Department of the Treasury

PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 014951
Return of Organization Events -

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

Intern	al Revenu	Service Information about Form 990 and its instructions is at www	
A F	or the	2016 calendar year, or tax year beginning JUL 1, 2016 and ending	JUN 30, 2017
ВС	heck if	C Name of organization	D Employer identification number
ap			
	Address change	CHMC Anesthesia Foundation, Inc.	
	Name change	Doing business as	04-2702169
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)  Room/su	lite E Telephone number
	Final return/	300 Longwood Avenue Bade	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$ 116,664,539.
	Amende return		H(a) Is this a group return
	Applica-	F Name and address of principal officer Paul R. Hickey, MD	for subordinates? Yes X No
	pending	same as C above	H(b) Are all subordinates included? Yes No
	ax-exer		527 If "No," attach a list. (see instructions)
	_	D N/A	H(c) Group exemption number
			ear of formation: 1980 M State of legal domicile: MA
		Summary	out of total and the second of
_		riefly describe the organization's mission or most significant activities: The Found	dation provides medical
ဦ	. ř	esearch and educational services to Boston	(see Schedule O)
ınaı ı	. –	heck this box if the organization discontinued its operations or disposed of m	
Activities & Governance		umber of voting members of the governing body (Part VI, line 1a)	3   11
Ĝ	l	umber of independent voting members of the governing body (Part VI, line 1b)	4
భ	l	otal number of individuals employed in calendar year 2016 (Part V, line 2a)	5 148
itie		otal number of volunteers (estimate if necessary)	6
Ęį	l	otal unrelated business revenue from Part VIII, column (C), line 12	7a 61,434.
Ă	l .	et unrelated business taxable income from Form 990-T, line 34	7b 0.
	<u>                                   </u>	et dimetated business taxable income from 1 of 11 350-1, line 34	Prior Year Current Year
	8 0	ontributions and grants (Part VIII, line 1h)	547,662. 422,741.
Revenue	1	rogram service revenue (Part VIII, line 2g)	99,441,098, 104,675,971.
Š		evestment income (Part VIII, column (A), lines 3, 4, and 7d)	2,213,431. 4,517,145.
ž		ther revenue (Part VIII, column (A), lines 5, 6d P8c, 9c, 10c, and 11e)	735,150. 48,682.
		otal revenue · add lines 8 through 11 (must equal Pan VIII Committee 12)	102,937,341. 109,664,539.
		irants and similar amounts paid (Part IX, column (A), lines 1-3)	2,817,932. 18,427,655.
	م مدا	$\mathbf{G}$	0. 0.
"	15 S	alaries, other compensation, employee benefits Part IX, column (A), lines 5-10)	90,499,720. 89,527,838.
Expenses		rofessional fundraising fees (Part IX, column (A), line 11e)	0. 0.
Pe	1	otal fundraising expenses (Part IX, column (D), line <b>SOCOFN</b> IT	
Ä		otal rundralsing expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	10,805,729. 13,735,181.
		otal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	104,123,381. 121,690,674.
	1	evenue less expenses. Subtract line 18 from line 12	-1,186,04012,026,135.
s or l		evenue iess expenses. Cubitact fine 16 from fine 12	Beginning of Current Year End of Year
ets (	20 T	otal assets (Part X, line 16)	194,507,622. 205,864,316
Net Assets Fund Balanc	21 T	otal liabilities (Part X, line 16)	83,572,344. 85,919,863
활동	22 1	let assets or fund balances Subtract line 21 from line 20	110,935,278. 119,944,453.
ΓPε	art II	Signature Block	220/303/2:01 223/321/233
		les of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of my knowledge and belief, it is
		and complete. Declaration of preparer (other than officer) is based on all information of which prep	
<u>,</u>	1	Co Clark m	\(\sigma\)   \(\sigma\)   \(\sigma\)   \(\sigma\)
Sig	n	Signature of officer	Date
Her		Paul R. Hickey, MD, President/Treasurer	
	Ĭ	Type or print name and title	
		Print/Type preparer's name Preparer's signature	Date Check PTIN
Paid		Nicholas E. Porto	05/04/18 self-employed P01310283
Preparer		Firm's name Baker, Newman, & Noyes, LLC	Firm's EIN > 01-0494526
	` L	Firm's address 280 Fore Street	
	1	Portland, ME 04101	Phone no. (800) 244-7444
Max	v the IP	S discuss this return with the preparer shown above? (see instructions)	Yes X No
_	01 11-11		Form <b>990</b> (2016

See Schedule O for Organization Mission Statement Continuation

	t III   Statement of Program Service Accomplishments
Fai	<del></del>
1	Briefly describe the organization's mission:  The Foundation operator the Penantment of Anarthogia at Rogton
	The Foundation operates the Department of Anesthesia at Boston Children's Hospital and in communities throughout greater Boston. The
	physicians of the Foundation provide anesthesia services to patients
	at the Hospital and perform anesthesia research (see Schedule O)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 115,035,465. including grants of \$ 18,427,655.) (Revenue \$ 102,640,931.)
	The CHMC Anesthesia Foundation, Inc. (the Foundation) provides
	anesthesia and intensive care services to the patients of Boston
	Children's Hospital and at satellite locations. The Foundation may
	charge for patient care and other medical services, where any net
	income generated is used exclusively for the charitable, scientific,
	and educational purposes for which the Foundation was created. The
	Foundation also provides care for patients in need of anesthesia and
	intensive care services, regardless of their ability to pay, as well as
	providing and supporting hospital and community based services that are
	either unavailable or limited elsewhere in the community.
4b	(Code ) (Expenses \$ 2,347,663. including grants of \$ ) (Revenue \$ 2,035,040.)
	The Foundation receives income from Boston Children's Hospital (the
	Hospital) for providing administration, supervision, and teaching
	services. The physicians employed by the Foundation perform medical
	research and teaching activities, give lectures, publish related
	educational articles, and pioneer many developments in the field. All
	of these activities play a critical role in the treatment and recovery
	of patients at the Hospital and makes possible the surgical advances
	for which the Hospital is renowned.
	TOT WILLOW ONE HOUSE TO LONGHING.
4c	(Code         ) (Expenses \$
-	
_	
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ▶ 117,383,128.
	Form <b>990</b> (2016)

CHMC Anesthesia Foundation, Inc.

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Form 990 (2			Anesthesi			
Part IV	Checklist of	Required	Schedules			

	T. (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		x	
^	If "Yes," complete Schedule A	1 2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		x
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			x
_	dunng the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		X
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			Х
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.	-		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			١
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			١,,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	-
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	45		<b>.</b>
_	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.	<b>.</b>	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X_	X
13		13	+	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	<u>^</u> -
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4 41		x
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b	<del> </del>	<del>  ^</del>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15	┼	+^-
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	40	1	x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16	+	<del>  ^</del> -
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	47	1	x
40		17	+	1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			x
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	+-	+ <u>~</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	40		x
	complete concede a, Fartin	19 Form	990	(2016
		COLL	コンフリ	1/1/10

Par	t IV Checklist of Required Schedules (continued)	_	•	
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	.00	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<del></del> -
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	1
22		21		-
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	00		x
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	_	x	
	Schedule J	23	^	-
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			۱.,
	Schedule K If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		ļ
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		l	Į
	any tax-exempt bonds?	24c	<u> </u>	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	ļ .	ļ	Į.
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26	X	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			l
	of any of these persons? If "Yes," complete Schedule L, Part III	27	l	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		1	T
	instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	~	x
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	100	<b></b>	-
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	1	x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	<del> </del>	X
	Did the organization receive more than \$25,000 in horizontal treasures, or other similar assets, or qualified conservation	25		<del> </del> -
30	contributions? If "Yes," complete Schedule M			x
0.4		30	<del>                                     </del>	1
31	Did the organization liquidate, terminate, or dissolve and cease operations?			Х
	If "Yes," complete Schedule N, Part I	31	-	<u>^</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			<del>.</del>
	Schedule N, Part II	32	-	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			3,7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	-	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		1	
	Part V, line 1	34	X	<del> </del>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	ļ	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	1	j	
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			1
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			

Note. All Form 990 filers are required to complete Schedule O

	Check if Schedule O contains a response or note to any line in this Part V			X			
			Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	Ì					
C	old the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
	(gambling) winnings to prize winners?						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return 2a 148						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	,					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X				
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		Х			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	_4a		X			
b	If "Yes," enter the name of the foreign country:						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			x			
	any contributions that were not tax deductible as charitable contributions?	6a_					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		<b>l</b>			
7	Organizations that may receive deductible contributions under section 170(c).	0.0	_	-			
· a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		x			
ь	Anna managaran da ana ana ana ana ana ana ana ana an						
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b					
	to file Form 8282?	7c		Х			
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	ļ				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		[	ļ			
	sponsoring organization have excess business holdings at any time during the year?	8_					
9	Sponsoring organizations maintaining donor advised funds.	-	-	1			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	<b> </b>	<u> </u>			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	├	<del> </del>			
10	Section 501(c)(7) organizations, Enter:						
a _	Initiation fees and capital contributions included on Part VIII, line 12  Cross respires included as Form 200 Part VIII, line 12 for subliques of slub facilities.		1				
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(12) organizations. Enter.	1	İ	ļ			
'' a		}					
b	Gross income from other sources (Do not net amounts due or paid to other sources against	Ì	Ì	Ì			
-	amounts due or received from them)			}			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1			
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	,,,,,		<b>-</b>			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		}				
	Is the organization licensed to issue qualified health plans in more than one state?	13a		$\vdash$			
_	Note. See the instructions for additional information the organization must report on Schedule O.		$\vdash$	$T^{-}$			
b	Enter the amount of reserves the organization is required to maintain by the states in which the	]	1	1			
_	organization is licensed to issue qualified health plans	1					
С	Enter the amount of reserves on hand	1					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b					
			200	/2016			

CHMC Anesthesia Foundation, Inc. 04-2702169 Form 990 (2016) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 11 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 0 1h b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a X b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a X b Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Sec	Section C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ►MA								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available								

for public inspection. Indicate how you made these available. Check all that apply

Own website

Another's website

Upon request

Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records Paul R. Hickey, MD - (617)355-7267

300 Longwood Avenue, Bader 3, Boston, MA 02115

Form 990 (2016)

Form 990 (2016)

632007 11-11-16

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees; and former such persons

Check this box if neither the organization	nor any related	orga	nıza	ation	CO	nper	nsat	ed any current officer, o	irector, or trustee.	
(A)	(B)	ļ			C)			(D)	(E)	(F)
Name and Title	Average	(do	лоt с	Pos heck	more	than :	one	Reportable	Reportable	Estimated
	hours per					s bot r/trus		compensation	compensation	amount of
	week (list any	_						from the	from related organizations	other compensation
	hours for	drect		ļ	ĺ			organization	(W-2/1099-MISC)	from the
	related	10 88	stee	l		nsate		(W-2/1099-MISC)	(** 27 .000 11.100)	organization
	organizations	truste	af tru		ag.	ш		(,		and related
	below	individual trustee or director	Institutional trustee	<sub>55</sub>	Key employee	est co layee	Je.			organizations
	line)	盲	Insti	Officer	Key	Highest compensated employee	Former			
(1) Paul R. Hickey, MD	54.00				Į .				_	
President/Treasurer	6.00	X	L	X	_	L		1,557,083.	0.	159,511.
(2) Mark A. Rockoff, MD	59.00		İ			۱ ۱	1		_	
Clerk	1.00	X	_	Х	L	Ш		726,631.	0.	134,571.
(3) John H. Arnold, MD	60.00					l				
Director	0.00	X		_	<u> </u>	L.	<u> </u>	481,680.	0.	127,015.
(4) Lynne R. Ferrari, MD	60.00				ĺ			4-0		445 005
Director	0.00	X	<u> </u>		┞-	L		551,479.	0.	115,835.
(5) Michael L. McManus, MD	59.00	١	ì	Ì	ì	Ì	}	F 6 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	_	107 060
Director	1.00	X	ļ	L-	ــــ	├_	<u> </u>	577,302.	0.	127,260.
(6) Charles D. Nargozian, MD	59.00	<b>↓</b>			ļ			446 224		101 102
Director	1.00	X			1	├-	_	446,234.	0.	121,183.
(7) Kirsten C. Odegard, MD	0.00	<b>↓</b>	1	{	1		ļ	171 600	0.	105 054
Director (8) Sulpicio G. Soriano, MD	60.00	₽	├─	├	├	┝	-	471,688.	<u> </u>	125,254.
Director	0.00	·		l				700,362.	0.	132,410.
(9) Steven Zgleszewski, MD	60.00	-	├	-	-	-	-	700,302.	<del></del>	132,410.
Director	0.00	$\mathbf{x}$	[	1			ļ	367,445.	0.	120,338.
(10) Roland Brusseau MD	60.00	<del> </del> ¯		1	†-	$\vdash$			<u>_</u>	
Director	0.00	x	1		1		1	605,327.	0.	127,608.
(11) Elizabeth C. Eastburn, MD	60.00	$\vdash$	T	Ι	1	$\vdash$				
Director	0.00	x	l					320,832.	0.	112,656.
(12) Physicians' Org. at CH, Inc.	2.00		Г							<u> </u>
Independent Board Member	0.00	1	X	ĺ	1	1	1	0.	0.	0.
(13) Jeffrey Burns, MD	60.00									
Physician	0.00	1	ľ	1	l	X		882,660.	0.	135,486.
(14) David Whiting, MD	60.00	1			1			<del> </del>		
Physician	0.00	1	l		l	x	ĺ	582,378.	0.	107,427.
(15) Pete Kovatsis, MD	60.00	T		Τ	T				<del> </del>	
Physician	0.00	]_			1	X	İ	582,066.	0.	122,935.
(16) Robert Holzman, MD	60.00	Γ		Γ				T		<del>-</del>
Physician	0.00		L			X	1	580,328.	0.	130,268.
(17) Arielle Mizrahi-Arnaud, MD	60.00		Γ	Г						
Physician	0.00	L	<u> </u>		L	X		577,916.	0.	123,710.

CHMC Anesthesia Foundation, Inc.

04-2702169

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Form **990** (2016)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated (D)
Revenue excluded from tax under sections 512 - 514 (B) Related or Total revenue exempt function business revenue revenue 1 a Federated campaigns 1a 1b Membership dues c Fundraising events 1c d Related organizations 1d 422,741, 1e e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$ 422,741 h Total. Add lines 1a-1f **Business Code** Patient Service Revenue 621300 93,784,251, 93,784,251 Program Service Revenue Contract & miscellaneous revenue 621300 8,856,680. 8,856,680 Admin, supervision, & teaching 611710 1,084,976 1,084,976. 621300 950,064. Research revenue 950.064. f All other program service revenue 104,675,971. Total. Add lines 2a-2f Investment income (including dividends, interest, and 12,752 2,280,184. 2,292,936 other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 9,224,209 assets other than inventory **b** Less: cost or other basis 7,000,000 and sales expenses 2,224,209. c Gain or (loss) 2,224,209 2,224,209 d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less. direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** CMS Administration 541200 11 a 48,682 48,682 c All other revenue 48,682. Total. Add lines 11a-11d 109,664,539. 104,675,971. 61,434. 4,504,393. Total revenue. See instructions.

CHMC Anesthesia Foundation, Inc. 04-2702169 Page 10 Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (B) Program service Do not include amounts reported on lines 6b. Total expenses Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations 18,427,655 18,427,655 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 8,045,947. 8,045,947 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 52,199,284. 49,673,194. 2,526,090. Other salaries and wages Pension plan accruals and contributions (include 15,895,286. 15,418,427 476,859 section 401(k) and 403(b) employer contributions) 11,461,796. 11,459,330. 2,466. Other employee benefits 1,925,525. 1,878,358. 47,167. 10 Payroll taxes Fees for services (non-employees): 11 165,547. 162,350. 29,717. 162,350. 135,830 a Management **b** Legal c Accounting d Lobbyina Professional fundraising services, See Part IV, line 17 686,768. 686,768 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 1,871,437. 1,525,338. 346,099. 13 Office expenses 14 Information technology 15 Royalties 184,562. 184,562. 16 Occupancy 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 494,461. 494,461. Conferences, conventions, and meetings 19 20 Interest 21 Payments to affiliates 223,024. 223,024. 22 Depreciation, depletion, and amortization 696,102. 666,072. 30,030. 23 Insurance 24 Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e, If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 2,494,360. 2,494,360. Research and education 1,735,674. 1,735,674. Bad debt expense 1,718,528. 1,718,528. c Billing expenses

1,643,391.

1,658,977.

121,690,674.117,383,128.

1,643,391.

1,658,977.

4,307,546.

0.

d PO dues

e All other expenses

Check here

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Part Y | Balanco S

Par	tΧ	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	11,684,555.	1_	8,217,071.
	2	Savings and temporary cash investments	10,931,147.	2	9,561,938.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	10,785,318.	4	11,048,964.
	5	Loans and other receivables from current and former officers, directors,			
	ŀ	trustees, key employees, and highest compensated employees. Complete			
	1	Part II of Schedule L	60,000.	5	40,000.
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
छ		employees' beneficiary organizations (see instr). Complete Part II of Sch L	, ,,	6	
Assets	7	Notes and loans receivable, net	1,589,848.	7	1,866,861.
ĕ	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	492,904.	9	375,816.
	10a	Land, buildings, and equipment cost or other			
		basis. Complete Part VI of Schedule D 1,180,576.			
	ь	Less accumulated depreciation 10b 634,235.	714,340.	10c	546,341. 109,255,365.
	11	Investments - publicly traded securities	98,886,319.	11_	109,255,365.
	12	Investments - other securities. See Part IV, line 11	51,585,385.	12	59,570,947.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	7,777,806.	15	5,381,013.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	194,507,622.	16	205,864,316.
	17	Accounts payable and accrued expenses	8,767,839.	17	8,884,708.
	18	Grants payable	1,889,597.	18	19,138,882.
	19	Deferred revenue	L.————————————————————————————————————	19	
	20	Tax-exempt bond liabilities	<u> </u>	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ies	22	Loans and other payables to current and former officers, directors, trustees,			
Ħ	ł	key employees, highest compensated employees, and disqualified persons	materia. An		
Liabilities		Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	<del></del>	24	
	25	Other liabilities (including federal income tax, payables to related third			
	1	parties, and other liabilities not included on lines 17-24). Complete Part X of	72,914,908.		57,896,273.
	000	Schedule D	83,572,344.		85,919,863.
	26	Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117 (ASC 958), check here ► X and	03,312,344.	26	03,719,003.
ın	Ì	complete lines 27 through 29, and lines 33 and 34.		1	]
ĕ	27	Unrestricted net assets	110,353,077.	27	119,669,918.
lan	28	Temporarily restricted net assets	582,201.	28	274,535.
Ä	29	Permanently restricted net assets	302,201.	29	2/1/3331
Š	23	Organizations that do not follow SFAS 117 (ASC 958), check here	<del></del>	29	
F	l	and complete lines 30 through 34.		l	
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	<del>                                     </del>
ţ	32	Retained earnings, endowment, accumulated income, or other funds	<del> </del>	32	<del> </del>
Ş	33	Total net assets or fund balances	110,935,278.		119,944,453.
	34	Total liabilities and net assets/fund balances	194,507,622.		205,864,316.
	1 34	Total naphities and fiet assets/fully palatices	22212011044	1 34	Form 990 (2016)

	990 (2016) CHMC Anesthesia Foundation, Inc.	04-	<u> 2702</u>	<u> 169</u>	Pag	<sub>je</sub> 12			
Par	t XI Reconciliation of Net Assets			-					
	Check if Schedule O contains a response or note to any line in this Part XI					X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,66</u>					
2	Total expenses (must equal Part IX, column (A), line 25)	121	,69	0,6	<u>74.</u>				
3									
4	11/1/1								
5	Net unrealized gains (losses) on investments	5	9	, 27	9,9	97.			
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9	11	,75	5,3	<u>13.</u>			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,								
	column (B))	10	119	,94	4,4	<u>53.</u>			
Pai	t XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII					X			
					Yes	No			
1	Accounting method used to prepare the Form 990. Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			:				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a				'			
	separate basis, consolidated basis, or both.								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?			2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis,	,	1					
	consolidated basis, or both:					,			
	Separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ne audıt,			_=				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ngle Au	dit			- 4			
	Act and OMB Circular A-133?			_ 3a	_	X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ured aud	ht						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			_3b	-	<u> </u>			
				Form	990	(2016)			

# SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

2016

Open to Public Inspection

Name of the organization Employer identification number CHMC Anesthesia Foundation, Inc. 04-2702169 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) R An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g LJ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1.10) organization support (see instructions) support (see instructions) Yes No above (see instructions))

Sch	edule A (Form 990 or 990 EZ) 2016 C	HMC Anest	<u>hesia Fou</u>	ndation,	Inc.	04-270	)2169 Page 2/
Pa	rt II Support Schedule for						
	(Complete only if you checke	d the box on line 5	, 7, or 8 of Part I o	r if the organizati	on failed to qualify	under Part III If th	ne organization
	fails to qualify under the tests	i listed below, plea	se complete Part	III.)			
	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	/ (f) Total
1	Gifts, grants, contributions, and						<u> </u>
	membership fees received. (Do not		,				
	include any "unusual grants.")					<u> </u>	
2	Tax revenues levied for the organ-						
	ızation's benefit and either paid to						]
	or expended on its behalf				<u> </u>		<u> </u>
3	The value of services or facilities						
	furnished by a governmental unit to			}		1	1
	the organization without charge						<u> </u>
4	Total. Add lines 1 through 3						
5	The portion of total contributions				/		T
	by each person (other than a	ļ			.′		1
	governmental unit or publicly	ļ		<b>{</b>	1		1
	supported organization) included					İ	
	on line 1 that exceeds 2% of the			, ,	Ì		
	amount shown on line 11,			/	l	{	l
	column (f)			/			<u> </u>
6	Public support. Subtract line 5 from line 4			1			<u> </u>
Se	ction B. Total Support			_/			
Cale	endar year (or fiscal year beginning in) ➤	(a) 2012	(b) 2013	/ (c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4						
8	Gross income from interest,		/				
	dividends, payments received on			1	<b>\</b>		1
	securities loans, rents, royalties	1		1			*
	and income from similar sources				<u> </u>		
9	Net income from unrelated business	]	1/				
	activities, whether or not the	,	/	1			
	business is regularly carried on			<u> </u>	<b></b>	ļ	
10	Other income. Do not include gain	/			Ĭ	1	
	or loss from the sale of capital			}	1	ſ	
	assets (Explain in Part VI.)			<u> </u>			
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities					12	
13	First five years. If the Form 990 is fo	r the organization':	s first, second, thi	rd, fourth, or fifth	tax year as a secti	on 501(c)(3)	
	organization, check this box and sto	p here					
<u>Se</u>	ction C. Computation of Pub	lic Support Pe	rcentage			<del></del>	
14	Public support percentage for 2016	(line 6, column (f) d	livided by line 11,	column (f))		14	%
15	Public support percentage from 2019	5 Schedule A, Part	: II, lıne 14			15	%
16	a 33 1/3% support test - 2016. If the	organization did no	ot check the box o	on line 13, and line	e 14 is 33 1/3% or	more, check this b	oox and
	stop here. The organization qualifies		_				▶
١	33 1/3% support test - 2015. If the				nd line 15 is 33 1/3	% or more, check	this box
	and stop here. The organization qua						
17	a 10% -facts-and-circumstances tes	st - 2016. If the org	ganızation dıd not	check a box on li	ne 13, 16a, or 16b,	, and line 14 is 10%	% or more,
	and if the organization meets the "fac	cts-and-circumstar	nces" test, check t	this box and <b>stop</b>	here. Explain in P	art VI how the orga	anization
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as a	publicly support	ed organization		▶□
1	o 10% -facts-and-circumstances tes	st - 2015. If the org	ganızation dıd not	check a box on li	ne 13, 16a, 16b, o	r 17a, and line 15 i	s 10% or
	more, and if the organization meets t				•		he
	organization meets the "facts-and-cir	cumstances" test	The organization	qualifies as a pub	olicly supported or	ganization	▶Щ
10	Private foundation if the organization	on did not check a	hoy on line 13 16	Sa 16h 17a ar 1	7h check this hav	and see instruction	ne 🛌 l

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II )

Section A. Public Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not	ł		1						
	include any "unusual grants.")	1,870,130.	379,772.	1,274,657.	547,662.	422,741.	4,494,962.			
2	Gross receipts from admissions,									
	merchandise sold or services per- formed, or facilities furnished in		ļ							
	any activity that is related to the	ı <b>İ</b>								
	organization's tax-exempt purpose	86,928,892.	95,067,259.	99,657,269.	99,441,098.	104,675,971.	485,770,489.			
3	Gross receipts from activities that			-						
	are not an unrelated trade or bus-	ı	İ		İ					
	iness under section 513	· 								
4	Tax revenues levied for the organ-									
	ızatıon's benefit and either paid to									
	or expended on its behalf						·····			
5	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge						·			
6	Total. Add lines 1 through 5	88,799,022.	95,447,031.	100,931,926.	99,988,760.	105,098,712.	490,265,451.			
78	Amounts included on lines 1, 2, and						_			
	3 received from disqualified persons						0.			
Ł	Amounts included on lines 2 and 3 received									
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						_			
	amount on line 13 for the year						0.			
	Add lines 7a and 7b						0. 490,265,451.			
8	Public support. (Subtract line 7c from line 6.)									
	ction B. Total Support									
Cale	endar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total			
	Amounts from line 6	88,799,022.	95,447,031.	100,931,926.	99,988,760.	105,098,712.	490,265,451.			
10a	Gross income from interest, dividends, payments received on									
	securities loans, rents, royalties									
	and income from similar sources	2,415,148.	2,061,924.	2,481,449.	2,078,935.	2,282,975.	11,320,431.			
t	Unrelated business taxable income									
	(less section 511 taxes) from businesses	354 364	404 545		252 552					
	acquired after June 30, 1975	354,361.				61,434.	1,615,963.			
	Add lines 10a and 10b	2,769,509.	2,466,570.	2,916,293.	2,439,613.	2,344,409.	12,936,394.			
11	Net income from unrelated business activities not included in line 10b,									
	whether or not the business is regularly carried on	]								
12	Other income. Do not include gain				<del> </del>		<del></del>			
	or loss from the sale of capital		ļ		379,769.		379,769.			
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12)	91,568,531.	97 913 601	103,848,219.		107,443,121.	503,581,614.			
	First five years. If the Form 990 is for				<del> </del>					
	check this box and stop here	tile organization s	5 m3t, 3600ma, um	a, lourar, or marra	ax year as a sectio	ii oo i(c)(o) organiz	ation,			
Se	ction C. Computation of Publ	ic Support Pe	rcentage							
	Public support percentage for 2016 (			column (fl)		15	97.36 %			
	Public support percentage from 2015	, ,,		Column (1))		16	97.39 %			
_	ction D. Computation of Inve						3,033 70			
_	Investment income percentage for 20			ne 13 column (f)		17	2.57 %			
	Investment income percentage from:	•		15, COIUITIII (I))		18	2.53 %			
	a 33 1/3% support tests - 2016. If the	•	•	on line 14 and line	a 15 ie mara than 1					
13							I / Is not ► X			
	more than 33 1/3%, check this box a		- ·		• • •		•			
	o 33 1/3% support tests - 2015. If the	=			-					
20	line 18 is not more than 33 1/3%, che					-				
_20	20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions									

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organization	or	וכ	)	ı	1	ı	ì	ľ	•	•	1	1	ì		ì	ì	ì	ì	ì	ì	ì	į	ì	ì	ı	ì	ì	ì	ı	1	١	ì	į	ì	į	į	ì	ı	١	١	١	1	•	•		ľ	ì	ì	i	ı	ı	ı	ı	ı	ı	ı	ı	ı	ı	ı	ı	ı	ı	ı	ı	ı	ı	ı	ı	ı	į	ı	ı	ı	ı	ı	ı	ı	ı	,	ì		ĺ	(		i	j	Į		į	ć		,	į		i	į	ì	1	i	ı	ì		έ	ć	ŀ	1	Ċ	(	1	r	ı	)	)	_	(	(	ı	1	(	١	٦	r	ı	İ	t	1	r	۱	)	(	)	)	ľ	Ì	3	ľ	ı	ı	ı		Į	Į		ì	į
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- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

	Yes	No
	Yes	No
- 1		
3a	-	
	-	,
3b		
3c		
		,
_4a_		
~	_	
4b	<u> </u>	<del> </del>
		,
		,
4c	ļ	<del> </del>
		<u> </u>
		-
<u>5a</u>		<del>                                      </del>
. 5b		
5c		<u> </u>
ı		<b>,</b>
		[ ;
		}
6		├
_		} :
7	<u> </u>	<u> </u>
8		
-		<del>                                     </del>
9a		<del> </del>
9b		
9c	<u> </u>	├
		}
10a		<u>L</u>
10b		2016

Sche	dule A (Form 990 or 990 EZ) 2016 CHMC Anesthesia Foundation, Inc. 04-27	<u>0216</u>	9 Pa	ige <b>5</b>
Pa	t IV   Supporting Organizations (continued)			
		لــــا	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	(4)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
		<b></b>	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			1
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	1 1		1
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	} '		ĺ
	controlled the organization's activities. If the organization had more than one supported organization,	ļ !		1
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		<del></del>
2	Did the organization operate for the benefit of any supported organization other than the supported	1	) 1	l
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
	Part VI how providing such benefit carned out the purposes of the supported organization(s) that operated,			-
<del></del>	supervised, or controlled the supporting organization	2	L	<u> </u>
Sec	tion C. Type II Supporting Organizations			
_	Miles a second of the second of all sections and second on the second of		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		1	1
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed	1	ļ	
	the supported organization(s)			
500	tion D. All Type III Supporting Organizations	<del>_ '</del> _	L	
000	Alon S. All Type III Gupporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			{ '
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		Ì
2	Were any of the organization's officers, directors, or trustees either (I) appointed or elected by the supported	<u> </u>		_
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			1 :
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's	1		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	}	]	} :
	supported organizations played in this regard	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		İ	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	]	]	
	those supported organizations and explain how these activities directly furthered their exempt purposes,	1	ì	}
	how the organization was responsive to those supported organizations, and how the organization determined	\		
	that these activities constituted substantially all of its activities	_2a_	<u> </u>	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	1	ĺ	
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	j	}	
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		1
t	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		J	
_	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	<u> </u>	<u>L</u>

	dule A (Form 990 or 990-EZ) 2016 CHMC Anesthesia Foundat			04-2702169 Page 6
Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (explain	in Part VI.) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1_	Net short-term capital gain	1		
_2	Recovenes of prior-year distributions	2		
3_	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5_	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year).			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	$\neg \neg$		
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lly integra	ted Type III supporting	organization (see
	instructions)			-

Schedule A (Form 990 or 990-EZ) 2016

Sche Par	dule A (Form 990 or 990-EZ) 2016 CHMC Anesthes tV Type III Non-Functionally Integrated 509	la Foundation,	Inc. 0	4-2702169 Page 7
Ь	,	laylay aupporting Orga	inzations (continued)	
	on D - Distributions  Amounts paid to supported organizations to accomplish exe			Current Year
_ <u>1</u>		<del></del>	<del></del>	
2	Amounts paid to perform activity that directly furthers exemp organizations, in excess of income from activity	or purposes of supported		
_ <del>3</del> 4	Administrative expenses paid to accomplish exempt purpose	es of supported organization	<u> </u>	
5	Amounts paid to acquire exempt-use assets			<del> </del>
6	Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions			<del></del>
7	Total annual distributions. Add lines 1 through 6			<del> </del>
8	Distributions to attentive supported organizations to which the	no organization is response	· · · · · · · · · · · · · · · · · · ·	
0	(provide details in <b>Part VI</b> ). See instructions	ie organization is responsive	;	
9	Distributable amount for 2016 from Section C, line 6		<del></del>	<del></del>
10	Line 8 amount divided by Line 9 amount	<del></del>	<del></del>	<del> </del>
-10	Line 8 amount divided by Line 9 amount	(i)	(ii)	/m
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а	•			
_ b				
c	From 2013			
d	From 2014			
. е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
ì	Carryover from 2011 not applied (see instructions)			
三	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			T
	line 7: \$			
а	Applied to underdistributions of prior years			
ь	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2 For result greater			
	than zero, explain in Part VI See instructions			
6	Remaining underdistributions for 2016 Subtract lines 3h			
	and 4b from line 1 For result greater than zero, explain in			
	Part VI. See instructions			<u> </u>
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7			
a				
ь	Excess from 2013			
c	Excess from 2014			
	Excess from 2015			
е	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

Schedule A	(Form 990 or 990-EZ) 2016 CHMC	Anesthesia	Foundation,	Inc.	04-2702169 Page 8
Part VI	Supplemental Information Part IV, Section A, lines 1, 2, 3b, 3d line 1, Part IV, Section D, lines 2 ar Section D, lines 5, 6, and 8; and Pa (See instructions)	Provide the explanation c, 4b, 4c, 5a, 6, 9a, 9b, 9 d 3. Part IV. Section E. II	ns required by Part II, Imc, 11a, 11b, and 11c; Pines 1c, 2a, 2b, 3a, and	ne 10; Part II, tine 17a or Part IV, Section B, lines 1 3b: Part V, line 1: Part V	17b; Part III, line 12; and 2; Part IV, Section C, . Section B. line 1e: Part V.
		<del></del>	<del></del>		
				<u> </u>	
					<del></del>
		75-7			
-			1999		
					<del> </del>

### SCHEDULE D

(Form 990)

Department of the Treasury

# Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

OMB No 1545-0047 Open to Public

Inspection Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** CHMC Anesthesia Foundation, Inc. 04-2702169 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. 2a Total number of conservation easements 2b Total acreage restricted by conservation easements 20 Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued)  3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):  a Public exhibition d Loan or exchange programs  b Scholarly research e Other  c Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  Amount  1c Amount
(check all that apply)  a  Public exhibition
a Public exhibition b Scholarly research c Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  Amount  1c
b Scholarly research c Preservation for future generations  4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  Amount  1c
Preservation for future generations  Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21  Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  If "Yes," explain the arrangement in Part XIII and complete the following table:  Amount  C Beginning balance
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.  During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  Amount  C Beginning balance
During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  Amount  C Beginning balance
to be sold to raise funds rather than to be maintained as part of the organization's collection?  Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    Ves   Yes   Yes   Yes   No
Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    b   If "Yes," explain the arrangement in Part XIII and complete the following table:    Amount   1c
reported an amount on Form 990, Part X, line 21  1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  Amount  c Beginning balance
on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance  Amount  1c
b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance  Amount  1c
c Beginning balance Amount 1c
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.
(a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance 582,201. 781,744. 244,453. 778,568. 910,63
100 741
c Net investment earnings, gains, and losses
d Grants or scholarships
e Other expenditures for facilities and programs 730,405, 747,204, 737,366, 913,879, 388,95
f Administrative expenses  g End of year balance  274,537. 582,201. 781,744. 244,453. 778,56
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or guas⊩endowment ▶ • 0 0 %
100.00
c Temporarily restricted endowment ► 100.00 %  The percentages on lines 2a, 2b, and 2c should equal 100%
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization
· · · · · · · · · · · · · · · · · · ·
by. (i) unrelated organizations  3a(i) 3
(ii) related organizations 3a(ii)
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?
4 Describe in Part XIII the intended uses of the organization's endowment funds.
Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a See Form 990, Part X, line 10.
Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value
basis (investment) basis (other) depreciation
1a Land
b Buildings
c Leasehold improvements
d Equipment 1,180,576. 634,235. 546,34
e Other
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c)

Schedule D (Form 990) 2016

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Due to Harvard - Anesthesia Med	
(3) Education	604,909.
(4) Due to Physicians' Org. at CH,	
(5) Inc.	1,138,257.
(6) Due to Boston Children's Hospital	4,806,438.
(7) Accrued education plan obligation	22,456,412.
(8) Accrued SERP obligation	14,528,858.
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	57,896,273.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

	dule D (Form 990) 2016 CHMC Anesthesia Foundation,				2702169 Page 4
Par	XI Reconciliation of Revenue per Audited Financial Statemer	nts Wi	ith Revenue per R	etun	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total revenue, gains, and other support per audited financial statements			1	130,699,849.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	9,279,997.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
ď	Other (Describe in Part XIII.)	2d	11,755,313.		
е	Add lines 2a through 2d			2e	21,035,310.
3	Subtract line 2e from line 1			3	109,664,539.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	investment expenses not included on Form 990, Part VIII, line 7b	4a		<u>'</u>	
b	Other (Describe in Part XIII )	4b			
С	Add lines 4a and 4b			4c	0.
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)				109,664,539.
Pai	t XII Reconciliation of Expenses per Audited Financial Stateme	ents W	/ith Expenses per	Retu	ım.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			_ 1 _	121,690,674.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a			]
ь	Prior year adjustments	2b		1	ļ
С	Other losses	2c		1	
d	Other (Describe in Part XIII.)	2d		1	}
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	121,690,674.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		ł	
ь	Other (Describe in Part XIII )	4b		1	
	Add lines 4a and 4b			4c	0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		·	5	121,690,674.
Pai	t XIII Supplemental Information.				
Provi	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part I	V. lines	1b and 2b, Part V, line	4: Pari	t X, line 2; Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit			•	, , , , , ,
Pai	ct V, line 4:				
The	e restricted funds represent donations that	: we:	re given for	ph	ysician
rec	ruitment, simulator education programs, ar	id p	rofessionali	.sm	and ethical
pra	ctices. The use of these funds was restri	icte	d by the don	or.	
			<u> </u>		
-	<u> </u>				
Par	t X, Line 2:				
_1		_			
The	Foundation is a tax-exempt corporation as	s de	scribed in S	ect	ion
EU.	(a)/3) of the Internal Berronus Gode /the G	7-4-	٠ ممة قم مــ		. + f
50.	(c)(3) of the Internal Revenue Code (the C	Joae	), and is ex	rem <u>r</u>	ot from
fer	deral income taxes on related income pursua	ant	to Section 5	501/	a) of the
	retail theome cares on retailed theome parade	2110	CO DECCTOR 3	701	u/ or the
Cod	de. In addition, the Foundation qualifies	for	the charita	able	•
					<del></del>
CO	ntribution deduction under Section 170(b)(1	L)(a	), and has h	<u>eer</u>	classified
as	an organization that is not a private four	ndat	<u>ion under Se</u>	<u>ecti</u>	on
63205	4 08-29-16			Sche	edule D (Form 990) 201

Schedule D (Form 990) 2016 CHMC Anesthesia Foundation, Inc. 04-2702169 Page 5 Part XIII   Supplemental Information (continued)
509(a)(2). Tax-exempt organizations could be required to record an
obligation for income taxes as the result of a tax position they have
historically taken on various tax exposure items, including unrelated
business income or tax status. Management of the Foundation has evaluated
the positions taken on the Foundation's filed tax returns and has
concluded that no uncertain income tax positions exist at June 30, 2017.
The Foundation's tax years from 2014 through 2017 are potentially subject
to examination.
Part XI, Line 2d - Other Adjustments:
Pension adjustment 11,755,313.

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

2 | Employer identification number 04-2702169 X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. CHMC Anesthesia Foundation, Inc. Part I General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II

recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Part II car	n be duplicated if addit	ional space is need	hed			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
Boston Children's Hospital 300 Longwood Avenue Boston MA 02115	04-2774441	501(c)(3)	18 377 285.	0	K/N 0	₹/N	General Support
Massachusetts Medical Benevolent Society - 860 Winter Street - Waltham, MA 02451	23-7089741	501(c)(3)	5,000.	.0	A/N.0	N/A	General Support
Center for Medical Simulation 100 First Avenue Charlestown, MA 02129	04-3486127	501(c)(3)	0	7,500.	7,500,Book Value	Forgiveness of loan	General Support
Guilford Center for Children, Inc. 47 Stonehouse Lane Guilford, CT 06437	06-0876677	501(c)(3)	5,000.	0.	0.N/A	N/A	General Support
Society for Pediatric Anesthesia 2209 Dickens Road Richmond, VA 23230	36-3532637	501(c)(3)	20,000.	0	N/A	N/A	General Support
<ul> <li>Enter total number of section 501(c)(3) and government organizations listed in the line 1 table</li> <li>Enter total number of other organizations listed in the line 1 table</li> </ul>	ind government or s listed in the line	ganizations listed in the	e line 1 table				<u>►</u> 5.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

Part

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. CHMC Anesthesia Foundation, Inc.

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Monitoring is provided by CHMC Anesthesia Foundation, Inc. (the Foundation) During the year ended June 30, 2017 the Foundation provided grant donations to other 501(c)(3) organizations. Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information Multiyear agreements require yearly progress and financial through oversight of their terms and conditions of a written grant (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients reports for continuation of funding. (a) Type of grant or assistance Part I, Line 2: agreement.

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

2016

Open to Public Inspection

Name of the organization

Department of the Treasury

CHMC Anesthesia Foundation, Inc.

Employer identification number 04-2702169

**Questions Regarding Compensation** Part I No Yes ta Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence X Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or 1b Х reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, Х trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Compensation survey or study X Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. Х Receive a severance payment or change-of-control payment? 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a a The organization? X Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6b **b** Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments X not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Schedule J (Form 990) 2016 CHMC Anesthesia Foundation, Inc. 04–2702169 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Trtle		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a).(v(a)	reported as deferred on prior Form 990
(1) Paul R. Hickey, MD	3	1,009,170.	90,000.	457,913.	114,630.	44,881.	1,716,594.	182,285.
President/Treasurer	Ξ	0	0	0	0	0	0	0
(2) Mark A. Rockoff, MD	ε	587,500.	40,000.	99,131.	.069,68	44,881.	861,202.	0
Clerk	(ii)							0
(3) John H. Arnold, MD	(i)	346,670.	63,606.	71,404.	82,134.	44,881.	. 69, 809	0
Director	(ii)							0.
(4) Lynne R. Ferrari, MD	(i)	440,600.	40,000.	70,879.	966'88	26,839.	667,314.	0
Director	(ii)							0
(5) Michael L. McManus, MD	(i)		71,106.	156,450.	82,379.	44,881.	704,562.	0
Director	(ii)	0	0			0		0
(6) Charles D. Nargozian, MD	(i)	317,350.	63,604.	65,280.	76,302.	44,881.	567,417.	0
Director	(iii)						0	0
(7) Kirsten C. Odegard, MD	(i)	296,350.	102,300.	73,038.	80,373.	44,881.	596,942.	0
Director	(ii)	0		.0		0		0
(8) Sulpicio G. Soriano, MD	(i)	433,530.	190,950.	75,882.	87,52	44,881.	832,772.	0.
Director	(ii)							0
(9) Steven Zgleszewski, MD	Ξ	277,930.	44,400.	45,115.	75,54	44,798.	487,783.	0
Director	(ii)							0.
(10) Roland Brusseau, MD	(i)	298,230.	114,680.	192,417.	82,727.	44,881.	732,935.	0
Director	(ii)	0						0.
(11) Elizabeth C. Eastburn, MD	(i)	186,020.	.061,77	57,022.	68,941.	43,715.	433,488.	0
Director	Œ				- 1			0
(12) Jeffrey Burns, MD	ε	602,750.	120,000.	159,910.	90,602.	44,881.	1,018,146.	0
Physician	(ii)						- 1	0
(13) David Whiting, MD	(i)	288,030.	109,450.	184,898.	80,588.	26,839.	689,805.	0.
Physician	(ii)			0.		- 1		0
(14) Pete Kovatsis, MD	Ξ	273,445.	171,150.	137,471.	78,123.	44,812.	705,001.	0
Physician	(11)							0
(15) Robert Holzman, MD	ε	398,180.	107,550.	74,598.	85,387.	44,881.	710,596.	0
Physician	(ii)			١			- 1	0
(16) Arielle Mizrahi-Arnaud, MD	Ξ	291,120.	133,010.	153,786.	78,82	44,881.	701,626.	0
Physician	⊞	0.	0.1	0.	0	0.	0.	0
							Schedu	Schedule J (Form 990) 2016

CHMC Anesthesia Foundation, Inc. Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Line la: Part I, The Foundation provides gross-up payments for mortgage forgiveness, tuition

These and life insurance. payments, long-term disability insurance,

All permanent payments are included as taxable wages during the year.

the gross-up are eligible for full-time employees of the Foundation

payments.

Line 4b: Part I,

2005 The Foundation established the CHMC Anesthesia Foundation, Inc.

effective as of January Supplemental Executive Retirement Plan (SERP),

2005 to reward licensed physician employees with a benefit based

The SERP's sources of contributions are from employer service.

and elective deferrals. discretionary amounts (if any), severance benefits,

attainment of normal retirement The amounts are vested after five years,

date, death, disability, or change in control.

After a vesting period, these contributions will be included as part of

During 2016, Paul R. Hickey taxable wages in the W-2 of each individual.

\$182,285 which has been reported in Schedule J, ō MD had a vested amount

as thes amounts were reported on Furthermore, Column B(iii). II, Part

Schedule J (Form 990) 2016

Part III Supplemental Information Schedule J (Form 990) 2016

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information

Inc

are being they compensation earned, ٠ بد Column II, total Part of in Schedule J, 990s as part disclosed previous

7: Line Part I, The Foundation established the CHMC Anesthesia Foundation, Inc. Longer 2002, a plan to reward long-service physician i. Service Bonus

Currently, the Foundation Participants provides an annual bonus in the amount of \$20,000 per year. anesthesiologist-employees with an annual bonus.

annual option to be paid in cash, contribute to the tax sheltered have an

the TIAA 457(b) program, or

annuity under 403(b)

Also,

leave in the Plan.

The

of the Foundation.

the Foundation paid an additional bonus to their anesthesiologist-employees

amounts were discretionary based on the financial performance of the

where the amounts were determined by the President

and on individual job performance. Foundation Schedule J (Form 990) 2016

#### SCHEDULE L

(Form 990 or 990-EZ)

**Transactions With Interested Persons** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open To Public Inspection

Schedule L (Form 990 or 990-EZ) 2016

Name of the organization	HMC Ane:	sthesia F	Oun	dat	ion Inc.		1 -	_	identi 021		on nu	mber
Part   Excess Bene	fit Transac	tions (section 50	1(c)(3)	), secti	on 501(c)(4), and 50	1(c)(29) organization			<u></u>			
					art IV, line 25a or 25b				b			
1 (a) Name of disqualified p	person (b)	Relationship bety			ified (c	) Description of tran	saction	า			-	cted?
		person and or	ganiza							- Y	s	No_
<del></del>	<del></del>				<del></del>					+-		
		<del></del>				-				+	$\dashv$	
									_	$\top$	$\neg \vdash$	
						·						
2 Enter the amount of tax	incurred by the	organization man	agers	or disc	qualified persons dui	ring the year under		_				
section 4958  3 Enter the amount of tax,	ıf anv on line 2	above reimburs	ed by	the or	nanization		ľ	\$ <b>\$</b>				
	•		-		garization		•	Ψ				
Part II Loans to and	d/or From Ir	nterested Per	sons	•								
Complete if the	organizatıon an	swered "Yes" on I	Form 9	90-EZ	, Part V, line 38a or F	Form 990, Part IV, Iin	ie 26, d	or If th	ne orga	anızatı	on	
		00, Part X, line 5, 6		an to or					Vh\ An	nroved	en 18	····
(a) Name of interested person	(b) Relationship		from	1 the	(e) Original principal amount	(f) Balance due	(g) defa		by bo	proved ard or nttee?	(i) w agree	ritten ment?
maradia paradi				ration?	printelipal diritedirit		Yes	No	Yes	No	Yes	No
Elizabeth C. Ea	Directo	rReal Est		X	100,000.	40,000.	1.00	X	X		X	1.10
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Total Part III   Grants or As	sistance P	enefiting Inter	rocto	d Da	<b>▶</b> \$	40,000.			L		L	
		swered "Yes" on										
(a) Name of interested		(b) Relationship			(c) Amount of	(d) Type	of	$\neg$	(e	) Purp	ose o	f
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See Part V for Continuations

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

compensation with accrued interest, if applicable, as compensation in

the year forgiven.

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No 1545-0047 Open to Public

Inspection

Name of the organization

Employer identification number

CHMC Anesthesia Foundation, Inc. 04-2702169 Form 990, Part I, Line 1, Description of Organization Mission: Children's Hospital and Harvard Medical School. The Foundation also provides care for patients in Massachusetts regardless of their ability to pay, as well as providing and supporting hospital and community based services that are either unavailable or limited elsewhere in the community. Form 990, Part III, Line 1, Description of Organization Mission: activities as well as lectures and publish related articles. Foundation also provides care for patients in need of anesthesiology services regardless of their ability to pay. Form 990, Part V, Line 3b: An extension has been filed and Form 990-T will be filed by the due date of May 15, 2018. Form 990, Part VI, Section A, line 1: A majority of CHMC Anesthesia Foundation, Inc.'s (the Foundation's) board members are physicians who are not independent from the Foundation. However, the Foundation is part of an integrated delivery system with Boston Children's Hospital (the Hospital) which does have a community The Foundation was organized in 1980. At that time, the board was board. composed entirely of physicians, a board structure that was approved by the Internal Revenue Service. The Foundation has since adjusted the board

structure to make it more responsive to the Hospital by adding the

Employer identification number 04-2702169

See Schedule O, Part VI, Questions 3, 6, 7b, and 12 for more details on the PO's rights.

Form 990, Part VI, Section A, line 3:

The Physicians' Organization at Children's Hospital, Inc. (the PO) is a Class "C" member of CHMC Anesthesia Foundation, Inc. (the Foundation). The PO is responsible for providing management services to the Foundation. The PO has the power to approve the independent auditor and legal counsel of the Foundation from a list of firms mutually agreed to by the PO and the Foundation. The PO also has the right to review, but not to approve, the annual budgets and by-law changes of the Foundation. Lastly, Boston Children's Hospital has the right to review for compliance with applicable law, the general terms of and any modification to physician compensation and benefit plans for all physician employees of the Foundation.

Form 990, Part VI, Section A, line 6:

CHMC Anesthesia Foundation, Inc. (the Foundation) has three classes of members. The Chief of the Department of Anesthesiology (the Department) of Boston Children's Hospital (the Hospital) is the Class "A" member. Each member (other than the Chief) who holds a medical staff appointment from the Hospital and a full-time faculty appointment under the auspices of the Anesthesiologist-in-Chief from Harvard Medical School (Harvard) is a Class "B" member of the Foundation. The Physicians' Organization at Children's Hospital, Inc. (the PO) is a Class "C" member of the Foundation.

Form 990, Part VI, Section A, line 7a:

According to the Articles of Organization, the Chief of the Department of
Anesthesiology (the Department) of Boston Children's Hospital (the

Hospital) is the Class "A" member of CHMC Anesthesia Foundation, Inc. (the Foundation). Each person who holds a medical staff appointment from the Hospital and a full-time faculty appointment under the auspices of the Anesthesiologist-in-Chief from Harvard Medical School (Harvard) is a Class "B" member. The Class "A" and "B" members of the Foundation elect the Board of Directors presented by the Executive Committee at their annual meeting. Each member is entitled to one vote per question at any meeting of the members.

Form 990, Part VI, Section A, line 7b:

The Physicians' Organization at Children's Hospital, Inc. (the PO) is a Class "C" member of CHMC Anesthesia Foundation, Inc. (the Foundation). The PO is responsible for providing management services to the Foundation. The PO has the power to approve the independent auditor and legal counsel of the Foundation from a list of firms mutually agreed to by the PO and the Foundation. The PO also has the right to review, but not to approve, the annual budgets and by-law changes of the Foundation. Lastly, Boston Children's Hospital has the right to review for compliance with applicable laws, the general terms of and any modification to physician compensation and benefit plans for all physician employees of the Foundation. As a Class "C" member of the Foundation, the PO attends the Foundation's annual meeting.

Form 990, Part VI, Section B, line 11b:

The detailed review will be conducted by the President of the Foundation,

Paul R. Hickey, MD and the Director of Finance, Arleen Fallon. A copy of

the Form 990 will be provided to the board prior to filing. The detailed

review will be conducted before filing the return with the Internal Revenue

632212 08-25-16

Schedule O (Form 990 or 990-EZ) (2016)

	Schedule O	( <u>F.orm</u> 990	or 990-EZ)	(2016)	١.
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Name of the organization

CHMC Anesthesia Foundation, Inc.

**Employer identification number** 04-2702169

Service.

Form 990, Part VI, Section B, Line 12c: The Physicians' Organization at Children's Hospital, Inc. (the PO) and Boston Children's Hospital (the Hospital) administer an annual conflict of interest disclosure process to all of its member Foundations, which asks physicians (officers, top management, and highly compensated employees) and selected Foundation staff to disclose potential conflicts. A disclosure statement will be circulated annually to members of the PO. The audit committee shall determine those individuals (including medical staff members) who shall be required to complete the disclosure statement. audit committee, at its discretion, may either: 1) refer any or all disclosure statements to the Board of Directors; 2) appoint an ad hoc committee to review and resolve any conflict of interest issues; or 3) review and resolve any conflict of interest issues personally or through a designee(s). Any person not receiving a disclosure statement nevertheless has an affirmative obligation to disclose to the PO President, PO General Counsel, or his/her supervisor whenever he/she believes he/she has or may have a conflict of interest. Similarly, each person completing a disclosure statement has an affirmative obligation to update the statement any time circumstances change and/or he/she believes that a conflict of interest may exist. In the event a conflict of interest is found to exist, the Foundation prohibits the member from voting on any matter to which the conflict relates or otherwise influence the voting on such matter.

Form 990, Part VI, Section B, Line 15:

All the physicians (top management, officers, and highly compensated individuals) fall under compensation guidelines determined by Harvard Schedule O (Form 990 or 990-EZ) (2016) Schedule O (Form 990 or 990-EZ) (2016) Page 2 Name of the organization Employer identification number CHMC Anesthesia Foundation, Inc. 04-2702169 University, with limitations established for certain position/ranks within the medical school. Annually, compensation is reviewed and reported to Boston Children's Hospital's (the Hospital's) Board of Trustees to ensure that total direct and indirect compensation does not exceed the pre-determined guidelines of Harvard University. Any new indirect benefit plan requires approval by CHMC Anesthesia Foundation Inc.'s (the Foundation's) Board of Directors, which then must be reviewed and permitted by the Hospital. Major procedures of the approval process involve comparing compensation data of physicians within the comparable field of medicine, indirect compensation currently being offered, and the financial stability of the Foundation. This process was followed for the year ended June 30, 2017. Form 990, Part VI, Section C, Line 19: The Foundation maintains all financial statements, conflict of interest policies, and governing documents at its main office at 300 Longwood Avenue, Boston, MA 02115. The documents are available upon request. Form 990, Part XI, line 9, Changes in Net Assets: Pension adjustment 11,755,313. Form 990, Part XII, Line 2c: The audit process and scope has not changed from the prior year.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Open to Public Inspection 2016

OMB No 1545-0047

Employer identification number 04-2702169ε <u>e</u> ▶ Information about Schedule R (Form 990) and its instructions is at www.lrs.gov/form990. **©** Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. <u>ق</u> ► Attach to Form 990. Inc. CHMC Anesthesia Foundation, 9 Name of the organization Department of the Treasury Internal Revenue Service Part

Direct controlling entity							elated tax-exempt
End-of-year assets							e it had one or more r
Total income							art IV, line 34 becaus
Legal domicile (state or foreign country)							swered "Yes" on Form 990, Pa
Primary activity							tions. Complete if the organization and
Name, address, and EIN (if applicable) of disregarded entity							Part II organization of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.
							Part II

(a)	(q)	(၁)	(p)	(e)	(J)	(6)	00,440
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 5 (c)	2(0)( 13) led
of related organization		foreign country)	section	status (if section	entity	entity?	7
				501(c)(3))		Yes	No
Boston Children's Hospital - 04-2774441							
300 Longwood Avenue							
Boston, MA 02115	Hospital	Massachusetts	501(c)(3)	Line 3	N/A		×
Physicians' Org. at Children's Hospital,							
Inc 04-3266103, 300 Longwood Avenue,				Line 12c,			
Boston, MA 02115	Management Services	Massachusetts	501(c)(3)	III-FI	N/A		×
CHMC Anesthesia Foundation, Inc. Retiree							
Medical Benefit Trust - 26-0538595, 300							
Longwood Avenue, Boston, MA 02115	Employee Benefit Trust	Massachusetts	501(c)(9)	-	N/A		×
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Schedule R (Form 990) 2016

04-2702169 Page 2

Schedule R (Form 990) 2016 CHMC Anesthesia Foundation, Inc.

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	Predomina (related, texcluded fro	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income		(g) Share of cend-of-year assets	(h) Disproportionate allocations? Yes No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Sanaging Sox managing Iule Partner? (i) Partner? (ii) (i	(i) (k) General or Percentage managing ownership partner? Yes No
				_								
									-			
Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	yanizations Taxable a	is a Corpoid the tax )	oration or Trust. Co	omplete if th	e organizatior	n answered	"Yes" on For	m 990, Par	t IV, Ime 34	4 because rt h	ad one or	nore related
(a) Name, address, and EIN of related organization	Z c	Prim	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity		(e) Type of entity (C corp., S corp., or trust)	(f) Share of total income		(g) Share of end-of-year assets	(h) Percentage ownership	Section Section 512(b)(13) convolled entity?
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632162 09-06-16										Sche	dule R (Fo	Schedule R (Form 990) 2016

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Schedule R (Form 990) 2016 CHMC Anesthesia Foundation, Inc.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more i	elated organizations listed	in Parts II-IV?	
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	.≥.			1a X
<b>b</b> Gift, grant, or capital contribution to related organization(s)				Tb X
c Gift, grant, or capital contribution from related organization(s)				1c X
d Loans or loan guarantees to or for related organization(s)			,	X Pl
e Loans or loan guarantees by related organization(s)				Te X
				_
f Dividends from related organization(s)				1f X
g Sale of assets to related organization(s)				T <sub>g</sub>
h Purchase of assets from related organization(s)				th X
i Exchange of assets with related organization(s)				1 X
j Lease of facilities, equipment, or other assets to related organization(s)				-j.
k Lease of facilities, equipment, or other assets from related organization(s)				ık X
l Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			X =
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			T X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	tion(s)			1n X
o Sharing of paid employees with related organization(s)				10 X
a Daimhurcamant naid to ralated organization(s) for avnonces				×
	•			╀
q Reimbursement paid by related organization(s) for expenses				Q bL
r Other transfer of cash or property to related organization(s)				1r X
s Other transfer of cash or property from related organization(s)				1s   X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete t	his line, including covered	relationships and transaction thresholds.	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	nvolved
(1)				
(2)				
(6)				
(4)				
(5)				
(9)				
632163 09-06-16			Schedul	Schedule R (Form 990) 2016

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

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Sections 512-514) Yes No Income assets Yes No (For	Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Fredominant income par (related, unrelated, 5) excluded from tax under	nners sec 101(c)(3) orgs?	snare or total		tionate tionate allocations?	amount in box 20 of Schedule K-1	managing partner?	ownership
			1	sections 512-514) Ye	oN Sa	Income		Yes	(Form 1065)	Yes No	
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Part VII Supplemental Information.	
Provide additional information for responses to questions on Schedule R. See instructions.	
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