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DLN: 93493297016147 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

•		iue Service	I Information about	it Form 990 and its instructions is at	www IRS gou	v/form990		Inspection		
A Fo	or the	2016 c	alendar year, or tax year begin	ning 07-01-2016 , and ending 0	06-30-2017					
□ Ado	dress c	oplicable change	C Name of organization THE BEAVER COUNTRY DAY SCHOO	L INC		D Employe 04-2103		cation number		
	me cha tial reti al	-	Doing business as							
☐etur	n/term	ninated		all is not delivered to street address) Roo	om/suite	E Telephon	e number			
		return on pending	791 HAMMOND STREET			(617) 7:	38-2700			
			City or town, state or province, cour CHESTNUT HILL, MA 024672317			G Gross red	ceipts \$ 31	,712,572		
			F Name and address of principal PETER HUTTON	al officer	H(a)	Is this a group ret	urn for			
			791 HAMMOND STREET CHESTNUT HILL, MA 02467		Н(b)	subordınates? Are all subordınat ıncluded?	es	□Yes ☑No □Yes □No		
Tax	k-exem	npt status	✓ 501(c)(3)	(insert no) 4947(a)(1) or 52		If "No," attach a l	ıst (see ı	nstructions)		
W	ebsite	e:► WW	W BCDSCHOOL ORG		H(c)	Group exemption	number i	•		
C Forn	n of or	ganization	✓ Corporation ☐ Trust ☐ Asso	ociation Other	L Year of	f formation 1920	M State o	f legal domicile		
Pa	rt I	Sumi	mary							
GOVERNABICE	6 <u>A</u> - -	5-12 THE THLETICS	SCHOOL'S CURRICULUM STRESS S AND THE ARTS, BOTH VISUAL A	AN INDEPENDENT COEDUCATIONAL ES REAL-WORLD PROBLEM SOLVING IND PERFORMING, ARE ALSO KEY PA	G, COLLABORA ARTS OF THE !	ATION, FLEXIBILI' SCHOOL'S PROGR	TY, AND (
				scontinued its operations or disposeding body (Part VI, line 1a)			ssets 3	23		
ACHAINES &				the governing body (Part VI, line 1b			4	21		
	5	Total nun	nber of individuals employed in ca	lendar year 2016 (Part V, line 2a)			5	461		
A CI	6	Total nun	nber of volunteers (estimate if neo	cessary)			6	20		
	l			VIII, column (C), line 12			7a	0		
	b	Net unrel	ated business taxable income from	m Form 990-T, line 34			7b	0		
		Cantribut	wone and example (Part VIII line 1h	١		Prior Year 8,307,7	_	Current Year		
ĢN			• •)		23,884,6	_	5,183,324 25,732,189		
Rəvenue		-	estment income (Part VIII, column (A), lines 3, 4, and 7d)							
ď	l		venue (Part VIII, column (A), lines	· · ·		·	0	183,363 0		
	12	Total reve	enue—add lines 8 through 11 (mu	st equal Part VIII, column (A), line 1	.2)	32,676,9	58	31,098,876		
	13	Grants ar	nd sımılar amounts paıd (Part IX, o	column (A), lines 1–3)		4,238,6	515	4,552,446		
			•	olumn (A), line 4)			0	0		
38				enefits (Part IX, column (A), lines 5-:	10)	13,876,9		14,807,643		
Expenses	Ι.			mn (A), line 11e)			0	0		
푎			raising expenses (Part IX, column (D), l penses (Part IX, column (A), lines	· - 		7,991,9	962	8,600,055		
			enses Add lines 13–17 (must equ	•		26,107,5		27,960,144		
	19	Revenue	less expenses Subtract line 18 fr	om line 12		6,569,4	138	3,138,732		
S &					Begir	nning of Current Y	ear	End of Year		
alan	2n -	Total acc	ets (Part X, line 16)			58,432,1	61	72,059,004		
Net Assets of Fund Balances			Ilities (Part X, line 26)			26,840,9	_	36,273,396		
FE			s or fund balances Subtract line 2			31,591,2	_	35,785,608		
	t II		ature Block				<u>'</u>			
nowl		and belie		ined this return, including accompan Declaration of preparer (other than						
		*****	*			2017-10-23				
Sign		Signati	ure of officer			Date		_		
lere	:		HUTTON HEAD OF SCHOOL r print name and title							
		17	r print name and title rint/Type preparer's name	Preparer's signature	Date		TIN			
Paic	1		HOMAS F MULDOON CPA	THOMAS F MULDOON CPA	2017-10- 1 2		01561688			
	a oare	er 🕒	irm's name	I FINNING & CO PC		Firm's EIN ▶ 04-	2571780			
	On	1 -	ırm's address ▶ 50 WASHINGTON STRE	ET		Phone no (508) 3	366-9100			
			WESTBOROUGH, MA	01581						
/l=v.+l	ha ID	C d.ccc	this return with the preparer show	um abouta? (see instructions)			V.	os 🗆 No		

Form	990 (2	016)					Page 2
Par	t III	Statement o	f Program Servic	e Accomplis	hments		
		Check if Schedu	lle O contains a respo	onse or note to	any line in this Part III		🗹
1	Briefly	describe the org	janization's mission				
SCHO	OOL'S C	URRICULUM STR	ESSES REAL-WORLD	PROBLEM SOLV	EDUCATIONAL DAY SCH /ING, COLLABORATION, SCHOOL'S PROGRAM	OOL SERVING OVER 400 STUDE FLEXIBILITY, AND CREATIVITY	NTS IN GRADES 6-12 THE ATHLETICS AND THE ARTS,
2	Did th	e organization ur	ndertake any significa	ant program ser	vices during the year wh	nich were not listed on	
	the pr	or Form 990 or 9	990-EZ?				🗌 Yes 🗹 No
	If "Yes	s," describe these	new services on Sch	nedule O			
3	Did th	e organization ce	ease conducting, or m	nake significant	changes in how it condu	ıcts, any program	
	service	es?					🗌 Yes 🗸 No
	If "Yes	s," describe these	e changes on Schedu	le O			
4	Sectio	n 501(c)(3) and		ons are required	to report the amount o	largest program services, as mea f grants and allocations to others	
4a	(Code) (Expenses \$	18,251,949	ıncludıng grants of \$	4,270,098) (Revenue \$	21,713,624)
	See Ad	dıtıonal Data					
4b	(Code See Ad	ditional Data) (Expenses \$	3,082,910	including grants of \$	282,348) (Revenue \$	4,018,565)
4 c	(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$)
4d			s (Describe in Schedi	,	ф.	\/Davanus d	
	٠ ,	nses \$		uding grants of) (Revenue \$	
<u>4e</u>	Total	program servic	ce expenses >	21,334,8	59		Form 990 (2016)

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Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Page 3

No

No

No

No

No

Nο

Nο

No

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

or X as applicable

assessments, or similar amounts as defined in Revenue Procedure 98-19?

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 😏 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional ঙ 뉰

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Did the organization report an amount for investments—other securities in Part X. line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🛸 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Yes

Nο Nο No No No Nο No No

No

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29

Part IV Checklist of Required Schedules (continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees, If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20a 20b

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24a

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Yes

Form 990 (2016)

Yes

Yes

Yes

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Page 4

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orm '	990 (2016)			Page
Par	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>	Ш
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 79 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	1 1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
		2b	Yes	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	2. 165, to fine 50 of 50, and the organization metrorin 0000-11. I I I I I I I I I I I I I I	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	_		
	required?	7 g		No
n	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
		8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	-		
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O			
	Enter the amount of reserves the organization is required to maintain by the states in	13a		
	which the organization is licensed to issue qualified health plans		, .	
b		-		
b c	miles the organization is needed to issue qualified nearly pairs	14a		No

orm	990 (2016)			Page 6
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	·	nse to li	
Sec	Check if Schedule O contains a response or note to any line in this Part VI			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 23			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	⊋.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
L4	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
L6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
L7	List the States with which a copy of this Form 990 is required to be filed▶ MA			
L8	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	☐ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
L9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	►TIMOTHY PARSON 791 HAMMOND STREET CHESTNUT HILL, MA 02467 (617) 738-2744			

(A)

Name and Title

(F)

Estimated

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee"

(B)

Average

- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

compensated employees, and former such persons L Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(C)

Position (do not check more

(D)

Reportable

(E)

Reportable

hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W-2/1099organization and Highest compensatemples ee Former Individual trustee or director Office organizations Ē MISC) related Institutional Trust⊷e below dotted organizations employee line) See Additional Data Table

62 HICHBORN STREET BRIGHTON, MA 02135

compensation from the organization ► 15

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Par	t VIII Section A. Officers, Direc	tors, Trustees	, Key	Empl	loye	es,	and l	High	nest Compensa	ted Employees (conti	nued)		
	(A) Name and Title	(B) Average hours per week (list any hours	than o	ne b	ox, ι in of	t che inle: ficer	eck moss pers and a ee)	son	(D) Reportable compensation from the organization (W-		N-	(F) Estimated amount of other compensation from the		
		for related organizations below dotted line)	Individual trustee or director	Institutio	Officer	Key employee	Highest compens employee	Former	2/1099-MISC)	2/1099-MISC)	C	organızat relat organıza	ed	
			trustee 'r	Institutional Trust⊭≑		oyee	ompensated							
See	Additional Data Table						_				\pm			
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											+			
1b :	Sub-Total			<u>. </u>			<u> </u>				士			
	Total from continuation sheets to P Total (add lines 1b and 1c) . .	-		· .	٠.	•	▶		1,725,461		0		322,25	
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos			bove	e) who	rec	eived more than \$	100,000				
												Yes	No	
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .				•		oyee, o		ghest compensate	d employee on	3		No	
4	For any individual listed on line 1a, is organization and related organization individual	the sum of repositions \$	ortable 150,00	comp 0? <i>If</i> •	ensa "Yes	tior ," c	n and complet	ther e Sc	compensation fro	m the	4	Yes		
5	Did any person listed on line 1a recei services rendered to the organization									dıvıdual for	5	res	No	
S	ection B. Independent Contract	•											NO	
1	Complete this table for your five high from the organization Report compe										npens	ation		
	, , ,	(A) and business addre		•						(B) scription of services		(C Comper		
	ND CONSTRUCTION								CONSTRU	CTION		4	,057,862	
BURL	HIRD AVENUE INGTON, MA 01803										\perp			
1402	E DINNING SERVICES INC YORK ROAD SUITE 100								FOOD SER	VICE		1	,003,360	
	IERVILE, MD 21039 AAA INC								ARCHITEC	Т			985,450	
CAME	MASS AVE BRIDGE, MA 02139													
NUVU 1920	J WASHINGTON STREET 2								EDUCATIO	NAL PROGRAMS			491,864	
30ST	FON, MA 02118 I HENRY ROOFING INC								ROOFER		\dashv		422.791	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

		Check if Schedul	e O contains	a respo	onse or note to any	line in thi	s Part VIII					<u></u>
						(A Total re		Relat exe fund	B) ted or empt ction	(C) Unrelated business revenue		(D) Revenue excluded from a under sections
	1 2	Federated campaigi	ne	1a				reve	enue			512-514
ats nts		b Membership dues		1b	<u> </u>							
rar		Fundraising events			<u> </u> 							
% G A = 0		_		1c	<u> </u>							
重		d Related organizatio		1d	<u> </u>							
S, (Government grants (co	·	1e	<u> </u>							
<u> </u>	f	F All other contributions, and similar amounts no		1f	5,183,324							
Contributions, Gifts, Grants and Other Similar Amounts	و	above Noncash contribution in lines 1a-1f \$	ons included		· · ·							
	h	Total.Add lines 1a-1	f		▶ Business		83,324					
Service Revenue	22	TUITION & FEES			Business	611710	21.6	15,510	21,615,	510		
3		SUMMER PROGRAM FEE:	 S			611710		18,565	4,018,			
3.		AUXILIARY ACTIVITIES	-			611710	9	98,114	98,	114		
ž	d											
<u>ي</u> د	e											
Program		All other program se	rvice revenue	:								
နို		Total. Add lines 2a-2f			25,7	32,189						
		Investment income (ii			enterest and other	1		1				
			· · · ·		interest, and other	ı	291,838					291,838
	4]	Income from investme	ent of tax-exe	empt b	ond proceeds 🕨							
	5 F	Royalties			1							
	_	_	(ı) Rea	ı	(II) Personal							
	6a	Gross rents										
	b	Less rental expenses										
		Dantal was as										
	С	Rental income or (loss)										
	d	Net rental income of	r (loss) .									
			(ı) Securi	ties	(II) Other							
	7a	Gross amount from sales of assets other than inventory	ţ	505,221								
	b	Less cost or other basis and sales expenses	ţ	533,012	80,684							
	С	Gain or (loss)		-27,791	-80,684	1						
	d	Net gain or (loss) .		•	•		-108,475					-108,475
Revenue	8a	Gross income from for (not including \$ contributions reporte See Part IV, line 18	d on line 1c)	of								
e Se	b	Less direct expenses		b		-						
<u>ا</u>		Net income or (loss)		sıng ev	ents \blacktriangleright	J						
Other	9a	Gross income from g See Part IV, line 19										
	h	Less direct expense:	_	a b								
		: Net income or (loss)			les]						
		Gross sales of invent returns and allowance	ory, less	400,710	les •							
		Less cost of goods s		a b								
	С	Net income or (loss) Miscellaneous		finvent	ory ► Business Code						_	
	11		Revenue		Busiliess Code							
		-										
	b											
	С	:										
	ا.	All other revenue .										
		I All other revenue . • Total. Add lines 11a									+	
					•							
	12 _	Total revenue. See	Instructions	<u> </u>	· · · · •		31,098,876		25,732,189		0	183,363
					-							orm 990 (2016

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	inizations must comp	elete column (A)	_
Check if Schedule O contains a response or note to any	line in this Part IX			
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22	4,552,446	4,552,446		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	948,454	158,503	472,948	317,003
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	11,412,072	8,006,934	2,813,185	591,953
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	542,404	406,704	126,747	8,953
9 Other employee benefits	1,156,368	785,855	325,695	44,818
10 Payroll taxes	748,345	485,114	209,325	53,906
11 Fees for services (non-employees)				-
a Management				-
b Legal	76,834		76,834	
c Accounting	36,500		36,500	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	541,698	135,486	190,147	216,065
12 Advertising and promotion	113,018	26,359	82,923	3,736
13 Office expenses	1,214,304	782,421	342,655	89,228
14 Information technology				
15 Royalties				
16 Occupancy	474,137		474,137	
17 Travel	314,192	263,833	44,685	5,674

382,903

1,832,877

88,539

972,618

704,952

616,169

407,963

823,351

27,960,144

933,905

62,019

616,169

232,229

3,886,882

21,334,859

382,903

1,832,877

88,539

7,994

642,933

123,187

-2,801,559

5,472,655

30,719

52,547

-261,972

1,152,630

Form 990 (2016)

- 4	Benefits paid to or for members
5	Compensation of current officers, directors, truste key employees
e	 Compensation not included above, to disqualified in defined under section 4958(f)(1)) and persons des section 4958(c)(3)(B)

18 Payments of travel or entertainment expenses for any federal, state, or local public officials . 19 Conferences, conventions, and meetings

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

20 Interest . . .

23 Insurance . . .

a FOOD SERVICE

d MISCELLANEOUS

e All other expenses

21 Payments to affiliates

expenses on Schedule O)

c OFF CAMPUS PROGRAMS

b REPAIRS AND MAINTENANCE

22 Depreciation, depletion, and amortization

	2	Savings and temporary cash investments	250,998	2	251,548
	3	Pledges and grants receivable, net	6,860,718	3	7,270,993
	4	Accounts receivable, net	82,212	4	133,076
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
¥	7	Notes and loans receivable, net		7	

10a

10b

42,863,490

16,914,684

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10c

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32

33

34

746.675

25.948.806

11.891.386

15.915.927

72.059.004

1,731,765

11,888,339

22,653,292

36,273,396

25,441,994

8,661,110

1.682.504

35,785,608

72.059.004

Form **990** (2016)

758.520

26.000.604

10.969.423

3.061.245

58,432,161

1,100,194

11,270,148

14,470,588

26,840,930

22,149,940

7.820.372

1.620.919

31,591,231

58.432.161

Asset Inventories for sale or use . Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D

11

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29

31

32

33

34

Fund Balances

Assets or 30

Net

b Less accumulated depreciation

Grants payable . .

Deferred revenue . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Investments—publicly traded securities .

Intangible assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments-program-related See Part IV, line 11

Form 990 (2016)

Liabilities

3a

3h

Nο

Form 990 (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version: **EIN:** 04-2103869

Name: THE BEAVER COUNTRY DAY SCHOOL INC

Form 990 (2016)

Form 990, Part III, Line 4a:

INSTRUCTION PROGRAM - PROVIDES AN ACADEMICALLY CHALLENGING CURRICULUM TO OVER 400 STUDENTS IN GRADES 6-12 STUDENTS COME FROM NUMEROUS COMMUNITIES IN EASTERN MASS, AND FROM A WIDE RANGE OF SOCIAL AND ECONOMIC BACKGROUNDS

Form 990, Part III, Line 4b: SUMMER PROGRAM - PROVIDES EDUCATIONAL AND ATHLETIC INSTRUCTION DURING THE SUMMER TO OVER 1000 CHILDREN, RANGING IN AGE FROM 3 TO 14

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (F) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W- 2/1099organization and Officer Highest compensa employee Former Individual trustee or director key employee Institutional MISC) related organizations MISC) director below dotted organizations line) Truste

			न		₫ é d			
PETER HUTTON	45 00	×		x		448,261	0	163,339
HEAD OF SCHOOL		,				110,202		
PAULA PRICE	1 00	×				0	0	0
MEMBER								
TARA PAULAUSKAS	45 00					114,584	0	16,950
FACULTY REPRESENTATIVE		^				114,504	0	10,930
SONIA SPEARS	1 00							

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MEMBER		
TARA PAULAUSKAS	45 00	
FACULTY REPRESENTATIVE		X
TACOLIT REPRESENTATIVE		
SONJA SPEARS	1 00	
		X
CLERK		
NICK ADAMS	1 00	
		X
MEMBER		
RANDI CUTLER	1 00	

RANDI CUTLER

VICE PRESIDENT

VICE PRESIDENT

JORDAN ALLOWAY

THILO HENKES

STUDENT REPRESENTATIVE

STEVEN KAITZ

MEMBER

MEMBER

JOSH KRAFT

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W- 2/1099-Highest compo organization and Individual trust or director Officer Former key employee Institutional MISC) related organizations MISC) below dotted organizations line)

		Stee	rustee		ensated		
MARGA BILLER MEMBER	1 00	x				0	
CHRIS DEDE MEMBER	1 00	x				0	
PETER SAPERSTONE	1 00						

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TREASURER

SUE BEAR

ELLEN VAREAM

PRESIDENT

MEMBER

MEMBER

MEMBER

MEMBER

BRIAN FERGUSON

KEVIN SULLIVAN

CHARLES ARGYLE

PARENT REPRESENTATIVE

PARENT REPRESENTATIVE

THOMAS BERGSTRAND

LISA SMITH-MCQUEENIE

......

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Independent, Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation compensation week (list person is both an officer from the from related any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099-

(F)

Estimated

amount of other

compensation

from the

organization and

related

0

23,929

18,436

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

organizations

	below dotted line)	fradual trustee director	stitutional Trustee	<u> </u>	ŝ	jhest compensated plovee	inher	,	·	organizations
DAVID FUBINI VICE PRESIDENT	1 00	x		x				0	0	
ENNA JIMENZ MEMBER	1 00	х						0	0	
WILL MUGGIA	1 00									

MISC)

164,980

148,005

MISC)

		I X			0	0	l
MEMBER		,			3	,	
WILL MUGGIA	1 00	×			0	0	
MEMBER		^			3	0	
TIMOTHY PARSON	45 00		<		259,522	0	
DIRECTOR OF FINANCE			^		239,322	0	

45 00

45 00

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LISA TRASK

TIFFANY MARSH

DIRECTOR OF MARKETING

HEAD OF MIDDLE SCHOOL

WILL MUGGIA		×			n	0	
MEMBER							
TIMOTHY PARSON	45 00		x		259,522	0	37.
DIRECTOR OF FINANCE					233,322		37,
NANCY CARUSO	45 00						
				Х	224.239	l 0	l 18.

X 259,522 0 37,080							
NANCT CAROSO X 224,239 0 18,466	TIMOTHY PARSON DIRECTOR OF FINANCE		x		259,522	0	37,080
ASST HEAD OF SCHOOL	NANCY CARUSO			×	224,239	0	18,466
	ASST HEAD OF SCHOOL						

DIRECTOR OF FINANCE	•••••		Х		259,522	0	37,080
NANCY CARUSO	45 00			×	224,239	0	18,466
ASST HEAD OF SCHOOL				^	224,233	9	10,400
ERICA DEROSA	45 00			.,	107 159		14 730

NANCY CARUSO	45 00			x	224,239	0	18,466
ASST HEAD OF SCHOOL					224,233	9	10,400
ERICA DEROSA DIRECTOR OF DEVELOPMENT	45 00			Х	197,158	0	14,730

ERICA DEROSA				v	197,158	0	14,730
DIRECTOR OF DEVELOPMENT				^	197,136	0	14,730
NATHANIEL SALTONSTALL	45 00			×	168.712	0	29,324
DIR OF SUMMER PROG				^	100,712	Ŭ	

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efile	GR/	APHIC prii	t - DO NOT PROCI	<u>ss</u>	As Filed Data -			DLN: 9349329701614				
SCI	IED	ULE A	Publ	ic C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047			
(For	orm 990 or Complete if the organization is a section 501(c)(3) or				organization o		2016					
990E	(Z)			4	4947(a)(1) nonexe ▶ Attach to Form 9				2010			
		the Treasury	► Information	about	Schedule A (Form			uctions is at	Open to Public Inspection			
Name	of th	ue Service ne organiza			W W W 3. g c	<u>54) 101111990</u> .		Employer identific	<u> </u>			
пе ы	AVER	COUNTRY DAY	SCHOOL INC					04-2103869				
Pai			for Public Charity S					See instructions.				
	rganız		a private foundation be		•	•		/A\/:\				
1		•	onvention of churches,					(A)(I).				
2	✓		scribed in section 170			·	• • •					
3		•	or a cooperative hospita		-							
4		name, city,	esearch organization of and state			-			·			
5			ation operated for the b (iv). (Complete Part II		of a college or univer	sity owned or op	perated by a gov	vernmental unit descri	bed in section 1/0			
6		A federal, s	tate, or local governme	nt or g	governmental unit de	scribed in sectio	on 170(b)(1)(A	4)(v).				
7			ation that normally rece (0(b)(1)(A)(vi). (Com			s support from a	governmental ι	ınıt or from the gener	al public described in			
8		A communi	ty trust described in se	ction	170(b)(1)(A)(vi)	Complete Part I	I)					
9			ural research organizati rant college of agricultu						ege or university or a			
LO		from activit	ation that normally rece ties related to its exemp income and unrelated See section 509(a)(2)	ot func busine	tions—subject to cert ss taxable income (le	aın exceptions, a	and (2) no more	than 331/3% of its su	pport from gross			
.1	П		ation organized and ope	•		public safety S	ee section 509)(a)(4).				
.2		more public	ation organized and ope ly supported organizat through 12d that desc	ions de	escribed in section 5	09(a)(1) or sec	tion 509(a)(2). See section 509(a				
a	П		supporting organization		· · · · · · · ·	_			giving the supported			
	_		n(s) the power to regul Part IV, Sections A a		ppoint or elect a majo	rity of the direct	ors or trustees	of the supporting orga	nization You must			
b		Type II. A manageme	supporting organization	n supe janizat	ion vested in the san							
С	П	'	plete Part IV, Sectior unctionally integrate			n operated in cor	nection with, ai	nd functionally integra	ited with, its			
		supported of	organization(s) (see ins	tructio	ns) You must comp	olete Part IV, S	ections A, D, a	ınd E.				
d		functionally	on-functionally integrated The organics) You must complete	zatıon	generally must satisf	y a distribution i						
е		Check this	box if the organization	receive	ed a written determin	ation from the II	RS that it is a Ty	pe I, Type II, Type II	I functionally			
f	Enter		or Type III non-function of supported organization	•	ntegrated supporting	organization						
g			ing information about t		ported organization(:	s)						
(i) N		f supported ((iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
						Yes	No					
				_								
Γotal												

Sch	edule A (Form 990 or 990-EZ) 2016						Page 2
P	art II Support Schedule for ((Complete only if you che III. If the organization fa	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or	if the organization	on failed to quali	
	Section A. Public Support	no to quanty arr	441 1110 10010 110	tou bolom, plou	se complete i ai		
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
	(or fiscal year beginning in) ▶	(a)2012	(0)2013	(0)2014	(4)2013	(e)2010	(T)TOTAL
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
3	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
6	shown on line 11, column (f) Public support. Subtract line 5 from						
•	line 4						
	Section B. Total Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
7	(or fiscal year beginning in) ► Amounts from line 4	. ,	, ,	, ,	 ``	, ,	
8	Gross income from interest.				+		
0	dividends, payments received on						
	securities loans, rents, royalties and						
_	Income from similar sources						
9	Net income from unrelated business activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
11	(Explain in Part VI) Total support. Add lines 7 through						
	10						
12	Gross receipts from related activities, e	tc (see instruction	ns)			12	
13	First five years. If the Form 990 is for	the organization	's first, second, th	urd, fourth, or fifth	h tax year as a sec	tion 501(c)(3) org	anization,
	check this box and stop here					▶ [
-5	ection C. Computation of Public						
	Public support percentage for 2016 (lin	• •	_	column (f))		14	
	Public support percentage for 2015 Sch					15	
	33 1/3% support test—2016. If the			on line 13, and lir	ne 14 is 33 1/3% o		box
	and stop here. The organization qualif				,	,	▶ □
ŀ					and line 15 is 33 i	1/3% or more, chec	
_	box and stop here. The organization	qualifies as a pub	licly supported or	ganization			▶ □
17 a	10%-facts-and-circumstances test	•		-	ne 13, 16a, or 16b	o, and line 14	
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	the "facts-and-circ	cumstances" test	The organization	qualifies as a publ	licly supported	_
	organization						▶ □
b	10%-facts-and-circumstances tes						
	15 is 10% or more, and if the organization Explain in Part VI how the organization						
	•	Theets the race	, and encomplant	.cs test the orga	amedion qualines	as a pasiicly	►□
10	supported organization Private foundation. If the organization	in did not check a	box on line 13-1	6a. 16b. 17a or 1	17b, check this box	x and see	▶ ⊔
10	instructions	sia not check a	22X 311 IIIIC 13, 1	, 100, 1/0, 01 1	, encer and box		▶□
	mad actions				Schodu	le A (Form 990 o	r 990-F7\ 2016

P	art III	Support Schedule for						
		(Complete only if you c						er Part II. If
	ation A	the organization fails to	qualify under t	ne tests listed	below, please co	mpiete Part II.)	
56		Public Support alendar year			T			
		year beginning in)	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f) Total
1	Gıfts, grar	its, contributions, and						
		rip fees received (Do not y "unusual grants")						
2		eipts from admissions,						
_		se sold or services						
		, or facilities furnished in						
		y that is related to the on's tax-exempt purpose						
	or garnzaci	on a tax exempt purpose						
3		eipts from activities that are						
	not an uni under sect	related trade or business						
4		ues levied for the						
•		on's benefit and either paid						
		nded on its behalf						
5		of services or facilities by a governmental unit to						
		zation without charge						
6	_	l lines 1 through 5						
7a		ncluded on lines 1, 2, and						
	3 received	from disqualified persons						
Ь	Amounts i	ncluded on lines 2 and 3						
		rom other than disqualified						
		at exceed the greater of						
	\$5,000 or 13 for the	1% of the amount on line						
С	Add lines	*						
8	Public su	pport. (Subtract line 7c						
_	from line (
Se		Total Support		Γ	_	-	1	
		alendar year year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9	•	from line 6						
L0a		ome from interest,						
		, payments received on						
		loans, rents, royalties and						
b		om similar sources I business taxable income						
		ion 511 taxes) from						
		es acquired after June 30,						
	1975	10 110						
C		10a and 10b ne from unrelated business						
11		not included in line 10b,						
		or not the business is						
		carried on						
12		ome Do not include gain or the sale of capital assets						
		n Part VI)						
13		pport. (Add lines 9, 10c,						
	11, and 1	vears. If the Form 990 is fo	r the organization	's first second t	hird fourth or fift	h tay year as a se	ction 501(c)(3) or	ganization
14		•	tile organization	s mst, second, t	illia, iourai, or illi	ii tax year as a se	201011 201(0)(3) 01	yamzation, ▶ □
Se		box and stop here Computation of Public S	Sunnort Perce	ntage				
<u> </u>		port percentage for 2016 (lin			column (f))		15	
16	-	port percentage from 2015 S		•			16	
		Computation of Investi					10	
<u> </u>		nt income percentage for 201			line 13. column (f))	17	
		nt income percentage from 20		. ,	13, column (1	"		
18 10-		upport tests—2016. If the			on line 14 and lin	ie 15 is more than	18 33 1/3% and line	a 17 is not
								▶ □
		33 1/3%, check this box and s support tests—2015. If the						
D			_					
20		than 33 1/3%, check this box		-	•			· — <u> </u>
20	Private f	oundation. If the organization	on did not check a	i box on line 14, :	19a, or 19b, check	this box and see	instructions	▶□

Schedule A (Form 990 or 990-EZ) 2016

5a

6

7

8

10a

supervised by or in connection with its supported organizations

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

amendment to the organizing document)

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Page 4

4b

4c

5a

5b

5c

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

			res	NO
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		

If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,	1	
describe the designation If historic and continuing relationship, explain	1	
Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
in section $509(a)(1)$ or (2)	2	

17 No, describe in Fair V2 now the Supported organizations are designated in designated by class or purpose,		i .	
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	

3а	Did the organization have a supported organization described in section $501(c)(4)$, (5) , or (6) ? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c	
_	the state of the s		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or	4h	

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes

Substitutions only. Was the substitution the result of an event beyond the organization's control?

Par	Supporting Organizations (continued)						
			Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?						
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the						
	governing body of a supported organization?	11a					
b	A family member of a person described in (a) above?	11b					
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c					
Se	ction B. Type I Supporting Organizations						
	ction by Type a supporting organizations		Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Par VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the	t					
	organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1					
2	-						
	organization	2					
Se	ction C. Type II Supporting Organizations						
	ction c. Type 11 Supporting Organizations		Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	f					
		1					
Se	ction D. All Type III Supporting Organizations						
	// 11 2 2		Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	e					
		1					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)						
_		2					
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard						
<u>Se</u> 1	ction E. Type III Functionally-Integrated Supporting Organizations	<u></u>					
т а	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction and the organization satisfied the Activities Test Complete line 2 below	tions)					
b	The organization is the parent of each of its supported organizations. Complete line 3 below						
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (se	e ınstru	ctions))			
2	Activities Test Answer (a) and (b) below.		Yes	No			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of the activities.	22					
h	substantially all of its activities Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the	2a					
U	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b					
3	Parent of Supported Organizations Answer (a) and (b) below.						
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a					
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its						
	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b					

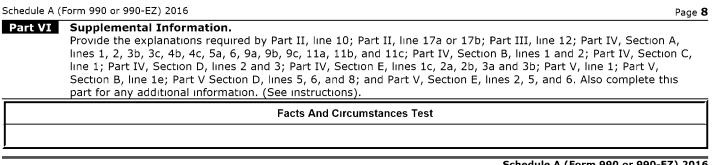
4	4 Add lines 1 through 3			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
	Section B - Minimum Asset Amount		(A) Prior Year	` '
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
_	Average monthly value of securities	1a		
d	Average monthly value of securities	14		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors			

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1 b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
Net value of non-evempt-use assets (subtract line 4 from line 3)	5		

_	tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1 b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	

Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency 6 temporary reduction (see instructions)

b Excess from 2013. c Excess from 2014. Excess from 2015. e Excess from 2016. . . .



SCHEDULE D

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

2016

DLN: 93493297016147 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

	me of the organization BEAVER COUNTRY DAY SCHOOL INC			Employer ide	entification nun	nber		
				04-2103869				
Pa	rt I Organizations Maintaining Donor Complete if the organization answere			is or Accounts.				
		(a) Donor advised fu	ınds	(b)Funds an	d other accounts			
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor funds are the organization's property, subject to t			or advised	☐ Yes	□ No		
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?				☐ Yes	□ No		
Pa	rt II Conservation Easements. Complet	e if the organization ans	wered "Yes" on I	Form 990, Part IV	', line 7.			
1	Purpose(s) of conservation easements held by the	e organization (check all tha	t apply)					
	\square Preservation of land for public use (e g , rec	reation or education)	Preservation o	f an historically imp	ortant land area			
	Protection of natural habitat	[Preservation o	of a certified historic	structure			
	\square Preservation of open space							
2	Complete lines 2a through 2d if the organization	held a qualified conservation	contribution in th					
а	easement on the last day of the tax year Total number of conservation easements			Held a	at the End of the	e Year		
b	Total acreage restricted by conservation easemen	ts		2b				
c	Number of conservation easements on a certified		n (a)	2c				
d	Number of conservation easements included in (c) structure listed in the National Register		` '					
3	Number of conservation easements modified, trantax year ▶	nsferred, released, extinguis	hed, or terminated	l by the organization	n during the			
4	Number of states where property subject to conse	ervation easement is located	d ▶					
5	Does the organization have a written policy regar and enforcement of the conservation easements i		, inspection, hand	ling of violations,	☐ Yes ☐	No		
6	Staff and volunteer hours devoted to monitoring, •	inspecting, handling of viola	ations, and enforci	ng conservation ease	ements during th	e year		
7	Amount of expenses incurred in monitoring, insper	ecting, handling of violations	s, and enforcing co	nservation easemen	ts during the yea	ır		
8	Does each conservation easement reported on lin	e 2(d) above satisfy the rec	urements of section	on 170(h)(4)(B)(ı)				
	and section 170(h)(4)(B)(ii)?				☐ Yes ☐	No		
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea:	of the footnote to the organ						
Par	Organizations Maintaining Collect Complete if the organization answere			Other Similar As	ssets.			
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it	eld for public exhibition, edu	ication, or research	ı ın furtherance of pı		s of		
ь	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items	FAS 116 (ASC 958), to repo	rt ın ıts revenue sta	atement and balance				
(i) Revenue included on Form 990, Part VIII, line 1			▶ \$				
(i	i)Assets included in Form 990, Part X			▶ \$				
2	If the organization received or held works of art, following amounts required to be reported under			financial gain, provi	de the	-		
а	Revenue included on Form 990, Part VIII, line 1			> \$				
b	Assets included in Form 990, Part X			> \$_				
or I	Paperwork Reduction Act Notice, see the Instr	uctions for Form 990.	Cat	No 52283D Sch	edule D (Form	990) 201		

 ${f d}$ Equipment .

 ${f e}$ Other .

Par	t III	Organizations Ma	intaining Coll	ections of Art,	Histor	ical T	reasi	ures, or Other	Similar As	sets (cont	inued)
3		g the organization's acqu s (check all that apply)	ilsition, accession	, and other record	s, check	any of	the fo	ollowing that are a	a significant us	se of its col	lection
а		Public exhibition			d		Loan	or exchange pro	grams		
Ь		Scholarly research			е		Othe	er			
C		Preservation for future	generations								
4	Provi Part :	de a description of the o	organization's coll	ections and explain	n how th	ey furtl	her th	e organization's e	xempt purpos	e in	
5		ng the year, dıd the orga s to be sold to raise fun							nılar	☐ Yes	□ No
Pa	rt IV	Escrow and Custo Complete if the org X, line 21.			orm 990), Part	IV,	ine 9, or report	ed an amour	nt on Forr	n 990, Part
1a		e organization an agent, ded on Form 990, Part X		an or other interme	ediary for	contri	butior	ns or other assets	not	☐ Yes	□ No
b	If "Ye	es," explain the arrange	ment ın Part XIII	and complete the	following	table			An	nount	
c		nning balance		·	_			1c			
d	_	ions during the year						1d			
е		ibutions during the year						1e			
f		ng balance						1f			
2a		he organization include :	an amount on For	rm 990 Part Y lin	e 21 for	accrow	or ci	ustodial account li	ability2		
b		es," explain the arranger		, ,	ŕ				,	∐ Yes	⊔ No □
Pa	rt V	Endowment Fund	Is. Complete ıf	the organization	answe	red "Y	es" o	n Form 990, Pa	rt IV, line 10).	
				(a)Current year		rıor yea		(c)Two years back			Four years back
1a	Beginn	ning of year balance .		11,250,540		11,674	1,659	11,647,966	10,7	37,747	10,019,852
b	Contrib	butions		175,950			5,119	108,456		28,084	12,445
С	Net in	vestment earnings, gain	s, and losses	1,317,35	1	-3(0,532	485,926	1,3	89,585	1,239,253
d	Grants	or scholarships									
e		expenditures for facilitie	es	597,01	5	519	9,706	567,689	5	07,450	533,803
f	Admın	istrative expenses .	[_
g	End of	year balance	[12,146,826	5	11,250	0,540	11,674,659	11,6	47,966	10,737,747
2	Provi	de the estimated percer	tage of the curre	nt year end baland	e (line 1	g, colu	mn (a	ı)) held as			
а	Board	d designated or quasi-er	ndowment 🕨 📑	72 000 %							
b	Perm	anent endowment 🕨	14 000 %								
c	Temr	porarily restricted endow	ment ▶ 14 0	00 %							
·		percentages on lines 2a,									
3а	Are t	here endowment funds in nization by	•	·	ation tha	t are h	eld ar	nd administered fo	or the		Yes No
	(i) u	nrelated organizations								3a(i)	No
b	(ii) related organizations										
4		ribe in Part XIII the inte	-	•							
Pa	rt VI	Land, Buildings, a			rm 990	Part	IV. lıı	ne 11a. See For	m 990. Part	X, line 10	 D.
	Descr	iption of property	(a) Cost or othe (investmen	er basis (b)Co:	st or other			(c)Accumulated			ook value
1a	Land					18	31,047				181,047
	Buildin	nas					17,454	<u> </u>	13,609,371		22,208,083
		nold improvements					40,289		1,490,366		2,549,923

2,565,959

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

258,741

940,554

69,199

25,948,806

1,625,405

189,542

Page **2**

Schedule D (Form 990) 2016 Part VII Investments—Other Securities. Complete If	the organization answer	red 'Yes' on Form 990, Pa	Page 3 t IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b)Book value	(c)Method of v Cost or end-of-year	
(1)Financial derivatives			
(3)Other(A) EQUITY MUTUAL FUNDS	5,959,719	F	
(B) FIXED INCOME MUTUAL FUNDS	2,212,659	- F	
(C) MULTI-STRATEGY HEDGE FUND	3,719,008	- F	_
(C)	5,7.15,000	<u>'</u>	
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. Complete	if the organization answer	ered 'Yes' on Form 990, P	art IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Method of v	valuation
(1)		,	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. Complete if the organization answer (a) Description		IV, line 11d See Form 990, F	(b) Book value
(1) CONSTRUCTION IN PROCESS (1)			15,915,927
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization	answered 'Yes' on Form	▶ 1 990, Part IV, line 11e or	15,915,927 11f.
See Form 990, Part X, line 25. 1. (a) Description of liability	(b) Bool		
(1) Federal income taxes	, ,		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions In Part XIII, provide the text	of the footnote to the orga	nızatıon's fınancıal statement	s that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC	C 740) Check here if the te	xt of the footnote has been p	rovided in Part XIII 🔽

Add lines 2a through 2d

Donated services and use of facilities .

Prior year adjustments . .

Other (Describe in Part XIII) . Add lines 2a through 2d .

Subtract line 2e from line 1 .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Other losses .

Other (Describe in Part XIII)

Total expenses and losses per audited financial statements .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII)

Supplemental Information

Subtract line 2e from line 1 .

Add lines 4a and 4b .

Schedule D (Form 990) 2016

Part XI

b

c

d

е

3

4

5

1

2

а b

d

е 3

а

b

c

Part XIII

5

4

b

Part XII

Donated services and use of facilities . Recoveries of prior year grants . . . Other (Describe in Part XIII) .

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

2c Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b.

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

> 2d 4a 4b

> > 2a

2b 2c

2d

4b

Explanation

2a

2b

1,054,682

-217,046

2e

3

4c

2e

3

4c

5

Page 4

31,936,512

837,636

31,098,876

31,098,876

27,960,144

27.960.144

27,960,144

Schedule D (Form 990) 2015

chedule D (Form 990) 2015 Page 5			Schedule D (Fo
	ormation (continued)	Supplemental Info	Part XIII
	Explanation	Return Reference	Ret

Schedule D (Form 990) 2016

Additional Data

Software ID: Software Version:

EIN: 04-2103869

Name: THE BEAVER COUNTRY DAY SCHOOL INC

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	THE SCHOOL ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC TOPIC, INCOME T AXES THIS STANDARD CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS AND PRESCRIB ES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENTS REGARDIN G A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN THE SCHOOL HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH QUALIFY FOR EITHER RECOGNITION OR DISCLOSU RE IN THE FINANCIAL STATEMENTS AT JUNE 30, 2017

Supplemental Information		
Return Reference	Explanation	
PART XI, LINE 2D - OTHER ADJUSTMENTS	INKIND CAPITAL CAPITAL CAMPAIGN EXPENSES	

Supplemental Information	
Return Reference	Explanation
PART V, LINE 4	EARNINGS FROM PERMANENTLY RESTRICTED ASSETS MAY BE USED FOR OPERATIONS, BUT THE PRINCIPAL MAY NOT BE SPENT

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493297016147 OMB No 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶Complete if the organization answered "Yes" on Form 990, EZ) Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Department of the Treasury Namel & the of can zation **Employer identification number** THE BEAVER COUNTRY DAY SCHOOL INC 04-2103869 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? <u>4a</u> Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Nο b Admissions policies? 5b Nο c Employment of faculty or administrative staff? 5c Nο d Scholarships or other financial assistance? 5d Nο e Educational policies? 5e No f Use of facilities? 5f No g Athletic programs? 5g Nο h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Nο b Has the organization's right to such aid ever been revoked or suspended? 6b No If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form 990 or 990-EZ) (2016)

chedule E (Form 990 or 990EZ) (2016)	Page 2		
Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also provide any other additional information (see instructions)			
Return Reference	Explanation		
SCHEDULE E, PART I, LINE 3	EVERY DECEMBER THE ORGANIZATION PUBLISHES A JOINT ADVERTISEMENT WITH THE ASSOCIATION OF INDEPENDENT SCHOOLS OF NEW ENGLAND		
	Schedule E (Form 990 or 990-EZ) (2016)		

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493297016147 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2016 ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. Open to Public ▶ Attach to Form 990. ▶ See separate instructions. Department of the Treasury Inspection ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** THE BEAVER COUNTRY DAY SCHOOL INC 04-2103869 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance 2 outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e g, program service, describe for and investments and independent fundraising, program specific type of region in region contractors in services, investments, grants service(s) in region region to recipients located in the region) CENTRAL AMERICA AND THE 0 0 CAYMAN ISLANDS -3,719,008 CARIBBEAN -BASED HEDGE FUND INVESTMENT 3,719,008 3a Sub-total b Total from continuation sheets to Part I c Totals (add lines 3a and 3b) 0 3,719,008 Cat No 50082W For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule F (Form 990) 2016

Page **3**

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

	Schedule F (Form 990) 2016						

Sche	dule F (Form 990) 2016		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		
	Instructions for Forms 3320 and 3320 A)	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (see Instructions for Form 5471)	✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	✓ Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(See Instructions for Form Goos)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713)	☐ Yes	✓ No

chedule F (Form	990) 2016	Page 5	
Prov amo met	vide the info ounts of inve thod); and P	Information primation required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; estments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide information (see instructions).	
Return Reference		Explanation	
SCHEDULE E	PART IV	THE SCHOOL IS NOT REQUIRED TO COMPLETE FORM 5471 AS THE SCHOOL DID NOT MEET THE 10%	

SCHEDULE F, PART IV,

OWNERSHIP THRESHOLD

LINE 3

Return Reference	Explanation
SCHEDULE F, PART IV, LINE 4	THE SCHOOL IS ALSO NOT REQUIRED TO COMPLETE FORM 8621 AS THE PRIVATE FOREIGN INVESTMENT COMPANY (PFIC) RULES DO NOT APPLY TO TAX EXEMPT ORGANIZATIONS AS THE PFIC DOES NOT GENERATE ANY INCOME UNDER INTERNAL REVENUE CODE 952 SUBPART F

efile GRAPHIC print - DO NOT PROCESS As Filed Data DLN: 93493297016147 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) 2016 Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer Identification number** THE BEAVER COUNTRY DAY SCHOOL INC 04-2103869 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ☐ Yes **☑** No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (c) IRC section (a) Name and address of (b) EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (h) Purpose of grant (g) Description of (book, FMV, appraisal, if applicable non-cash assistance organization grant cash or assistance or government assistance other) (1) (3) (5) (6)(7) (8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2016

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Explanation

FAMILY

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Schedule I (Form 990) 2016

Part III

(3)

(4)

(5)

(6)

(7)

Part IV

Return Reference

PART III, COLUMN (B)

FINANCIAL AID IS AWARDED TO STUDENTS OBJECTIVELY, BASED ON FINANCIAL NEED TO BE CONSIDERED FOR A FINANCIAL AID GRANT FOR THEIR CHILDREN,

PARENTS MUST FURNISH 1) A COPY OF THEIR MOST RECENT FEDERAL TAX RETURN, AND 2) A COMPLETED "PARENTS FINANCIAL STATEMENT" (PFS) PROVIDED BY THE SCHOOL AND STUDENT SERVICE (SSS) AFFILIATE OF THE NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS SSS ANALYZES THE PFS AND MAKES A RECOMMENDATION REGARDING FINANCIAL NEED TO THE SCHOOL FOR ITS CONSIDERATION THE SCHOOL MAKES THE FINAL DETERMINATION OF FINANCIAL AID BASED ON THE SSS RECOMMENDATION. SOMETIMES ADJUSTED TO REFLECT UNUSUAL CIRCUMSTANCES OR SUPPLEMENTAL INFORMATION PROVIDED BY THE

Page 2

Schedule I (Form 990) 2016

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493297016147

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Schedule J (Form 990)

Employer identification number Name of the organization THE BEAVER COUNTRY DAY SCHOOL INC 04-2103869 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e g, maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? **4a** Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Yes Participate in, or receive payment from, an equity-based compensation arrangement? **4c** Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Νo 5b Any related organization? Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo 6b Any related organization? Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule 1, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note The sum of columns (R)(1)-(uu) for each listed individual must equal the total amount of Form QQQ, Dart VIII. Section A, line 1 a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	fW-2 and/or 1099-MIS	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	1 * 7 '
		Base (i) compensation	(ii) (iii) Bonus & incentive Other reportable compensation compensation		other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 PETER HUTTON HEAD OF SCHOOL	(i)	448,261	0	0	102,395	60,944	611,600	0
TEND C. SCHOOL	(ii)	0	0	0	0	0	0	0
2 TIMOTHY PARSON DIRECTOR OF FINANCE	(i)	259,522	0	0	21,540	15,540	296,602	0
	(ii)	0	0	0	0	0	0	0
3 NANCY CARUSO ASST HEAD OF SCHOOL	(i)	224,239	0	0	17,880	586	242,705	0
	(ii)	0	0	0	0	0	0	00
4 ERICA DEROSA DIRECTOR OF DEVELOPMENT	(i)	197,158	0	0	14,144	586	211,888	0
	(ii)	0	0	0	0	0	0	0
5 NATHANIEL SALTONSTALL DIR OF SUMMER PROG	(i)	168,712	0	0	13,840	15,484	198,036	0
	(ii)	0	0	0	0	0	0	0
6 LISA TRASK DIRECTOR OF MARKETING	(i)	164,980	0	0	11,550	12,379	188,909	0
	(ii)	0	0	0	0	0	0	0
7 TIFFANY MARSH HEAD OF MIDDLE SCHOOL	(i)	148,005	0	0	10,455	7,981	166,441	0
	(ii)	0	0	0	0	0	0	0

Page 3						
Part III Supplemental Inform	Part III Supplemental Information					
Provide the information, explanation, or	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation					
,						
	THE HEAD OF SCHOOL IS REQUIRED TO LIVE IN A SCHOOL-OWNED RESIDENCE AS PART OF HIS CONTRACT A PORTION (\$48,000)OF THE FIGURE SHOWN IN PART II (D) INCLUDES THE VALUE OF THIS HOUSING BASED ON COMPARABLE LOCAL RENTALS					

Schedule J (Form 990) 2015

efile GRAPHIC print - DO NOT	PROCESS As I	Filed Data -									DLN: 9	34932	29701	6147	
Schedule K (Form 990)			nformation o									No 154			
(10111111111111111111111111111111111111	► Complete if the		wered "Yes" to Form , and any additional				Provide de	scriptions,				201	O		
Department of the Treasury Internal Revenue Service Attach to Form 990. Internal Revenue Service Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990 .										Open to Public Inspection					
Name of the organization			. (<u> </u>				Employ	er ident		numbei			
THE BEAVER COUNTRY DAY SCHOOL IN	IC .								04-21	3869					
Part I Bond Issues															
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	(f) Descripti	on of purpose	(g) De	(g) Defeased				Pool ncing	
									Yes	No	Yes	No	Yes	No	
A MASSACHUSETTS DEVELOPMENT FINANCE AGENCY	04-3431814		02-01-2013	15,2	82,915	REFIN	ANCE DEBT			Х		X		X	
B MASSACHUSETTS DEVELOPMENT FINANCE AGENCY	04-3431814		05-10-2016	13,0	00,000	CONS.	TRUCTION			X		Х		Х	
Part II Proceeds		l							I						
					A		<u> </u>	3	С				D		
1 Amount of bonds retired					1,293	3,447									
2 Amount of bonds legally defease															
3 Total proceeds of issue					15,282	2,915		8,902,799							
Gross proceeds in reserve fundsCapitalized interest from proceed															
6 Proceeds in refunding escrows.															
7 Issuance costs from proceeds .8 Credit enhancement from procee															
			· · ·					0.000.700							
					15,282	2,915		8,902,799							
				2.		\rightarrow		4.5							
13 Year of substantial completion .			· ·	Yes	013 No	_	Yes	16 No	Yes	No		Yes		No	
14 Were the bonds issued as part of	f a current refunding	1561192		X	140	<u>'</u>	165	X	165	110		163	+	110	
				^	X			X					+		
		_ 		V	_ ^	-+							+		
Has the final allocation of proceeDoes the organization maintain a				X				X					_		
proceeds?				Х			×								
Part III Private Business Use	e														
				Yes	A No		Yes	No No	Yes	No		Yes	D	No	
1 Was the organization a partner in financed by tax-exempt bonds? .	n a partnership, or a	member of an LLC,	which owned property	163	X		163	X	163	140		163	+ '		
2 Are there any lease arrangement property?	s that may result in	private business use			х			х							
For Panerwork Peduction Act Notice				C-	+ No 50	1103E				C.	shodule	K /For	m 000	1 2016	

За

b

C

d

6

8a

Part IV

c

Page 2

D

D

Schedule K (Form 990) 2016

Nο

Yes

Yes

В

No

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Χ

Χ

Х

Yes

C

No

Yes

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No

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Χ

Χ

В

Yes

Χ

Yes

Χ

Α

No

Χ

Χ

Χ

Χ

Χ

Yes

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No

Χ

Χ

Χ

Χ

C

No

Yes

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply? Rebate not due yet?

Exception to rebate?

hedge with respect to the bond issue?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated? Was the hedge terminated?

Arbitrage

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Are there any management or service contracts that may result in private business use of bond-financed property?
If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?
Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

applicable regulations?

Schedule K (Form 990) 2016

period?

Part V

Part VI

D

No

Yes

Schedule K (Form 990) 2015

Page 3

3	Were gross proceeds invested in a guaranteed investment contract (GIC)?	
b	Name of provider	
	Term of GIC	

Procedures To Undertake Corrective Action

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the

voluntary closing agreement program if self-remediation is not available under

Term of GIC. Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary Has the organization established written procedures to monitor the Х requirements of section 148? . . .

Yes

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

No

Yes

No

Х

Yes

No

Х

Х

No

Χ

Yes

Yes

Yes

No

No

Yes

efile GRAPHIC print - DO NOT PROCESS			As Filed Data -	DLN: 9349329701				
SCHEDULE O		Sunnlement	OMB No 1545-0047					
(Form 990 or EZ) Department of the T	· 990-	Complete to pro Form 990 o	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.					
Internal Revenue for Name of the org THE BEAVER COUN		HOOL INC			ification number			
990 Schedul	e O, Supp	plemental Informatio	n					
Return Reference				Explanation				
FORM 990, PART VI, SECTION B,	BOARD		BERS THEN HAVE A	ALL MEMBERS OF THE EXECU A WEEK TO SUGGEST ANY CH 990				

LINE 11B

Return Explanation Reference

990 Schedule O, Supplemental Information

FORM 990, PART VI, LOSURE STATEMENT THAT MUST BE FILLED IN AND RETURNED TO THE HEAD'S ASSISTANT, ACTING ON BE SECTION B, LINE 12C ES DO SUBMIT THE DISCLOSURE STATEMENTS ANY CONFLICTS DISCLOSED WOULD BE REVIEWED BY THE EXECUTIVE COMMITTEE. PER THE POLICY

990 Schedule O, Supplemental Information

FOR THE HEAD'S COMPENSATION EACH YEAR THE SCHOOL'S DIRECTOR OF FINANCE AND OPERATIONS (DF O) ASSEMBLES MARKET DATA FROM TWO PRINCIPAL SOURCES STATISTICS COMPILED BY THE NATIONAL A SSOCIATION OF INDEPENDENT SCHOOLS, AND IRS FORM 990'S AVAILABLE FROM THE GUIDESTAR WEB SIT E EMPHASIS IS ON BENCHMARKING VERSUS A DEFINED GROUP OF 9 PEER SCHOOLS, BUT THE BROADER N EW ENGLAND MARKET IS ALSO CONSIDERED THIS DATA IS CONDENSED, ANALYZED AND CONVEYED TO THE PRESIDENT OF THE BOARD OF TRUSTEES, WHO SHARES IT WITH THE BOARD'S EXECUTIVE COMMITTEE T HAT COMMITTEE, CONSIDERING ALSO WRITTEN PERFORMANCE EVALUATIONS, SETS THE HEAD'S COMPENSAT ION FOR POSITIONS OTHER THAN THE HEAD, THE DFO ASSEMBLES OBJECTIVE MARKET DATA FROM THE N AIS AND CONVEYS THAT TO THE HEAD, WHO SETS SALARIES BASED ON THAT DATA, EMPLOYEE PERFORMAN CE, AND BUDGETED FUNDS AVAILABLE	Return Reference	Explanation
	PART VI, SECTION B,	O) ASSEMBLES MARKET DATA FROM TWO PRINCIPAL SOURCES STATISTICS COMPILED BY THE NATIONAL A SSOCIATION OF INDEPENDENT SCHOOLS, AND IRS FORM 990'S AVAILABLE FROM THE GUIDESTAR WEB SIT E EMPHASIS IS ON BENCHMARKING VERSUS A DEFINED GROUP OF 9 PEER SCHOOLS, BUT THE BROADER N EW ENGLAND MARKET IS ALSO CONSIDERED THIS DATA IS CONDENSED, ANALYZED AND CONVEYED TO THE PRESIDENT OF THE BOARD OF TRUSTEES, WHO SHARES IT WITH THE BOARD'S EXECUTIVE COMMITTEE T HAT COMMITTEE, CONSIDERING ALSO WRITTEN PERFORMANCE EVALUATIONS, SETS THE HEAD'S COMPENSAT ION FOR POSITIONS OTHER THAN THE HEAD, THE DFO ASSEMBLES OBJECTIVE MARKET DATA FROM THE N AIS AND CONVEYS THAT TO THE HEAD, WHO SETS SALARIES BASED ON THAT DATA, EMPLOYEE PERFORMAN

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990 Schedule O, Supplemental Information

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Reference	
FORM 990,	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO
PART VI,	THE PUBLIC UPON REQUEST
SECTION C,	
LINE 19	

990 Schedule O, Supplemental Information Return Explanation Reference I INKIND CAPITAL CONTRIBUTIONS 963

FORM 990, PART XI, LINE 9

990 Schedule O, Supplemental Information Return Explanation Reference **EXPLANATION NO CHANGES**