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Department of the Treasury

DLN: 93493134037188 OMB No 1545-0047

2016

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

Open to Public

\ Fo	r th	e <b>2016</b> c	alendar year, or tax year begin	ning 07-01-2016 $$ , and ending	06-30-2017	7		
<b>C</b> he	k ıf a	applicable	C Name of organization TRUSTEES OF THE COLLEGE OF THE	HOLY CROSS		D Employ	er identif	ication number
		change		HOLI CROSS		04-210	3558	
□ Nar □ Init		-	% Charlene Bellows Doing business as					
Fin.		eturn	College of the Holy Cross					
		minated	Number and street (or P O box if ma	all is not delivered to street address) R	oom/suite	E Telephor	ne number	
		d return	One College Street			(508) 7	793-2514	
⊔ App	olicati	ion pending	City or town, state or province, coun	try, and ZIP or foreign postal code		, ,		
			Worcester, MA 016102395			<b>G</b> Gross re	eceipts \$ 5:	12,406,887
			F Name and address of principa	l officer	H(a)	Is this a group re	turn for	
			Philip Boroughs SJ		11(4,	subordinates?	cui ii ioi	□Yes <b>☑</b> No
			One College Street Worcester, MA 016102395		Н(Ь)	Are all subordina	tes	☐ Yes ☐No
Tax	-exer	mpt status	·	insert no ) 4947(a)(1) or	F27	included?	link (nnn	
	. 1 7.	<b>.</b>		Insert no )		If "No," attach a Group exemption	•	•
VV (	ebsii	te:► noi	cross edu		(•,	Group exemption	i ilullibel	
				. 🗆	<b>L</b> Year	of formation 1843	M State	of legal domicile
Form	of o	rganization	✓ Corporation ☐ Trust ☐ Associ	ciation			MA	· · - <b>3</b> · · · · · · · · · · ·
Pai	rt I	Sum	marv					
			scribe the organization's mission or	most significant activities				
	(	COLLÉGE	OF THE HOLÝ CROSS IS A PRIVATI	E, JESUIŤ, LIBERAL ARTS COLLEG	E DEDICATED	TO THE PURSUIT	OF EXCE	LLENCE IN
2	-	TEACHING	, LEARNING, SERVICE OF FAITH A	AND PROMOTION OF JUSTICE				
<u> </u>								
GOVEINANCE	-							
5	2	Check thi	s box $\blacktriangleright \square$ ıf the organization dis	continued its operations or disposi	ed of more tha	an 25% of its net a	assets	
	3	Number o	of voting members of the governin	g body (Part VI, line 1a)			3	39
s B	4	Number o	of independent voting members of	the governing body (Part VI, line	1b)		4	39
	5	Total nun	nber of individuals employed in cal	endar year 2016 (Part V, line 2a)			5	3,272
ACUVIUES &	6	Total nun	nber of volunteers (estimate if nec	essary)			6	3,000
٤.	7a	Total unr	elated business revenue from Part	VIII, column (C), line 12			7a	738,148
	b	Net unrel	ated business taxable income from	n Form 990-T, line 34			7b	-785,557
						Prior Year		Current Year
_	8	Contribut	ions and grants (Part VIII, line 1h)	)		38,853,	240	32,343,574
						30,033,		
ži l	9	Program	, , , , , , , , , , , , , , , , , , , ,		<u> </u>			
ev en ue		-	service revenue (Part VIII, line 2g	)		181,335,	688	188,370,239
Ravenue	10	Investme	service revenue (Part VIII, line 2g nt income (Part VIII, column (A),	)		181,335, 8,020,	688 247	188,370,239 34,983,852
Ravenue	10 11	Investme Other rev	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), enue (Part VIII, column (A), lines	lines 3, 4, and 7d )		181,335,	688 247 711	188,370,239
Ravenue	10 11 12	Investme Other rev Total rev	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), enue (Part VIII, column (A), lines enue—add lines 8 through 11 (mus	)		181,335, 8,020, 195, 228,404,	688 247 711 886	188,370,239 34,983,85; 115,286 255,812,95;
Ravenue	10 11 12 13	Investme Other rev Total rev Grants ar	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), renue (Part VIII, column (A), lines enue—add lines 8 through 11 (mus nd similar amounts paid (Part IX, c	)	. 12)	181,335, 8,020, 195,	688 247 711 886	188,370,239 34,983,852 115,286
	10 11 12 13 14	Investme Other rev Total reve Grants an Benefits (	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), renue (Part VIII, column (A), lines enue—add lines 8 through 11 (mus nd similar amounts paid (Part IX, co paid to or for members (Part IX, co	)	. 12)	181,335, 8,020, 195, 228,404, 51,077,	688 247 711 886 176 0	188,370,239 34,983,85; 115,286 255,812,95; 54,113,968
	10 11 12 13 14 15	Other rev Total rev Grants ar Benefits p Salaries,	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), renue (Part VIII, column (A), lines enue—add lines 8 through 11 (mus nd similar amounts paid (Part IX, co paid to or for members (Part IX, co other compensation, employee be	lines 3, 4, and 7d)		181,335, 8,020, 195, 228,404, 51,077,	688 247 711 886 176 0	188,370,239 34,983,85; 115,286 255,812,95; 54,113,966 (106,826,156
	10 11 12 13 14 15 16a	Other rev Total rev Grants ar Benefits p Salaries, a Profession	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lines enue (Part VIII, column (A), lines enue—add lines 8 through 11 (must of similar amounts paid (Part IX, column to or for members (Part IX, column to compensation, employee be nal fundraising fees (Part IX, column to column to column to column.)	)		181,335, 8,020, 195, 228,404, 51,077,	688 247 711 886 176 0	188,370,239 34,983,85; 115,286 255,812,95; 54,113,968
	10 11 12 13 14 15 16a b	Other rev Total rev Grants ar Benefits p Salaries, a Profession Total fundi	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lines enue—add lines 8 through 11 (must ad similar amounts paid (Part IX, column to or for members (Part IX, column complete to other compensation, employee be nal fundraising fees (Part IX, column sing expenses (Part IX, column (D), lines are revenued to or for members (Part IX).	lines 3, 4, and 7d)		181,335, 8,020, 195, 228,404, 51,077, 104,333, 601,	688 247 711 886 176 0 680 932	188,370,239 34,983,85; 115,286 255,812,95; 54,113,968 (106,826,156 177,074
Expenses Revenue	10 11 12 13 14 15 16a b	Other rev Total revo Grants ar Benefits p Salaries, a Professio Total funda Other exp	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lenue (Part VIII, column (A), lines enue—add lines 8 through 11 (must of similar amounts paid (Part IX, column to or for members (Part IX, column to other compensation, employee be nal fundraising fees (Part IX, column aising expenses (Part IX, column (D), lines others (Part IX, column (A), lines	lines 3, 4, and 7d)		181,335, 8,020, 195, 228,404, 51,077, 104,333, 601,	688 247 711 886 176 0 680 932	188,370,239 34,983,853 115,286 255,812,955 54,113,968 (106,826,156 177,074
	10 11 12 13 14 15 16a b 17	Other rev Total revo Grants an Benefits   Salaries, a Professio Total fundr Other exp	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lenue (Part VIII, column (A), lines enue—add lines 8 through 11 (must of similar amounts paid (Part IX, column to or for members (Part IX, column to or for members (Part IX, column formal fundraising fees (Part IX, column aising expenses (Part IX, column (D), lines enses Add lines 13–17 (must equ	lines 3, 4, and 7d)		181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470,	688 247 711 886 176 0 680 932	188,370,239 34,983,853 115,286 255,812,953 54,113,968 106,826,156 177,074 68,444,969 229,562,166
Expenses	10 11 12 13 14 15 16a b 17	Other rev Total revo Grants an Benefits   Salaries, a Professio Total fundr Other exp	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lenue (Part VIII, column (A), lines enue—add lines 8 through 11 (must of similar amounts paid (Part IX, column to or for members (Part IX, column to other compensation, employee be nal fundraising fees (Part IX, column aising expenses (Part IX, column (D), lines others (Part IX, column (A), lines	lines 3, 4, and 7d)	. 12)	181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470, 5,934,	688 247 711 886 176 0 680 932 856 644 242	188,370,239 34,983,852 115,286 255,812,952 54,113,968 106,826,156 177,074 68,444,969 229,562,163 26,250,796
Expenses	10 11 12 13 14 15 16a b 17	Other rev Total revo Grants an Benefits   Salaries, a Professio Total fundr Other exp	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lenue (Part VIII, column (A), lines enue—add lines 8 through 11 (must of similar amounts paid (Part IX, column to or for members (Part IX, column to or for members (Part IX, column formal fundraising fees (Part IX, column aising expenses (Part IX, column (D), lines enses Add lines 13–17 (must equ	lines 3, 4, and 7d)	. 12)	181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470,	688 247 711 886 176 0 680 932 856 644 242	188,370,239 34,983,853 115,286 255,812,953 54,113,968 106,826,156 177,074 68,444,969 229,562,166
Expenses	10 11 12 13 14 15 16a b 17 18 19	Other rev Total rev Grants ar Benefits p Salaries, a Professio Total fundr Other exp Total exp Revenue	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lines enue—add lines 8 through 11 (must nd similar amounts paid (Part IX, column to or for members to or for members (Part IX, column to or for members to or for members to or for members (Part IX, column to or for members to or for m	lines 3, 4, and 7d )	. 12)	181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470, 5,934, ginning of Current Y	688 247 711 886 176 0 680 932 856 644 242 <b>/ear</b>	188,370,239 34,983,852 115,286 255,812,952 54,113,968 106,826,156 177,074 68,444,969 229,562,162 26,250,796 End of Year
Expenses	10 11 12 13 14 15 16a b 17 18 19	Other rev Total revo Grants ar Benefits   Salaries, a Professio Total funda Other exp Total exp Revenue	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lines enue—add lines 8 through 11 (must of similar amounts paid (Part IX, column to or for members to or for members (Part IX, column to or for members (Par	lines 3, 4, and 7d)	. 12)	181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470, 5,934, ginning of Current N	688 247 711 886 176 0 680 932 856 644 242 /ear	188,370,239 34,983,85; 115,286 255,812,95; 54,113,966 (106,826,150) 177,074 68,444,966 229,562,16; 26,250,790 End of Year 1,178,933,059
Expenses	10 11 12 13 14 15 16a b 17 18 19	Other rev Total reve Grants ar Benefits   Salaries, a Professio Total fundi Other exp Total exp Revenue  Total ass Total liab	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lenue (Part VIII, column (A), lines enue—add lines 8 through 11 (must of similar amounts paid (Part IX, column to or for members (Part IX, column to or for members (Part IX, column to other compensation, employee be nal fundraising fees (Part IX, column aising expenses (Part IX, column (A), lines enses (Part IX, column (A), lines enses Add lines 13–17 (must equiless expenses Subtract line 18 from the service of the service (Part X, line 16)	lines 3, 4, and 7d)	. 12)	181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470, 5,934, ginning of Current \text{ \text{1}} 1,100,921, 235,627,	688 247 711 886 176 0 680 932 856 644 242 /ear	188,370,239 34,983,853 115,286 255,812,953 54,113,968 (0 106,826,150 177,074 68,444,969 229,562,163 26,250,790 End of Year 1,178,933,059 223,449,233
Net Assets of Expenses Fund Balances	10 11 12 13 14 15 16a b 17 18 19	Other rev Total reve Grants ar Benefits   Salaries, Profession Total fundr Other exp Total exp Revenue  Total assi	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lines enue (Part VIII, column (A), lines enue—add lines 8 through 11 (must of similar amounts paid (Part IX, column to or for members (Part IX, line 16)	lines 3, 4, and 7d)	. 12)	181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470, 5,934, ginning of Current N	688 247 711 886 176 0 680 932 856 644 242 /ear	188,370,239 34,983,85; 115,286 255,812,95; 54,113,966 (106,826,150) 177,074 68,444,966 229,562,16; 26,250,790 End of Year 1,178,933,059
Net Assets of Expenses fund Balances	10 11 12 13 14 15 16a b 17 18 19	Other rev Total reve Grants ar Benefits   Salaries, A Professio Total fundr Other exp Total exp Revenue  Total ass Total liab Net asset	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lines enue (Part VIII, column (A), lines enue—add lines 8 through 11 (must of similar amounts paid (Part IX, column to or for members (Part IX, line 16)	lines 3, 4, and 7d)	. 12)	181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470, 5,934, ginning of Current V 1,100,921, 235,627, 865,293,	688 247 711 886 176 0 680 932 856 644 242 7ear 095 372 723	188,370,239 34,983,852 115,286 255,812,953 54,113,966 106,826,156 177,074 68,444,969 229,562,160 26,250,790 End of Year 1,178,933,059 223,449,233 955,483,824
Net Assets of Expenses	10 11 12 13 14 15 16a b 17 18 19	Other rev Total reve Grants ar Benefits   Salaries, Total fundr Other exp Total exp Revenue  Total ass Total liab Net asset  Sign alties of p	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lines enue (Part VIII, column (A), lines enue—add lines 8 through 11 (must of similar amounts paid (Part IX, column to or for members (Part IX, line 16)	lines 3, 4, and 7d)	. 12)	181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470, 5,934, ginning of Current \( \) 1,100,921, 235,627, 865,293, alles and statement	688 247 711 886 176 0 680 932 856 644 242 <b>Year</b> 095 372 723	188,370,239 34,983,853 115,286 255,812,953 54,113,968 106,826,150 177,074 68,444,969 229,562,163 26,250,790 End of Year 1,178,933,059 223,449,233 955,483,824 the best of my
wei Assets of Expenses	10 11 12 13 14 15 16a b 17 18 19	Other rev Total reve Grants ar Benefits   Salaries, A Professio Total fundr Other exp Total exp Revenue  Total ass Total liab Net asset Sign alties of per and belie	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lenue (Part VIII, column (A), lenue (Part VIII, column (A), lines enue—add lines 8 through 11 (must of similar amounts paid (Part IX, column (A), lines of the compensation, employee be nal fundraising fees (Part IX, column (B), lines enses (Part IX, column (A), lines enses (Part IX, column (A), lines enses Add lines 13–17 (must equiless expenses Subtract line 18 from the service of the service (Part X, line 26)	lines 3, 4, and 7d)	. 12)	181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470, 5,934, ginning of Current \( \) 1,100,921, 235,627, 865,293, alles and statement	688 247 711 886 176 0 680 932 856 644 242 <b>Year</b> 095 372 723	188,370,239 34,983,853 115,286 255,812,953 54,113,968 106,826,150 177,074 68,444,969 229,562,163 26,250,790 End of Year 1,178,933,059 223,449,233 955,483,824 the best of my
Met Assets of Expenses	10 11 12 13 14 15 16a b 17 18 19	Other rev Total reve Grants ar Benefits   Salaries, a Professio Total fundr Other exp Total exp Revenue  Total ass Total liab Net asset  Sign alties of per and belie	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lenue (Part VIII, column (A), lenue (Part VIII, column (A), lines enue—add lines 8 through 11 (must of similar amounts paid (Part IX, column (A), lines of the compensation, employee be nal fundraising fees (Part IX, column (B), lines enses (Part IX, column (A), lines enses (Part IX, column (A), lines enses Add lines 13–17 (must equiless expenses Subtract line 18 from the service of the service (Part X, line 26)	lines 3, 4, and 7d)	. 12)	181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470, 5,934, ginning of Current Y 1,100,921, 235,627, 865,293, alles and statement passed on all inform	688 247 711 886 176 0 680 932 856 644 242 <b>Year</b> 095 372 723	188,370,239 34,983,853 115,286 255,812,953 54,113,968 106,826,150 177,074 68,444,969 229,562,163 26,250,790 End of Year 1,178,933,059 223,449,233 955,483,824 the best of my
K out of the Balances Expenses	10 11 12 13 14 15 16a b 17 18 19	Other rev Total reve Grants ar Benefits   Salaries, Profession Total fundr Other exp Total exp Revenue  Total asset Sign alties of periods ends ends ends  ***********************************	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lenue (Part VIII, column (A), lenue (Part VIII, column (A), lines enue—add lines 8 through 11 (must of similar amounts paid (Part IX, column (A), lines of the compensation, employee be nal fundraising fees (Part IX, column (B), lines enses (Part IX, column (A), lines enses (Part IX, column (A), lines enses Add lines 13–17 (must equiless expenses Subtract line 18 from the service of the service (Part X, line 26)	lines 3, 4, and 7d)	. 12)	181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470, 5,934, ginning of Current \( \) 1,100,921, 235,627, 865,293, alles and statement	688 247 711 886 176 0 680 932 856 644 242 <b>Year</b> 095 372 723	188,370,239 34,983,853 115,286 255,812,953 54,113,968 106,826,150 177,074 68,444,969 229,562,163 26,250,790 End of Year 1,178,933,059 223,449,233 955,483,824 the best of my
Met Assets of Expenses to Met Assets of	10 11 12 13 14 15 16a b 17 18 19	Investme Other rev Total reve Grants ar Benefits   Salaries, a Professio Total fundr Other exp Total exp Revenue  Total assi Total liab Net asset Sign alties of p and belie edge	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lines enue—add lines 8 through 11 (must dismilar amounts paid (Part IX, column to or for members (Part IX, column to or f	lines 3, 4, and 7d)	. 12)	181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470, 5,934, ginning of Current Y 1,100,921, 235,627, 865,293, ales and statement based on all inform	688 247 711 886 176 0 680 932 856 644 242 <b>Year</b> 095 372 723	188,370,239 34,983,853 115,286 255,812,953 54,113,968 106,826,150 177,074 68,444,969 229,562,163 26,250,790 End of Year 1,178,933,059 223,449,233 955,483,824 the best of my
Met Assets of Expenses to Met Assets of	10 11 12 13 14 15 16a b 17 18 19	Other rev Total reve Grants ar Benefits   Salaries, Total fundr Other exp Total exp Revenue  Total ass Total liab Net asset Signal alties of per and belief	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), inenue (Part VIII, column (A), lines enue—add lines 8 through 11 (must dismilar amounts paid (Part IX, column to or for members (Part IX, column to or for for for for for for for for for	lines 3, 4, and 7d)	. 12)	181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470, 5,934, ginning of Current Y 1,100,921, 235,627, 865,293, ales and statement based on all inform	688 247 711 886 176 0 680 932 856 644 242 <b>Year</b> 095 372 723	188,370,239 34,983,853 115,286 255,812,953 54,113,968 106,826,150 177,074 68,444,969 229,562,163 26,250,790 End of Year 1,178,933,059 223,449,233 955,483,824 the best of my
Met Assets of Expenses to Met Assets of	10 11 12 13 14 15 16a b 17 18 19	Other rev Total reve Grants ar Benefits   Salaries, Total fundr Other ext Total exp Revenue  Total liab Net asset Sign alties of p and belie edge  DOROT Type o	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), inenue (Part VIII, column (A), lines enue—add lines 8 through 11 (must dismilar amounts paid (Part IX, column to or for members (Part IX, column to or for fines to or for for fines the formal to or for for for for for for for for for	lines 3, 4, and 7d)	Beg	181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470, 5,934, ginning of Current \( \) 1,100,921, 235,627, 865,293, alles and statement based on all inform 2018-05-11 Date	688 247 711 886 176 0 680 932 856 644 242 (fear 095 372 723 85, and to action of v	188,370,239 34,983,853 115,286 255,812,953 54,113,968 106,826,150 177,074 68,444,969 229,562,163 26,250,790 End of Year 1,178,933,059 223,449,233 955,483,824 the best of my
A Lind Balances  Expenses  Lind Balances	10 11 12 13 14 15 16a b 17 18 19 20 21 22 21 22 21 22 edgedgedgedgedgedgedgedgedgedgedgedgedge	Other rev Total reve Grants ar Benefits   Salaries, A Professio Total fundr Other exp Total exp Revenue  Total ass Total liab Net asset Sign alties of p e and belie edge  DOROT Type o	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lines enue—add lines 8 through 11 (must of similar amounts paid (Part IX, column to or for members (Part IX, column to or	lines 3, 4, and 7d)	. 12)	181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470, 5,934, ginning of Current \text{\text{\text{1}}} 1,100,921, 235,627, 865,293, alles and statement based on all inform 2018-05-11 Date  Check	688 247 711 886 176 0 680 932 856 644 242 <b>Year</b> 095 372 723	188,370,239 34,983,853 115,286 255,812,955 54,113,966 106,826,156 177,074 68,444,969 229,562,160 26,250,790 End of Year 1,178,933,050 223,449,230 955,483,824 the best of my which preparer has
Net Assets of Expenses and Industrial Balances	10 11 12 13 14 15 16a b 17 18 19 20 21 22 21 22 111 pended decoded	Investme Other rev Total rev Grants ar Benefits   Salaries, Total fundr Other ext Total exp Revenue  Total ass Total liab Net asset Signal alties of p and belief edge  DOROT Type o	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), renue (Part VIII, column (A), lines enue—add lines 8 through 11 (must dismilar amounts paid (Part IX, column dismilar amounts paid (Part IX, column dismilar amounts paid (Part IX, column for compensation, employee be nal fundraising fees (Part IX, column for compenses (Part IX, column for column for fix, column	lines 3, 4, and 7d)	Beg	181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470, 5,934, ginning of Current Y 1,100,921, 235,627, 865,293, ales and statement based on all inform 2018-05-11 Date  Check	688 247 711 886 176 0 680 932 856 644 242 <b>Year</b> 095 372 723 25, and to ration of v	188,370,239 34,983,853 115,286 255,812,955 54,113,966 106,826,156 177,074 68,444,969 229,562,160 26,250,790 End of Year 1,178,933,050 223,449,230 955,483,824 the best of my which preparer has
A Lind Balances  Expenses  Lind Balances	10 11 12 13 14 15 16a b 17 18 19 20 21 22 21 pendedge	Other rev Total reve Grants ar Benefits   Salaries, Total fundr Other exp Total exp Revenue  Total ass Total liab Net asset Signati alties of per and beliefedge  DOROT Type of the revenue  Profession of the revenue  Total ass Total liab Net asset Signati DOROT Type of the revenue  Profession of the revenue  Total ass Total liab Net asset  Fignation of the revenue	service revenue (Part VIII, line 2g nt income (Part VIII, column (A), lines enue (Part VIII, column (A), lines enue—add lines 8 through 11 (must dismilar amounts paid (Part IX, column fundraising fees (Part IX, column dismilar expenses (Part IX, column (A), lines enses (Part IX, column (A), lines enses Add lines 13–17 (must equilass expenses Subtract line 18 from the service of the service (Part X, line 26)	lines 3, 4, and 7d)	Beg	181,335, 8,020, 195, 228,404, 51,077, 104,333, 601, 66,457, 222,470, 5,934, ginning of Current \text{\text{\text{1}}} 1,100,921, 235,627, 865,293, alles and statement based on all inform 2018-05-11 Date  Check	688 247 711 886 176 0 680 932 856 644 242 7ear 095 372 723 8s, and to attorn of v	188,370,239 34,983,855 115,286 255,812,955 54,113,966 106,826,156 177,074 68,444,966 229,562,166 26,250,796 End of Year 1,178,933,055 223,449,233 955,483,824 the best of my which preparer has

May the IRS discuss this return with the preparer shown above? (see instructions) .

☑ Yes ☐ No

TO EDUC/ETHICAL TO MAKE  2 Did the If " 3 Did ser If " 4 Des Sec exp		of Program Service	e Accomplis	h-m-c-ntc		
TO EDUC/ETHICAL TO MAKE  2 Did the If " 3 Did ser If " 4 Des Sec exp	Check If Sched		•	nments		
TO EDUC/ETHICAL TO MAKE  2 Did the If " 3 Did ser If " 4 Des Sec exp		lule O contains a respo	onse or note to	any line in this Part III		🗹
2 Did the If " 3 Did ser If " 4 Des Sec exp	efly describe the or	ganızatıon's mıssıon				
the If "	STANDARDS BY CF	REATING AN ENVIRON	MENT IN WHICH		IFE, WILL LIVE BY THE HIGHEST G IS A SHARED RESPONSIBILIT AND TO SEEK JUSTICE	
3 Did ser If " 4 Dee Sec exp  4a (Co	the organization u	ındertake any sıgnıfıca	ant program ser	vices during the year wh	nich were not listed on	
3 Did ser If " 4 Des Sec exp  4a (Co	prior Form 990 or	990-EZ?				🗌 Yes 🗹 No
ser If " 4 Des Sec exp  4a (Co	Yes," describe thes	se new services on Sch	nedule O			
4 Des Sec exp	l the organization o	ease conducting, or m	nake significant	changes in how it condu	cts, any program	
4 Des Sec exp	vices?					🗌 Yes 🗹 No
Sec exp	Yes," describe thes	se changes on Schedu	le O			
	ction $501(c)(3)$ and		ons are required	to report the amount of	argest program services, as mea f grants and allocations to others	
See	ode	) (Expenses \$	197,451,510	ıncludıng grants of \$	54,028,667 ) (Revenue \$	187,581,228 )
	e Additional Data					
<b>4b</b> (Co	de e Additional Data	) (Expenses \$	789,011	ıncludıng grants of \$	85,301 ) (Revenue \$	789,011 )
<b>4c</b> (Co	de	) (Expenses \$		including grants of \$	) (Revenue \$	)
	ner program servic	es (Describe in Schedi	ule O ) uding grants of	\$	) (Revenue \$	)
4e To	tal program serv	ice expenses ▶	198,240,5	21		Form <b>990</b> (2016)

Section 501(c)(3) organizations.

or X as applicable

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14a

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Form 990 (201	6)	
Part IV (	Checklist of Required Schedules	
		Yes
1 Is the or	ganization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete	Yes

2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞 . . .

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D. Part VII 🕏 . . . . . . . . . . .

to provide advice on the distribution or investment of amounts in such funds or accounts? 

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

b Was the organization included in consolidated, independent audited financial statements for the tax year?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Yes

Form **990** (2016)

Nο

Page 3

No

No
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No

complete Schedule L, Part I . .

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Nο

Nο

No

Nο

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No

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28a

28b

28c

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35a

35b

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Yes

Yes

Yes

Yes

Yes

Yes

Form 990 (2016)

Par	t IV Checklist of Required Schedules (continued)			<b>-</b>
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.			

24a	the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"	25a		

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

instructions for applicable filing thresholds, conditions, and exceptions)

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . . 📆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . 💆

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 4,634			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	272	2b	Yes	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	163	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ►GK  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		<b>3</b> D		
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6</b> a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			110
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
22	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for			
b	additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13a		
_	The organization is needed to issue quantities and insulating the second of the second			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	orm <b>99</b>	2 (3)

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Par	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	•	nse to li	
Se	Check if Schedule O contains a response or note to any line in this Part VI	• •		
<b>1</b> a	Enter the number of voting members of the governing body at the end of the tax year   1a   39		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 39			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
10-	Did the average have lead shouters burnels as affiliates?	10-	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
11a	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	10b		
h	form?	11a	Yes	
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	Yes	-
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	124	103	
	conflicts?	12b	Yes	
	Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	_	,,	
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			<del></del>
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
19	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records  Charlene Bellows One College Street Worcester, MA 016102395 (508) 793-3497			
	• • • • • • • • • • • • • • • • • • • •		orm 00	0 (2016)

orm 990 (2	2016)	Page <b>7</b>
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

Name and Title

Average

hours per

week (list

Part VII

New York, NY 10001 Skanska USA Building Inc,

64 Pleasant Street Waltham, MA 02472 Cambridge Associates,

125 High Street Boston, MA 02110 Educe LLC,

Reisterstown, MD 21136

compensation from the organization ▶ 20

PO Box 218

389 Interpace Pkwy 5th Floor Parsippany, NJ 07054 Sasakı Associates Inc,

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) Estimated

amount of other

compensation

Page 8

1,088,908

632,273

503,025

461,871

Form **990** (2016)

		any hours	direct			randa :ee)	1	organization (W- organizations 2/1099-MISC) 2/1099-MISC			W-	from f	the	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Office	Key employee	Highest compensated emptoxiee	Former	2/109	9-1413C)	2/1099-1413C	,	organizati relati organiza	ed
See	Additional Data Table													
					T									
				$\vdash$	$\vdash$			T				+		
				$\vdash$	$\vdash$		1	$\vdash$				+		
			-		$\vdash$		<del>                                     </del>	$\vdash$				+		
				-	$\vdash$	-		$\vdash$				+		
			<del>                                     </del>	$\vdash$	$\vdash$	$\vdash$	-	$\vdash$	<del>                                     </del>		<del> </del>	+		
		-		$\vdash$	$\vdash$	$\vdash$		$\vdash$			<u> </u>	+		
			<del>                                     </del>	igwdap	$\vdash$	<u> </u>		<u> </u>			<u> </u>	+		
			<u> </u>		<u>L</u>	L	<u> </u>							
	Sub-Total						<b>&gt;</b>					-		
	Total (add lines 1b and 1c)	•			<u>.</u>		▶		4,0	086,567		0		627,016
2	Total number of individuals (including of reportable compensation from the			e list	ed a	bove	e) who	rece	eıved moı	re than \$1	00,000			
													Yes	No
3	Did the organization list any <b>former</b> of line 1a? <i>If "Yes," complete Schedule 3</i>			:ee, k	ey e	mple	oyee, d	or hi	ghest con	npensated	employee on			
4	, ,			•	•							3	+	No
4	For any individual listed on line 1a, is organization and related organization	the sum of repo s greater than \$	5150,00	0? <i>If</i>	ense "Yes	ation 5," c	omplet	otner te Sc	compens	sation from for such	1 the			
	ındıvıdual			•	•	•	•					4	Yes	
5	Did any person listed on line 1a receiverservices rendered to the organization								_		vidual for	5		No
Se	ection B. Independent Contract	tors												
1	Complete this table for your five high- from the organization. Report comper											mpen	sation	
	· ·	(A) and business addre					*****		111111111111111111111111111111111111111		(B)		(C Compen	
	Scofidio Renfro LLC,	and business addre	355							Architect	ription of services			,638,430
	W 26th Street No 1815 York NY 10001													

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Position (do not check more

than one box, unless person

is both an officer and a

Reportable

compensation

from the

Construction mgmt

Investment services

Consulting services

Architect

Reportable

compensation

from related

	90 (2016)	. D									Page <b>9</b>
Part '						D+ VIII					
	Check if Schedul	e O contains a	respons	e or note to any	( <b>A</b> ) Total rev		Rela ex fur	(B) ated or empt nction venue	(C) Unrela busine reven	ted ess	(D)  Revenue excluded from tax under sections 512-514
	1a Federated campaig	ns	1a				10	venue			312-314
nts	<b>b</b> Membership dues	[	1b								
Gra not	c Fundraising events		1c	579,568							
(S. Q.	<b>d</b> Related organizatio	ns L	1d	_							
Gif	e Government grants (co	ontributions)	1e	_							
ributions, Gifts, Grants Other Similar Amounts	f All other contributions and similar amounts in above	, gifts, grants, ot included	1f	31,764,006							
	g Noncash contribution in lines 1a-1f \$	ons included	4,112,1	<u> 176</u>							
Contained	h Total.Add lines 1a-1	lf		. •	32,34	13,574					
<u>ı</u>				Business	Code						
મુ	2a Tuition and fees				611600	143,0	94,110	143,094,	110		
á	<b>b</b> Room and board				611710		36,505	32,086,			
٦ ا	Sales of auxilliary service	ces			722320		08,648	4,507,		1,500,9	<del>9</del> 37
<u></u>	Athletics     Grant and student aid re				611710		20,707 12,060	3,220, 2,312,			
Program Service Revenue					011710		18,209	1,648,			
	<b>f</b> All other program se	rvice revenue		188 3	70,239		<u> </u>	<u> </u>	I		
₫.	<b>9 Total.</b> Add lines 2a-2	f	<b>&gt;</b>		-						
	<b>3</b> Investment income (is similar amounts).	ncluding divide		rest, and other		3,500,770				-762,789	4,263,559
	4 Income from investment			proceeds >		29,553					29,553
	5 Royalties					0					
		(ı) Real		(II) Personal							
	<b>6a</b> Gross rents	10	7 242								
	<b>b</b> Less rental expenses	13	7,343		-						
	c Rental income or (loss)		7,343	0		457.040					
	<b>d</b> Net rental income o			· · •		157,343					157,343
	<b>7a</b> Gross amount	(ı) Securiti	es	(II) Other	1						
	from sales of assets other than inventory	287,80	8,809								
	<b>b</b> Less cost or other basis and sales expenses	256,35	5,280		-						
	C Gain or (loss)	31,45	3,529		]						
	<b>d</b> Net gain or (loss)		_	<b>•</b>		31,453,529					31,453,529
Other Revenue	<b>8a</b> Gross income from f (not including \$ contributions reporte See Part IV, line 18	579,568 o ed on line 1c)		196,599							
Re	<b>b</b> Less direct expense	s	ь	238,656	1						
<u>.</u>	<b>c</b> Net income or (loss)	from fundraisi	ng event	S •		-42,057					-42,057
₽	<b>9a</b> Gross income from g See Part IV, line 19		s								
	200 : 4::011,0 25		a	0							
	<b>b</b> Less direct expense	s	ь	0	1						
	<b>c</b> Net income or (loss)	from gaming a	ctivities	+ + <b>&gt;</b>		0					
	10aGross sales of invent returns and allowand		a	0							
	<b>b</b> Less cost of goods s	sold	<u></u>	0	1						
	c Net income or (loss)		 nventorv	· <b>&gt;</b>	J	0					
	Miscellaneous			Business Code							
	11a										
	b		+								
	с		$\dashv$								
					<u>L</u>		L				
	<b>d</b> All other revenue .										
	<b>e Total.</b> Add lines 11a	-11d		•		0	L				
	12 Total revenue. See	Instructions			2	55,812,951		186,869,302		738,148	35,861,927
						,_,1		5,555,502		. 55,170	53,001,927

Form 990 (2016)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	Jumps All other orga	inizations must comp	lete column (A)	
	-	·	• •	
Check if Schedule O contains a response or note to any  Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	110,301	110,301		
2 Grants and other assistance to domestic individuals See Part IV, line 22	51,080,888	51,080,888		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	2,922,779	2,922,779		
4 Benefits paid to or for members	0			
<b>5</b> Compensation of current officers, directors, trustees, and key employees	3,097,865	569,558	2,008,422	519,885
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	22,091	22,091		
7 Other salaries and wages	75,694,506	64,609,342	7,697,012	3,388,152
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	6,365,944	5,395,129	678,635	292,180
9 Other employee benefits	16,317,567	13,565,851	1,969,084	782,632
<b>10</b> Payroll taxes	5,328,177	4,386,446	679,959	261,772
11 Fees for services (non-employees)				
a Management	0			
<b>b</b> Legal	346,372	42,288	286,431	17,653
c Accounting	261,000		261,000	
<b>d</b> Lobbying	0			
e Professional fundraising services See Part IV, line 17	177,074			177,074
f Investment management fees	1,375,826		1,375,826	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,826,990	1,970,054	1,522,423	334,513
12 Advertising and promotion	870,065	715,857	147,059	7,149
13 Office expenses	7,173,337	5,454,541	463,296	1,255,500
<b>14</b> Information technology	2,584,644	1,279,951	1,239,557	65,136
15 Royalties	0			
<b>16</b> Occupancy	8,757,285	8,007,634	633,195	116,456
<b>17</b> Travel	4,548,388	4,038,787	192,585	317,016
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials •	0			
19 Conferences, conventions, and meetings	725,201	640,991	59,790	24,420
<b>20</b> Interest	6,915,627	6,458,081	457,546	
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	13,857,057	12,575,970	1,281,087	
23 Insurance	1,226,592	33,522	961,546	231,524

5,018,654

5,190,662

2,031,142

3,736,127

229,562,161

5,018,654

4,352,521

2,031,142

2,958,143

198,240,521

533,198

11,076

8,335,336

Form **990** (2016)

304,943

766,908

22,986,304

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

expenses on Schedule O )

**b** Food for dining operations

a Study abroad expenses

c Library collection

e All other expenses

d OTHER COSTS

Page **11** 

4.384.074

1,178,933,055

38,030,367

5,812,744

623.539

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21.926.976

223,449,231

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Form 990 (2016)

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Liabilities 22

Fund Balances

Assets or

Net

Other assets See Part IV, line 11 .

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

**Total assets.**Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and

	Degining of year		Lind of your
1 Cash-non-interest-bearing	 12,424	1	12,565
2 Savings and temporary cash investments .	 55,663,143	2	25,185,741
<b>3</b> Pledges and grants receivable, net	 80,577,918	3	65,312,370
4 Accounts receivable, net	 256,823	4	286,016
5 Loans and other receivables from current and f			

	4	Accounts receivable, net			256,823	4	286,016
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L	0	5	0		
s	6	Loans and other receivables from other disqualities section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	(c)(3)(B), and of section 501(c)(9)	0	6	0	
et	7	Notes and loans receivable, net			7,379,278	7	6,982,324
Assets	8	Inventories for sale or use			459,406	8	598,243
⋖	9	Prepaid expenses and deferred charges			786,473	9	550,052
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	555,148,666			
	b	Less accumulated depreciation	261,336,477	240,421,753	<b>10</b> c	293,812,189	

		section 4958(f)(1)), persons described in section contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L	of section 501(c)(9)	0	6	0	
ets	7	Notes and loans receivable, net			7,379,278	7	6,982,324
SS	8	Inventories for sale or use			459,406	8	598,243
Ø	9	Prepaid expenses and deferred charges			786,473	9	550,052
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	555,148,666			
	ь	Less accumulated depreciation	<b>10</b> b	261,336,477	240,421,753	<b>10</b> c	293,812,189
	11	Investments—publicly traded securities .			83,558,161	11	117,137,019
	12	Investments—other securities See Part IV, line	11 .		604,903,576	12	664,672,462
	13	Investments—program-related See Part IV, line	0	13	0		
	14	Intangible assets			0	14	0

26,902,140

35,458,566

4,312,205

967.129

32.926.102

235,627,372

391.784.449

275,793,243

197.716.031

865,293,723

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1,100,921,095

☐ Both consolidated and separate basis

2c

3a

3b

Yes

Yes

Yes Form 990 (2016)

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Consolidated basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

## **Additional Data**

Software ID: Software Version:

**EIN:** 04-2103558

Name: TRUSTEES OF THE COLLEGE OF THE HOLY CROSS

Form 990 (2016)

Form 990 (2016)

Form 990, Part III, Line 4a:
THE PRIMARY PROGRAM IS UNDERGRADUATE INSTRUCTION IN THE LIBERAL ARTS LEADING TO A BACHELOR OF ARTS DEGREE. THE CURRICULUM INCLUDES PROGRAMS.

THE PRIMARY PROGRAM IS UNDERGRADUATE INSTRUCTION IN THE LIBERAL ARTS LEADING IN THE ARTS, SCIENCES, SOCIAL SCIENCES AND HUMANITIES SEE DETAIL ON SCHEDULE O

## Form 990, Part III, Line 4b: BASIC RESEARCH IN CHEMISTRY, PHYSICS, PSYCHOLOGY AND BIOLOGY THE RESEARCH IS FUNDING BY PRIVATE GRANTS AND THE US GOVERNMENT

Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Officer Highest compensat Former Institu organizations MISC) MISC) related below dotted organizations employee

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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	line)	dual trustee ector	utional Trustee
Douglas M Baker Jr	3 0	X	
Trustee			

Michael G Barrett

Rev Philip L Boroughs SJ

Helen W Boucher MD

Susan F Feitelberg

Rev Kevin T Fitzgerald SJ

Rev James G Gartland SJ

Rev Michael Carl Gilson SJ

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Trustee

President

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

Stuart E Graham

Anne M Fink

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related Highest compens (W-2/1099-(W-2/1099organization and Office Former Individual truste or director key employee Institutional MISC) organizations MISC) related below dotted organizations line) Tru

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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Stanley E Grayson	3 0	×					0	0	
Trustee (as of 9/2016)	0 0							,	
Mıchael Greene	3 0	×						0	
Trustee	0 0						0	0	
Rev Thomas Greene SJ	3 0							0	
Trustee	0 0	X							
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Trustee	0.0						
Thomas P Joyce Jr	3 0						
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Brian P Kelley	3 0	×			0	0	
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Linda M LeMura	3 0	×			0	0	
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Stephen A Lovelette

John J Mahoney Jr

Rev Mark S Massa SJ

Shaun P Mathews

Trustee (AS OF 9/2016)

Trustee/Chair

Trustee

Trustee (as of 9/2016)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Key employee organizations Institutional MISC) MISC) related below dotted organizations line) Trustee 3 0 Ann McElanev-Johnson PhD

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Trustee	0 0	^						Ŭ		
Edwin J McLaughlin Jr	3 0	×					0	0	0	
Trustee	0 0	l ''						Ŭ		
Kathleen McLaughlin LaCroix	3 0	v	x				0	0	0	
Trustee/Vice Chair	0 0	_ ^	^					J	Ū	
John D Milner	3 0									

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Trustee/Vice Chair	0 0	
John D Milner	3 0	
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Trustee	0 0	
James F Mooney III	3 0	
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Trustee	0 0	

Robert F Moriarty

Robert S Morrison

John P Mullman

Andrew J O'Brien

Richard H Patterson

Trustee

Trustee

Trustee

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Trustee

Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and organizations MISC) MISC) related below dotted organizations

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	line)	ndual trustee rector	tutional Trustee	<u> </u>	employee	est compensated ovee	)er			
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Trustee	0 0							,	,	
Susan Power Curtin	3 0									

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Trustee

Trustee

Trustee

Sr Barbara J Rogers RSCJ

Trustee (as of 9/2016)

Francine Rosado-Cruz

William J Teuber Jr

Sarah C Valente

Thomas H Carey

Trustee (as of 9/2016)

Trustee (until 9/2016)

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Carolyn M Risoli	3 0							
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Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other week (list person is both an officer from related from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and related organizations | MISC) MISC)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	below dotted line)	ividual trustee director	stitutional Trustee	O-€2	employee	hest compensated dovee	mer			organizations
William M Doran Jr	3 0	l								
Trustee (until 9/2016)	0 0	×						0	0	
John B Fisher	3 0	x						0		
Trustee (until 9/2016)	0.0							١		

William M Doran Jr	3 0	×			_	,	
Trustee (until 9/2016)	0 0						
John B Fisher	3 0	V			0	0	
Trustee (until 9/2016)	0 0	^					
Nancy M Taylor	3 0	V			0		
Trustee (until 9/2016)	0 0	^			0	0	'

John B Fisher	3 0	v			0	0	
Trustee (until 9/2016)	0.0	^			9	0	
Nancy M Taylor	3 0	×			0	0	
Trustee (until 9/2016)	0.0	*			3	0	Ĭ
Yarlennys K Vıllaman	3 0	×			0	0	0
Trustee (until 9/2016)	0 0						

Trustee (until 9/2016)	0.0	X				0	0	0
Nancy M Taylor	3 0	V				0	0	
Trustee (until 9/2016)	0 0	X					U	0
Yarlennys K Villaman	3 0	V					0	
Trustee (until 9/2016)	0 0	^				0	0	
Lorı A Blackwell	45 0							
	•••••		X	l		69,743	0	49,020

Nancy M Taylor		,			_		0
Trustee (until 9/2016)	0 0	_ ^			١		0
Yarlennys K Villaman	3 0	×			0	0	0
Trustee (until 9/2016)	0 0	^					
Lorı A Blackwell	45 0		X		69,743	0	49.020
Exec Asst to the President	0 0		^		03,713	J	15,626
Jane E Corr	45 0						

Trastee (aritin 3/2010)	0						
Lorı A Blackwell	45 0		x		69,743	0	49,020
Exec Asst to the President	0 0				03,743		+5,020
Jane E Corr	45 0		×		169,293	0	19,889
Special Asst to the President	0 0		^		103,233		13,003
Elizabeth Dianne	45 0						

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48,475

Elizabeth Dionne

Dorothy A Hauver

Timothy Jarry

Director and Asst Treasurer

Vice President and Treasurer

Chief Investment Officer

SENIOR VICE PRESIDENT

FRANK VELLACCIO

Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation amount of other compensation person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Highest con employee Individual to or director Office Former Key employ Institutiona organizations MISC) MISC) related below dotted organizations line)

		นรษะ	Trustee	99	npensated			
Tracy Barlok	45 0			x		343,689	0	
Vice President for Advancement	0 0					0.10,000		
REV WILLIAM CAMPBELL SJ	45 0			x		0	0	
VICE PRESIDENT FOR MISSION	0 0			^			0	
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WILLIAM CARMODY

James Kee

Professor

Nathan Pine

Susan Rodgers

Charles Weiss

Professor

Professor

Director of Athletics

HEAD BASKETBALL COACH

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

REV WILLIAM CAMPBELL SJ	45 0		x		0	0	
VICE PRESIDENT FOR MISSION	0 0		^				
Margaret Freije	45 0		v		257,601	0	94,
VP for Academic Affairs	0 0		^		257,001	١	J4,
Jacqueline Peterson	45 0						

48,475

48,332

10,818

47,000

17,088

23,375

0

0

0

0

VICE PRESIDENT FOR MISSION	0 0						
Margaret Freije	45 0		V		257,601	0	94,065
VP for Academic Affairs	0 0				237,001	0	94,003
Jacqueline Peterson	45 0		V		202.715	0	41,569
Dean of Students	0 0		^		202,713	0	41,309
Floral attaches Consul	45.0						

VP for Academic Affairs	0.0						
Jacqueline Peterson	45 0		х		202,715	0	41,569
Dean of Students	0 0				202,713		11,303
Elizabeth Small	45 0		x		189,446	0	38,691
General Counsel	0 0		^		103,110		30,031

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Χ

Χ

Х

396,420

253,406

283,366

297,724

287,104

efile	GR/	APHIC prii	nt - DO NOT PRO	CESS	As Filed Data -			DLN: 9	3493134037188
SCI	IED	ULE A	Pii	hlic C	harity Statu	s and Pub	olic Sunn	ort	OMB No 1545-0047
(For	m 990			if the org	janization is a secti	ion 501(c)(3) c	organization o		2016
990E	<b>(Z</b> )				4947(a)(1) nonexe ▶ Attach to Form 9				2010
		the Treasury	► Informati		Schedule A (Form			ıctions is at	Open to Public Inspection
Name	of th	ue Service ne organiza	tion		www.m 3.gc	<u>, , , , , , , , , , , , , , , , , , , </u>		Employer identific	<u> </u>
KUSI	EES OF	THE COLLEGE	OF THE HOLY CROSS					04-2103558	
Pai					s (All organizations			See instructions.	
ne o <b>1</b>	rganiz		•		t is (For lines 1 thro ociation of churches o	•	•	(A)/:)	
2		•		•				(A)(I).	
3	$\overline{\mathbf{V}}$				)(A)(ii). (Attach Sch	,	• • • • • • • • • • • • • • • • • • • •		
4			·	•	ce organization descr				ntor the beenital's
•	Ш		and state	n operated	in conjunction with	a nospital descri	bea in <b>section</b> .	170(b)(1)(A)(iii). E	nter the hospital's
5			ation operated for th ( <b>iv).</b> (Complete Par		of a college or univer	sity owned or op	erated by a gov	ernmental unit descri	bed in <b>section 170</b>
6					governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	۸)(v).	
7		section 17	'0(b)(1)(A)(vi). (	Complete F	Part II)		-	ınıt or from the gener	al public described in
8		A communi	ty trust described ir	section	170(b)(1)(A)(vi) (	Complete Part I	[ )		
9					cribed in <b>170(b)(1)</b> e instructions Enter t			with a land-grant coll college or university	ege or university or a
.0		from activit	ies related to its ex	empt func	tions—subject to cert ss taxable income (le	ain exceptions, a	and (2) no more	s, membership fees, a than 331/3% of its su sses acquired by the c	pport from gross
.1					exclusively to test for	public safety S	ee section 509	(a)(4).	
.2		more public	ly supported organi	zations de		<b>09(a)(1)</b> or <b>sec</b>	tion 509(a)(2	s of, or to carry out th  ). See section 509(a  s 12e, 12f, and 12g	
а		<b>Type I.</b> A so	supporting organizat	ion operategularly ap	ted, supervised, or co	ontrolled by its si	upported organi	zation(s), typically by of the supporting orga	
b		Type II. A manageme	supporting organiza	ation supei organizat	ion vested in the sam			organization(s), by ha ge the supported orga	
С		Type III f	unctionally integra	ated. A su				nd functionally integra	ted with, its
d		functionally	integrated The org	ganization		y a distribution i		th its supported orgar I an attentiveness req	
e		Check this	box if the organizati	on receive	ed a written determin	ation from the IF	RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter		of supported organ		ntegrated supporting	organization			
g	Provid	de the follow	ing information abo	ut the sup	ported organization(s	5)			
(i)Na	ame of	f supported o	organization (ii	)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
			I						
				$\Box$					
Γotal			tion Act Notice, se			Cat No 11285	·F	 Schedule A (Form 9	00 000 FT\ 0015

	(or fiscal year beginning in) ▶	(a)2012	(D)2013	(0)2014	(d)2013	(E)2010	(1) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	25,142,412	53,747,383	90,605,654	38,853,240	32,343,574	240,692,263
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	25,142,412	53,747,383	90,605,654	38,853,240	32,343,574	240,692,263
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						76,165,764
6	Public support. Subtract line 5 from line 4						164,526,499

	furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	25,142,412	53,747,383	90,605,654	38,853,240	32,343,574	240,692,263
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						76,165,764
6	<b>Public support.</b> Subtract line 5 from line 4						164,526,499
	Section B. Total Support						

4	<b>Total.</b> Add lines 1 through 3	25,142,412	53,747,383	90,605,654	38,853,240	32,343,574	240,692,263
5 6	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  Public support. Subtract line 5						76,165,764 164,526,499
_:	from line 4 Section B. Total Support						10 1,020, 133
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	<b>(f)</b> ⊤otal
7	Amounts from line 4	25,142,412	53,747,383	90,605,654	38,853,240	32,343,574	240,692,263
R	Gross income from interest			·			

6,619,806

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

16a 33 1/3% support test-2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

17a 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 33 1/3% support test-2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

7,241,717

36,976

3,844,451

4,450,455

12

14

Schedule A (Form 990 or 990-EZ) 2016

30,056,118

106,826

270,855,207

876,132,373

60 743 %

59 610 %

▶Ⅵ

7,899,689

69,850

dividends, payments received on

securities loans, rents, royalties

and income from similar sources

the business is regularly carried on

Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI ) Total support. Add lines 7 through

12 Gross receipts from related activities, etc (see instructions)

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 Schedule A, Part II, line 14

Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))

box and stop here. The organization qualifies as a publicly supported organization

and stop here. The organization qualifies as a publicly supported organization

Net income from unrelated business activities, whether or not

10

organization

instructions

supported organization

Section A. Public Support								
the organization fails to o	qualify under t	he tests listed b	pelow, please co	mplete Part II.	)			
(Complete only if you ch	ecked the box	on line 10 of Pa	art I or it the or	ganization railed	a to qualify unde	er Part II. If		

	the organization rans to	quantity annual .		ээлэл, рассо ос		/	
Se	ection A. Public Support						
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in)	. ,		, ,		, ,	
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2							
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
5	to or expended on its behalf The value of services or facilities						
9	furnished by a governmental unit to						
	the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
	· ' '						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c						
	from line 6 )						
-	ection B. Total Support						
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
	Calendar year (or fiscal year beginning in) ▶	<b>(a)</b> 2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6	(a)2012	<b>(b)</b> 2013	(c)2014	<b>(d)</b> 2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest,	<b>(a)</b> 2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	<b>(f)</b> Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	<b>(f)</b> Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	(f)Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	(f)Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	(e)2016	(f)Total
9 l0a b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalities and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l0a b c 11	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l.Oa b c 11	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l.Oa b c 11	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 10a b c 111	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c,						
9 10a b c 111	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo						ganization,
9 10a b c 11 12	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here	r the organization	's first, second, th				
9 10a b c 11 12 13 14	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here	r the organization	's first, second, th	nird, fourth, or fift		ection 501(c)(3) or	ganization,
9 10a b c 11 12 13 14 <u>Se</u>	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here  ection C. Computation of Public Section C. Computation C. Computation C. Computation C. Computation C. Computation C. Computation C.	r the organization <b>Support Perce</b> e 8, column (f) d	's first, second, the intage invided by line 13,	nird, fourth, or fift		ection 501(c)(3) or	ganization,
9 10a b c 11 12 13 14 S6 15	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here  ection C. Computation of Public S Public support percentage from 2015 S	r the organization <b>Support Perce</b> e 8, column (f) d chedule A, Part I	's first, second, the second of the second o	nird, fourth, or fift		ection 501(c)(3) or	ganization,
9.0a b c 11 12 13 14 S6	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investe	r the organization  Support Perce e 8, column (f) d chedule A, Part I: nent Income	's first, second, the intage ivided by line 13, II, line 15  Percentage	olumn (f))	h tax year as a se	ection 501(c)(3) or	ganization,
9 l0a b c 11 12 13 14 Se 15 16 Se	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here  ection C. Computation of Public S Public support percentage from 2015 S	r the organization  Support Perce e 8, column (f) d chedule A, Part I: nent Income	's first, second, the intage ivided by line 13, II, line 15  Percentage	olumn (f))	h tax year as a se	ection 501(c)(3) or	ganization,
9 l0a b c 11 12 13 14 Se 15 16 Se 17	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investe	r the organization  Support Perce e 8, column (f) d chedule A, Part I:  ment Income  6 (line 10c, colu	's first, second, the second of the second o	olumn (f))	h tax year as a se	15 16	ganization,
9 l0a b c 11 12 13 14 Se 15 16 Se 17	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section Public support percentage for 2016 (lin Public support percentage from 2015 Section D. Computation of Investi Investment income percentage from 2015	r the organization  Support Perce e 8, column (f) d chedule A, Part I:  ment Income .6 (line 10c, colui 015 Schedule A,	's first, second, the second of the second o	column (f))	h tax year as a se	15 16 17 18	ganization, ▶□
9 l0a b c 11 12 13 14 Se 15 16 Se 17 18 19a	Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investi Investment income percentage for 2015	r the organization  Support Perce e 8, column (f) d chedule A, Part I: ment Income .6 (line 10c, colui 015 Schedule A, organization did r	's first, second, the second of the second o	column (f))	h tax year as a se	15 16 17 18 133 1/3%, and line	ganization, ▶□

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ightharpoons

ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

amendment to the organizing document)

organization's organizing document?

provide detail in Part VI.

answer line 10b below

6

7

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Page 4

4c

5a

5b 5c

6

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

			res	MO
L	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	scribe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)			

		1	1
	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	Г
•	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
1	Did the organization confirm that each supported organization qualified under section 501(c)(4) (5) or (6) and satisfied		Г

	In section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the			
	determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		·	
	checked 12a or 12b in Part I, answer (b) and (c) below			

	the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections		

501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's supported organizations? If "Yes," provide detail in Part VI.

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

	substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"		
	complete Part I of Schedule L (Form 990 or 990-EZ)	8	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as		

Par	** Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
C-	ection B. Type I Supporting Organizations			
se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗀	1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	<b>VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
			•	•
Se	ection C. Type II Supporting Organizations		Yes	N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [	res	No
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	or		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
				•
Se	ection D. All Type III Supporting Organizations		Τ.,	
	Did the appropriate any would be each of the grown what a manufacture has the last through a COL manufacture.	,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>
2	Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported	n 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization	"		
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>		
_	Divinion of the valeting described in (2) did the surround of	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)		
a				
b				
С	The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity (	see instru	ictions)	)
2	Activities Test Answer (a) and (b) below.	_	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supporte</b> organizations and explain how these activities directly furthered their exempt purposes, how the organization was	<b>3</b>		
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of <b>3a</b>		
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1	
,	supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3b		
		,	1	

5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		

2

4

Schedule A (Form 990 or 990-FZ) 2016

Enter 85% of line 1

Enter greater of line 2 or line 3

Minimum asset amount for prior year (from Section B, line 8, Column A)

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



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## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

OMB No 1545-0047

DLN: 93493134037188

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

> ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** TRUSTEES OF THE COLLEGE OF THE HOLY CROSS 04-2103558 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes □ No 4a Was a correction made? ☐ Yes □ No h If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization fileForm 1120-POL for this year? 4 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received

			funds If none, enter -0-	and promptly and directly delivered to a separate political organization If none, enter -0-
2				
3				
4				
5				
6				
For Paperwork Reduction Act Notice, see t	he instructions for Form 990 or 990-EZ.	Cat	No 50084S Schedule C (	Form 990 or 990-EZ) 2016

185

0

Schedule C (Form 990 or 990-EZ) 2016

185

14

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Sche	dule C (Form 990 or 990-EZ) 2016				Р	age <b>3</b>	
Pa	rt II-B Complete if the organiza Form 5768 (election un	ation is exempt under section 501(c)(3) and has NOT filder section 501(h)).	ed				
For 4	each "Ves" response on lines 1a through 1;	below, provide in Part IV a detailed description of the lobbying	(a) (b)				
activ		below, provide in rate IV a declared description of the lobbying	Yes	No Amount			
1		on attempt to influence foreign, national, state or local legislation, opinion on a legislative matter or referendum, through the use of					
а	Volunteers?						
b	Paid staff or management (include comp	ensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?						
d	Mailings to members, legislators, or the	public <sup>?</sup>					
е	Publications, or published or broadcast s	tatements?					
f	Grants to other organizations for lobbyin	g purposes?					
g	Direct contact with legislators, their staff	s, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conve	entions, speeches, lectures, or any similar means?					
i	Other activities?						
j	Total Add lines 1c through 1i						
2a	Did the activities in line 1 cause the orga	nization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax inc	urred under section 4912					
C	If "Yes," enter the amount of any tax inc	curred by organization managers under section 4912					
d	If the filing organization incurred a section	on 4912 tax, did it file Form 4720 for this year?					
Pa	rt III-A Complete if the organization (6).	ation is exempt under section 501(c)(4), section 501(c)	(5), o	r sectioi	1 501(c	No	
1	Were substantially all (90% or more) du	es received nondeductible by members?		1			
2	Did the organization make only in-house	lobbying expenditures of \$2,000 or less?		2	:		
3	Did the organization agree to carry over	lobbying and political expenditures from the prior year?		3	;		
Pa 1		ation is exempt under section 501(c)(4), section 501(c) Part III-A, lines 1 and 2, are answered "No" OR (b) Part from members				(6)	
2	•	nd political expenditures (do not include amounts of political					
а	Current year		2a				
b	Carryover from last year		2b				
С	Total		2c				
3		033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4		line 2c exceeds the amount on line 3, what portion of the excess does be reasonable estimate of nondeductible lobbying and political	4				
5	'	d political expenditures (see instructions)  5					
	art IV Supplemental Informati						
Pro	ovide the descriptions required for Part I-A,	line 1, Part l-B, line 4, Part l-C, line 5, Part II-A (affiliated group list), elete this part for any additional information	Part II-	A, lines 1	and 2 (se	ee	
	Return Reference	Explanation					
<u> </u>		OLI EGE DAVO DUEG TO COME EDUCATIONAL ACCOUNTS			=======================================		

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(Form 990)

Department of the Treasury

**Supplemental Financial Statements** 

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

DLN: 93493134037188 OMB No 1545-0047

Open to Public Inspection

	me of the organization STEES OF THE COLLEGE OF THE HOLY CROSS		E	mployer	identification	numb	er
IKU	ISTEES OF THE COLLEGE OF THE HOLT CROSS			4-2103558	В		
Pa	rt I Organizations Maintaining Donor Complete if the organization answere	<b>Advised Funds or Other Similar Fund</b> d "Yes" on Form 990, Part IV, line 6.	ls or A	Accounts	·.		
		(a) Donor advised funds		( <b>b)</b> Funds a	and other acco	unts	
	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
ļ	Aggregate value at end of year						
•	Did the organization inform all donors and donor funds are the organization's property, subject to t	advisors in writing that the assets held in dono he organization's exclusive legal control?	r advis	ed	П	Yes	
•	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?			r purpose		Yes	_ N
Pai	rt III Conservation Easements. Complet	e if the organization answered "Yes" on F	orm 9	90, Part	IV, line 7.		
	Purpose(s) of conservation easements held by the	e organization (check all that apply)					
	$\square$ Preservation of land for public use (e g , rec	reation or education) $\qed$ Preservation of	f an his	storically in	nportant land	area	
	Protection of natural habitat	✓ Preservation of	f a cert	ified histor	nc structure		
	Preservation of open space						
2	Complete lines 2a through 2d if the organization heasement on the last day of the tax year	neld a qualified conservation contribution in the	e form		rvation I at the End o	of the	Year
а	Total number of conservation easements		2	а 🦳			1
b	Total acreage restricted by conservation easemen	ts	2	b			
С	Number of conservation easements on a certified	historic structure included in (a)	2	с			
d	Number of conservation easements included in (c) structure listed in the National Register	acquired after 8/17/06, and not on a historic	2	d			
1	Number of conservation easements modified, trar tax year ▶	sferred, released, extinguished, or terminated	by the	organızatı	ion during the		
ļ	Number of states where property subject to conse	ervation easement is located   1	_				
5	Does the organization have a written policy regard and enforcement of the conservation easements i	ding the periodic monitoring, inspection, handli t holds?	ing of v	violations,	☐ Yes	✓ r	٩o
<b>;</b>	Staff and volunteer hours devoted to monitoring,	inspecting, handling of violations, and enforcin	ng cons	ervation ea	asements durir	ng the	year
,	Amount of expenses incurred in monitoring, inspe	cting, handling of violations, and enforcing con	nservat	ion easem	ents during the	e year	
3	Does each conservation easement reported on lin and section $170(h)(4)(B)(II)^{2}$	e 2(d) above satisfy the requirements of section	on 170(	h)(4)(B)(ı)	) 🗌 Yes		No
)	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text				t, and		.0
ar		ions of Art, Historical Treasures, or C	Other	Similar .	Assets.		
	Complete if the organization answere						
.a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it.	eld for public exhibition, education, or research	ın furt				ÞŤ
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items	FAS 116 (ASC 958), to report in its revenue sta or public exhibition, education, or research in fu	atemen urthera	t and balar nce of pub	nce sheet work Ilic service, pro	s of ar	t, ne
(	i) Revenue included on Form 990, Part VIII, line 1			▶ \$			0
	i)Assets included in Form 990, Part X						,660
2	If the organization received or held works of art, lefollowing amounts required to be reported under		financi			,	<u>.                                      </u>
а	Revenue included on Form 990, Part VIII, line 1			<b>▶</b> \$			
h	Assets included in Form 990 Part X			<b>&gt;</b> \$			

Par	3111	Organizations Ma	aintaining Col	ections of Art, F	listor	ical T	reas	ures, or	Other	Similar As	sets (c	ontinued)	<u> </u>
3		the organization's acq (check all that apply)	juisition, accessior	, and other records,	check	any of	the fo	ollowing th	nat are a	sıgnıfıcant u	se of its	collection	1
а	$\checkmark$	Public exhibition			d		Loar	or excha	nge prog	rams			
b	<b>✓</b>	Scholarly research			е		Othe	er					
c	<b>✓</b>	Preservation for future	e generations										
4	Provide Part	de a description of the	organızatıon's coll	ections and explain	how the	ey furtl	her th	ie organiza	ation's ex	empt purpo	se in		
5	Durin	g the year, did the org s to be sold to raise fur								ılar	☐ Yes	. <b>•</b>	No
Pai	t IV	Escrow and Cust Complete if the ord X, line 21.			m 990	), Part	IV,	ıne 9, or	reporte	d an amou	nt on F	orm 990	, Part
1a		e organization an agent ded on Form 990, Part I		an or other intermed	ıary for	contri	bution	ns or othe	r assets i	not	☐ Yes	; <b>✓</b>	No
ь	If "Y∈	es," explain the arrange	ement in Part XIII	and complete the fo	llowing	table				A	mount		
С	Begin	ning balance		·	_				1c				
d	Addıt	ions during the year							1d				
е	Dıstrı	butions during the year	r						1e				
f	Endın	g balance							1f				
<b>2</b> a	Did th	ne organization include	an amount on Fo	rm 990, Part X, line	21, for	escrov	v or c	ustodial ad	ccount lia	ibility?	✓ Yes	. 🗆	No
b	If "Ye	s," explain the arrange	ement in Part XIII	Check here if the ex	xplanat	ion has	s beer	n provided	ın Part >	(III		. 🗸	
Pa	rt V	Endowment Fund	<b>ds.</b> Complete ıf	the organization a	answei	red "Y	es" o	n Form 9	990, Par	t IV, line 1	0.		
				(a)Current year		rior yea	-	(c)Two ye		(d)Three yea		(e)Four ye	
	-	ing of year balance .		680,992,673		721,309			5,052,159		912,204		9,769,388
		outions		12,249,936		10,35			7,853,248		320,480		3,139,372
		estment earnings, gair	•	83,301,496		-20,182			5,284,080		769,028		7,900,198
		or scholarships		8,133,514		/,550	6,453		5,834,421	6,	107,435		5,726,411
е		expenditures for facilitions of the second s	es	16,418,774		18,979	9,029	13	8,597,329	17,	903,295	10	5,737,983
f	Admını	strative expenses .		3,043,682		3,956	6,872	:	3,448,012	3,	438,823		3,432,360
g	End of	year balance		748,948,135		680,992	2,673	72:	1,309,725	726,	052,159	634	4,912,204
2	Provid	de the estimated perce	ntage of the curre	nt year end balance	(line 1	g, colu	mn (a	a)) held as	;				
а	Board	d designated or quasi-e	endowment 🟲	47 000 %									
b	Perm	anent endowment 🟲	26 000 %										
С	Temp	orarily restricted endov	wment ► 27 0	00 %									
	The p	ercentages on lines 2a	, 2b, and 2c shou	d equal 100%									
3а		here endowment funds	not in the posses	sion of the organizat	ion tha	t are h	eld ar	nd adminis	stered for	r the		- V	T
	-	nization by hrelated organizations									3a	(i) Yes	No No
		elated organizations .			•	•		• •			3a		No
Ь		es" on 3a(II), are the re			on Sche	• • • edule R	. ?	· · ·			3		+
4		ribe in Part XIII the inte	-	· ·									
Pai	t VI	Land, Buildings,	and Equipmer	nt.									
		Complete if the or	ť .										
	Descri	ption of property	(a) Cost or oth (Investme		or other	basis (	other)	(c)Accu	mulated d	epreciation	(•	d)Book val	ue
1a	Land					5,7	47,301						5,747,301
	Buildin						81,133		;	182,087,181		2	58,993,952
		old improvements				· ·							· ·
		nent				63,3	79,942	:		53,002,062			10,377,880
	Other						40,290			26,247,234			18,693,056
		lines 1a through 1e (Co	l olumn (d) must ed	ual Form 990 Part	X colu				_	<b>&gt;</b>			93,812,189

(b)Book value		of valuation
(3)22311 74140		year market value
18,068,736		F
360,867,108		F
68,902,176		F
3,390,915		F
70,094,187		F
118,571,473		F
24,777,867		F
► 664,672,462 f the organization answ	vered 'Yes' on Form 99	0, Part IV, line 11c.
		· · · · · · · · · · · · · · · · · · ·
(b) Book value		year market value
ad 'Vas' on Form 900. Bart	TV line 11d. See Form 0	00 Part V line 15
on	TV, IIIIe IIu See Form 5	(b) Book value
		o or 11f
		e or 111.
(b) Boo	ok value	
	0	
	8,453,104	
1	4,907,634	
	., ,	
	4,274,948	
	4,274,948	
	4,274,948	
	4,274,948	
	4,274,948	
	4,274,948	
	18,068,736 360,867,108 68,902,176 3,390,915 70,094,187 118,571,473 24,777,867  • 664,672,462 f the organization answ (b) Book value  ed 'Yes' on Form 990, Part on	18,068,736   360,867,108   68,902,176   3,390,915   70,094,187   118,571,473   24,777,867

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Add lines **4a** and **4b** . . . . . . . . . . .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

Donated services and use of facilities . . . .

Other (Describe in Part XIII ) . . . . . .

**Supplemental Information** 

Prior year adjustments . . . .

Other losses . . . . . . . . .

Add lines 2a through 2d .

Subtract line 2e from line 1 .

Return Reference

Schedule D (Form 990) 2016

Part XI

c

Part XII

5

1

2

е

3

4

b

c

Part XIII

See Additional Data Table

5

2a

2h

2c 2d

4a

4b

Explanation

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

4c

3,651,973

3,449,473

54,003,667

5

2e

3

4c

5

Page 4

53,801,167

255.812.951

175,760,994

3,651,973

172,109,021

57,453,140

229,562,161

Schedule D (Form 990) 2015

Page <b>5</b>		Schedule D (Form 990) 2015
	ormation (continued)	Part XIII Supplemental Info
	Explanation	Return Reference

Schedule D (Form 990) 2016

### Additional Data

Software ID: Software Version:

ADMINIST

**EIN:** 04-2103558

ALANCE SHEET TWO CONNECTED BUILDINGS ON THE COLLEGE CAMPUS USED FOR ACADEMIC AND

RATIVE PURPOSES WERE BUILT IN THE LATE 1800'S AND ARE INCLUDED ON THE HISTORIC REGISTER

Name: TRUSTEES OF THE COLLEGE OF THE HOLY CROSS

## Supplemental Information

Return Reference Explanation

PART II LINE 9 THE COLLEGE HAS NOT RECEIVED ANY GIFT OF PROPERTY SUBJECT TO A CONSERVATION EASEMENT AND T HEREFORE DOES NOT REPORT A CONSERVATION EASEMENT IN ITS REVENUE AND EXPENSE STATEMENT OR B.

Supplemental Information	
Return Reference	Explanation
PART III LINE 4	THROUGH BOTH CONTEMPORARY AND HISTORICAL EXHIBITIONS, THE IRIS AND B GERALD CANTOR ART GA LLERY (THE GALLERY) AT HOLY CROSS EDUCATES THE COLLEGE AND WORCESTER COMMUNITIES ABOUT THE FUNDAMENTAL INTELLECTUAL, CULTURAL, SPIRITUAL AND AESTHETIC ISSUES ENCOUNTERED THROUGH VI SUAL ART OPEN FREE TO THE PUBLIC, THE GALLERY SEEKS TO PROMOTE AND SUPPORT THE INTELLECTU AL AND CULTURAL LIFE OF THE COLLEGE THROUGH THE PRESENTATION AND DISCUSSION OF A DIVERSITY OF VISUAL ARTS THE GALLERY HAS SPECIAL RESPONSIBILITY FOR INTEGRATING THE LIBERAL ART VA LUES OF THE COLLEGE AND THE CLASSROOM BY LINKING EXHIBITIONS TO THE BROADER CURRICULUM AND COMMUNITY

Cupplemental Information

Supplemental Information	
Return Reference	Explanation
PART IV LINE 2B	AGENCY FUNDS ARE HELD BY THE COLLEGE AS CUSTODIAN OR FISCAL AGENT FUNDS MAY BE HELD FOR R ECOGNIZED FACULTY, STAFF, STUDENT OR ALUMNI ORGANIZATIONS THAT ARE COLLECTED FROM ACTIVITY FEES, DUES OR FUNDRAISING THE FUNDS ARE DEPOSITED WITH THE COLLEGE FOR SAFEKEEPING TO BE USED OR WITHDRAWN BY THE DEPOSITOR UPON PROPER AUTHORIZATION AND DOCUMENTATION EXPENDITU  RES FROM THE FUND ARE USED PRIMARILY TO FUND STUDENT ACTIVITIES, TRIPS AND PROJECTS OF INT EREST TO THE STUDENTS OR TO SUPPORT COLLEGE PROGRAMS EACH AGENCY FUND IS PROVIDED A UNIQUE COST CENTER ESTABLISHED IN THE COLLEGE FINANCIAL RECORDS THESE COST CENTERS PROVIDE A S AFE, SECURE AND CONVENIENT METHOD OF ACCOUNTING FOR AND ADMINISTERING THESE FUNDS ALL CUS TODIAL FUNDS FOLLOW THE EXPENDITURE PROCEDURES OUTLINED BY THE COLLEGE

Supplemental Information

Supplemental Information	
Return Reference	Explanation
PART V LINE 4	THE COLLEGE'S ENDOWMENT CONSISTS OF APPROXIMATELY 825 INDIVIDUAL FUNDS ESTABLISHED FOR A V ARIETY OF PURPOSES INCLUDING DONOR RESTRICTED ENDOWMENT FUNDS AND FUNDS DESIGNATED BY THE BOARD OF TRUSTEES TO FUNCTION AS ENDOWMENT THE COLLEGE'S ENDOWMENT FUND SUPPORTS THE FOLL OWING AREAS FINANCIAL AID FOR STUDENTS, TEACHING, ACADEMIC SUPPORT, STUDENT SERVICES AND ATHLETIC PROGRAMS

Supplemental Information

Supplemental Information	
Return Reference	Explanation
PART X LINE 2	THE COLLEGE IS A TAX EXEMPT ORGANIZATION AS DEFINED IN SECTION 501(C)(3) OF THE INTERNAL R EVENUE CODE AND IS GENERALLY EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER SECTION 501( A) OF THE CODE AND APPLICABLE STATE LAWS THE COLLEGE BELIEVES IT HAS TAKEN NO SIGNIFICANT UNCERTAIN TAX POSITIONS

\_ \_ \_

Supplemental Information Return Reference Explanation OTHER AMOUNTS INCLUDED ON LINE 1 BUT NOT ON FORM 990 PART VIII LINE 12 CHANGE IN INTEREST PART XI LINE 2D RATE SWAP AGREEMENT \$ 3,513,375 POST RETIREMENT BENEFIT CHANGES \$ 7,776,153 GAIN ON DEBT DEFEASANCE \$ 326.493 ------ TOTAL LINE 2D \$11.616.021

Supplemental Information Return Reference Explanation OTHER AMOUNTS INCLUDED ON FORM 990 PART VIII LINE 12 BUT NOT ON LINE 1 FINANCIAL AID RECL PART XI LINE 4B ASS \$54,003,667 INTRA-DEPARTMENTAL REVENUES \$(2,922,106) FUNDRAISING EXPENSE \$ (238,656) B AD DEBT EXPENSE \$ (356,325) NET MISCELLANEOUS \$ (134,886) ----- TOTAL LINE 4B \$50 ,351,694

Supplemental Information Return Reference Explanation OTHER AMOUNTS INCLUDED ON LINE 1 BUT NOT ON FORM 990 PART IX LINE 25 INTRA-DEPARTMENTAL R PART XII, LINE 2D EVENUES \$2,922,106 FUNDRAISING EXPENSE \$ 238.656 BAD DEBT EXPENSE \$ 356.325 NET MISCELLANE

OUS \$ 134.886 ----- TOTAL LINE 2D \$3.651.973

Supplemental Information Return Reference Explanation OTHER AMOUNTS INCLUDED ON FORM 990 PART IX LINE 25 BUT NOT ON LINE 1 FINANCIAL AID RECLASS PART XII, LINE 4D \$54,003,667

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134037188 OMB No 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶Complete if the organization answered "Yes" on Form 990, EZ) Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Department of the Treasury Namel & the corporation **Employer identification number** TRUSTEES OF THE COLLEGE OF THE HOLY CROSS 04-2103558 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Nο b Admissions policies? 5b Nο c Employment of faculty or administrative staff? 5c Nο d Scholarships or other financial assistance? 5d Nο e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Nο h Other extracurricular activities? 5h Nο If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? 6b No If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form 990 or 990-EZ) (2016)

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also provide any other additional information (see instructions)							
Return Reference	Explanation						
PART I LINE 3	A SUMMARY OF THE NON-DISCRIMINATION POLICY IS INCLUDED IN PRINT AND ELECTRONIC MEDIA DESCRIBING COLLEGE ADMISSION REQUIREMENTS PART II LINE 6A THE COLLEGE PARTICIPATES IN THE TITLE IV PROGRAM FOR CAMPUS WORK STUDY, SUPPLEMENTAL						

Page 2

Schedule F (Form 990 or 990-F7) (2016)

Schedule E (Form 990 or 990EZ) (2016)

TITLE IV PROGRAM FOR CAMPUS WORK STUDY, SUPPLEMENTAL
EDUCATIONAL OPPORTUNITY GRANTS AND THE PERKINS LOAN FUND,
DIRECT LENDING AND PELL GRANT PROGRAMS THE COLLEGE IS ALSO
PARTICIPATING IN GRANTS WITH THE NATIONAL SCIENCE FOUNDATION

TO PROVIDE STEM GRANTS TO STUDENTS STUDYING MATH OR SCIENCES AS A MAJOR

efile GRAPHIC prin	t - DO NOT P	ROCESS	As Filed Data -	-	DLN	l: 93493134037188
SCHEDULE F (Form 990)	State	ment of	Activities (	Outside the Uni	ited States	OMB No 1545-0047
(1.01		► Complet	-	n answered "Yes" to Form	990,	2016
		► Att		14b, 15, or 16. See separate instructions.		Open to Public
Department of the Treasury Internal Revenue Service	▶ Informat	ion about Sche	dule F (Form 990) a	and its instructions is at wi	vw.irs.gov/form990.	Inspection
Name of the organization		V CROSS			Employer ide	ntification number
TROSTEES OF THE COLL	IGE OF THE HOL	_1 CRO33			04-2103558	
	Information ( , Part IV, line		s Outside the U	Jnited States. Comple	te if the organization	answered "Yes" to
_	_			substantiate the amount	-	
•	-		he grants or assis	stance, and the selection	criteria used	
to award the gran						✓ Yes 🗌 No
2 For grantmaker outside the Unite		Part V the org	janization's proce	dures for monitoring the	use of its grants and o	ther assistance
3 Activites per Regio	n (The following	g Part I, line 3	table can be dupli	cated if additional space is	needed )	
(a) Region		<b>(b)</b> Number of offices in the region	employees, agents, and independent	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is program service, describe specific type of service(s) in region	a <b>(f)</b> Total expenditures for and investments in region
( 1) See Add'l Data						
( 2)						
(3)						
(4)						
( 5)						
3a Sub-total b Total from continua Part I	tion sheets to		36			232,681,483
c Totals (add lines 3			36		No 50082W Sched	232,681,483 ule F (Form 990) 2016

Schedule F (Form 990) 2016

(7)

(8) (9) (10) (11) (12)

(13) (14)

(15) (16) (17) (18) Page 3

Schedule F (Form 990) 2016

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (c) Number of (a) Type of grant or assistance (b) Region (d) Amount of (e) Manner of cash (f) Amount of (g) Description (h) Method of recipients cash grant disbursement of non-cash valuation non-cash (book, FMV, assistance assistance

appraisal, other)

(1) See Add'l Data (2)

(3)

(4)

(5) (6)

Sche	dule F (Form 990) 2016		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	<b>☑</b> Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		
	Instructions for Forms 5520 and 5520 Pry	☐ Yes	<b>✓</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign		
	Corporations (see Instructions for Form 5471)	<b>✓</b> Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	<b>✓</b> Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
		<b>✓</b> Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the		
	organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713)	☐ Yes	<b>☑</b> No

Schedule F (Fo	Schedule F (Form 990) 2016 Page				
F a r	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide additional information (see instructions).				
Return Reference	Explanation				
PART I LINE 2	THE COLLEGE MANAGES ALL RELATIONSHIPS WITH INTERNATIONAL HOST INSTITUTIONS DIRECTLY AND CONDUCTS PERIODIC EVALUATIONS OF THE PROGRAMS STUDENTS ARE BILLED TUITION BY THE COLLEGE THE COLLEGE MANAGES ALL ASPECTS OF THE PROGRAM AND ITS COSTS PROVIDING FOR ADVISORS, LINGUISTIC SUPPORT AND TUTORIAL ASSISTANCE PROGRAM COSTS, OTHER THAN SCHOLARSHIPS, ARE TRACKED BY PROGRAM LOCATION SCHOLARSHIPS ARE PROVIDED TO STUDENTS ATTENDING PROGRAMS ABROAD USING THE SAME METHODOLOGY APPLIED TO STUDENTS WHO ATTEND CLASSES IN THE UNITED STATES AS DESCRIBED ON FORM 990, SCHEDULE I, PART IV				

eturn Reference	Explanation
ART III LINE 1	THIS AID IS PROVIDED TO RESIDENT AND NON-RESIDENT STUDENTS ATTENDING A STUDY ABROAD PROGRAM

Re PA

#### **Additional Data**

East Asia and the Pacific

South America

#### Software ID: Software Version:

**EIN:** 04-2103558

Name: TRUSTEES OF THE COLLEGE OF THE HOLY CROSS

attend college abroad

attend college abroad

561,649

348,537

Form 990 Schedule F Par	orm 990 Schedule F Part I - Activities Outside The United States										
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region						
Europe (Including Iceland and Greenland)		31	Program Services	attend college abroad	3,652,309						

Program Services

3 Program Services

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) Central America and the lattend college abroad 295.875 Program Services Carıbbean Russia and the Newly 2 | Program Services lattend college abroad 75.820 Independent States South Asia lattend college abroad 64,435 Program Services

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) Middle Fast and North Africa lattend college abroad 2.395 Program Services Central America and the Investments 223,162,457 Caribbean Europe (Including Iceland and Investments 1,595,227 Greenland)

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in reaion service(s) in region services, grants to region recipients located in the region) Europe (Including Iceland and 2,006,563 Program Services ISCHOLARSHIPS Greenland) East Asia and the Pacific SCHOLARSHIPS 365.119 Program Services South America Program Services ISCHOLARSHIPS 335.320

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) Central America and the SCHOLARSHIPS 91.000 Program Services Caribbean Russia and the Newly Program Services SCHOLARSHIPS 73.386 Independent States South Asia Program Services SCHOLARSHIPS 47,541

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of agents in fundraising, program reaion services, grants to service(s) in region region recipients located in the region) Sub-Saharan Africa SCHOLARSHIPS 3.850 IProgram Services

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant (b) Region (d) Amount of (e) Manner of cash (f) Amount of (q) Description of (h) Method of (c)Number or assistance cash grant disbursement non-cash non-cash valuation (book, FMV, appraisal, recipients assistance assistance other) Scholarship 107 2,006,563 ACCOUNT CR FMV lEurope (Includina lIceland and (Greenland Scholarship 16 365,119 ACCOUNT CR IFMV East Asia and the Pacific

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (g) Description of (h) Method of assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) Scholarship 335,320 ACCOUNT CR **IFMV** South America Scholarship 47,541 ACCOUNT CR FMV South Asia

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (q) Description of (h) Method of or assistance cash grant disbursement non-cash non-cash valuation (book, FMV, appraisal, recipients assistance assistance other) Scholarship 73,386 ACCOUNT CR lFM∨ Russia and the Newly Independent States Scholarship 91,000 ACCOUNT CR lFM∨ Central America and the Carıbbean

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (a) Description of (h) Method of assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) Scholarship 3,850 ACCOUNT CR **IFMV** Sub-Saharan Africa

DLN: 93493134037188

**2016** 

OMB No 1545-0047

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

**SCHEDULE G** 

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. TRUSTEES OF THE COLLEGE OF THE HOLY CROSS

**Employer identification number** 

								04-2103558	
P	_	<b>tivities.</b> Complete r		-			orm 990,	Part IV, line :	17.
	Indicate whether the orgai	nization raised funds	through	any of the	e follow	ing activities Chec	k all that ap	oply	
a	✓ Mail solicitations		e ☑ Solicitation of non-government grants						
b	✓ Internet and email solicitations					Solicitation of go	vernment g	ırants	
c	✓ Phone solicitations				g 🗸	Special fundraisii	ng events		
d	✓ In-person solicitations								
a b	Did the organization have or key employees listed in If "Yes," list the ten highes to be compensated at leas	Form 990, Part VII) o st paid individuals or e	or entity entities (	in connec	tion wi	th professional fund	draising ser	vices? 🗸 Y	<b>es No</b> ser ıs
	(i) Name and address of Individual or entity (fundraiser)	(ii) Activity	fundrai custi cont	Did ser have ody or crol of outions?		Gross receipts rom activity	(or ret	ount paid to tained by) ser listed in ol (i)	(vi) Amount paid to (or retained by) organization
_			Yes	No					
L	Resnicow and Associates 1995 Broadway 11th Floor	Consultant		No				61,694	-61,694
_	New York, NY 10023								
2	Carter Halliday Associates 107 South Street 5D	Profession al services		No				49,507	-49,507
	Boston, MA 02111								
3	Michael Grinley	Profession al							
	PO Box 611	services		No				24,375	-24,375
	Goshen, MA 01032								
4	Ronald Joyce 39 Oakwood Drive	Consultant		No				22,898	-22,898
	Yarmouth, ME 04096								·
5	Give Campus Inc	Profession al							
	903 G Street	services	Yes			1,321,835		33,221	1,288,614
_	Washington, DC 20003 REEHER LLC	FUNDRAISING							
,	370 WABASHA ST N SUITE 1200 ST PAUL, MN 55102	SOFTWARE		No				56,155	-56,155
7									
3									
•									

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

CA, MA, NH

10

Total

1,321,835

1,073,985

247,850

Part II

than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. **(b)** Event #2 (a)Event #1 (c)Other events (d) Total events NY Council ATHLETIC EVENTS (add col (a) through (total number) (event type) (event type) col (c)) Revenue 1 Gross receipts. 613,058 148,859 14,250 776,167 4,300 2 Less Contributions. 488,388 86,880 579,568 3 Gross income (line 1 minus 124,670 61,979 9,950 line 2) 196,599 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 155.675 70.378 12,603 238,656 7 Food and beverages 8 Entertainment Other direct expenses **10** Direct expense summary Add lines 4 through 9 in column (d) . . . 238,656 11 Net income summary Subtract line 10 from line 3, column (d) . . . -42,057 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities \_ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain \_

Sche	dule G (Form 990 or 990-EZ) 201	6				F	age <b>3</b>		
11	Does the organization conduct g	aming activities with nonmembe	rs?		Yes	□No			
12	Is the organization a grantor, be formed to administer charitable		a member of a partnership or other entity		□Yes				
13	Indicate the percentage of gami	ng activity conducted in							
а	The organization's facility			13a			%		
b	An outside facility			13b			%		
14	Enter the name and address of t	he person who prepares the orga	anization's gaming/special events books and r	ecords					
	Name >								
	Address ►								
15a	Does the organization have a co revenue?	ntract with a third party from wh	om the organization receives gaming		□Yes	□No			
b	If "Yes," enter the amount of ga amount of gaming revenue retai								
С	If "Yes," enter name and address of the third party								
	Name •								
	Address ►								
16	Gaming manager information								
	Name   Gaming manager compensation								
	Description of services provided	<b></b>							
	☐ Director/officer	☐ Employee	☐ Independent contractor						
17	Mandatory distributions								
а	Is the organization required und retain the state gaming license?	er state law to make charitable o	listributions from the gaming proceeds to		□Yes	□No			
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent								
		t activities during the tax year	•						
Pai		.5b, 15c, 16, and 17b, as app	tions required by Part I, line 2b, column plicable. Also complete this part to provi						
	Return Reference		Explanation						
PART	I LINE 2	FUNDRAISING PAYEES AF FUNDRAISING REVENUES	RE PAID FOR CONSULTING SERVICES NOT DI	RECTLY	RELATED T	0			

efile GRAPHIC print	- DO NOT PROCESS	As Filed Data -		DLN: 93493134037188					
Schedule I (Form 990)  Department of the Treasury Internal Revenue Service	Co ▶ Infor		OMB No 1545-0047  2016  Open to Public Inspection						
Name of the organization	SE OF THE HOLV SPOSS					Employer ident	tification number		
TRUSTEES OF THE COLLEGE OF THE HOLY CROSS							04-2103558		
Part I General I	nformation on Grants	and Assistance				•			
the selection criteria	on maintain records to sub a used to award the grants the organization's procedu	or assistance?			for the grants or assistanc	e, and	☑ Yes ☐ No		
	Other Assistance to Don more than \$5,000 Part I			nts. Complete if the or	rganization answered "Yes"	on Form 990, Part IV,	line 21, for any recipient		
(a) Name and addres organization or government	s of (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance			
2 Enter total number	of section 501(c)(3) and g	overnment organizations	listed in the line 1 table .			•	3		
3 Enter total number	of other organizations liste	ed in the line 1 table .				•	2		
For Paperwork Reduction Act Notice, see the Instructions for Form 990.				Cat No 50055P			Schedule I (Form 990) 2016		

(5)

(6)

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. **Explanation** 

(7) Part IV Return Reference

PART I LINE 1 GRANTS PAID BY THE COLLEGE INCLUDE SUBAWARDS OF FEDERAL RESEARCH FUNDS AND SUPPORT OF CERTAIN CHARITABLE ORGANIZATIONS WITHIN THE WORCESTER AREA. THESE GRANTS ARE CLOSELY TIED TO PROMOTING THE COLLEGE'S CHARITABLE AND EDUCATIONAL MISSION AND CONTRIBUTE TO THE

ENRICHMENT OF THE GREATER WORCESTER AREA THE COLLEGE SUPPORTS A NEED BASED FINANCIAL AID POLICY THAT IS REPRESENTATIVE OF ITS ACADEMIC AND SPIRITUAL GOALS AS AN UNDERGRADUATE.

PART I LINE 2 JESUIT, LIBERAL ARTS COLLEGE THE COLLEGE ACCEPTS STUDENTS REGARDLESS OF THEIR ABILITY TO PAY (NEEDS-BLIND ADMISSION) AND MEETS THEIR FULL DEMONSTRATED NEED, AS CALCULATED ACCORDING TO NATIONALLY RECOGNIZED FINANCIAL AID CRITERIA ALL STUDENTS ARE ENCOURAGED TO APPLY REGARDLESS OF THEIR SOCIO-ECONOMIC BACKGROUND OVER 50% OF ALL STUDENTS ADMITTED RECEIVE SOME FORM OF FINANCIAL ASSISTANCE STUDENTS ARE REQUIRED TO MAINTAIN SATISFACTORY ACADEMIC PROGRESS TO RECEIVE AID

#### **Additional Data**

organization

or government

Worcester State University

486 Chandler Street Worcester, MA 01602 Rensselaer Polytechnic

University 110 Eight Street Troy, NY 12180

## Software ID: Software Version: **EIN:** 04-2103558 Name: TRUSTEES OF THE COLLEGE OF THE HOLY CROSS Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic (a) Name and address of (d) Amount of cash

501(c)3

501(c)3

#### (e) Amount of non-(book, FMV, appraisal, grant cash

assistance

47,095

32,806

Governments.	
(f) Method of valuation	

other)

(g) Description of non-cash assistance	(h) Purpose of grant or assistance

Research

Research

**(b)** EIN (c) IRC section if applicable

04-2760551

14-1340095

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance City of Worcester 04-6001418 115 10.000 Summer programs 455 Main Street Worcester, MA 01608 Ice rink sponsorship

Worcester Regional Tourism 04-1988780 115 10,000 and Visitors Corp 446 Main Street Suite 200

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Worcester, MA 01608

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Michigan State University 38-6005984 501(c)3 5.400 Research 220 Trowbridge Road

East Lansing, MI 48824

# Schedule J Cor

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at <u>www.irs.qov/form990</u>.

OMB No 1545-0047

DLN: 93493134037188

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the organization
TRUSTEES OF THE COLLEGE OF THE HOLY CROSS

Employer identification number

04-2103558

			04-2103558			
Pa	rt I Questions Regarding Compensation					
					Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items					
	┌ First-class or charter travel	Г	Housing allowance or residence for personal use			
		Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
	☐ Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all					
	directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?					
3	Indicate which, if any, of the following the filing organiz organization's CEO/Executive Director Check all that used by a related organization to establish compensat	t apply	y Do not check any boxes for methods			
	Compensation committee	Г	Written employment contract			
	Independent compensation consultant	Ľ	Compensation survey or study			
	Form 990 of other organizations	Ľ	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Pa or a related organization	art V I	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pa	ymen	t?	4a		No
b	Participate in, or receive payment from, a supplementa	articipate in, or receive payment from, a supplemental nonqualified retirement plan?		4b	Yes	
c	Participate in, or receive payment from, an equity-bas	ed co	mpensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and prov	ıde th	e applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization	ons mu	ust complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, I compensation contingent on the revenues of	line 1a	a, did the organization pay or accrue any			
а	The organization?			5a		No
b	Any related organization?			5b		No
	If "Yes," on line 5a or 5b, describe in Part III					
6	For persons listed on Form 990, Part VII, Section A, I compensation contingent on the net earnings of	ine 1a	a, did the organization pay or accrue any			
а	The organization?			<b>6</b> a		No
b	Any related organization?			6b		No
	If "Yes," on line 6a or 6b, describe in Part III					
7	For persons listed on Form 990, Part VII, Section A, I payments not described in lines 5 and 6? If "Yes," des			7	Yes	
8	Were any amounts reported on Form 990, Part VII, pa subject to the initial contract exception described in R in Part III			8		No
9	If "Yes" on line 8, did the organization also follow the is section 53 4958-6(c)?	rebutt	able presumption procedure described in Regulations	9		

Schedule J (Form 990) 2015							Page Z			
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.										
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII  Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual										
(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	<b>(F)</b> Compensation in			
	Base (1) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990			

Cahadula 1 (Farm 000) 201 F

See Additional Data Table

THEIR ORDER WHICH IS EXEMPT FROM TAX

AVAILABLE MEDICAL HEALTH PLANS SUSAN RODGERS, CHARLES WEISS, AND JAMES KEE RETIRED IN AUGUST 2016 AND RECEIVED \$176.828.\$158.400.AND \$157.656.RESPECTIVELY.IN OTHER REPORTABLE COMPENSATION AS PART OF THE COLLEGE'S EARLY RETIREMENT PROGRAM THERE ARE NO OTHER AMOUNTS TO BE PAID PARTILINE 7

THE COLLEGE IMPLEMENTED A PERFORMANCE BASED INCENTIVE PLAN TO MOTIVATE AND REWARD PERSONS WITHIN THE INVESTMENT OFFICE FOR ACHIEVING THE COLLEGE'S LONG-TERM FINANCIAL OBJECTIVES. A COMMITTEE APPOINTED BY THE PRESIDENT OF THE COLLEGE ADMINISTERS THE INCENTIVE PLAN. THE COMMITTEE DETERMINES EACH PARTICIPANT'S ANNUAL INCENTIVE OPPORTUNITIES WHICH VARY BASED UPON ACHIEVEMENT OF SPECIFIED LEVELS OF PERFORMANCE FOR THE PLAN YEAR FACTORS FOR DETERMINING INCENTIVE OPPORTUNITIES INCLUDE BENCHMARKING ENDOWMENT RETURNS, RANKING AGAINST ENDOWMENT POOLS OF COMPARABLE

Schedule J (Form 990) 2015

ORGANIZATIONS, NET RETURN ON THE ENDOWMENT POOL, AND COMPLETION OF ANNUAL GOALS, LEADERSHIP COMPETENCIES AND OVERALL PERFORMANCE IN MAJOR AREAS OF RESPONSIBILITY THE PLAN WAS TERMINATED IN DECEMBER 2016 TIMOTHY JARRY WAS

Schedule J (Form 990) 2015

Page **3** 

PAID \$237.315 UNDER THE PLAN WHICH IS INCLUDED IN PART II COLUMN B(II) PART II MEMBERS OF THE SOCIETY OF JESUS TAKE A VOW OF POVERTY COMPENSATION IS PAID DIRECTLY TO THEIR ORDER WHICH IS EXEMPT UNDER SECTION 501(C)(3) UNDER REV RUL 77-290 MEMBERS OF A RELIGIOUS ORDER PROVIDING SERVICES TO A CATHOLIC ORGANIZATION WILL BE CONSIDERED FOR TAX PURPOSES TO BE AN AGENT OF THEIR ORDER PROVIDED THE RELIGIOUS ORDER IS

> SUBJECT TO A VOW OF POVERTY, THE RELIGIOUS ORDER IS PROVIDING SERVICES FOR A CATHOLIC ORGANIZATION LISTED IN THE OFFICIAL CATHOLIC DIRECTORY AT THE DISCRETION OF THEIR SUPERIOR AND THE FULL AMOUNT OF COMPENSATION IS REMITTED TO

#### Software ID: Software Version:

**EIN:** 04-2103558

Name: TRUSTEES OF THE COLLEGE OF THE HOLY CROSS

#### Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, F  (A) Name and Title			t <b>ors, Trustees, Ke</b> FW-2 and/or 1099-MIS <b>(ii)</b> Bonus &		(C) Retirement and other deferred compensation	(D) Nontaxable benefits		<b>(F)</b> Compensation in column (B) reported as deferred
		Compensation	incentive compensation	reportable compensation				on prior Form 990
1Jane E Corr Special Asst to the President	(1)	168,744	0	549	17,826	2,063	189,182	0
	(11)	0	0	0	0		-	0
1Elizabeth Dionne Director and Asst Treasurer	(1)	182,052	0	216	20,712	22,557	225,537	0
Director and Asse Treasurer	(11)	0	0	0	0			0
2Dorothy A Hauver	(1)	282,194	0	360	29,430	19,045	331,029	0
Vice President and Treasurer	(11)	0	0	0	0			0
3Timothy Jarry	(1)	322,894	237,315	216	29,430	0 19,045	608,900	80,368
Chief Investment Officer	(11)	0	0	0	0			0
4FRANK VELLACCIO	(1)	307,765	0	3,048	29,430	0 19,045	0 359,288	0
SENIOR VICE PRESIDENT	(11)	0		3,040	29,430	19,043	339,200	
5Tracy Barlok	(1)	343,137		5-5	22.422	0	0	
Vice President for Advancement	(11)	343,137	0	552	29,430	19,045	392,164	
6REV WILLIAM CAMPBELL SJ		,	0	0	0	0	0	0
VICE PRESIDENT FOR MISSION	(1)		0	0	0	0	0	0
	(11)	Ŭ	0	0	0	0	0	0
<b>7</b> Margaret Freije VP for Academic Affairs	(1)	256,569	0	1,032	27,597	66,468	351,666	0
	(11)	0	0	0	0	- 0	- 0	0
<b>8</b> Jacqueline Peterson Dean of Students	(1)	201,131	0	1,584	22,524	19,045	244,284	0
	(11)	0	0	0	0	-	- 0	0
<b>9</b> Elizabeth Small General Counsel	(1)	188,894	0	552	20,169	18,522	228,137	0
	(11)	0	0	0	0	-	- 0	0
10WILLIAM CARMODY HEAD BASKETBALL COACH	(1)	373,372	20,000	3,048	29,430	18,902	444,752	0
	(11)	0	0	0	0			0
11James KeeProfessor	(1)	93,850	0	159,556	9,459	1,359	264,224	0
	(11)	0	0	0	0			0
12Nathan Pine Director of Athletics	(1)	258,150	25,000	216	29,062	17,938	330,366	0
Director of Adments	(11)	0	0	0	0			0
13Susan RodgersProfessor	(1)	118,864	0	178,860	11,788	5,300	314,812	0
	(11)	0	0	0	0			0
14Charles WeissProfessor	(1)	127,457		150.647	11 440	0	0	
	(11)	0	0	159,647	11,440	11,935	310,479	
			U	U	U	0	0	

efi	le GRAPHIC print - D	O NOT PROCESS AS	s Filed Data -									DLN:	93493	13403	7188			
(Fo	hedule K orm 990)		he organization ans	Information o wered "Yes" to Form s, and any additional ► Attach to Form 99	990, Part informatio	IV, line	24a. Provid		·,			2	No 154	6				
Inter	nal Revenue Service	▶Informati	on about Schedule I	( (Form 990) and its	instruction	s is at <u>u</u>	vww.irs.go	<u>v/form990</u> .		I =I-		Open to Public Inspection er identification number						
Name TRU	e of the organization STEES OF THE COLLEGE O	F THE HOLY CROSS								1 .	•	tificatio	n numbe	er				
	art I Bond Issues									04-21	03558							
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	<b>(f)</b> De	scription of purp	ose	(g) De	be		On alf of uer		Pool ncing			
										Yes	No	Yes	No	Yes	No			
A	Massachusetts Developm Finance Agency 2007B	ent 04-3431814	57583RLM5	05-03-2007	30,	306,021	Refunding :	l998⊣ssue		X			X		X			
В	Massachusetts Developm Finance Agency 2008A	ent 04-3431814	57583RUZ6	05-08-2008	45,	340,000	Refunding 2	2006 issue			Х		Х		Х			
С	Massachusetts Developm Finance Agency 2008B	ent 04-3431814	57583RVU6	05-08-2008	71,	076,481	Refunding 2	2007 issue		X			Х		Х			
D	Massachusetts Developm Finance Agency 2016A	ent 04-3431814	57584XLE9	04-06-2016	42,	545,003	Refunding 2	2008 issue & coi	nstructio		×		Х		Х			
Pa	rt III Proceeds												<u> </u>					
		ı				A		В		C				D				
1		4-6				12,865	· -	8,390,0	00		25,060				0			
		defeased			13,885,000 0			0		10,970		0						
3						30,306,021 45,340,000		00	71,076,481			42,545,003						
4_		ve funds					0 0		0	0			0					
5		n proceeds					0		0	0			0					
6		scrows				<u> </u>			0	502.404					0			
		ceeds				258,981 181,594			_	503,481			476,785					
8		m proceeds				169,240 158,406			06		0	0						
9	<u> </u>	tures from proceeds				0 0			0		0	0						
10		m proceeds			0 0			0		0	30,004,560							
11					29,877,800 45,000,000			_		,000	12,063,658							
12	· ·						0		0			0			0			
13	Year of substantial comp	oletion		• •														
	184				Yes	No			_	'es	No		Yes		No			
14		as part of a current refundir				X	X		-	X					X			
15		as part of an advance refun			X			X			X		X					
16		l allocation of proceeds been made?		Х		X			Х			Х						
Does the organization maintain adequate books and records to support the final allocation of proceeds?				Х		X			Х			Χ						
Pa	rt IIII Private Busin	ess Use			Γ													
					Yes	A No	Ye	B s No	+	es C	: No		Yes	D	No No			
1	Was the organization a	partner in a partnership, or bonds?	a member of an LLC,	which owned property	163	X		X	- T	<b>C3</b>	×		163		X			
2	Are there any lease arra	ingements that may result i	ın prıvate busıness use	e of bond-financed	Х		X			Х			Х					
For		ct Notice, see the Instru		-	r:	t No 50	)193F	ı	_		S	chedul	e K (Fo	rm 990	)) 2016			

За

b

d

D

Yes

Х

Χ

Χ

Yes

Χ

Schedule K (Form 990) 2016

D

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No

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Yes

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Bank of America LLC

В

Yes

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Χ

No

Х

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Х

2830 %

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No

0 %

0 910 %

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Yes

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Page 2

Х

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No

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Are there any management
bond-financed property? .
If "Yes" to line 3a, does the
counsel to review any mana
A 11

Arbitrage

Part IV

c

Are there any management or service contracts that may result in private business use of bond-financed property?
If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?
Are there any research agreements that may result in private business use of bond-financed property?
If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

organization, or a state or local government

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply? . . . .

Rebate not due yet? . . . . . .

hedge with respect to the bond issue?

Exception to rebate? . . . . . . . .

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . . . Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . .

Was the hedge terminated? . . . . . . . .

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the

voluntary closing agreement program if self-remediation is not available under

the GIC satisfied? . . . . . . . . .

requirements of section 148? . . .

applicable regulations?

Return Reference

Schedule K (Form 990) 2016

(GIC)?

period?

Part V

Part VI

PART II LINE 11

	Yes
Were gross proceeds invested in a quaranteed investment contract	

MDFA 2017A WAS USED TO REFUND THE 2007B BOND ISSUE

No

Α

No

Yes

Χ

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

**Explanation** THE OTHER SPENT PROCEEDS FOR THE MDFA 2007B WAS USED TO REFUND THE 1998 BOND ISSUE. THE OTHER SPENT PROCEEDS FROM THE MDFA 2008A WAS USED TO REFUND THE 2006 BOND ISSUE. THE OTHER SPENT

PROCEEDS FROM THE MDFA 2008B WAS USED TO REFUND THE 2007A BOND ISSUE. THE OTHER SPENT PROCEEDS FROM THE MDFA 2016A WAS USED TO REFUND THE 2008B BOND ISSUE. THE OTHER SPENT PROCEEDS FROM THE

Yes

Χ

Yes

Χ

No

Χ

Х

В

No

Yes

Χ

Yes

Х

No

No

C

Page 3

No

Χ

No

D

D

Yes

Х

Yes

Х

Return Reference	Explanation						
I DART III I INE 2	THE COLLEGE HAS A LEASE AGREEMENT WITH A BARBER WHO PROVIDES STYLING SERVICES TO THE STUDENTS AND SOME STAFF						

Return Reference	Explanation
ART III 3A AND B	THE COLLEGE HAS SERVICE CONTRACTS WITH AN ELEVATOR REPAIR COMPANY AS WELL AS CLEANING SERVICES FOR SOME PROPERTY THE COLLEGE IS CONFIDENT THAT THESE CONTRACTS WILL NOT RESULT IN PRIVATE BUSINESS USE

PA

Return Reference	Explanation
PART IV LINE 2C	NO REBATE WAS DUE AS OF THE REBATE CALCULATION PERFORMED ON 4/22/2013 FOR MDFA 2008A NO REBATE WAS DUE AS OF THE REBATE CALCULATION PERFORMED ON 4/22/2013 FOR MDFA 2008B THE MDFA 2007B BOND WAS ISSUED A NO ARBITRAGE CERTIFICATE UNDER TREASURY REGULATION 1 148-2(B)(2)(I) DATED MAY 3, 2007

ef	ile GRAPHIC print - DO NO	OT PROCESS As	Filed Data -									DLN: 9	934931	.3403	7188
Sc	hedule K	0			T F	·	-4 F	) a .a al a				OMB	No 154	5-0047	
(F	orm 990)			nformation o								1	201	6	
		Complete if th		vered "Yes" to Form and any additional				Provide des	scriptions,				'OT	U	
	artment of the Treasury	<b>N</b> Informatio		► Attach to Form 99 (Form 990) and its		. i		ina aau/far	000				en to Pı		
	rnal Revenue Service	Pillorillatio	ii about Schedule K	(FOI III 990) and its	iiisti uctioii	5 15 at <u>w</u>	, vv vv . i	irs.quv/iui	<u> </u>	Emple	yer iden		nspeciil n numbei		
TRU	JSTEES OF THE COLLEGE OF THE	HOLY CROSS								04-2	103558				
P	art I Bond Issues														
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price		(f) Descripti	on of purpos	e <b>(g)</b> D	efeased	(h)	On	(i)	Pool
	. ,		, ,							107			alf of	finar	ncing
										Yes	No	Yes	uer No	Yes	No
	Massachusetts Development	04-3431814	57584XR60	06-06-2017	14,4	41,700	Refur	nding of 200	7 issue	103	X	103	X		X
	Finance Agency 2017				·			•							
D	art III Proceeds														
	Trocccus					Α	Т		3	<u> </u>				D	
1	Amount of bonds retired			'			0								
2	Amount of bonds legally defe						0								
3	Total proceeds of issue				14,441,700										
4	Gross proceeds in reserve fur	nds					0								
5	Capitalized interest from proc	eeds					0								
6	Proceeds in refunding escrow	s					0								
7	Issuance costs from proceeds	5			208,409										
8	Credit enhancement from pro	ceeds			0										
9	Working capital expenditures	from proceeds					0						-		
10	Capital expenditures from pro	ceeds					0								
11	Other spent proceeds					14,233,	,291								
12	Other unspent proceeds						0								
13	Year of substantial completion	n													
					Yes	No		Yes	No	Yes	No		Yes		No
14	Were the bonds issued as par	t of a current refunding	gıssue <sup>?</sup>			×									
15	Were the bonds issued as par	t of an advance refund	ing issue?		Х								-		
16	Has the final allocation of pro	ceeds been made? .			Х										
17	Does the organization mainta														
	proceeds?				Х										
Pa	rt IIII Private Business	Use													
						A	-		3 N		C			D	NI -
1	Was the organization a partno financed by tax-exempt bond				Yes	No X		Yes	No	Yes	No		Yes		No
2	Are there any lease arrangem property?	nents that may result in	private business use		Х										
For	Panerwork Reduction Act No				Ca	t No. 50	193F				S	chedul	e K (For	m 990	1) 2016

C

d

Page 2

D

D

Schedule K (Form 990) 2016

Nο

Yes

Yes

C

No

Yes

C

Nο

Yes

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nongualified bonds of

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

organization, or a state or local government

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply? . . . .

Rebate not due yet? . . . . . .

hedge with respect to the bond issue?

Exception to rebate? . . . . . . . . .

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . . . Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . . . Was the hedge terminated? . . . . . . . .

Arbitrage

Part IV

c

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?

Α

Nο

Χ

0 %

0 %

0 %

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Χ

Х

Yes

В

Nο

Yes

No

Yes

Χ

Χ

Χ

Α

No

Х

Х

Χ

Х

Χ

Yes

Χ

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

the GIC satisfied? . . . . . . . . .

requirements of section 148? . . .

applicable regulations?

Schedule K (Form 990) 2016

period?

Part V

No

D

D

No

Yes

Yes

	Yes
Were gross proceeds invested in a guaranteed investment contract (GIC)?	
Name of provider	0

1	Were gross proceeds invested in a guaranteed investment contract (GIC)?				
)	Name of provider	0			
3	Term of GIC				
1	Was the regulatory safe harbor for establishing the fair market value of				

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the

voluntary closing agreement program if self-remediation is not available under

No

Yes

Х

No

Yes

Yes

No

No

Yes

Yes

No

No

efile GRAPHI	C print - DO NO	T PROCES	S As F	iled Data -					DI	_N: 93	4931	3403	37188
Schedule L (Form 990 or 990	)-EZ)		► Compl rm 990, Pa	ns with Ir ete if the orga art IV, lines 2! 990-EZ, Part	anization ans 5a, 25b, 26, 3	swered 27, 28a, 28b,		ic,			мв No <b>2</b> (		
Department of the Trea	asurv	ormation abo	► Attac	th to Form 99 ule L (Form 99 www.irs.gov	0 or Form 99 00 or 990-EZ	0-EZ.	ructio	ns is	at		pen		ublic
Name of the org		LY CROSS						•	<b>yer ide</b> 3558	entifica			
	ss Benefit Trar lete if the organiza												
	) Name of disquali			Relationship be				(c) [	escript ansact	tion of		) Cori es	rected?
Part II Loa Con rep (a) Name of	mount of tax, if and ans to and/or I nplete if the organiorted an amount of the organization	From Interest ization answer n Form 990, F	ested Per red "Yes" or Part X, line (d) Loan	r <b>sons.</b> n Form 990-EZ, 5, 6, or 22				rt IV,	( Appro	<b>h)</b> ved by	(	ganıza <b>i)</b> Wrıt greem	ten:
			То	From	-		Yes	No	comn Yes	No No	Yes		No
			10	770111			103		103		103		
Total		D			<b>\$</b>								
	i <b>nts or Assistar</b> aplete if the orga					line 27.							
(a) Name of inter	rested person (b	) Relationship erested perso organizati	n and the	(c) Amount	of assistance	<b>(d)</b> Type	of assı	stanc	ce	<b>(e)</b> Pu	rpose (	of assi	stance
									$\dashv$				
For Danerwork Ded	luction Act Notice s	see the Instruc	tions for Ea	rm 990 or 990-l	<b>7</b> C:	at No 500564		C-1		I /F	000 -	- 000	EZ) 201

	organization			reven	ues?
				Yes	No
(1) Terry Blackwell	Lorı Blackwell, Officer	Yes	No		
Part V Supplemental Information			,		

Explanation

Schedule L (Form 990 or 990-EZ) 2016

TERRY BLACKWELL, AN EMPLOYEE OF THE COLLEGE IS RELATED TO AN OFFICER AND RECEIVED

COMPENSATION FOR HIS SERVICES TOTALING \$22.091 DURING FISCAL YEAR 2017

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference

PART IV LINE 1

DLN: 93493134037188 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2016 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** TRUSTEES OF THE COLLEGE OF THE HOLY CROSS 04-2103558 Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining items contributed applicable amounts reported on noncash contribution amounts Form 990, Part VIII, line Art—Works of art . . 2 Art—Historical treasures Art-Fractional interests Books and publications Clothing and household goods . . . . . Cars and other vehicles Boats and planes . 8 Intellectual property Securities—Publicly traded . 4,112,176 AVG PRICE QUOTE Χ 140 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution-Historic structures . . . . 14 Qualified conservation contribution—Other . Real estate—Residential . 16 Real estate—Commercial . 17 Real estate—Other . . 18 Collectibles . . Food inventory . . . 19 20 Drugs and medical supplies 21 Taxidermy . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . Other ▶ ( \_\_\_\_\_\_ **26** Other ▶ ( \_\_\_ Other ► ( \_\_\_\_\_ 27 28 Other ▶ ( \_\_\_ Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a Nο b If "Yes," describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II Schedule M (Form 990) (2016) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2016)	Page 2					
Part II  Supplemental Information.  Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Pa I, column (b), the number of contributions, the number of items received, or a combination of both. Also complet this part for any additional information.						
Return Reference	Explanation					
PART I LINE 9	COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS MADE TO THE COLLEGE					
PART I LINE 32A	THE COLLEGE USES A REGISTERED BROKER TO SELL SECURITIES THAT ARE GIFTED TO THE COLLEGE					
	Schedule M (Form 990) (2016)					

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134037188 OMB No 1545-0047 Supplemental Information to Form 990 or 990-EZ SCHEDULE O (Form 990 or 990-Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. EZ) ▶ Attach to Form 990 or 990-EZ. Open to Public ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at Department of the Treasury Inspection www.irs.gov/form990. Internal Revenue Service | Lame of the organization Employer identification number TRUSTEES OF THE COLLEGE OF THE HOLY CROSS 04-2103558 990 Schedule O. Supplemental Information Return **Explanation** Reference THE PRIMARY PROGRAM IS UNDERGRADUATE INSTRUCTION IN THE LIBERAL ARTS LEADING TO A BACHELOR FORM 990. PART III. OF ARTS DEGREE THE CURRICULUM INCLUDES PROGRAMS IN THE ARTS, SCIENCES, SOCIAL SCIENCES A LINE 4A ND HUMANITIES THE PROGRAM EMPHASIZES ACADEMIC BREADTH AND DEPTH SUPPORTED BY ESSENTIAL FO UNDATIONAL SKILLS, SUCH AS CRITICAL THINKING, CLEAR COMMUNICATION, AND CAREFUL ANALYSIS AN D SYNTHESIS OF INFORMATION, THAT ARE RELEVANT IN EVERY LINE OF WORK AND STUDY OF THE 6,69 3 APPLICANTS WHO APPLIED FOR ADMISSION TO THE CLASS OF 2020, 38 5 PERCENT WERE ACCEPTED AN D 765 ENROLLED MEN REPRESENT 47 PERCENT OF THE CLASS AND WOMEN 53 PERCENT WITH STUDENTS F ROM 31 STATES AND 9 COUNTRIES TOTAL FULL TIME ENROLLMENT IS 2.910 WITH 667 OF THOSE STUDE NTS GRADUATING IN MAY 2017 APPROXIMATELY 25 PERCENT OF THE STUDENT POPULATION IS AFRICAN-AMERICAN, LATIN AMERICAN, ASIAN-AMERICAN AND NATIVE AMERICAN STUDENTS COME FROM 45 STATES AND 10 COUNTRIES FORM 990, PART VI, SECTION A, LINE 1A THE COLLEGE'S EXECUTIVE COMMITTEE IS SUBORDINATE TO THE BOARD OF TRUSTEES HOWEVER, BETWEEN MEETINGS OF THE BOARD OF TRUSTE ES. THE EXECUTIVE COMMITTEE HAS ALL THE POWERS AND DUTIES OF THE BOARD OF TRUSTEES EXCEPT TO APPROVE OR AUTHORIZE CHANGES IN THE ARTICLES OF INCORPORATION OR BYLAWS. TO REMOVE OR E LECT OFFICERS OF THE CORPORATION OR THE PRESIDENT OF THE COLLEGE, TO EFFECT ANY MAJOR CHAN GE IN THE NATURE OF THE OPERATIONS OF THE COLLEGE, TO AUTHORIZE ANY MORTGAGE OR ENCUMBRANC E ON ALL OR ANY SUBSTANTIAL PART OF THE PROPERTY OF THE CORPORATION, OR TO CONFER HONORS O R DEGREES EXECUTIVE COMMITTEE MEMBERS ARE MEMBERS OF THE BOARD OF TRUSTEES. THE COMMITTEE FOR THE YEAR ENDED JUNE 2017 INCLUDED, PHILIP L BOROUGHS S.J., JOHN J. MAHONEY, JR., KAT HLEEN LACROIX, ANNE M FINK AND JAMES G GARTLAND, S J FORM 990, PART VI, SECTION A, LINE 2 TRUSTEES ARE SOMETIMES INVESTED IN FUNDS THAT MAY BE MANAGED BY OTHER TRUSTEES. SUCH RE LATIONSHIPS WERE ENTERED INTO DURING THE NORMAL COURSE OF THE INVESTMENT FUNDS OPERATIONS

Return

Reference	Explanation
FORM 990,	THE DRAFT FORM 990 IS PROVIDED TO THE AUDIT COMMITTEE OF THE BOARD OF TRUSTEES SUFFICIENTL
PART VI,	Y IN ADVANCE OF THE FILING DEADLINE TO ENABLE A DETAILED AND CONSCIENTIOUS REVIEW BY ALL M
SECTION B,	EMBERS OF THE COMMITTEE WITH MANAGEMENT AND THE COLLEGE'S TAX ADVISOR ALL QUESTIONS AND C
LINE 11	ONCERNS OF THE AUDIT COMMITTEE MEMBERS ARE ADDRESSED AND INCORPORATED INTO THE FORM 990 AS APPROPRIATE AFTER THE AUDIT COMMITTEE REVIEW. ALL MEMBERS OF THE BOARD OF TRUSTEES ARE P
	ROVIDED WITH THE COMPLETED FORM 990 IN ADVANCE OF THE FILING DEADLINE VIA A DEDICATED COLL
	LEGE WEBSITE ALL QUESTIONS AND CONCERNS OF THE MEMBERS OF THE BOARD OF TRUSTEES ARE ADDRES
	SED BY THE COLLEGE TREASURER AND INCORPORATED INTO THE FORM 990 AS APPROPRIATE AFTER ALL
	INPUT FROM THE BOARD OF TRUSTEES AND THE AUDIT COMMITTEE HAS BEEN APPROPRIATELY ADDRESSED,
İ	THE TREASURER OF THE COLLEGE AUTHORIZES THE COLLEGE'S TAX ADVISOR TO FILE THE FORM 990

Explanation

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ALL OFFICERS, TRUSTEES AND KEY EMPLOYEES ASSUME RESPONSIBILITY FOR CONSIDERING POSSIBLE CO NFLICTS OF INTEREST THAT ARISE DURING SERVICE WITH THE COLLEGE TO HELP OFFICERS, TRUSTEES, AND KEY EMPLOYEES IDENTIFY POSSIBLE CONFLICTS OF INTEREST, THE COLLEGE HAS DEVELOPED A D ISCLOSURE FORM THAT MUST BE COMPLETED AND UPDATED AT LEAST ANNUALLY DURING THE COURSE OF THEIR SERVICE OFFICERS, TRUSTEES, AND KEY EMPLOYEES MUST ALSO DISCLOSE ANY CONFLICT OF INTEREST AS SOON AS THEY BECOME AWARE OF ANY CONFLICT THE COLLEGE'S GENERAL COUNSEL WILL REVIEW THE DISCLOSURES AND REPORT CONFLICTS OF INTEREST TO THE CHAIRMAN OF THE BOARD OF TRUST EES AND THE AUDIT COMMITTEE THE AUDIT COMMITTEE CONSIDERS THE BEST INTERESTS OF THE COLLEGE AND THE NATURE OF THE CONFLICT THE AUDIT COMMITTEE EVALUATES THE CIRCUMSTANCES OF THE ISSUE OR TRANSACTION TO ENSURE THAT IT IS REASONABLE AND THAT THEY HAVE CONSIDERED ANY POT ENTIAL IMPLICATIONS OF ENTERING INTO A TRANSACTION OR DECIDING AN ISSUE WHERE A CONFLICT EXISTS THE AUDIT COMMITTEE MAY CONSIDER WHETHER ADVICE FROM LEGAL COUNSEL OR OTHER INDEPENDENT ADVISORS IS NECESSARY IN PARTICULAR INSTANCES THE AUDIT COMMITTEE WILL DELIBERATE THE REPORTED CONFLICT AND VOTE TO MAKE ONE OF TWO DETERMINATIONS THAT NO MATERIAL CONFLICT OF INTEREST DOES EXIST AND DETERMINE HOW TO ADDRESS THE IDENTIFIED CONFLICT THESE FINDINGS WILL BE COMMUNICATED TO THE CHAIRMAN OF THE BOARD OF TRUSTEES AND THE BOARD MEETING MINUTES SHALL REFLEC THE NATURE OF THE CONFLICT AND THE AUDIT COMMITTEE'S DETERMINATION WITH RESPECT TO THE SPECIFIC PROCEDURES THE MEMBER WILL FOLLOW REGARDING THE ISSUE OR TRANSACTION

FORM 990, PART VI, SECTION 5) OF THE COLLEGE ESTABLISH THAT THE BOARD OF TRUSTEES HAS THE AUTHORITY TO HIRE, EMPLOY, AND SET THE REMUNERATION OF THE PRESIDENT AND OFFICERS OF T SECTION B, HE CORPORATION THE EXECUTIVE COMMITTEE, AN INDEPENDENT AUTHORIZED BODY OF THE BOARD OF TR	Return Reference	Explanation
LINE 15A AND B  OUR TEES, HAS BEEN ASSIGNED THE RESPONSIBILITY FOR EVALUATING COMPENSATION REASONABLENESS FO R ALL OFFICERS AND HIGHLY PAID EMPLOYEES THE EXECUTIVE COMMITTEE IS COMPOSED OF FIVE TO S IX MEMBERS AND INCLUDES THE PRESIDENT WHO IS EX-OFFICIO CHAIR AND A MEMBER OF THE COMMITTE E THE EXECUTIVE COMMITTEE REVIEWS THE ENTIRE COMPENSATION PACKAGE INCLUDING BENEFITS BY A SSESSING THE NATURE AND SCOPE OF EACH POSITION, ASSESSING THE INDIVIDUALS HOLDING EACH POS ITION INCLUDING THEIR UNIQUE BACKGROUND, EXPERIENCE, PERSONAL SKILLS, PERFORMANCE AND BY O BTAINING APPROPRIATE AND COMPARABLE COMPENSATION MARKET DATA FROM SIMILARLY SITUATED ORGAN IZATIONS, BOTH FOR-PROFIT AND TAX EXEMPT, FOR FUNCTIONALLY COMPARABLE POSITIONS INCLUDING COMPARATIVE DATA FROM OTHER COLLEGES AND UNIVERSITIES, MARKET SURVEYS AND INDEPENDENT COMP ENSATION SURVEYS BY NATIONALLY RECOGNIZED INDEPENDENT FIRMS IN ADDITION, THE EXECUTIVE CO MMITTEE RETAINS AN INDEPENDENT COMPENSATION CONSULTANT ANNUALLY, TO REVIEW EXECUTIVE COMPE NSATION THE EXECUTIVE COMMITTEE DELIBERATES THE INFORMATION PROVIDED AND RELATIVE CONTRIB UTION OF EACH INDIVIDUAL BEFORE VOTING ON A COMPENSATION PACKAGE COMPENSATION FOR THE PRE SIDENT, A MEMBER OF THE SOCIETY OF JESUS, IS PAID DIRECTLY TO HIS ORDER RECORDS OF THE EX ECUTIVE COMMITTEE ARE ADEQUATELY DOCUMENTED	PART VI, SECTION B, LINE 15A	THE AUTHORITY TO HIRE, EMPLOY, AND SET THE REMUNERATION OF THE PRESIDENT AND OFFICERS OF THE CORPORATION THE EXECUTIVE COMMITTEE, AN INDEPENDENT AUTHORIZED BODY OF THE BOARD OF TRUSTEES, HAS BEEN ASSIGNED THE RESPONSIBILITY FOR EVALUATING COMPENSATION REASONABLENESS FOR ALL OFFICERS AND HIGHLY PAID EMPLOYEES THE EXECUTIVE COMMITTEE IS COMPOSED OF FIVE TO SIX MEMBERS AND INCLUDES THE PRESIDENT WHO IS EX-OFFICIO CHAIR AND A MEMBER OF THE COMMITTEE THE EXECUTIVE COMMITTEE REVIEWS THE ENTIRE COMPENSATION PACKAGE INCLUDING BENEFITS BY A SSESSING THE NATURE AND SCOPE OF EACH POSITION, ASSESSING THE INDIVIDUALS HOLDING EACH POSITION INCLUDING THEIR UNIQUE BACKGROUND, EXPERIENCE, PERSONAL SKILLS, PERFORMANCE AND BY O BTAINING APPROPRIATE AND COMPARABLE COMPENSATION MARKET DATA FROM SIMILARLY SITUATED ORGAN IZATIONS, BOTH FOR-PROFIT AND TAX EXEMPT, FOR FUNCTIONALLY COMPARABLE POSITIONS INCLUDING COMPARATIVE DATA FROM OTHER COLLEGES AND UNIVERSITIES, MARKET SURVEYS AND INDEPENDENT COMPENSATION SURVEYS BY NATIONALLY RECOGNIZED INDEPENDENT FIRMS IN ADDITION, THE EXECUTIVE COMPENSATION THE EXECUTIVE COMPENSATION THE EXECUTIVE COMPENSATION THE EXECUTIVE COMMITTEE DELIBERATES THE INFORMATION PROVIDED AND RELATIVE CONTRIBUTION OF EACH INDIVIDUAL BEFORE VOTING ON A COMPENSATION PACKAGE COMPENSATION FOR THE PRESIDENT, A MEMBER OF THE SOCIETY OF JESUS, IS PAID DIRECTLY TO HIS ORDER RECORDS OF THE EX

Return Explanation
Reference

FORM 990, THE COLLEGE'S GOVERNING DOCUMENTS, ARTICLES OF INCORPORATION AND BYLAWS ARE AVAILABLE UPON REQUEST THE CONFLICT OF INTEREST POLICY IS ALSO AVAILABLE UPON REQUEST THE COLLEGES FIN SECTION C, ANCIAL STATEMENTS ARE POSTED ON THE COLLEGE WEBSITE UNDER THE OFFICE OF THE CONTROLLER LINE 19

Return Explanation
Reference

FORM 990,	ON THE FORM 990, THE COLLEGE INCLUDES IN THE CATEGORY OF PUBLICLY TRADED SECURITIES CERTAI
PART X,	N INVESTMENTS VALUED USING NET ASSET VALUE AS THE PRACTICAL EXPEDIENT WHEN THE UNDERLYING
LINE 11 AND	INVESTMENTS ARE PUBLICLY TRADED THESE ASSETS MAY BE HELD IN PRIVATE EQUITY FUNDS OR OTHER
12	SIMILAR VEHICLES

Return Explanation

LINE 9

Reference	
FORM 990,	POST RETIREMENT BENEFIT CHANGES \$ 7,776,153 CHANGE IN INTEREST RATE SWAP AGREEMENT \$ 3,513
PART XI,	,375 GAIN ON DEBT DEFEASANCE \$ 326,493TOTAL \$11,616,021

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

### **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2016

DLN: 93493134037188 OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

TRUSTEES OF THE COLLEGE OF THE HOLY CROSS

Name of the organization

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Inspection **Employer identification number** 

(a) Name, address, and EIN (If applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity
L) Quinsigamond Village LLC ne College Street orcester, MA 01610 5-4605316	Real estate	MA	0	1,190,000	Holy Cross
2) HC 36 Sutton Place ne College Street 'orcester, MA 01610 1-0885652	Real estate	NY	0	0	HOLY CROSS
Part II Identification of Related Tax-Exempt Organizate related tax-exempt organizations during the tax yea		ization answered "Ye	es" on Form 990	, Part IV, line 34 b	ecause it had one or more
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state   Ex	(d) empt Code section	(e) Public charity status	(f) (c) Section

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Section (13) co ent	<b>g)</b> 512(b) ntrolled aty?
						Yes	No
For Paperwork Reduction Act Notice, see the Instructions for Form 990	).	Cat No 5013	5Y		Schedule R (Form	990) 20	016

(a) Name, address, and EIN related organization	l of	(b) Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end- of-year assets	Disprop alloca	itions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		ral or aging ner?	<b>(k)</b> Percenta ownersi
Alchemy Plan (Crusader) LP		Investing	GK	NA	Excluded	-83,071	3,497,142	Yes Yes	No	0	Yes	No No	99 50
FALGAR COURT BANQUES GY1 3QL 90-0401997		g			Exercises	33,671	3,137,212			, and the second			
Identification of Related Ord because it had one or more rel							nswered "Ye	s" on	Form !	990, Part I'	V, lın	e 34	
(a) Name, address, and EIN of related organization	(b) Primary activity	(st	(c) Legal domicile ate or fore country)		(d) Direct controlling entity	(e) Type of entity (C corp, S corp or trust)		al Sha	(g) ire of en year assets	d-of- Per ow	(h) centag nership		Section 5: (13) conti entity
Charitable remainder trusts (9)	CHAR REMAINDER TR		MA		NA	Trust							1
e College Street rcester, MA 01610													
										I			

Schedule R (Form 990) 2016		P	age <b>3</b>
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	. •	1a	No
<b>b</b> Gift, grant, or capital contribution to related organization(s)		1b	No
c Gift, grant, or capital contribution from related organization(s)		1c	No
d Loans or loan guarantees to or for related organization(s)		1d	No
e Loans or loan guarantees by related organization(s)		1e	No
f Dividends from related organization(s)		1f	
g Sale of assets to related organization(s)		1g	No
h Purchase of assets from related organization(s)		1h	No
i Exchange of assets with related organization(s)		1i	No
j Lease of facilities, equipment, or other assets to related organization(s)		1j	No
k Lease of facilities, equipment, or other assets from related organization(s)		1k	No
I Performance of services or membership or fundraising solicitations for related organization(s)		11	No
m Performance of services or membership or fundraising solicitations by related organization(s)		1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n	No
o Sharing of paid employees with related organization(s)		10	No
p Reimbursement paid to related organization(s) for expenses		1p	No

j Lease of facilities, equipment, or other assets to related organization(s)	1j		No								
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No								
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No								
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No								
o Sharing of paid employees with related organization(s)	10		No								
p Reimbursement paid to related organization(s) for expenses	1p	+	No								
<b>q</b> Reimbursement paid by related organization(s) for expenses	1q		No								
r Other transfer of cash or property to related organization(s)	1r	Yes									
s Other transfer of cash or property from related organization(s)	1s	Yes									
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds											

Schedule R (Form 990) 2016

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See mish decisins regarding exclusion for certain investment partner sings																
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	sections 512-	section 501(c)(3) organizations? m		(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
			514)	Yes	No			Yes	No		Yes	No				
	Schedule R (Form 990) 2016												)) 2016			

Schedule R (Form 990) 2016 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2016