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DLN: 93493348011247 OMB No 1545-0047

2016

Form 990	Return of Organization Exempt From Income Tax
Department of the Treasury	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except pr foundations) ▶ Do not enter social security numbers on this form as it may be made public
Internal Revenue Service	► Information about Form 990 and its instructions is at www.irs.gov/form990

nterna	l Reven	the Treasur nue Service	` ► Information about	security numbers on this form as it i Form 990 and its instructions is at <u>w</u>	ww IRS go		C	Ppen to Public Inspection
A Fo	or the	2016 ca		ing 07-01-2016 , and ending 06	-30-2017			
		plicable	C Name of organization National Audubon Society Inc			D Employer	· identif	ication number
	dress c me cha	-	% SEAN MURPHY			13-1624:	102	
	tial reti	_	Doing business as					
Fin	al							
	n/term nended		Number and street (or P O box if ma 225 Varick Street 7th Floor	I is not delivered to street address) Room/	/suite	E Telephone	number	
		n pending				(212) 97	9-3000	
•	•		City or town, state or province, count New York, NY 10014	ry, and ZIP or foreign postal code				
		ļ		-		G Gross rece	-	58,781,235
			F Name and address of principal David Yarnold	officer	H(a)	Is this a group retu	ırn for	
			225 Varick Street 7th Floor			subordinates?		□Yes 🗹 No
			New York, NY 10014		⊣ н(ь)	Are all subordinate included?	5	☐ Yes ☐No
Tax	x-exem	npt status	☑ 501(c)(3) □ 501(c)() ◄ (II	nsert no) 4947(a)(1) or 527		If "No," attach a lis	t (see	instructions)
W	ebsite	e: Nwv	v audubon org		H(c)	Group exemption r	number	>
(Forn	n of org	ganızatıon	✓ Corporation ☐ Trust ☐ Assoc	ation ☐ Other ►	L Year o	of formation 1905	M State	of legal domicile NY
Pa	rt I	Sumr	nary cribe the organization's mission or	and the same of th				
ACUVIUES & GOVERNANCE	A	udubon's		ural ecosystems, focusing on birds, o	ther wildlif	fe & their habitats f	or the b	enefit of humanity 8
2	-		🗆					
5				ontinued its operations or disposed of body (Part VI, line 1a)			sets 3	30
<u>ರ</u>	l			he governing body (Part VI, line 1b)			4	30
<u>é</u>	l		•	endar year 2016 (Part V, line 2a)			5	1,012
5			• •	, , , , , ,			6	· · · · · · · · · · · · · · · · · · ·
¥	l		,	ssary)			<u> </u>	10,000
	l			/III, column (C), line 12			7a	68,444
	D	Net unreia	ated business taxable income from	Form 990-1, line 34		Dulley Veen	7b	C
	_ ا	C Ł l Ł-	and and another (Doub)/III the a 41-)		_	Prior Year		Current Year
₫:	l		ons and grants (Part VIII, line 1h)		<u> </u>	80,553,11		90,545,587
Ravenua		-	service revenue (Part VIII, line 2g)		<u> </u>	6,393,29		6,682,214
ã	l		nt income (Part VIII, column (A), li	· · ·		8,623,53		8,696,475
	l		enue (Part VIII, column (A), lines !			4,084,68		3,901,347
				t equal Part VIII, column (A), line 12))	99,654,62	_	109,825,623
	l		d sımılar amounts paıd (Part IX, co	, ,,		3,333,48	34	9,344,784
		·	, ,	umn (A), line 4)			0	0
${\mathfrak L}$	15 5	Salaries, d	other compensation, employee ben	efits (Part IX, column (A), lines 5–10)	49,324,82	20	52,772,463
S(F	16a	Profession	nal fundraising fees (Part IX, colum	ın (A), lıne 11e)		1,570,14	17	1,570,147
Expenses	Ь-	Total fundra	aising expenses (Part IX, column (D), lin	e 25) ▶14,166,220				
ш	17 (Other exp	enses (Part IX, column (A), lines 1	1a-11d, 11f-24e)		42,676,82	28	40,419,691
	18	Total expe	enses Add lines 13–17 (must equa	l Part IX, column (A), line 25)		96,905,27	79	104,107,085
	19	Revenue I	ess expenses Subtract line 18 froi	m line 12		2,749,34	14	5,718,538
Net Assets of Fund Balances					Begi	inning of Current Ye	ar	End of Year
an an]	Tatal see	ste (Davit V. June 16)		<u> </u>	456 224 22	17	400 753 400
38			ets (Part X, line 16)		<u> </u>	456,231,39		489,752,100
<u> </u>	l		lities (Part X, line 26)		_	40,649,39		33,838,158
			s or fund balances Subtract line 2:	I from line 20		415,582,00	00	455,913,942
	t II		ture Block	and the continue of the contin				the best of me.
				ned this return, including accompanyii Declaration of preparer (other than o				
iny k	nowle	dge	•					
		*****				2017-12-14		
		Signatu	re of officer			Date		
Sign Here		\	ETH UENGON VID AND GEO					
	-		ETH HENSON VP AND CFO print name and title					
		17	int/Type preparer's name	Preparer's signature	Date	Т	IN	
) n : -	1		cott Thompsett	Scott Thompsett	2017-12-1	4 Check L If Po	0741490)
Paid		F	rm's name F GRANT THORNTON LLP	<u> </u>	L	self-employed Firm's EIN ▶		
_	pare	·•	rm's address ► 757 THIRD AVENUE 3RD	FLOOR		Phone no (212) 59	99-0100	
Jse	Onl	ı у "	NEW YORK, NY 100172					
4	L . 75 5	<u> </u>					. . .	/
			this return with the preparer show luction Act Notice, see the sepa	n above? (see instructions)			∠ IY	'es □ No Form 990 (2016)
יוט	averv	WUIK KEO	iuction Act Notice, see the seba	race monucuomo.	(at	No 11282Y		Form 990 (7016)

Form	990 (2	016)					Page 2						
Par	t III	Statement of	Program Servic	e Accomplis	hments								
		Check if Schedule	e O contains a respo	onse or note to a	any line in this Part III		🔽						
1	,	-											
AUDUBON SAVES BIRDS AND THEIR HABITATS THROUGHOUT THE AMERICAS USING SCIENCE, ADVOCACY, EDUCATION AND ON-THE-GR CONSERVATION (SEE SCHEDULE O FOR MORE) 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?		AND ON-THE-GROUND											
2		-			- ,								
	the pr	or Form 990 or 99	90-EZ?				🗌 Yes 🗹 No						
	,												
3	servic	es?			-	ucts, any program	☐ Yes ☑ No						
4	Sectio	n 501(c)(3) and 5	01(c)(4) organizatio	ons are required	to report the amount of	largest program services, as mea of grants and allocations to others	asured by expenses s, the total						
4a	•	ditional Data) (Expenses \$	61,069,834	including grants of \$	8,583,181) (Revenue \$	5,690,903)						
4b		ditional Data) (Expenses \$	23,769,127	including grants of \$	761,603) (Revenue \$	991,311)						
4c	(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$)						
4d			•	•	<u> </u>) (Revenue \$)						
4e	Total	program service		84,838,9	•	· ·	·						
			•	, .,-			Form 990 (2016)						

or X as applicable

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🔧

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, lıne 16? *If "Yes," complete Schedule D, Part IX* 😼

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🥞 .

Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Yes

Nο

Nο

Form **990** (2016)

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12a

12b

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14a

14b

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6 Yes

No

Nο

Page 3

No

No No No 22

23

29

36

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	21	Yes	

	П
Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	
Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's	Γ

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . 🥞

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

22 _{Yes} 23 ^{Yes}

24a

24b

24c

24d

25a

25b

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27

28a

28b

28c

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35a

35h

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Yes

Yes

Yes

Yes

Form 990 (2016)

Page 4

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Nο

orm	990 (2016)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 519			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	4 1	V	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		NI-
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			No
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
1	Section 501(c)(12) organizations. Enter	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

art '	VI	Governance, Management, and DisclosureFor each "Yes" response to lines 2 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sche			" respo	nse to li	nes
		Check if Schedule O contains a response or note to any line in this Part VI					✓
Sect	ion	A. Governing Body and Management					
			1	I		Yes	No
la E	nter	the number of voting members of the governing body at the end of the tax year	1a	30			
I	f the	re are material differences in voting rights among members of the governing			1		
		or if the governing body delegated broad authority to an executive committee or r committee, explain in Schedule O					
		the number of voting members included in line 1a, above, who are independent					
_		the number of voting members included in fine 14, above, who are macpendent	1b	30			
		ny officer, director, trustee, or key employee have a family relationship or a busin r, director, trustee, or key employee?	ess rela	itionship with any other	2		No
		le organization delegate control over management duties customarily performed l cers, directors or trustees, or key employees to a management company or other			3		No
. [old th	le organization make any significant changes to its governing documents since the		Form 990 was filed?	4		No
C	old th	e organization become aware during the year of a significant diversion of the org	anızatıo	n's assets? .	5		No
	old th	ne organization have members or stockholders?			6	Yes	
		ne organization have members, stockholders, or other persons who had the power pers of the governing body?			7a	Yes	
		ny governance decisions of the organization reserved to (or subject to approval bins other than the governing body?		bers, stockholders, or	7b		No
		ne organization contemporaneously document the meetings held or written action: illowing	under	taken during the year by			
ı T	he g	overning body?			8a	Yes	
) E	ach (committee with authority to act on behalf of the governing body?			8 b	Yes	
		re any officer, director, trustee, or key employee listed in Part VII, Section A, who		t be reached at the			
		ization's mailing address? If "Yes," provide the names and addresses in Schedule			9		No
ect	ion	B. Policies (This Section B requests information about policies not req	uired E	y the Internal Revenu	e Code	e.) Yes	No
	ud +h	ne organization have local chapters, branches, or affiliates?			10a	Yes	140
I	f "Ye	s," did the organization have written policies and procedures governing the activit ranches to ensure their operations are consistent with the organization's exempt			10a	Yes	
		ne organization provided a complete copy of this Form 990 to all members of its c					
	orm?		•		11a	Yes	
) D	escr	ibe in Schedule O the process, if any, used by the organization to review this Form	n 990				
		e organization have a written conflict of interest policy? If "No," go to line 13.			12a	Yes	
	Vere onfli	officers, directors, or trustees, and key employees required to disclose annually in cts?	nterests • •	s that could give rise to	12b	Yes	
		ne organization regularly and consistently monitor and enforce compliance with th Sule O how this was done	e policy • •	? If "Yes," describe in	12c	Yes	
D	old th	ne organization have a written whistleblower policy?			13	Yes	
D	old th	e organization have a written document retention and destruction policy?			14	Yes	
		ne process for determining compensation of the following persons include a review ns, comparability data, and contemporaneous substantiation of the deliberation a					
Т	he o	rganization's CEO, Executive Director, or top management official			15a	Yes	
		officers or key employees of the organization			15b		No
		s" to line 15a or 15b, describe the process in Schedule O (see instructions)					
		le organization invest in, contribute assets to, or participate in a joint venture or sile entity during the year?	imilar a	arrangement with a	16a		No
11	ı joir	s," did the organization follow a written policy or procedure requiring the organization to venture arrangements under applicable federal tax law, and take steps to safego with respect to such arrangements?	uard th		16b		
		C. Disclosure					
L	ıst th	, ME , MC	, MA,	A,CO,CT,DC,FL,GA, MI,MN,MS,MO,NV, OR,PA,RI,SC,TN,U	NH , N.	J, NM,	NY', N
		on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 9 ble for public inspection Indicate how you made these available Check all that a	90, and				
		Own website 🔲 Another's website 🗹 Upon request 🔲 Other (explain in S		·			
		ibe in Schedule O whether (and if so, how) the organization made its governing d , and financial statements available to the public during the tax year	ocumer	nts, conflict of interest			
		the name, address, and telephone number of the person who possesses the orga	nızatıor	's books and records			

orm 990 (2	2016)	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

ANNANDALE, VA 22003 Alta Resources Inc,

120 N Commercial Street NEENAH, WI 54956 AB Data Ltd,

compensation from the organization ▶ 38

Name and Title

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Estimated

Page 8

	Name and Title Average hours per hours per week (list any hours for related Average hours per than one box, unless person week (list any hours director/trustee) For related Average hours (do not check more Reportable compensation compensation is both an officer and a director/trustee) Average hours (do not check more Reportable compensation compensation is both an officer and a director/trustee) Average hours per than one box, unless person compensation from the grant director from the organization (W- organizations (V- 2/1099-MISC) 2/1099-MISC)									W-	compensation W- from the			
		organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated emptoxiee	Former	2/109	J-MISC)	2/1099-1413C		relat organiza	ed
See A	Additional Data Table			<u> </u>	\vdash		<u> </u>	\top				\top		
		+		<u> </u>	\vdash		 	T			1	\top		
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с Те	Sub-Total	Part VII, Sectio	on A.				P			790,807		0		378,902
	otal (add lines 1b and 1c) Total number of individuals (includin						e) who	rec	· · · · · ·			<u> </u>		370,502
	of reportable compensation from the										<i>,</i>			
_		~~				_	_	_					Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i>			.ee, к	ey e •	mpi	oyee,	or ni	ghest cor	npensated	l employee on	3		No
	For any individual listed on line 1a, is organization and related organization individual										n the	4	Yes	
5	Did any person listed on line 1a rece	eive or accrue cor	mpensa	tion f	rom	any	unrel:	ated	organiza	tion or ind	lividual for	-	165	
	services rendered to the organization								_			5		No
	ction B. Independent Contrac				_	_	<u> </u>				±+00.000 f			
	Complete this table for your five high from the organization Report compe											mpens	ation	
	Name	(A) e and business addre	ess							Desc	(B) cription of services		(C Comper	
1953 G	ction Solutions Inc, Gallows Road Suite 600 IA, VA 22182									Mailing Ser	vices		5	,417,083
RWT Pi 8932 C	Production LLC, Orang Hunt Lane NDALE VA 22003									Mailing Ser	vices			596,554

(C)

Position (do not check more

Average

Reportable

Reportable

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Customer Service

Production Mgmt

534,444

471,664

IV. line 22

and 16

4 Benefits paid to or for members

section 4958(c)(3)(B) .

7 Other salaries and wages

9 Other employee benefits .

11 Fees for services (non-employees)

d Lobbying

f Investment management fees .

12 Advertising and promotion .

13 Office expenses .

15 Royalties .

16 Occupancy .

17 Travel .

14 Information technology

20 Interest . . .

23 Insurance .

10 Payroll taxes . . .

a Management . . .

b Legal .

c Accounting

key employees .

379,418

5,246,052

654,975

721,142

429,024

82,739

1.000

1,570,147

174,127

500,348

54,546

455,695

180.935

180,851

110,840

44,728

404,274

257,686

35,747

255,717

14,166,220

2,707,000

Form 990 (2016)

2,426,229

272,774

1,325,051

186,035

204,829

121,857

43,799

152,243

612,281

26,891

172,114

173,329

745,761

141,852

229,980

191,083

291,516

174,271

36,238

5,101,904

Part IX Statement of Functional Expenses

3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15

Compensation of current officers, directors, trustees, and

6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in

8 Pension plan accruals and contributions (include section 401

(k) and 403(b) employer contributions)

e Professional fundraising services See Part IV, line 17

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here

If following SOP 98-2 (ASC 958-720)

federal, state, or local public officials .

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization

21 Payments to affiliates . . .

expenses on Schedule O)

a MEMBERSHIP FULFILLMENT

b SERVICE BUREAUS

c MAGAZINE PRINTING

d COMMISSIONS

e All other expenses

g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)										
Check if Schedule O contains a response or note to any	/ line in this Part IX			🗆						
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses						
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	8,812,129	8,812,129								
2 Grants and other assistance to domestic individuals. See Part	42,687	42,687								

489,968

2,921,581

37,030,711

4,651,658

5,121,569

3,046,944

290.851

152,243

198.939

612,281

1,570,147

8,605,795

830,659

515,291

62,440

0

0

0

3,712,889

2,333,028

946,176

3,290,774

1,193,221

920.941

2,701,293

365,017

119,939

1,523,443

8,838,000

104,107,085

12,044,471

0

0

0

489,968

2,269,389

30,459,608

3,810,648

4,195,598

2,496,063

164,313

197,939

8,404,777

330.311

9,446,128

287,416

62,440

2,511,433

2,010,241

535,345

2,988,851

856,977

516,667

2,269,336

365,017

84,192

1,231,488

84,838,961

6,131,000

Page **11**

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25.500

126,400

489,752,100

8,585,520

6,524,310

2.774.376

15.953.952

33,838,158

197.824.903

151,854,647

106.234.392

455,913,942

489.752.100

Form **990** (2016)

283.147

2,491,219

147.100.603

158.562.726

105.468.488

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100.000

22.956.267

40,649,397

182.017.209

133.868.225

99.696.566

415,582,000

456.231.397

25.500

122.218

456,231,397

8,614,880

6,207,147

2.771.103

299.541

2.300.709

147.151.967

128.751.535

107.968.805

Form 990 (2016)

Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

II of Schedule L

Part II of Schedule L

Notes and loans receivable, net

Prepaid expenses and deferred charges . . . 10a Land, buildings, and equipment cost or other

Investments—other securities See Part IV, line 11 . . .

Investments—program-related See Part IV, line 11 .

Other assets See Part IV, line 11

Tax-exempt bond liabilities

Total assets.Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Inventories for sale or use . . .

basis Complete Part VI of Schedule D

Investments—publicly traded securities .

Intangible assets

Accounts payable and accrued expenses .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Retained earnings, endowment, accumulated income, or other funds

Paid-in or capital surplus, or land, building or equipment fund . . .

b Less accumulated depreciation

Grants payable . . .

Deferred revenue

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

Unrestricted net assets

section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)

voluntary employees' beneficiary organizations (see instructions) Complete

	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	24,020,548	1	12,442,650
2 Savings and temporary cash investments	26,786,490	2	38,082,346
3 Pledges and grants receivable, net	10,658,123	3	19,204,867
4 Accounts receivable, net	8,145,961	4	5,964,154

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part Loans and other receivables from other disqualified persons (as defined under

10a

10b

187,118,916

40,018,313

455,913,942

☐ Both consolidated and separate basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

2b

2c

3a

3b

Yes

Yes

Yes

Yes Form 990 (2016)

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

Additional Data

Software ID:

CONSERVATION IN 2016. AUDUBON ADOPTED A NEW STRATEGIC PLAN WITH THE GOAL OF PROTECTING BIRDS DURING EVERY POINT OF THEIR LIFECYCLES

Software Version:

EIN: 13-1624102

Name: National Audubon Society Inc

Form 990 (2016)

Form 990, Part III, Line 4a:

THROUGHOUT THE AMERICAS GUIDED BY OUR SCIENCE TO INFORM OUR ACTIONS AND OUR POLICIES, AUDUBON MAXIMIZES ITS CONSERVATION RESULTS BY FOCUSING ON FIVE STRATEGIES CRITICAL FOR BIRDS 1 COASTS AUDUBON AND ITS PARTNERS IN LATIN AMERICA WORK TO BUILD RESILIENT COAST LINES AND STRENGTHEN POPULATIONS OF SHOREBIRDS, WHILE PRESERVING THE BREEDING, STOPOVER AND WINTERING SITES IN VITAL HABITATS ALONG THE COASTS OF THE AMERICAS AUDUBON AND ITS CHAPTERS WORK IN 1,090 COASTAL SITES OVER MORE THAN 100,000 MILES FOR THE BENEFIT OF SHOREBIRDS IN FY17, AUDUBON COMPLETED A 13-MILE LONG BARRIER ISLAND SYSTEM NEAR GRAND-ISLE, LOUISIANA CREATING 1,000 ACRES OF NEW BARRIER, DUNE AND BEACH HABITAT TO OFFER PROTECTION TO BOTH BIRDS AND PROPERTY THE \$216 MILLION COST OF THE PROJECT WAS FUNDED LARGELY THROUGH CRIMINAL FINES PAID BY BP AND TRANSCOCEAN AUDUBON AND ITS PARTNERS IN PENNSYLVANIA WORK TO REHABILITATE PRESQUE ISLE STATE PARK, AND SAW THE FIRTST PIPING PLOVER NESTS IN THE PARK IN MORE THAN 60 YEARS IN CALIFORNIA, AUDUBON WAS CRITICAL IN PROTECTING CRITICAL FORAGE FISHERIES IN HUMBOLDT BAY FROM THE EXPANSION OF AN OYSTER FARM THAT WOULD HAVE DESTORYED EEL GASS BEDS CRITICAL TO PACIFIC HERRING 2 WORKING LANDS AUDUBON WORKS WITH LANDOWNERS, LAND MANAGERS, PRIVATE INDUSTRY AND GOVERNMENT AGENCIES TO CREATE BIRD FRIENDLY, SUSTAINABLE LAND-MANAGEMENT PRACTICES ON THE MILLIONS OF ACRES ACROSS THE HEMISPHERE THAT ARE DEDICATED TO AGRICULTURE AND GRAZING MORE THAN HALF THE LAND IN THE LOWER 48 STATES, MORE THAN 1 BILLION ACRES, ARE MADE UP OF FORESTS, RANCHES AND FARMS AUDUBONS CONSERVATION RANCHING PROGRAM PROMOTES SCIENCE-BACKED, BIRD-FRIENDLY GRAZING PROTOCOLS THAT ARE NOW BEING USED ON RANCHES ACRORSS FIVE STATES MISSOURI, COLORADO, WYOMING, NORTH DAKOTA AND SOUTH DAKOTA AUDUBON ENGAGED MORE THAN 1,500 LANDOWNERS TO IMPROVE MANAGEMENT OF MORE THAN 147,000 ACRES OF FOREST IN VERMONT, CONNECTICUT, NEW YORK, NORTH CAROLINA AND FLORIDA OUR STAFF IN CALIFORNIA CONTINUE TO WORK COOPERATIVELY WITH CENTRAL VALLEY FARMERS TO PROTECT ALL OF THE TRICOLORED BLACKBIRD COLONIES NESTING IN AGRICULTURAL FIELDS - SAVING ONE-THIRD OF THE GLOBAL POPULATION OF THE SPECIES 3 WATER AUDUBON WORKS TO ENSURE THAT CRITICAL WETLANDS. IN PERIL DUE TO WATER ALLOCATION AND QUALITY ISSUES, GET THE WATER THEY NEED TO REMAIN IMPORTANT WINTERING AND MIGRATORY STOPOVER HABITATS AND SUSTAIN WILDLIFE IN FY17, AUDUDON PUBLISHED BIRDS IN THE ARID WEST, WHICH HIGHLIGHTS THE CRITICAL HABITAT FORMED BY SALINE LAKES LIKE THE GREAT SALT LAKE AND THE SALTON SEA IN CALIFORNIA, AUDUBON WORKED TO INFORM THE \$383 MILLION STATE PLAN TO RESTORE HABITAT AROUND THE SALTON SEA BENEFITTING BOTH WILDLIFE AND THE COMMUNITY IMPACTED BY DUST FROM DRYING LAKEBEDS IN FLORIDA. AUDUBON LOBBIED SUCCESSFULLY FOR SENATE BILL 10. WHICH GUIDES THE \$1 6 BILLION CONSTRUCTION OF A RESERVOIR SOUTH OF LAKE OKEECHOBEE RECHARGING THE EVERGLADES WITH FRESH WATER AUDUBON WAS A KEY PARTNER IN THE NEGOTIAITING FOR MINUTE 323, AN UPDATE TO THE TREATY THAT GUIDES WATER DISTRIBUTION ACROSS THE SHARED U.S. MEXICO BORDER THAT SETS ASIDE 210.000 ACRED-FEET OF WATER FOR ENVIRONMENTAL PURPOSES 4. CLIMATE. AUDUBON SEEKS TO PROTECT THE PLACES BIRDS NEED IN A WARMING WORLD, AND ADVOCATE FOR SIGNIFICANT PUBLIC POLICY CHANGES BY TAPPING OUR UNPARALLED NETWORK AND BIPARTISAN MEMBERSHIP TO SUPPORT SOLUTIONS AT THE STATE AND LOCAL LEVELS IN FY17, AUDUBON ADVOCATED FOR RESPONSIBLY-SITED RENEWABLE ENERGY PROJECTS TO MAKE THEM SAFER FOR BIRDS. AUDUBON HELPED NEGOTIATE HABITAT MITIGATION IN CALIFORNIA FOR THE ANTELOPE VALLEY SOLAR PROJECT AND SUCCESSFULLY NEGOTIATED WITH A WIND DEVELOPER IN MONTANA TO RELOCATE TURBINES OUT OF AN IMPORTANT BIRD AREA. IN NORTH CAROLINA, WE ADVOCATED FOR THE SUCCESSFUL PASSAGE OF A RENEWABLE ENERGY BILL THAT WILL DOUBLE THE AMOUNT OF LARGE-SCALE SOLAR IN THE STATE PROVIDE MORE CLEAN ENERGY OPTIONS FOR UNIVERSITIES AND MILITARY BASES AND PROVIDE MORE AFFORDABLE OPTIONS FOR ROOF-TOP SOLAR AND MORE THAN 600 DEDICATED VOLUNTEERS HAVE SIGNED UP TO LEAD CLIMATE INITIATIVES IN THEIR COMMUNITIES. HARNASSING THE ENERGY OF THE MORE THAN 264.000 AUDUBON MEMBERS WHO HAVE SIGNED UP AS CLIMATE ACTIVISTS 5 BIRD-FRIENDLY COMMUNITIES AUDUBON'S NETWORK WORKS IN AMERICA'S CITIES AND TOWNS, THE PLACES WHERE BIRDS AND PEOPLE INTERSECT THE MOST, TO PROTECT AND RESTORE BIRD POPULATIONS BY PROVIDING FOOD, SHELTER, SAFE PASSAGE AND PLACES TO RAISE THEIR YOUNG BY THE END OF FY17, AUDUBONS NATIVE-PLANTS PROGRAM HAS ENGAGED MORE THAN 130,000 PEOPLE TO CREATE SUITABLE HABITAT IN BACKYARDS, LOCAL PARKS AND COMMERCIAL PROPERTY TO ATTRACT AND PROTECT BIRDS AND OTHER HABITAT CHAPTERS. CENTERS AND VOLUNTEERS HAVE PLANTED MORE THAN 1,860,000 PLANTS AND LOGGED MORE THAN 100,000 VOLUNTEER HOURS TO CREATE HABITAT BASED ON NATIVE PLANTS FIELD CONSERVATION PROGRAMS OPERATE AUDUBON'S 23 REGIONAL AND STATE OFFICES AND COMBINE LOCAL POLICY, SCIENCE AND ON THE GROUND CONSERVATION EFFORTS TO ADVANCE AUDUBON'S MISSION AND MEET TODAYS UNRECEDENTED ENVIRONMENTAL CHALLENGES. THE FIELD CONSERVATION PROGRAMS ALSO CONNECT THE WORK OF AUDUBON CHAPTERS, NATURE CENTERS, VOLUNTEERS, PARTNERS, AND OTHER SUPPORTERS ALONG EACH OF THE FOUR MIGRATORY FLYWAYS THROUGH THIS WORK, AUDUBON WEAVES A SEAMLESS WEB TO ACHIEVE FULL LIFECYCLE CONSERVATION FOR BOTH MIGRATORY AND NON-MIGRATORY SPECIES INTEGRATED, SHARED FLYWAY CONSERVATION GOALS ENHANCE OUR IMPACT. AND COORDINATED RESOURCES AND EXPERTISE INCREASES EFFICIENCY ACROSS THE NETWORK

Form 990, Part III, Line 4b:

NATIONAL CONSERVATION PROVIDES STRATEGY, EXPERTISE AND LEADERSHIP FOR AUDUBON'S CONSERVATION WORK AND ENSURES EFFORTS ARE INTEGRATED FOR MAXIMUM EFFECTIVENESS NATIONAL PROGRAMS INCLUDE - CLIMATE INITIATIVE WORKS TO PROTECT THE PLACES BIRDS NEED IN A WARMER WORLD, AND ADVOCATE FOR SIGNIFICANT PUBLIC POLICY CHANGES AT THE LOCAL, STATE AND FEDERAL LEVELS AUDUBON SEEKS TO CREATE GREATER DEMAND FOR CHANGE ON THE CLIMATE ISSUE BY BUILDING SUSTAINED GRASSROOTS INFLUENCE AMONG AUDUBON'S BIPARTISAN, 1 MILLION MEMBERS AND SUPPORTERS OUR WORK INCLUDES ACTION TO PROTECT AND MONITOR CLIMATE STRONGHOLDS (PLACES WHERE BIRDS WILL HAVE THE BEST CHANCE TO SURVIVE), AND INFLUENCE POLICIES AND REGULATIONS THAT REDUCE GREENHOUSE GASES AND ENCOURAGE RENEWABLE ENERGY - NETWORK WORKS TO INCREASE THE CAPACITY. DIVERSITY. CONNECTEDNESS AND EFFECTIVENESS OF AUDUBON'S NETWORK WORKING WITH AUDUBON STAFF IN STATE OFFICES AND CENTERS, AND OUR 454 INDEPENDENT CHAPTERS, NETWORK DEVELOPS TOOLS AND PROGRAMS THAT ADVANCE OUR SHARED CONSERVATION PRIORITIES. THE GOAL IS TO BRING AUDUBON'S CONSERVATION MISSION TO LIFE IN COMMUNITIES THROUGH CREATIVE AND RELEVANT LOCAL ACTION THAT ACHIEVES LASTING OUTCOMES AND BUILDS DURABLE PUBLIC SUPPORT FOR BIRDS AND CONSERVATION AUDUBON NATURE CENTERS ARE ONE OF THE PRINCIPLE ELEMENTS OF AUDUBON'S NETWORK, REACHING A MILLION VISITORS EACH YEAR - SCIENCE ENGAGES IN RESEARCH AND ANALYSIS TO SUPPORT THE DEVELOPMENT OF OUR CONSERVATION STRATEGIES, AND BUILD OUR AUTHORITY AS A SCIENCE-LED THOUGHT LEADER THE SCIENCE PROGRAM ESTABLISHES COMMON METRICS TO TRACK PROGRESS ACROSS INITIATIVES AND FLYWAYS, INCLUDING BIOLOGICAL RESPONSE OF SPECIES, AND ACRES OF HABITAT RESTORED, PROTECTED OR MANAGED IT CONDUCTS CITIZEN SCIENCE BIRD MONITORING AND DATA COLLECTION THROUGH THE CHRISTMAS BIRD COUNT AND GREAT BACKYARD BIRD COUNT, AND THE CLIMATE WATCH PROGRAM, TO GAIN A UNIQUE VIEW ON BIRD TRENDS ACROSS THE HEMISPHERE TO IDENTIFY AND UNDERSTAND THREATS LIKE CLIMATE CHANGE SCIENCE'S WORK WAS AT THE CENTER OF THE CLIMATE INITIATIVE LAUNCH, BASED ON AN ANALYSIS OF MORE THAN 100 YEARS OF OBSERVATIONS FROM OUR CITIZEN SCIENTISTS THAT INDICATED THAT MORE THAN HALF OF AMERICA'S 314 BIRD SPECIES ARE IN PERIL FROM CHANGING CLIMATIC CONDITIONS - POLICY USES A CENTRIST APPROACH TO ENVIRONMENTAL ADVOCACY THAT HAS EARNED A REPUTATION AS A TRUSTED AND INFLUENTIAL VOICE WE COMBINE GRASSROOTS ORGANIZING, ADVOCACY AND COMMUNICATION TO SUPPORT LARGE STATE AND MULTI-STATE EFFORTS SUCH AS THE RESTORATION OF LARGE ICONIC ECOSYSTEMS, LIKE THE ARCTIC SLOPE IN ALASKA, THE WETLANDS OF THE EVERGLADES, AND THE MISSISSIPPI RIVER

NATIONAL CONSERVATION PROGRAMS FOCUS AND ALIGN AUDUBON'S UNPARALLELED NETWORK TO MEET TODAY'S UNPRECEDENTED ENVIRONMENTAL CHALLENGES

DELTA, PROTECTION OF 2.838 IMPORTANT BIRD AREAS COVERING APPROXIMATELY 400 MILLION ACRES OF PUBLIC AND PRIVATE LANDS, AND SAFEGUARDING COMMON SENSE LAWS LIKE THE CLEAN AIR ACT, CLEAN WATER ACT, ENDANGERED SPECIES ACT AND THE NEOTROPICAL MIGRATORY BIRD CONSERVATION ACT - MARKETING & ENGAGEMENT BUILDS THE SIZE AND EFFECTIVENESS OF AUDUBON'S NETWORK OF SUPPORTERS AND VOLUNTEERS SO THAT MORE PEOPLE TAKE ACTION FOR BIRDS AND THE ENVIRONMENT. WE REACH SUPPORTERS THROUGH A VARIETY OF CHANNELS INCLUDING WWW AUDUBON ORG. SOCIAL MEDIA. EMAIL MARKETING. AND AUDUBON MAGAZINE, WHICH REACHES APPROXIMATELY 1.5 MILLION READERS. IN APRIL 2015, AUDUBON ACQUIRED THE ASSETS OF DIGITAL APPLICATIONS BEARING THE AUDUBON BRANDED NATURE GUIDES THE GUIDES HAVE BEEN DOWNLOADED MORE THAN 1 MILLION TIMES, AND ADVANCE AUDUBON'S MISSION OF EDUCATING PEOPLE ABOUT BIRDS - HEMISPHERIC STRATEGY WORKS THROUGH PARTNER ORGANIZATIONS AS PART OF BIRDLIFE INTERNATIONAL TO DELIVER CONCRETE. ON THE GROUND ACTIONS THAT ADDRESS CRITICAL THREATS TO AUDUBON'S PRIORITY BIRD SPECIES. AUDUBON PROVIDES SCIENCE, TECHNICAL EXPERTISE, AND POLICY DEVELOPMENT TOOLS TO BUILD THE CONSERVATION CAPACITIES OF IN-COUNTRY ORGANIZATIONS. AUDUBON COLLABORATES WITH INTERNATIONAL PARTNERS IN NINE COUNTRIES ON CONSERVATION WORK AND FIVE MORE TO FOSTER GRASSROOTS ACTION ON CLIMATE CHANGE ISSUES. WE ARE THE BIRDLIFE INTERNATIONAL PARTNER FOR THE UNITED STATES - DIVERSITY AND INCLUSION IS A CORE VALUE AND STRATEGIC IMPERATIVE FOR AUDURON, ACHIEVING OUR CONSERVATION GOALS REQUIRES AUTHENTIC REPRESENTATION OF ALL THE COMMUNITIES WE WORK IN TO BUILD A BRIGHTER FUTURE FOR BIRDS AUDUBON'S DIVERSITY AND INCLUSION EFFORTS WILL BROADEN OUR NETWORK OF SUPPORTERS AND INCREASE OUR STAFF DIVERSITY, INSPIRING MORE PEOPLE TO WORK TO CONSERVE MORE HABITATS AUDUBON IS DEDICATED TO PROVIDING A WORK ENVIRONMENT THAT PRIORITIZES FAIRNESS AND RESPECT. AND A WORKPLACE FREE OF ANY KIND OF DISCRIMINATION BASED ON RACE, COLOR, RELIGION, SEX, AGE, SEXUAL ORIENTATION, GENDER IDENTITY AND EXPRESSION, DISABILITY, NATIONAL OR ETHNIC ORIGIN, POLITICS OR VETERAN STATUS

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099-Highest comper employee organization and Office Former Individual trust or director key employee Institutional MISC) organizations MISC) related below dotted organizations line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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Jane Alexander	8 0	×				0	0	
Director	0 0					-	Ţ.	
Karım Al-Khafajı	8 0	×		×		0	0	
Asst Secretary	0 0			l ^		•		
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Karım Al-Khafajı	8 0	_		×	
Asst Secretary	0 0	^			
Peter Alpert	8 0	×			
Director	0 0	^			
Leigh Altadonna	8 0				Γ
-		X	l	İ	ĺ

Director (Thru 01/27/17)

Director (Thru 10/15/16)

Director (As of 10/14/16)

Susan Bell

Vice Chair

Carv A Brown

Christy Brown

Coleman Burke

Director

Director

Joseph Ellis

Secretary

Michele Crist

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compense Former Individual trustee or director Key employee Institutional MISC) organizations MISC) related below dotted organizations line) Truste

			। वि		#ed			
David B Ford	8 0	×				0	0	
Director	0 0	l				,	,	
George S Golumbeskı	8 0	×		x		0	0	
Treasurer	0 0	l		,		Ů	,	
Jeffrey Goodby	8 0	×				0	0	

George S Golumbeskı	8 0	×	x		0	
Treasurer	0 0		,		Ů	
Jeffrey Goodby	8 0	x			0	0
Director	0 0				,	٦
James C Greenwood	8 0	_			0	

0 0

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Director (Thru 01/27/17)

Director (As of 01/27/17)

Director (As of 05/20/17)

Sally Jeffords

Richard Lawrence

Stephanie Little

Director

Jeffrey Goodby	8 0	x			n	0	
Director	0 0				3		
James C Greenwood	8 0	X			0	0	
Director	0 0				<u> </u>		
David Hartwell	8 0	>	<		0		

Director	0 0						
James C Greenwood	8 0	×			0	0	0
Director	0 0	*			9	3	
David Hartwell	8 0	×	¥		0	0	0
Vice Chair	0 0	^			ŭ	0	
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Director	0.0						
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Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099-Highest comp employee organization and individual to or director Office Former key employe Institutiona organizations MISC) MISC) related below dotted organizations line)

		1969	Trustee		Ď	pensated		
Alexis Maybank	8 0	l					0	
Director (Thru 01/27/17)	0 0							
Hector E Morales Jr	8 0							
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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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kis Maybank	8 0	~				
ector (Thru 01/27/17)	0 0	^				
tor E Morales Jr	8 0					
		I X I	ı			

Director

Terry Root

David Roux

Vice Chair

Ajay Shah

Director

Asst Treasurer

Hugh Simmons

Heather Singh

Jack Stewart

Director

Phil Swan

Asst Secretary

Director (As of 10/14/16)

Asst Secretary

Cynthia R Pruett

Director (As of 01/27/17)

Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation from the any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and individual or director Highest compensatemplovee Former Institutional organizations MISC) MISC) related below dotted organizations employee line)

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39,746

16,707

20,683

19,859

32,622

32,219

578,159

237,364

256,740

241,426

288,380

288,114

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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		or Or
Stephen Tan	8 0	
		X
Director	0 0	
ılı Taylor	8 0	
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Director

Chair

Art Wang

Director

David Yarnold

Susan Lunden

Lorraine Sciarra

President and CEO

Chief Operating Officer

VP/ General Counsel

Chief Conservation Officer

Chief Marketing Officer

Mary Beth Henson

VP and CFO

David O'Neill

Jose M Carbonell

Margaret Walker

Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation compensation week (list person is both an officer from the from related and a director/trustee) any hours organization organizations /14/ 2/1000

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	C	· 1						1 /14 2/4000	(14) 2 (4.000	auaaniaabian and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
Brigid M McCormack VP Pac Flyway & Executive Dir	40 0				×			222,110	0	18,824	
Margaret Olsen VP/ATLANTIC FLYWAY&INT'L PRGMS	40 0				×			215,044	0	23,989	
Brian Trusty	40 0				×			160 508	0	25.025	

(F)

Estimated

amount of other

compensation

from the

31,178

20,132

36,784

16,147

23,814

0

Margaret Olsen	40 0								
VP/ATLANTIC FLYWAY&INT'L PRGMS	0.0				*		215,044	0	2:
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Brian Trusty	40 0		<		160.508	0	2!
VP Cntl Flyway & Exec Dır	0 0		^		100,500	Ĭ	2.
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Chief Network Officer	·		^		102,003	Ĭ	· ·

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Anne Lieberman

Kimberly A Keller

VP, Principal Gifts

Gary M Langham

Michael Daulton

Peter Vincent

VP and Chief Scientist

VP, Policy and Strategy

VP for Human Resources

Chief Development Officer

VP/ATLANTIC FLYWAY&INT'L PRGMS	0.0				· ·		· ·
Brian Trusty VP Cntl Flyway & Exec Dir	40 0		х		160,508	0	25,025
David Ringer	40 0						
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248,127

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SCH	IED	ULE A	Pii	hlic C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047
(For	n 990			if the org	janization is a secti	ion 501(c)(3) c	rganization or		2016
990E	Z)				4947(a)(1) nonexe ▶ Attach to Form 9				2010
		the Treasury	► Informati		Schedule A (Form			ıctions is at	Open to Public Inspection
Name	of th	ue Service ne organiza			www.ms.ge	<u>, , , , , , , , , , , , , , , , , , , </u>		Employer identific	<u> </u>
		ibon Society Ir	ic					13-1624102	
Pai					s (All organizations t is (For lines 1 thro			See instructions.	
ne o	ganiz		•		ociation of churches	•		(A)(;)	
2		•		•			. , ,	(A)(I).	
3)(A)(ii). (Attach Sch	,	•	:::>	
		•			ce organization descr			•	
4		name, city,	and state	-		-		170(b)(1)(A)(iii). E	·
5			ation operated for th (iv). (Complete Part		of a college or univer	sity owned or op	erated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local govern	ment or g	governmental unit de	scribed in sectio	n 170(b)(1)(A	\)(v).	
7	✓		ation that normally r ' 0(b)(1)(A)(vi). (C			s support from a	governmental u	init or from the gener	al public described in
8		A communi	ty trust described in	section	170(b)(1)(A)(vi)	Complete Part I	[)		
9					cribed in 170(b)(1) e instructions Enter t			with a land-grant coll college or university	ege or university or a
10		from activit	ies related to its exe	empt func ed busine	tions—subject to cert ss taxable income (le	ain exceptions, a	and (2) no more	s, membership fees, a than 331/3% of its su sses acquired by the c	pport from gross
l1	П	-			exclusively to test for	public safety S	ee section 509	(a)(4).	
12		more public	ly supported organi	zations de		09(a)(1) or sec	tion 509(a)(2	s of, or to carry out th). See section 509(a 12e 12f and 12g	
а		Type I. A so	supporting organizat	ion operat gularly ap	ted, supervised, or co	ontrolled by its si	upported organiz	zation(s), typically by of the supporting orga	
b		Type II. A manageme	supporting organiza	ition supei organizat	ion vested in the sam			organization(s), by having the supported orga	
С		Type III fo	unctionally integra	ited. A su				nd functionally integra	ted with, its
d		Type III n functionally	on-functionally in integrated The org	tegrated. Janization	A supporting organi	zation operated i y a distribution i	n connection wi	th its supported orgar I an attentiveness req	
e		Check this	box if the organizati	on receive	•	ation from the IF	RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter		of supported organi	· · · · · · · · · · · · · · · · · · ·	3 34660. 11119				
g				ut the sup	ported organization(5)			
(i)Na	ame of	f supported o	organization (ii)	EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
				+					
Total			tion Act Notice, se			Cat No 11285		Schedule A (Form 9	

Р	Support Schedule for (Complete only if you ch						
	III. If the organization f						<i>.</i>
_ <u>s</u>	ection A. Public Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	68,447,938	70,744,352	81,279,144	80,553,116	90,545,587	391,570,137
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
_	The value of services or facilities furnished by a governmental unit to						0
	the organization without charge Total. Add lines 1 through 3	68,447,938	70,744,352	81,279,144	80,553,116	90,545,587	391,570,137
	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column						5,889,274
6	(f) Public support. Subtract line 5 from line 4						385,680,863
S	ection B. Total Support		'	•	,		
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e) 2016	(f) ⊤otal
7	Amounts from line 4	68,447,938	70,744,352	81,279,144	80,553,116	90,545,587	391,570,137
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8,901,149	8,833,939	7,258,495	8,964,618	6,521,961	40,480,162
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	1,092,696	1,096,493	1,257,683	1,332,202	1,453,438	6,232,512
11	Total support. Add lines 7 through 10						438,282,811
12	Gross receipts from related activities,	etc (see instruction	ons)	•	•	12	33,421,640
13	First five years. If the Form 990 is f						_
	check this box and stop here					<u></u>	
	ection C. Computation of Publi						
	Public support percentage for 2016 (I			olumn (f))		14	87 998 %
	Public support percentage for 2015 So					15	86 018 %
16 a	33 1/3% support test—2016. If the	=		·	14 is 33 1/3% or	more, check this	
b	and stop here. The organization qua 33 1/3% support test—2015. If the				nd line 15 is 33 1/	3% or more, chec	_
17a	box and stop here. The organization 10%-facts-and-circumstances tes is 10% or more, and if the organization Part VI how the organization meets	t— 2016. If the orgon meets the "facts	ganization did not d -and-circumstance	check a box on line s" test, check this	box and stop her	r e. Explain	▶⊔
b	organization 10%-facts-and-circumstances te 15 is 10% or more, and if the organi Explain in Part VI how the organizati	zation meets the "f	facts-and-circumsta	ances" test, check	this box and stop	here.	▶ □
18	supported organization Private foundation. If the organization	ion did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box	and see	▶□

Section A. Public Support	
the organization fails to qualify under the tests listed below, please complete Part II.)	
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT

Se	ection A. Public Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
_	membership fees received (Do not	I					
	ınclude any "unusual grants`")	<u> </u>					
2	Gross receipts from admissions,	I					
	merchandise sold or services performed, or facilities furnished in	I					
	any activity that is related to the	I					
	organization's tax-exempt purpose	I					
_	Cross receipts from activities that are						
3	Gross receipts from activities that are not an unrelated trade or business	I					
	under section 513	I					
4	Tax revenues levied for the						
	organization's benefit and either paid	I					
5	to or expended on its behalf The value of services or facilities						
,	furnished by a governmental unit to	I					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5	<u></u>					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I					
	5 received from disqualified persons	<u> </u>					
b	Amounts included on lines 2 and 3						
	received from other than disqualified	I					
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I					
	13 for the year	I					
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
31	ection B. Total Support	Г	1	T	Т		
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e) 2016	(f)Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
ь	income from similar sources Unrelated business taxable income						
U	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
	11, and 12) First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization
14	check this box and stop here	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, ► □
<u> </u>	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2016 (lin			column (f))		15	
16	Public support percentage from 2015 S		· ·	(.,,		16	
	ection D. Computation of Invest	<u> </u>				10	
17	Investment income percentage for 20:			line 13, column (f))	17	
18	Investment income percentage from 2			,(••	18	
	331/3% support tests—2016. If the			on line 14, and lir	ie 15 is more than		e 17 is not
	more than 33 1/3%, check this box and						▶ □
	33 1/3% support tests—2015. If the						. —

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

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Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)				
	below	3a			
b	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the				
	determination	3b			
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
•	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	Ī		

	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	\Box	

		30	l		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с			
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b ın Part I, answer (b) and (c) below				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported				
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b			
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections				
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support				

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by		
	amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

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Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	stion B. Tuno I Summouting Ouspainstions			
36	ction B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or		1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
	skien C. Tune II Cumpostine Opposite tions			
Se	ction C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of	163	110
-	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	"		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
C -	skion D. All Tune III Sunnauking Ouseningking			
36	ction D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's		1.03	"
	tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of t			
	Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
	, , , , , , , , , , , , , , , , , , , ,	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization			
	(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization			
	maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the	-		
	organization's investment policies and in directing the use of the organization's income or assets at all times during the ta			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
Se	ction E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ctions)		
а	The organization satisfied the Activities Test. Complete line 2 below	•		
ь	The organization is the parent of each of its supported organizations. Complete line 3 below			
c	The organization supported a governmental entity Describe in Part VI how you supported a government entity (s	ee instri	ictions)	١
_	The organization supported a governmental entity bescribe in Fair variow you supported a government entity (s	oc mon	100113)	,
2	Activities Test Answer (a) and (b) below.		1	
			Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported			
	organizations and explain how these activities directly furthered their exempt purposes, how the organization was			
	responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the			
	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, and the organization have the power to require the organization of the organization have the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the organization of the	of 3a		
	the supported organizations? Provide details in Part VI.			
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard			
	Supported organizations: It res, describe in Fart #1. the fole played by the organization in this regard	3b	1	1

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)		
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



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Political Campaign and Lobbying Activities

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

DLN: 93493348011247

Open to Public Inspection

Department of the Treasury Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

EZ)

SCHEDULE C (Form 990 or 990-

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-B If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** National Audubon Society Inc. 13-1624102 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 1 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes □ No 4a Was a correction made? ☐ Yes □ No h If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization fileForm 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
2				
3				
4				
5				
6				
For Paperwork Reduction Act Notice, see t	he instructions for Form 990 or 990-EZ.	Cat	No 50084S Schedule C (I	Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

Pa	rt III-B Complete if the o	rganization is exempt under section 501(c)(3) and has NOT fil	led				
		ion under section 501(h)).					
For e	each "Yes" response on lines 1a thi	rough 1: below, provide in Part IV a detailed description of the lobbying	(a)			(b)	
activ	•	. , , ,	Yes	No	A	moun	it
1		ganization attempt to influence foreign, national, state or local legislation, ce public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		Yes				
b	Paid staff or management (include	de compensation in expenses reported on lines 1c through 1i)?	Yes				
С	Media advertisements?		Yes			1,1	L49,74
d	Mailings to members, legislators	, or the public?		No			
е	Publications, or published or bro	adcast statements?		No			
f	Grants to other organizations for	lobbying purposes?	Yes			1	L32,50
g	Direct contact with legislators, th	neir staffs, government officials, or a legislative body?	Yes			1	101,71
h	·	rs, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?		Yes				73,33
j	Total Add lines 1c through 1i					1,4	157,29
2a		the organization to be not described in section 501(c)(3)?		No			
b	•	y tax incurred under section 4912					
C	•	y tax incurred by organization managers under section 4912					
		I a section 4912 tax, did it file Form 4720 for this year?			<u> </u>		
Par	t III-A Complete if the o	rganization is exempt under section 501(c)(4), section 501(c)	(5), 0	r secti	on 5	U1(C)
	(0).					Yes	No
1	Were substantially all (90% or m	nore) dues received nondeductible by members?		Г	1		
2	Did the organization make only i	n-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to cal	rry over lobbying and political expenditures from the prior year?			3		
	and if either (a) E answered "Yes."	rganization is exempt under section 501(c)(4), section 501(c) 3OTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part	III-A			01 (c)(6)
1	Dues, assessments and similar a		1				
2	Section 162(e) nondeductible lot expenses for which the section	obying and political expenditures (do not include amounts of political on 527(f) tax was paid).					
а	Current year		2a				
b	Carryover from last year		2b				
С	Total		2c				
3		ection 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4		ount on line 2c exceeds the amount on line 3, what portion of the excess does ever to the reasonable estimate of nondeductible lobbying and political	4				
5	•	political expenditures (see instructions)	5				
	art IV Supplemental Inf	· · · · · · · · · · · · · · · · · · ·					
Pro	vide the descriptions required for	Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), so, complete this part for any additional information	Part II-	A, lines	1 and	2 (se	:e
	Return Reference	Explanation					
Part	II-B, Line 1 - lobbying activities	AUDUBON'S LOBBYING ACTIVITIES INCLUDE MEETING WITH GOVERNMENT MATERIAL THROUGH VARIOUS MEDIA INCLUDING E-MAIL TO THE GENERAL ISSUES AND WORKING WITH OUTSIDE CONSULTANTS TO DEVELOP STRATE LEGISLATION Audubons lobbying activities substantially increased from the efforts in support of Initiative 732 in the State of Washington Audubon spent voters to support Initiative 732, a state ballot measure that sought to reduce	PUBLIC GIES TO orior ye : \$1 1 m	ON ENV INFLU ar due t ullion to	/IRON ENCE to its le enco	IMENT obbyir urage	AL

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. OMB No 1545-0047

DLN: 93493348011247

Open to Public

Department of the Treasury Int

(Form 990)

Na	me of the organization lonal Audubon Society Inc	. (Employer identification	number
Pa	Irt I Organizations Maintaining Donor Complete If the organization answere	Advised Funds or Other Similar F	unds or Accounts.	
	Complete if the organization answere	(a) Donor advised funds	(b)Funds and other acco	unts
1	Total number at end of year	(a) Bonor davised rands	(b) and and other acco	-
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor funds are the organization's property, subject to t			Yes 🗆 No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?		or any other purpose	Yes 🗌 No
Pa	rt III Conservation Easements. Complet	e if the organization answered "Yes"	on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the			
	lacksquare Preservation of land for public use (e g , rec	reation or education)	on of an historically important land	area
	☑ Protection of natural habitat	Preservati	on of a certified historic structure	
	✓ Preservation of open space			
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year	neld a qualified conservation contribution i	n the form of a <u>conservation</u> Held at the End of	of the Year
а	Total number of conservation easements		2a	27
b	Total acreage restricted by conservation easemen		2b	6,161 00
c	Number of conservation easements on a certified	` '	2c	
d	Number of conservation easements included in (c) structure listed in the National Register	acquired after 8/1//06, and not on a hist	oric 2d	
3	Number of conservation easements modified, trartax year ▶ 1	sferred, released, extinguished, or termin	ated by the organization during the	
4	Number of states where property subject to conse	ervation easement is located > 8		
5	Does the organization have a written policy regard and enforcement of the conservation easements i		andling of violations, ☑ Yes	□ No
6	Staff and volunteer hours devoted to monitoring, 93 00	inspecting, handling of violations, and enfo		ng the year
7	Amount of expenses incurred in monitoring, insper	cting, handling of violations, and enforcing	g conservation easements during the	e year
8	Does each conservation easement reported on lin	e 2(d) above satisfy the requirements of s	ection 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?		✓ Yes	□ No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation eas	of the footnote to the organization's financ		
Par	Organizations Maintaining Collect Complete if the organization answere	·		
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it.	ld for public exhibition, education, or rese	arch in furtherance of public service	
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items	AS 116 (ASC 958), to report in its revenue	e statement and balance sheet work	
(i) Revenue included on Form 990, Part VIII, line 1		▶ \$	29,716
(i	i)Assets included in Form 990, Part X		> \$	
2	If the organization received or held works of art, following amounts required to be reported under		for financial gain, provide the	
а	Revenue included on Form 990, Part VIII, line 1		> \$	
b	Assets included in Form 990, Part X		> \$	
For	Paperwork Reduction Act Notice, see the Instr	uctions for Form 990.	Cat No 52283D Schedule D (Fo	orm 990) 2016

		(Form 990) 2016											Page 2
Par	t III	Organizations M	aintaining Collection	s of Art, His	stori	cal Tı	reasu	res, c	r Other	Similar	Assets (co	ntınued)	
3	Using items	the organization's acq (check all that apply)	juisition, accession, and ot	her records, ch	neck a	any of	the fol	llowing	that are	a significar	it use of its	collection	
а	✓	Public exhibition			d		Loan	or excl	nange pro	grams			
b		Scholarly research			e		Other						
c		Preservation for future	e generations										
4	Provid Part >		organization's collections a	and explain ho	w the	y furth	ner the	organ	ızatıon's e	exempt pur	pose in		
5			anızatıon solicit or receive nds rather than to be mair							mılar	☐ Yes	☑ 1	No
Pa	rt IV		todial Arrangements. ganization answered "Y		990	, Part	IV, lıı	ne 9, d	or report	ed an am	ount on Fo	orm 990	, Part
1a		e organization an agent ded on Form 990, Part :	t, trustee, custodian or oth X?	er intermediar	y for	contril	butions	s or oth	ner assets	not	☐ Yes	☑ 1	No
b	If "Ye	es," explain the arrange	ement in Part XIII and com	plete the follo	wing	table					Amount		
С		nning balance			_				1c				
d	Addıt	ions during the year							1d				
e	Dıstrı	butions during the year	r						1e				
f	Endın	ng balance							1f				_
2a	Dıd th	he organization include	an amount on Form 990,	Part X, line 21	, for	escrow	or cu	stodial	account l	iability?	✓ Yes		No
b	If "Ye		ement in Part XIII Check h	•								. ⊔	
Pa	rt V	Endowment Fun	ds. Complete if the org										
1-	Roginn	ung of year balance		rent year 142,129,260		or year 152,833			years back 154,238,47	+	years back (38,127,198	e)Four yea	ars back 1,734,823
	_	ung of year balance . outlons		5,352,689			3,910	-	1,616,30		5,928,337		,903,133
			ns and lesses	19,589,476		-7,409			467,83		13,876,152		,830,802
		estment earnings, gair	· · · · · · · · · · · · · · · · · · ·	30,804			,797		25,52		27,899		28,956
		or scholarships		30,804			,,,,,,		23,32	4	27,099		20,930
е		expenditures for facilition	es	-28,528,484		3,808	3,762		3,463,42	4	3,400,727	3	,092,604
f	Admini	strative expenses .									264,585		220,000
g	End of	year balance		195,569,105	-	142,129	,260		152,833,67	1 1.	54,238,476	138	3,127,198
2 a		, de the estimated perce d designated or quasi-e	entage of the current year endowment ► 18 350 °	•	ine 1g	g, colui	mn (a)) held	as				
b	Perm	anent endowment 🟲	54 320 %										
С	Temp	orarily restricted endo	wment ▶ 27 330 %										
		-	, 2b, and 2c should equal										
3а	organ	nization by	not in the possession of t	ne organizatioi	n that	are h	eld and	d admii	nistered fo	or the		Yes	No
		nrelated organizations				•					3a		N ₅
b		elated organizations lated organizations listed a	e required on	Scho	 dula P					. 3a(No
4			ended uses of the organiza				•					,	<u> 1 </u>
	rt VI	Land, Buildings,		CIIGOWII	.01161								
· ·			ganization answered 'Y	es' on Form	990,	Part 1	IV, lın	e 11a	. See Fo	rm 990, F	art X, line	10.	
	Descri	ption of property	(a) Cost or other basis (investment)	(b)Cost or						depreciation		I)Book valu	ne
1a	Land					100,02	22,281					10	0,022,281
	Buildin						72,436			20,860,20	8		25,812,228
		old improvements					2,128			10,181,98			4,910,148
_				+			1 146			9 076 13			2 525 021

2,820,925

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

2,820,925

147,100,603

Part VII Investments—Other Securities. Complete if t See Form 990, Part X, line 12.	the organization ansv	vered 'Yes' on Fori	n 990, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b)Book value		Method of valuation end-of-year market value
(1)Financial derivatives			<i>,</i>
(2)Closely-held equity interests	0.156.000		
(A) COMMON TRUST FUNDS	9,156,008		
(B) BENEFICIAL INTEREST IN	40,007,492		
(C) EQUITIES	39,285,842		
(D) FIXED INCOME-LONG/SHORT	12,592,122		
(E) REAL ASSETS-PRIVATE EQUITY (E)	4,427,024		
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	105,468,488		
Part VIII Investments—Program Related. Complete if		swered 'Yes' on Fo	rm 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value		Method of valuation
(1)		Cost or	end-of-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. Complete if the organization answere		l art IV, line 11d See l	
(1) (a) Description	on		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization	answered 'Yes' on Fo	orm 990, Part IV, I	▶ ine 11e or 11f.
See Form 990, Part X, line 25. (a) Description of liability	(b) B	ook value	
(1) Federal income taxes			
		0	
OBLIGATIONS UNDER CHARITABLE TRUSTS		8,024,109	
PENSION AND POSTRETIREMENT BENEFIT (3)		7,929,843	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	•	15,953,952	
2. Liability for uncertain tax positions In Part XIII, provide the text organization's liability for uncertain tax positions under FIN 48 (ASC		=	_

Part XI

2

b

c

d

е

3

4

b

c 5

1

2

b

d

е 3

а

b

c

Part XIII

5

4

Part XII

Schedule D (Form 990) 2016

Page 4

34,553,464

110,310,954

-485,331

109,825,623

104,532,476

-59.940

-485,331

104,107,085

Schedule D (Form 990) 2015

104.592.416

Other (Describe in Part XIII) . . Add lines 2a through 2d

Total expenses and losses per audited financial statements .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII)

Supplemental Information

Add lines 4a and 4b . . .

Donated services and use of facilities .

Prior year adjustments

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Net unrealized gains (losses) on investments . . . Donated services and use of facilities . Recoveries of prior year grants . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Subtract line 2e from line 1 .

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII)

2d

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

> 4a 4b

2a

2b

2c

2a

2b 2c

2d

4b

Explanation

612,281 -1.097.612 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

22,930,021 2,500

11,620,943

3 4c

2,500

-62.440

612.281

-1.097.612

2e

3

4c

5

2e

chedule D (Form 990) 2015			
tinued)	Part XIII Supplemental Information (co		
Explanation	Return Reference		

Schedule D (Form 990) 2016

Supplemental Information	
Return Reference	Explanation
DESCRIPTION OF HOW THE ORGANIZATION REPORTS CONSERVATION EASEMENTS-PART II	AUDUBON HAS WRITTEN POLICIES AND PROCEDURES FOR ACQUISITION, MONITORING AND ENFORCING CONS ERVATION EASEMENTS THESE POLICIES INCLUDED MEETING WITH THE LANDOWNERS, SITE REVIEWS, COM PLETION OF QUESTIONNAIRES TO ENSURE THE LANDOWNER COMPLIANCE, ANNUAL INSPECTIONS, ASSIGNME NT OF STAFF, AND BOARD APPROVAL OF SIGNIFICANT ITEMS FORM 990, PART II, LINE 9 AUDUBON DO ES NOT INCLUDE A FOOTNOTE IN ITS AUDITED FINANCIAL STATEMENTS TO DESCRIBE ITS ACCOUNTING F OR CONSERVATION EASEMENTS AUDUBON RECORDS THE ACQUISITION OF EASEMENTS AND SANCTUARIES AT COST WHEN PURCHASED AND FAIR MARKET VALUE WHEN DONATED artwork - part III, line 4 FROM T IME TO TIME AUDUBON RECEIVES ARTWORK RELEVANT TO OUR MISSION, SUCH AS DRAWINGS AND ILLUSTR ATIONS OF BIRDS, AND DISPLAYS SUCH ART IN VARIOUS AUDUBON CENTERS AND SANCTUARIES IN THE YEAR ENDING JUNE 30, 2017, AUDUBON RECEIVED \$29,716 IN DONATED ARTWORK AND PURCHASED \$7,500 WORTH OF ARTWORK OF THE ARTWORK ONATED AND PURCHASED, \$20,000 WAS CAPITALIZED AND THE REMAINDER WAS INDIVIDUALLY LESS THAN \$5,000, AND AS SUCH, WAS NOT CAPITALIZED FUNDS HELD FOR OTHERS - PART IV AUDUBON HOLDS APPROXIMATELY \$2,775,000 IN AGENCY FUNDS FOR OTHER ORGA NIZATIONS THESE AMOUNTS HAVE BEEN RECORDED IN PART X ON THE BALANCE SHEET Other Expendit ures - Part V, Line 1e During fiscal 2017, the Board designated \$34 5M of board reserves a s board designated endowments This is reported in Part V line 1e and is offset by \$6M of distributions during fiscal 2017 for facilities and programs DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS - PART V, LINE 4 THE ENDOWMENT FUNDS ARE FUNDS RESTRICTED BY DONORS or designated by the board TO BE HELD IN PERPETUITY or to be used with only board approval T HE BOARD HAS ESTABLISHED BUGGETED SPENDING LIMITS FOR SPECIFIC ENDOWMENT FUNDS, 2%, 3 5% O R 4 5% OF THE AVERAGE OF THE ROLLING FIVE YEAR MARKET VALUES, SUBJECT TO LIMITATIONS WHERE APPLICABLE UNDER DONOR RESTRICTIONS OR REGULATORY REQUIREMENTS THESE FUNDS ARE USED TO FUTTHER AUDUBON'S MISSION FIN 48 - PART X, LINE 2 AUDUBON FOLLOWS GUI

Return Reference	Explanation
ORGANIZATION REPORTS	AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT HAS NEXUS AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS AUDUBON HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS PART XI, LINE 2D Reclass of Royalty Expense (62,440) Change in value of chari table trusts 3,291,030 Pension and postretirement related changes other than net periodic costs 7,812,991 Charitable trust additions 579,362 total 11,620,943 PART XI, LINE 4B Recla ssification of special events expenses from the

Supplemental Information

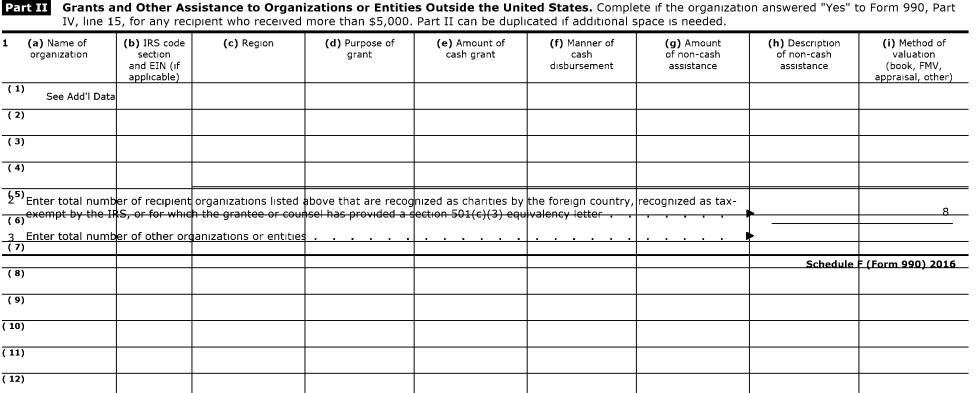
functional expenses section to the statement of revenue - (1,097,612) Part XII, Line 2d Reclass of Royalty
Expense - (62,440) Part XI I, Line 4b Reclassification of special events expenses from the functional expense
section to the statement of revenue - (1,097,612) Reclassification of special events expenses from the

functional expense section to the statement of revenue - (1,097,612)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493348011247 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2016 ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. Open to Public ► Attach to Form 990. ► See separate instructions. Department of the Treasury Inspection ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service **Employer identification number** Name of the organization National Audubon Society Inc 13-1624102 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and 1 other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) 3 (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e q, program service, describe for and investments region and independent fundraising, program specific type of in region contractors in services, investments, grants service(s) in region region to recipients located in the region) (1) See Add'l Data (2) (3) (4) (5) 12,306,075 3a Sub-total b Total from continuation sheets to Part I c Totals (add lines 3a and 3b) 12,306,075 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50082W Schedule F (Form 990) 2016

(13)

(14) (15) (16)



(4) (5) (6)

(7) (8) (9)

(10) (11) (12) (13) (14) (15) (16)

(17) (18) Page **3**

Schedule F (Form 990) 2016

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed. (c) Number of (d) Amount of (e) Manner of cash (f) Amount of (h) Method of (a) Type of grant or assistance (b) Region (a) Description

(a) Type of grant of assistance	(D) Region	recipients	cash grant	disbursement	non-cash assistance	of non-cash assistance	valuation (book, FMV, appraisal, other)
(1)							
(2)	•						

			assistance	assistance	(book, FMV, appraisal, other)
(1)					
(2)					

(1)				
(2)				
(3)				

Sche	dule F (Form 990) 2016		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☑ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		
	Instructions for Forms 5520 and 5520 Pry	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign		
	Corporations (see Instructions for Form 5471)	✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	✓ Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
		✓ Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the		
	organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713)	☐ Yes	☑ No

Page 5

Part V

Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return
Reference

Explanation

GRANTS OUTSIDE THE LIVES DURING THE PAST TWO YEARS, AUDUBON HAS RECEIVED PUBLIC FUNDING FROM THE USFWS FOR WORK IN THE BAHAMAS, PANAMA AND CHILE, STATE WILDLIFE AGENCIES AND THE GOVERNMENT OF CANADA FOR	Reference	·
	FOR MONITORING GRANTS	THE AMERICAS TO ENSURE CONSERVATION ACTIONS ARE INCLUDED IN DEVELOPMENT PLANS INTEGRATING SOCIETAL, ECONOMIC AND BIODIVERSITY NEEDS TO STEM THE LOSS OF HABITATS WHILE IMPROVING PEOPLE'S LIVES DURING THE PAST TWO YEARS, AUDUBON HAS RECEIVED PUBLIC FUNDING FROM THE USFWS FOR WORK IN THE BAHAMAS, PANAMA AND CHILE, STATE WILDLIFE AGENCIES AND THE GOVERNMENT OF CANADA FOR WORK IN BAHAMAS, A SIGNIFICANT 3-YEAR PROJECT FROM THE INTER-AMERICAN DEVELOPMENT BANK FOR A REGIONAL TOURISM PROJECT COVERING FOUR COUNTRIES, THE BAHAMAS, BELIZE, GUATEMALA AND PARAGUAY AND USAID FOR SIMULAR WORK IN COLOMBIA IN ADDITION, AUDUBON ESTABLISHED AN OFFICE IN COLOMBIA ON 2017 TO BETTER SUPPORT OUR IN-COUNTRY AND REGIONAL CONSERVATION WORK AUDUBON VALUES ITS CLOSE WORKING RELATIONSHIPS WITH OUR INTERNATIONAL IN-COUNTRY PARTNERS, AND MAKES GRANTS TO SUCH ORGANIZATIONS IN SUPPORT OF SPECIFIC PROJECTS THAT ADVANCE OUR MUTUAL GOALS WE BELIEVE CAREFUL OVERSIGHT AND CLEAR DELIVERABLES AID US IN BUILDING LOCAL CAPACITY, AND ESTABLISHING TRUST TO FURTHER OUR HEMISPHERIC WIDE CONSERVATION PROJECTS ALL OF OUR GRANTS TO FOREIGN ENTITIES ARE BASED ON WRITTEN CONTRACTS THAT ESTABLISH SPECIFIC DELIVERABLES AND DETAILED BUDGETS FOR THE EXPENDITURE OF FUNDS ON JOINT PROGRAMS OF WORK WE MONITOR COMPLIANCE OF GRANT CONTRACTS THROUGH SITE VISITS, WRITTEN REPORTS, AND FREQUENT INTERACTION THROUGH CALLS AND EMAILS AUDUBON'S FOREIGN GRANTS MAY BE IN THE FORM OF CASH AND/OR EQUIPMENT EQUIPMENT (OTHER THAN VEHICLES) IS PURCHASED BY AUDUBON AND DONATED TO THE RECIPIENT ORGANIZATION VEHICLES ARE PURCHASED LOCALLY ONLY AFTER INDEPENDENT QUOTES ARE

Return Reference	Explanation
Form 990, Schedule F, Part IV	Audubon invests in domestic and foreign investment vehicles that may own an interest in a foreign corporation, passive foreign investment company, or foreign partnership. Nevertheless, Audubon's investment activities may not reach the thresholds required for filing the Forms 926, 5471, 8621 or 8865. To the extent such a form was completed, it has been filed with the Organization's Form 990-T.

Additional Data

North America

South America

Software ID: Software Version:

EIN: 13-1624102

Name: National Audubon Society Inc

32,000

147,560

Form 990 Schedule F Par	t I - Activities	Outside The U	Jnited States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean			Grantmakıng		245,163

Grantmaking

Grantmaking

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) Europe (Including Iceland and 65,245 lGrantmakınd Greenland) Central America and the 11,816,107 lInvestments Carıbbean

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description (b) IRS code (g) Amount of (f) Manner of valuation 1 (d) Purpose of | (e) Amount of |(a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(ıf cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Central America GENERAL 54,098 land the ISUPPORT Carıbbean GENERAL 134.560 South America ISUPPORT

Form 990 Schedule F Part II - Grants or Entities Outside The United States (1) Method of (h) Description l(b) IRS code (f) Manner of (g) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(ıf cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) Central America GENERAL 155,300 land the ISUPPORT Carıbbean Central America GENERAL 23.000 land the ISUPPORT

Carıbbean

Form 990 Schedule F Part II - Grants or Entities Outside The United States (i) Method of (h) Description (b) IRS code (f) Manner of (q) Amount of valuation (a) Name of (d) Purpose of (e) Amount of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant grant non-cash disbursement assistance appraisal, applicable) assistance other) North America **IGENERAL** 15,000 ISUPPORT Central America GENERAL 6.500 land the ISUPPORT

Caribbean

Form 990 Schedule F Part II - Grants or Entities Outside The United States (I) Method of (b) IRS code (h) Description (f) Manner of (q) Amount of valuation (d) Purpose of (e) Amount of (a) Name of section (c) Region (book, FMV, non-cash cash organization and EIN(If cash grant arant non-cash disbursement assistance appraisal, applicable) assistance other) North America **IGENERAL** 16,250 ISUPPORT GENERAL 65,245 Europe (Includina ISUPPORT Iceland and

Greenland)

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493348011247

2016

OMB No 1545-0047

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

►Attach to Form 990 or Form 990-EZ.

▶Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990.

	cional Audubon Society Inc						Employer ide	intification number
INA	donal Addubon Society Inc						13-1624102	
Р		tivities.Complete		-	on answered "Yes" on s part.	Form 990,	Part IV, line 1	7.
1	Indicate whether the orga	inization raised funds	through	any of the	e following activities Chec	ck all that a	ply	
а	✓ Mail solicitations		_	·	e ✓ Solicitation of no	on-aovernm	ent grants	
b		icitations			f 🗸 Solicitation of go	-	-	
	_	icitations				_	grants	
С	✓ Phone solicitations				g ✓ Special fundrais	ing events		
d	✓ In-person solicitations	i						
2 a	Did the organization have or key employees listed in						· -	es 🗆 No
b	If "Yes," list the ten highe to be compensated at leas			fundraise	rs) pursuant to agreemer	its under wh		
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai custo cont) Did ser have ody or trol of outions?	(iv) Gross receipts from activity	(or ret	ount paid to cained by) ser listed in ol (i)	(vi) Amount paid to (or retained by) organization
_	Stagecoach Digital Inc	Councel	Yes	No				
1	44 Booth StREET	Counsel		No			463,009	-463,009
_	Burlington, VT 05401 AB Data Ltd	Counsel						
2	PO Box 170062	Counsel		No			446,164	-446,164
	Milwaukee, WI 532178000 Integral - DC LLC	Counsel						
J	PO Box 33091	Couriser		No			250,500	-250,500
	Washington, DC 20033 PMX Agency LLC	Counsel						
	5 Hanover Square	Courisci		No			199,388	-199,388
_	New York, NY 10004 Grenzebach Glier Assoc	Counsel						
,	PO Box 775324	Courisei		No			157,251	-157,251
	Chicago, IL 60677 Donor Services Group LLC	TELEMKTG						
	1200 Wilshire Blvd 650			No			111,271	-111,271
7	Los Angeles, CA 90017 Sea Change Strategies	Counsel						
	7409 Birch Avenue Takoma, MD 20912			No			79,927	-79,927
-8	Veritus Group LLC	Counsel						
	838 East High Street 292			No			76,408	-76,408
	Lexington, KY 405022107 Events by Beth LLC	Counsel						
	95 Settlers Farm Road			No			50,344	-50,344
10	Monroe, CT 06468 Julie Crisp McCann	Counsel						
	1901 Princess Court			No			33,916	-33,916
	Naples, FL 34110						1.000.470	1.000.170
Tot	tai			•			1,868,178	-1,868,178

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

Pa	rt II Fundraising Events. Complethan \$15,000 of fundraising egross receipts greater than \$5	vent contributions and			
Revenue		(a)Event #1 SE Medal Dinner (event type)	(b) Event #2 Leadership (event type)	(c)Other events 29 (total number)	(d) Total events (add col (a) through col (c))
	1 Gross receipts	1,076,473 1,076,463 10	569,528	1,485,695	
ŵ —	4 Cash prizes	10	30,515	331,300	134,703
Direct Expenses	6 Rent/facility costs	51,689 40,763	·		134,401 254,096
rect	Sentertainment Other direct expenses	58,600		27,428	
Δ	10 Direct expense summary Add lines 4 t	123,347 hrough 9 in column (d)	212,333	287,407	1,097,612
	11 Net income summary Subtract line 10			•	-665,903
Pai	Gaming. Complete if the organization on Form 990-EZ, line 6a.		s" on Form 990, Part I	V, line 19, or reported	· · · · · · · · · · · · · · · · · · ·
Revenue	on Form 990-L2, line oa.	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
<u>ā</u>	5 Other direct expenses				
	6 Volunteer labor	☐ Yes <u>%</u> ☐ No	☐ Yes <u>%</u> ☐ No	☐ Yes % ☐ No	
	7 Direct expense summary Add lines 2 t 8 Net gaming income summary Subtract		n (d)		
9 a b	Enter the state(s) in which the organization licensed to conduct gater and the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the stat	aming activities in each of	these states?		☐ Yes ☐ No
10a b	Were any of the organization's gaming lic	enses revoked, suspende	d or terminated during the	,	☐ Yes ☐ No

Sche	dule G (Form 990 or 990-EZ) 2016				F	Page 3					
11	Does the organization conduct gaming	activities with nonmembers?		Yes	□No						
12	Is the organization a grantor, beneficial formed to administer charitable gamin	ary or trustee of a trust or a member of a partnership or other entity g?		□Yes	_						
13	Indicate the percentage of gaming act	ıvıty conducted ın									
а	The organization's facility		13a			%					
b	An outside facility		13b			%					
14	Enter the name and address of the per	rson who prepares the organization's gaming/special events books and	d records								
	Name •										
	Address •										
15a	Does the organization have a contract revenue?	with a third party from whom the organization receives gaming		□Yes	□No						
Ь	If "Yes," enter the amount of gaming ramount of gaming revenue retained by	, , , , , , , , , , , , , , , , , , , ,	d the								
С	If "Yes," enter name and address of the third party										
	Name •										
	Address ►										
16	Gaming manager information										
	Name ► Gaming manager compensation ► \$										
	Description of services provided										
	☐ Director/officer	☐ Employee ☐ Independent contractor									
17	Mandatory distributions										
а	Is the organization required under state retain the state gaming license?	e law to make charitable distributions from the gaming proceeds to		□Yes	Пио						
b	·	ired under state law distributed to other exempt organizations or sper	nt								
D-	in the organization's own exempt activ		()								
Pal		on. Provide the explanations required by Part I, line 2b, colur 5c, 16, and 17b, as applicable. Also complete this part to pross.									
	Return Reference	Explanation									
Form	990, Schedule G, Part I	The National Audubon Society engages fundraising consultants to advarious methods of soliciting donors, but not to solicit funds directly determine how much each specific fundraiser raised on its behalf, ac Society is leaving Part I, column (iv) blank	As a resu	ult, it is not i	possible t						
Form	990, Schedule G, Part I, line 3	Audubon Solicits contributions in all 50 states. The states listed on so represent those states that require registration.	hedule G	, Part I, Sec	tion 3,						

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493348011247 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **2016** Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer Identification number** National Audubon Society Inc 13-1624102 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant ıf applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance other) or government assistance See Additional Data Table (1)(2)

(3)(4)(6)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 111

Schedule I (Form 990) 2016						Page 2		
		Domestic Individua onal space is needed	ils. Complete if the orga	nization answered "Yes"	on Form 990, Part IV, line 22			
(a) Type of grant or as	•	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance		
(1) grants		2	37,000					
(2) Federal sub-recipient		1	1,925					
(3) fellowships		3	1,875					
(4) Scholarships		3	1,887	<u> </u>				
(4)								
(5)								
(6)								
(7)				i				
Part IV Supplement	tal Information	on. Provide the info	ormation required in F	Part I, line 2, Part III	I, column (b), and any other ad	ditional information.		
Return Reference	Explanation	on						
Schedule I, Part I, Line 2		THE PROGRAM DEPARTMENT IS RESPONSIBLE FOR SELECTING THE RECIPIENTS OF GRANTS, CREATING A GRANT AGREEMENT AND TRAINING GRANTEES WITH RESPECT TO PROGRAM REQUIREMENTS GRANTEES ARE REQUIRED TO SUBMIT FINANCIAL AND PROGRAM REPORTS ON A TIMELY BASIS AND TO PARTICIPATE IN AN						

EVALUATION PROCESS

Additional Data

Philadelphia, PA 19130

Hunt Hill Audubon Sanctuary N2384 Hunt Hill Road Sarona, WI 54870

06-1272752

		Software ID:	1						
		Software Version:	1						
		EIN:	13-1624102						
	Name:	National Audubon S	Society Inc						
Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		

or government			y	assistance	other)	
East Park Leadership & Conservation Center 3250 W Sedgely Dr	46-2907677	501(c)(3)	4,341,140			GENERAL SUPPORT

1,264,130

GENERAL SUPPORT

501(c)(3)

grant cash

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Middle-Snake-Tamarac Rvrs 41-0976083 Gov't entity 420.462 IGENERAL SUPPORT

IGENERAL SUPPORT

Watershed Dstrct 453 North McKinley Street Warren, MN 56762

226.153

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Lowcountry Land Trust Inc

635 Rutledge Ave Charleston, SC 29403 57-0809313

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance First American Title Insurance 95-2566122 100.000 IGENERAL SUPPORT Company 2755 Campus Drive

IGENERAL SUPPORT

80.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Gov't entity

San Mateo, CA 94403

Iowa Department of Natural Resources
502 E 9th St

Des Moines, IA 503190034

42-6004572

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 11-2843763 501(c)(3) 80.000 IGENERAL SUPPORT

Prospect Park Alliance 95 Prospect Park West Brooklyn, NY 11215

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Madison, WI 53703

Sand County Foundation 39-6089450 501(c)(3) 71,500 GENERAL SUPPORT 131 W Wilson St Ste 610

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 41-6007513 501(c)(3) 60.430 Regents of the University of IGENERAL SUPPORT Minnesota

NW 5957 POB 1450 Minneapolis, MN 554855957 51-0198925 501(c)(3) 57.678 IGENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Birmingham Audubon Society 3720 4th Avenue South

Birmingham, AL 35222

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Appalachian Trail Conservancy 52-6046689 501(c)(3) 36,800 IGENERAL SUPPORT PO Box 807 Harpers Ferry, WV 25425

GENERAL SUPPORT

31,923

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Buffalo Audubon Society

1610 Welch Road North Java, NY 14113 16-6088768

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 13-1740011 501(c)(3) 31.149 Wildlife Conservation Society IGENERAL SUPPORT 2300 Southern Blvd Bronx, NY 10460 Safe Clean Neighborhood Parks 81-3285119 Gov't entity 30,000 GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

& Open Space for All 1531 Purdue Ave Los Angeles, CA 90025

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance The Institute for Bird 68-0175012 501(c)(3) 29,578 IGENERAL SUPPORT Populations

Pob 1346 Point Reyes Station, CA 949561346					
Pocono Environmental	23-2424742	501(c)(3)	27,241		GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Education Center 538 Emery Rd

Dingmans Ferry, PA 18328

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance San Diego Audubon Society 95-6100273 501(c)(3) 27.167 IGENERAL SUPPORT

4010 Morena Blvd San Diego, CA 92117

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2310 Science Prkwv Okemos, MI 48864

Michigan Audubon Society 38-1686621 501(c)(3) 25,827 GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 68-0212117 501(c)(3) 25.126 Plumas Audubon Society IGENERAL SUPPORT

429 Main St Ste A Quincy, CA 95971 New Jersey Conservation 22-6065456 501(c)(3) 23,402 GENERAL SUPPORT Foundation

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

170 Longview Rd Far Hills, NJ 07931

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 81-0412530 501(c)(3) 22.176 Montana Audubon Society IGENERAL SUPPORT

PO Box 595 Helena, MT 59624

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

New Haven, CT 06515

Common Ground High School 22-3171185 501(c)(3) 21,982 GENERAL SUPPORT 358 Springside Ave

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance New Haven Urban Resources 06-1343983 501(c)(3) 21.949 IGENERAL SUPPORT Initiative 195 Prospect St

IGENERAL SUPPORT

21.053

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

New Haven, CT 06411
Redbud Audubon Society Inc

PO Box 5780 Clearlake, CA 95422 23-7445051

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 91-1882472 501(c)(3) 20.201 IGENERAL SUPPORT Fairmount Water Works-Interpretive Center 640 Waterworks Drive Philadelphia, PA 19130 TookanyTacony-Frankford 75-3203091 501(c)(3) 20.201 IGENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Watershed Partnership 4500 Worth St Philadelphia, PA 19124

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 38-6004962 501(c)(3) 19.873 Detroit Audubon Society IGENERAL SUPPORT 24433 W 9 Mile

24433 W 9 Mile
Southfield, MI 48033

The Ct Agricultural Experiment Station

GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

123 Huntington St New Haven, CT 065041106

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance New York City Audubon Society 13-3057954 501(c)(3) 18.817 IGENERAL SUPPORT 71 West 23rd St

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

New York, NY 10010

Friends of Port Louisa Ntnl 27-4014341 501(c)(3) 18.200 IGENERAL SUPPORT Wildlife Refuge 10728 County Road X61 Wapello, IA 52653

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance US Geological Survey 53-0196958 Gov't entity 18.030 IGENERAL SUPPORT 12201 Sunrise Valley Drive

GENERAL SUPPORT

17,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Gov't entity

45-6002070

Reston, VA 20192 Fargo Park District

701 Main Ave Fargo, ND 58103

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 73-1383996 Gov't entity 16.968 Oklahoma State University IGENERAL SUPPORT

401 Whitehurst Hall Stillwater, OK 74076 Audubon of the Western 23-7030698 501(c)(3) 16,880

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GENERAL SUPPORT Everalades 1020 8th Ave S Ste 2 Naples, FL 34102

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Audubon Society of Portland 93-6026088 501(c)(3) 16.409 IGENERAL SUPPORT

5151 NW Cornell Rd
Portland, OR 97210

Florida Dprtmnt of 59-6007353 Gov't entity 15,668

Environmental Protection General Support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 3070

Tallahassee, FL 323153070

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Friends of Heinz Refuge 23-2889425 501(c)(3) 15.621 IGENERAL SUPPORT PO Box 333 Folcroft, PA 19032

15,061

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Delaware Nature Society

PO Box 700 Hockessin, DE 19707

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Nature Conservancy 53-0242652 501(c)(3) 15.061 IGENERAL SUPPORT 4245 N Fairfax Drive Arlınaton, VA 22203

15.061

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Schuvlkill Ctr of Environmental Education 8480 Hagys Mill Rd

Philadelphia, PA 19128

23-1654975

GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Grassland Coalition 46-0449860 501(c)(3) 15.000 IGENERAL SUPPORT PO Box 401 Presho South Dakota 5756 Presho, SD 57568

13.621

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

D&R Greenway Land Trust Inc

One Preservation Place Princeton, NJ 08540

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 23-6296515 501(c)(3) 13.621 Heritage Conservancy Inc IGENERAL SUPPORT

85 Old Dublin Pike Dovlestown, PA 18901 Lewis & Clark Community 37-0919339 501(c)(3) 13.573 GENERAL SUPPORT College

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

5800 Godfrey Rd Godfrey, IL 62035

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance Santa Clara Valley Audubon 94-6081420 501(c)(3) 13.145 IGENERAL SUPPORT Society 22221 McClellan Rd

12.241

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Cupertino, CA 95014
Sacramento Audubon Society

California

PO Box 160694 Sacramento

Sacramento, CA 95816

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 94-6086896 501(c)(3) 11.856 Golden Gate Audubon Society IGENERAL SUPPORT Inc

Inc
2530 San Pablo Ave
Berkeley, CA 94702

Berks Nature 23-1966295 501(c)(3) 11,701 GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

25 North 11th St Reading, PA 19601

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Camden Children's Garden 22-2870647 501(c)(3) 11.701 IGENERAL SUPPORT

11,701

Camden Children's Garden 22-2870647 501(c)(3) 11,701 GEN 3 Riverside Drive Camden, NJ 08103

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Center for Aquatic Sciences Incl

1 Riverside Drive Camden, NJ 08103

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Cobbs Creek Community 23-2705536 501(c)(3) 11.701 IGENERAL SUPPORT Environmental Edu Ctr 700 Cobbs Creek Pkwv Philadelphia, PA 19143

11.701

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Independence Seaport

211 S Columbus Blvd Philadelphia, PA 19106

Museum

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance John Bartram Association 23-7393771 501(c)(3) 11.701 IGENERAL SUPPORT 54th St Lindenberg

11,701

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Philadelphia, PA 19143
Lehigh Gap Nature Center

Slatington, PA 18080

PO Box 198

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Schuylkill River Ntnl & State 23-2048152 501(c)(3) 11.701 IGENERAL SUPPORT Heritage Area 140 College Dr Pottstown, PA 19464

11.698

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501(c)(3)

Audubon Society of Northern

11100 Wildlife Ctr Drive Reston, VA 20190

Virginia

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 39-1805963 501(c)(3) 11.602 University of Wisconsin-La IGENERAL SUPPORT Crosse 1725 State St

La Crosse, WI 546013742

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Florida Audubon Society

59-0245495 501(c)(3) 11.500 IGENERAL SUPPORT 4500 Biscayne Blvd Ste 205 Miami, FL 33137

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Napa-Solano Audubon Society 94-2375760 501(c)(3) 11.455 IGENERAL SUPPORT 1234 Third Ave Napa, CA 94558

11,125

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Sea and Sage Audubon Society

PO Box 5447 Irvine, CA 92616

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 58-1834323 501(c)(3) 11.010 IGENERAL SUPPORT

Atlanta Audubon Society 4055 Roswell Rd Atlanta, GA 30342

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

8050 35th Ave NE Seattle, WA 98115

Seattle Audubon Society 91-6009716 501(c)(3) 10,932 GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 23-7245647 501(c)(3) 10.575 Chicago Audubon Society IGENERAL SUPPORT 5801-C North Pulaski Rd Chicago, IL 60646

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Conserve Wildlife Foundation

of New Jersey 501 East State St Trenton, NJ 086250420

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Earth Day Network Inc 13-3798288 501(c)(3) 10.000 IGENERAL SUPPORT 1616 P Street NW

Washington, DC 20036 20-3895611 501(c)(3) 10,000 GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ecoAmerica 1730 Rhode Island Ave

Washington, DC 20036

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 26-3386082 501(c)(3) 10.000 GreenLatinos IGENERAL SUPPORT 801 Pennsylvania Ave

Washington, DC 20004

Natural Resources Defense 13-2654926 501(c)(3) 10,000

GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1200 NY Ave NW Washington, DC 20005

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Restore America's Estuaries 54-1965304 501(c)(3) 10.000 IGENERAL SUPPORT 2300 Clarendon Blvd

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Arlınaton, VA 22201

4344 Earhart Blvd New Orleans, LA 70125 27-2072772

The Lens

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Western Governor's 84-0747227 501(c)(3) 10.000 IGENERAL SUPPORT Association 1600 Broadway Denver, CO 80202 23-7165021 501(c)(3) 9.688 IGENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Morro Coast Audubon Society
PO Box 1507 Morro Bay

California 93 Morro Bay, CA 93443

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 06-6020454 Gov't entity 9.600 City of New Haven IGENERAL SUPPORT 720 Edgewood Ave New Haven, CT 06515

Roger Tory Peterson inst of 11-2724904 501(c)(3) 9.545 IGENERAL SUPPORT Ntrl History

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

311 Curtis St Jamestown, NY 14701

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance NERAL SUPPORT

Houston Audubon Society Inc 440 Wilchester Blvd Houston, TX 77079	23-7011870	501(c)(3)	9,468		GENE
UWCFC	06-0864341	501(c)(3)	9,418		GENE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

855 Main St 10th FL Bridgeport, CT 06604

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Audubon Society of Greater 23-7063701 501(c)(3) 9,070 IGENERAL SUPPORT

Denver 9308 Wadsworth Littleton, CO 801286901					
City of Bridgeport	06-6001865	501(c)(3)	8,930		GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

45 Lyon Terrace-Rm 301 Bridgeport, CT 06604

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 95-3538623 501(c)(3) 8.802 Ventura Audubon Society IGENERAL SUPPORT PO Box 24198

8,680

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Ventura, CA 93002 ArtıCulture

2613 E Franklin Ave Minneapolis, MN 55406

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 41-1735501 501(c)(3) 8.500 IGENERAL SUPPORT 408 St Peter St St Paul, MN 551051125

8,469

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Fresh Energy

Travis Audubon Society

3710 Cedar St Austin, TX 78705

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Chesapeake Audubon Society 52-1038833 501(c)(3) 8.391 IGENERAL SUPPORT PO Box 3173 Baltimore, MD 21228

8,269

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Valley Forge Audubon Society

1201 Pawlings Rd Audubon, PA 19403

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 46-0505155 501(c)(3) 8.250 Wildlands Restoration IGENERAL SUPPORT Volunteers

3012 Sterling Circle Boulder, CO 80301 94-6092953 501(c)(3) 8.114 IGENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Seguoia Audubon Society

Woodside, CA 940620292

PO Box 620292

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 95-6093704 501(c)(3) 8.081 Los Angeles Audubon Society IGENERAL SUPPORT 3773 Moore St Los Angeles, CA 90066 31-1578005 501(c)(3) 7.989 GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Mendocino Coast Audubon Society

PO Box 2297 Ft Bragg, CA 95437

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 41-6029296 501(c)(3) 7.896 IGENERAL SUPPORT Audubon Chapter of Minneapolis PO Box 3801 Minneapolis, MN 55403 Audubon Society of Western 25-1324559 501(c)(3) 7.877 IGENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Pennsylvania 614 Dorseyville Rd Pittsburgh, PA 15238

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 23-7455976 501(c)(3) 7.841 Columbus Audubon Society IGENERAL SUPPORT 505 W Whittier St

7,648

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Columbus, OH 43215

Madison Audubon Society Inc

1400 East Washington Ave Madison, WI 53703

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 26-3303629 501(c)(3) 7.500 IGENERAL SUPPORT

EcoAdapt PO Box 11195 Bainbridge Island, WA 98110

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Santa Rosa, CA 95402

Madrone Audubon Society 94-6172986 501(c)(3) 7,461 GENERAL SUPPORT PO Box 1911

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance Yale Peabody Museum of 06-0646973 501(c)(3) 6.911 IGENERAL SUPPORT Natural History PO Box 208118 New Haven, CT 06520

6.800

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Burroughs Audubon Society of

Greater Kansas City 7300 West Park Rd Blue Springs, MO 64015

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 43-6052063 501(c)(3) 6.342 IGENERAL SUPPORT

St Louis Audubon Society 2728 Lakeport Dr Maryland Heights, MO 63043

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 12452 Raleigh, NC 27605

Wake Audubon Society 51-0160509 501(c)(3) 6,337 GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 86-6040458 501(c)(3) 6.238 Maricopa Audubon Society IGENERAL SUPPORT

Maricopa Audubon Society 86-6040458 501(c)(3) 6,238 GENERAL SUPPORT 13585 N 92nd Place Scottsdale, AZ 85260 St Paul Audubon Society 23-7024404 501(c)(3) 6,202 GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 7275

St Paul, MN 551077275

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Audubon Dallas 75-2876262 501(c)(3) 5.887 IGENERAL SUPPORT PO Box 12713 Dallas, TX 75225 Amos W Butler Audubon 23-7253434 501(c)(3) 5.709 GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Society

6207 Carrington Dr Indianapolis, IN 46236

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 57-0635207 501(c)(3) 5.643 IGENERAL SUPPORT Charleston Natural History Society Charleston, SC 29402 IGENERAL SUPPORT

PO Box 504 San Fernando Vallev Audubon 95-1856339 501(c)(3) 5.364 Society

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 7769

Van Nuys, CA 914097769

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 95-2593738 501(c)(3) 5.296 San Bernardino Vallev IGENERAL SUPPORT Audubon Society PO Box 10973 San Bernadino, CA 92423

Tahoma Audubon Society 23-7450873 501(c)(3) 5.284

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2917 Morrison Rd University Place, WA 98466

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 39-1233634 501(c)(3) 5.244 IGENERAL SUPPORT

Milwaukee Audubon Society 39-1233634 501(c)(3) 5,244 GENERAL SUPPORT 1015 17th Ave Grafton, WI 53024 Onondaga Audubon Society Inc 23-7037547 501(c)(3) 5,223 GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 460 Syracuse, NY 13201

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 31-6037851 501(c)(3) 5.190 IGENERAL SUPPORT

GENERAL SUPPORT

5,160

Audubon Society of Ohio 3398 W Galbraith Rd Cincinnati, OH 45239

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Orange Audubon Society

PO Box 941142 Maitland, FL 327941142 59-6182031

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance South Shore Audubon Society 23-7300504 501(c)(3) 5.128 IGENERAL SUPPORT PO Box 31

GENERAL SUPPORT

5,040

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

PO Box 31 Freeport, NY 11520 Peregrine Audubon Society

PO Box 311 Ukiah, CA 95482 68-0284100

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493348011247

Employer identification number

OMB No 1545-0047

2015

Open to Public Inspection

Schedule J

(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

National Audubon Society Inc 13-1624102 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Yes Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4h Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4с Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5а Νo 5h Any related organization? Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo 6b Any related organization? Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III 7 Yes Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Page Z							
Part III Officers, Directors	, Trustees, Key Er	nployees, and Hig	hest Compensate	ed Employees. Use	duplicate copies if	additional space is	needed.
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual							
(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
	Base (1) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990

Cahadula 1 (Farm 000) 201 F

See Additional Data Table

,			
Part III Supplemental Inform	mation		
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional info			
Return Reference	Explanation		
	Anne Lieberman reported on Form 990, Part VII and Schedule J received severance payments totaling \$58,234 in 2016 This amount is reported on Schedule J, Part II, Column (B)(III) Schedule J, Part I, Line 7 ANNUALLY, AUDUBON BUDGETS A BONUS POOL FOR ALL EMPLOYEES (NOT JUST THOSE INDIVIDUALS REPORTED ON THE 990) BONUSES ARE AWARDED BASED ON MERIT AND CAN RANGE FROM \$500 TO \$100,000		

Page 3

Schedule J (Form 990) 2015

DIRECTORS AND MEMORIALIZED IN BOARD MINUTES

Schedule J (Form 990) 2015

Software ID: Software Version:

EIN: 13-1624102

Name: National Audubon Society Inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

A Description of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Company of Com	Form 990, Schedule J,	Part 1	II - Officers, Direc	tors, Trustees, Ke	ey Employees, and	l Highest Compen	sated Employees	i	
District Processor Color	(A) Name and Title		(i) Base	(ii) Bonus & Incentive	(iii) O ther reportable	other deferred			column (B) reported as deferred
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We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal We control (Causeal (Causeal We control (Causeal (C	21 6			_		_	0	0	
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VP Pac Hyway & Executive		(11)	0	0	0	0	-	_	0
Transpared Oken		(1)	220,000	0	2.110	18.000	824	240.934	0
Margaret Oten (1) 210,548 1,000 3,496 17,149 6,840 239,033 0 0 0 0 0 0 0 0 0		(II)	0						
VP/ATAMITE FLYWAYSINTL PRGMS (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(,	Ğ	U	U	U	0	0	0
Senan Trusty	7 Margaret Olsen VP/ATLANTIC FLYWAY&INT'L	(1)	210,548	1,000	3,496	17,149	6,840	239,033	0
VP Cnt Flyway & Exec Dir (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	PRGMS	(11)	0	0	0	0		-	0
VP Cnt Flyway & Exec Dir (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	8Brian Trusty	(1)	159 622		005	12.212	0	0	
Second Relation				0	886	13,312	11,/13	185,533	
Chief Network Officer (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(11)	0	0	0	0	-0	- 0	0
10		(1)	170,911	10,000	1,978	13,992	7,181	204,062	0
10Anne Leberman Chef Development Officer (i) 167,855 0 80,272 19,800 11,378 279,305 0 0 0 0 0 0 0 0 0	Chief Network Officer	(11)	0			0			0
Chief Development Officer (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0							0	0	
11Kimberly A Keller (1) 235,932 0 1,085 13,292 6,840 257,149 0 0 0 0 0 0 0 0 0	Chief Development Officer	(1)	167,855	0	80,272	19,800	11,378	279,305	0
VP, Principal Gifts (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(11)	0	0	0	0	-	_	0
VP, Principal Gifts (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	11Kımberly A Keller	(1)	235,932	0	1.085	13 292	6 840	257 149	0
12Gary M Langham VP and Chief Scientist	VP, Principal Gifts								
VP and Chief Scientist (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(11)	0	0	0	0	0	0	0
13Michael Daulton (I) 208,519 0 2,028 15,323 824 226,694 0 0 0 0 0 0 0 0 0	12Gary M Langham VP and Chief Scientist	(1)	210,395	2,500	1,722	17,472	19,312	251,401	0
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14Peter Vincent VP for Human Resources (I) 201,821 0 7,944 16,974 6,840 233,579 0		(1)		0	2,028	15,323	824 	226,694	0
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(For	m 990)		ľ	ioncasii contii	Dutions		20	1 (-
		· -	_	ons answered "Yes" on F	orm 990, Part IV, lines 29	or 30.	20	10)
		► Attach to Form							
	tment of the Treasury al Revenue Service	▶Information abo	out Schedu	ile M (Form 990) and its i			Inspe	ection	
	e of the organizat nal Audubon Society					Employer iden	tification n	umber	•
Nacioi	iai Adduboli Society	THE				13-1624102			
Pa	rt I Types	of Property							
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line		(d) d of determi ontribution a		:s
	A	.		20	1g	5 M \/-	1		
T	Art—Works of art Art—Historical tre		X	20	29,/16	Fair Market Va	iue		
3	Art—Fractional in								
4	Books and public								
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18	Collectibles .			4	2,114,413	rair Market va	iue		
19	Food inventory								
20	Drugs and medic								
21	Taxidermy .								
22	Historical artifact	ts							
23	Scientific specim	ens							
24	Archeological art								
25	Other ► See Add								
26	Other ► (
27 28	Other ▶ (•							
	•	,	he organiza	l ation during the tax year for	contributions				
				3, Part IV, Donee Acknowled		29			3
								Yes	No
30a	During the year	, dıd the organızatıo	n receive by	y contribution any property i	reported in Part I, lines 1 thi	rough 28, that			
	ıt must hold for	at least three years	from the da	ate of the initial contribution	, and which is not required t	o be used			
	for exempt purp	oses for the entire l	nolding peri	od?			. 30a		No
b	If "Yes," describ	e the arrangement i	ın Part II						
31	•	_		olicy that requires the recurs	v of any non-standard south	ibutions?	31	Yes	
	_	_		olicy that requires the review	·		31	162	
	contributions?		nird parties (or related organizations to si	olicit, process, or sell nonca:	sn • • •	32a	Yes	
	If "Yes," describ		amourt :-	column (c) for a time of	norty for which column (=):	s shocked			
33	describe in Part	·	i amount in	column (c) for a type of pro	percy for which column (a) I	s checked,			
		nn Act Notice see the	. Tueturet:	os for Form 000	Cat. No. 512271	C-l	dule M (Form		2016

Schedule M (Form 990) (2016)					
Part II Supplemental Informa		cion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part umber of contributions, the number of items received, or a combination of both. Also complete			
Return Reference		Explanation			
Sch M, Part I, Line 31		CONTRIBUTIONS MUST BE ACCEPTABLE TO NATIONAL AUDUBON SOCIETY, WHICH RESERVES THE RIGHT TO DECLINE ANY CONTRIBUTIONS, VERIFY THE SOURCE OF ANY FUNDS, AND IN THE CASE OF NONMARKETABLE ASSETS REQUIRE AN INDEPENDENT APPRAISAL OF VALUE			
Part I, Line 32E		To the extent that the organization receives donations of securities, its investment broker/manager is tasked with selling those securities			
		Schedule M (Form 990) (2016)			

Additional Data

Software ID: Software Version: **EIN:** 13-1624102 Name: National Audubon Society Inc

_	 25-28

Other ▶ (

Other ▶ (Experiences) Other ▶ (

Other ▶ (

Camping Equipment)

Other ▶ (

Furniture)

Advertising)

All Other)

Check if lapplicable Χ

(a)

Χ

Х

Χ

Χ

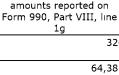
items contributed

(b)

Number of contributions or

46

39

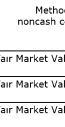


(c)

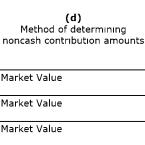
Noncash contribution







52,940 Fair Market Value



326 Fair Market Value 64,381 Fair Market Value 1,837 Fair Market Value 12,450 Fair Market Value

efile GRAPHIC p	rint - DO NOT PROCESS As Filed Data -	DLN	N: 93493348011247
SCHEDULE O (Form 990 or 990- EZ)	m 990 or 990- Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.		
Internal Revenue Service Name of the organizat National Audubon Society 990 Schedule O, S		13-1624102	ntification number
Return Reference	Explanation		
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION CONTINUED	Audubon is a powerful distributed network of 23 state and regional offices, ers, 23 sanctuaries, 454 independent chapters, and international partners emisphere, with the knowledge and authenticity to care for birds, and the process in communities across the country. Our work is a formidable combination he ground conservation, policy expertise, and community engagement that kle some of the most pressing challenges that birds face today.	throughout the holaces they need of science, on t	

990 Schedule O, Supplemental Information

Return Explanation

Reference

ľ	Form 990,	UNDER THE BYLAWS, ANY INDIVIDUAL OR ORGANIZATION APPROVING THE PURPOSES AND OBJECTIVES OF
		THE NATIONAL AUDUBON SOCIETY IS ELIGIBLE FOR MEMBERSHIP. THE MEMBERS ELECT THE BOARD OF DI
	Section A,	RECTORS AT THE ANNUAL MEETING FORM 990, PART VI, SECTION A, LINE 7A AUDUBON'S BYLAWS AUTH
	Line 6	ORIZE ITS MEMBERS TO ELECT THE INDIVIDUALS THAT SHALL SERVE ON THE BOARD OF DIRECTORS

990 Schedule O, Supplemental Information Return Explanation

FORM 990, PART VI, S ELECTRONIC FILING WITH THE INTERNAL REVENUE SERVICE AFTER THE FORM 990 HAS BEEN REVIEWE
SECTION B, D BY MANAGEMENT AND THE BOARD AUDIT & ETHICS COMMITTEE, IT IS MADE AVAILABLE ELECTRONICALL
LINE 11 Y VIA A PASSWORD PROTECTED WEBSITE TO THE FULL BOARD OF DIRECTORS DIRECTORS ARE GIVEN A W

EEK TO PROVIDE FEEDBACK. WHICH IS INCORPORATED PRIOR TO FILING

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	AUDUBON'S CONFLICT OF INTEREST POLICY COVERS ALL EMPLOYEES, DIRECTORS AND OFFICERS OF THE CORPORATION DIRECTORS, OFFICERS, AND KEY EMPLOYEES ARE REQUIRED TO COMPLETE AN ANNUAL QUE STIONNAIRE WHICH ELICITS INFORMATION WITH RESPECT TO POTENTIAL CONFLICTS THE OFFICE OF GE NERAL COUNSEL REVIEWS ANY POTENTIAL CONFLICTS IDENTIFIED ON THE QUESTIONNAIRE IN THE EVEN T OF A CONFLICT, THE INDIVIDUAL WHO HAS A CONFLICT MUST RECUSE HIM OR HERSELF FROM ANY PAR T OF ANY DISCUSSION OR DECISION THAT PERTAINS TO THE CONFLICT THE AUDIT AND ETHICS COMMIT TEE, WITH THE ASSISTANCE OF AUDUBON'S GENERAL COUNSEL, MONITORS ADHERENCE TO AND COMPLIANC E WITH AUDOBON'S CONFLICT OF INTEREST POLICY

Return Explanation
Reference

FORM 990,	THE COMPENSATION COMMITTEE OF AUDUBON'S BOARD OF DIRECTORS REVIEWS THE PERFORMANCE AND COM
PART VI,	PENSATION OF AUDUBON'S PRESIDENT/CEO USING INDEPENDENT DATA INCLUDING COMPARABLES FOR SIMI
SECTION B,	LARLY SITUATED ORGANIZATIONS DELIBERATIONS AND DECISIONS ARE MEMORIALIZED IN WRITING WHEN
LINE 15A	MADE THE ORGANIZATION UNDERTOOK A COMPENSATION STUDY IN THE BEGINNING OF 2016

Return Explanation

FORM 990, ON AUDUBON'S WEBSITE, AUDUBON'S FORM 990, AUDITED FINANCIAL STATEMENTS AND ANNUAL REPORT A
PART VI, RE AVAILABLE TO THE PUBLIC THE CONFLICT OF INTEREST POLICY AND OTHER GOVERNING DOCUMENTS
SECTION C, ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST AND AT MANAGEMENT'S DISCRETION
LINE 19

Return Explanation

Reference	
FORM 990,	CHANGE IN VALUE OF CHARITABLE TRUSTS 3,291,030 PENSION & PERIODIC POSTRETIREMENT CHANGES 7
PART XI,	,812,991 CHARITABLE TRUST ADDITIONS 579,362 TOTAL CHANGES IN NET ASSETS 11,683,383
LINE 9	

Return Explanation

Reference FORM 990. AUDUBON HAS AN AUDIT & ETHICS COMMITTEE OF THE BOARD OF DIRECTORS THAT ASSUMES RESPONSIBIL I ITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT PART XII.

LINE 2C ACCOUNTANT. THIS PROCESS DID NOT CHANGE FROM THE PRIOR YEAR.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R**

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

DLN: 93493348011247 OMB No 1545-0047

> Open to Public Inspection

Schedule R (Form 990) 2016

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. ▶ Attach to Form 990.

Internal Revenue Service

Department of the Treasury

(Form 990)

Name of the organization **Employer identification number** National Audubon Society Inc. 13-1624102 Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (f) (e) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (b) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1) National Audubon Society of Coastal CT Land Holding CT 501 (C) (3) NAS Inc Yes 225 Varick Street 7th Floor New York, NY 10014 23-7263861 (2) National Audubon Society of Sharon Inc СТ Land Holding 501 (C) (3) NAS Inc Yes 225 Varick Street 7th Floor New York, NY 10014 23-7245359 (3)Lincoln Audubon Society Land Holding ME 501 (C) (3) NAS Inc Yes 225 Varick Street 7th Floor New York, NY 10014 51-0196442 (4) National Audubon Society of Greenwich Land Holding CT 501 (C) (3) NAS Inc Yes 225 Varick Street 7th Floor New York, NY 10014 23-7245358 (5) East Park Leadership & Conservation Cntr 501 (C) (3) 11-A NASOTWD BD Support Org PA No 3250 West Sedgly Drive Philadelphia, PA 19130 46-2907677

Cat No 50135Y

		(b)	1 1		1 45	1 40	1 .			1 ()		., 1	
(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominant income(related unrelated, excluded from tax under sections 512-	(f) Share of total income		(h) Disproprtionate allocations?		Code V-UBI amount in bot 20 of Schedule K-1 (Form 1065)	Gene man	j) eral or aging ener?	(k) Percenta ownersh
					514)			Yes	No		Yes	No	
Identification of Related Organiza because it had one or more related or						zation ansv	vered "Yes	" on Fo	orm 9	90, Part IV	, line	34	
Identification of Related Organiza because it had one or more related or (a) Name, address, and EIN of related organization		L do (state	(c) egal micile or foreign	st during th	(d) controlling entity Type	(e)	vered "Yes (f) Share of total income	Share	(g) of end- year assets	of- Perce	, line i) ntage ership	Se (1	(I) ection 512 3) control entity
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	L do (state	on or trus (c) egal micile	st during th	(d) controlling entity Type	(e) le of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	control
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	L do (state	(c) egal micile or foreign	st during th	(d) controlling entity Type	(e) le of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	L do (state	(c) egal micile or foreign	st during th	(d) controlling entity Type	(e) le of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	L do (state	(c) egal micile or foreign	st during th	(d) controlling entity Type	(e) le of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	L do (state	(c) egal micile or foreign	st during th	(d) controlling entity Type	(e) le of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	L do (state	(c) egal micile or foreign	st during th	(d) controlling entity Type	(e) le of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3

Schedule R (Form 990) 2016		Pa	ge 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n. Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No

11 -	ulclase of assets from related organization(s).	11	
i Ex	xchange of assets with related organization(s)	1i	No
j Le	ease of facilities, equipment, or other assets to related organization(s)	1j	No
k Le	ease of facilities, equipment, or other assets from related organization(s)	1k	No
I Pe	erformance of services or membership or fundraising solicitations for related organization(s)	11	No
m Pe	erformance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sh	haring of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o S	Sharing of paid employees with related organization(s)	10	No
p R	Reimbursement paid to related organization(s) for expenses	1p	No
q R	Reimbursement paid by related organization(s) for expenses	1q	No
r O	Other transfer of cash or property to related organization(s)	1r	No

q Reimbursement paid by related organization(s) for expenses				1q	No					
${f r}$ Other transfer of cash or property to related organization(s)				1r	No					
s Other transfer of cash or property from related organization(s)				1s	No					
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds										
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	mount inve	lved					
	·		Schedule R (Form 99	0) 2016					

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1													
(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	10	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		ng ?	(k) Percentage ownership
			514)	Yes	No	!		Yes	No		Yes	No	
										Schedul	le R (Form	1 99	0) 2016

