Department of the Treasury

EXTENDED TO MAY 15, 2018

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. Open to Public

		2016 calendar year or tay year beginning TIII 1 2016			inspection				
			enaing U	UN 30, 2017					
B C	heck if oplicab	1		D Employer identifi	cation number				
	Addre chang	SE OPEN SKY EDUCATION, INC.							
X	Name chang	e Doing business as		20-5	033694				
	Initial return		Room/suite	E Telephone numbe					
\vdash	Final	20025 W CWENCON DD	101	1 -	262-542-9546				
_	returnار∟ termir ated		T O T	G Gross receipts \$	5,679,285.				
	Amen	ded traintendina for E2106							
\vdash	Ireturn Application			H(a) Is this a group re					
L	Jtión pendi	na l		for subordinates					
		SAME AS C ABOVE	10-7	H(b) Are all subordinates in					
		empt status X 501(c)(3)	of [] 527	If "No," attach a	list. (see instructions)				
		te: ► WWW.OPENSKYEDUCATION.ORG		H(c) Group exemptio					
		organization: X Corporation	L Year	of formation: 2006 N	A State of legal domicile: WI				
Pa	rt I	Summary							
ø	1	Briefly describe the organization's mission or most significant activities OPEN	SKY E	DUCATION, I	NC. IS AN				
nc I		ENTREPRENEURIAL, NOT-FOR-PROFIT ORGANIZAT	TION I	N TIRELESS	PURSUIT OF				
⟨ CAR®VETU® MA Activity Accordance CAR®VETU® Accordance CAR®VETU® CARNON C	2	Check this box If the organization discontinued its operations or dispos	sed of more	than 25% of its net as	ssets				
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	4				
Ğ,	04	Number of independent voting members of the governing body (Part VI, line 1b)		4	3				
8	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)		5	33				
tiệ	i o			· —					
ţį	6	Total number of volunteers (estimate if necessary)		6	0				
Ş.	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		<u>7a</u>	0.				
\Rightarrow	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.				
M		,	<u> </u>	Prior Year	Current Year				
ď	8	Contributions and grants (Part VIII, line 1h)	4,001,281.	<u> 106,497.</u>					
ĵĝ.	9	Program service revenue (Part VIII, line 2g)		7,366,479.	5,272,291.				
.6.	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		127,360.	147,520.				
E.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		27,770.	152,977.				
Š	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		11,522,890.	5,679,285.				
₩.	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	25,000.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	25,000.				
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,423,078.	3,574,267.				
Ë		Professional fundraising fees (Part IX, column (A), line 11e)	<u> </u>	0.	0.				
쫎		Total fundraising expenses (Part IX, column (D), line 25) 167,03	<u> 39. </u>						
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,975,398.	3,555,601.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A) line-25)		10,398,476.	7,154,868.				
	19	Revenue less expenses Subtract line 18 from line 12 CENED		1,124,414.	-1,475,583.				
Net Assets or Fund Balances			Be	ginning of Current Year	End of Year				
sets	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26) Total liabilities (Part X, line 26)		41,805,480.	12,799,414.				
AB d B	21	Total liabilities (Part X, line 26)		30,431,967.	3,764,409.				
Per	22	Net assets or fund balances. Subtract line 21 from line 20		11,373,513.	9,035,005.				
Pa	rt II	Signature Block OGDEN, UI			3700370031				
		ilties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the hest of m	v knowledge and helief it is				
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			/				
1100,	001100	N / / / / / / / / / / / / / / / / / / /	nen preparer	ilas any knowledge.	20/18				
C:		Signakore of officer		Date	10/10				
Sigr				Duto	•				
Here	9	GZENN KIECKHAEFER, CFO Type or print name and title							
			······································)oto I a	TI DTIN				
		Print/Type preparer's name Preparer's stanature	n $/$ \sim	Date Check C	PTIN				
Paid		KIMBERLY ANDERSON, CPA KIMBERLY ANDERS	DNY C0	1/24/18 self-employe					
Prep		Firm's name CLIFTONLARSONALLEN LLP		Firm's EIN ▶	41-0746749				
Use	Only	Firm's address 10700 W. RESEARCH DRIVE, STE 200	0						
		MILWAUKEE, WI 53226		Phone no. 41	4-476-1880				
May	the II	AS discuss this return with the preparer shown above? (see instructions)			X Yes No				

	1 III Statement of Program Service Accomplishments
Га	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	OPEN SKY EDUCATION, INC. IS AN ENTREPRENEURIAL, NOT-FOR-PROFIT
	ORGANIZATION IN TIRELESS PURSUIT OF A FULL AND LASTING EDUCATION FOR
	ALL CHILDREN. OPEN SKY EDUCATION, INC. WORKS TO ENSURE THAT
	WORLD-CLASS ACADEMICS, CHARACTER FORMATION AND FAITH-BASED EDUCATIONAL
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
	·
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	
_	If "Yes," describe these changes on Schedule O
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code) (Expenses \$ 4,204,355. including grants of \$ 25,000.) (Revenue \$ 4,084,701.)
	OPEN SKY EDUCATION, INC. IS A NONPROFIT CORPORATION WHOSE PRIMARY
	PURPOSE IS TO PROVIDE EDUCATIONAL SERVICES TO CHILDREN SUCH SERVICES
	WILL BE PROVIDED ON A NON-DISCRIMINATORY BASIS
	(0.1
4b	(Code) (Expenses \$ 1,376,068. including grants of \$) (Revenue \$ 1,339,032.) FET DEAT ESTATE HOLDINGS - THE 7 FACTITUTES ARE SINGLE MEMBER LLCS
4b	EEI REAL ESTATE HOLDINGS - THE 7 FACILITIES ARE SINGLE MEMBER LLCS
4b	EEI REAL ESTATE HOLDINGS - THE 7 FACILITIES ARE SINGLE MEMBER LLCS ENGAGED IN THE OWNING, LEASING, DEVELOPING, AND MANAGING OF EDUCATIONAL
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4b	EEI REAL ESTATE HOLDINGS - THE 7 FACILITIES ARE SINGLE MEMBER LLCS ENGAGED IN THE OWNING, LEASING, DEVELOPING, AND MANAGING OF EDUCATIONAL RELATED REAL ESTATE (Code) (Expenses \$ 528,722. including grants of \$) (Revenue \$1,535.)
	EEI REAL ESTATE HOLDINGS - THE 7 FACILITIES ARE SINGLE MEMBER LLCS ENGAGED IN THE OWNING, LEASING, DEVELOPING, AND MANAGING OF EDUCATIONAL RELATED REAL ESTATE (Code)(Expenses \$ 528,722. including grants of \$) (Revenue \$1,535.) EEI CHARACTER FORMATION PROJECT, LLC DESIGNS AND IMPLEMENTS A VARIETY
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4c	EEI REAL ESTATE HOLDINGS - THE 7 FACILITIES ARE SINGLE MEMBER LLCS ENGAGED IN THE OWNING, LEASING, DEVELOPING, AND MANAGING OF EDUCATIONAL RELATED REAL ESTATE (code)(Expenses s 528,722. including grants of s) (Revenue s 1,535.) EEI CHARACTER FORMATION PROJECT, LLC DESIGNS AND IMPLEMENTS A VARIETY OF CHARACTER PROGRAMS AND PRODUCES CHARACTER CURRICULUM, LEARNING MATERIALS, AND TRAINING PROGRAMS FOR EDUCATIONAL PURPOSES

Form 990 (2016) OPEN SKY EDUCATION, INC.

Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	<u> </u>		
J	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	-		
4		4		х
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		.
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_		3 7
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			7.
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			1
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			_
	If "Yes," complete Schedule D, Part IV	9_		<u>X</u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	`	».	,
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			}
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_ X_
ď	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	<u> </u>		
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
19	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- ''		-25
18	1c and 8a? If "Yes," complete Schedule G, Part II	10		v
10		18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	40		X
	complete schedule d, Falt III	19 Form	990	(2016)
		1 000	220	(2010)

Form 990 (2016) OPEN SKY EDUCATION, INC.

Part IV Checklist of Required Schedules (continued)

20a		•		Yes	No
21 Dd the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part X, column (A), line 27 if 174s, "complete Schedule I, Parts I and III 22 Dd the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part X, and Y, an	20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
domestic government on Part IX, column (A), line 17 if "res," complete Schedule I, Parts I and II 2	b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
22 Memory of the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (X), line 2 if I Yes, "complete Schedule I. Part I X and III Yes," complete Schedule I. Part I X and III Yes," complete Schedule I. Part I X and III Yes," complete Schedule I Yes, "complete Schedule I Yes," complete Schedule I Yes," complete Schedule I Yes," complete Schedule I Yes," complete Schedule I Yes, "complete Schedule I Yes," complete Schedule I Yes," complete Schedule I Yes," complete Schedule I Yes, "complete Schedule I Yes," complete Schedule I Yes," complete Schedule I Yes," complete Schedule I Yes, "complete Schedule I Yes," complete Schedule I Yes," complete Schedule I Yes, "complete Schedule I Yes," complete Schedule I Yes," complete Schedule I Yes," complete Schedule I Yes," complete Schedule I Yes, "complete Schedule I Yes," complete Schedule I Yes, "complete Schedule I Yes," complete Schedule I Yes," complete Schedule I Yes," complete Schedule I Yes, "complete Schedule I Yes," I Yes, "com	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
Part IX, column (A), line 27 iii "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part IV (Section A, line 3, 4, 65 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, and III when I is a did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24th through 24d and complete Schedule II in the 25a bit the organization in west any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization in west any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization in west any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization in west any proceeds of tax-exempt bonds every the organization exception? Did the organization and an escrow account other than a returning secrow at any time during the year? Did the organization and that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I II Did the organization aware that it engaged in an excess benefit transaction with an desqualified person and that the transaction has not been reported on any of the organization approach as a properties of the organization and that the transaction has not been reported on any of the organization approach as a properties of the organization provide a grant or other assistance to an officer, director, furstee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled antity or family member of a current or former officer, director, furstee, or key employee, substantial contributor or employee thereof, a grant selection commitment employee if I "Yes," complete Schedule I, Part IV A manity of which a current for former o		domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	<u> </u>
23 Dd the organization answer "Yes" to Part VII, Section A, Ine 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I. 24	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
and former officers, directors, flustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 23 X 24a Dd the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to him ee 25a 24b Dd the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 24c Od the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 24d Dd the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 24d Dd the organization and an escore account other than a refunding secrow at any time during the year to defease any tax exempt bonds? 24d Dd the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Yes," complete Schedule L, Part I Yes," complete Schedule L, Part I Yes, complete Schedule L, Part I II Yes, complete Schedule R, Part I, III, or IV, and Part I, III Dd the organization related to any tax exemp		Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
Schedule // Dut the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," arriswer lines 24b through 24d and complete Schedule K. If "No", go to line 25a. Did the organization meant any proceeds of tax exempt bonds beyond a temporary period exception? Did the organization meantain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? did the organization and the temporary period exception? did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
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c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 29	-				Х
director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I starting of the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I starting of the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I starting of the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I starting of the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 starting of section 512(b)(13)? starting o	-				
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Note. All Form 990 filers are required to complete Schedule O	38				
			38	x	
					(2016)

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 if not applicable 1a 43		103	
b	Enter the number of Forms W-2G included in line 1a. Enter -0 - if not applicable 1b 0	İ		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 33	ļ		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_X_
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		'	~
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c_		L
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			1
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_ "	*	3.7
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7.		x
ď	If "Yes," indicate the number of Forms 8282 filed during the year	7c	,	^
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	, m>	1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
a q	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	, 1	*	Å
	sponsoring organization have excess business holdings at any time during the year?	8		l
9	Sponsoring organizations maintaining donor advised funds.	\$. /	· \}
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Ĺ
10	Section 501(c)(7) organizations. Enter		,	*
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			3
11	Section 501(c)(12) organizations. Enter			,
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	- 1	İ	
	amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
_	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	`	v	į ·
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O		,	· *
p	Enter the amount of reserves the organization is required to maintain by the states in which the	ĺ		
_	organization is licensed to issue qualified health plans Enter the amount of receives on hand			
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tapping services during the tay year?	14-		Х
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		_^_
	11 100, Has it filed a 1 offit (20 to report these payments) if 140, provide an explanation in Schedule O		990	(2016)
				_~ (U)

OPEN SKY EDUCATION, INC. 20-5033694 Form 990 (2016) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? X 5 X Did the organization have members or stockholders? 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? X 8a Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes Х 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, X and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Х Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? X 14 Did the process for determining compensation of the following persons include a review and approval by independent , persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b X If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **WI** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available

for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request Own website Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial 19

statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

TREVOR BURBACH - 262-542-9546 20935 W SWENSON DRIVE, STE 101, WAUKESHA,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ANDREW NEUMANN	34.00								_	
EXECUTIVE CHAIR/CEO	6.00	Х	ļ	X	ļ			260,990.	0.	31,053
(2) JAMES RAHN	1.00								_	
BOARD CHAIR	2.00	X		_				0.	0.	0
(3) JAMES DANKENBRING	1.00	}	Ì '	Ì]	_	
BOARD SECRETARY	3.00	X	<u> </u>	X				0.	0.	0
(4) MATTHEW BUROW	1.00	ł			ŀ				_	
BOARD_TREASURER	2.00	X		X		<u> </u>		0.	0.	0
(5) GLENN KIECKHAEFER	34.00	-							_	
CHIEF FINANCE OFFICER	6.00	<u> </u>		X		_		218,936.	0.	28,529
(6) RANDALL NIEMANN	34.00	-							_	
CHIEF OPERATING OFFICER	6.00	<u> </u>	_	X				173,540.	0.	27,394
(7) STEVEN INMAN	5.00							100 510		
EXECUTIVE DIRECTOR - AZ	35.00					X		122,712.	0.	27,596
(8) MATT HOEHNER	5.00	-				Ì			_	
EXECUTIVE DIRECTOR - MO	5.00					Х		124,350.	0.	3,103
(9) JACOB PREUS	40.00	1							_	
DIRECTOR OF PEOPLE DEVELOP						X		106,825.	0.	27,198
(10) ZACHARY VERRIDEN	5.00	-							_	
EXECUTIVE DIRECTOR - WI	35.00					Х		120,315.	0.	27,536
			!							
					·					
		-								<u> </u>
		_								
		4								

· (A)	(B)	Dioy	(C) Position				<u>si C</u>	(D)	(E)	(F)		
Name and title	Average hours per		not c	heck	more	than is bot		Reportable compensation	Reportable compensatio	Estimat n amount		
	week (list any	offic				or/trus		from	from related	l othe	r	
	hours for	Individual trustee or director				pa Ba		the organization	organization: (W-2/1099-MIS	1 '		
	related organizations	ustee o	Institutional trustee			Highest compensated employee		(W-2/1099-MISC)		organiza		
	below	rd ual tr	tutional	ie.	Key employee	est con	ig.			and rela		
·	line)	횰	Insti	Officer	Keye	E E	Former					
							-					
	ļ	-										
			i									
						<u> </u>						
												
	ļ											
	-	\vdash	\dashv	_								
												
1b Sub-total								1,127,668.		0. 172,4		
c Total from continuation sheets to Part V	II, Section A							1,127,668.		0. 172,4	0.	
d Total (add lines 1b and 1c) 2 Total number of individuals (including but r	ot limited to th	nose	liste	d al	nove	e) wh	10 re		000 of reportable		103.	
compensation from the organization	iot iirritod to tr					o,			,ooo or reportable		. 7	
										Yes	No	
3 Did the organization list any former officer		ıstee	, ke	y en	nplo	yee,	or	highest compensated ei	mployee on	\ \frac{\chi_{\chi_{\chi}}}{2}		
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the si		le co	mpe	ensa	ition	anc	Loth	er compensation from t	the organization	3	X	
and related organizations greater than \$15	=		•					•	ane organization	4 X		
5 Did any person listed on line 1a receive or					-		elat	ed organization or indivi	dual for services	2 3		
rendered to the organization? If "Yes," com	plete Schedul	e J fo	or su	ich j	pers	son				5	X	
Section B. Independent Contractors 1 Complete this table for your five highest co	mnensated inc	dene	nde	nt c	ontr	acto	rs t	hat received more than	\$100 000 of com	nensation from		
the organization Report compensation for		-								pensation from		
(A)								(B)		(C)		
Name and business	address							Description of s	·	Compensation	on	
ADP PO_BOX_842875, BOSTON, M	A 02284-	-28	75				- 1	PAYROLL PROC AND ADMINIST	i i	189,1	56	
GLOO LLC	02201		,,,					CREATION OF		100,1	.50.	
831 PEARL STREET, BOULDE	R, CO 80	030	2				_þ	PLATFORM AND	CHARACT	160,6	88.	
							- {					
				-			+					
O Total number of independent and attention	mali ada e Ess		4 -	- A L	Al			ab and what are the				
2 Total number of independent contractors (\$100,000 of compensation from the organic	=	ot IIN	ec	J (O		se iis 2	ied	above) who received m	ore than			

Form 990 (2016) OPEN SK
Part VIII Statement of Revenue

		-Check if Schedule O cont	ains a response	or note to any lir	ne in this Part V	711						
		Shock if contours of contours	anie a roopenio	or note to any in	(A) Total revenu		(B) Related exempt fu reven	d or inction	Unre busi	C) elated iness enue	Revenue from t	(D) e excluded ax under ctions - 514
တ္တ		Federated campaigns	lan l				10.0				312	- 314
ant			- <u>1a</u>									
اعٌ ق		Membership dues	. <u>1b</u>									:
fts,		Fundraising events	. 1c				<u> </u>	ì				
2 8		Related organizations	. 1d	10,422.								
Sis		Government grants (contribute	· -1-	10,422.								r
ĕĔ	T	All other contributions, gifts, gran	·	06 075								t
문항		similar amounts not included above		96,075.								f
Contributions, Gifts, Grants and Other Similar Amounts	-	Noncash contributions included in lines	1a-1f \$	3,124.	106 40	0.7]					
OB	<u>h</u>	Total. Add lines 1a-1f		<u> </u>	106,49	9/.						
.	_	MANACEMENT PERC	1	Business Code		47	2 470	047	-		l	•
) 		MANAGEMENT FEES		541010	3,478,04	4/.	3,4/0,	047.			-	
le je	b	PROGRAM SERVICE	KENT_	525100	1,326,84	44.	1,340,	400.				
E S	С.	HRA REVENUE		343100	467,40	00.	407,	400.				
Reg	d											
Program Service Revenue	e			531120			ļ					
_		All other program service reve	enue		E 272 20	0.1		——				
		Total. Add lines 2a-2f			5,272,29	<u>91.</u>						
	3	Investment income (including	aiviaenas, intere	est, and	147,52	20					1 4 7	,520.
		other similar amounts)			147,52	<u> </u>					14/	,340.
1	4	Income from investment of tax	x-exempt bond p	proceeds							<u> </u>	
	5	Royalties	(2 D1	(3 Damand		,	,		<u> </u>		<u> </u>	
	_	0	(i) Real	(ii) Personal	* *		,	1	×	`		
		Gross rents			٤	* .	15.72	*	* * \$	s	,	**
		Less rental expenses	 		, ³ , ·	*,			150	200	, ,	,
		Rental income or (loss)			* :		ž	-		2	**	مقد ۶
		Net rental income or (loss)	(2) Constitute	(v) Other		~						
	7 a	Gross amount from sales of	(i) Securities	(II) Other		by Str	: 3	, ^	· ·	*	, ,	*
		assets other than inventory			`*	*	1 7, 7,	°. ∢	4	*	,	· · · · · ·
	Ø	Less: cost or other basis					\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \	, ,	* }	}	,	3
ļ		and sales expenses			,		,		*	3	. * .	
		Gain or (loss)			, ,	,	1		x.w	É	^	> 4
		Net gain or (loss)						· ·			, ,	
e	ва	Gross income from fundraising	•		,		ľ	,	× .	3	,	.
Ne l		including \$	of		,		*	٥ ٢	**	*		, *,
Re		contributions reported on line			,		,	Ý,	*		`. ^	· *
Other Reven		Part IV, line 18	a		*			,				31
₽		Less: direct expenses	. b		<u>.</u>		¢,		~	*		
l	1	Net income or (loss) from fund	-									
	9 a	Gross income from gaming ac										
		Part IV, line 19	. a								ĺ	
		Less: direct expenses	b				-			-		
		Net income or (loss) from gam	-									
ĺ	าบ a	Gross sales of inventory, less		Ì							\	
		and allowances	. а		ĺ		,		5			
		Less. cost of goods sold	b		-		}					
	<u>c</u>	Net income or (loss) from sale		Busin 2			 				 	
ļ		Miscellaneous Revenu	l e	Business Code	"	0 2	1 6 1	683.	-	٠.		~
		OTHER INCOME	TITE NITTE	611600	151,68							
		INTERCOMPANY RE	APMOR	011000	1,29	74.		294.				
	C			-	-		<u> </u>				 	
Ì	d	•			152 0	77	 					
		Total Add lines 11a-11d			152,9° 5,679,28			269		0.	1/7	,520.
	12	Total revenue. See instructions.			J. U / J , Z (<u> </u>	J,443,	400.		<u> </u>		90 (2016)
63200	9 11-11	1-10									r OI III S	(ZU IU)

	Check if Schedule O contains a respon			· (C)	<u>(D)</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	25,000.	25,000.		
2	Grants and other assistance to domestic				
	ındıvıduals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members		·- · · · · · · · · · · · · · · · · ·		
5	Compensation of current officers, directors,				
	trustees, and key employees	1,347,439.	1,347,439.		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and			İ	
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,534,735.	1,113,710.	346,452.	74,573
8	Pension plan accruals and contributions (include		-		
	section 401(k) and 403(b) employer contributions)	31,677.	21,643.	8,295.	1,739
9	Other employee benefits	471,035.	372,809.	77,635.	20,591
10	Payroll taxes	189,381.	161,370.	23,276.	4,735
11	Fees for services (non-employees):				
а	Management				
b	Legal	83,388.	45,833.	37,555.	
С	Accounting _ [62,494.	41,776.	20,718.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17		, ,	* , ,	
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
Ĭ	column (A) amount, list line 11g expenses on Sch O.)	844,366.	636,272.	188,313.	19,781
12	Advertising and promotion	92,412.	64,639.	25,018.	2,755
13	Office expenses	157,754.	137,064.	18,275.	2,415
14	Information technology				····
15	Royalties				
16	Occupancy	1,000,919.	998,503.	1,812.	604
17	Travel	229,727.	200,789.	23,036.	5,902
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	227,574.	227,574.		
21	Payments to affiliates				···
22	Depreciation, depletion, and amortization	242,918.	194,334.	36,438.	12,146
23	Insurance	30,019.	27,693.	1,745.	581
24 24	Other expenses. Itemize expenses not covered	,,	= 1,000		551
T	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)			, l	
а	IMPUTED INTEREST DONATI	481,903.	385,522.	72,286.	24,095
b	PROFESSIONAL DEVELOPMEN	174,968.	164,604.	8,254.	2,110
c	MISCELLANEOUS	16,295.	11,594.	4,661.	40
d	ALLOCATION OF OVERHEAD	-89,136.	-69,023.	-15,085.	-5,028
_	All other expenses				
25	Total functional expenses Add lines 1 through 24e	7,154,868.	6,109,145.	878,684.	167,039
<u>20</u> 26	Joint costs Complete this line only if the organization				
_•	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

<u>Par</u>	ᅜᇫᆝ	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash · non-interest-bearing	4,205,693.	1	4,081,401.
	2	Savings and temporary cash investments	1	2	575 000
İ	3	Pledges and grants receivable, net	4,500,425.	3	675,000
	4	Accounts receivable, net	21,646.	_4	44,706.
- 1	5	Loans and other receivables from current and former officers, directors,	ļ		
ľ		trustees, key employees, and highest compensated employees Complete			
		Part II of Schedule L		5	
- }	6	Loans and other receivables from other disqualified persons (as defined under	1		
-		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	g		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
22		employees' beneficiary organizations (see instr). Complete Part II of Sch L	4 511 000	6	4 400 005
Assets	7	Notes and loans receivable, net	4,511,008.	7	4,499,995
`	8	Inventories for sale or use	60 546	8	107 101
	9	Prepaid expenses and deferred charges	68,546.	9	107,494
	10a	Land, buildings, and equipment cost or other		<u> </u>	
		basis. Complete Part VI of Schedule D 10a 4,117,710			2 250 075
		Less accumulated depreciation 10b 758,835	3. 28,457,124.	Г	3,358,875
ļ	11	Investments - publicly traded securities	<u> </u>	11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments · program-related. See Part IV, line 11		13	
	14	Intangible assets	41 020	14	21 042
ı	15	Other assets See Part IV, line 11	41,038.	15	31,943
+	16	Total assets. Add lines 1 through 15 (must equal line 34)	41,805,480.	16	12,799,414
ļ	17	Accounts payable and accrued expenses	470,884.	17	226,427
ľ	18	Grants payable .	21,162.	18	203
- {	19	Deferred revenue	21,102.	19	203
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D	*	21	*
Liabilities	22	Loans and other payables to current and former officers, directors, trustees,	, ,		
		key employees, highest compensated employees, and disqualified persons.		, 00	
<u> </u>		Complete Part II of Schedule L	29,319,634.	22	3,536,842
	23	Secured mortgages and notes payable to unrelated third parties	29,319,034.	23	3,330,644
	24	Unsecured notes and loans payable to unrelated third parties		24	
- 1	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	620,287.	25	937
ļ	26	Total liabilities. Add lines 17 through 25	30,431,967.		3,764,409
-+	20_	Organizations that follow SFAS 117 (ASC 958), check here ► X and	1	_20	<u> </u>
. l		complete lines 27 through 29, and lines 33 and 34.			,
ည် ပြ	27	Unrestricted net assets	6,848,086.	27	8,360,005
ala	28	Temporarily restricted net assets	4,525,427.		675,000
ğ	29	Permanently restricted net assets	1,525,127.	29	0737000
Net Assets or Fund Balances	23	Organizations that do not follow SFAS 117 (ASC 958), check here		-25	
-		and complete lines 30 through 34.			v
13 0	30	Capital stock or trust principal, or current funds		30	*
ומ	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ž	32	Retained earnings, endowment, accumulated income, or other funds		32	
<u>o</u>		Total net assets or fund balances	11,373,513.	33	9,035,005
~	33				

Form	990 (2016) OPEN SKY EDUCATION, INC.	20-503	3694	_Pag	ge 12
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part Xi				X
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain in Schedule O)	3 -	5,67 7,15 1,47 1,37	4,8 5,5 3,5	85. 68. 83. 13.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
_	column (B))	10	9,03	<u>5,0</u>	<u>05.</u>
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
1 2a	Accounting method used to prepare the Form 990 Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule of Were the organization's financial statements compiled or reviewed by an independent accountant?	 O.	2a	Yes	No X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
b	separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate		2b	X	<u> </u>
С	consolidated basis, or both: Separate basis K Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?			X	, v
За	If the organization changed either its oversight process or selection process during the tax year, explain in Sche As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin Act and OMB Circular A-133?	gle Audıt	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	red audit	1 1		

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public

Name of the organization **Employer identification number** OPEN SKY EDUCATION. 20-5033694 Part I Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12q. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (iii) Type of organization (iv) Is the organization listed (ii) EIN (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-18 Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 OPEN SKY EDUCATION, INC. 20-5033694 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support		·				
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual grants ")	3,610,215.	5,608,309.	3,329,027.	4,001,281.	106,497.	16,655,329.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3,610,215.	5,608,309.	3,329,027.	4.001.281.	106,497.	16,655,329.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the	,					
	amount shown on line 11,			,			
	column (f)		*				12,162,428.
	Public support. Subtract line 5 from line 4						4,492,901.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	3,610,215.	5,608,309.	3,329,027.	4,001,281.	106,497.	16,655,329.
8	Gross income from interest,						,
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources		542.	4,594.	127,360.	147,520.	280,016.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on		8,532.	144,048.	-115,607.		36,973.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI)	148,179.	13,622.	153,952.	143,377.	152,977.	612,107.
11	Total support. Add lines 7 through 10			, ,			17,584,425.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 25	<u>,085,875.</u>
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectioi	n 501(c)(3)	
<u> </u>	organization, check this box and stop						
	ction C. Computation of Publi					 γ · · · · · · · · · · · · · · · · · ·	
	Public support percentage for 2016 (li		•	olumn (f))	-	14	25.55 %
	Public support percentage from 2015					15	27.14 %
16a	33 1/3% support test - 2016. If the o				14 is 33 1/3% or m	ore, check this bo	x and
_	stop here. The organization qualifies		-				. ▶□
b	33 1/3% support test - 2015. If the o				line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization quali	•					▶∟
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac				•	t VI how the organ	
-	meets the "facts-and-circumstances"	_	•		•	: .:	▶ [X]
b	10% -facts-and-circumstances test	_					
	more, and if the organization meets th				•		,
	organization meets the "facts-and-circ		•	•			
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 1 7a, or 17b			
					Sche	dule A (Form 990	or 990-EZ) 2016

Pa	rt III Support Schedule for (Organizations	Described in	Section 509(a)(2)	20-30	33694 Page 3
	(Complete only if you checked					art II If the organ	nization fails to
	qualify under the tests listed b				, , , , , , , , , , , , , , , , , , , ,		
Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not				İ		
	include any "unusual grants.")						
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose				,		
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-				j"		
	ization's benefit and either paid to						
	or expended on its behalf						
	The value of services or facilities			j.			
	furnished by a governmental unit to						
	the organization without charge					 e	
	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		j				
С	Add lines 7a and 7b		/				
	Public support. (Subtract line 7c from line 6)	\$ ***	7/	÷ %.		* \	
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) ,2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12)						
	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth ta	ıx year as a sectior	1 501(c)(3) organ	ization,
	check this box and stop here	is Command Da					
	tion C. Computation of Publ						
	Public support percentage for 2016 (I			olumn (f))	-	15	%
	Public support percentage from 2015 tion D. Computation of Inves					16	<u>%</u>
17	Investment income percentage for 20	16 (line 10c, colur	nn (f) divided by lin	e 13, column (f))		17	%
	Investment income percentage from a			- "		18	%
	33 1/3% support tests - 2016. If the			on line 14, and line	15 is more than 33		
	more than 33 1/3%, check this box ai 33 1/3% support tests -2015. If the	nd stop here. The	organization quali	fies as a publicly s	upported organiza	tion	▶□
	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organizatio		-	-		-	
	3 09-21-16						0 or 990-EZ) 2016

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A.	. All Supi	portina Ora	anizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	No
1		
_	-	
2		ļ
3a		
3b		
	-	
3c		
4a		
4b_		
3	*	
1	***	
4c		
3	, 1	
1	* * * * *	
5a	***	*
5b		-
5c		
		\$
		* 1
6		~
7		
8		
		j
9a_		
9b	*	
9c		,
	_	
10a		
10b		,
90 or 99	M-E71	2016

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га	rt IV Supporting Organizations (continued)		V	T
44	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
11	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
a	below, the governing body of a supported organization?	11a		Ì
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations		·	<u></u>
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		Ì	1
	controlled the organization's activities If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	4		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1_1_		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			1
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		<u> </u>
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		1	
	the supported organization(s)	1		L
Sec	tion D. All Type III Supporting Organizations		T.,	Γ
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	* *		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			·
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1	-	
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?		_	- N
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			ž
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a		 	- -
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	•	*	1
	supported organizations played in this regard.	3	l	
Sec	tion E. Type III Functionally Integrated Supporting Organizations		<u> </u>	Ь
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeafsee instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instructions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined		_	
	that these activities constituted substantially all of its activities	2a		<u> </u>
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			l
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		<u> </u>
3	Parent of Supported Organizations Answer (a) and (b) below.			}
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	1	1	ľ
	trustees of each of the supported organizations? Provide details in Part VI.	3a		<u> </u>
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			1
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		L
63202	5 09-21-16 Schedule A (For	m 990 or 99	90-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 OPEN SKY EDUCATION, INC Part V Type III Non-Functionally Integrated 509(a)(3) Supporting			20-5033694 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI) See instructions. A
other Type III non-functionally integrated supporting organizations must contain the containing of the	_		·
Section A - Adjusted Net Income		(A) Pnor Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other		,	
factors (explain in detail in Part VI):			*
Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8	· · · · · · · · · · · · · · · · · · ·	
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	,	
4 Enter greater of line 2 or line 3	4	.`	
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		÷ ,	
emergency temporary reduction (see instructions)	6	· · · · · · · · · · · · · · · · · · ·	
7 Check here if the current year is the organization's first as a non-functiona	lly integrate	d Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions)

	rype iii Noii-Fuilctionally littegrated 309	(a)(a) Supporting t	7ı yaı	iizations (cc	intinuea)		
Sect	ion D - Distributions					Current	Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes					
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supporte	d				
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purpose	es of supported organiz	ations				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions						
7	Total annual distributions. Add lines 1 through 6						
8	Distributions to attentive supported organizations to which the	he organization is respo	nsıve				
	(provide details in Part VI). See instructions						
9	Distributable amount for 2016 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount						
		(i)		(ii)		(iii))
		Excess Distribution	s	Underdistrik		Distribu	
Sect	ion E - Distribution Allocations (see instructions)			Pre-20	16	Amount fo	or 2016
1	Distributable amount for 2016 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2016 (reason-						
	able cause required- explain in Part VI) See instructions						
3	Excess distributions carryover, if any, to 2016						
a							
b	ž.						
С	From 2013			*			<
d	From 2014						
е	From 2015			`		3	,
f	Total of lines 3a through e			^			
q	Applied to underdistributions of prior years	`					
	Applied to 2016 distributable amount	,	×		j		
i	Carryover from 2011 not applied (see instructions)		}	,		* ^	
i	Remainder Subtract lines 3g, 3h, and 3i from 3f			, ·	\$	*	* " *
4	Distributions for 2016 from Section D,	7;		<i>></i> ,	×	*	,
	line 7 \$	1,	, š.	**	4 3		*
а	Applied to underdistributions of prior years	, ,,,	1				>
	Applied to 2016 distributable amount	2	*		,		
	Remainder. Subtract lines 4a and 4b from 4						
5	Remaining underdistributions for years prior to 2016, if	*				, sa	
	any Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI See instructions	* * "				,**/	*
6	Remaining underdistributions for 2016. Subtract lines 3h			•			
	and 4b from line 1. For result greater than zero, explain in	*	İ	, ,	٠		
	Part VI See instructions	,	İ		5	ł	
7	Excess distributions carryover to 2017. Add lines 3j						
	and 4c						,
8	Breakdown of line 7						•
 a	ν.						
	Excess from 2013			***·			
	Excess from 2014						
	Excess from 2015						,
	Excess from 2016						

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 OPEN SKY EDUCATION, INC.	20-5033694 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any and section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any and section D.	lines 1 and 2, Part IV, Section C, Part V, Section B, line 1e, Part V,
(See instructions.)	
PART II, SECTION C, LINE 17A, FACTS AND CIRCUMSTANCES TE	ST:
OPEN SKY EDUCATION, INC. IS A EDUCATIONAL ORGANIZATION T	HAT IS A
SUPPORTING ORGANIZATION FOR ORGANIZATIONS THAT OPERATE P	RIVATE AND PUBLIC
CHARTER SCHOOLS. MOST OF THEIR SOURCES OF SUPPORT COME	FROM THESE
ORGANIZATIONS.	

SCHEDULE D

Department of the Treasury

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Internal Revenue Service Name of the organization Employer identification number

Open to Public Inspection

Pa	UPEN SKY EDUCATION		20-5033694	1
Pa			Accounts. Complete if the	
	organization answered "Yes" on Form 990, Part IV, Iir			
	_	(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised for	unds	
	are the organization's property, subject to the organization's	•	Yes	No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be used	d only	
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose conf	ferring	
	impermissible private benefit?		Yes	□ No
Pa	rt II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Part	IV, line 7	
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).		
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a historica	ally important land area	
	Protection of natural habitat	Preservation of a certified		
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	conservation easement on the la	ast
	day of the tax year.		Held at the End of the Ta	
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c	
d	Number of conservation easements included in (c) acquired	• •		
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the org	<u> </u>	
	year >		anzadon danng the tax	
4	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the pe			
•	violations, and enforcement of the conservation easements i		Yes	□No
6	Staff and volunteer hours devoted to monitoring, inspecting,	•		
Ū		Thanding of Violations, and emoreing conserva	ation easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	assements during the year	
•	> \$	sing of violations, and emoreing conservation	easements during the year	
8	Does each conservation easement reported on line 2(d) above	we satisfy the requirements of section 170/b)/4)	VBVa	
Ū	and section 170(h)(4)(B)(ii)?	ve satisfy the requirements of section 170(f)(4)	Yes	No
9	In Part XIII, describe how the organization reports conservation			NO
J	include, if applicable, the text of the footnote to the organiza			
	conservation easements	tion 3 intaricial statements that describes the C	organization's accounting for	
Par	t III Organizations Maintaining Collections o	f Art. Historical Treasures, or Other	r Similar Assets	
	Complete if the organization answered "Yes" on Form		. Cililla Assocs.	
12	If the organization elected, as permitted under SFAS 116 (AS		and balance about walks of art	
10	historical treasures, or other similar assets held for public ext			
	the text of the footnote to its financial statements that descri		or public service, provide, in Par	τ ΧΙΙΙ,
_				
b	If the organization elected, as permitted under SFAS 116 (AS			
	treasures, or other similar assets held for public exhibition, en	ducation, or research in furtherance of public s	service, provide the following am	ounts
	relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1	•	S	
_	(ii) Assets included in Form 990, Part X		> \$	
2	If the organization received or held works of art, historical tre		n, provide	
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items		
	Revenue included on Form 990, Part VIII, line 1		\$	
	Assets included in Form 990, Part X		<u> </u>	_
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2016

632051 08-29-16

		Y EDUCATION,					<u> 20-50</u>			age 2
Par	rt III Organizations Maintaining C	collections of Art, I	listorical Tr	easures, or	Other	r Simila	ar Asse	ts(conti	nued)	
3	Using the organization's acquisition, accessi	on, and other records, c	heck any of the	following that a	are a sıg	ınıficant ı	use of its	collectio	n item	ıs
	(check all that apply)	_								
а	Public exhibition	d L		hange progran	ns					
b	Scholarly research	e L	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain ho	w they further t	he organizatior	n's exem	pt purpo	se in Parl	XIII		
5	During the year, did the organization solicit o	r receive donations of ar	t, historical trea	sures, or other	sımılar a	assets	_	7	_	_
	to be sold to raise funds rather than to be ma							Yes		<u>No</u>
Par	rt IV Escrow and Custodial Arran		the organizatio	n answered "Y	'es" on F	Form 990	, Part IV,	line 9, oi	r	
_	reported an amount on Form 990, Par									
1a	Is the organization an agent, trustee, custodi	an or other intermediary	for contribution	s or other asse	ets not II	ncluded	_	7		7
	on Form 990, Part X?							」 Yes	L.	No
b	If "Yes," explain the arrangement in Part XIII	and complete the follow	ing table		,					
								Amoun	<u>t</u>	
С	Beginning balance	-		-		1c				
d	Additions during the year	•				1d				
е	Distributions during the year	•	-			1e		 -	_	
f	Ending balance		_			1f		1		-
	Did the organization include an amount on Fo					y,	L	Yes	H	No
Par	rt V Endowment Funds. Complete in									<u> </u>
гаі	Lindowinient i dids. Complete i			1			aasa baali	() [a		
	Danish of sandalana	(a) Current year (b) Prior year	(c) Two years	раск (с	a) inree y	ears back	(e) Four	r years	раск
1a	Beginning of year balance									
Ь	Contributions									
С.	Net investment earnings, gains, and losses									
a	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
T _	Administrative expenses									
g	End of year balance	ront waar and halange (liv)\						 -
2	Provide the estimated percentage of the curr	,	ie ig, column (a	a)) neid as						
a	Board designated or quasi-endowment Permanent endowment	% %								
b	Temporarily restricted endowment	% %								
С	The percentages on lines 2a, 2b, and 2c sho									
32	Are there endowment funds not in the posse	·	that are held a	nd administers	d for the	a organiz	ation			
oa	by:	331011 Of the organization	i triat are ricio a	ina administere		s organiz	ation	1	Yes	No
	(i) unrelated organizations							3a(i)	163	140
	(ii) related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as required (on Schedule R2		-	•		3b		
4	Describe in Part XIII the intended uses of the			•		•		_ OD		<u> </u>
	rt VI Land, Buildings, and Equipm		citt idilds.				<u> </u>			
	Complete if the organization answere		nt IV. line 11a S	See Form 990	Part X. Ir	ne 10				
	Description of property	(a) Cost or other	· 1	or other		cumulate	d	(d) Boo	k valu	
	bescription of property	basis (investment	1 ,	(other)	,	eciation	٦	(u) D00	n valu	
10	Land	_ =====================================		5,000.				Q	5,0	00
_	Buildings			6,163.	2	68,8	55	3,13		
b	Leasehold improvements			0,399.		50,3			$\frac{7.3}{0.0}$	
d	Equipment			1,836.		55,0:			<u>0,0</u> 6,8	
-	Other			4,312.		84,5			0,0 9,7	
	Add lines 1s through 1s. (Calumn (d) must s					0 · ± , J (3 3 5		<u>41.</u>

Schedule D (Form 990) 2016

(a) Description	(b) Book value
<u>(1)</u>	
(2)	
(3)	
(4)	
(5)	
(6)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DUE TO AFFILIATES	937.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 937.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 OPEN SKY EDUCATION, INC		20-5033694 Pa
Part XI Reconciliation of Revenue per Audited Financial Sta		nue per Return.
Complete if the organization answered "Yes" on Form 990, Part IV, Irr	ne 12a	
1 Total revenue, gains, and other support per audited financial statements	•	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
a Net unrealized gains (losses) on investments b Donated services and use of facilities	2a	
Page 1 and 1	2b	
d Other (Describe in Part XIII)	2c 2d	
e Add lines 2a through 2d	_ <u>Zu</u>	2e
3 Subtract line 2e from line 1	•	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII)	4b	
c Add lines 4a and 4b		4c
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5
Part XII Reconciliation of Expenses per Audited Financial St		nses per Return.
Complete if the organization answered "Yes" on Form 990, Part IV, lin	ne 12a.	
1 Total expenses and losses per audited financial statements	•	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1	
a Donated services and use of facilities	2a	
b Prior year adjustments	2b	
c Other losses	2c	
d Other (Describe in Part XIII)	_2d	
e Add lines 2a through 2d	•	
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1.	1 1	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII)	4b	
c Add lines 4a and 4b		4c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 Part XIII Supplemental Information.	8.)	5
PART X, LINE 2: UNDER ACCOUNTING PRINCIPLES GENERALLY ACC AMERICA, MANAGEMENT IS REQUIRED TO EVALUA TAKEN, IF ANY, AND PROVIDE ADDITIONAL DIS ORGANIZATION DOES NOT BELIEVE IT HAS TAKE THAT MAY HAVE A MATERIAL EFFECT ON ITS FI	TE ANY UNCERT	AIN TAX POSITIONS THIS TIME, THE IN TAX POSITIONS
DISCLOSURES.		
GENERALLY, FOR UNITED STATES FEDERAL INCO	ME TAXES THE	ORGANIZATION IS
ONLY SUBJECT TO EXAMINATION FOR THE CURRE		
PRECEDING THREE YEARS' RETURNS. GENERALLY	, FOR WISCONS	IN INCOME TAXES, TH
ORGANIZATION IS ONLY SUBJECT TO EXAMINATI		URRENT' YEAR 'S TAX Schedule D (Form 990)
28 60124 768001 039-04194700 2016.05040 OPF		ON, INC. 039-3K

Schedule D (Form 990) 2016 OPEN SKY EDUCATION, INC. Part XIII Supplemental Information (continued)	20-5033694 Page
Part XIII Supplemental Information (continued)	
RETURN AND THE PRECEDING FOUR YEARS' RETURNS.	
•	
,	

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Open to Public OMB No 1545-0047 Inspection

► Information about Schedule I (Form 990) and its instructions is at www.lrs.gov/form990.

Name of	Name of the organization	TACTE & OTTOG WAY						Employer identification number
Part	General Information on Grants and Assistance	and Assistance	N, INC.					20-5033694
	Does the organization maintain records to substantiate the amount of criteria used to award the grants or assistance?	to substantiate th	e amount of the grants	s or assistance, the	grantees' eligibility	for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	tion Yes X No
2 De	힗ᅳ	ocedures for mon	toring the use of grant	funds in the United	States			
3	 Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed 	S5,000. Part II car	izations and Domesti be duplicated if addit	ic Governments. C jonal space is need	omplete if the orga led	anization answered "Y	'es" on Form 990, Part	: IV, line 21, for any
1 (a)	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
EEI CON	COMPASS EDUCATIONAL PARTNERS, - 20935 W SWENSON DR., STE 101	<u> </u>						
- WAUKESHA	SSHA, WI 53186	27-2605527	501(c)(3)	25,000.	0.			DAILY OPERATION EXPENSES
2 Ent	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	ind government or	ganizations listed in th	e line 1 table				2.
_	Enter total number of other organizations listed in the line 1 table	s listed in the line	1 table					A
LHA F	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the instruct	ions for Form 990.					Schedule I (Form 990) (2016)

Schedule I (Form 990) (2016) (f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information (d) Amount of non-cash assistance THE GRANTS ARE TO RELATED ENTITIES THAT OPEN SKY CONTROLS. (c) Amount of cash grant 31 (b) Number of recipients (a) Type of grant or assistance 7 PART I, LINE 632102 11-01-16

Page 2

20-5033694

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

OPEN SKY EDUCATION,

Schedule I (Form 990) (2016)

Part III

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2016

pen to Public Inspection

20-5033694

Department of the Treasury
Internal Revenue Service
Name of the organization

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OPEN SKY EDUCATION, INC.

structions is at www.irs.gov/form990. Inspection

Employer identification number

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel ☐ Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III X Compensation committee Written employment contract X Independent compensation consultant X Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? X Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? X 5a X Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X The organization? 6a Any related organization? X 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III X 8 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Schedule J (Form 990) 2016 OPEN SKY EDUCATION, INC. 20-5033694

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(I)-{III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of W-2		and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(a)-(ı)(a)	in column (B) reported as deferred on prior Form 990
(1) ANDREW NEUMANN	Ξ	260,740.	250.	0.	0	31,053.	292,043.	0
ದ	E	0	0	0	0	0	0	0
(2) GLENN KIECKHAEFER	ε	218,686.	250.			28,529.	247,465.	
CHIEF FINANCE OFFICER	(ii)	0	0	• 0	• 0	0	0	0
(3) RANDALL NIEMANN	(0)	173,290.	250.		0	27,394.	200,934.	0
CHIEF OPERATING OFFICER	(ii)	0	0.	0.	0	0.	0	0
(4) STEVEN INMAN	Ξ	122,462.	250.		0	27,596.	150,308.	0
EXECUTIVE DIRECTOR - AZ	(ii)	0	0	• 0	0	0	• 0	0
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Schedule J (Form 990) 2016

SCHEDULE L

(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open To Public Inspection

Name of the organization							1 .	-	ntificat	ion nu	mber
		Y EDUCATION					20-5	<u> 5033</u>	<u>694</u>		
Part I Excess Be	enefit Transa	ctions (section 5	01(c)(3	3), sect	ion 501(c)(4), and 50	11(c)(29) organization	ns only)				
Complete if the	ne organization a	nswered "Yes" on	Form 9	990, Pa	art IV, line 25a or 25b	o, or Form 990-EZ, P	art V, line	40b.			
1 (a) Name of disqualifie	d parago (t	a) Relationship bet			lified) Description of tran	ogotion		(d)	Corre	cted?
(a) Ivaine of disqualifie	ed person	person and o	rganız	ation		Description of trail			Y	es	No
									_		
2 Enter the amount of t	ax incurred by th	e organization mar	nagers	or disc	qualified persons du	ring the year under					
section 4958					•		>	\$			
3 Enter the amount of to	ax, if any, on line	2, above, reimburs	sed by	the or	ganization		>	\$			
Dark II Lagrada a		internated Day				·	<u>.</u>				
		Interested Per									
	-				', Part V, line 38a or f	Form 990, Part IV, IIr	ie 26, or i	f the or	ganızat	ion	
		990, Part X, line 5,		2. can to or	r			(b) (Approved	1	
(a) Name of interested person	(b) Relationsh with organizat		fror	n the	(e) Original principal amount	(f) Balance due	(g) In default	_ lbvl	board or	1 117 "	/ritten ment?
interested person	With organizat	or loan		ization?	principal arricant			1001	nmittee?		_
			То	From			Yes N	o Ye	s No	Yes	No
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Total					▶ \$		§, .	_			,
	Assistance E	Benefiting Inte	reste	d Pe			L.,.				
Complete if th	ne organization a	nswered "Yes" on	Form 9	990. Pa	art IV. line 27						
(a) Name of intereste		(b) Relationship			(c) Amount of	(d) Type	of	T	(e) Purp	ose o	f
• •	· l	interested per	son ar		assistance	assistan			assist		
		the organiz	ation								
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2016

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No 1545-0047 Open to Public

Inspection

Name of the organization OPEN SKY EDUCATION, INC.	Employer identification number 20-5033694
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SION:
A FULL AND LASTING EDUCATION FOR ALL CHILDREN. OPEN SKY E	DUCATION, INC.
WORKS TO ENSURE THAT WORLD-CLASS ACADEMICS, CHARACTER FOR	MATION AND
FAITH-BASED EDUCATIONAL CHOICES ARE ACCESSIBLE AND AFFORD	ABLE FOR ALL.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION M	ISSION:
CHOICES ARE ACCESSIBLE AND AFFORDABLE FOR ALL.	
FORM 990, PART VI, SECTION A, LINE 1:	
THE BOARD OF DIRECTORS MAY BY APPROPRIATE RESOLUTION DESI	
COMMITTEES, EACH OF WHICH SHALL CONSIST OF THREE (3) OR M	ORE DIRECTORS
ELECTED BY THE BOARD OF DIRECTORS.	
FORM 990, PART VI, SECTION A, LINE 4:	
ENTITY CHANGED ITS NAME FROM EDUCATIONAL ENTERPRISES, INC	. TO OPEN SKY
EDUCATION, INC. AND CHANGED ITS BYLAWS.	
FORM 990, PART VI, SECTION B, LINE 11B:	
AFTER THE FORM 990 HAS BEEN COMPLETED BY MANAGEMENT AND O	UR AUDITORS, IT IS
DISTRIBUTED FOR FINAL REVIEW TO BOARD VIA EMAIL PRIOR TO	SUBMISSION
FORM 990, PART VI, SECTION B, LINE 12C:	
THE BOARD WILL ALLOW THE PRESENTATION OF THOSE INVOLVED W	TTH THE CONFLICT
OF INTEREST TO PLEAD THEIR CASE. AFTER THIS DISCUSSION, T	
PRESENTING THE CONFLICT MUST LEAVE THE MEETING DURING THE	
VOTE ON THE TRANSACTION INVOLVING THE COI. THE BOARD MAY	APPOINT

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

632211 08-25-16

Schedule O (Form 990 or 990-EZ) (2016)

Schedule O (Form 990 or 990-EZ) (2016) Page 2 Name of the organization Employer identification number OPEN SKY EDUCATION, INC. 20-5033694 DIS-INTERESTED PARTIES TO SEARCH FOR ALTERNATIVES IF NO ADVANTAGEOUS RESULTS ARE FOUND. THE BOARD MAY ACCEPT THE COI IF THE BOARD IDENTIFIES A CONFLICT OF INTEREST THAT WAS NOT PRESENTED AND IT SHALL INFORM THE MEMBER OF SUCH BELIEF AND AFFORD THE MEMBER THE OPPORTUNITY TO EXPLAIN THE FAILURE TO DISCLOSE. THE BOARD SHALL TAKE ALL DISCIPLINARY AND CORRECTIVE ACTION TO DEAL WITH COI. FORM 990, PART VI, SECTION B, LINE 15: IN JUNE 2016, THE BOARD RECEIVED EXECUTIVE COMPENSATION ADVISORY SERVICES FROM AON HEWITT. AON PROVIDED GUIDANCE BY OUTLINING THE COMPENSATION OF THE OFFICERS OF THE ORGANIZATION. ALL BOARD MEMBERS THAT ARE COMPENSATED THROUGH THE ORGANIZATION ARE EXCUSED AND THE DECISION IS MADE USING THIS COMPENSATION SCHEDULE. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: COMPUTER SUPPORT: 43,664. PROGRAM SERVICE EXPENSES MANAGEMENT AND GENERAL EXPENSES 8,150. FUNDRAISING EXPENSES 2,716. TOTAL EXPENSES 54,530. CONTRACT OTHER : PROGRAM SERVICE EXPENSES 431,429.

MANAGEMENT AND GENERAL EXPENSES

632212 08-25-16

133,844.

organization OPEN SKY EDUCATION, INC.	Employer identification number 20-5033694
ISING EXPENSES	14,790
EXPENSES	580,063
CT - TRAVEL :	
M SERVICE EXPENSES	12,129
MENT AND GENERAL EXPENSES	1,582
ISING EXPENSES	231
EXPENSES	13,942
E DESIGN :	
M SERVICE EXPENSES	32,510
MENT AND GENERAL EXPENSES	22,142
ISING EXPENSES	2,032
EXPENSES	56,684
T ADMINISTRATION EXPENSE :	
M SERVICE EXPENSES	16,064
MENT AND GENERAL EXPENSES	4,016
ISING EXPENSES	0
EXPENSES	20,080
L ADMINISTRATION EXPENSE :	
M SERVICE EXPENSES	
MENT AND GENERAL EXPENSES	•
ISING EXPENSES	0
EXPENSES	92,711
EXPENSES TMENT AND SELECTION :	

Schedule O (Form 990 or 990-EZ) (2016)	
Name of the organization OPEN SKY EDUCATION, INC.	Employer identification number 20-5033694
PROGRAM SERVICE EXPENSES	13,572.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	13,572.
SECURITY SERVICE:	
PROGRAM SERVICE EXPENSES	12,535.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	12,535.
SITE INVESTIGATION:	
PROGRAM SERVICE EXPENSES	200.
MANAGEMENT AND GENERAL EXPENSES	37.
FUNDRAISING EXPENSES	12.
TOTAL EXPENSES	249.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	844,366.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
TRANSFER OF EAGLE SOUTH MOUNTAIN PROPERTY (HARMONY) NET	
ASSETS	86,435.
TRANSFER OF EEI REAL ESTATE HOLDINGS: PRIMA NET ASSETS	-505,389.
TRANSFER OF EEI REAL ESTATE HOLDINGS: HCHS NET ASSETS	-103,312.
TRANSFER OF EEI-REH: FORTIS NET ASSETS	-541,644.
TRANSFER OF EEI REAL ESTATE HOLDINGS: SEMPER NET ASSETS	-145,389.
TRANSFER OF MARYVALE PROPERTY NET ASSETS	346,374.
TOTAL TO FORM 990, PART XI, LINE 9	-862,925.

Schedule O (Form 990 or 990-EZ) (2016)	Page 2
Name of the organization OPEN SKY EDUCATION, INC.	Employer identification number 20-5033694
FORM 990, PART XII, LINE 2C:	
THE BOARD OF DIRECTORS HAS ASSUMED RESPONSBILITY FOR THE	SELECTION OF
AUDITORS AND OVERSIGHT OF THE ANNUAL AUDIT. THIS PROCESS	HAS NOT
CHANGED SINCE THE PRIOR YEAR.	
•	

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Part !

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

Information about Schedule R (Form 990) and its instructions is at www.lrs.gov/form990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33

INC.

OPEN SKY EDUCATION,

Open to Public Inspection 2016

OMB No 1545-0047

Employer identification number

20-5033694

Direct controlling

entity

PEN SKY EDUCATION, DPEN SKY EDUCATION DEN OPEN INC HNC. 648 INC. 130 976 LNC End-of-year assets 846. 2,820,052 70 **e** 266, 429 157, 222,362, 381,447 Total income Ð Legal domicile (state or foreign country) WISCONSIN WISCONSIN REAL ESTATE HOLDING COMPANY MISCONSIN WISCONSIN REAL ESTATE HOLDING COMPANY REAL ESTATE HOLDING COMPANY REAL ESTATE HOLDING COMPANY Primary activity 9 EAGLE ST, JOHN'S PROPERTY, LLC - 38-3904771 26-0882256 EAGLE EMMAUS PROPERTY, LLC - 61-1764161 LLC - 30-0874969 Name, address, and EIN (if applicable) EEI REAL ESTATE HOLDINGS, LLC of disregarded entity STE 101 20935 W SWENSON DR. STE 101 20935 W SWENSON DR., STE 101 20935 w SWENSON DR., STE 101 20935 W SWENSON DR. EAGLE MESA PROPERTY. WAUKESHA, WI 53186 WAUKESHA, WI 53186 WAUKESHA, WI 53186 WAUKESHA WI 53186

Identification of Related Tax-Exempt Organizations. Complete If the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Part II

SKY EDUCATION,

SKY EDUCATION

(a)	(q)	(c)	(G)	(e)	()	(6)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section	Direct controlling entity	Section 512(b) controlled entity?	2(b)(13) led ?
i i i i i i i i i i i i i i i i i i i	i			501(c)(3))		Yes	, S
HOPE CHRISTIAN SCHOOLS, INC - 39-2014547							
20935 W SWENSON DR., STE 101	OPERATION OF PRIVATE	-			OPEN SKY		
WAUKESHA, WI 53186	SCHOOLS	WISCONSIN	501(C)(3)	LINE 2	EDUCATION INC.		×
EAGLE SOUTH MOUNTAIN CHARTER, INC -	OPERATION OF PUBLIC						
27-2038321, 2450 W SOUTH MOUNTAIN AVE	CHARTER SCHOOLS IN				OPEN SKY		
PHOENIX, AZ 85041	ACCORDANCE WITH A R S SEC	ARIZONA	501(c)(3)	LINE 2	EDUCATION INC.		×
EAGLE ARIZONA, INC - 27-4453238	OPERATION OF PUBLIC						
2435 EAST PECAN RD	CHARTER SCHOOLS IN				OPEN SKY		
PHOENIX AZ 85040	ACCORDANCE WITH A R S SEC	ARIZONA	501(C)(3)	LINE 2	EDUCATION, INC.		×
EAGLE SOUTH MOUNTAIN PROPERTY, INC -							
27-2038433, 20935 W SWENSON DR., STE 101,	REAL ESTATE HOLDING				OPEN SKY		
WAUKESHA WI 53186	COMPANY	WISCONSIN	501(C)(3)	LINE 12A, I	EDUCATION INC.		×
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ons for Form 990.				Schedule R (Form 990) 2016	orm 990) 2016

For Paperwork Reduction Act Notice, see the Instructions for Form 990.
SEE PART VII FOR CONTINUATIONS

632161 09-06-16 LHA

20-5033694

OPEN SKY EDUCATION, INC.

Schedule R (Form 990) O

OPEN SKY EDUCATION, DPEN SKY EDUCATION, OPEN SKY EDUCATION, OPEN SKY EDUCATION, Direct controlling entity ENC. 986 045 INC. 102,925, INC. End-of-year assets -168,712, **e** 1,535, 209, 507, 259, 311, ା Total income ਉ Legal domicile (state or foreign country) છ REAL ESTATE HOLDING COMPANY WISCONSIN REAL ESTATE HOLDING COMPANY MISCONSIN REAL ESTATE HOLDING COMPANY WISCONSIN WISCONSIN CURRICULUM AND PROGRAMMATIC Primary activity 9 CREATION Part I Continuation of Identification of Disregarded Entities EAGLE HOLY CROSS PROPERTY, LLC - 61-1823952 61-1788494, 20935 W SWENSON DR., STE 101 32-0440826, 20935 W SWENSON DR., STE 101 EAGLE MESSIAH PROPERTY, LLC - 32-0521764 EEI REAL ESTATE HOLDINGS: FIDELIS, LLC EEI CHARACTER FORMATION PROJECT, LLC Name, address, and EIN of disregarded entity 20935 W SWENSON DR., STE 101 20935 W SWENSON DR. STE 101 WAUKESHA, WI 53186 WAUKESHA, WI 53186 WAUKESHA WI 53186 WAUKESHA, WI 53186 20-5033694

Schedule R (Form 990) OPEN SKY EDUCATION, INC.

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(q)	(c)	(b)	(e)	(±)	(g) Section 512(b)(13)	1) 12(b)(13)
name, address, and Ein of related organization	Primary activity	Legal domicile (state or foreign country)	exempt code section	status (if section	Direct controlling entity	controlled organization?	olled ation?
				501(c)(3))		Yes	Š
EEI COMPASS EDUCATIONAL PARTNERS, INC -	CONDUCT COMPLIMENTARY						
27-2605527, 20935 W SWENSON DR., STE 101,	PRESCHOOL AND BEFORE AND				OPEN SKY		
WAUKESHA, WI 53186	8	WISCONSIN	501(C)(3)	LINE 10	EDUCATION, INC.		×
COMPASS FACILITIES, INC - 46-1891160							
20935 W SWENSON DR. STE 101	REAL ESTATE HOLDING				OPEN SKY		
WAUKESHA, WI 53186		WISCONSIN	501(C)(3)	LINE 12A, I	EDUCATION, INC.		×
EAGLE OHIO, INC - 47-4425782	OPERATION OF PUBLIC						
20935 W SWENSON DR., STE 101	CHARTER SCHOOLS IN				OPEN SKY		
WAUXESHA, WI 53186	ACCORDANCE WITH A R S SEC	WISCONSIN	501(C)(3)	LINE 2	EDUCATION, INC.		×
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Annual Control of the							
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Page 2

Schedule R (Form 990) 2016 OPEN SKY EDUCATION, INC.

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

(j) , (k) General or Percentage managing ownership partner?		
(j) General or managing partner? Yes No		
Code V-UBI amount in box 20 of Schedule Fv.1 (Form 1065)		
(h) Disproportionate allocations? Yes No		
(g) Share of end-of-year assets		
(f) Share of total income		
(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)		
(d) Direct controlling entity		
(c) Legal domicile (state or foreign country)		
(b) Primary activity		
(a) Name, address, and EIN of related organization		

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year Part IV

ı	ı		ı		ı				ſ		ı		
(i) Section 9 512(b)(13)	tity?	Š			_		L	 	ļ		_	-	
Se 512	5 5	Yes		_	<u> </u>					 			
(h) Percentage	ownersnip			 									
(g) Share of		2000											
(f) Share of total													
(e) Type of entity	(C corp, S corp,	(1000)				•		_					
(d) Direct controlling	entity									-			
(c) Legal domicile	(state or foreign	country)		·									
(b) Primary activity						_							
(a) Name, address, and EIN	or related organization												

Schedule R (Form 990) 2016

632162 09-06-16

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

					⊦	
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Kes	۶ ک
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	is with one or more re	lated organizations listed	ın Parts II:IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	>			19	×	
b Gift, grant, or capital contribution to related organization(s)				1p	×	
c Gift, grant, or capital contribution from related organization(s)				5	-	×
d Loans or loan quarantees to or for related organization(s)				19	×	
					-	
e Loans of loan guarantees by related organization(s)				9	\dagger	4
f Dividends from related organization(s)				*		×
					†	;
g Sale of assets to related organization(s)				5	†	4
h Purchase of assets from related organization(s)				두	7	×
i Exchange of assets with related organization(s)				=		×
j Lease of facilities, equipment, or other assets to related organization(s)				F	×	
k Lease of facilities, equipment, or other assets from related organization(s)				¥		×
1 Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			=	×	
m Performance of services or membership or fundraising solicitations by related organization(s)	inization(s)			18		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	(s)uoı			-T		×
 Sharing of paid employees with related organization(s) 				10		×
p Reimbursement paid to related organization(s) for expenses				1p		×
				10		×
r Other transfer of cash or property to related organization(s)				+		×
s Other transfer of cash or property from related organization(s)				15		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete th	is line, including covered	relationships and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	nvolved		
(1)						
(2)						
(3)						
(4)						
{						
(6)						
(9)	,					
632163 09-06-16	46		Schedule	Schedule R (Form 990) 2016	690)	2016

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

that was not a related organization. See instructions regarding exclusion for certain investment partnerships.	structions regarding exclu	sion for certain inve	estment partnerships.							
(a)	(q)		(q)	Are 3	(t)	(b)	E,	(2)	9	3
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income par (related, unrelated, 5	partners sec 501(c)(3) orgs ?	Share of total	Share of end-of-year	Unspropor- tionate allocations?	Uspropor Code V-UBI General or Percentage Unatable amount in box 20 managing ownership allocations? of Schooling K-1 partner?	General or managing partner?	Percentage ownership
		country)	sections 512-514)	Yes No	ıncome	assets	Yes No	(Form 1065)	Yes No	
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Schedule R (Form 990) 2016