

## CHANGE OF ACCOUNTING PERIOD

Form **990****Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**2016**

Open to Public Inspection

**A** For the 2016 calendar year, or tax year beginning **OCT 1, 2016** and ending **JUN 30, 2017**

|                                                                                                                                                                                                                                                                                                                |                                                                                                      |            |                                                                                                                                                                                                                                                                                                                       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>B</b> Check if applicable:<br><br><input type="checkbox"/> Address change<br><input type="checkbox"/> Name change<br><input type="checkbox"/> Initial return<br><input type="checkbox"/> Final return/terminated<br><input type="checkbox"/> Amended return<br><input type="checkbox"/> Application pending | <b>C</b> Name of organization<br><b>Alice Peck Day Memorial Hospital</b>                             |            | <b>D</b> Employer identification number<br><b>02-0222791</b>                                                                                                                                                                                                                                                          |
|                                                                                                                                                                                                                                                                                                                | Doing business as                                                                                    |            | <b>E</b> Telephone number<br><b>(603) 448-3121</b>                                                                                                                                                                                                                                                                    |
|                                                                                                                                                                                                                                                                                                                | Number and street (or P.O. box if mail is not delivered to street address)                           | Room/suite |                                                                                                                                                                                                                                                                                                                       |
|                                                                                                                                                                                                                                                                                                                | <b>10 Alice Peck Day Drive</b>                                                                       |            | <b>G</b> Gross receipts \$ <b>50,513,993.</b>                                                                                                                                                                                                                                                                         |
|                                                                                                                                                                                                                                                                                                                | City or town, state or province, country, and ZIP or foreign postal code<br><b>Lebanon, NH 03766</b> |            |                                                                                                                                                                                                                                                                                                                       |
| <b>F</b> Name and address of principal officer <b>Susan E. Mooney, MD, MS</b><br><b>same as C above</b>                                                                                                                                                                                                        |                                                                                                      |            | <b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br><b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If "No," attach a list. (see instructions)<br><b>H(c)</b> Group exemption number ▶ |
| <b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c)( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527                                                                                                                   |                                                                                                      |            |                                                                                                                                                                                                                                                                                                                       |
| <b>J</b> Website: ▶ <b>www.alicepeckday.org</b>                                                                                                                                                                                                                                                                |                                                                                                      |            |                                                                                                                                                                                                                                                                                                                       |
| <b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶                                                                                                                            |                                                                                                      |            | <b>L</b> Year of formation: <b>1943</b> <b>M</b> State of legal domicile: <b>NH</b>                                                                                                                                                                                                                                   |

**Part I Summary**

|                                    |                                                                                                      |  |
|------------------------------------|------------------------------------------------------------------------------------------------------|--|
| <b>Activities &amp; Governance</b> | <b>1</b> Briefly describe the organization's mission or most significant activities: <b>Critical</b> |  |
|------------------------------------|------------------------------------------------------------------------------------------------------|--|

**Part III** Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒

1 Briefly describe the organization's mission

The mission of Alice Peck Day Health Systems is to provide personalized, highest quality, patient-focused healthcare services which are responsive to community needs, promote wellness, and continually improve the quality of healthcare in the community.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code ) (Expenses \$ 45,787,116. including grants of \$ 40,590. ) (Revenue \$ 48,706,952. )

Alice Peck Day Memorial Hospital is a community-based critical access hospital operating in Lebanon, NH. The Hospital began as a small cottage hospital in 1932. From its humble beginnings, Alice Peck Day has continually demonstrated its commitment to provide patient-focused health care services which improve the quality of life within its community and promote wellness for all. Alice Peck Day Memorial Hospital is a charitable health care organization which is dedicated to serving its community. This commitment includes granting credit to patients, substantially all of whom are local residents. The Hospital provides care to patients who meet certain criteria under its charity care policy without charge or at amounts less than the established rates. Collections are not pursued for amounts determined to qualify as

4b (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4c (Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

4e Total program service expenses 45,787,116.

Form 990 (2016)

**Part IV Checklist of Required Schedules**

|                                                                                                                                                                                                                                                                                                                | Yes          | No |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|----|
| <b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?<br><i>If "Yes," complete Schedule A</i>                                                                                                                                                           | <b>1</b> X   |    |
| <b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?                                                                                                                                                                                                                | <b>2</b> X   |    |
| <b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>                                                                                                           | <b>3</b>     | X  |
| <b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>                                                                                            | <b>4</b> X   |    |
| <b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>                                                                    | <b>5</b>     | X  |
| <b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>                                         | <b>6</b>     | X  |
| <b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>                                                                                 | <b>7</b>     | X  |
| <b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>                                                                                                                                              | <b>8</b>     | X  |
| <b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> | <b>9</b>     | X  |
| <b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>                                                                                          | <b>10</b> X  |    |
| <b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable                                                                                                                                                       |              |    |
| <b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>                                                                                                                                                            | <b>11a</b> X |    |
| <b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>                                                                                        | <b>11b</b>   | X  |
| <b>c</b> Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>                                                                                        | <b>11c</b>   | X  |
| <b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>                                                                                                           | <b>11d</b>   | X  |
| <b>e</b>                                                                                                                                                                                                                                                                                                       |              |    |

**Part IV Checklist of Required Schedules** (continued)

|                                                                                                                                                                                                                                                                                                                     | Yes | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                                                                                                                                                                                                              | X   |    |
| <b>20b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                                                                                                                                                                                             | X   |    |
| <b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                                                                                             | X   |    |
| <b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III                                                                                                                 | X   |    |
| <b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J                                                      | X   |    |
| <b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a                           | X   |    |
| <b>24b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                                                                                                                                                                                                        |     | X  |
| <b>24c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?                                                                                                                                                               |     | X  |
| <b>24d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                                                                                                                                                                                                  |     | X  |
| <b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                                                                                        |     | X  |
| <b>25b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I                                      |     | X  |
| <b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II                                 |     | X  |
| <b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III |     | X  |
| <b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):                                                                                                             |     |    |
| <b>28a</b> A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV                                                                                                                                                                                                  |     | X  |
| <b>28b</b> A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV                                                                                                                                                                               |     | X  |
| <b>28c</b> An entity of which a current                                                                                                                                                                                                                                                                             |     |    |

**Part V** Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☒

|           |                                                                                                                                                                                                                                            | Yes       | No |
|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----|
| <b>1a</b> | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable                                                                                                                                                               | 91        |    |
| <b>1b</b> | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable                                                                                                                                                            | 0         |    |
| <b>c</b>  | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?                                                                                   | <b>1c</b> | X  |
| <b>2a</b> | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return                                                              | 596       |    |
| <b>b</b>  | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?<br><b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)         | <b>2b</b> | X  |
| <b>3a</b> | Did the organization have unrelated business gross income of \$1,000 or more during the year?                                                                                                                                              | <b>3a</b> | X  |
| <b>b</b>  | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O                                                                                                                               | <b>3b</b> |    |
| <b>4a</b> | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | <b>4a</b> | X  |
| <b>b</b>  | If "Yes," enter the name of the foreign country: <u>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).</u>                                                                |           |    |
| <b>5a</b> | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                                                                                                                                      | <b>5a</b> | X  |
| <b>b</b>  | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                                                                                                           | <b>5b</b> | X  |
| <b>c</b>  | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?                                                                                                                                                                         | <b>5c</b> |    |
| <b>6a</b> | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                    | <b>6a</b> | X  |
| <b>b</b>  | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?                                                                                              | <b>6b</b> |    |
| <b>7</b>  | <b>Organizations that may receive deductible contributions under section 170(c).</b>                                                                                                                                                       |           |    |
| <b>a</b>  | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?                                                                                            | <b>7a</b> | X  |
| <b>b</b>  |                                                                                                                                                                                                                                            |           |    |

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

|                                                                                                                                                                                                                                                                                                                     | Yes | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1a</b> Enter the number of voting members of the governing body at the end of the tax year.<br>If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. |     |    |
| <b>1b</b> Enter the number of voting members included in line 1a, above, who are independent                                                                                                                                                                                                                        |     |    |
| <b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?                                                                                                                                      |     | X  |
| <b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?                                                                                       | X   |    |
| <b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                                                                                                                                                                                           |     | X  |
| <b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?                                                                                                                                                                                                 |     | X  |
| <b>6</b> Did the organization have members or stockholders?                                                                                                                                                                                                                                                         | X   |    |
| <b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?                                                                                                                                                        | X   |    |
| <b>7b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?                                                                                                                                                 | X   |    |
| <b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:                                                                                                                                                                          |     |    |
| <b>a</b> The governing body?                                                                                                                                                                                                                                                                                        | X   |    |
| <b>b</b> Each committee with authority to act on behalf of the governing body?                                                                                                                                                                                                                                      | X   |    |
| <b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O                                                                                               |     | X  |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|                                                                                                                                                                                                                                       | Yes | No |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>10a</b> Did the organization have local chapters, branches, or affiliates?                                                                                                                                                         |     | X  |
| <b>10b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? |     |    |
| <b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its                                                                                                                                       |     |    |

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

☒**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and Title                         | (B)<br>Average hours per week (list any hours for related organizations below line) | (C)<br>Position<br>(do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|-----------------------------------------------|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                               |                                                                                     | Individual trustee or director                                                                               | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| (1) Robert J. Bauman<br>Trustee               | 1.00<br>1.00                                                                        | X                                                                                                            |                       |         |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
| (2) George T. Blike<br>Trustee                | 1.00<br>40.00                                                                       | X                                                                                                            |                       |         |              |                              |        | 0.                                                                   | 455,044.                                                                  | 247,013.                                                                                      |
| (3) Edward T. Kerrigan<br>Trustee (part year) | 1.00<br>3.00                                                                        | X                                                                                                            |                       |         |              |                              |        | 0.                                                                   | 0.                                                                        | 0.                                                                                            |
|                                               |                                                                                     |                                                                                                              |                       |         |              |                              |        |                                                                      |                                                                           |                                                                                               |

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A)<br>Name and title                                           | (B)<br>Average hours per week (list any hours for related organizations below line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|-----------------------------------------------------------------|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                                 |                                                                                     | Individual trustee or director                                                                            | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| (18) Susan E. Mooney, MD, MS<br>President & CEO                 | 49.00<br>12.00                                                                      | X                                                                                                         |                       | X       |              |                              |        | 327,104.                                                             | 81,776.                                                                   | 72,206.                                                                                       |
| (19) Kathryn M. Vargo, MD<br>Medical Staff President            | 30.00<br>1.00                                                                       | X                                                                                                         |                       | X       |              |                              |        | 221,351.                                                             | 0.                                                                        | 55,744.                                                                                       |
| (20) Beverley A. Rankin, RN, BSN<br>VP Patient Care, CNO        | 60.00<br>0.00                                                                       | X                                                                                                         |                       | X       |              |                              |        | 165,257.                                                             | 0.                                                                        | 61,227.                                                                                       |
| (21) Randall D. Lea, MD, MPH<br>VP & Chief Medical Officer      | 28.00<br>1.00                                                                       | X                                                                                                         |                       | X       |              |                              |        | 203,735.                                                             | 0.                                                                        | 40,861.                                                                                       |
| (22) Timothy Graham, MBA, FHFMA, CPA<br>Iterim CFO (begin 9/16) | 40.00<br>20.00                                                                      |                                                                                                           |                       | X       |              |                              |        | 80,500.                                                              | 20,125.                                                                   | 0.                                                                                            |
| (23) Derrick Hollings<br>Interim CFO (5/16-9/16)                | 40.00<br>20.00                                                                      |                                                                                                           |                       | X       |              |                              |        | 51,326.                                                              | 12,832.                                                                   | 0.                                                                                            |
| (24) J. Todd Miller, MS<br>VP & COO                             | 40.00<br>20.00                                                                      |                                                                                                           |                       | X       |              |                              |        | 135,617.                                                             | 33,904.                                                                   | 43,561.                                                                                       |
| (25) Diane C. Riley, MD, CAQSH<br>Orthopaedic Surgeon           | 40.00<br>0.00                                                                       |                                                                                                           |                       |         |              | X                            |        | 439,104.                                                             | 0.                                                                        | 41,955.                                                                                       |
| (26) Paul Sansone, MD<br>Pain Management MD                     | 40.00<br>0.00                                                                       |                                                                                                           |                       |         |              | X                            |        | 439,041.                                                             | 0.                                                                        | 51,599.                                                                                       |
| <b>1b Sub-total</b>                                             |                                                                                     |                                                                                                           |                       |         |              |                              |        | 2,063,035.                                                           |                                                                           |                                                                                               |



**Part VIII** Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

|                                                                   |                                                                                            |                    | (A)<br>Total revenue | (B)<br>Related or<br>exempt function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue excluded<br>from tax under<br>sections<br>512 - 514 |
|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------|--------------------|----------------------|-------------------------------------------------|-----------------------------------------|--------------------------------------------------------------------|
| <b>Contributions, Gifts, Grants<br/>and Other Similar Amounts</b> | <b>1 a</b> Federated campaigns                                                             | <b>1a</b> 13,333.  |                      |                                                 |                                         |                                                                    |
|                                                                   | <b>b</b> Membership dues                                                                   | <b>1b</b>          |                      |                                                 |                                         |                                                                    |
|                                                                   | <b>c</b> Fundraising events                                                                | <b>1c</b>          |                      |                                                 |                                         |                                                                    |
|                                                                   | <b>d</b> Related organizations                                                             | <b>1d</b> 25,000.  |                      |                                                 |                                         |                                                                    |
|                                                                   | <b>e</b> Government grants (contributions)                                                 | <b>1e</b>          |                      |                                                 |                                         |                                                                    |
|                                                                   | <b>f</b> All other contributions, gifts, grants, and<br>similar amounts not included above | <b>1f</b> 321,802. |                      |                                                 |                                         |                                                                    |
|                                                                   | <b>g</b> Noncash contributions included in lines 1a-1f \$                                  | 15,679.            |                      |                                                 |                                         |                                                                    |
|                                                                   | <b>h Total.</b> Add lines 1a-1f                                                            |                    | 360,135.             |                                                 |                                         |                                                                    |
| <b>Program Service<br/>Revenue</b>                                | <b>Business Code</b>                                                                       |                    |                      |                                                 |                                         |                                                                    |
|                                                                   | <b>2 a</b> Patient services                                                                | 621400             | 49,910,870.          | 49,910,870.                                     |                                         |                                                                    |
|                                                                   | <b>b</b> Other operating                                                                   | 621400             | 697,549.             | 697,549.                                        |                                         |                                                                    |
|                                                                   | <b>c</b> Nutritional services                                                              | 722210             | 86,703.              | 86,703.                                         |                                         |                                                                    |
|                                                                   | <b>d</b> Provision for Bad Debt                                                            | 621400             | <1,988,170.>         | <1,988,170.>                                    |                                         |                                                                    |
|                                                                   | <b>e</b>                                                                                   |                    |                      |                                                 |                                         |                                                                    |
|                                                                   | <b>f</b> All other program service revenue                                                 |                    |                      |                                                 |                                         |                                                                    |
|                                                                   | <b>g Total.</b> Add lines 2a-2f                                                            |                    | 48,706,952.          |                                                 |                                         |                                                                    |
| <b>Other Revenue</b>                                              | <b>3</b> Investment income (including dividends, interest, and<br>other similar amounts)   |                    | 160,657.             |                                                 |                                         | 160,657.                                                           |
|                                                                   | <b>4</b> Income from investment of tax-exempt bond proceeds                                |                    |                      |                                                 |                                         |                                                                    |
|                                                                   | <b>5</b> Royalties                                                                         |                    |                      |                                                 |                                         |                                                                    |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒ X

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.                                                                  | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|-------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|----------------------------------------|-----------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21                                          | 24,500.               | 24,500.                         |                                        |                             |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22                                                                     | 16,090.               | 16,090.                         |                                        |                             |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16              |                       |                                 |                                        |                             |
| 4 Benefits paid to or for members                                                                                                               |                       |                                 |                                        |                             |
| 5 Compensation of current officers, directors, trustees, and key employees                                                                      | 1,433,734.            | 812,206.                        | 621,528.                               |                             |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) |                       |                                 |                                        |                             |
| 7 Other salaries and wages                                                                                                                      | 20,617,444.           | 19,956,081.                     | 578,483.                               | 82,880.                     |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)                                            | 334,026.              | 314,287.                        | 18,381.                                | 1,358.                      |
| 9 Other employee benefits                                                                                                                       | 2,525,310.            | 2,457,274.                      | 57,577.                                | 10,459.                     |
| 10 Payroll taxes                                                                                                                                | 1,442,068.            | 1,362,322.                      | 74,259.                                | 5,487.                      |
| 11 Fees for services (non-employees)                                                                                                            |                       |                                 |                                        |                             |
| a Management                                                                                                                                    |                       |                                 |                                        |                             |
| b Legal                                                                                                                                         | 20,819.               |                                 | 20,819.                                |                             |
| c Accounting                                                                                                                                    | 49,506.               |                                 | 49,506.                                |                             |
| d Lobbying                                                                                                                                      | 11,632.               |                                 | 11,632.                                |                             |
| e Professional fundraising services. See Part IV, line 17                                                                                       |                       |                                 |                                        |                             |
| f Investment management fees                                                                                                                    |                       |                                 |                                        |                             |
| g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)                                       |                       |                                 |                                        |                             |

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X ☐

|                                                                            |                                                                                                                                                                                                                                                                                                                           | (A)<br>Beginning of year |            | (B)<br>End of year |
|----------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|------------|--------------------|
| <b>Assets</b>                                                              | <b>1</b> Cash - non-interest-bearing                                                                                                                                                                                                                                                                                      | 368,891.                 | <b>1</b>   | 657,704.           |
|                                                                            | <b>2</b> Savings and temporary cash investments                                                                                                                                                                                                                                                                           | 9,814,339.               | <b>2</b>   | 10,729,206.        |
|                                                                            | <b>3</b> Pledges and grants receivable, net                                                                                                                                                                                                                                                                               | 114,301.                 | <b>3</b>   | 67,463.            |
|                                                                            | <b>4</b> Accounts receivable, net                                                                                                                                                                                                                                                                                         | 9,980,697.               | <b>4</b>   | 8,878,043.         |
|                                                                            | <b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L                                                                                                                                              |                          | <b>5</b>   |                    |
|                                                                            | <b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L |                          | <b>6</b>   |                    |
|                                                                            | <b>7</b> Notes and loans receivable, net                                                                                                                                                                                                                                                                                  |                          | <b>7</b>   |                    |
|                                                                            | <b>8</b> Inventories for sale or use                                                                                                                                                                                                                                                                                      | 1,148,993.               | <b>8</b>   | 1,214,330.         |
|                                                                            | <b>9</b> Prepaid expenses and deferred charges                                                                                                                                                                                                                                                                            | 456,436.                 | <b>9</b>   | 1,041,417.         |
|                                                                            | <b>10a</b> Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D                                                                                                                                                                                                                             | <b>10a</b> 53,651,291.   |            |                    |
|                                                                            | <b>b</b> Less accumulated depreciation                                                                                                                                                                                                                                                                                    | <b>10b</b> 30,205,301.   |            |                    |
|                                                                            | <b>11</b> Investments - publicly traded securities                                                                                                                                                                                                                                                                        | 16,301,740.              | <b>10c</b> | 23,445,990.        |
|                                                                            | <b>12</b> Investments - other securities See Part IV, line 11                                                                                                                                                                                                                                                             | 4,676,212.               | <b>11</b>  | 5,107,061.         |
|                                                                            | <b>13</b> Investments - program-related. See Part IV, line 11                                                                                                                                                                                                                                                             | 8,500.                   | <b>12</b>  | 8,500.             |
|                                                                            | <b>14</b> Intangible assets                                                                                                                                                                                                                                                                                               |                          | <b>13</b>  |                    |
|                                                                            | <b>15</b> Other assets. See Part IV, line 11                                                                                                                                                                                                                                                                              | 266,872.                 | <b>14</b>  | 139,333.           |
| <b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) | 1,942,658.                                                                                                                                                                                                                                                                                                                | <b>15</b>                | 1,990,363. |                    |
|                                                                            | 45,079,639.                                                                                                                                                                                                                                                                                                               | <b>16</b>                | 53,279,    |                    |

**Part XI** Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

|    |                                                                                                                |    |             |
|----|----------------------------------------------------------------------------------------------------------------|----|-------------|
| 1  | Total revenue (must equal Part VIII, column (A), line 12)                                                      | 1  | 49,089,485. |
| 2  | Total expenses (must equal Part IX, column (A), line 25)                                                       | 2  | 48,737,102. |
| 3  | Revenue less expenses Subtract line 2 from line 1                                                              | 3  | 352,383.    |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                      | 4  | 18,606,534. |
| 5  | Net unrealized gains (losses) on investments                                                                   | 5  | 304,692.    |
| 6  | Donated services and use of facilities                                                                         | 6  |             |
| 7  | Investment expenses                                                                                            | 7  |             |
| 8  | Prior period adjustments                                                                                       | 8  |             |
| 9  | Other changes in net assets or fund balances (explain in Schedule O)                                           | 9  | 0.          |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | 19,263,609. |

**Part XII** Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

- 1 Accounting method used to prepare the Form 990. ☐ Cash ☒ Accrual ☐ Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both  
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
☐ Separate basis ☐ Consolidated basis ☒ Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

|    | Yes | No |
|----|-----|----|
|    |     |    |
| 2a |     | X  |
|    |     |    |
| 2b | X   |    |
|    |     |    |
| 2c | X   |    |
|    |     |    |
| 3a | X   |    |
|    |     |    |
| 3b | X   |    |

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2016**

Open to Public  
Inspection

Name of the organization

Alice Peck Day Memorial Hospital

Employer identification number

02-022791

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is. (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☒ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state.
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university.
- 10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section**

**Part II. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                         | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")                                                                                                   |          |          |          |          |          |           |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf                                                                                                     |          |          |          |          |          |           |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge                                                                                             |          |          |          |          |          |           |
| 4 <b>Total.</b> Add lines 1 through 3                                                                                                                                                                 |          |          |          |          |          |           |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |          |          |          |          |          |           |
| 6 <b>Public support.</b> Subtract line 5 from line 4                                                                                                                                                  |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►                                                                                                                                                                             | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| 7 Amounts from line 4                                                                                                                                                                                                     |          |          |          |          |          |           |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources                                                                                          |          |          |          |          |          |           |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on                                                                                                                      |          |          |          |          |          |           |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)                                                                                                                        |          |          |          |          |          |           |
| 11 <b>Total support.</b> Add lines 7 through 10                                                                                                                                                                           |          |          |          |          |          |           |
| 12 Gross receipts from related activities, etc. (see instructions)                                                                                                                                                        |          |          |          |          | 12       |           |
| 13 <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> ► <input type="checkbox"/> |          |          |          |          |          |           |

**Section C. Computation of Public Support Percentage**







**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - Adjusted Net Income |                                                                                                                                                                                                          | (A) Prior Year | (B) Current Year (optional) |
|---------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----------------------------|
| 1                               | Net short-term capital gain                                                                                                                                                                              | 1              |                             |
| 2                               | Recoveries of prior-year distributions                                                                                                                                                                   | 2              |                             |
| 3                               | Other gross income (see instructions)                                                                                                                                                                    | 3              |                             |
| 4                               | Add lines 1 through 3                                                                                                                                                                                    | 4              |                             |
| 5                               | Depreciation and depletion                                                                                                                                                                               | 5              |                             |
| 6                               | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6              |                             |
| 7                               | Other expenses (see instructions)                                                                                                                                                                        | 7              |                             |
| 8                               | <b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)                                                                                                                                      | 8              |                             |

| Section B - Minimum Asset Amount |                                                                                                                                 | (A) Prior Year | (B) Current Year (optional) |
|----------------------------------|---------------------------------------------------------------------------------------------------------------------------------|----------------|-----------------------------|
| 1                                | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |                |                             |
| a                                | Average monthly value of securities                                                                                             | 1a             |                             |
| b                                | Average monthly cash balances                                                                                                   | 1b             |                             |
| c                                | Fair market value of other non-exempt-use assets                                                                                | 1c             |                             |
| d                                | <b>Total</b> (add lines 1a, 1b, and 1c)                                                                                         | 1d             |                             |
| e                                | <b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI).                                           |                |                             |
| 2                                | Acquisition indebtedness applicable to non-exempt-use assets                                                                    | 2              |                             |
| 3                                | Subtract line 2 from line 1d                                                                                                    | 3              |                             |
| 4                                | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)                                  | 4              |                             |
| 5                                | Net value of non-exempt-use assets (subtract line 4 from line 3)                                                                | 5              |                             |
| 6                                | Multiply line 5 by .035                                                                                                         | 6              |                             |
| 7                                | Recoveries of prior-year distributions                                                                                          | 7              |                             |
| 8                                | <b>Minimum Asset Amount</b> (add line 7 to line 6)                                                                              | 8              |                             |

| Section C - Distributable Amount |                                                                       |   | Current Year |
|----------------------------------|-----------------------------------------------------------------------|---|--------------|
| 1                                | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 |              |
|                                  |                                                                       |   |              |

**Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Section D - Distributions                                                                                                                   | Current Year |
|---------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| 1 Amounts paid to supported organizations to accomplish exempt purposes                                                                     |              |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity     |              |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations                                                     |              |
| 4 Amounts paid to acquire exempt-use assets                                                                                                 |              |
| 5 Qualified set-aside amounts (prior IRS approval required)                                                                                 |              |
| 6 Other distributions (describe in Part VI). See instructions                                                                               |              |
| 7 Total annual distributions. Add lines 1 through 6                                                                                         |              |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions |              |
| 9 Distributable amount for 2016 from Section C, line 6                                                                                      |              |
| 10 Line 8 amount divided by Line 9 amount                                                                                                   |              |

| Section E - Distribution Allocations (see instructions)                                                                                                                 | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2016 | (iii)<br>Distributable<br>Amount for 2016 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|----------------------------------------|-------------------------------------------|
| 1 Distributable amount for 2016 from Section C, line 6                                                                                                                  |                             |                                        |                                           |
| 2 Underdistributions, if any, for years prior to 2016 (reasonable cause required- explain in Part VI). See instructions                                                 |                             |                                        |                                           |
| 3 Excess distributions carryover, if any, to 2016:                                                                                                                      |                             |                                        |                                           |
| a                                                                                                                                                                       |                             |                                        |                                           |
| b                                                                                                                                                                       |                             |                                        |                                           |
| c From 2013                                                                                                                                                             |                             |                                        |                                           |
| d From 2014                                                                                                                                                             |                             |                                        |                                           |
| e From 2015                                                                                                                                                             |                             |                                        |                                           |
| f Total of lines 3a through e                                                                                                                                           |                             |                                        |                                           |
| g Applied to underdistributions of prior years                                                                                                                          |                             |                                        |                                           |
| h Applied to 2016 distributable amount                                                                                                                                  |                             |                                        |                                           |
| i Carryover from 2011 not applied (see instructions)                                                                                                                    |                             |                                        |                                           |
| j Remainder. Subtract lines 3g, 3h, and 3i from 3f.                                                                                                                     |                             |                                        |                                           |
| 4 Distributions for 2016 from Section D, line 7 \$                                                                                                                      |                             |                                        |                                           |
| a Applied to underdistributions of prior years                                                                                                                          |                             |                                        |                                           |
| b Applied to 2016 distributable amount                                                                                                                                  |                             |                                        |                                           |
| c Remainder. Subtract lines 4a and 4b from 4                                                                                                                            |                             |                                        |                                           |
| 5 Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions |                             |                                        |                                           |
| 6 Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions                       |                             |                                        |                                           |
| 7 Excess distributions carryover to 2017. Add lines 3j and 4c                                                                                                           |                             |                                        |                                           |
| 8 Breakdown of line 7                                                                                                                                                   |                             |                                        |                                           |
| a                                                                                                                                                                       |                             |                                        |                                           |
| b Excess from 2013                                                                                                                                                      |                             |                                        |                                           |
| c Excess from 2014                                                                                                                                                      |                             |                                        |                                           |
| d Excess from 2015                                                                                                                                                      |                             |                                        |                                           |
| e Excess from 2016                                                                                                                                                      |                             |                                        |                                           |

**Part VI**

**Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  
(See instructions.)

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No 1545-0047

**2016**

**Open to Public Inspection**

**If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

Alice Peck Day Memorial Hospital

Employer identification number

02-0222791

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ▶ \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities ..... \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form

**Part II-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply

| Limits on Lobbying Expenditures<br>(The term "expenditures" means amounts paid or incurred.)                                                               |                                                    | (a) Filing organization's totals | (b) Affiliated group totals |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|----------------------------------|-----------------------------|
| <b>1a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying)                                                                   |                                                    |                                  |                             |
| <b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying)                                                                     |                                                    |                                  |                             |
| <b>c</b> Total lobbying expenditures (add lines 1a and 1b)                                                                                                 |                                                    |                                  |                             |
| <b>d</b> Other exempt purpose expenditures                                                                                                                 |                                                    |                                  |                             |
| <b>e</b> Total exempt purpose expenditures (add lines 1c and 1d)                                                                                           |                                                    |                                  |                             |
| <b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns                                                             |                                                    |                                  |                             |
| <b>If the amount on line 1e, column (a) or (b) is:</b>                                                                                                     | <b>The lobbying nontaxable amount is:</b>          |                                  |                             |
| Not over \$500,000                                                                                                                                         | 20% of the amount on line 1e.                      |                                  |                             |
| Over \$500,000 but not over \$1,000,000                                                                                                                    | \$100,000 plus 15% of the excess over \$500,000.   |                                  |                             |
| Over \$1,000,000 but not over \$1,500,000                                                                                                                  | \$175,000 plus 10% of the excess over \$1,000,000. |                                  |                             |
| Over \$1,500,000 but not over \$17,000,000                                                                                                                 | \$225,000 plus 5% of the excess over \$1,500,000.  |                                  |                             |
| Over \$17,000,000                                                                                                                                          | \$1,000,000.                                       |                                  |                             |
| <b>g</b> Grassroots nontaxable amount (enter 25% of line 1f)                                                                                               |                                                    |                                  |                             |
| <b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0-                                                                                         |                                                    |                                  |                             |
| <b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0-                                                                                         |                                                    |                                  |                             |
| <b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? |                                                    |                                  |                             |

☐ Yes ☐ No
**4-Year Averaging Period Under section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.)

See the separate instructions for lines 2a through 2f.)



**Part IV** Supplemental Information (continued)

Health Resources (SHR) for purposes of furthering lobbying efforts with regards to attempts to eliminate CAH status.

The CEO participates in periodic telephone calls with this group in attempts to keep the issue of rural healthcare and the key role that CAHs play in rural healthcare in front of the various legislative delegations





**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|----------------------------------------------------------------------|----------------|-----------------------------------------------------------|
| (1) Financial derivatives                                            |                |                                                           |
| (2) Closely-held equity interests                                    |                |                                                           |
| (3) Other                                                            |                |                                                           |
| (A)                                                                  |                |                                                           |
| (B)                                                                  |                |                                                           |
| (C)                                                                  |                |                                                           |
| (D)                                                                  |                |                                                           |
| (E)                                                                  |                |                                                           |
| (F)                                                                  |                |                                                           |
| (G)                                                                  |                |                                                           |
| (H)                                                                  |                |                                                           |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶   |                |                                                           |

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment                                      | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--------------------------------------------------------------------|----------------|-----------------------------------------------------------|
| (1)                                                                |                |                                                           |
| (2)                                                                |                |                                                           |
| (3)                                                                |                |                                                           |
| (4)                                                                |                |                                                           |
| (5)                                                                |                |                                                           |
| (6)                                                                |                |                                                           |
| (7)                                                                |                |                                                           |
| (8)                                                                |                |                                                           |
| (9)                                                                |                |                                                           |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ |                |                                                           |

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description                                                      | (b) Book value |
|----------------------------------------------------------------------|----------------|
| (1)                                                                  |                |
| (2)                                                                  |                |
| (3)                                                                  |                |
| (4)                                                                  |                |
| (5)                                                                  |                |
| (6)                                                                  |                |
| (7)                                                                  |                |
| (8)                                                                  |                |
| (9)                                                                  |                |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶ |                |

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|---------------------------------|----------------|
| (1) Federal income              |                |





**Part XIII** Supplemental Information (continued)

2017. As of the date of these financial statements, management has not provided a specific reserve for the potential reopening of 2011 or final settlement of 2012 through 2016. An unfavorable outcome or likelihood cannot be currently assessed.

The Hospital is a not-for-profit corporation as described in Section 501(c)(3) of the Internal Revenue Code. Management evaluated the Hospital's tax positions and concluded the Hospital has maintained its tax-exempt status, does not have any significant unrelated business income, and had taken no uncertain tax positions that require adjustment to the combined financial statements, other than the contingency discussed in the Medicaid Enhancement Tax, Medicaid Disproportionate Share, and Certain Contingencies section above.

## Part XI, Line 2d - Other Adjustments:

|                 |         |
|-----------------|---------|
| Rental Expenses | 16,800. |
|-----------------|---------|

## Part XII, Line 2d - Other Adjustments:

|                 |         |
|-----------------|---------|
| Rental Expenses | 16,800. |
|-----------------|---------|













**Part V Facility Information** (continued)**Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)**Name of hospital facility or letter of facility reporting group Alice Peck Day Memorial Hospital**22** Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care

- a ☐ The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period
- b ☐ The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period
- c ☒ The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period
- d ☐ The hospital facility used a prospective Medicare or Medicaid method

**23** During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?

If "Yes," explain in Section C.

**24** During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?

If "Yes," explain in Section C.

|           | Yes | No       |
|-----------|-----|----------|
|           |     |          |
| <b>23</b> |     | <b>X</b> |
| <b>24</b> |     | <b>X</b> |

Schedule H (Form 990) 2016



**Part V** Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Dartmouth-Hitchcock Medical Center

New London Hospital

Valley Regional Hospital

Mt. Ascutney Hospital and Health Center

Alice Peck Day Memorial Hospital:

Part V, Section B, Line 6b: Technical assistance for the Hospital's 2015 CHNA was provided by Community Health Institute.

Alice Peck Day Memorial Hospital:

Part V, Section B, Line 11: Please see attached Implementation Plan.

Alice Peck Day Memorial Hospital:

Part V, Section B, Line 13h: Alice Peck Day Memorial Hospital offers financial assistance to patients demonstrating need. In making the need determination, APD participates with and honors the founding principles and guidelines of the New Hampshire Health Access Network (NHHAN). Accordingly, decisions regarding the granting of financial assistance will be based primarily on a patient and his or her household income and assets. There will be minimal consideration of expenses except when they identify areas for further investigation or incomplete or inaccurate information. The value of a patient's principal residence is not considered in qualifying a patient for in-house assistance. APD requires exhaustion of other payment methodologies, including but not limited to,

**Part V** Facility Information (continued)

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

worker's compensation, veterans benefits, Medicaid, liability insurance, victims of crime, and COBRA. When applicable, proof of determination may be required prior to consideration for financial assistance.

Alice Peck Day Memorial Hospital:

Part V, Section B, Line 16j: Please see Part V, Line 3 for a description of the financial assistance program and the efforts made to publicize and promote the program.

Alice Peck Day Memorial Hospital prints and distributes its financial assistance application in Spanish when requested.

Part V, Line 7a & 7b:

CHNA can be found on the Hospital's homepage at:  
[www.alicepeckday.org/](http://www.alicepeckday.org/)

Other websites:

[http://www.mtascutneyhospital.org/community-services/](http://www.mtascutneyhospital.org/community-services/community-resources/community-health-needs)  
[community-resources/community-health-needs](http://www.mtascutneyhospital.org/community-resources/community-health-needs)

[http://www.dartmouth-hitchcock.org/documents/](http://www.dartmouth-hitchcock.org/documents/pdf/FY16-18%20CHNA.pdf)  
[pdf/FY16-18%20CHNA.pdf](http://www.dartmouth-hitchcock.org/documents/pdf/FY16-18%20CHNA.pdf)

Part V, Line 10a:

Implementation Plan can be found at:  
<http://www.alicepeckday.org/assets/>

**Part V** Facility Information *(continued)*

**Section C. Supplemental Information for Part V, Section B.** Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility

APDMH\_CH\_Implementation\_Plan\_2017.pdf

**Part V** Facility Information (continued)**Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility**

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? 7

| Name and address                                                                        | Type of Facility (describe)          |
|-----------------------------------------------------------------------------------------|--------------------------------------|
| 1 Neurosurgery Services at APD (NSAPD)<br>106 Hanover Street<br>Lebanon, NH 03766       | Neurosurgery Physician Clinic        |
| 2 RAM Center for Community Care<br>5 Alice Peck Day Drive<br>Lebanon, NH 03766          | Primary Care Physician Clinic        |
| 3 APD Orthopaedic Clinic<br>17 Alice Peck Day Drive<br>Lebanon, NH 03766                | Orthopaedic Physician Clinic         |
| 4 Women's Care Center<br>141 Mascoma Street<br>Lebanon, NH 03766                        | OB/GYN Physician Clinic              |
| 5 General Surgery Clinic<br>10 Alice Peck Day Drive, 12 Mascoma St<br>Lebanon, NH 03766 | General Surgeon Clinic               |
| 6 Pain Management Clinic<br>17 Alice Peck Day Drive, B<br>Lebanon, NH 03766             | Pain Management Clinic               |
| 7 Occupational Health Services<br>127 Mascoma Street, 2nd Floor<br>Lebanon, NH 03766    | Occupational Health Physician Clinic |
|                                                                                         |                                      |
|                                                                                         |                                      |
|                                                                                         |                                      |
|                                                                                         |                                      |
|                                                                                         |                                      |
|                                                                                         |                                      |
|                                                                                         |                                      |

Schedule H (Form 990) 2016





**Part VI** Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- 5 Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report

programs utilize them. Depending on the specific circumstances, a patient may be eligible for charity care, discounted care, time-payment programs, or a combination of the above. Due to these efforts, the amounts written off to bad debt that could qualify as charity care are minimal. Footnote 2 of the audited combined financial statements includes the following to address bad debt: Accounts receivable are stated at the amount management expects to collect on outstanding balances. Management provides for possible uncollectible amounts through a charge to operations and a credit to the valuation allowance based on its assessment of individual accounts and historical adjustments. Accounts deemed uncollectible are written off through a charge against the established allowance.

Part III, Line 3:

See narrative for Schedule H, Part III, Line 2 and Line 4.

Part III, Line 4:

See Footnote 2 on Page 11 of the attached audited financial statements.



























**Part IV** Supplemental Information

process. APD receives and reviews each year the organizations' published annual reports and also maintains informal contacts throughout the year to monitor the organizations' operations and services.

Additionally, the Hospital provides tuition reimbursement for some health professional employees. The employees must have been employed by the Hospital or a related entity for at least one year and be in good standing.

Part II, line 1, Column (h):

Name of Organization or Government:

Grafton County Senior Citizens Council

(h) Purpose of Grant or Assistance: Operational support for transportation services for area senior citizens. The Council provides lift-assisted buses with priority on medical transport for hospital or clinical appointments.





**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**Part I, Line 4b:**

The following individuals received Dartmouth-Hitchcock Supplemental

**Retirement Plan Terms and Conditions:**

Various individuals listed in Form 990, Part VII and Schedule J, Part II are compensated as full-time employees of Dartmouth-Hitchcock Health, or Mary Hitchcock Memorial Hospital, the sole-corporate member of the Organization and a related organization, respectively. The following individuals participated in and received payments from a supplemental nonqualified deferred retirement plan sponsored by Dartmouth-Hitchcock Health. Amounts reported in Schedule J, Part II, Column C as follows:

Edward J. Merrens, MD - \$23,225

Gay Landstrom - \$20,575

Roderic Young - \$20,575

Tina Naimie - \$18,042

The following individuals had an actuarial change in pension value during











































