33.201.337

25,184,667

4.666.872

1,621,759

225.963.829

19,809,190

8,093,122 40,814,854

194.642

1.092.612

13.593.417

83,597,837

78,887,230

20,631,077

42.847.685

142,365,992

225.963.829

Form **990** (2016)

30.862.849

26,424,461

4.956.215

1,686,880

228,244,894

21,672,755

9,149,741

44,604,358

1.265.857

14.641.681

91,433,205

76.356.112

18.983.454

41,472,123

136,811,689

228.244.894

98.813

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Form 990 (2016)

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Liabilities 22

Fund Balances

Assets or 30

Net

Investments—publicly traded securities

Intangible assets

Other assets See Part IV, line 11 .

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Accounts payable and accrued expenses

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments—program-related See Part IV, line 11

		Degining of year		Lina or year
1	Cash-non-interest-bearing	25,287	1	26,490
2	Savings and temporary cash investments	28,951,226	2	29,759,434
3	Pledges and grants receivable, net	6,643,949	3	6,510,526
4	Accounts receivable, net	4,484,281	4	5,374,446
5	Loans and other receivables from current and former officers, directors,			

	4	Accounts receivable, net			4,484,281	4	5,374,446
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L		5			
Assets	6 7	Loans and other receivables from other disqualit section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations of the contribution of the contribu		6			
SS (8	Inventories for sale or use				8	
A	9	Prepaid expenses and deferred charges			2,256,624	9	2,358,774
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	264,171,174			
	ь	Less accumulated depreciation	10b	146,911,650	121,953,122	10 c	117,259,524

☐ Both consolidated and separate basis

2c

3a

3b

Yes

Yes

Yes (2016)

consolidated basis, or both

Separate basis

Audit Act and OMB Circular A-133?

Consolidated basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

Additional Data

Software ID:

Software Version:

EIN: 21-0650678

Name: RIDER UNIVERSITY

Form 990 (2016)

Form 990, Part III, Line 4a:

INSTRUCTION RIDER UNIVERSITY IS AN INDEPENDENT, COMPREHENSIVE, TEACHING ORIENTED INSTITUTION OF HIGHER LEARNING THE UNIVERSITY OFFERS FINANCIAL SUPPORT TO STUDENTS THROUGH ACADEMIC AND ATHLETIC SCHOLARSHIPS, GRANTS AND STUDENT WORKSTUDY PROGRAMS RIDER UNIVERSITY IS CURRENTLY ORGANIZED INTO FIVE COLLEGES - THE COLLEGE OF LIBERAL ARTS AND SCIENCES, THE COLLEGE OF EDUCATION AND HUMAN SERVICES, THE COLLEGE OF BUSINESS ADMINISTRATION, THE COLLEGE OF CONTINUING STUDIES, AND THE WESTMINSTER COLLEGE OF THE ARTS THE PRIVATE UNIVERSITY CURRENTLY SERVES APPROXIMATELY 4,100 UNDERGRADUATE STUDENTS AND 1,050 GRADUATE STUDENTS IN 71 UNDERGRADUATE AND 28 GRADUATE PROGRAMS CONTINUED ON

SCHEDULE OTHE UNIVERSITY ALSO OFFERS 27 UNDERGRADUATE AND GRADUATE CERTIFICATIONS FULL-TIME FACULTY NUMBER 248, WITH 99% HOLDING A DOCTORATE OR THE HIGHEST DEGREE IN THEIR FIELD RIDER IS REGIONALLY ACCREDITED BY THE MIDDLE STATES COMMISSION ON HIGHER EDUCATION AND ALSO HOLDS SPECIALIZED ACCREDITATION WITH THESE PRESTIGIOUS EDUCATIONAL ORGANIZATIONS - AACSB INTERNATIONAL (ASSOCIATION TO ADVANCE COLLEGIATE SCHOOLS OF BUSINESS) - RIDER IS AMONG THE SELECT BUSINESS SCHOOLS TO HAVE ATTAINED THIS DISTINCTION AND THE ONLY SCHOOL IN NEW JERSEY TO HOLD THE SPECIALIZED AACSB ACCREDITATION IN ACCOUNTING - NCATE - ELEMENTARY AND SECONDARY EDUCATION PROGRAMS AND THEIR APPLICABLE GRADUATE PROGRAMS ON BOTH CAMPUSES ARE ACCREDITED BY THE NATIONAL COUNCIL FOR THE ACCREDITATION OF TEACHER EDUCATION - NASM - THE UNDERGRADUATE AND GRADUATE MUSIC PROGRAMS OF WESTMINSTER CHOIR COLLEGE ARE ACCREDITED BY THE NATIONAL ASSOCIATION OF SCHOOLS OF MUSIC - CACREP - RIDER'S GRADUATE COUNSELING SERVICES PROGRAM IN THE SCHOOL OF EDUCATION HOLDS NATIONAL ACCREDITATION FROM THE COUNCIL FOR ACCREDITATION OF COUNSELING AND RELATED EDUCATION PROGRAMS - NASP - THE SCHOOL PSYCHOLOGY PROGRAM IN THE SCHOOL OF EDUCATION IS ACCREDITED BY THE NATIONAL ACCREDITATION OF SCHOOL PSYCHOLOGISTS - AMERICAN CHEMICAL SOCIETY - RIDER'S CHEMISTRY PROGRAM IS ACCREDITED BY THE AMERICAN CHEMICAL SOCIETY

Form 990, Part III, Line 4b: STUDENT SERVICES RIDER UNIVERSITY PROVIDES THESE SERVICES TO THE ENTIRE STUDENT COMMUNITY IN AN EFFORT TO DEVELOP THE INTELLECTUAL AND SOCIAL TALENTS OF ITS STUDENTS THESE SERVICES INCLUDE ADMISSIONS, ATHLETICS, GREEK LIFE, CAREER SERVICES, COUNSELING CENTER, HEALTH SERVICES, FINANCIAL

AID. AND RECREATION PROGRAMS

AUXILIARY ENTERPRISES PRIMARY ROOM AND BOARD RIDER UNIVERSITY HAS A LAWRENCEVILLE CAMPUS AND A PRINCETON CAMPUS THE LAWRENCEVILLE CAMPUS HOUSES APPROXIMATELY 2,000 STUDENTS IN THIRTEEN RESIDENCE HALLS AND SIX GREEK HOUSES THE LAWRENCEVILLE CAMPUS OFFERS FACILITIES FOR DINING AND SNACKING FOR STUDENTS, FACULTY, STAFF AND GUESTS AT DALY'S DINING HALL, CRANBERRY'S, STARBUCKS, ANDREW J'S AND SWEIGART EXPRESS THE PRINCETON CAMPUS HOUSES APPROXIMATELY 180 STUDENTS IN THREE RESIDENCE HALLS. THE PRINCETON CAMPUS OFFERS THE DINING COMMONS AND THE WCC. PUB FOR MEALS.

Form 990, Part III, Line 4c:

AND SNACKS FOR STUDENTS, FACULTY, STAFF AND GUESTS

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest oc employee Individual or director Officer Former Key emplo Institution organizations MISC) MISC) related below dotted organizations line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

		trustee r	nal Trustee		ee	ompensated			
micHAEL B KENNEDY	1 00	X		x			0	0	
chair				l ^					
John Guarino	1 00	×		×			0	0	
vice Chair				^					

chair							
John Guarino	1 00	×	x		0	0	
vice Chair		^			3		
chRISTOPHER NIKOLICH	1 00	v	x		0	0	
secretary		_ ^	^		0		
RAIDH 1 ANDERSON	1 00						

vice Chair							
chRISTOPHER NIKOLICH	1 00	×	x		0	0	0
secretary		,				3	
RALPH J ANDERSON	1 00	×			0	0	0
TRUSTEE		_ ^					0
ALBERTO BAPTISTE	1 00						

Christopher Nikolich		×	l _x l		l	ام	n	
secretary		χ	^			Ĭ		
RALPH J ANDERSON	1 00	x			0	0	0	
TRUSTEE		χ.				Ŭ		
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TRUSTEE		^				Ĭ		

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LOUISE HALL BEARD

F christopher carothers

ROBERT CHRISTIE

JEFFREY CORNELIUS

MARK C DEMAREO

TRUSTEE

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TRUSTEE

Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensated employee Former Individual trustee or director Institutional organizations MISC) MISC) related director below dotted organizations employee line) Trustee

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TRUSTEE		_ ^				o d	
Jaimie flack	1 00	_v			0	0	
trustee		_ ^			0	o l	
MOLLY O'NEIL FRANK	1 00						

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

TRUSTEE					
Jaimie flack	1 00	×			
trustee					
MOLLY O'NEIL FRANK	1 00	×			
TRUSTEE		^			

MICHAEL 1 HENNESSY

THOMAS MARINO

TERRY MCEWEN

DONALD MONKS

THOMAS M MULHARE

LEWIS PEPPERMAN

DENISE PETITTA

TRUSTEE

TRUSTEE

trUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

trUSTEE

Compensated Employees, and Independent, Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation compensation amount of other week (list person is both an officer from related from the any hours and a director/trustee) organizations organization for related (W-2/1099-(W-2/1099-organization and

(F)

Estimated

compensation

from the

0

0

0

78,792

77,401

52,387

481,372

268,653

232,980

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	sey employee	Highest compensated employee	Former	MISC)	`MISC)	related organizations
WILLIAM M RUE TRUSTEE	1 00	x						0	0	1
MIKa RYAN trUSTEE	1 00	х						0	0	1

TRUSTEE		^					
MIKa RYAN	1 00				0	0	
trUSTEE		^					
Robert Schimek	1 00	×			0	0	
truSTEE		^					
colleen shaniro	1 00						

1 00

1 00

50 00

50 00

50 00

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Arthur J Stainman

GREGORY G DELL'OMO

VP FINANCE & TREASURER

PROVOST/VP ACADEMIC Affairs

DONNAJEAN A FREDEEN

TrUSTEE

tRUSTEE

Alan wexler

PRESIDENT

JULIE A KARNS

IROJILL										
MIKa RYAN	1 00	×						0	0	
trUSTEE		_ ^							0	
Robert Schimek	1 00							0	0	
truSTEE		^							0	
colleen shapiro	1 00	l 🗸						0	0	
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MINA KTAN		_v			١	٨	l	
trUSTEE		_ ^			Ĭ		Ĭ	
Robert Schimek	1 00	l ∨			0	0	0	
truSTEE		_ ^			Ĭ		Ĭ	
colleen shapiro	1 00	l 🗸			0	0	0	
trustee		_ ^						
	1 00							

		X	l	I I		0	0	. 0
USTEE		,,				,	,	
obert Schimek	1 00	Х				0	0	0
uSTEE		,,				,		
lleen shapıro	1 00	Х				0	0	0
USTEE		^						
ARY SHAPIRO	1 00							

trUSTEE							
Robert Schimek	1 00	v			0	0	0
truSTEE		Α			0	0	
colleen shapiro	1 00	×			0	0	0
trustee		ζ.			,	,	
GARY SHAPIRO	1 00				0	0	0
trUSTEE		^			ĺ	Ĭ	

ruSTEE		X			l o	U	l o	
colleen shapıro	1 00	x			0	0	0	
RUSTEE		,			,	,		
GARY SHAPIRO	1 00	×			0	0	0	
rUSTEE		^			Ĭ	, and the second		

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Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per amount of other compensation compensation week (list person is both an officer from the from related compensation and a director/trustee) any hours organization organizations

(F)

Estimated

from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	for related							(W- 2/1099-	(W- 2/1099-	organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations	
JonATHAN MEER	50 00			x				222,133	0	43,876	
vp uNIVERSITY ADVANCEMENT				<u> </u> ^				222,133		43,870	
34450 B 004454	50.00										

		ě.	ा इ			ารณะป			
JONATHAN MEER VP UNIVERSITY ADVANCEMENT	50 00			x			222,133	0	43,876
JAMES P O'HARA VP ENROLLMENT MANAGEMENT	50 00				х		223,169	0	21,348
CYNTHIA NEWMAN Dean School of Business	37 50				×		176,678	0	34,545
JONATHAN H MILLEN	37 50				, I		467.005		50.005

JAMES P O'HARA VP ENROLLMENT MANAGEMENT	50 00		х		223,169	0	21,3
CYNTHIA NEWMAN	37 50		x		176,678	0	34,5
Dean School of Business			^		170,070	, and the second	34,3
JONATHAN H MILLEN	37 50		х		167,935	0	69,0

VP ENROLLMENT MANAGEMENT					X		223,169	0	21,348
CYNTHIA NEWMAN	37 50				v		176,678	0	34,545
Dean School of Business					^		170,070		34,343
JONATHAN H MILLEN	37 50				Ţ		467.025		60.006
DEAN COLLEGE LIBERAL ARTS & SCIENCES					^		167,935	U	69,086
JENNIFER M POTTER	37 50				Ų		158,965	0	30,614
		l .	1 1	- 1	^ 1		130,903	l o	30,614

VP ENROLLMENT MANAGEMENT							
CYNTHIA NEWMAN	37 50		x		176,678	0	34,545
Dean School of Business					,		,
JONATHAN H MILLEN DEAN COLLEGE LIBERAL ARTS & SCIENCES	37 50		x		167,935	0	69,086
JENNIFER M POTTER AVP FINANCE & CONTROLLER	37 50		×		158,965	0	30,614

CYNTHIA NEWMAN	37 50		×		176,678	0	34,545
Dean School of Business			^		1,0,0,0		31,313
JONATHAN H MILLEN	37 50		,		467.005		
DEAN COLLEGE LIBERAL ARTS & SCIENCES			×		167,935	o o	69,086
JENNIFER M POTTER	37 50		,		150.005		20.514
AVP FINANCE & CONTROLLER			×		158,965	U	30,614

		l	I	 l	l		1	1
JONATHAN H MILLEN	37 50			v		167,935	0	69,086
DEAN COLLEGE LIBERAL ARTS & SCIENCES				^		107,555		05,000
JENNIFER M POTTER	37 50			v		158,965	0	30,614
AVP FINANCE & CONTROLLER				^		138,903		30,014
ANTHONY CAMPBELL	37 50							
AVD CTUDENT AFFAIRC (D	•••••			×		150,714	0	8,194

AVP FINANCE & CONTROLLER			X		158,965	0	30,614
ANTHONY CAMPBELL AVP STUDENT AFFAIRS/Dean of students	37 50		х		150,714	0	8,194
KEVIN A BAGGETT	37 50						

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BASKETBALL COACH

MATTHEW SHAFTEL

MARKETING/advertising

DEAN WESTMINISTER COLLEGE OF ARTS

MARGARET O'REILLY-ALLEN Ass

Professor & Chairperson Accounting

LARRY M NEWMAN ASS PROFESSOR

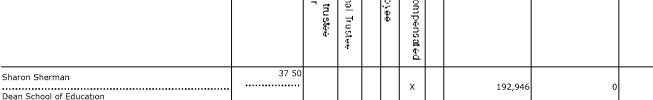
Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation from the week (list person is both an officer from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W- 2/1099organization and Former Individual organizations Institutiona MISC) MISC) related below dotted organizations line)

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efile	GR/	APHIC prii	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493134094088
SCH	IED	ULE A	Public	Charity Statu	s and Pul	olic Supp	ort	OMB No 1545-0047
(For	m 990			organization is a sect	ion 501(c)(3) d	organization o		2016
990E	(Z)			4947(a)(1) nonexe ▶ Attach to Form 9				2010
•		the Treasury	► Information ab	out Schedule A (Form			uctions is at	Open to Public Inspection
Name	of th	ne Service ne organiza	tion	www.ns.go			Employer identific	<u> </u>
IDER	UNIVE	KSIIY					21-0650678	
Pai			for Public Charity Sta				See instructions.	
ne o 1	rganiz		a private foundation becau	•	- '	•	(A)(:)	
		•	onvention of churches, or			. ,, ,	(A)(I).	
2	✓		scribed in section 170(b)		· ·		····	
3		•	or a cooperative hospital se	-				
4	Ш		esearch organization opera and state	ated in conjunction with	a hospital descri	bed in section	170(b)(1)(A)(iii). E	nter the hospital's
5			ation operated for the bene (iv). (Complete Part II)	efit of a college or univer	rsity owned or op	perated by a gov	vernmental unit descri	bed in section 170
6		A federal, s	tate, or local government	or governmental unit de	scribed in sectio	on 170(b)(1)(A	A)(v).	
7			ation that normally receive (0(b)(1)(A)(vi). (Comple		s support from a	governmental u	unit or from the gener	al public described in
8		A communi	ty trust described in secti o	on 170(b)(1)(A)(vi)	(Complete Part I	I)		
9			ural research organization rant college of agriculture					ege or university or a
.0		from activit	etion that normally receive ties related to its exempt fi income and unrelated bus see section 509(a)(2). ((unctións—subject to cert iness taxable income (le	tain exceptions, a	and (2) no more	than 331/3% of its su	pport from gross
.1		•	ation organized and operat		r public safety S	ee section 509)(a)(4).	
.2		more public	ation organized and operat ly supported organizations through 12d that describe	described in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a	
а		Type I. A so	supporting organization op n(s) the power to regularly Part IV, Sections A and	erated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organı	zation(s), typically by	
b		Type II. A manageme	supporting organization so nt of the supporting organ plete Part IV, Sections A	upervised or controlled in ization vested in the san				
С		Type III f	unctionally integrated. A organization(s) (see instru	supporting organization				ted with, its
d		Type III n functionally	on-functionally integrated The organizates The organizat	ed. A supporting organion generally must satis	ization operated fy a distribution i	ın connection w	th its supported organ	
e		Check this	box if the organization reco or Type III non-functional	eived a written determir	nation from the II	RS that it is a Ty	ype I, Type II, Type II	I functionally
f	Enter		of supported organization					
g			ing information about the	supported organization(s)		1	
(i)Na	ame of	f supported o	organization (ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governir	ation listed in	Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No	1	
Γotal								

Sch	nedule A (Form 990 or 990-EZ) 2016						Page 2
P	art II Support Schedule for	Organizations	Described in S	ections 170(b)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	Section B. Total Support	1	•		•	•	
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai
7							
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9							
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	_ _						
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
13	First five years. If the Form 990 is for	=				-	anization,
	check this box and stop here				<u> </u>	<u> ▶ ∟</u>	
	Section C. Computation of Public	• •		(6)			
	Public support percentage for 2016 (III			column (f))		14	
	Public support percentage for 2015 Sc					15	
16	a 33 1/3% support test—2016. If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this	
	and stop here. The organization qual						ightharpoons
b	33 1/3% support test—2015. If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this
	box and stop here. The organization						▶□
17 a	a 10%-facts-and-circumstances test						
	is 10% or more, and if the organization in Part VI how the organization meets						
		the racts-and-cire	cumstances test	The organization	quaimes as a pubi	iciy supported	. □
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						
	supported organization			-	•	•	►□
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· —
	instructions		, -	. , ,	,		▶ □
					Schodu	le Δ (Form 990 o	r 990-F7) 2016

Section A. Public Support	
the organization fails to qualify under the tests listed below, please complete Part II.)	
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT

Se	ection A. Public Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
_	membership fees received (Do not	I					
	ınclude any "unusual grants`")	<u> </u>					
2	Gross receipts from admissions,	I					
	merchandise sold or services performed, or facilities furnished in	I					
	any activity that is related to the	I					
	organization's tax-exempt purpose	I					
_	Cross receipts from activities that are						
3	Gross receipts from activities that are not an unrelated trade or business	I					
	under section 513	I					
4	Tax revenues levied for the						
	organization's benefit and either paid	I					
5	to or expended on its behalf The value of services or facilities						
,	furnished by a governmental unit to	I					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5	<u></u>					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I					
	5 received from disqualified persons	<u> </u>					
b	Amounts included on lines 2 and 3						
	received from other than disqualified	I					
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I					
	13 for the year	I					
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
31	ection B. Total Support	Г	1	T	Т		
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e) 2016	(f)Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
ь	income from similar sources Unrelated business taxable income						
U	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
	11, and 12) First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization
14	check this box and stop here	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, ► □
<u> </u>	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2016 (lin			column (f))		15	
16	Public support percentage from 2015 S		· ·	(.,,		16	
	ection D. Computation of Invest	<u> </u>				10	
17	Investment income percentage for 20:			line 13, column (f))	17	
18	Investment income percentage from 2			,(••	18	
	331/3% support tests—2016. If the			on line 14, and lir	e 15 is more than		e 17 is not
	more than 33 1/3%, check this box and						▶ □
	33 1/3% support tests—2015. If the						. —

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

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10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	Ī

	below	3a		
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
b Did the des	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below	3b 3c 3c		
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	\Box		

		30	l
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections	·	
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		

5a Did th (c) be organ organ amen b Type organ c Subs 6 Did th	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	(c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the		
		5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

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9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)							
			Yes	No				
11	Has the organization accepted a gift or contribution from any of the following persons?							
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the							
	governing body of a supported organization?	11a						
b	A family member of a person described in (a) above?	11b						
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c						
C-	ection B. Type I Supporting Organizations							
se	ection B. Type I Supporting Organizations		Yes	No				
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗀	1.03	""				
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa							
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or							
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such							
	powers during the tax year	1						
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that							
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting							
	organization	2						
			•	•				
Se	ection C. Type II Supporting Organizations		V	N.				
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [res	INO				
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	or						
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)							
		1						
				•				
Se	ection D. All Type III Supporting Organizations		T.					
	Did the appropriate any would be each of the grown which are not the best first first of the COL seconds of the	,	Yes	No				
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of							
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing							
	documents in effect on the date of notification, to the extent not previously provided?	1	-	<u> </u>				
2	Ware and of the community off and discount of the community of the communi							
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization							
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>						
_	Divinion of the valeting described in (2) did the surround of	2						
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax							
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3	Yes No Yes No Yes No Yes No Yes No					
	ection E. Type III Functionally-Integrated Supporting Organizations							
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)						
a								
b								
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	ictions))				
2	Activities Test Answer (a) and (b) below.	_	Yes	No				
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the							
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was	3						
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>						
	substantially all of its activities	2a						
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the							
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s						
_	involvement	2b						
3	Parent of Supported Organizations Answer (a) and (b) below.	_						
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of 3a						
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	\vdash	1					
,	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b						
		,	1					

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



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SCHEDULE C (Form 990 or 990-

Department of the Treasury

EZ)

5

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493134094088

Open to Public

Inspection Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** RIDER UNIVERSITY 21-0650678 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? ☐ Yes □ No h If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization fileForm 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-3

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

Form 5768 (election under section 501(h)).

Part II-B

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying					a) (
activ	•	ough II below, provide in Part IV a detailed description of the lobbying	Yes	No	4	lmoun	ıt
1		anization attempt to influence foreign, national, state or local legislation, e public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?			No			
b	Paid staff or management (includ	e compensation in expenses reported on lines 1c through 1i)?	Yes		1		
С	Media advertisements?			No	1		
d	Mailings to members, legislators,	or the public?		No			
е	Publications, or published or broa	dcast statements?		No			
f	Grants to other organizations for	lobbying purposes?		No			
g	Direct contact with legislators, the	eir staffs, government officials, or a legislative body?	Yes				1,965
h	Rallies, demonstrations, seminars	, conventions, speeches, lectures, or any similar means?	Yes				7,114
i	Other activities?		Yes				7,094
j	Total Add lines 1c through 1i						16,173
2a	Did the activities in line 1 cause t	he organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any	tax incurred under section 4912			1		
С	If "Yes," enter the amount of any	tax incurred by organization managers under section 4912					
d	If the filing organization incurred	a section 4912 tax, did it file Form 4720 for this year?					
Par		ganization is exempt under section 501(c)(4), section 501(c)(5), c	r sect	ion !	01(c)
	(6).					Yes	No
1	Were substantially all (90% or me	ore) dues received nondeductible by members?		ſ	1		
2	Did the organization make only in	-house lobbying expenditures of \$2,000 or less?		F	2		
3	Did the organization agree to cari	ry over lobbying and political expenditures from the prior year?		ľ	3		
Par	t IIII-B Complete if the or	ganization is exempt under section 501(c)(4), section 501(c)(5), c	r sect	ion 5	i01(c)(6)
		OTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part	III-A	, line	3, is		
_	answered "Yes."						
1	Dues, assessments and similar ar		1	-			
2	expenses for which the sectio	bying and political expenditures (do not include amounts of political n 527(f) tax was paid).	2a				
a L	Current year Carryover from last year		2b				
b	Total		2c				
с 3		stron 6033(a)(1)(A) notices of needed in the continue 163(a) diver	3				
4		ction 6033(e)(1)(A) notices of nondeductible section 162(e) dues unt on line 2c exceeds the amount on line 3, what portion of the excess does	-				
~		er to the reasonable estimate of nondeductible lobbying and political					
	expenditure next year?		4				
5	Taxable amount of lobbying and p	political expenditures (see instructions)	5				
P	art IV Supplemental Info	ormation		•			
		art l-A, line 1, Part l-B, line 4, Part l-C, line 5, Part II-A (affiliated group list), ,, complete this part for any additional information	Part II	-A, lines	s 1 an	d 2 (se	ee
	Return Reference	Explanation					
D = 14		· ·	DECIDE	NIT MET	NA/TTI		
Part	II-B, Line 1	PART II-B, LINE 1(B) AND 1(G) - PAID STAFF AND DIRECT CONTACT THE PILEGISLATORS AND POLICYMAKERS IN AN EFFORT TO ADVOCATE ON BEHALL UNIVERSITY WHO RECEIVE FINANCIAL SUPPORT FROM THE STATE AND FED LINE 1(H) - SPEECHES, LECTURES THE ASSOCIATION OF INDEPENDENT CONEW JERSEY (AICUNJ) IS COMMITTED TO THE ADVANCEMENT OF INDEPENDING JERSEY IT SERVES AS A LIAISON WITH THE STATE AND FEDERAL GOVINDEPENDENT SECTOR THE PRESIDENT OF RIDER UNIVERSITY ATTENDED OTHER INDUSTRY ASSOCIATION MEETINGS, THROUGHOUT FISCAL YEAR 20 EFFORTS TO ADVOCATE ON BEHALF OF RIDER AND THE INDEPENDENT SECTOTHER LOBBYING ACTIVITIES THE UNIVERSITY PAYS ANNUAL ASSOCIATION OF INDEPENDENT COLLEGES AND UNIVERSITIES IN NEW JERSEY (AICUNJ), ASSOCIATION OF INDEPENDENT COLLEGES AND UNIVERSITIES (NAICU), AICULEGE FUND OF NEW JERSEY (ICFNJ) AMONG OTHER SERVICES, THESE	F OF THE ERAL GOOD TO THE PART OF THE PART	E STUD OVERNI S AND U GHER E INT ON MEETIN SUPPO RT II-B S TO TH E NATIO	ENTS MENT INIVE DUCA BEHAI NGS, A PRTED , LINE E ASS NAL EPEN	AT RII PART RSITIE TION I F OF I AS WEI ITS I (I) - GOCIAT DENT	II-B, S IN IN IHE _L AS

BEHALF OF SECTOR NEEDS

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D**

DLN: 93493134094088

OMB No 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public **Inspection**

Internal Revenue Service

Department of the Treasury

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

	ER UNIVERSITY			Employer identii	ication num	nei
-	Our principal Maintaining Day			21-0650678		
126	rt I Organizations Maintaining Donor Complete if the organization answer			or Accounts.		
	,	(a) Donor advised fu	·	(b)Funds and oth	ner accounts	
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor funds are the organization's property, subject to			advised	☐ Yes	 □ No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?				☐ Yes	□ No
Pa	rt III Conservation Easements. Comple	te if the organization ans	wered "Yes" on Fo	orm 990, Part IV, lin	e 7.	
1	Purpose(s) of conservation easements held by th	ne organization (check all tha	t apply)			
	\square Preservation of land for public use (e g , re	creation or education)	Preservation of	an historically importai	nt land area	
	Protection of natural habitat		Preservation of	a certified historic stru	cture	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization easement on the last day of the tax year	held a qualified conservation	contribution in the		e End of the	Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easemer			2b		
С	Number of conservation easements on a certified		` '	2c		
d	Number of conservation easements included in (o structure listed in the National Register			2d		
3	Number of conservation easements modified, tra tax year ►	insferred, released, extinguis	hed, or terminated b	by the organization dur	ing the	
4	Number of states where property subject to cons	servation easement is located	ı ⊳	_		
5	Does the organization have a written policy rega and enforcement of the conservation easements		, inspection, handlin		Yes 🗌	No
6	Staff and volunteer hours devoted to monitoring,	, inspecting, handling of viola	itions, and enforcing	conservation easemer	nts during the	year
7	Amount of expenses incurred in monitoring, insp	ecting, handling of violations	, and enforcing cons	servation easements du	ırıng the year	
8	Does each conservation easement reported on li	ne 2(d) above satisfy the req	uirements of section	170(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(II)?				Yes 🗌	No
9	In Part XIII, describe how the organization reporbalance sheet, and include, if applicable, the text the organization's accounting for conservation ea	t of the footnote to the orgar			s	
Pai	Complete if the organization answer			ther Similar Asset	S.	
1a	If the organization elected, as permitted under S art, historical treasures, or other similar assets h provide, in Part XIII, the text of the footnote to i	ield for public exhibition, edu	cation, or research i	n furtherance of public		of
b	If the organization elected, as permitted under S historical treasures, or other similar assets held if following amounts relating to these items					
	i) Revenue included on Form 990, Part VIII, line 1			▶ \$		
(i)Assets included in Form 990, Part X			▶ \$		<u> </u>
2	If the organization received or held works of art, following amounts required to be reported under					
а	Revenue included on Form 990, Part VIII, line 1			> \$		
b	Assets included in Form 990, Part X			▶ \$		_ _
For	Paperwork Reduction Act Notice, see the Inst	ructions for Form 990.	Cat N	lo 52283D Schedul	e D (Form 9	90) 2016

Par	11111	Organizations Ma	aintaining Coll	ections o	f Art, H	istori	cal Tı	reas	ures, o	r Other	Similar As	sets (conti	nued)	
3		g the organization's acq s (check all that apply)	uisition, accession	, and other	records,	check a	any of	the fo	ollowing t	that are a	sıgnıfıcant u	se of its coll	ection	
а		Public exhibition				d		Loar	or exch	ange prog	grams			
b		Scholarly research				е		Othe	er					
С		Preservation for future	e generations											
4	Provi Part	ide a description of the XIII	organızatıon's coll	ections and	explain h	ow the	y furth	ner th	e organi:	zation's e	xempt purpos	se in		
5		ng the year, did the org ts to be sold to raise fur									nılar	☐ Yes	□ N	o
Pa	rt IV	Escrow and Cust Complete if the or X, line 21.			" on Forr	n 990	, Part	IV,	ıne 9, o	r reporte	ed an amou	nt on Forn	າ 990,	Part
1a		e organization an agent ded on Form 990, Part 1		n or other	intermedia	ary for	contril	butior	ns or oth	er assets	not	Yes	☑ N	o
ь	If "Y	es," explain the arrange	ement in Part XIII	and comple	ete the foll	lowing	table				Aı	nount		_
c		nning balance		·		_				1c				_
d	Addıt	tions during the year								1d				_
е	Dıstr	ributions during the year	r							1e				_
f	Endır	ng balance								1f				
2 a	Dıd t	the organization include	an amount on Fo	rm 990, Par	t X, line 2	1, for	escrow	or cu	ustodial a	account li	ability?	✓ Yes	□ N	0
Ь		es," explain the arrange											✓	
Pa	art V	Endowment Fund	ds. Complete If											
1.	Rogins	ning of year balance .		(a)Curren	t year ,014,641	(b) Pr	nor yea 56,381	-		ears back 66,010,968	(d)Three yea	rs back (e) 8 855,808	our year	rs back 495,786
	_	ibutions			,137,210		2,605	-	•	1,169,330	<u> </u>	502,610		609,468
		vestment earnings, gair	os and losses		,336,806		-1,455			-58,850		03,084		130,460
		s or scholarships			,693,180		2,065			1,641,425	· .	350,429	•	154,732
		expenditures for facilities		٤,	,033,100		2,002	3,030		1,011,123	1,5	,50,425		131,732
	and pr	rograms	c 5	2	,488,230		451	1,562		9,098,151	;	700,105		725,174
		nistrative expenses .		E7	,307,247		55,014	1 6/1		56,381,872	66.0	010,968	F.6	255 000
_		f year balance					-					110,908	30,	355,808
2		ide the estimated perce d designated or quasi-e	-	nt year end 7 010 %	l balance ((line 1g	g, colu	mn (a	a)) held a	ıs				
a		a designated or quasi-e nanent endowment >	92 990 %	7 010 70										
b				0/										
С		porarily restricted endov percentages on lines 2a		% d ogual 100	304									
За	Are t	percentages on imes za there endowment funds nization by				on that	are h	eld ar	nd admin	ıstered fo	r the		Yes	No
	_	inrelated organizations										3a(i)	163	No
		related organizations .										3a(ii)		No
b		es" on 3a(II), are the re		s listed as r	equired o	n Sche	dule R	?.				3b		
4	Desc	cribe in Part XIII the inte	ended uses of the	organızatıo	n's endow	ment f	unds					-		
Pa	rt VI					00-		<u> </u>			000 =			
	Doss	Complete if the or	ganization answ (a) Cost or oth		on Form (b)Cost o						m 990, Part). ook value	
	Descr	ription of property	(a) Cost or oth (investme		(b)Cost o	ouier		Julei)	(C)ACC	amulated (iepi eciatiON	(a)B(JOK VAIU	
1a	Land			3,330,000			25	53,359					3	3,583,359
b	Buildir	ngs					187,85	53,398			101,176,477		86	,676,921
c	Leasel	hold improvements												
d	Equipr	ment					22,49	99,119			11,502,646		10	,996,473

50,235,298

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

16,002,771

117,259,524

34,232,527

Part VII Investments—Other Securities. Complete if the	ne organization answ	ered 'Yes' on Forn	990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b)Book value	(c)Method of valuation Cost or end-of-year market value	
(1)Financial derivatives			
(2)Closely-held equity interests	4,449,569		F
(B) alternatives domestic equity	2,561,272		
(C) alternatives unternational equity	6,800,918		F
			F
(D) alternatives fixed income	2,358,968		F
(E) alternatives private real assets (E) alternatives flexible capital	3,252,390		F
(F) alternatives flexible capital	4,999,651		F
(G) other alternatives (G)	761,899		<u> </u>
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	25,184,667		
Part VIII Investments—Program Related. Complete if See Form 990, Part X, line 13.	the organization ans	wered 'Yes' on For	m 990, Part IV, line 11c.
(a) Description of investment	(b) Book value		Method of valuation nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. Complete if the organization answered (a) Description		rt IV, line 11d See F	orm 990, Part X, line 15 (b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization a		rm 990, Part IV, li	ne 11e or 11f.
See Form 990, Part X, line 25. 1. (a) Description of liability	(b) Bo	ook value	
(1) Federal income taxes			
Con Additional Data Table			
See Additional Data Table (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions In Part XIII, provide the text o	► f the footnote to the ore	13,593,417 ganization's financial	statements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC 7			_

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2b

2c 2d

4a

4b

Explanation

196,551

296,339

70,297,258

2e

3

4c

5

Page 4

150,728,924

196,551

150,532,373

70.593.597

221,125,970

Schedule D (Form 990) 2015

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Prior year adjustments

Other losses

Add lines 2a through 2d .

Return Reference

Subtract line 2e from line 1 .

Schedule D (Form 990) 2016

Part XI

1

2

е

3

4

b

c

Part XIII

See Additional Data Table

5

Page 5		Schedule D (Form 990) 2015
	ation (continued)	Part XIII Supplemental Infor
	Explanation	Return Reference

Schedule D (Form 990) 2016

Additional Data

New Jersey Sales Tax Payable

OTHER LIABILITIES

Software ID: Software Version:

EIN: 21-0650678
Name: RIDER UNIVERSITY

9,192

66,544

Form 990, Schedule D, Part X, - Other Liabilities	
1 (a) Description of Liability	(b) Book Value
LIC COVERNMENT CRANTS REFLINIDARIE	4.425.024
US GOVERNMENT GRANTS REFUNDABLE	4,125,021
ASSET RETIREMENT OBLIGATION	4,987,472
EMPLOYEE AND RETIREE MEDICAL SELF-INSURED LIABILITY	2,135,276
STUDENT DEPOSITS AND CREDIT BALANCES	968,922
ANNUITIES PAYABLE	752,045
BUSINESS CONFERENCE DEPOSITS	123,253
UNCLAIMED CHECKS	60,621
CaPITAL LEASE	365,071

Supplemental Information	
Return Reference	Explanation
Part IV, Line 2b	The University is a custodian of several agency accounts totaling \$194,642 The agency accounts primarily relate to student organizations for which the University holds the funds for each organization until such time as a check request is submitted by the organization for reimbursement. This amount is recorded as a liability on the University's balance sheet

Supplemental Information	
Return Reference	Explanation
Part V, Line 4	THE ENDOWMENT SPENDING POLICY SUPPORTS SCHOLARSHIPS, GRANTS, FACILITIES, AND PROGRAMS, IN ACCORDANCE WITH THE UNIVERSITY'S MISSION AND DONOR'S RESTRICTIONS

-

Supplemental Information Return Reference Explanation The University is an organization described under Section 501(c)(3) of the Internal Revenu Part X, Line 2 e Code (the Code) and, therefore, is exempt from Federal income taxes under Section 501(a) of the Code Accordingly, the University is not subject to income taxes except to the ext ent it has taxable income from activities unrelated to its exempt purpose. The University

han not of being sustained No provision for income taxes was required in 2017 and 2016

recognizes the effects of income tax provisions only if those provisions are more likely t

Supplemental Information	
Return Reference	Explanation
Part XI, Line 2d - Other	CHANGE IN VALUE OF PENSION 1,997,568 CHANGE IN VAlue of beneficial interest in perpetual trust 139,427

_ _ _

Supplemental Information Return Reference Explanation Part XI, Line 4b - Other SCHOLARSHIP ALLOWANCE - TUITION AND FEES 69,682,985 SCHOLARSHIP ALLOWANCE - AUXILIARIES Adjustments 614,273

Supplemental Information	
Return Reference	Explanation
Part XII, Line 2d - Other Adjustments	Write-off of contribution receivable 196,551

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Supplemental Information Return Reference Explanation SCHOLARSHIP ALLOWANCE - TUITION AND FEES 69,682,985 SCHOLARSHIP ALLOWANCE - AUXILIARIES

Part XII, Line 4b - Other Adjustments 614,273

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134094088 OMB No 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶Complete if the organization answered "Yes" on Form 990, EZ) Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Department of the Treasury Namel & the corporation **Employer identification number** RIDER UNIVERSITY 21-0650678 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Nο b Admissions policies? 5b Nο c Employment of faculty or administrative staff? 5c Nο d Scholarships or other financial assistance? 5d Nο e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Nο h Other extracurricular activities? 5h Nο If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? 6b No If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form 990 or 990-EZ) (2016)

	recruitment of students and employees
Schedule E, Part I, Line 6	The University received the following Federal and State of New Jersey student financial assistance FEDERAL FEDERAL DIRECT STUDENT LOAN PROGRAM \$38,807,849 FEDERAL PELL GRANT PROGRAM \$5,265,886 FEDERAL PERKINS LOAN PROGRAM \$6,546,096 FEDERAL WORK-STUDY \$523,328 FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANT \$321,738 FEDERAL STUDENT SUPPORT SERVICES \$40,500 TOTAL FEDERAL STUDENT FINANCIAL ASSISTANCE \$51,505,397 STATE OF NEW JERSEY N J - TUITION AID GRANT \$8,194,284 N J - GOVERNOR'S URBAN SCHOLARS \$10,000 N J - STARS II \$38,750 N J - EDUCATIONAL OPPORTUNITY FUND \$622,131 TOTAL STATE OF NEW JERSEY STUDENT FINANCIAL ASSISTANCE \$8,865,165 TOTAL STUDENT FINANCIAL ASSISTANCE \$60,370,562
	Schedule E (Form 990 or 990-EZ) (2016)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134094088 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2016 ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. Open to Public ► Attach to Form 990. ► See separate instructions. Department of the Treasury Inspection ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** RIDER UNIVERSITY 21-0650678 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and 1 other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) 3 (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e q, program service, describe for and investments and independent fundraising, program specific type of in region region contractors in services, investments, grants service(s) in region to recipients located in the region region) (1) See Add'l Data (2) (3) (4) (5) 5,835,441 3a Sub-total b Total from continuation sheets to Part I c Totals (add lines 3a and 3b) 5,835,441

(7) (8) (9) (10) (11) (12)

(13) (14)

(15) (16) (17)

(18)

Page 3

Schedule F (Form 990) 2016

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed. (c) Number of (b) Region (d) Amount of (e) Manner of cash (f) Amount of (g) Description (h) Method of (a) Type of grant or assistance

	recipients	cash grant	disbursement	non-cash assistance	of non-cash assistance	valuation (book, FMV, appraisal, other)
(1)						, , ,

(2)

(3)

(4)

(5)

(6)

Sche	dule F (Form 990) 2016		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☑ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		
	Instructions for Forms 5520 and 5520 Pry	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign		
	Corporations (see Instructions for Form 5471)	✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	✓ Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
		✓ Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the		
	organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713)	☐ Yes	☑ No

chedule F (F	Form 990) 2016	Page 5
	amounts of investments vs. expenditures method); and Part III, column (c) (estimates)	i, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; per region); Part II, line 1 (accounting method); Part III (accounting ated number of recipients), as applicable. Also complete this part to provide
	any additional information (see instruction	ns).
Return Referenc	,	Explanation

Return Reference	Explanation
	The organization is not required to file Form 926, Form 5471 and Form 8621 because it does not meet the applicable filing threshold requirement and/or ownership requirement

Additional Data

North America

Software ID: Software Version:

EIN: 21-0650678

Name: RIDER UNIVERSITY

494,287

Form 990 Schedule F Par	t I - Activities	Outside The L	Jnited States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE	0	0	INVESTMENTs		5,341,154

0 INVESTMENTS

DLN: 93493134094088

OMB No 1545-0047

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Total

SCHEDULE G

(Form 990 or 990-EZ)

Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

Name of the organization **Employer identification number** RIDER UNIVERSITY Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations ✓ Solicitation of non-government grants ✓ Internet and email solicitations ✓ Solicitation of government grants Phone solicitations Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes
☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did (v) Amount paid to (vi) Amount paid to (i) Name and address of (ii) Activity (iv) Gross receipts fundraiser have (or retained by) individual from activity (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No consults on wilson-bennett technology phonathon program 248,278 93,303 154,975 140 professional drive suite No cabot, AR 720238675 5 9 10

AL, AK, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MO, MS, OH, ND, NC, NY, NM, NJ, NH, PA, OR, OK, VA, UT, TN, SC, RI, WI,

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

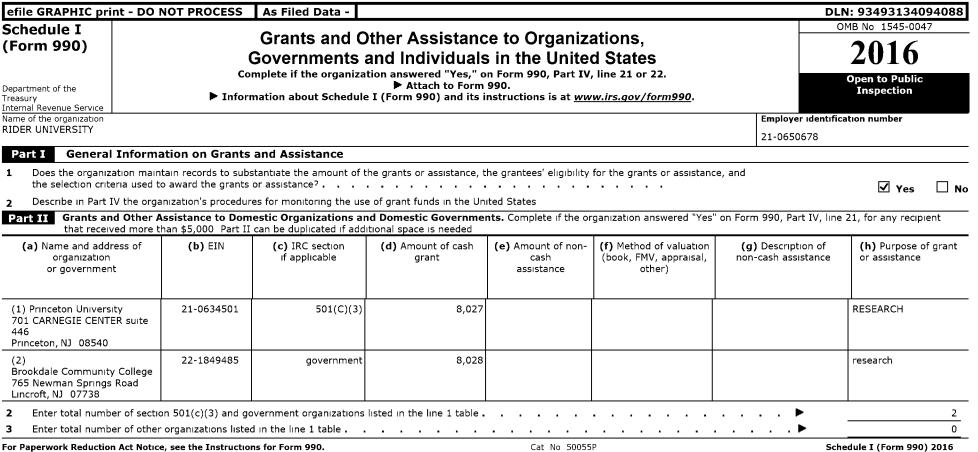
93,303

248,278

154,975

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (c)Other events (a)Event #1 (b) Event #2 (d) Total events **REBOVICH GALA RACQUET AND** (add col (a) through TENNIS (total number) (event type) col (c)) Revenue (event type) 1 Gross receipts. 119,900 78,725 224,573 423,198 2 Less Contributions. 92,150 60,575 122,236 274,961 3 Gross income (line 1 minus 27,750 18,150 102,337 line 2) 148,237 4 Cash prizes 5 Noncash prizes 407 18,992 19,399 Expenses Rent/facility costs 937 13,904 14,841 7 Food and beverages 18,392 25,471 84,093 127,956 8 Entertainment 150 550 700 Other direct expenses 5,965 5,477 25,741 37,183 **10** Direct expense summary Add lines 4 through 9 in column (d) 200,079 11 Net income summary Subtract line 10 from line 3, column (d) . -51,842 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a ☐ Yes ☐ No If "Yes," explain _

Sche	dule G (Form 990 or 990-EZ) 2016					F	age		
11	Does the organization conduct gaming	j activities with nonmember	s?		☐Yes	□No			
12	Is the organization a grantor, benefici- formed to administer charitable gamin		a member of a partnership or other entity		□Yes	□No			
13	Indicate the percentage of gaming act	ivity conducted in							
а	The organization's facility			13a					
b	An outside facility			13b			(
14	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and re	ecords					
	Name •								
	Address >								
15a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No			
b			ganization ▶ \$ and th	ne					
	amount of gaming revenue retained b	y the third party $ hildsymbol{ ho}$ \$							
С	If "Yes," enter name and address of the	If "Yes," enter name and address of the third party							
	Name •								
	Address ►								
16	Gaming manager information								
	Name ►								
	Gaming manager compensation $ hilder$ $\$$								
	Description of services provided								
	☐ Director/officer	☐ Employee	☐ Independent contractor						
17	Mandatory distributions								
а	,	te law to make charitable di	stributions from the gaming proceeds to		_				
_	retain the state gaming license?				☐ Yes	□ No			
b	·		uted to other exempt organizations or spent						
D.	in the organization's own exempt activ			- (···) -	and (). a	ad Dawt			
Pal		l5c, 16, and 17b, as app	tions required by Part I, line 2b, column licable. Also complete this part to provid						
	Return Reference		Explanation						
			<u>'</u>	ule G (F	orm 990 or	990-EZ)	201		



Schedule I (Form 990) 2016					Page 2				
Part III Grants and Other Assis Part III can be duplicated	stance to Domestic Individed in additional space is needed	fuals. Complete if the order	ganization answered "Yes'	on Form 990, Part IV, line 22					
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance				
See Additional Data Table									
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
Part IV Supplemental In	formation. Provide the i	nformation required in	n Part I, line 2, Part III	I, column (b), and any other add	ditional information.				
Return Reference E	Explanation								
	·								

OR ASSISTANCE TO INDIVIDUAL STUDENTS IN COMPLIANCE WITH FEDERAL AND STATE OF NEW JERSEY REGULATIONS AND REQUIREMENTS IN ADDITION, THE UNIVERSITY HAS AN EXTERNAL AUDIT PERFORMED IN ACCORDANCE WITH TITLE 2 U S CODE OF FEDERAL REGULATIONS PART 200 (UNIFORM GUIDANCE) AND NEW JERSEY OFFICE OF MANAGEMENT AND BUDGET CIRCULAR 15-08 THE UNIVERSITY HAS PROCEDURES AND CONTROLS IN PLACE OVER THE AWARDING, DISBURSING,

Additional Data

FEDERAL Americorps Education Awards

FEDERAL MATHEMATICS AND SCIENCE

FEDERAL STUDENT SUPPORT SERVICES

FEDERAL SUPPLEMENTAL EDUCATIONAL

PARTNERSHIP PROGRAM

OPPORTUNITY GRANT

CAPACITY

PROGRAM

FEDERAL BUILDING TEACHER LEADERSHIP

Software ID: **Software Version:**

23

28

32

518

EIN: 21-0650678

Name: RIDER UNIVERSITY

20,928 48,155

87,210

40,500

321,738

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

recipients	cash grant	non-cash assista

(a)Type of grant or assistance (b)Number of (c)Amount of (d)Amount of

tance

(e) Method of valuation (book, FMV, appraisal, other)

(f)Description of non-cash assistance

(a)Type of grant or assistance (b)Number of (c)Amount of (d)Amount of (e)Method of valuation (book. (f)Description of non-cash assistance recipients cash grant non-cash assistance FMV, appraisal, other) N J - EDUCATIONAL OPPORTUNITY FUND 145 595.980

2.963.296

66,219,451

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

729

3728l

RESTRICTED AID used for scholarships

NEED-BASED FINANCIAL AID

RIDER UNIVERSITY ATHLETIC, MERIT AND

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493134094088

Employer identification number

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule J (Form 990)

> RIDER UNIVERSITY 21-0650678 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4h Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4с Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5а Νo 5h Any related organization? Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? 6b Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Schedule J (Form 990) 2015							Page Z			
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.										
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual										
(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) (C)										
	Base (1) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990			

Cahadula 1 (Farm 000) 201 F

See Additional Data Table

Schedule J (Form 990) 2015

individual benefit elections

FORM 990, SCHEDULE J Part I. Line 1a. Part II. Column (D) Rider University has paid \$10.051 in social club membership dues for university business purposes on behalf of Jonathan Meer This amount is nontaxable to the recipient Part I, Line 1a, Part II, Column (D) Rider University has paid \$9,759 in social club membership dues for university business purposes on behalf of President Gregory G. Dell'Omo. This amount is nontaxable to the recipient. Part I, Line 1a, Part II, Column (D) The nontaxable benefits amount of \$55,042 of President Gregory G Dell'omo includes the market value of the university residence provided to the president. The market value of the university residence is approximately 53% of nontaxable benefits. The President of the University is required to accept lodging and live adjacent to the Lawrenceville campus as a condition of his employment Part II, Column (D) Approximately 65% of Julie A Karns' nontaxable benefits amount of \$63,655 represents tuition remission Part II, Column (D) Approximately 46% of DonnaJean A Freedeen's nontaxable benefits amount of \$40.679 represents tuition remission Part II, Column (D) Approximately 44% of Cynthia Newman's nontaxable benefits amount of \$26,097 represents tuition remission Part II, Column (D) Approximately 96% of Jonathan Millen's nontaxable benefits amount of \$60,643 represents tuition remission Part II, Column (D) Approximately 10% of Matthew Shaftel's nontaxable benefits amount of \$23,328 represents tuition remission Part II, Column (D) Nontaxable benefits, exclusive of the items noted above, represent the value of health care benefits which vary by

Schedule J (Form 990) 2015

Page 3

Software ID: Software Version:

EIN: 21-0650678

Name: RIDER UNIVERSITY

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, F	Part II	- Officers, Direct	ors, Trustees, Ke	y Employees, and	Highest Compens	sated Employees			
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MI: (i) (ii) Base Bonus & Compensation incentive compensation		GC compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
1GREGORY G DELL'OMO PRESIDENT	(1)	466,548	0	14,824	23,750	55,042	560,164	0	
T NESSERI	(11)	0	0	0	0			0	
1JULIE A KARNS	(1)	360.604				0	0		
VP FINANCE & TREASURER	(1)	260,604	0	8,049	13,746	63,655	346,054	0	
	(11)	0	0	0	0	-0	- 0	0	
2DONNAJEAN A FREDEEN PROVOST/VP ACADEMIC	(1)	232,980	0	0	11,708	40,679	285,367	0	
Affairs	(11)	0	0	0	0			0	
3jonATHAN MEER	(1)	215,533		6.600	11.000	0	0		
vp uNIVERSITY ADVANCEMENT				6,600	11,099	32,777 	266,009		
	(11)	U	0	0	0	0	- 0	0	
4JAMES P O'HARA VP ENROLLMENT	(1)	221,369	0	1,800	11,156	10,192	244,517	0	
MANAGEMENT	(11)	0	0	0	0		-	0	
5CYNTHIA NEWMAN Dean School of Business	(1)	176,678	0	0	8,448	26,097	211,223	0	
Dean School of business	(11)	0	0	0	0			0	
6JONATHAN H MILLEN	(1)	167,935	0	0	8,443	60,643	237,021	0	
DEAN COLLEGE LIBERAL ARTS & SCIENCES	(11)	0							
	(/	· ·	0	U	U	0	0	<u> </u>	
7 JENNIFER M POTTER AVP FINANCE & CONTROLLER	(1)	158,965	0	0	8,350	22,264	189,579	0	
	(11)	0	0	0	0	-	-	0	
8ANTHONY CAMPBELL	(1)	134,832	0	15,882	6,356	1,838	158,908	0	
AVP STUDENT AFFAIRS/Dean of students	(11)	0			0				
	(1)		Ü	Ü	Ŭ.	0	0		
9KEVIN A BAGGETT BASKETBALL COACH		225,402	0	1,416	19,536	14,575	260,929	0	
	(11)	0	0	0	0	-	_	0	
10MATTHEW SHAFTEL DEAN WESTMINISTER	(1)	212,693	0	0	11,000	23,328	247,021	0	
COLLEGE OF ARTS	(11)	0	0	0	0			0	
11	(1)	210,565		_		0	0		
MARGARET O'REILLY-ALLEN Ass	(1)	210,303	0	0	7,673	15,903	234,141	0	
Professor & Chairperson Accounting	(11)	0	0	0	0	0	-0	0	
LARRY M NEWMAN ASS 12PROFESSOR	(1)	200,435	0	0	13,775	14,057	228,267	0	
MARKETING/advertising	(11)	0	0	0	0		-	0	
13Sharon Sherman	(1)	192,946			0.005	0 0 0 2 2	0		
Dean School of Education				0	9,005	9,823	211,774		
	(11)		0	0	0	0	- 	0	
14paTRICIA MOSTO Former dean colLEGE LIBERAL	(1)	100,215	0	0	4,922	5,239	110,376	0	
Arts	(11)	0	0	0	0			0	
						0	0		

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134094088 OMB No 1545-0047 Schedule K Supplemental Information on Tax Exempt Bonds (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990. Department of the Treasury ▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization Employer identification number RIDER UNIVERSITY 21-0650678 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (a) Defeased (h) On (i) Pool behalf of financing issuer Yes No Yes No Yes No NJ EducationAL Facilities 22-1829511 64605nbU7 10-09-2003 5,523,846 fire suppression system installation Χ Χ Χ Authority nJ EducationAL Facilities 22-1829511 6460652M3 04-04-2012 55,203,833 CAPITAL IMPROVEMENTS to Х Χ Х UNIVERSITY's FACILITIES and Authority refunding of prior bonds NJ EducationAL Facilities 22-1829511 646066DG2 04-29-2014 200,975,862 ADVANCE REFUND PRIOR POOLED Χ Χ Χ Authority **FINANCINGS** NJ EducationAL Facilities 22-1829511 07-26-2016 20,805,115 current reFUND PRIOR POOLED Χ Χ Χ Authority **FINANCINGs** Part II **Proceeds** C D 282.924 10.965.000 26.875 Amount of bonds legally defeased. 2 3 Total proceeds of issue. 1,525,353 55,305,596 176,230 2,181,224 5 6 7 570,340 8 9 10 1,525,353 10,037,181 11 44,698,075 176,230 2,181,224 12 13 2004 2015 Yes Yes No Yes No Yes No No Were the bonds issued as part of a current refunding issue? Χ Χ Χ Χ 14 Were the bonds issued as part of an advance refunding issue? Χ Х Χ Χ 15 16 Χ Х Χ Χ Does the organization maintain adequate books and records to support the final allocation of 17 Х Χ Х Χ Part III **Private Business Use** Α В C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Х Χ Χ Are there any lease arrangements that may result in private business use of bond-financed Х Χ Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50193E

Schedule K (Form 990) 2016

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Part IV

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Schedule K (Form 990) 2016

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counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

counsel to review any research agreements relating to the financed property?

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . .

If "No" to line 1, did the following apply?

Rebate not due yet?

hedge with respect to the bond issue?

Exception to rebate?

Arbitrage

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Yes

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Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the

voluntary closing agreement program if self-remediation is not available under

Were gross proceeds invested in a guaranteed investment contract

the GIC satisfied?

requirements of section 148? . . .

applicable regulations?

Schedule K (Form 990) 2016

(GIC)?

period?

Part V

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Yes	No	Yes	No	Yes	No	T

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 Yes
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Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

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Page 3

No

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Yes

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Yes

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Return Reference	Explanation						
FORM 990, SCHEDULE K	Entity 1 BOND A, Part I, BOND ISSUES (A) ISSUER NAME NJ EDUCATIONAL FACILITIES AUTHORITY (F) DESCRIPTION OF PURPOSE FIRE SUPPRESSION SYSTEM INSTALLATION BOND B, Part I, BOND IS SUES (A) ISSUER NAME NJ EDUCATIONAL FACILITIES AUTHORITY (F) DESCRIPTION OF PURPOSE CAP ITAL IMPROVEMENTS to UNIVERSITY'S FACILITIES and refunding of prior bonds BOND C, Part I, BOND ISSUES (A) ISSUER NAME NJ EDUCATIONAL FACILITIES AUTHORITY (F) DESCRIPTION OF PURPOSE (A) ISSUER NAME NJ EDUCATIONAL FACILITIES AUTHORITY (F) DESCRIPTION OF PURPOSE ADVANCE REFUND PRIOR POOLED FINANCINGS BOND D, Part I, BOND ISSUES (A) ISSUER NAME NJ EDUCATIONAL FACILITIES AUTHORITY (F) DESCRIPTION OF PURPOSE Current REFUND PRIOR POOLED FINANCINGS BOND A, Part II reflects only the amounts received by Rider University with r espect to its portion of the pooled bonds Bond A, Part II, Line 1 Amount shown represent s the bonds retired that are allocable to the Borrower's portion of debt service responsibility Bond A, Part III, Line 7 As provided in Treasury Regulation Section 1 141-4(c)(2)(1)(B), the amount of private payments taken into account under the private payment test may not exceed the amount of private business use and/or unrelated trade or business use Ac cordingly, the amount of private payments for the reporting period does not exceed the amount stated in Part III, Line 6 The organization has not undertaken an analysis of the pri vate security test with respect to the bonds, as the level of private business use and/or unrelated trade or business reported in Part III, Line 6, is not in excess of amounts perm itted under Section 145 of the Code Bond A, Part IV, Line 2(c) The rebate computation was performed as of June 30, 2009 All bond proceeds were spent as of this computation date Bond B, Part IIf, Line 3 Amount li sted differs from the issue price listed in Part II(e) due to investment earnings accrued Bond B, Part III, Line 7 As provided in Treasury Regulation Section 1 141-4(c)(2)(i) (B), the amount of private payments taken into account under th						

Return Reference	Explanation
FORM 990, SCHEDULE K	014) Bond C, Part II reflects only the amounts received by Rider University with respect to its portion of the pooled bonds. Bond C, Part II, Line 1. Amount shown represents the bonds retired that are allocable to the Borrower's portion of debt service responsibility. Bond C, Part III, Line 7. Although the private use percentage with respect to the Borrower's portion of the bonds exceeds 5%, the Borrower's portion of the bonds represents less than 5% of the bonds. Accordingly, any private payments with respect to the Borrower's port ion of the bonds should not exceed 5% of the bonds. Bond D, Part II(f). Bonds current refunded. HECIF Series 2006 A (issued 10/26/2006) and HECIF Series 2005 A (issued 08/10/2005). Bond D, Part III reflects only the amounts received by Rider University with respect to its portion of the pooled bonds. Bond D, Part III, Lines 4 & 5. Reflects only the private us experience applicable to the portion of the Bonds and the HECIF Series 2004 A Bonds allo cable to the Borrower issued after January 1, 2003. All other bonds issued prior January 1, 2003 have been excluded from Part III on this Schedule. Bond D, Part III, Line 7. Althou gh the private use percentage with respect to the Borrower's portion of the bonds exceeds 5%, the Borrower's portion of the bonds represents less than 5% of the bonds. Accordingly, any private payments with respect to the Borrower's portion of the bonds should not exceed 5% of the bonds. Bond D, Part IV, Lines 2(b) & 2(c). Bonds have met the 6-month exception to rebate and, therefore, no payment to the IRS will ever become due on the Bonds.

Return Reference	Explanation
Entity 2	Bond A, Part 1, BOND ISSUES (A) ISSUER NAME NJ EDUCATIONAL FACILITIES AUTHORITY (F) DESCRIPTION OF PURPOSE. To renovate space within the science and technology building Bond A, Part II reflects only the amount received by Rider University with respect to its portion of the pooled bonds. Bond A, Part III, Line 7. As provided in Treasury Regulation Section 1 $141-4(c)(2)(i)(B)$, the amount of private payments taken into account under the private payment test may not exceed the amount of private business use and/or unrelated trade or business use Accordingly, the amount of private payments for the reporting period does not exceed the amount stated in Part III, Line 6. The organization has not undertaken an analysis of the private security test with respect to the bonds, as the level of private business use and/or unrelated trade or business reported in Part III, Line 6, is not in excess of amounts permitted under Section 145 of the Code

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(F	orm 990)		pplemental In									1	201	6	
		Complete if th	e organization answ explanations, a	ered Yes to Form and any additional				Provide des	criptions,				'UI	U	
	artment of the Treasury	A Tufoumatio	n about Schedule K (Attach to Form 99		- i+ ··		ina aau/fara	000				en to Pu		
	rnal Revenue Service en le of the organization	Piniormatio	n about Schedule K ((FORM 990) and its	instruction	ร	vww.i	irs.gov/iori	<u>11990</u> .	Emplo	er ident		nspection number		
RID	ER UNIVERSITY									21-06	50678				
P	art I Bond Issues														
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price		(f) Description	on of purpose	(q) De	feased	(h)	On	(i)	Pool
	` ,			` '	` ,	•				(3)		beha	alf of	finar	
										Yes	No	ıssı Yes	No No	Yes	No
	nj EducationAL Facilities	22-1829511	646066f54	12-20-2016	30,6	76,062	To re	novate space	within the	103	X	103	X	X	
	Authority				·		scien	ce and techn	ology building]			ı		
Da	art III Proceeds														
	Trocceus					Α	Т	E		C				D	
1	Amount of bonds retired .														
2	Amount of bonds legally defe														
3	Total proceeds of issue				1,001,073										
4	Gross proceeds in reserve ful	nds													
5	Capitalized interest from prod	ceeds													
6	Proceeds in refunding escrow	/s													
7	Issuance costs from proceeds	s													
8	Credit enhancement from pro														
9	Working capital expenditures														
10	Capital expenditures from pro	oceeds													
11	Other spent proceeds														
12	Other unspent proceeds .					1,001	,073								
13	Year of substantial completio	n		•											
					Yes	No		Yes	No	Yes	No		Yes		No
14	Were the bonds issued as pa	rt of a current refunding	gıssue [?]			×									
15	Were the bonds issued as pa	rt of an advance refund	ing issue?			X									
16	Has the final allocation of pro	ceeds been made? .				×									-
17	Does the organization mainta				х										
Pa	rt III Private Business			•		L				l					
					Ţ .	Α	Т	В		C				D	
					Yes	No		Yes	No	Yes	No		Yes		No
1	Was the organization a partn financed by tax-exempt bond	er in a partnership, or a	n member of an LLC, w	hich owned property		X				_					
2	Are there any lease arrangen	nents that may result in	private business use o			х									
For	Panerwork Reduction Act No				Ca	t No. 50	1193F	<u>\</u>	<u>'</u>		S	chadula	K (For	m 990	1 2016

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Schedule K (Form 990) 2016

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Are there any research agreements that may result in private business use of bond-financed

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

counsel to review any research agreements relating to the financed property?

organization, or a state or local government

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . .

If "No" to line 1, did the following apply?

Rebate not due yet?

hedge with respect to the bond issue?

Exception to rebate?

Arbitrage

Part IV

c

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the

voluntary closing agreement program if self-remediation is not available under

requirements of section 148? . . .

applicable regulations?

Schedule K (Form 990) 2016

Nar

period?

Part V

Part VI

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Yes

Page 3

ere gross proceeds invested in a guaranteed investment contract IC)?	
me of provider	

Yes

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Yes

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Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

No

Yes

Yes

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Yes

Yes

No

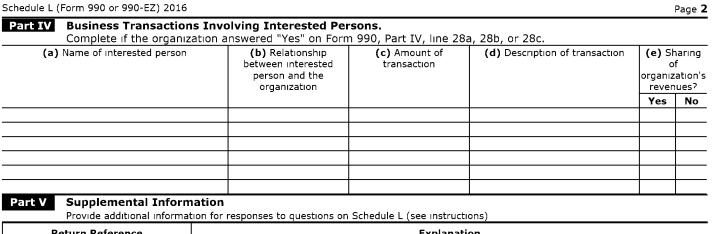
No

Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Were any gross proceeds invested beyond an available temporary

> Yes No Schedule K (Form 990) 2015

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efile GRA	PHIC pri	nt - DO NO	T PROCES	S A	\s Fi	led Data -					DL	.N: 93	4931	340	94088
(Farma 000 an 000 FZ)					tions with Interested Persons				าร	•			МВ No	154!	5-0047
`			"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or or Form 990-EZ, Part V, line 38a or 40b.						or 28	· 28c,			20	11	6
		_		► A	lttac	h to Form 990	or Form 99	0-EZ.					20	<i>,</i> ,	U
Department of t		▶Info	ormation ab	out Scl	hedu	lle L (Form 99 www.irs.gov/) and its inst	ructio	ns is	at		Open Tage		
Internal Revenu Name of th		l ion							ΙE	mplo	yer ide	ntifica	Insp ation r		
RIDER UNIVE										-	0678				
Part I	Excess Be	enefit Tran	nsactions (section	501(c)(3), section 5	501(c)(4), and	d 501(c)(29) o							
						orm 990, Part I									
1	(a) Nam	e of disquali	fied person		(b)	Relationship be	tween disqua organization	lified person a	nd		Descript ansacti		<u> </u>		
							, garnzadon					-	+	es	No
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Part II			From Inter			'sons. n Form 990-EZ,	Part V line 3	88a or Form 9	90 Pa	rt IV	line 26	orif	the ord	anız:	ation
			n Form 990,				Ture V, Illie 3		50, 10	,		, o			
(a) Name						to or from the	(e)Original	(f)Balance) In		h)		i)Wrı	
interested person with organization of		of loan	'	organization?		principal amount	due	den			ved by rd or	agreement?			
											committee?				
				Тс)	From			Yes	No	Yes	No	Yes		No
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Total							\$								
Part III						ested Persoi		lino 27							
(a) Name of) Relationshij			es" on Form 9		(d) Type	of acc	ıctanı		(a) Du	rnoce (of acc	istance
(a) Name of	i iliteresteu		erested perso			(C) Amount o	or assistance	(d) Type	OI 455	istaiit	ا -	(e) ru	i pose (JI 455	istance
			organizat	tion				1							
(1)			33,000 Merit Scholarshi			ship	ıp Merit Scholarship								
For Paperwor	rk Reduction	Act Notice, s	see the Instru	ctions fo	or Fo	rm 990 or 990-E	Z. Ca	at No 50056A		Sc	hedule l	L (Form	990 o	r 990	EZ) 2016



DLN: 93493134094088 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2016 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** RIDER UNIVERSITY 21-0650678 Part I Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line Art—Works of art . . 2 Art—Historical treasures Art-Fractional interests Books and publications Clothing and household goods Cars and other vehicles Boats and planes . 8 Intellectual property Securities—Publicly traded . Χ 320,299 mean price-gift date 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution-Historic structures 14 Qualified conservation contribution—Other . Real estate—Residential . 16 Real estate—Commercial . 17 Real estate—Other . . 18 Collectibles . . Food inventory . . . 19 20 Drugs and medical supplies 21 Taxidermy . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . Other ▶ (______ **26** Other ▶ (___ Other ▶ (_____ 27 28 Other ▶ (___ Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a Nο b If "Yes," describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II Schedule M (Form 990) (2016) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2016)	Page 2
I, column (b), t	I Information. Department on required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part the number of contributions, the number of items received, or a combination of both. Also complete by additional information.
Return Reference	Explanation
Part I, Column (b)	RIDER UNIVERSITY IS REPORTING THE NUMBER OF CONTRIBUTORS WHO MADE STOCK DONATIONS DURING THE FISCAL YEAR
	Schedule M (Form 990) (2016)

efile GRAPHIC p	rint - DO NOT PROCESS A	s Filed Data -		DLN:	93493134094088
SCHEDULE O (Form 990 or 990- EZ)	Complete to provide Form 990 or 9	e information for 90-EZ or to provi ▶ Attach to Forn	990 or 990-EZ) and its instru	ions on on.	OMB No 1545-0047 2016 Open to Public Inspection
Name of the organizat	tion Supplemental Information			Employer identif	fication number
Return Reference	Supplemental Information		Explanation		1
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION'S MISSION	RIDER'S VISION RIDER UNIVER: OR EDUCATING TALENTED STU NTERDEPENDENT WORLD RID CULTIVATING LEADERSHIP SKI ICAL AND THE PRACTICAL AND RIDER ATTRACTS AND GRADUA FROM ACROSS THE NATION AND ARC IVING COMMUNITY AS A LEARN STUDENT, RIDER PROVIDES ST PORTUNITIES OF A COMPREHE CULTY INTERACTIONS OF A LIE G, SCHOLARSHIP AND EXPERIE ATE AND GRADUATE STUDENT TUAL, CULTURAL AND PERSON DED PROGRAMS IN THE ARTS, GE STUDENTS TO BECOME ACC OWLEDGE WITHIN AND ACROS PLEX AND RAPIDLY CHANGING STRATORS WITH DIVERSE BAC D SOCIAL ENGAGEMENT, STIMI IONAL DEVELOPMENT AS KEY UR VALUES, VISION AND MISSIG ONAL IDENTITY WILL CONTINUI SHARED VALUES, AMONG WHIC Y, AND COMMUNITY THE SUCC CAREER ACHIEVEMENTS AND IS F THEIR COMMUNITIES, THE NA	JDENTS FOR CITIER WILL ACHIEV LLS, BY AFFIRMII BY FOSTERING, ATES TALENTED DUND THE WORLI NER-CENTERED TUDENTS THE INTENSIVE UNIVERSI BERAL ARTS COLENTIAL OPPORTU S RIGOROUS AN IAL HORIZONS AI SOCIAL SCIENCE TIVE LEARNERS S DISCIPLINES T WORLD RIDER, KGROUNDS WHO ULATES INNOVAT MEMBERS OF OU ON THAT WILL EN E TO REFLECT TI CH ARE A COMMI CESS OF OUR GR BY THEIR CONTE	EADER IN AMERICAN HIGHEIZENSHIP, LIFE AND CAREER E DISTINCTIVENESS BY FOCURE TEACHING AND LEARNING A CULTURE OF ACADEMIC EXAND MOTIVATED STUDENTS D. AND PUTS THEM AT THE CUNIVERSITY DEDICATED TO TELLECTUAL RESOURCES AID THE THEORY OF A COMMINITY	SUCCESS IN A DI USING ON STUDE G THAT BRIDGES XCELLENCE RIDE WITH DIVERSE B CENTER OF OUR L THE EDUCATION ON ND BREADTH OF SE TENTION AND CLO MENT TO HIGH QU CAMPUSES PROV STUDY TO EXPAI SHIP SKILLS OUR RET, COMMUNICA E THINKING REQU ID FACULTY, STAFF OURAGES PERSO (, IT IS THEIR COM HE UNIVERSITY'S PLE, HISTORY, LOF AL AND ETHICAL F	VERSE AND I NTS FIRST, BY THE THEORET :R'S MISSION ACKGROUNDS EARNING AND L OF THE WHOLE STUDENT LIFE OP DSE STUDENT-FA IALITY TEACHIN IDE UNDERGRADU ND THEIR INTELLEC . HIGHLY REGAR TION CHALLEN ITE AND APPLY KN IRED IN A COM IF AND ADMINI S INTELLECTUAL AN DNAL AND PROFESS MITMENT TO O INSTITUTI CATION AND RESPONSIBILIT I PERSONAL AND

Return Explanation
Reference

line 2

Form 990, Colleen and gary shapiro have a family relationship Part VI, Section A.

Return Explanation

Form 990,
Part VI,
Section A,
Inne 4

THE BOARD OF TRUSTEES REVISED THE BY-LAWS OF THE UNIVERSITY AT THE JUNE 2017 MEETING THE
CHANGES MADE WERE 1 THE UNIVERSITY'S MISSION WAS UPDATED TO INCLUDE THE NEW STRATEGIC PL
AN, MISSION AND VISION 2 CLARIFIED QUORUM LANGUAGE 3 UPDATED COMMITTEE RESPONSIBILITIE

Return Explanation
Reference

Form 990,	THE AUDIT AND ENTERPRISE RISK MANAGEMENT COMMITTEE OF THE UNIVERSITY'S BOARD OF TRUSTEES P
Part VI,	ERFORMED A REVIEW OF THE FORM 990 AND ALL APPLICABLE SCHEDULES PRIOR TO SUBMISSION AS PART
Section B,	OF AN AUDIT AND ENTERPRISE RISK MANAGEMENT COMMITTEE MEETING IN ADDITION, THE FORM 990 A
line 11b	ND ALL APPLICABLE SCHEDULES WERE POSTED ON THE UNIVERSITY'S INTRANET FOR THE ENTIRE BOARD
	OF TRUSTEES TO REVIEW PRIOR TO SUBMISSION

Return Reference	Explanation
Form 990, Part VI, Section B, Inne 12c	THE UNIVERSITY HAS A WRITTEN CONFLICT OF INTEREST POLICY, AND AN ANNUAL COMPLIANCE REVIEW PROCESS WHICH INCLUDES - SOLICIT FEEDBACK FROM DIVISION HEADS ON PROPOSED STAFF IN THEIR UNITS WHO SHOULD PARTICIPATE IN THE ANNUAL REPORTING AND REVIEW PROCESS ANY INDIVIDUAL WHO IS CONSIDERED TO HAVE SIGNIFICANT RESPONSIBILITY FOR INSTITUTIONAL OPERATIONS OR PURCHAS ING IS INCLUDED THE POLICY REQUIRES THAT PERSONS INVOLVED IN DECISION MAKING DISCLOSE FIN ANCIAL OR OTHER INTERESTS - EITHER CURRENT OR PROPOSED - THAT IMPAIR OR MAY APPEAR TO IMPA IR THEIR INDEPENDENT, UNBIASED JUDGMENT - DISTRIBUTE THE CONFLICT OF INTEREST POLICY AND QUESTIONNAIRE FOR DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST TO ALL INDIVIDUALS SO IDEN TIFIED IN 2017, 104 INDIVIDUALS (OFFICERS, TRUSTEES, COACHES, AND ADMINISTRATORS) RECEIVE D AND COMPLETED THE CONFLICT QUESTIONNAIRE - REVIEW OF ALL CONFLICT QUESTIONNAIRE RESPONS ES BY THE UNIVERSITY BOARD OF TRUSTEES' HUMAN RESOURCES COMMITTEE, WHICH SERVES AS THE CONFLICT COMMITTEE UNDER THE UNIVERSITY'S BYLAWS THE HUMAN RESOURCES COMMITTEE REPORTS ITS F INDINGS TO THE BOARD OF TRUSTEES, WHICH IS RESPONSIBLE FOR ACTING ON THE COMMITTEE'S FINDINGS - IN PARTICULAR ON ANY CONFLICT THAT MIGHT BE IDENTIFIED BY POLICY, ANY PROPOSED BUSINESS RELATIONSHIP BETWEEN A TRUSTEE OR THEIR RELATED ENTITY MUST BE EVALUATED AND ACTED ON PRIOR TO ITS POTENTIAL IMPLEMENTATION NO SUCH RELATIONSHIP CURRENTLY EXISTS - ANY BOARD MEMBER WITH A CONFLICT WILL RECUSE HIMSELF/HERSELF FROM ANY VOTES REGARDING THE MATTER

Return Reference	Explanation
Form 990, Part VI, Section B, Iine 15	THE SENIOR COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES ENGAGES AN INDEPENDENT CONSULTING FIRM TO UNDERTAKE A REASONABLENESS REVIEW OF TOP MANAGEMENT COMPENSATION TOP MANAGEMEN TINCLUDES THE INSTITUTION'S PRESIDENT AND VICE PRESIDENTS THE REASONABLENESS REVIEW INCLUDES CONSIDERATION OF COMPARABILITY DATA PREPARED BY THE CONSULTANTS WHICH IS PROVIDED TO ALL COMMITTEE MEMBERS AND TO ALL MEMBERS OF THE UNIVERSITY'S BOARD OF TRUSTEES THE BENCHM ARK DATA CONSIDERED INCLUDES BOTH SALARY AND TOTAL COMPENSATION INFORMATION CONTEMPORANEO US MINUTES ARE MAINTAINED FOR BOTH THE SENIOR COMPENSATION COMMITTEE OF THE BOARD AND FOR THE FULL BOARD OF TRUSTEES MEETINGS THIS PROCESS WAS LAST UNDERTAKEN IN OCTOBER 2016 AND WILL BE COMPLETED FOR OCTOBER 2018 THE UNIVERSITY CONSISTENTLY UTILIZES HIGHER EDUCATION BENCHMARKING DATA TO ASSESS THE REASONABLENESS OF KEY EMPLOYEES' COMPENSATION FACULTY COMPENSATION IS GOVERNED BY A COLLECTIVE BARGAINING AGREEMENT

990 Schedule O, Supplemental Information

Return Explanation

Reference

Form 990,	The University's governing documents, conflict of interest policy, and financial statements are made available to the public upon
Part VI,	request
Section C,	
line 19	

Return Explanation
Reference

Form 990, CHANGE IN VALUE OF PENSION 1,997,568 CHANGE IN VAlue of beneficial interest in perpetual trust 139,427 Write-off of contribution receivable -196,551

Return Explanation
Reference

form 990, part xii, line 2c