efile GRAPHIC print - DO NOT PROCESS As Filed Data -Form **990**

For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2016

DLN: 93493313036417 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.IRS.gov/form990

| A F | or th | ne 2016 c | alendar year, or tax year beginning 07-01-2016 , and ending 06-30 | -2017 | | | | | |
|---|--|--|---|---|--|--|---|--|--|
| B Check if applicable ☐ Address change ☐ Name change ☐ Initial return Final | | change | C Name of organization PARALYZED VETERANS OF AMERICA | | D Employer 13-194686 | | ication number | | |
| | □ Name change □ Initial return Final □deturn/terminated □ Amended return | eturn | Doing business as | | | | | | |
| □detur | | | Number and street (or P O box if mail is not delivered to street address) Room/suit | :e | E Telephone r | umber | | | |
| _ | | | 801 EIGHTEENTH STREET NW City or town, state or province, country, and ZIP or foreign postal code | | (202) 872 | -1300 | | | |
| | | | WASHINGTON, DC 20006 | | G Gross recei | ots \$ 1: | 10.443.198 | | |
| | | | F Name and address of principal officer | H(a) Is | | a group return for | | | |
| | | | ALBERT KOVACH JR 801 EIGHTEENTH STREET NW | | ibordinates? | | □Yes 🗹 No | | |
| | x-exe | mpt status | WASHINGTON, DC 20006 | ìíne | e all subordinates cluded? | | ☐ Yes ☐No | | |
| | | <u>, </u> | ✓ 501(c)(3) | | "No," attach a list roup exemption nu | • | | | |
| | | | | | ı | | | | |
| K Forn | n of o | organization | ✓ Corporation ☐ Trust ☐ Association ☐ Other ► | L Year of fo | ormation 1947 M | State | of legal domicile DC | | |
| Pa | | | mary scribe the organization's mission or most significant activities | | l . | | | | |
| Governance | | AND REPR VETERANS CORD INJ WITH PAR ENSURE A SPORTS A | 5) IS THE ONLY CONGRESSIONALLY CHARTERED VETERANS SERVICE ORGATESENTATION OF VETERANS WITH SPINAL CORD INJURY OR DISEASE FOR A HAVE RECEIVED THE BENETITS EARNED THROUGH THEIR SERVICE TO OLD URY UNITS, AND FUNDED RESEARCH AND EDUCATION IN THE SEARCH FOIL ALYSIS AS A PARTNER FOR LIFE, PARALYZED VETERANS ALSO DEVELOPS CCESSIBILITY IN PUBLIC BUILDINGS AND SPACES, PROVIDES HEALTH ANIAND RECREATION AND ADVOCATES FOR VETERANS AND ALL PEOPLE WITH 5, PARALYZED VETERANS SERVES VETERANS, THEIR FAMILIES, AND THEIR | NEARLY 7 JR NATION R A CURE TRAINING D REHABII DISABILIT | 70 YEARS, WE HAV N, MONITORED TH AND IMPROVED C G AND CAREER SEI LITATION OPPORT TIES WITH MORE | /E ENSIEIR C ARE F RVICE: UNITI THAN | SURED THAT ARE IN VA SPINAL OR INDIVIDUALS S, WORKS TO ES THROUGH 70 OFFICES AND 3 | | |
| | | | | | | | | | |
| Activities & | | | is box $ ightharpoonup$ if the organization discontinued its operations or disposed of m | | 25% of its net asse | | l | | |
| ctiv | l | | of voting members of the governing body (Part VI, line 1a) | | | 4 | 32 | | |
| ⋖ | l | | nber of individuals employed in calendar year 2016 (Part V, line 2a) | | | 5 | 312 | | |
| | 6 | Total nur | nber of volunteers (estimate if necessary) | | | 6 | 294 | | |
| | l | | related business revenue from Part VIII, column (C), line 12 | | | 7a | 257,368 | | |
| | ь | Net unre | lated business taxable income from Form 990-T, line 34 | | Prior Year | 7b | Current Year | | |
| Qı. | 8 | Contribut | tions and grants (Part VIII, line 1h) | | 100,829,097 | 7 | 100,485,189 | | |
| Rəvenue | 9 | Program | service revenue (Part VIII, line 2g) | | 602,290 | | 559,853 | | |
| Rọy | l | | ent income (Part VIII, column (A), lines 3, 4, and 7d) | | 3,110,448 | + | 1,617,967 | | |
| | l | | venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 2,289,859 | _ | 1,680,734 104,343,743 | | |
| | _ | | enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) nd similar amounts paid (Part IX, column (A), lines 1–3) | | 6,875,983 | + | 6,989,169 | | |
| | l | | paid to or for members (Part IX, column (A), line 4) | | -,-,-,- | | (| | |
| 8 | 15 | Salaries, | other compensation, employee benefits (Part IX, column (A), lines 5–10) | | 22,467,856 | 5 | 22,715,928 | | |
| Expenses | 16 | a Professio | onal fundraising fees (Part IX, column (A), line 11e) | | 99,450 | | 64,967 | | |
| ă | l | | raising expenses (Part IX, column (D), line 25) \$\int 35,610,348 | | 77 447 626 | | 75 672 626 | | |
| _ | l | | penses (Part IX, column (A), lines 11a–11d, 11f–24e) | | 77,417,622 | + | 75,673,630 105,443,694 | | |
| | l | · | less expenses Subtract line 18 from line 12 | | -29,217 | + | -1,099,951 | | |
| \ <u>8</u> 8 | | | | Beginn | ing of Current Year | 1 | End of Year | | |
| Net Assets or Fund Balances | 20 | Total acc | ets (Part X, line 16) | | 64,441,756 | | 72,550,659 | | |
| A A B | l | | ullities (Part X, line 26) | | 11,045,923 | + | 13,826,711 | | |
| ξŽ | l | | ts or fund balances Subtract line 21 from line 20 | | 53,395,833 | + | 58,723,948 | | |
| Par | | | ature Block erjury, I declare that I have examined this return, including accompanying s | shadulaa | and statements | nd to | the best of my | | |
| | edge | and belie | erjury, I declare that I have examined this return, including accompanying s if, it is true, correct, and complete Declaration of preparer (other than office | | | | | | |
| | | ***** | * | | 2017-11-09 | | | | |
| Sign Here | | | ure of officer | | Date | | | | |
| nere | • | | RD KALAFUS CONTROLLER r print name and title | | | | | | |
| | | | | ite 17-11-09 | Check I if POO | N 288314 | 1 | | |
| Paid | | - | | 11-11-03 | self-employed | | T | | |
| Pre | | eı 📙 | irm's name ► GELMAN ROSENBERG & FREEDMAN irm's address ► 4550 MONTGOMERY AVENUE | | Firm's EIN ► 52-13! Phone no | 72UU8 | | | |
| Use | or _ | пу | BETHESDA, MD 20814 | | | | | | |
| | | | | | | | | | |

Cat No 11282Y

Form **990** (2016)

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11a

11b

11c

11d

11e

11f

12a

12b

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14a

14b

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17

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Yes

Yes

Yes

Yes

Yes

Yes

No

No

Nο

Nο

Nο

Nο

Nο

Nο

Nο

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Page 3

No

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

- Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable
- a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

12a Did the organization obtain separate, independent audited financial statements for the tax year?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

29

Page 4 Part IV Checklist of Required Schedules (continued) Yes 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a No b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. 22

column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🔧

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . $\,$

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

Yes Yes 23

24a

24b

24c

24d

25a

25b

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28a

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28c

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35a

35h

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Yes

Yes

Yes

Yes

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Nο

No

Nο

Νo

Nο

| orm | 990 (2016) | | | Page |
|-----|--|----------------|-----|------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 94 | J I | | |
| | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b | . | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | Yes | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by | | | |
| | this return | 2 _b | V | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 20 | Yes | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | Yes | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | Yes | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | | |
| | | 4a | | No |
| b | If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | |
| | | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | Yes | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7 b | Yes | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | No |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form | | | |
| _ | 1098-C? | 7h | | No |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | | | |
| _ | | 8 | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| | Section 501(c)(7) organizations. Enter | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | - 1 | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| | Section 501(c)(12) organizations. Enter Gross income from members or shareholders | | | |
| | Gross income from members or snareholders | | | |
| ט | against amounts due or received from them) | | | |
| 2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 3 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for | | | |
| | additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in | 13a | | |
| _ | which the organization is licensed to issue qualified health plans |] | | |
| С | Enter the amount of reserves on hand |] | | |
| 4a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | ı |

| OIIII | 330 (2010) | | | Page 0 |
|-------|--|------------|------------|----------|
| Par | TVI Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions | " respo | nse to li | nes |
| | Check if Schedule O contains a response or note to any line in this Part VI | | | ✓ |
| Se | ction A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 32 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 32 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? • | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | Yes | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | Yes | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i> | 9 | | No |
| Se | ction B. Policies (This Section B requests information about policies not required by the Internal Revenu | e Code | | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10a 10b | Yes Yes | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | 103 | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | | No |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |
| Se | ction C. Disclosure | | | |
| 17 | List the States with which a copy of this Form 990 is required to be filed▶ | CA TI | TNI I | /C // |
| | AL , AK , AR , AZ , CA , CO , CT , DE , FL , , LA , MA , ME , MD , MN , MI , MS , NH , I , OR , PA , SC , TN , TX , UT , VA , WA , W | MŃ, CN | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply | | | |
| | ☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest | | | |
| 20 | policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records RICHARD KALAFUS PVA CFO PVA 801 EIGHTEENTH STREET NW WASHINGTON, DC 20006 (202) 872-1300 | | | |
| | == | | | |

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|-------------|--|---------------|
| Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors | |
| | Check if Schedule O contains a response or note to any line in this Part VII | |
| Section | A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees | |
| La Complete | e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's | tax |

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

| Form 990 (2016) | | | | | | | | | | | | | | Page 8 |
|---|---|--|--|---------------------|--|--|----------------|--|-----------------------|-------------|---|-----------|--|-----------------------------------|
| Part VII Section A. Officers, Direct | tors, Trustee: | s, Key | Emp! | loye | es, | and | Higl | nest Con | npensa | ited | Employees (| (con | tınued) | |
| (A) Name and Title | (B) Average hours per week (list any hours | than o | one bo | ox, u an off | ot che unles fficer | eck moss ss pers r and a tee) | son | Repoi compei from organiza | | /- | (E) Reportable compensation from related organizations (N | w- | Estima amount o compens from | ated of other sation the |
| | for related organizations below dotted line) | | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | 2/1099 | 9-MISC) | | 2/1099-MISC |) | organizati relat organiza | ed |
| See Additional Data Table | | | | | | | | | | | | | | |
| | + | | | \vdash | \vdash | \vdash | + | | | + | | \dashv | | |
| | + | | | \vdash | | + | +-' | | | + | | \dashv | | |
| | | | | \vdash | - | + | +-' | - | | + | | 1 | | |
| | | | <u> </u> | \sqcup | <u></u> | | <u> </u> | | | + | | 4 | | |
| | | | <u> </u> | \sqcup | <u> </u> | | <u> </u> - | | | + | | \dashv | | |
| | ! | <u> </u> | <u> </u> | <u> </u> | <u></u> | | ⊥_' | <u> </u> | | \perp | | 4 | | |
| | | <u> </u> | ' | <u> </u> | <u></u> | | <u> </u> | | | \perp | | | | |
| | T! | [' | [_' | [_' | $[_']$ | | ' | | | | | | | |
| | † | | | | | | | | | \Box | _ | | | |
| | + ' | | | | | | | | | \top | | \dashv | | |
| 1b Sub-Total | | | <u> </u> | <u></u> - | <u>. </u> | | <u> —</u> | <u> </u> | $\overline{}$ | <u> </u> | | <u>T_</u> | | |
| c Total from continuation sheets to F | Part VII, Section | nA. | | | | • | _ | 1.0 | 201 | _ | | T | | 274.060 |
| d Total (add lines 1b and 1c) | | | | | | | | | 329,881 | * * 0(| | | | 274,868 |
| Total number of individuals (including of reportable compensation from the | | | e IIsk | 30 ar | JOVE | 3) WIIO | , reco | alvea mor | e tnan . | ÞΙΟς | 3,000 | | | |
| | | | | | _ | | | | | | | | Yes | No |
| 3 Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> | | | tee, ke | | mplo • | oyee, d | or hi | ghest com | npensato | ed e • | mployee on | 3 | | No |
| 4 For any individual listed on line 1a, is organization and related organization individual | s the sum of reponse greater than \$ | ortable (\$150,00 | comp 0? <i>If</i> | ensa <i>"Yes</i> | ition ,," cr | and o | other te Sc | compens | ation fro for such | om t | the . | | \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\ | |
| 5 Did any person listed on line 1a rece | or accrue co | - · | · ··on f | m | יייייייייייייייייייייייייייייייייייייי | ···nrol | -+ad | · · | - or u | - 417/1 | dual for | 4 | Yes | <u> </u> |
| services rendered to the organization | | | | | | | | | | luiv. | duarior | 5 | | No |
| Section B. Independent Contrac | tors | | _ | | _ | | _ | | | | | | | |
| Complete this table for your five high from the organization Report compe | hest compensate | | | | | | | | | | | nper | nsation | |
| | (A) | | уса. | - Erra | III9 | With 5. | [AAI- | .fill the s. | | | (B) | | (c | |
| US POSTMASTER Name | and business addre | 355 | | | | | | , | De MAIL DEL | | otion of services | | Comper 11 | ,786,186 |
| 900 BRENTWOOD ROAD NW | | | | | | | | | | | | | | ,,, |
| WASHINGTON, DC 20001 TARGET MARKETTEAM | | | | | | | | | MAIL PRO | חווכ | TION | | 8 | ,406,347 |
| 600 NORTHPARK TOWN CENTER STE 1600 | | | | | | | | ĺ | 'Inte | <i>'</i> '' | 11011 | | | ,400,2 |
| ATLANTA, GA 30328 GRANTMAIL DIRECT LTD | | | | | | | | - 1 | GIFTS/MA | 11 p | 200 | | <u> 8</u> | ,250,669 |
| ALBION PLAZA 2-6 GRAMVILLE ROAD HK HONG KONG | | | | | | | | یا ۱۵٫۰ یا ۱۵ | \1 ∟ | KUG | | | ,230,005 | |
| HK HUB LABELS INC | | | | | | | | | MAIL LAB | ELS | | | 6 | ,927,705 |
| 18223 SHAWLEY DRIVE | | | | | | | | | | | | | | , |
| HAGERSTOWN, MD 21740 CHLIC (CIGNA HEALTH INSURANCE) | | | | | | | | | HEALTH I | NS | | | 3 | ,945,516 |
| PO BOX 644546 | | | | | | | | | | | | | | , |
| PITTSBURGH, PA 15264 2 Total number of independent contractors | ere (including hui | t not lim | | | | listed | | | | | | nn of | : | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 69

| Part | VI | П | Statement of | | | | | | | | | | | |
|---|---|---|--|----------------|--------------------------|-------------|-------------|------------|--|------------------|----------------------|--------------|------------------------|-------------------------------------|
| | | | Check if Schedule | e O contains a | a respo | onse or r | note to any | (| his Part VII (A) revenue | Re | (B) elated or exempt | | (C) Unrelated business | (D) Revenue excluded from |
| | | | | | | | | | | f | unction evenue | | revenue | tax under sections 512-514 |
| . s | 1 | a F | ederated campaigr | ns | 1a | | 22,678 | | | | | | · | |
| ant | | bΝ | Membership dues . | • | 1 b | | | | | | | | | |
| <u>وت</u> | c Fundraising events 1c 1,080,951 | | | | | | | | | | | | | |
| ifts. ar Δ | d Related organizations | | | | | | | | | | | | | |
| يَّ وَقَ | e Government grants (contributions) 1e 228,468 | | | | | | | | | | | | | |
| ons Sir | | | all other contributions, and similar amounts no | | 4.5 | , | NO 1E2 002 | | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | g N | ibove Noncash contributio n lines 1a-1f \$ | ns included | 1f 457 | | 99,153,092 | | | | | | | |
| Con and | ١, | | | f | | | • | 1.0 | 0,485,189 | | | | | |
| | | | | | | | Business | | 0,485,185 | | | | | |
| Program Service Revenue | 2 a | PA | RAPLEGIA NEWS | | | | | 511120 | 2 | 17,879 | 11 | .,315 | 206,5 | 64 |
| ₹ | b | VE | TERANS LEGAL SERVI | CES | | | | | 1 | 33,376 | 133 | 3,376 | | |
| Ace | Ι. | _ | FORMATION PUBLICAT | TIONS | | | | 511100 | | 67,830 | | ,830 | | |
| Ser. | | _ | ORTS 'N SPOKES ORTS EVENT REGISTE | NATION | | | | 511120 | | 67,610 65,388 | | ,806 ,388 | 50,8 | 04 |
| an | | _ | | | | | | | | 7,770 | | 7,770 | | |
| rogr | | | l other program ser | | | | | | | | | | | 1 |
| <u>~</u> | | | tal.Add lines 2a-2f | | | > | | | | | | _ | | |
| | | | estment income (ir ilar amounts) . | | ends, ı • | nterest, | and other | . | 1,747,77 | 3 | | | | 1,747,773 |
| | 4 | Inc | ome from investme | ent of tax-exe | of tax-exempt bond proce | | | · <u> </u> | | | | | | |
| | 5 | Roy | /alties | | | | . • | · | 1,522,38 | 1 | | | | 1,522,381 |
| | ے ا | | oss rents | (ı) Rea | | (11) | Personal | 4 | | | | | | |
| | 06 | ı Gı | USS TEIRLS | 1 | 52,290 | | | | | | | | | |
| | ŀ |) Le | ess rental expenses | | | | | | | | | | | |
| | , | | | 1 | 52,290 | | | | | | | | | |
| | (| d N | et rental income or | (loss) | | | . • |] | 152,29 | 0 | | | | 152,290 |
| | | . Gr | oss amount | (ı) Securit | ies | (11) | Other | - | | | | | | |
| | / 6 | c Rental income or (loss) d Net rental income of a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) | | 5,7 | 65,912 | | | | | | | | | |
| | ŀ | ot | ther basis and | · | 95,718 | | | | | | | | | |
| | l | | ain or (loss) | | 29,806 | | | 4 | -129,80 | ا | | | | -129,806 |
| | | | et gain or (loss) . oss income from fi | | | | <u> </u> | + | -129,00 | 1 | | | | -129,600 |
| Other Revenue | | 8a Gross income from fundraising events (not including \$1,080,951 of contributions reported on line 1c) See Part IV, line 18 a | | | | | 209,800 | | | | | | | |
| Zev | ŀ | | ss direct expenses | | b | | 203,737 | _ | | | | | | |
| er | | : Ne | et income or (loss) | from fundrais | ing ev | ents . | · • | | 6,06 | 3 | | | | 6,063 |
| Ott | 9a | | ross income from g ee Part IV, line 19 | | es a | | | | | | | | | |
| | l | | ess direct expenses et income or (loss) | | b activit | ies . | . • | _ | | | | | | |
| | 10 | | ross sales of invent turns and allowanc | | a | | · | | | | | | | |
| | | | ess cost of goods s | | b | | | _ | | | | | | |
| | Ť | - 146 | Miscellaneous | | veiil | | ess Code | | | | | | | |
| | 11 | .a | | | | | | | | | | | | |
| | ŀ | , — | | | | - | | | | | | | | |
| | , | | | | | | | | | | | | | |
| | | 4 Δ11 | other revenue . | | | | | | | | | - | | |
| | | | otal. Add lines 11a- | | | ٠ | | 1 | | | | | | |
| | | | otal revenue. See | | | | | | | | | - | | |
| | | | | | | • • | • • | | 104,343,74 | 3 | 302,485 | 5 | 257,368 | 3,298,701 Form 990 (2016) |

(k) and 403(b) employer contributions)

e Professional fundraising services See Part IV, line 17

(A) amount, list line 11g expenses on Schedule O)

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ✓ If following SOP 98-2 (ASC 958-720)

federal, state, or local public officials .

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization

21 Payments to affiliates . . .

expenses on Schedule O) a MAIL PROGRAM FUNDRAISING

b MISCELLANEOUS EXPENSES

d PRINTING AND PUBLICATIONS

c READERSHIP COSTS-PN

e All other expenses

g Other (If line 11g amount exceeds 10% of line 25, column

9 Other employee benefits .

11 Fees for services (non-employees) a Management . . .

d Lobbying

f Investment management fees .

12 Advertising and promotion .

13 Office expenses .

15 Royalties .

16 Occupancy .

20 Interest . .

23 Insurance .

14 Information technology

10 Payroll taxes .

b Legal .

c Accounting

565,357

117,517

174,752

64,967

2,714,447

1,037,451

141,146

324,813

81,037

678,844

2,419

53,412

22,201

27,112,820

213,968

4,628

41,814

35,610,348

27,112,820

Form 990 (2016)

279,872

51,166

1,436

194,859

203,523

168,074

785,043

121,436

43,329

35,283

473,900

24,532

23,255

9,666

1,694,510

26,753

2,015

6,890

5,200,597

1,694,510

| 10HH 990 (2010) | | | | Page 10 |
|---|-----------------------|------------------------------|---|----------------------------|
| Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co | olumns All other orga | anızatıons must comp | olete column (A) | |
| Check if Schedule O contains a response or note to any | line in this Part IX | | | 🗆 |
| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraisingexpenses |
| Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | 6,831,612 | 6,831,612 | | |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22 | 157,557 | 157,557 | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 1,242,977 | 786,170 | 266,732 | 190,075 |
| 6 Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 Other salaries and wages | 15,677,496 | 12,921,104 | 757,805 | 1,998,587 |
| 8 Pension plan accruals and contributions (include section 401 | 767,553 | 666,942 | 30,518 | 70,093 |

3,741,033

1,286,869

208,832

194,859

64,967

203,523

4,186,243

2,099,795

1,131,850

1,039,854

4,141,194 49,963

756,647

243,114

59,440,891

344,229

336,535

226,294

184,212

105,443,694

59,440,891

885,595

2,895,804

1,118,186

32,644

1,303,722

277,301

623,013

763,708

923,534

2,988,450

23,012

679,980

211,247

30,633,561

103,508

336,535

219,651

135,508

64,632,749

30,633,561

| | | (A) Beginning of year | | (B) End of year |
|------------------------|--|---------------------------------|---|-----------------------------|
| 1 | Cash-non-interest-bearing | 3,152,981 | 1 | 1,343,150 |
| 2 | Savings and temporary cash investments | | 2 | |
| 3 | Pledges and grants receivable, net | | 3 | |
| 4 | Accounts receivable, net | 3,114,212 | 4 | 3,827,857 |
| 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. | | 5 | |
| tı I: 6 L | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and | | | |

| | | trustees, key employees, and highest compensa II of Schedule L | ated en | nployees Complete Part | | 5 | |
|--------|--------|---|--------------------|--|---------|-----------|---------|
| Assets | 6 7 | Loans and other receivables from other disqualisection 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L Notes and loans receivable, net | n 4958 Itions c | (c)(3)(B), and of section 501(c)(9) | | 6 | |
| Se | _ | | | _ | | | |
| S | 8 | Inventories for sale or use | | 8 | | | |
| Ø | 9 | Prepaid expenses and deferred charges | | | 465,909 | 9 | 720,059 |
| | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | | | | | |
| | ь | Less accumulated depreciation | 7,238,697 | 3,077,053 | 10c | 3,335,951 | |

| ر. | | voluntary employees' beneficiary organizations Part II of Schedule L | (see instr | ructions) Complete | | 0 | |
|----|-----|---|------------|--------------------|------------|-------------|------------|
| eţ | 7 | Notes and loans receivable, net | | | | 7 | |
| SS | 8 | Inventories for sale or use | | | | 8 | |
| ⋖ | 9 | Prepaid expenses and deferred charges | | | 465,909 | 9 | 720,059 |
| | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 10a | 10,574,648 | | | |
| | ь | Less accumulated depreciation | 10b | 7,238,697 | 3,077,053 | 10 c | 3,335,951 |
| | 11 | Investments—publicly traded securities . | | | 50,750,539 | 11 | 59,442,580 |
| | 12 | Investments—other securities See Part IV, line | [| | 12 | | |
| | 13 | Investments—program-related See Part IV, line | , | | 13 | | |
| | 14 | Intangible assets | | [| | 14 | |

15

16

17

18

19

20

21

23

24

26

27

28

29

30

31

32

33 34

Liabilities 22

Fund Balances

Assets or

Net

Other assets See Part IV, line 11 .

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Total assets. Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and

3.881.062

64,441,756

9,235,212

666,642

1.144.069

11,045,923

49.338.714

4,057,119

53,395,833

64,441,756

15

16

17

18

19

20

21

22 23

24

25

26

27

28

29

30

31 32

33

34

3.881.062

72,550,659

11,538,277

1,013,810

1.274.624

13,826,711

53,427,891

5,296,057

58,723,948

72.550.659 Form **990** (2016)

☐ Both consolidated and separate basis

2c

3a

3b

Yes

Form 990 (2016)

Consolidated basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

Separate basis

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 13-1946868

Name: PARALYZED VETERANS OF AMERICA

Form 990 (2016)

Form 990, Part III, Line 4a:

PVA ACHIEVEMENT I - VA BENEFITS AND MEDICAL ADVOCACY SERVICES VA BENEFITS AND MEDICAL ADVOCACY SERVICES - THE VA BENEFITS AND MEDICAL ADVOCACY SERVICES PROGRAM MAINTAINS SERVICE OFFICES WITH TRAINED EMPLOYEES WHO SPECIALIZE IN HELPING CATASTROPHICALLY DISABLED VETERANS AND DEPENDENTS SUBMIT DISABLED VETERANS AND OBTAIN OTHER SERVICE-RELATED BENEFITS PVA MAINTAINS 73 OFFICES AT DEPARTMENT OF VETERANS AFFAIRS (VA) MEDICAL CENTERS AND REGIONAL OFFICES THROUGHOUT THE UNITED STATES AND PUERTO RICO, DISTRIBUTED ACROSS THREE REGIONS WITH 161 EMPLOYEES TO ACCOMPLISH THIS GOAL PVA PROVIDES EXPERT ASSISTANCE AND ACCREDITED REPRESENTATION, WITHOUT CHARGE, TO VETERANS WITH A SPINAL CORD INJURY/DISEASE AND VETERANS OF ALL ERAS SEEKING HEALTH CARE AND OTHER VA BENEFITS TO WHICHTHEY ARE ENTITLED THE PROGRAM ALSO OFFERS CAREER ASSISTANCE SERVICES, INCLUDING VOCATIONAL REHABILITATION, TO ASSIST VETERANS AND CAREGIVERS WHO FACE BARRIERS TO EMPLOYMENT WITH FINDING TRAINING PROGRAMS AND/OR CAREER OPPORTUNITIES IN BOTH THE PRIVATE AND PUBLIC SECTOR AS OF JUNE 30, 2016, THERE WERE SIX VOCATIONAL REHABILITATION OFFICES STAFFED BY CERTIFIED REHABILITATION COUNSELORS AND AN EMPLOYER NETWORK COORDINATOR LOCATED AT THE PVA NATIONAL OFFICE THE PROGRAM ALSO INCLUDES A PROFESSIONAL STAFF OF PHYSICIANS, ARCHITECTS, AND REGISTERED NURSES WHO PARTNER WITH SERVICE OFFICERS AND PVA CHAPTER MEMBERS THROUGHOUT THE YEAR TO MONITOR THE HEALTH CARE PROVIDED BY THE VA TO VETERANS WITH SPINAL CORD INJURY/DISEASE AT VA MEDICAL

CENTERS THROUGHOUT THE COUNTRY THERE ARE CURRENTLY 25 VALUED BY THE VALUE SPECIALIZED SPINAL CORD INJURY & DISEASE CENTERS, WHICH ARE MONITORED DAILY BY FIELD STAFF AND VISITED BY A SURVEY TEAM EACH YEAR THIS PROGRAM ALSO PROVIDES FOR THE REPRESENTATION OF VETERANS BEFORE THE VA BOARD OF VETERANS APPEALS, THE U.S. COURT OF APPEALS FOR VETERANS CLAIMS AND THE U.S. COURT OF APPEALS FOR THE FEDERAL CIRCUIT. IN ADDITION, THE PROGRAM PUBLISHES MONTHLY MAGAZINES THAT EXPLORE CURRENT ISSUES OF IMPORTANCE TO PERSONS WITH SPINAL CORD INJUR/DISEASE AND OTHER SEVERE DISABILITIES.

Form 990, Part III, Line 4b: PVA ACHIEVEMENT II - PUBLIC EDUCATION PARALYZED VETERANS OF AMERICA ENGAGES AND EDUCATES BOTH THE PUBLIC AND KEY DECISION MAKERS ABOUT THE CHALLENGES FACING VETERANS WITH SPINAL CORD INJURY AND THEIR FAMILIES ~ AND THE IMPORTANT SERVICES WE PROVIDE TO THESE BRAVE HEROES WHICH

ABOUT SPECIALIZING IN SPINAL CORD INJURY MEDICINE, OR THE STUDENT WHO HAS NO VETERANS IN HER FAMILY, OUR PRINT AND E-PUBLICATIONS ARE DESIGNED TO GET THEM ALL TO THINK ABOUT THE CHALLENGES FACING PARALYZED AND DISABLED VETERANS ~ AND TO MAKE HELPING VETERANS PART OF THEIR LIFE'S MISSION FOR EXAMPLE. THROUGH OUR CLINICAL PRACTICE GUIDELINES AND COMPANION CONSUMER GUIDES ~ ON ISSUES AS DIVERSE AS THE EARLY ACUTE

MANAGEMENT OF ADULTS WITH SPINAL CORD INJURY TO BLADDER MANAGEMENT ~ WE LEAD THE WAY IN PROVIDING "GOLD STANDARD" PROFESSIONAL EDUCATION

AND SELF- HELP INFORMATION TO HEALTH CARE PROFESSIONALS AND PATIENTS ALIKE LAST YEAR ALONE. OUR GUIDELINES WERE USED BY THOUSANDS OF DOCTORS.

PART OF THIS PROFESSIONAL EDUCATION PVA, ON AN ANNUAL BASIS BRINGS TOGETHER CLINICIANS AND RESEARCHERS FROM BOTH THE PUBLIC AND PRIVATE

SECTORS FOR A THREE-DAY HEALTH CARE SUMMIT DESIGNED TO IMPROVE CARE FOR ALL DISABLED AMERICANS

ALLOW THEM AND THEIR FAMILIES TO LEAD FULL AND PRODUCTIVE LIVES WHETHER IT'S A JANITOR WHOSE DAD SERVED IN VIETNAM. THE DOCTOR WHO'S THINKING

NURSES, PSYCHOLOGISTS, SOCIAL WORKERS AND THERAPISTS, POTENTIALLY HELPING MILLIONS OF PEOPLE LIVING WITH SPINAL CORD INJURY/DISEASE(SCI/D) AS

PVA ACHIEVEMENT III - CHAPTER AND COMMUNITY OUTREACH PARALYZED VETERANS OF AMERICA THINKS NATIONALLY AND ACTS LOCALLY THROUGH OUR 34 CHAPTERS DOTTED ACROSS THE NATION WHETHER IT'S HELPING NEWLY INJURED VETERANS GET THE HELP THEY NEED OR ADVOCATING FOR BARRIER FREE SPORTING FACILITIES, OUR CHAPTERS ARE TRUSTED MEMBERS OF THEIR COMMUNITIES WHO WORK TIRELESSLY TO "PAY IT FORWARD- AND TO GET THE WORD OUT ABOUT OUR

Form 990, Part III, Line 4c:

SERVICES TO MILLIONS EVERY YEAR

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related Highest compens (W-2/1099-(W-2/1099organization and Office Former Individual truste or director Institutional organizations MISC) MISC) related below dotted organizations employee line)

| | | 4. | ्री स | | sated | | | | |
|---------------|-------|----|----------|-----|-------|-----|-----|-----|---|
| LEONARD SMITH | 20 00 | l | | | | | 0 | 0 | |
| DIRECTOR ARI | | | | | | | | | |
| KEVIN PATTON | 20 00 | | | | | | | | |
| | | ΙX | l | i I | | i l | I 0 | 1 0 | l |

| | | l x | | | n | ا ما | l | |
|---------------|-------|-----|--|--|---|------|---|--|
| DIRECTOR ARI | | ^ | | | 3 | | | |
| KEVIN PATTON | 20 00 | × | | | 0 | 0 | | |
| DIR BAY ARE | | ^ | | | 9 | | | |
| WILLIE HARVEY | 20 00 | | | | | | | |

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20 00

20 00

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DIRECTOR, BU

JIM RUSSELL

DIRECTOR, CA

DIRECTOR, CA

DIRECTRO CEN

DIRECTOR, CO

DIRECTOR FLO

DIR FL GULF

RONALD PHOSKINS

JOSEPH DEL VECCHIO

EDUARDO OYOLA-RIVERA

STEVE KIRK

JACQUELINE BASKETT

| KEVIN PATTON | 20 00 | × | | | 0 | 0 | |
|---------------|-------|-----|--|--|---|---|--|
| DIR BAY ARE | | ^ | | | | 0 | |
| WILLIE HARVEY | 20 00 | l 🗸 | | | 0 | 0 | |
| DIR BAYOU GU | | ^ | | | | 0 | |
| | 20.00 | | | | | | |

| DIR BAY ARE | | × | | | 0 | 0 | 0 |
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Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compense Former Individual trustee or director Institutional MISC) related organizations MISC) below dotted organizations employee line) Truste

| | | | 4 | | at e d | | | |
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| STANLEY D BROWN DIRECTOR GAT | 20 00 | x | | | | 0 | 0 | 1 |
| DAVID NELSON JR DIR GREAT P | 20 00 | х | | | | 0 | 0 | |
| KENNETH E LLOYD DIRECTOR IOW | 20 00 | x | | | | 0 | 0 | - |
| WILIAM T VALLANDINGHAM | 20 00 | | | | | | | |

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WILLIAM H WOOD

DAVID PECK

MELSVIN K HASENYAGER

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| KEN J KLEIN | 20 00 | | |
| DIRECTOR MIN | ••••• | X | |

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DIR NORTH C

MICHAEL OLSON

MIKE PARTRIDGE

DIRECTOR NOR

WILLIAM C GRAY

DIRECTOR ORE

JAMES TORRES

DIRECTOR PUE

PAUL STEWART

DIR SOUTHEA

DIRECTOR TEX

DARRELL WILSON

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related Highest compens (W-2/1099-(W-2/1099organization and Office Former Individual trusts or director Key employee Institutional MISC) related organizations MISC) below dotted organizations line) ⇉

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| GILBERT MILLER DIR WEST VI | 20 00 | × | | | | 0 | 0 | |
| WEN NECC | 20 00 | | | | | | | |

| GIEBERT MILLER | | | | | | ا ا | ٥ | |
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| DIR WEST VI | | _ ^ | | | | | | |
| KEN NESS | 20 00 | , | | | | 0 | 0 | |
| DIRECTOR WIS | | _ ^ | | | | | | |
| JOHN D RING | 50 00 | | | | | | | |
| | | | X | | | 227,787 | 0 | 36,63 |

| DIR WEST VI | | | | | | | | | | |
|-----------------|-------|---|---|-----|--|---|---|---------|---|-------|
| KEN NESS | 20 00 | × | | | | | | 0 | 0 | |
| DIRECTOR WIS | | ^ | | | | | | | | |
| JOHN D RING | 50 00 | | | × | | | | 227,787 | 0 | 36,6 |
| CHIEF FIN O | 8 00 | | | ^ | | | | 22,,,0, | | 30,0. |
| SHERMAN GILLUMS | 50 00 | | | | | | | 472.000 | | 42.3 |
| | | | l | Į X | | l | l | 172,890 | 0 | 12,2 |

| DIRECTOR WIS | | X | | | 0 | 0 | 0 |
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| JOHN D RING | 50 00 | | x | | 227,787 | 0 | 36,635 |
| CHIEF FIN O | 8 00 | | | | 227,7.07 | | 30,000 |
| SHERMAN GILLUMS | 50 00 | | v | | 172,890 | 0 | 12,258 |
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| ALBERT KOVACH JR | 40 00 | | | | | | |

| JOHN D RING | | | $_{x}$ | | 227,787 | 0 | 36,635 |
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| SHERMAN GILLUMS | 50 00 | | × | | 172,890 | 0 | 12,258 |
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| ALBERT KOVACH JR | 40 00 | | Ţ | | 01 210 | | 7.105 |
| PRESIDENT | 8 00 | | ^ | | 91,310 | 0 | 7,195 |

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DAVID ZURFLUH

HACK ALBERTSON

JOSEPH L FOX SR

VICE PRESIDE

VICE PRESIDE

VICE PRESIDE

SECRETARY

LARRY J DODSON

KEN WEAS

SENIOR VP

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation amount of other compensation person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099-Highest comp employee organization and Individual trui or director Office Former key employe Institutiona organizations MISC) MISC) related below dotted organizations line)

| | | e e e | Trustee | | ıδ | pensated | | | |
|------------------------------|-------|-------------|---------|---|----|----------|-------|---|--|
| CHARLES O BROWN VICE PRESIDE | 35 00 | | | × | | | 9,000 | 0 | |
| TOM WHEATON TREASURER | 40 00 | | | × | | | 9,000 | 0 | |
| DILL LAWCON | 30 00 | | | | | | | | |

| TREASURER | | | | | | | | |
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| BILL LAWSON | 30 00 | | × | | | 9,000 | 0 | |
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| LEONARD SELFON | 50 00 | | | x | | 200,121 | 0 | |
| GENERAL COUN | | | | `` | | | Ĭ | |

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| ANA MCKENZIE | 50 00 | | | × | | 191,075 | 0 | |

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MARK LICHTER

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| IMMEDIATE PA | | | | | 1,555 | | |
|----------------|-------|--|---|--|---------|---|--------|
| LEONARD SELFON | 50 00 | | v | | 200,121 | 0 | 15,588 |
| GENERAL COUN | | | | | 200,121 | | 13,300 |
| LANA MCKENZIE | 50 00 | | v | | 191,075 | 0 | 37,619 |
| AED OF MEDIC | | | ^ | | 191,073 | | 37,013 |

| GENERAL COUN | ••••• | | X | | 200,121 | 0 | 15,588 |
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| LANA MCKENZIE | 50 00 | | x | | 191,075 | 0 | 37,619 |
| AED OF MEDIC | | | | | | | |
| DAVID FANNING | 50 00 | | x | | 162,901 | 0 | 35,557 |
| ACTING AED O | | | ^ | | 102,501 | | 33,337 |

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| AED OF MEDIC | | | | | | | |
|---------------|-------|--|---|---|---------|-----|--------|
| DAVID FANNING | 50 00 | | v | | 162,901 | 0 | 35,557 |
| ACTING AED O | | | | | 102,901 | · · | 33,337 |
| WILLIAM BLAKE | 50 00 | | | v | 157 260 | 0 | 35 687 |

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143,787

140,143

136,457

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other hours per than one box, unless compensation compensation week (list person is both an officer from the from related compensation and a director/trustee) any hours organization organizations from the 2/1099organization and

| | | | | | | | | /14/ 3/4000 | /14/ 2/400/ |
|--------------|---|-----------------------------------|-----------------------|----------|--------------|---------------------|--------|----------------------|---------------------|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | <u> </u> | Key employee | Highest compensated | Former | (W- 2/1099- MISC) | (W- 2/109! MISC) |
| LINDA BLAHUT | 50 00 | | | | | × | | 134,141 | |
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| efile | GRAPHIC print - DO NOT PROCESS As Filed Data - DLN: 93493313036417 | | | | | | | | |
|------------|--|---------------------------|---|------------------|--|--|---|---|---|
| SCH | HED | ULE A | Puhl | ic C | harity Statu | s and Pub | olic Supp | ort | OMB No 1545-0047 |
| (For | m 990 | | | he org | ganization is a secti | ion 501(c)(3) d | organization o | | 2016 |
| 990E | (Z) | | | • | 4947(a)(1) nonexe ▶ Attach to Form 9 | | | | 2010 |
| • | | the Treasury | ► Information | about | Schedule A (Form | | | ıctions is at | Open to Public Inspection |
| Name | e of th | ue Service ne organiza | | | www.ns.ge | <u> </u> | | Employer identific | <u> </u> |
| PARAL | YZED V | ETERANS OF A | MERICA | | | | | 13-1946868 | |
| Pai | | | for Public Charity S | | | | | See instructions. | |
| | rganız | | private foundation bed | | • | • | , | /A>/:> | |
| 1 | | • | onvention of churches, | | | | | (A)(1). | |
| 2 | | | scribed in section 170 | | | · | • | | |
| 3 | | | or a cooperative hospita | | - | | | | |
| 4 | Ш | | esearch organization op and state | perate | d in conjunction with | a hospital descri | bed in section | 170(b)(1)(A)(III). E | nter the hospital's |
| 5 | | | ation operated for the be (iv). (Complete Part II | | of a college or univer | sity owned or op | perated by a gov | ernmental unit descri | bed in section 170 |
| 6 | | A federal, s | tate, or local governme | nt or o | governmental unit de | scribed in sectio | on 170(b)(1)(A | ۱)(v). | |
| 7 | ✓ | section 17 | ation that normally rece 0(b)(1)(A)(vi). (Com | plete I | Part II) | | | ınıt or from the gener | al public described in |
| 8 | | A communi | ty trust described in se | ction | 170(b)(1)(A)(vi) | Complete Part I | I) | | |
| 9 | | | ural research organization ant college of agricultu | | | | | | ege or university or a |
| LO | | from activit | ition that normally rece les related to its exemp income and unrelated lites see section 509(a)(2) | t func busine | tions—subject to cert ss taxable income (le | ain exceptions, a | and (2) no more | than 331/3% of its su | pport from gross |
| l 1 | П | | ation organized and ope | • | | public safety S | ee section 509 | (a)(4). | |
| 12 | | more public | ation organized and ope ly supported organizati through 12d that desci | ons de | escribed in section 5 | 09(a)(1) or sec | ction 509(a)(2 |). See section 509(a | |
| а | | Type I. A s | supporting organization n(s) the power to regula | opera | ted, supervised, or co | ontrolled by its si | upported organi | zation(s), typically by | |
| b | | - | Part IV, Sections A ar supporting organization | | nuced or controlled w | connection with | a its supported s | organization(s) by ba | una control or |
| | Ш | manageme | nt of the supporting org plete Part IV, Section | janizat | ion vested in the san | | | | |
| С | | | unctionally integrated organization(s) (see instance) | | | | | | ted with, its |
| d | | functionally | on-functionally integ integrated The organi) You must complete | zatıon | generally must satisf | y a distribution i | | | |
| e | | Check this | box if the organization i or Type III non-functio | eceive | ed a written determin | ation from the II | RS that it is a Ty | pe I, Type II, Type II | I functionally |
| f | Enter | | of supported organizat | | ntegrated supporting | organizacion | | | |
| g | Provid | de the follow | ing information about t | he sup | ported organization(| 5) | | | |
| (i)Na | ame of | f supported o | organization (ii)EIN | J | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | (iv Is the organiz your governin | ation listed in | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| | | | | | | Yes | No | 1 | |
| | | | | \dashv | | | | | |
| | | | | | | | | | |
| Total | | | tion Act Notice, see t | | | Cat No 11285 | | Schedule A (Form 9 | |

| P | Support Schedule for (Complete only if you cl III. If the organization f | necked the box o | on line 5, 7, 8, or | 9 of Part I or if | the organization | n failed to qua | |
|-------------|---|---|--|--|---------------------|---------------------|-------------------------|
| _ | ection A. Public Support | ans to quanty un | ider the tests had | ed below, please | e complete Fait | 111.) | |
| | Calendar year | | (1.)2042 | ()2011 | (1)2045 | | (C) = 1 1 |
| | (or fiscal year beginning in) ▶ | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
| _ | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant") | 77,739,110 | 101,739,309 | 104,956,855 | 100,829,097 | 100,485,18 | 9 485,749,560 |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| - | The value of services or facilities furnished by a governmental unit to the organization without charge | 703,920 | 907,212 | 954,719 | 968,846 | 1,000,73 | 9 4,535,436 |
| | Total. Add lines 1 through 3 | 78,443,030 | 102,646,521 | 105,911,574 | 101,797,943 | 101,485,92 | 8 490,284,996 |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4 | | | | | | 490,284,996 |
| <u></u> S | ection B. Total Support | | | | | | T |
| | Calendar year (or fiscal year beginning in) ▶ | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e) 2016 | (f)Total |
| | Amounts from line 4 | 78,443,030 | 102,646,521 | 105,911,574 | 101,797,943 | 101,485,92 | 8 490,284,996 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 2,304,307 | 3,100,710 | 3,363,882 | 3,219,533 | 3,422,44 | 4 15,410,876 |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | 269,277 | 375,303 | 92,256 | 253,017 | 257,36 | 8 1,247,221 |
| 10 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 506,943,093 |
| 12 | Gross receipts from related activities, | etc (see instruction | ons) | | | 12 | 302,485 |
| 13 | First five years. If the Form 990 is f | or the organization | 's first, second, thi | rd, fourth, or fifth | tax year as a sect | ion 501(c)(3) o | rganızatıon, |
| | check this box and $\boldsymbol{stop\ here}\ \boldsymbol{.}\ \boldsymbol{.}\ \boldsymbol{.}$ | | | | | ▶ | |
| | ection C. Computation of Publi | | | | | | |
| | Public support percentage for 2016 (I | | | olumn (f)) | | 14 | 96 710 % |
| 15 | Public support percentage for 2015 S | chedule A, Part II, | line 14 | | | 15 | 96 690 % |
| 16 a | 33 1/3% support test—2016. If the | e organization did i | not check the box o | on line 13, and line | 14 is 33 1/3% or | more, check th | _ |
| ь | and stop here. The organization qua 33 1/3% support test—2015. If the | | • • | | nd line 15 is 33 1/ | 3% or more, ch | ▶ ✓ eck this |
| 17a | box and stop here. The organizatio 10%-facts-and-circumstances tes is 10% or more, and if the organization Part VI how the organization meets | t— 2016. If the order meets the "facts | ganization did not o s-and-circumstance | check a box on line s" test, check this | box and stop her | r e. Explain | ▶□ |
| b | organization 10%-facts-and-circumstances te 15 is 10% or more, and if the organi Explain in Part VI how the organizati | zation meets the "i | facts-and-circumst | ances" test, check | this box and stop | here. | ▶ □ |
| 18 | supported organization Private foundation. If the organization | on did not check a | box on line 13, 16 | 5a, 16b, 17a, or 17 | b, check this box | and see | ▶□ |

| Section A. Public Support | |
|--|----|
| the organization fails to qualify under the tests listed below, please complete Part II.) | |
| (Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I | ίT |

| Se | ection A. Public Support | | | | | | |
|----------|--|--------------------|---------------------|----------------------|---------------------|--------------------|---------------------------|
| | Calendar year | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e) 2016 | (f)Total |
| 1 | (or fiscal year beginning in) ► Gifts, grants, contributions, and | | | | | | |
| _ | membership fees received (Do not | I | | | | | |
| | ınclude any "unusual grants`") | <u> </u> | | | | | |
| 2 | Gross receipts from admissions, | I | | | | | |
| | merchandise sold or services performed, or facilities furnished in | I | | | | | |
| | any activity that is related to the | I | | | | | |
| | organization's tax-exempt purpose | I | | | | | |
| _ | Cross receipts from activities that are | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business | I | | | | | |
| | under section 513 | I | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | I | | | | | |
| 5 | to or expended on its behalf The value of services or facilities | | | | | | |
| , | furnished by a governmental unit to | I | | | | | |
| | the organization without charge | ļ | | | | | |
| 6 | Total. Add lines 1 through 5 | <u></u> | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | I | | | | | |
| | 5 received from disqualified persons | <u> </u> | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | I | | | | | |
| | persons that exceed the greater of \$5,000 or 1% of the amount on line | I | | | | | |
| | 13 for the year | I | | | | | |
| C | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c | | | | | | |
| | from line 6) | | | | | | |
| 31 | ection B. Total Support | Г | 1 | T | Т | | |
| | Calendar year (or fiscal year beginning in) ▶ | (a)2012 | (b) 2013 | (c)2014 | (d) 2015 | (e) 2016 | (f)Total |
| 9 | Amounts from line 6 | | | | | | |
| .0a | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties and | | | | | | |
| ь | income from similar sources Unrelated business taxable income | | | | | | |
| U | (less section 511 taxes) from | | | | | | |
| | businesses acquired after June 30, | | | | | | |
| | 1975 | | | | | | |
| | Add lines 10a and 10b Net income from unrelated business | | | | | | |
| 11 | activities not included in line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| | regularly carried on | | | | | | |
| 12 | Other income Do not include gain or loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, | | | | | | |
| | 11, and 12) First five years. If the Form 990 is fo | r the organization | te first second the | hird fourth or fift | | ction 501/c)(2) a: | raanization |
| 14 | check this box and stop here | Tale organización | r a mac, second, ti | ma, iourtii, or iiit | ii tax yeai as a se | CCOT 301(C)(3) 01 | yanızatıon, ► □ |
| <u> </u> | ection C. Computation of Public | Support Perce | ntage | | | | |
| 15 | Public support percentage for 2016 (lir | | | column (f)) | | 15 | |
| 16 | Public support percentage from 2015 S | | · · | (.,, | | 16 | |
| | ection D. Computation of Invest | <u> </u> | | | | 10 | |
| 17 | Investment income percentage for 20: | | | line 13, column (f |)) | 17 | |
| 18 | Investment income percentage from 2 | | | ,(| •• | 18 | |
| | 331/3% support tests—2016. If the | | | on line 14, and lir | ie 15 is more than | | e 17 is not |
| | more than 33 1/3%, check this box and | | | | | | ▶ □ |
| | 33 1/3% support tests—2015. If the | | | | | | . — |

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

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10a

answer line 10b below

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, | | | |
|----|---|-------|--|---|
| | describe the designation If historic and continuing relationship, explain | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described | | | |
| | ın section 509(a)(1) or (2) | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | | | |
| | below | 1 - ' | | l |

| | (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) | L |
|---|--|---|
| | W 20010 305 (4)(1) 01 (2) | L |
| | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | Ĺ |
| | below | ſ |
| • | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | |

| | III Section 309(a)(1) or (2) | 2 | i | | | | |
|----|---|----|---|--|--|--|--|
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | | | | | | |
| | below | 3a | | | | | |
| b | the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | | | | | | |
| | determination | | | | | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | | | | | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use | | | | | | |

| | below | 3a | | | | |
|----|---|--------|--|--|--|--|
| b | Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the | | | | | |
| | determination | 3b | | | | |
| C | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | | | | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use | | | | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | | | | |
| | checked 12a or 12b in Part I, answer (b) and (c) below | | | | | |
| | Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented | \Box | | | | |

| | | 30 | l | | | |
|---|---|----|---|--|--|--|
| С | | | | | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use | 3с | | | | |
| a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | | | | |
| | checked 12a or 12b in Part I, answer (b) and (c) below | | | | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported | | | | | |
| | organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b | | | | |
| c | Did the organization support any foreign supported organization that does not have an IRS determination under sections | · | | | | |
| | 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support | | | | | |
| | | | | | | |

| | to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes | 4c | |
|----|---|----|--|
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by | | |
| | amendment to the organizing document) | 5a | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its | | |

6

7

8

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

```
provide detail in Part VI.
                                                                                                                                 9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
organization had an interest? If "Yes," provide detail in Part VI.
                                                                                                                                 9b
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

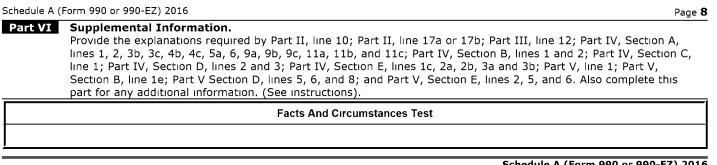
| Par | ** Supporting Organizations (continued) | | | | |
|-----|--|--------------|----------|----------|--|
| | | | Yes | No | |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the | | | | |
| | governing body of a supported organization? | 11a | | | |
| b | A family member of a person described in (a) above? | 11b | | | |
| c | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI | 11c | | | |
| C- | ection B. Type I Supporting Organizations | | | | |
| se | ection B. Type I Supporting Organizations | | Yes | No | |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of | ır 🗆 | 1.03 | "" | |
| | elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa | | | | |
| | VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or | | | | |
| | trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such | | | | |
| | powers during the tax year | 1 | | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that | | | | |
| | operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting | | | | |
| | organization | 2 | | | |
| | | | • | • | |
| Se | ection C. Type II Supporting Organizations | | Yes | N. | |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees | of [| res | No | |
| 1 | were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the | or | | | |
| | supporting organization was vested in the same persons that controlled or managed the supported organization(s) | | | | |
| | | | | | |
| | | 1 | | | |
| | | | | • | |
| Se | ection D. All Type III Supporting Organizations | | Τ., | | |
| | Did the appropriate any would be each of the grown what a manufacture has the last through a COL manufacture. | , | Yes | No | |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of | | | | |
| | Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing | | | | |
| | documents in effect on the date of notification, to the extent not previously provided? | <u> </u> | - | <u> </u> | |
| 2 | Were any of the organization's officers, directors, or trustoss either (1) appointed or elected by the supported arrangement | n 1 | | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization | " | | | |
| | maintained a close and continuous working relationship with the supported organization(s) | <u> </u> | | | |
| _ | Divinion of the valeting described in (2) did the surround of | 2 | | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t | | | | |
| | year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard | 3 | | | |
| | | | | | |
| | ection E. Type III Functionally-Integrated Supporting Organizations | | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr | actions) | | | |
| a | | | | | |
| b | | | | | |
| С | The organization supported a governmental entity Describe in Part VI how you supported a government entity (| see instru | ictions) |) | |
| | | | | | |
| 2 | Activities Test Answer (a) and (b) below. | _ | Yes | No | |
| a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the | | | | |
| | supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was | 3 | | | |
| | responsive to those supported organizations, and how the organization determined that these activities constituted | <u> </u> | | | |
| | substantially all of its activities | 2a | | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the | | | | |
| | organization's position that its supported organization(s) would have engaged in these activities but for the organization | s | | | |
| _ | involvement | 2b | | | |
| 3 | Parent of Supported Organizations Answer (a) and (b) below. | _ | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI. | of 3a | | | |
| h | Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its | <u> </u> | 1 | | |
| , | supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard | 3b | | | |
| | | , | 1 | | |

| - | Add lifles 1 till odgif 5 | | | |
|---|--|------------|----------------|--------------------------------|
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| | | | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1 | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1 b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI) | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | | | | |

| d | Total (add lines 1a, 1b, and 1c) | 1d | |
|---|--|----|--------------|
| е | Discount claimed for blockage or other factors (explain in detail in Part VI) | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | |
| 3 | Subtract line 2 from line 1d | 3 | |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | |
| 6 | Multiply line 5 by 035 | 6 | |
| 7 | Recoveries of prior-year distributions | 7 | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | |
| | | | |
| | Section C - Distributable Amount | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | |
| 2 | Enter 85% of line 1 | 2 | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | |
| 4 | Enter greater of line 2 or line 3 | 4 | |
| 5 | Income tax imposed in prior year | 5 | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | |

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



SCHEDULE C (Form 990 or 990-

Department of the Treasury

EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493313036417

Open to Public Inspection

| Intern | al Revenue Service | | - | | | Ziiopectioi | |
|--------|--|--|----------------------|----------------|-----------------------------|---|----|
| | | on Form 990, Part IV, Line 3, or Form | | e 46 (Politica | I Campaig | n Activities), then | |
| | | Complete Parts I-A and B Do not complete | | Do not comm | loto Dort I F | 2 | |
| | Section 501(c) (other than section Section 527 organizations Com | n 501(c)(3)) organizations Complete Parl plete Part I-A only | is I-A and C below | Do not comp | iele Fail i-c | 0 | |
| If the | e organizatıon answered "Yes | ' on Form 990, Part IV, Line 4, or Form 🤋 | | | | | |
| | | that have filed Form 5768 (election under | | | | | ^ |
| | | hat have NOT filed Form 5768 (election u ' on Form 990, Part IV, Line 5 (Proxy Ta | | | | | |
| (Pro | xy Tax) (see separate instruct | ons), then | , (000 oopu. a.o . | | o o o. | | |
| | Section 501(c)(4), (5), or (6) orga | anizations Complete Part III | | | | | |
| | me of the organization ALYZED VETERANS OF AMERICA | | | En | npioyer ia | entification number | |
| | | | | | -1946868 | | |
| Par | t I-A Complete if the or | ganization is exempt under section | on 501(c) or is | a section 5 | 27 organ | nization. | |
| 1 | | ganızatıon's dırect and ındırect political ca | mpaign activities ii | n Part IV | | | |
| 2 | Political expenditures | | | | > | \$ | |
| 3 | Volunteer hours | | F01/a\/2\ | | | | |
| | | ganization is exempt under section | | | | | |
| 1 | · | e tax incurred by the organization under s | | | P | \$ | |
| 2 3 | , , , , , , , , , , , , , , , , , , , | e tax incurred by organization managers i | | | • | * | |
| 3 | _ | section 4955 tax, did it file Form 4720 for | this year? | | | ☐ Yes ☐ | No |
| 4a | Was a correction made? | | | | | \square Yes \square | No |
| ь | If "Yes," describe in Part IV | | | | | | |
| Par | t I-C Complete if the or | ganization is exempt under section | on 501(c), exc | ept section | 501(c)(3 | 3). | |
| 1 | · | ended by the filing organization for section | • | | > | \$ | |
| 2 | Enter the amount of the filing function activities | organization's funds contributed to other o | organizations for se | ection 527 exe | empt • | \$ | |
| 3 | | tures Add lines 1 and 2. Enter here and s | n Form 1120-POL | lina 17h | | | |
| | · | tures Add lines 1 and 2 Enter here and c | on Form 1120-POL, | iiile 17b | | \$ | |
| 4 | Did the filing organization file | orm 1120-POL for this year? | | | | ☐ Yes ☐ | No |
| 5 | organization made payments | nd employer identification number (EIN) o For each organization listed, enter the am ed that were promptly and directly delive | ount paid from the | filing organiz | ation's fund | ds Also enter the amou | |
| | | nittee (PAC) If additional space is needed | | | | | |
| | (a) Name | (b) Address | (c) EIN | (d) Amoun | it paid from anization's | (e) Amount of pol contributions rece | |
| | | | | | one, enter | | |
| | | | | -0 |)- | directly delivered separate politic | |
| | | | | | | organization If no | |
| | | | | | | enter -0- | |
| | | | | | | | |
| 2 | | | | | | | |
| | | | | | | | |
| 3 | | | | | | | |
| 4 | | | | | | | |
| 5 | | | | | | | |
| 6 | | | | | | | |

406,151

250,000

88.741

325,084

250,000

87,662

367,427

250,000

107,270

410,673

250,000

111,252

Schedule C (Form 990 or 990-EZ) 2016

1,509,335

1,000,000

1.500.000

394,925

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Return Reference

activity

Volunteers?

1

(b)

Amount

(a)

Yes

No

Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) Part III-A (6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year c Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

DLN: 93493313036417 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection**

| | ALYZED VETERANS OF AMERICA | | | Employer id | ientification flui | libei |
|-----|---|--|---|---------------------------------------|--------------------|----------|
| | | | | 13-1946868 | | |
| Pa | rt I Organizations Maintaining Dono Complete if the organization answer | | | or Accounts. | | |
| | | (a) Donor advised fund | ds | (b)Funds ar | nd other accounts | |
| 1 | Total number at end of year | | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | | |
| 3 | Aggregate value of grants from (during year) | | | | | _ |
| 4 | Aggregate value at end of year | | | | | - |
| 5 | Did the organization inform all donors and donor funds are the organization's property, subject to | | | advised | ☐ Yes | □ No |
| 6 | Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit? | | | | ☐ Yes | |
| Pa | t II Conservation Easements. Comple | te if the organization answ | ered "Yes" on Fo | orm 990, Part I | V, line 7. | |
| 1 | Purpose(s) of conservation easements held by the | ne organization (check all that a | apply) | | | |
| | \square Preservation of land for public use (e g , re | creation or education) \Box | Preservation of | an historically imp | portant land area | |
| | Protection of natural habitat | | Preservation of | a certified historic | structure | |
| | Preservation of open space | | | | | |
| 2 | Complete lines 2a through 2d if the organization | held a qualified conservation of | contribution in the | form of a conserv | ation | |
| | easement on the last day of the tax year | ' | | Held | at the End of the | e Year |
| а | Total number of conservation easements | | | 2a | | |
| b | Total acreage restricted by conservation easement | | | 2b | | |
| С | Number of conservation easements on a certified | | | 2c | | |
| d | Number of conservation easements included in (a structure listed in the National Register | c) acquired after 8/17/06, and | not on a historic | 2d | | |
| 3 | Number of conservation easements modified, tratax year ▶ | ansferred, released, extinguishe | ed, or terminated b | by the organizatio | n during the | |
| 4 | Number of states where property subject to cons | servation easement is located | • | | | |
| 5 | Does the organization have a written policy rega | | | - ng of violations | | |
| | and enforcement of the conservation easements | | mspeedon, nanam | ig or violations, | ☐ Yes ☐ | No |
| 6 | Staff and volunteer hours devoted to monitoring | , inspecting, handling of violati | ons, and enforcing | conservation eas | | e year |
| 7 | Amount of expenses incurred in monitoring, insp | ecting, handling of violations, a | and enforcing cons | servation easemer | nts during the yea | ır |
| В | Does each conservation easement reported on II and section $170(h)(4)(B)(II)^{2}$ | ne 2(d) above satisfy the requi | rements of section | 170(h)(4)(B)(ı) | □ Yes □ | No |
| 9 | In Part XIII, describe how the organization report balance sheet, and include, if applicable, the texthe organization's accounting for conservation ex | t of the footnote to the organız | | | and | |
| Par | t III Organizations Maintaining Collect Complete if the organization answer | ctions of Art, Historical T | • | ther Similar A | ssets. | |
| 1a | If the organization elected, as permitted under S art, historical treasures, or other similar assets h provide, in Part XIII, the text of the footnote to i | FAS 116 (ASC 958), not to rep neld for public exhibition, educa | oort in its revenue ation, or research i | n furtherance of p | | s of |
| b | If the organization elected, as permitted under S historical treasures, or other similar assets held following amounts relating to these items | SFAS 116 (ASC 958), to report | ın ıts revenue stat | ement and baland | | |
| (| i) Revenue included on Form 990, Part VIII, line 1 | | | ▶ \$ | | |
| | i)Assets included in Form 990, Part X | | | · · · | | |
| 2 | If the organization received or held works of art, following amounts required to be reported under | The state of the s | | | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | | ▶ \$ | | |
| | Assets included in Form 990, Part X | | | • • • • • • • • • • • • • • • • • • • | | |
| _ | / · - · · · · | | | · · · - | | |

| Par | 3111 | Organizations Maintaining | Collections of | of Art, Hist | torical T | reas | ures, or | Other | Similar Ass | ets (| continued) |) |
|------|---------------|--|--|----------------|----------------|---------|-------------|-------------|----------------|----------|-------------------------------|-----------|
| 3 | | the organization's acquisition, acces (check all that apply) | ssion, and other | records, ch | eck any of | the f | ollowing th | nat are a | sıgnıfıcant us | e of its | collection | 1 |
| а | | Public exhibition | | | d 🗌 | Loar | n or excha | nge prog | ırams | | | |
| b | | Scholarly research | | | e 🗌 | Oth | er | | | | | |
| c | | Preservation for future generations | | | | | | | | | | |
| 4 | Provide Part | de a description of the organization? | s collections and | l explain how | v they furt | her th | ne organiza | ation's e | kempt purpose | e in | | |
| 5 | Durin | ig the year, did the organization soli s to be sold to raise funds rather the | | | | | | | nılar | ☐ Ye | s 🗌 | No |
| Pai | rt IV | Escrow and Custodial Arra Complete if the organization a X, line 21. | | " on Form | 990, Part | t IV, | line 9, or | reporte | ed an amoun | it on F | orm 990 | , Part |
| 1a | | e organization an agent, trustee, cus ded on Form 990, Part X? | stodian or other | ıntermediary | for contr | ibutio | ns or othe | r assets | | ☐ Ye | s 🗆 | No |
| b | If "Y∈ | es," explain the arrangement in Part | XIII and comple | ete the follov | ving table | | | | Am | ount | | |
| c | Begin | nning balance | • | | | | Ī | 1c | | | | |
| d | _ | ions during the year | | | | | ľ | 1d | | | | |
| e | | butions during the year | | | | | ľ | 1e | | | | |
| f | Endın | ng balance | | | | | | 1f | | | | _ |
| 2a | Did th | - he organization include an amount o | n Form 990, Pa | rt X, line 21, | for escrov | w or c | ustodial ad | ccount lia | ability? | ☐ Ye | s 🗆 | — No |
| b | If "Ye | es," explain the arrangement in Part | XIII Check her | e if the expla | anation ha | s beei | n provided | l ın Part : | | | _ | |
| Pa | rt V | Endowment Funds. Comple | te if the organ | ızatıon ans | wered "Y | es" c | n Form 9 | 990, Pai | t IV, line 10 | | | |
| _ | _ | | (a)Currer | nt year | (b)Prior yea | ar | (c)Two ye | ars back | (d)Three years | back | (e)Four ye | ars back |
| | - | ing of year balance | | | | | | | | | | |
| | | outions | | | | | | | | | | |
| С | Net inv | estment earnings, gains, and losses | • | | | | | | | | | |
| d | Grants | or scholarships | | | | | | | | | | |
| е | | expenditures for facilities ograms | | | | | | | | | | |
| f | Admını | strative expenses | | | | | | | | | | |
| g | End of | year balance | | | | | | | | | | |
| 2 | Provid | de the estimated percentage of the | current year end | d balance (lır | ne 1g, colu | ımn (a | a)) held as | 5 | | | | |
| а | Board | d designated or quasi-endowment ► | | | | | | | | | | |
| b | Perm | anent endowment ► | | | | | | | | | | |
| С | Temp | oorarily restricted endowment 🕨 | | | | | | | | | | |
| | The p | percentages on lines 2a, 2b, and 2c s | should equal 10 | 0% | | | | | | | | |
| 3а | | here endowment funds not in the po nization by | ssession of the | organızatıon | that are h | neld a | nd adminis | stered fo | r the | | Yes | No |
| | (i) ur | nrelated organizations | | | | | | | | | a(i) | |
| b | | elated organizations es" on 3a(ii), are the related organiz | | equired on S | Schedule F | ۲۶ . | • • | | | <u> </u> | i(ii) Bb | |
| 4 | Descr | ribe in Part XIII the intended uses of | f the organizatio | n's endowm | ent funds | | | | | | | |
| Pai | rt VI | Land, Buildings, and Equip | | | | | | | 000 = | | 1.0 | |
| | Descri | | answered 'Yes' or other basis estment) | (b)Cost or o | | | | | epreciation | | e 10. (d) Book val | ue |
| 1a | Land | | | | | | | | | | | |
| | Buildin | | | | | | | | | | | |
| | | nold improvements | 4,750,531 | | | | | | 3,243,425 | | | 1,507,106 |
| | | nent | 5,824,117 | | | | | | 3,995,272 | | | 1,828,845 |
| | | | - | | | | | | | | | |
| Tota | ıl. Add | lines 1a through 1e (Column (d) mu | ist eaual Form 9 | 190. Part X. c | column (B |). line | 10(c)). | | ▶ | | | 3.335.951 |

| Part VII Investments—Other Securities. Complete if the organ See Form 990, Part X, line 12. | ization answe | red 'Yes' on Form | 990, Part IV, line 11b. |
|--|------------------|------------------------|--|
| (a) Description of security or category (including name of security) | (b)Book value | | thod of valuation d-of-year market value |
| (1)Financial derivatives | | | |
| (2)Closely-held equity interests | - | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. Complete if the orga | ▶ | lored West on Form | 2 000 Part IV lung 11c |
| See Form 990, Part X, line 13. | | | |
| (a) Description of investment (b |) Book value | | ethod of valuation d-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Yes' on | Form 000 Post | TV lune 11d Con For | on 000 Park V line 15 |
| (a) Description | TOTTI 990, Part | IV, IIIIe IIu See I OI | (b) Book value |
| (1) INVESTMENT IN 801 18TH STREET ASSOC (2) DUE FROM 801 18TH SREET ASSOC | | | 2,052,688 1,828,374 |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | 2 004 062 |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization answered | 'Yes' on Form | n 990, Part IV, line | 3,881,062 e 11e or 11f. |
| See Form 990, Part X, line 25. 1. (a) Description of liability | (b) Boo | k value | |
| (1) Federal income taxes | | | |
| LEACEC DAVABLE | | 1 274 624 | |
| LEASES PAYABLE (2) | | 1,274,624 | |
| (3) | | | |
| | 1 | | |
| (4) | | | |
| (4) | | | |
| | | | |
| (5) | | | |
| (5)(6)(7) | | | |
| (5)(6)(7)(8) | | | |
| (5)(6)(7) | | 1,274,624 | |

1

2

а

e

3

5

1

2

b

d

3

4

C 5

Part XIII

Part XII

Schedule D (Form 990) 2016

Page 4

Amounts i Investmen b Other (De:

Donated services and use of facilities .

Prior year adjustments . .

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Other losses .

Net unrealized gains (losses) on investments .

Donated services and use of facilities .

| Recoveries of prior year grants |
|--|
| Other (Describe in Part XIII) |
| Add lines 2a through 2d |
| Subtract line 2e from line 1 |
| Amounts included on Form 990, Part VIII, line 12, bu |
| Investment expenses not included on Form 990, Part |
| Other (Describe in Part XIII) |
| Add lines 4a and 4b |

Total expenses and losses per audited financial statements . Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Total revenue, gains, and other support per audited financial statements

ut not on line 1 t VIII, line 7b .

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

> 4a 4b

> > 2a

2b

2c

2d

2a

2b 2c

2d

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4c

| | | | | | | Γ |
|---|--|--|------|------|------|---|
| | | | | | | |
| | | | | | | |
| _ | | | | | | ı |

| 2e | |
|----|--|
| 3 | |
| 4c | |
| 5 | |
| | |
| | |

2e

3

| 3 | Subtract line 2e from line 1 | | | | | | |
|------------------------------------|--|--|----|---|----|--|--|
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | | | |
| а | Investment expenses not include | d on Form 990, Part VIII, line 7b | 4a | | | | |
| b | Other (Describe in Part XIII) . | | 4b | | | | |
| c | Add lines 4a and 4b | | | | 4c | | |
| 5 | Total expenses Add lines 3 and 4 | Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | | 5 | | | |
| Part XIII Supplemental Information | | | | | | | |
| | Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information | | | | | | |
| | Return Reference Explanation | | | | | | |
| ee Additional Data Table | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Schedule D (Form 990) 2015

| Page 5 | Schedule D (Form 990) 2015 |
|---------------|--|
| inued) | Part XIII Supplemental Information (co |
| Explanation | Return Reference |
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| | |

Schedule D (Form 990) 2016

Additional Data

Software ID: Software Version:

EIN: 13-1946868

Name: PARALYZED VETERANS OF AMERICA

UNDER ASC 740-10. AN ORGANIZATION MUST RECOGNIZE THE TAX BENEFIT ASSOCIATED WITH TAX POSIT

ED JUNE 30, 2017 AND 2016, RESPECTIVELY, THERE WERE NO INTEREST OR PENALTIES TO UNCERTAIN

Supplemental Information

Return Reference

SCHEDULE D. PAGE 3. PART X

Explanation

TAX POSITIONS RECORDED IN STATEMENTS OF ACTIVITIES

INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR FISCAL YEARS BEFORE 2014 FOR THE YEARS END

IONS TAKEN FOR TAX RETURN PURPOSES WHEN IT IS MORE-LIKELY- THAN-NOT THAT THE POSITION WILL BE SUSTAINED PVA DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND, AC CORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS PVA HAS FILE D FOR AND RECEIVED INCOME TAX EXEMPTIONS IN THE JURISDICTIONS WHERE IT IS REQUIRED TO DO S O ADDITIONALLY, PVA HAS FILED INTERNAL REVENUE SERVICE FORM 990 AND FORM 990-T TAX RETURN S AS REQUIRED AND ALL OTHER APPLICABLE RETURNS IN THOSE JURISDICTIONS WHERE IT IS REQUIRED PVA BELIEVES THAT IT IS NO LONGER SUBJECT TO U S FEDERAL, STATE AND LOCAL, OR NON-U S

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DLN: 93493313036417

OMB No 1545-0047

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Open to Public Inspection

Department of the Treasury Internal Revenue Service

SCHEDULE G

(Form 990 or 990-EZ)

Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. Name of the organization **Employer identification number** PARALYZED VETERANS OF AMERICA 13-1946868 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations ✓ Solicitation of non-government grants ✓ Internet and email solicitations ✓ Solicitation of government grants ✓ Phone solicitations ✓ Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have ındıvıdual from activity (or retained by) (or retained by) custody or or entity (fundraiser) fundraiser listed in organization control of col (i) contributions? Yes No CAR DON INSURANCE AUTO AUCTIONS TWO WESTBROOK CORP 64,967 Yes 323,192 258,225 CTR SUITE 500 WESTCHESTER, IL 60154 6 8 9 10 Total 323,192 64,967 258,225 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. **(b)** Event #2 (a)Event #1 (c)Other events (d) Total events **HONORS GALA GOLF TOURNAMENT** (add col (a) through (total number) (event type) (event type) col (c)) Revenue 1 Gross receipts. 639,655 480,050 171,046 1,290,751 2 Less Contributions. 618,553 462,398 1,080,951 3 Gross income (line 1 minus 21,102 17,652 171,046 209,800 line 2) 4 Cash prizes 5 Noncash prizes 1,617 718 2,335 Direct Expenses Rent/facility costs 7 Food and beverages 91,322 91,322 8 Entertainment 1,825 1,825 Other direct expenses 97,513 10,742 108,255 10 Direct expense summary Add lines 4 through 9 in column (d) 203,737 11 Net income summary Subtract line 10 from line 3, column (d) . 6,063 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain _

| Sche | dule G (Form 990 or 990-EZ) 2016 | | | | | | F | Page 3 |
|------|---|-------------------------|--|---------------|------|----------|---------|--------|
| 11 | Does the organization conduct gaming | activities with nonmem | bers? | | | Yes | □No | |
| 12 | Is the organization a grantor, beneficial formed to administer charitable gamin | | or a member of a partnership or other | entity | | □Yes | □No | |
| 13 | Indicate the percentage of gaming acti | vity conducted in | | | | | | |
| а | The organization's facility | | | | 13a | | | % |
| b | An outside facility | | | _ : | 13b | | | % |
| 14 | Enter the name and address of the per | son who prepares the o | rganization's gaming/special events b | ooks and reco | ords | | | |
| | Name ► | | | | | | | |
| | Address • | | | | | | | |
| 15a | Does the organization have a contract revenue? | with a third party from | whom the organization receives gamir | ng | | □Yes | □No | |
| b | If "Yes," enter the amount of gaming r amount of gaming revenue retained by | | | and the | | | | |
| С | If "Yes," enter name and address of th | e third party | | | | | | |
| | Name ► | | | | | | | |
| | Address ► | | | | | | | |
| 16 | Gaming manager information | | | | | | | |
| | Name ► Gaming manager compensation ► \$ | | | | | | | |
| | Description of services provided ► | | | | | | | |
| | ☐ Director/officer | Employee | ☐ Independent contra | | | | | |
| 17 | Mandatory distributions | | | | | | | |
| а | Is the organization required under stat | e law to make charitabl | e distributions from the gaming proce | eds to | | | | |
| | retain the state gaming license? | | | | | ☐Yes | □No | |
| b | Enter the amount of distributions requi | | | or spent | | | | |
| Do | in the organization's own exempt activ | | * \$ nations required by Part I, line 2b | | (\ a | nd (). n | ad Dart | |
| Pal | | 5c, 16, and 17b, as a | applicable. Also complete this par | | | | | |
| | Return Reference | | Explanation | | | | | |
| | EDULE G, PAGE 1, PART I, LINE 2B, JMN (III) | INSURANCE AUTO AUC | TIONS ACCEPTED AND SOLD DONATE | D CARS | | | | |

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Schedule I
(Form 990)

Con

Department of the
Treasury
Internal Revenue Service
Name of the organization
PARALYZED VETERANS OF AMERICA

Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

As Filed Data -

2016
Open to Public

DLN: 93493313036417OMB No 1545-0047

| Department of the Treasury Internal Revenue Service | ▶ Info | mation about Schedul | Attach to Form e I (Form 990) and its | | w.irs.gov/form990 | | Open to Public Inspection |
|---|--|-------------------------------|---------------------------------------|--|---|--|----------------------------|
| Name of the organization PARALYZED VETERANS C | NE AMERICA | | | | | Employer iden | tification number |
| | | | | | | 13-1946868 | |
| | Information on Grants | | | | | | |
| the selection criter | tion maintain records to sub ria used to award the grants | or assistance? | | | for the grants or assistanc | e, and | ☐ Yes ☑ No |
| _ | the organization's procedu Other Assistance to Dor | | - | | ganization answered "Yes" | on Form 990, Part IV, | line 21, for any recipient |
| that receive | d more than \$5,000 Part I | I can be duplicated if add | ditional space is needed | T | | | |
| (a) Name and addre organization or government | ss of (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistanc | |
| See Additional Data Table | e | | | | | | |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
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| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| | r of section 501(c)(3) and g r of other organizations liste | | | | | | 60 |
| | Act Notice, see the Instruction | | | Cat No 50055 | | | Schedule I (Form 990) 2016 |

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

SCHEDULE I, PAGE 1, PART I, LINE CHAPTER GRANTS-ALL 34 CHAPTERS OF PVA MUST PROVIDE A YEARLY BUDGET, AUDITED FINANCIAL STATEMENTS AND COPY OF THE CHAPTER 990 THE NATIONAL

ORGANIZATION ALSO INVESTIGATES ANY CHAPTER IF THERE IS ANY QUESTION RAISED ON THE ADMINISTRATION OF THE CHAPTER RESEARCH GRANTS-RESEARCH GRANTS ARE APPROVED BY THE PVA BOARD OF DIRECTORS. THE PVA DIRECTOR OF RESEARCH MONITORS THE GRANTS AND GIVES REPORTS TO THE BOARD OF

Explanation

DIRECTORS

(7)

Part IV

Return Reference

Schedule I (Form 990) 2016

Schedule I (Form 990) 2016

Page **2**

Additional Data

3801 MIRANDA AVENUE PALO ALTO, CA 94304

Software ID: **Software Version: EIN:** 13-1946868 Name: PARALYZED VETERANS OF AMERICA Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|--|------------|----------------------------------|------------------------------------|--|---|---|------------------------------------|
| ARIZONA CHAPTER PVA | 25-7174799 | 501C3 | 158,100 | | | | CHAPTER GRANT |

| or government | | | | assistance | otner) | |
|---|------------|-------|---------|------------|--------|---------------|
| ARIZONA CHAPTER PVA 5015 N 7TH AVENUE SUITE 2 PHOENIX, AZ 85013 | 25-7174799 | 501C3 | 158,100 | | | CHAPTER GRANT |
| BAY AREA & WETERN CHAPTER | 94-6132553 | 501C3 | 158,100 | | | CHAPTER GRANT |

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 94-6132553 501C3 158.100 BAYOU GULF STATES CHAPTER ICHAPTER GRANT

ICHAPTER GRANT

PVA 15489 DEDEAUX ROAD GULPORT, MS 39503

158,100

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

BUCKEYE CHAPTER PVA

EUCLID, OH 44132

26250 EUCLID AVE SUITE 115

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501C3 158.100 CAL DIEGO CHAPTER PVA 95-3691162 ICHAPTER GRANT SEED LAIOLLA VIIILAGE

| CALIFORNIA CHAPTER PVA | 95-6089203 | 501C3 | 158,100 | | CHAPTER GRANT |
|------------------------------|------------|-------|---------|--|---------------|
| DRIVE SAN DIEGO, CA 92161 | | | | | |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5901 E SEVENTH STREET LONG BEACH, CA 90822

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 59-1793434 501C3 158.100 CENTRAL FLORIDA CHAPTER ICHAPTER GRANT PVA 2711 SOUTH DESIGN COURT

SANFORD, FL 32773 COLONIAL CHAPTER PVA 23-7099908 501C3 158,100 ICHAPTER GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

356 E MAIN STREET SUITE 103

NEWARK, DE 19711

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance FLORIDA CHAPTER PVA 59-1731533 501C3 158.100 CHAPTER GRANT 3799 N ANDREWS AVENUE 23-7037565 501C3 158,100 CHAPTER GRANT

FT LAUDERDALE, FL 33309 FLORIDA GULF COAST CHAPTER PVA 15435 NORTH FLORIDA AVENUE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

TAMPA, FL 33613

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 23-7193599 501C3 158.100 CHAPTER GRANT GREAT PLAINS CHAPTER PVA

GREAT PLAINS CHAPTER PVA 23-7193599 501C3 158,100 CHAPTER GRANT 7612 MAPLE STREET OMAHA, NE 68134 CHAPTER PVA 42-1320922 501C3 158,100 CHAPTER PVA 42-1320922 CHAPTER GRANT CHAPTER PVA 42-1320922 501C3 158,100 CHAPTER PVA 42-1320922 CHAPTER GRANT CHAPTER PVA 42-1320922 501C3 158,100 CHAPTER PVA 42-1320922 CHAPTER GRANT CHAPTER GRANT CHAPTER GRANT CHAPTER PVA 42-1320922 501C3 158,100 CHAPTER GRANT CHAPTER GRANT CHAPTER PVA 42-1320922 501C3 158,100 CHAPTER GRANT CHAPTER GRANT CHAPTER PVA 42-1320922 501C3 158,100 CHAPTER GRANT CHAPTER PVA 42-1320922 501C3 158,100 CHAPTER GRANT CHAPTER PVA 42-1320922 501C3 158,100 CHAPTER PVA 42-132092 501C3 158,1

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3703 1/2 DOUGLAS AVENUE DES MOINES, IA 50310

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 61-1123112 501C3 158.100 KENTUCKYINDIANA CHAPTER ICHAPTER GRANT PVA 1030 GOSS AVENUE

CHAPTER GRANT

158,100

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

LOUISVILLE, KY 40217
KEYSTONE CHAPTER PVA

1113 MAIN STREET PITTSBURGH, PA 15215

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

| LONE STAR CHAPTER PVA 3925 FOREST LANE GARLAND, TX 75042 | 74-6077762 | 501C3 | 158,100 | | CHAPTER GRANT |
|--|------------|-------|---------|--|---------------|
| MICHIGAN CHAPTER PVA | 38-6120911 | 501C3 | 158,100 | | CHAPTER GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MICHIGAN CHAPTER PVA 38-6120911 40550 GRAND RIVER AVENUE

NOVI, MI 48375

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 73-1100787 501C3 158.100 CHAPTER GRANT MID AMERICA CHAPTER PVA 6108 NW 63RD STREET SUITE

A OKLAHOMA CITY, OK 73132 CHAPTER PVA 11620 BUSY STREET 54-0653585 S01C3 158,100 CHAPTER GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NORTH CHESTERFIELD, VA

23236

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 62-6042046 501C3 158.100 CHAPTER GRANT MID-SOUTH CHAPTER PVA 1030 JEFFERSON AVENUE

CHAPTER GRANT

ROOM 20100

MEMPHIS, TN 38104

GATEWAY CHAPTER PVA 51-0217506 501C3 158,100

1311 LINDBERGH PLAZA
CENTER

ST LOUIS, MO 63132

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance MINNESOTA CHAPTER PVA 41-1722452 501C3 158,100 CHAPTER GRANT

| 1 VETERANS DRIVE SCI - 238 MINNEAPOLIS, MN 55417 | | | | | |
|---|------------|-------|---------|--|---------------|
| MOUNTAIN STATES CHAPTER | 84-6036190 | 501C3 | 158,100 | | CHAPTER GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

12200 E ILLIFF AVE SUITE 107

AURORA, CO 80014

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance NEVEDA CHAPTER PVA 501C3 158.100 31-1647467 ICHAPTER GRANT 704 SOUTH JONES BLVD LAS VEGAS, NV 89107

NEW ENGLAND CHAPTER PVA 04-6112881 501C3 158,100 CHAPTER GRANT 1600 PROVIDENCE HIGHWAY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUITE 143 WALPOLE, MA 02081

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 46-0359947 501C3 158.100 CHAPTER GRANT NORTH CENTRAL CHAPTER PVA

209 NORTH GARFIELD AVENUE SIOUX FALLS, SD 57104

NORTHWEST CHAPTER PVA 91-1017716 501C3 158,100 CHAPTER GRANT 616 SW 152ND STREET SUITE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BURIEN, WA 98166

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 93-0713859 501C3 158.100 OREGON CHAPTER PVA ICHAPTER GRANT 3700 SILVETON ROAD NE SALEM, OR 97305

PUERTO RICO CHAPTER PVA 66-0346980 501C3 158,100 CHAPTER GRANT 812 MOLUCA STREET URB COUNTRY CLUB

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SAN JUAN, PR 00924

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 58-6055069 501C3 158.100 SOUTHEASTERN CHAPTER PVA ICHAPTER GRANT 4010 DEANE BRIDGE ROAD HEPHZIBAH, GA 30815

4010 DEANE BRIDGE ROAD
HEPHZIBAH, GA 30815

TEXAS CHAPTER PVA 74-6077762 501C3 158,100
2656 SOUTH LOOP WEST
SUITE 130

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HOUSTON, TX 77054

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 36-6156638 501C3 158.100 CHAPTER GRANT VAUGHAN CHAPTER PVA

| 2235 ENTERPRISE DRIVE SUITE 3501 WESTCHESTER, IL 60154 | | | , i | | |
|--|------------|-------|---------|--|---------------|
| WEST VIRGINIA CHAPTER PVA | 55-0718655 | 501C3 | 158,100 | | CHAPTER GRANT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

336 CAMPBELL CREEK DRIVE CHARLESTON, WV 25306

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 39-1393216 501C3 158.100 CHAPTER GRANT WISCONSIN CHAPTER PVA 2311 S 108TH STREET

CHAPTER GRANT

105,400

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

WEST ALLIS, WI 53277
ZIA CHAPTER PVA

ALBURQUERQUE, NM 87102

933 GIBSON BLVD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 91-1017716 501C3 6,000 NORTHWEST CHAPTER PVA ISHOOTING SPORTS

GRT

| 616 SW 152ND STREET SUITE | | | | | GRT |
|---------------------------|------------|-------|-------|--|-----------------|
| В | | | | | |
| BURIEN, WA 98166 | | | | | |
| KEYSTONE CHAPTER PVA | 25-1291634 | 501C3 | 6,000 | | SHOOTING SPORTS |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1113 MAIN STREET PITTSBURGH, PA 15215

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

GRT

| OREGON CHAPTER PVA 3700 SILVERTON ROAD NE SALEM, OR 97305 | 93-0713859 | 501C3 | 6,000 | | SHOOTING SPORTS GRT |
|---|------------|-------|-------|--|------------------------|
| WISCONSIN CHAPTER PVA | 39-1393216 | 501C3 | 6,000 | | SHOOTING SPORTS |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2311 S 108TH STREET WEST ALLIS, WI 53277

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 46-0359947 501C3 6.000 SPTS SHOOTING NORTH CENTRAL CHAPTER PVA GRANT

209 NORTH GARFIELD AVENUE SIOUX FALLS, SD 57104

MID-ATLANTIC CHAPTER PVA 54-0653585 501C3 6,000 SHOOTING SPORTS 11620 BUSY STREET

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NORTH CHESTERFIELD, VA

23236

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

SHOOTING SPORTS

GRAN

| ARIZONA CHAPTER PVA 5015 N 7TH AVENUE SUITE 2 | 25-7174799 | 501C3 | 6,874 | | SHOOTING SPORTS GRT |
|--|------------|-------|-------|--|------------------------|
| PHOENIX, AZ 85013 | | | | | |

6,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

MINNESOTA CHAPTER PVA

MINNEAPOLIS, MN 55417

1 VETERANS DRIVE SCI - 238

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 36-6156638 501C3 6.000 VAUGHAN CHAPTER PVA ISHOOTING SPORTS 2235 ENTERPRISE DRIVE SUITE 3501

ISHOOTING SPORTS

GRT

6.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

WESTCHESTER, IL 60154
NEVEDA CHAPTER PVA

704 SOUTH JONES BLVD

LAS VEGAS, NV 89107

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501C3 6.000 ISHOOTING SPORTS CAL DIEGO CHAPTER PVA 95-3691162 VAMC 3550 LAJOLLA VILLAGE DRIVE

AIR RFLE GRANT

SAN DIEGO, CA 92161

8.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

BUCKEYE CHAPTER PVA

EUCLID, OH 44132

26250 EUCLID AVE SUITE 115

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 58-6055069 501C3 7.500 SOUTHEASTERN CHAPTER PVA FISHING SPORTS 4010 DEANE BRIDGE ROAD GRANT

HEPHZIBAH, GA 30815 MID AMERICA CHAPTER PVA 73-1100787 501C3 7,500 FISHING SPORTS 6108 NW 63RD STREET SUITE IGRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

OKLAHOMA CITY, OK 73132

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 23-7037565 501C3 7.500 FISHING SPORTS FLORIDA GULF COAST CHAPTER PVA IGRANT

| 15435 NORTH FLORIDA AVENUE TAMPA, FL 33613 | | | | | |
|--|------------|-------|-------|--|---------|
| VAUGHAN CHAPTER PVA | 36-6156638 | 501C3 | 7,500 | | FISHING |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NG SPORTS 2235 ENTERPRISE DRIVE IGRANI **SUITE 3501** WESTCHESTER, IL 60154

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 61-1123112 501C3 7.500 FISHING SPORTS KENTUCKYINDIANA CHAPTER PVA GRANT

1030 GOSS AVENUE LOUISVILLE, KY 40217 MID-ATLANTIC CHAPTER PVA 54-0653585 501C3 7.500 FISHING SPORTS 11620 BUSY STREET GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NORTH CHESTERFIELD, VA

23236

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance FARCH GRANT

RESEARCH GRANT

| BENEFICIAL DESIGNS | 88-0479254 | 501C3 | 30,000 | | RESEA |
|---------------------------|------------|-------|--------|--|-------|
| 2240 MERIDAN BLVD SUITE C | | | | | 1 |
| MINDEN, NV 89423 | | | | | 1 |
| | | | | | |

270,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

YALE UNIVERSITY

333 CEDAR STREET NEW HAVEN, CT 06510

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 25-0965591 501C3 121.500 RESEARCH GRANT HUMAN ENGINEERING RESEARCH LAB

7180 HIGHLAND DRIVE PITTSBURGH, PA 15206 PVA SPINAL CORD RESEARCH 52-1064398 501C3 648.000 RESEARCH GRANT FOUNDATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

801 FIGHTEENTH STREET NW WASHINGTON, DC 20006

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 52-1064398 501C3 143.278 RESEARCH GRANT PVA SPINAL CORD RESEARCH FOUNDATION 801 FIGHTEENTH STREET NW WASHINGTON, DC 20006 VA CINCINNATI OH GOV 8.713 NVWG LOCAL COMMITTEE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 94-2733585 501C3 100.000 EDUCATION GRANT PVA EDUCATION & TRAINING FOUNDATION 801 FIGHTEENTH STREET NW WASHINGTON, DC 20006

WHEELCHAIR REPAIR

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

PUERTO RICO CHAPTER PVA

812 MOLUCA STREET URB

COUNTRY CLUB SAN JUAN, PR 00924 66-0346980

DLN: 93493313036417

OMB No 1545-0047

2015

Schedule J

(Form 990)

Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue <u>Service</u>

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.qov/form990.

| | me of the organization RALYZED VETERANS OF AMERICA | | | Employer Identification | on nur | nber | |
|------------|---|----------|--|-------------------------|------------|----------|----|
| FAR | CALIZED VETERANS OF AMERICA | | | 13-1946868 | | | |
| Pa | rt I Questions Regarding Compensation | | | | | | |
| | | | | | | Yes | No |
| 1 a | Check the appropiate box(es) if the organization prov | /ıded aı | ny of the following to or for a person l | isted on Form | | | |
| | 990, Part VII, Section A, line 1a Complete Part III | to prov | vide any relevant information regardir | ig these items | | | |
| | ─ First-class or charter travel | Г | Housing allowance or residence for | personal use | | | |
| | Travel for companions | Г | Payments for business use of perso | nal residence | | | |
| | Tax idemnification and gross-up payments | Г | Health or social club dues or initiati | on fees | | | |
| | □ Discretionary spending account | Ľ | Personal services (e g , maid, chaut | feur, chef) | | | |
| b | If any of the boxes in line 1a are checked, did the orgreimbursement or provision of all of the expenses de | , | 1 , 3 31 | , | 46 | V | |
| 2 | Did the organization require substantiation prior to re | | , , | ' | 1b | Yes | |
| _ | directors, trustees, officers, including the CEO/Exec | | · · · · · · · · · · · · · · · · · · · | | 2 | | No |
| 3 | Indicate which, if any, of the following the filing organ organization's CEO/Executive Director Check all thoused by a related organization to establish compensation | at appl | y Do not check any boxes for method | ds | | | |
| | Compensation committee | Г | Written employment contract | | | | |
| | Independent compensation consultant | Ľ | Compensation survey or study | | | | |
| | Form 990 of other organizations | Ľ | Approval by the board or compensa | tion committee | | | |
| 4 | During the year, did any person listed on Form 990, for a related organization | Part VI | I, Section A, line 1a with respect to t | the filing organization | | | |
| а | Receive a severance payment or change-of-control p | oaymen | nt? | | 4a | | Νo |
| b | Participate in, or receive payment from, a supplemen | tal non | qualified retirement plan? | | 4b | | Νo |
| c | Participate in, or receive payment from, an equity-ba | sed co | mpensation arrangement? | | 4c | | Νo |
| | If "Yes" to any of lines 4a-c, list the persons and pro | vide th | ne applicable amounts for each item i | n Part III | | | |
| | Only 501(c)(3), 501(c)(4), and 501(c)(29) organizat | ions mı | ust complete lines 5-9. | | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, compensation contingent on the revenues of | line 1a | a, did the organization pay or accrue | any | | | |
| а | The organization? | | | | 5a | | No |
| b | Any related organization? | | | | 5b | | Νo |
| | If "Yes," on line 5a or 5b, describe in Part III | | | | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, compensation contingent on the net earnings of | line 1a | a, did the organization pay or accrue | any | | | |
| а | The organization? | | | | 6 a | | No |
| b | Any related organization? | | 6 b | | Νo | | |
| | If "Yes," on line 6a or 6b, describe in Part III | | | | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," do | | | n-fixed | 7 | | No |
| В | Were any amounts reported on Form 990, Part VII, p subject to the initial contract exception described in | | | | | | |
| | ın Part III | | | | 8 | <u> </u> | No |
| 9 | If "Yes" on line 8, did the organization also follow the section 53 4958-6(c)? | rebutt | able presumption procedure describe | ed in Regulations | 9 | | |

| Schedule J (Form 990) 2015 | Page Z | | | | | | |
|---|--|---|---|--------------------------------|---------------------|---------------------|--|
| Part III Officers, Directors | , Trustees, Key Er | nployees, and Hig | hest Compensate | ed Employees. Use | duplicate copies if | additional space is | needed. |
| For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual | | | | | | | |
| (A) Name and Title | (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in | | | | | | (F) Compensation in |
| | Base (1) compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(ı)-(D) | column(B) reported as deferred on prior Form 990 |

Cahadula 1 (Farm 000) 201 F

See Additional Data Table

IDO ADMINISTRATIVE WORK THIS EMPLOYEE DRIVES INDIVIDUALS IN WHEELCHAIRS TO MEETINGS DURING THE DAY THE EMPLOYEE

ALSO IS RESPONSIBLE FOR RENTING AND SCHEDULING WHEELCHAIR EQUIPPED VANS FOR OUT OF TOWN MEETINGS AND RUNNING A
PROGRAM THAT OFTEN MOVES 50 TO 100 WHEELCHAIR USERS FROM THE AIRPORT TO THE HOTEL AND AROUND THE MEETING CITY AS

SPOUSE/ATTENDANT TRAVEL IS ALLOWED FOR ANY MEMBER OF PVA WHEREBY THE MEMBER COULD NOT TRAVEL WITHOUT THEIR

SCHEDULE J, PAGE 1, PART I, LINE PVA OWNS THREE WHEELCHAIR EQUIPPED VANS AND HAS AN EMPLOYEE WHO AS PART OF HIS JOB RESPONSIBILITY IS TO DRIVE AND TO

Page 3

Schedule J (Form 990) 2015

ASSISTANCE

Schedule J (Form 990) 2015

NEEDED ABOUT 40% OF THIS EMPLOYEE'S TIME IS ON ADMINISTRATIVE TASKS SUCH AS ANSWERING THE PHONE PVA ALLOWS SPOUSE TRAVEL OF EXECUTIVE COMMITTEE MEMBERS TO ALL MEETINGS, CHAPTER VISITS AND SPORTING EVENTS THE AMOUNT OF TRAVEL REQUIRED OF THE NINE MEMBERS OF THE PVA EXECUTIVE COMMITTEE IS EXTENSIVE AS PREVIOUSLY STATED ALL MEMBERS HAVE SPINAL CORD INJURY OR DISEASE AND ARE WHEELCHAIR USERS MAKING THE ASSISTANCE OF A SPOUSE NECESSARY

Software ID: Software Version:

EIN: 13-1946868

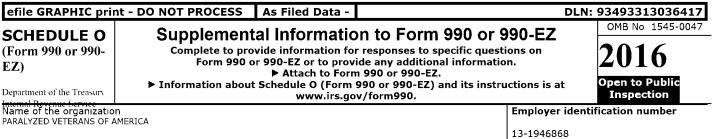
Name: PARALYZED VETERANS OF AMERICA

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| Form 990, Schedule 3, Pa | a 1 C 1 | | | | | | | |
|--|-------------|-----------------------------|---|---|--|-----------------------------------|------------------------------------|--|
| (A) Name and Title | | (i) Base Compensation | W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation | SC compensation (iii) Other reportable compensation | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(I)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
| 1JOHN D RING CHIEF FIN OFFICER | (I) (II) | 208,537 | | 19,250 | 11,357 | 25,278 | 264,422 | |
| 1SHERMAN GILLUMS EXECUTIVE DIRECTOR | (I) (II) | 166,905 | | 5,985 | 10,014 | 2,244 | 185,148 | |
| 2 LEONARD SELFON GENERAL COUNSEL | (I) (II) | 187,328 | | 12,793 | 5,635 | 9,953 | 215,709 | |
| 3LANA MCKENZIE AED OF MEDICAL SER | (I) (II) | 183,280 | | 7,795 | 11,197 | 26,422 | 228,694 | |
| 4DAVID FANNING ACTING AED OF DEV | (I) (II) | 154,519 | | 8,382 | 9,281 | 26,276 | 198,458 | |
| 5WILLIAM BLAKE AED OF GOV'T RAL | (I) (II) | 154,347 | | 2,922 | 9,265 | 26,422 | 192,956 | |
| 6MARK LICHTER DIR OF ARCH & FAC | (I) (II) | 135,782 | | 8,005 | 8,365 | 26,192 | 178,344 | |
| 7 RICHARD KALAFUS CONTROLLER | (I) (II) | 140,143 | | | 8,404 | 13,920 | 162,467 | |
| 8LESLIE ZUPAN DIRECTOR OF IT | (I) (II) | 136,457 | | | 8,427 | 9,914 | 154,798 | |
| 9LINDA BLAHUT DEPUTY GEN COUNSEL | (I) (II) | 134,141 | | | 8,507 | 10,600 | 153,248 | |
| 1 | | | | | | | | |

| efil | e GRAPHIC pr | int - DO NOT PR | OCESS | As Filed Data - | | DLN | : 9349331 | .3036 | 417 |
|------|---|------------------------|-------------------------------|---|---|----------------|--|--------|----------|
| | IEDULE M | | | loncash Contri | hutions | | OMB No 1 | .545-0 | 047 |
| (For | m 990) | | | | | | 20 | 16 | |
| | | l - | _ | ons answered "Yes" on F | orm 990, Part IV, lines 29 | 9 or 30. | 2 0 | TO |) |
| | | ► Attach to Form | | le M (Form 990) and its i | netrustions is at www.fra | gov/form00/ | | | |
| • | tment of the Treasurv al Revenue Service | Pillormation abo | out Schedu | ne m (10mm 990) and its i | | | Inspe | ectior | 1 |
| | e of the organizat LYZED VETERANS OF | | | | | Employer ider | ntification n | umbei | r |
| | | | | | | 13-1946868 | | | |
| Pa | rt I Types | of Property | | | | | | | |
| | | | (a) Check ıf applıcable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | | (d) od of determi contribution a | | :s |
| 1 | Art—Works of art | t | | | -9 | | | | |
| 2 | Art—Historical tr | easures . | | | | | | | |
| 3 | Art—Fractional in | nterests | | | | | | | |
| 4 | Books and public | | | | | | | | |
| 5 | Clothing and hou | | | | | | | | |
| 6 | goods Cars and other v | ehicles | X | 618 | 391 316 | MARKET | | | |
| 7 | Boats and planes | | | 010 | 331,310 | T IV WELL | | | |
| 8 | Intellectual prope | | | | | | | | |
| 9 | Securities—Public | cly traded . | Х | 12 | 66,045 | MARKET | | | |
| 10 | Securities—Close | ely held stock . | | | | | | | |
| 11 | Securities—Partr | 1 ' | | | | | | | |
| 12 | or trust interest Securities—Misce | | | | | | | | |
| 13 | Qualified conserv | vation | | | | | | | |
| | structures . | | | | | | | | |
| 14 | Qualified conserve contribution—Of | | | | | | | | |
| 15 | Real estate—Res | | | | | | | | |
| 16 | Real estate—Cor | mmercial | | | | | | | |
| 17 | Real estate—Oth | er | | | | | | | |
| 18 | Collectibles . | | | | | | | | |
| 19 | Food inventory | | | | | | | | |
| 20 | Drugs and medic | cal supplies . | | | | | | | |
| 21 | Taxidermy . | | | | | | | | |
| 22 | Historical artifact Scientific specim | | | | | | | | |
| 24 | Archeological art | | | | | | | | |
| 25 | Other • (| | | | | | | | |
| 26 | Other ► (| , | | | | | | | |
| 27 | Other ▶ (|) | | | | | | | |
| 28 | Other ▶ (|) | | <u> </u> | | | | | |
| 29 | | | | ition during the tax year for 3, Part IV, Donee Acknowled | | 29 | | | |
| | | | | | | | | Yes | No |
| 30a | During the year | , dıd the organızatıo | n receive by | contribution any property i | reported in Part I, lines 1 th | rough 28, that | | | |
| | ıt must hold for | at least three years | from the da | ate of the initial contribution | , and which is not required | to be used | | | |
| | for exempt purp | ooses for the entire h | nolding peri | od? | | | . 30a | ' | No |
| h | | e the arrangement i | | • | • | - | 300 | | |
| | • | _ | | olicy that requires the verse. | u of any non-standard saute | ubutions? | 31 | Yes | |
| 31 | _ | _ | | olicy that requires the review | · | | 31 | 165 | <u> </u> |
| | contributions? | | ird parties (| or related organizations to s | olicit, process, or sell nonca | sh • • • | 32a | Yes | |
| | If "Yes," describ | | | | | | | | |
| 33 | _ | · | amount in | column (c) for a type of pro | perty for which column (a) | is cnecked, | | | |
| | describe in Part | II | . T | for Form 000 | Cat. No. 512271 | | dule M (Form | | (2015) |

| Schedule M (Form 990) (2016) | Page 2 |
|--|---|
| Part II Supplemental Info | |
| Provide the informat | tion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part |
| I, column (b), the no this part for any add | umber of contributions, the number of items received, or a combination of both. Also complete litional information. |
| Return Reference | Explanation |
| 32B | PVA CONDUCTS A CAR DONATION PROGRAM WHICH INSURANCE AUTO AUCTIONS, A PROFESSIONAL FUNDRAISER, CONDUCTS THERE WERE 612 CAR DONATIONS WHICH INSURANCE AUTO AUCTIONS TOOK POSSESSION OF THE CARS AND SOLD THEM |
| | Schedule M (Form 990) (2016) |



| 990 | Schedule | Ο, | Supplemental | Information |
|-----|----------|----|--------------|-------------|
| | | | | |

| FORM 990 - ORGANIZATION'S MISSION PARALYZED VETERANS OF AMERICA ~ CHANGING LIVES, BUILDING FUTURES PARALYZED VETERANS OF AME ORGANIZATION'S MISSION OR DISCASE FOR NEARLY 70 YEARS, WE HAVE ENSURED THAT VETERANS WITH SPINAL CORD INJURY Y OR DISCASE FOR NEARLY 70 YEARS, WE HAVE ENSURED THAT VETERANS MITH SPINAL CORD INJURY Y UNITS, AND FUNDED RESEARCH AND EDUCATION IN THE SEARCH FOR A CUPE AND IMPROVED CARE HEALTH AND REHABILITATION OPPORTUNITIES THROUGH SPINAL CORD INJURY Y UNITS, AND FUNDED RESEARCH AND EDUCATION IN THE SEARCH FOR A CUPE AND IMPROVED CARE FOR INDIVIDUALS WITH PARALYSIS AS A PARTNER FOR LIFE, PARALYZED VETERANS ALSO DEVELOPS TRAIN ING AND CAREER SERVICES, WORKS TO ENSURE ACCESSIBILITY IN PUBLIC BUILDINGS AND SPACES. PROVIDES HEALTH AND REHABILITATION OPPORTUNITIES THROUGH SPORTS AND RECREATION AND ADVOCATES FOR VETERANS AND ALL PEOPLE WITH DISABILITIES WITH MORE THAN 70 OFFICES AND 34 CHAPTERS, P ARALYZED VETERANS SERVES VETERANS. THEIR FAMILIES, AND THEIR CAREGIVERS IN ALL 50 STATES, THE DISTRICT OF COLUMBIA AND PUERTO RICO PARALYZED VETERANS WITH DISABILITIES AND THEIR FAMIL IS SAND BUILD BRIGHTER FUTURES FOR OUR NATION'S VETERANS WITH DISABILITIES AND THEIR FAMIL IS, THROUGH OUR BROAD RANGE OF SERVICES AND EXPERTISE WHETHER ITS FIGHTING FOR QUALITY HEALTH CARE AND DECENT BENEFITS FOR ALL WHO SERVED, PROVIDING OPPORTUNITIES TO GET BACK IN TO LIFE THROUGH ADAPTIVE SPORTS, HELPING VETERANS WITH DISABILITIES OF GET BACK IN TO LIFE THROUGH ADAPTIVE SPORTS, HELPING VETERANS WITH DISABILITIES OF LIVES AND CARE ERS, ADVANCING A BARRIER-FREE AMERICA, EDUCATING CLINICIANS ABOUT SPINAL CORD INJURY, OR INVESTING IN A CURE FOR PARALYSIS, PARALYZED VETERANS LEADS THE WAY IN EMPOWERING PEOPLE WITH DISABILITIES WITH EVERYTHING THEY NEED TO LIVE FULL AND PRODUCTIVE LIVES OUR HISTORY IN 1946, PARALYZED VETERANS WAS FOUNDED BY A GROUP OF SERIOUSLY INJURED AMERICAN HEROES FRO M THE "GREATEST GENERATION" OF WORLD WAR IT THEY CREATED A NON-PROFIT ORGANIZATION TO MEET THE CHALLENGES THAT THEY FACED BACK IN THE 194 | Return Reference | Evalenation |
|--|------------------------------|--|
| RICA (PARALYZED VETERANS) IS THE ONLY CONGRESSIONALLY CHARTERED VETERANS SERVICE ORGANIZAT ION DEDICATED SOLELY FOR THE BENEFIT AND REPRESENTATION OF VETERANS WITH SPINAL CORD INJURY OR DISEASE FOR NEARLY 70 YEARS, WE HAVE ENSURED THAT VETERANS HAVE RECEIVED THE BENEFIT S EARNED THROUGH THEIR SERVICE TO OUR NATION, MONITORED THEIR CARE IN VA SPINAL CORD INJUR Y UNITS, AND FUNDED RESEARCH AND EDUCATION IN THE SEARCH FOR A CURE AND IMPROVED CARE FOR INDIVIDUALS WITH PARALYSIS AS A PARTNER FOR LIFE, PARALYZED VETERANS ALSO DEVELOPS TRAINI NG AND CAREER SERVICES, WORKS TO ENSURE ACCESSIBILITY IN PUBLIC BUILDINGS AND SPACES, PROV IDES HEALTH AND REHABILITATION OPPORTUNITIES THROUGH SPORTS AND RECREATION AND ADVOCATES FOR VETERANS AND ALL PEOPLE WITH DISABILITIES WITH MORE THAN 70 OFFICES AND 34 CHAPTERS, P ARALYZED VETERANS SERVES VETERANS, THEIR FAMILLES, WID THEIR CAREGIVERS IN ALL 50 STATES, THE DISTRICT OF COLUMBIA AND PUERTO RICO PARALYZED VETERANS WITH DISABILITIES WITH MORE THAN 70 OFFICES AND 34 CHAPTERS, P ARALYZED VETERANS SERVES VETERANS, THEIR FAMILLES, WID THEIR CAREGIVERS IN ALL 50 STATES, THE DISTRICT OF COLUMBIA AND PUERTO RICO PARALYZED VETERANS WITH DISABILITIES AND THEIR FAMIL LES, THROUGH OUR BROAD RANGE OF SERVICES AND EXPERTISE WHETHER IT'S FIGHTING FOR QUALITY HEALTH CARE AND DECENT BENEFITS FOR ALL WHO SERVED, PROVIDING OPPORTUNITIES TO GET BACK IN TO LIFE THROUGH ADAPTIVE SPORTS, HELPING VETERANS WITH DISABILITIES GET GOOD JOBS AND CARE ERS, ADVANCING A BARRIER-FREE AMERICA, EDUCATING CLINICIANS ABOUT SPINAL CORD INJURY, OR INVESTING IN A CURE FOR PARALYSIS, PARALYZED VETERANS LEADS THE WAY IN EMPOWERING PEOPLE WITH DISABILITIES WITH EVERTHING THEY NEED TO LIVE FULL AND PRODUCTIVE LIVES OUR HISTORY IN 1946, PARALYZED VETERANS WAS FOUNDED BY A GROUP OF SERIOUSLY HUJURED AMERICAN HEROES FROM THE "GREATEST GENERATION" OF WORLD WAR II THEY CREATED A NON-PROFIT ORGANIZATION TO MEET THE CHALLENGES THAT THEY FACED BACK IN THE 1940S - FROM A MEDICAL COMMUNITY NOT READY TO TREAT THEM TO AN ENVIRONMEN | Return Reference | Explanation |
| The Eddicines of the End of the State of the Worker of the Market | FORM 990 - ORGANIZATION'S | PARALYZED VETERANS OF AMERICA ~ CHANGING LIVES, BUILDING FUTURES PARALYZED VETERANS OF AMERICA (PARALYZED VETERANS) IS THE ONLY CONGRESSIONALLY CHARTERED VETERANS SERVICE ORGANIZAT ION DEDICATED SOLELY FOR THE BENEFIT AND REPRESENTATION OF VETERANS WITH SPINAL CORD INJURY YOR DEDICATED SOLELY FOR THE BENEFIT SENDER THAND REPRESENTATION OF VETERANS WITH SPINAL CORD INJURY YOR DEDICATED SOLELY FOR THE BENEFIT SENDER THAND REPRESENTATION OF VETERANS WITH SPINAL CORD INJURY YON THE SEARCH FOR A CURE AND IMPROVED THE BENEFIT SEARNED THROUGH THEIR SERVICE TO OUR NATION, MONITORED THEIR CARE IN VA SPINAL CORD INJURY YON THE SEARCH FOR A CURE AND IMPROVED CARE FOR INDIVIDUALS WITH PARALYSIS AS A PARATNER FOR LIFE, PARALYZED VETERANS ALSO DEVELOPS TRAINI NG AND CAREER SERVICES, WORKS TO ENSURE ACCESSIBILITY IN PUBLIC BUILDINGS AND SPACES, PROVIDES HEALTH AND REHABILITATION OPPORTUNITIES THROUGH SPORTS AND RECREATION AND ADVOCATES FOR VETERANS AND ALL PEOPLE WITH DISABILITIES WITH MORE THAN 70 OFFICES AND 34 CHAPTERS, PARALYZED VETERANS SERVES VETERANS, THEIR FAMILIES, AND THEIR CAREGIVERS IN ALL 50 STATES, THE DISTRICT OF COLUMBIA AND PUERTO RICO PARALYZED VETERANS WORKS TO POSITIVELY CHANGE LI VES AND BUILD BRIGHTER FUTURES FOR OUR NATION'S VETERANS WITH DISABILITIES AND THEIR FAMIL IES, THROUGH OUR BROAD RANGE OF SERVICES AND EXPERTISE WHETHER IT'S FIGHTING FOR QUALITY HEALTH CARE AND DECENT BENEFITS FOR ALL WHO SERVED, PROVIDING OPPORTUNITIES TO GET BACK IN TO LIFE THROUGH ADAPTIVE SPORTS, HELPING VETERANS WITH DISABILITIES AND THEIR FAMIL IES, THROUGH OUR BARRIER-FREE AMERICA, EDUCATING CLINICIANS ABOUT SPINAL CORD INJURY, OR I NVESTING IN A CURE FOR PARALYSED VETERANS WITH DISABILITIES FOR OUR HISTORY IN 1946, PARALYZED VETERANS WAS FOUNDED BY A GROUP OF SERIOUSLY INJURED AMERICAN HEROES FROM THE "GREATEST GENERATION" OF WORLD WAR II THEY CREATED A NON-PROFIT ORGANIZATION TO MEE THE HEALTH CAN ENVIRONMENT WITH MANY BARRIERS FOR PEOPLE WITH DISABILITIES WITH DISABILITIES AND THEIR FAMILES - LAST YEAR WE SERVED 50,00 |

| Return Reference | Explanation |
|---|--|
| FORM 990 - ORGANIZATION'S MISSION | ES IN THE SPECIALIZED FIELD OF SPINAL CORD INJURY RESEARCH AND CARE - WE PUSH TO MAKE AME RICA MORE WHEELCHAIR ACCESSIBLE - WE EMPOWER VETERANS WITH THE TOOLS THEY NEED TO SECURE GOOD CAREERS - THIS YEAR ALONE, OUR PAVE (PAVING ACCESS FOR VETERANS EMPLOYMENT) PROGRAM H ELPED HUNDREDS OF HARD-TO-PLACE CLIENTS SECURE COMPETITIVE CAREERS - WE INVEST IN RESEARCH TO FIND NEW TREATMENTS AND A CURE FOR PARALYSIS ~ THIS YEAR ALONE WE INVESTED 1 MILLION TO INCUBATE SPINAL CORD INJURY RESEARCHERS BEFORE THEIR RESEARCH CAN CREATE ENOUGH SUPPORT FOR LARGE INVESTMENT BY GOVERNMENT OR INDUSTRY - WE PROMOTE AND PROVIDE WHEELCHAIR SPORT S AND RECREATIONAL ACTIVITIES - WE DELIVER OUR SERVICES TO ALL VETERANS AND THEIR FAMILIES FREE OF CHARGE, THANKS TO THE GENEROUS SUPPORT AND DONATIONS OF THE AMERICAN PEOPLE MAJO R ACHIEVEMENTS FROM OUR FIRST 70 YEARS - WE BUILT A NATIONAL 93-STRONG NETWORK OF EXPERT S ERVICE OFFICERS WHO WORK AT VA HOSPITALS TO HELP ALL VETERANS SECURE THE MEDICAL AND VETER ANS BENEFITS THEY HAVE EARNED THROUGH THEIR SERVICE AND SACRIFICE - WE'VE FOUGHT FOR AND SECURED BILLIONS OF DOLLARS IN BENEFITS AND TENS OF BILLIONS IN HEALTH-CARE FUNDING FOR AL L VETERANS - WE PIONEERED ADAPTIVE WHEELCHAIR SPORTS WITH WHEELCHAIR BASKETBALL, AND FOR MORE THAN TWO DECADES, WE HAVE CO-PRESENTED THE NATIONAL VETERANS WHEELCHAIR GAMES, THE LA RGEST ANNUAL WHEELCHAIR SPORTS EVENT IN THE WORLD - WE LED THE CHARGE FOR THE LANDMARK AME RICANS WITH DISABILITIES ACT(1990), MAKING OUR NATION MORE ACCESSIBLE AND FOR THE ADA AME NOMENTS (2008) - WE'VE MADE THE AMERICAN BUILT ENVIRONMENT MORE BARRIER-FREE WITH OUR ARCH ITECTS PROVIDING FREE EXPERT INPUT TO PROJECTS AS DIVERSE AS VA HOSPITALS, AIRPORTS AND BA SEBALL STADIUMS - WE INPUT TO PROJECTS AS DIVERSE AS VA HOSPITALS, AIRPORTS AND BA SEBALL STADIUMS - WE INPUT OUR CHAPTERS MORE THAN 100 MILLION OVER SEVEN DECADES IN RESEARCH, NEW TREATMENTS, AND THE SEARCH FOR A CURE FOR PARALYSIS - HELPING TO INCREASE THE AVERAGE LIFE SPAN OF PARALYSED VETTH OUR CHAPTERS MORE THAN 100 MILLION O |

| Return Reference | Explanation |
|--|---|
| FORM 990, PAGE 2, PART III, LINE 4A | INJURY/DISEASE AND VETERANS OF ALL ERAS SEEKING HEALTH CARE AND OTHER VA BENEFITS TO WHICHTHEY ARE ENTITLED THE PROGRAM ALSO OFFERS CAREER ASSISTANCE SERVICES, INCLUDING VOCATIONAL REHABILITATION, TO ASSIST VETERANS AND CAREGIVERS WHO FACE BARRIERS TO EMPLOYMENT WITH FINDING TRAINING PROGRAMS AND/OR CAREER OPPORTUNITIES IN BOTH THE PRIVATE AND PUBLIC SECTOR AS OF JUNE 30, 2016, THERE WERE SIX VOCATIONAL REHABILITATION OFFICES STAFFED BY CERTIFIED REHABILITATION COUNSELORS AND AN EMPLOYER NETWORK COORDINATOR LOCATED AT THE PVA NATIONAL OFFICE THE PROGRAM ALSO INCLUDES A PROFESSIONAL STAFF OF PHYSICIANS, ARCHITECTS, AND REGISTERED NURSES WHO PARTNER WITH SERVICE OFFICERS AND PVA CHAPTER MEMBERS THROUGHOUT THE YEAR TO MONITOR THE HEALTH CARE PROVIDED BY THE VA TO VETERANS WITH SPINAL CORD INJURY/DISEASE AT VA MEDICAL CENTERS THROUGHOUT THE COUNTRY THERE ARE CURRENTLY 25 VA HOSPITALS THAT HAVE SPECIALIZED SPINAL CORD INJURY & DISEASE CENTERS, WHICH ARE MONITORED DAILY BY FIELD STAFF AND VISITED BY A SURVEY TEAM EACH YEAR THIS PROGRAM ALSO PROVIDES FOR THE REPRESENTATION OF VETERANS BEFORE THE VA BOARD OF VETERANS' APPEALS, THE U S COURT OF APPEALS FOR VETERANS CLAIMS AND THE U S COURT OF APPEALS FOR THE FEDERAL CIRCUIT IN ADDITION, THE PROGRAM PUBLISHES MONTHLY MAGAZINES THAT EXPLORE CURRENT ISSUES OF IMPORTANCE TO PERSONS WITH SPINAL CORD INJUR/DISEASE AND OTHER SEVERE DISABILITIES |

Return

| Reference | Explanation |
|-----------|---|
| FORM 990, | COMPANION CONSUMER GUIDES ~ ON ISSUES AS DIVERSE AS THE EARLY ACUTE MANAGEMENT OF ADULTS WITH |
| PAGE 2, | SPINAL CORD INJURY TO BLADDER MANAGEMENT ~ WE LEAD THE WAY IN PROVIDING "GOLD STANDARD" |
| PART III, | PROFESSIONAL EDUCATION AND SELF- HELP INFORMATION TO HEALTH CARE PROFESSIONALS AND PATIENTS |
| LINE 4B | ALIKE LAST YEAR ALONE, OUR GUIDELINES WERE USED BY THOUSANDS OF DOCTORS, NURSES, PSYCHOLOGISTS, |
| | SOCIAL WORKERS AND THERAPISTS, POTENTIALLY HELPING MILLIONS OF PEOPLE LIVING WITH SPINAL CORD |
| | INJURY/DISEASE(SCI/D) AS PART OF THIS PROFESSIONAL EDUCATION PVA, ON AN ANNUAL BASIS BRINGS |
| | TOGETHER CLINICIANS AND RESEARCHERS FROM BOTH THE PUBLIC AND PRIVATE SECTORS FOR A THREE-DAY |
| | HEALTH CARE SUMMIT DESIGNED TO IMPROVE CARE FOR ALL DISABLED AMERICANS |

Explanation

| Return Reference | Explanation |
|--|---|
| FORM 990, PAGE 2, PART III, LINE 4D | PVA ACHIEVEMENT IV - ADVOCACY (EXPENSES OF 1,966,954 INCLUDING GRANTS OF 0 REVENUE OF 0) ADVOCACY MAINTAINS ONGOING PROGRAMS TO PROMOTE THE SPECIAL NEEDS OF THE SPIRAL CORD INJURE D AND INDIVIDUALS WITH DISABILITIES, INCLUDING PROMOTING THE CONSTRUCTION OF ACCESSIBLE PU BLIC AND PRIVATE STRUCTURES FOR INDIVIDUALS CONFINED TO WHEELCHAIRS PVA ALSO ANALYZES HEA LTH CARE DATA INVOLVING VETERANS TO ENSURE THAT THEY HAVE ACCESS TO QUALITY HEALTH CARE TH ROUGHOUT THE VA HEALTH-CARE SYSTEM PVA ARCHITECTS USING THEIR EXPERTISE IN SPINAL CORD IN JURY/DISEASES DESIGN AND CONSTRUCTION ENSURE THAT VA MEDICAL CENTER FACILITIES ARE CONTINU OUSLY IMPROVED AS A RESULT, THESE FACILITIES BETTER ACCOMMODATE AND PROMOTE THE INDEPENDE NCE OF PATIENTS WITH SPINAL CORD INJURIES THIS IS ACCOMPLISHED USING A WIDE RANGE OF ACTI VITIES THAT INCLUDE CONSULTING, THE REVIEW OF VA FACILITY CONSTRUCTION PROJECTS AND THE CO NTINUOUS ASSESSMENT OF THE NEEDS OF VETERANS WITH SPINAL CORD INJURY OR DISEASE PVA WORKS CLOSELY WITH FEDERAL AND STATE POLICYMAKERS TO INITIATE AND IMPLEMENT LEGISLATION THAT PROVIDES NECESSARY BENEFITS AND SERVICES FOR VETERANS, THEIR DEPENDENTS AND THEIR SURVIVORS, INCLUDING COMPENSATION, PENSION, INSURANCE, HOUSING AND EMPLOYMENT THE BROAD SPECTRUM OF ISSUES ENCOMPASSED BY THESE EFFORTS INCLUDE 1 ENSURING THAT VETERANS HAVE ACCESS TO QUALITY AND TIMELY HEALTH CARE AT VA MEDICAL FACILITIES, 2 PROMOTING AND SUPPORTING FEDERAL RESEARCH ACTIVITIES THAT ADDRESS SPINAL CORD DYSFUNCTION AND REHABILITATION AS FUNDED OR C ONDUCTED BY SUCH AGRACIES AS THE DEPARTMENT OF ENERGY AND NATIONAL INSTITUTES OF HEALTH, DEPARTMENT OF DEFENSE, DEPARTMENT OF ENERGY AND NATIONAL SCIENCE FOUNDATION, 3 COORDINATING PVA INITIATIVES REGARDING FEDERAL AND STATE POLICY MATTERS INVOLVING MEDICARE AND MEDICAID AFFECTING ALL VETERANS WITH DISABILITIES, 4 PODING FOR THE VA PVA, ALONG WITH THREE OTHER VETERANS SERVICE ORGANIZATIONS, PUBLISHES THE INDEPENDENT BUDGET, A DETAILED ANNUAL REVIEW OF PROGRAMS AND EXPENDITURES FOR THE VA THIS IN-DEPTH DOCUMENT |

| Return Reference | Explanation |
|--|--|
| FORM 990, PAGE 2, PART III, LINE 4D | AMONG PARTICIPANTS EVEN AS COMPETITORS PUSH THEMSELVES TO ACHIEVING PERSONAL BESTS IN OUT DOOR EVENTS SUCH AS TRAPSHOOTING, BASS FISHING AND HAND-CYCLING OR INDOOR EVENTS SUCH AS W EIGHTLIFTING, BILLIARDS, BOWLING, POOL OR WHEELCHAIR BASKETBALL-ATHLETES WHO PARTICIPATE D ERIVE THERAPEUTIC BENEFITS ON PHYSICAL, EMOTIONAL, AND SOCIAL LEVELS PVA ANNUALLY CO-PRES ENTS THE NATIONAL VETERANS WHEELCHAIR GAMES, AND SPONSORS AN ANNUAL BASS TOUR, TRAPSHOOT C IRCUIT, BILLIARDS TOURNAMENT AND POOL TOURNAMENT FOR THE BENEFIT OF ITS MEMBERSHIP AND OTH ERS WITH DISABILITIES PVA ACHIEVEMENT VI - RESEARCH, CONSUMER AND PROFESSIONAL EDUCATION (EXPENSES OF 2,584,950 INCLUDING GRANTS OF 1,447,439 REVENUE OF 0) RESEARCH, CONSUMER AND PROFESSIONAL EDUCATION OWARDS GRANTS FOR MEDICAL AND TECHNOLOGICAL RESEARCH INTO THE TREA TMENT OF SPINAL CORD INJURIES AND FOR THE DEVELOPMENT OF REHABILITATIVE METHODS AND DEVICE S IT ALSO AWARDS GRANTS TO INSTITUTIONS TO PROMOTE QUALITY OF LIFE FOR PEOPLE WITH SPINAL CORD DYSFUNCTION THROUGH EDUCATION AND TRAINING THE ENTIRE HEALTH PROFESSIONAL TEAM, WITH THE PATIENT/CLIENT AS THE CENTRAL FOCUS PVA OPERATES AND PAYS MOST COSTS OF THE PVA RESE ARCH FOUNDATION AND THE PVA EDUCATION FOUNDATION THE RESEARCH FOUNDATION IS ONE OF THE LE ADING PRIVATE SOURCES OF FUNDING FOR SPINAL CORD INJURY AND DISEASE RESEARCH THE EDUCATION FOUNDATION WORKS TO MAKE SURE THAT HEALTH PROFESSIONALS WHO PROVIDE CARE FOR THOSE WITH SPINAL CORD INJURY OR DISEASE RECEIVE QUALITY, ONGOING TRAINING, WITH THE GOAL OF ENHANCIN G THEIR ABILITY TO PROVIDE THE MOST UP-TO-DATE SERVICES PVA ALSO FACILITATES THE DEVELOPM ENT AND PUBLICATION OF EVIDENCE BASED CLINICAL PRACTICE GUIDELINES IN ADDITION TO THE AFO REMENTIONED RESEARCH INITIATIVES, PVA PROVIDES SIGNIFICANT FINANCIAL SUPPORT TO THE CENTER FOR NEUROSCIENCE AND RESEARCH IN THE WORLD |

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990, PVA HAS 18.100 MEMBERS PAGE 6, PART VI, LINE 6

990 Schedule O, Supplemental Information

Return

| Reference | |
|-----------|---|
| FORM 990, | PVA HAS 32 CHAPTERS AND THE MEMBERS IN EACH CHAPTER ELECT THE BOARD MEMBER FROM THE CHAPTER |
| PAGE 6 | TWO CHAPTERS ARE UNDER NATIONAL MONITORING AND HAVE NO BOARD MEMBER OFFICERS ARE ELECTED BY |

Explanation

PAGE 6, TWO CHAPTERS ARE UNDER NATIONAL MONITORING AND HAVE NO BOARD MEMBER OFFICERS ARE ELECTED BY
PART VI,
LINE 7A HAVE A VOTE THERE ARE TWO CHAPTERS WHO DO NOT VOTE AT THIS TIME

| Return Reference | Explanation | |
|----------------------|--|---|
| PAGE 6, | THE 990 IS COMPLETED BY THE PVA ACTING CFO, WHO IS A CPA, AND REVIEWED IN DETAIL BY PVA'S OUTSIDE TAX ACCOUNTANTS, GELMAN, ROSENBERG & FREEDMAN, CPAS OF BETHESDA, MD A DRAFT COPY OF THE RETURN WAS |] |
| PART VI, LINE 11B | EMAILED TO ALL 32 BOARD MEMBERS AND ELEVEN OFFICERS AFTER THE REVIEW AND CORRECTIONS, A FINAL COPY OF THE RETURN WAS EMAILED TO THE BOARD MEMBERS AND OFFICERS. THE RETURN IS SIGNED BY THE | l |
| | CFO AND BY GELMAN, ROSENBERG & FREEDMAN | ı |

| Return Reference | Explanation |
|---------------------|--|
| PAGE 6, | AT PVA'S FIRST BOARD OF DIRECTOR'S MEETING EACH YEAR BOARD MEMBERS ARE REQUIRED TO SIGN A STATEMENT THAT THEY HAVE READ AND AGREE TO ABIDE BY THE PVA CONFLICT OF INTEREST POLICY BEFORE THEY ARE CERTIFIED AS DIRECTORS FURTHERMORE, IF THEY HAVE A CONFLICT THEY MUST REPORT IT IF A BOARD MEMBER BECOMES AWARE OF A CONFLICT ON ANOTHER MEMBER'S BEHALF, THEY HAVE BEEN INSTRUCTED TO POINT OUT THE CONFLICT TO THE BOARD CHAIR FOR APPROPRIATE INVESTIGATION |

990 Schedule O, Supplemental Information

Return Explanation

Peference

| Reference | |
|-----------|---|
| FORM 990, | THE EXECUTIVE DIRECTOR (ED) IS THE TOP OFFICIAL OF THE PARALYZED VETERANS OF AMERICA. THE PVA BOARD |
| PAGE 6, | OF DIRECTORS SETS THE COMPENSATION FOR THE ED THE PVA BOARD HAS ACCESS TO THE THIRD PARTY |
| PART VI, | SALARY SURVEY DONE FOR PVA (UPDATED IN 2016 FOR THE ED POSITION) PLUS OTHER PUBLISHED SURVEYS |
| LINE 15A | · · · · · · · · · · · · · · · · · · · |

| Return Reference | Explanation |
|--|--|
| FORM 990, PAGE 6, PART VI, LINE 15B | WITH REGARD TO COMPENSATION THAT PVA HAD A THIRD PARTY REVIEW SALARIES FOR ALL EMPLOYEES IN THE ORGANIZATION THE SURVEY WAS UPDATED BY THE SAME THIRD PARTY IN 2016 AND REVIEWED BY THE PVA EXECUTIVE DIRECTOR AND THE PVA DIRECTOR OF HUMAN RESOURCE MANAGEMENT TO ENSURE COMPLIANCE WITH PVA'S INTERNAL POLICY FOR COMPENSATION THE EXECUTIVE DIRECTOR, CHIEF FINANCIAL OFFICER AND DIRECTOR OF HUMAN RESOURCE MANAGEMENT APPROVE ALL SALARY CHANGES |

Return Explanation

FORM 990, PAGE 6, HAMPSHIRE, NEW JERSEY, NEW MEXICO, NORTH CAROLINA, NORTH DAKOTA, OHIO, OREGON, PENNSYLVANIA, SOUTH CAROLINA, TENNESSEE, TEXAS, UTAH, VIRGINIA, WASHINGTON, WEST VIRGINIA, WISCONSIN LINE 17

Return Explanation
Reference

FORM 990, PVA POSTS ALL OF ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL PAGE 6, STATEMENTS ON IT WEBSITE, WWW PVA ORG PVA ALSO PROVIDES PAPER COPIES UPON WRITTEN REQUEST PART VI, LINE 19

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990, DONATED VAN 68,124 PART XI,

LINE 9

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493313036417 OMB No 1545-0047

> Open to Public Inspection

Employer identification number

| AKALYZED VETEKANS OF AMERICA | | | | | | | | 946868 | | | | |
|---|----------------|---------------------------|-----------|--|----------------|------------------|--|-----------------------------|------------------------|-----------------------------------|------------------------------|---------------------------|
| Part I Identification of Disregarded Entities Complete | f the organiza | ation answe | red "Yes | " on Form | 990, Part : | IV, line 3 | 3. | | | | | |
| (a) Name, address, and EIN (if applicable) of disregarded entity | | (b) Primary act | civity | Legal domi or foreign | cıle (state | (d) Total ind | come | (e) End-of-year a | ssets | (f) Direct cor enti | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year. | ons Complete | e if the orga | nızatıon | answered | "Yes" on F | orm 990, | Part I | /, line 34 be | cause | it had one or | more | |
| Name, address, and EIN of related organization | | b) y activity | Legal don | (c) micile (state Exempt gn country) | | e section | (e) Public charity status (if section 501(c)(3)) | | (f) Direct controlling | | Section (13) cor entil | 512(b) itrolled ty? |
| (1)PVA SPINAL CORD RESEARCH FOUNDATION 801 18TH STREET NW | RES GRANT | | | DC | 501C3 | | 7 | | PVA | | Yes | No |
| WASHINGTON, DC 20006 52-1064398 | | | | | | | | | | | | |
| (2)PVA SPINAL CORD INJURY EDUCATION AND TRAINING FOUNDATION801 18TH STREET NW WASHINGTON, DC 20006 | ED GRANTS | | | DE | 501C3 | 7 | | | PVA | | Yes | |
| 94-2733585 (3)PARALYSIS SOCIETY OF AMERICA 801 18TH STREET NW | INACTIVE | | | | 501C3 | | 7 | | PVA | | Yes | |
| WASHINGTON, DC 20006 52-1266735 | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| For Paperwork Reduction Act Notice, see the Instructions for Form | 990. | | Ca | t No 5013 | <u> </u> 5Y | | | | Sch | edule R (Form | 990) 20 | 16 |

| one or more related organizations treated as a partnership (a) Name, address, and EIN of related organization | | | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income(related, unrelated, excluded from tax under sections 512- 514) | (f) Share of total income | (g) Share of end- of-year assets | allocations? | | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | Gene mana part | aging ner? | (k) Percent owners | ntage |
|---|---|-------------|---|--|---|---|---|--------------|-----------------------------------|--|----------------------------------|---------------|---|-------|
| 1) 801 18TH STREET ASSOCIATES | REAL ESTAT | DC | PVA | RELATED | 12 | 3,376,474 | Yes Yes | No | | Yes | No | 99 (| 000 | |
| 101 18TH STREET NW VASHINGTON, DC 20006 62-1242013 | | | | | | | 3,370,474 | 163 | | | | | | |
| | | | | | | | | | | | | \square | | |
| | | | | | | | | | | | | \square | | |
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| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| Tart IV Identification of Related Organi because it had one or more related | zations Taxable as a organizations treated | Corporation | on or T | r ust Compl trust during | ete if the orga g the tax year | nızatıon aı | nswered "Ye | s" on | Form | 990, Part I\ | /, lın | e 34 | | |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (sta | (c) Legal domicile ate or fore country) | | | (e) Type of entity C corp, S corp, or trust) | (f) Share of tota Income | al Sha | (g) re of en year assets | d-of- Percount | (h) centag nership | e) | (ı Section (13) cor enti Yes | ntrol |
| | | | | | | | | | | | | | | |
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No

Yes

1c

1d

1e

1f

1g

1h

1i

1j

1k

11 Yes

1m

1n

1p

1r

1s

Method of determining amount involved

PVA BOARD APPROVAL

PVA BOARD APPROVAL

SPECIFIC EMPLOYEE WORK

SPECIFIC EMPLOYEE WORK

SPECIFIC EMPLOYEE WORK

SPECIFIC EMPLOYEE WORK

Yes

Yes

Yes

Page 3

2 If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

В

0

0

(b)

Transaction

type (a-s)

(c)

Amount involved

648,000

100,000

47,097

37.539

23.538

18,791

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity. 1a Yes 1b

Lease of facilities, equipment, or other assets to related organization(s)

Name of related organization

(1)PVA SPINAL CORD RESEARCH FOUNDATION

(3)PVA SPINAL CORD RESEARCH FOUNDATION

(4)PVA SPINAL CORD RESEARCH FOUNDATION

(2)PVA SPINAL CORD EDUC & TRAIN FDN

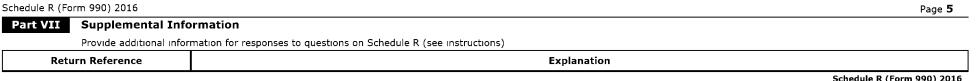
(5)PVA SPINAL CORD EDUC & TRAIN FDN

(6)PVA SPINAL CORD EDUC & TRAIN FDN

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| 1 | | | | | | | | | | | | | | | | |
|--|--------------------------------|----------|--|---------|----|--|--|------------------------------------|--|--|-----------|--|---------|---------|--------------------------------|--|
| (a) Name, address, and EIN of entity | (b) Primary activity | domicile | (d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514) | section | | section 501(c)(3) organizations? | | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproprtionate allocations? | | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | | <u></u> | (k) Percentage ownership | |
| | | | 514) | Yes | No | ! | | Yes | No | | Yes | No | | | | |
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Additional Data

PVA SPINAL CORD RESEARCH FOUNDATION

PVA SPINAL CORD EDUC & TRAIN FDN

PVA SPINAL CORD EDUC & TRAIN FDN

(3)

(4)

(5)

Software ID: Software Version: **EIN:** 13-1946868 Name: PARALYZED VETERANS OF AMERICA Form 990, Schedule R, Part V - Transactions With Related Organizations (a) (b) (c) Name of related organization Transaction Amount Involved (d) type(a-s) Method of determining amount involved (1) PVA SPINAL CORD RESEARCH FOUNDATION В 648,000 PVA BOARD APPROVAL (1) PVA SPINAL CORD EDUC & TRAIN FDN В 100,000 PVA BOARD APPROVAL

PVA SPINAL CORD RESEARCH FOUNDATION SPECIFIC EMPLOYEE WORK (2) 0 47,097

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37,539

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SPECIFIC EMPLOYEE WORK

SPECIFIC EMPLOYEE WORK

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