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Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2016

pen to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Information about Form 990 and its instructions is at www.irs.gov/form990.

A	For the	2016 calendar year, or tax year beginning — Une , 2016, and end	ing Ma	4 31	, 20 17				
В	Check if a	applicable C Name of organization Skokie Valley Skatina (طيا		er Identification number				
_	Address		3	1 36-	6117724				
_	Name ch	Number and street (or P O. box if mail is not deligered to street address). Room(suite	E Telephor					
_	Initial retu	III . A T LA 221 Kann-1 Whom Kasel		1847	-446-4686				
_		City or town, state or province, country, and ZIP or foreign postal code							
₹	Amended	North Call The Long	3	G Gross re	ceipts \$				
=		on pending F Name and address of principal officer.			subordinates? Yes No				
		s included? Yes No							
	Tax-exen	npt status: ☐ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527			list (see instructions)				
	Website:		H(c) Grou	p exemption	number >				
			nation. 19 48	M State	of legal domicile. LL				
P	art I	Summary							
	1	Briefly describe the organization's mission or most significant activities:							
9		Recreational Ice Skating							
ā	1								
Governance	2	Check this box ▶☐ if the organization discontinued its operations or disposed	of more that	an 25% of	ıts net aşsets.				
é	3	Number of voting members of the governing body (Part VI, line 1a)		. 3	14				
∞ಶ	4	Number of independent voting members of the governing body (Part VI, line 11	b)	. 4	17				
ties	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)		. 5	0				
Activities	6	Total number of volunteers (estimate if necessary)		. 6	٥				
¥	1	Total unrelated business revenue from Part VIII, column (C), line 12		. 7a	137				
	b_	Net unrelated business taxable income from Form 990-T, line 34	<u> </u>	. 7b	0				
			Prior		Current Year				
<u>∞</u> <u>•</u>	8	Contributions and grants (Part VIII, line 1h)	22,9		26,612				
	9	Program service revenue (Part VIII, line 2g)		13	84,627				
€,	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1	187 19					
V2	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)							
$\stackrel{ extstyle =}{=}$	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	96,8	(22	111363				
Augl	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)							
	1 4-	Benefits paid to or for members (Part IX, column (A), line 4)							
(8)	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)							
ٷ	16a	Professional fundraising fees (Part IX, column (A), line 11e)	, ab	1	100 m				
A Expeñses	b 17	Total fundraising expenses (Part IX, column (D), line 25) ►	7. 3/1 30 / 1 6 mg 2 "	The state of the	原業的がないるのかという				
		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	87 -	189	98,973				
0	19	Revenue less expenses. Subtract line 18 from line 12.		033	12,390				
		POSTMARK RECEP	Beginning of		End of Year				
sets or	20	Total assets (Part X, line 16)	160	333	181914				
AS .	21	Total liabilities (Part Y line 26)		34-	181,7:				
Net Ass	22	Net assets or fund balances. Subtract line 21/from line 20	169	323	181,914				
	art II	Signature Block	1	· · · ·	101,1,1				
		ulties of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and t	o the best of	my knowledge and belief, it is				
tru	ue, correc	t, and complete Declaration of prepayer (other than officen is pased on all information of which prepa	arer has any kno	wledge.	,,				
		Jan Cold		100	4 27 2017				
Sign Signature of officer Date									
He	ere	Lois Clodd, Treasurer							
_		Type or print name and title							
P:	aid	Print/Type preparer's name Preparer's signature	Date	Check	☐ if PTIN				
Preparer Use Only Firm's name Firm's EIN Firm's EIN Firm's EIN Firm's EIN Firm's EIN Firm's EIN									
								_	
Ma	ay the II	RS discuss this return with the preparer shown above? (see instructions)			Yes No				

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2016)

Cat. No. 11282Y

) (Revenue \$

Other program services (Describe in Schedule O.)

Total program service expenses

including grants of \$

(Expenses \$

art	Checklist of Required Schedules		Yes	Na
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," [100	No
•	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	- 1	Χ
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		
5	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	{	1	
	Part III	5		<u>_X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	}		
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		Ì	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			¥
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	-		
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	1	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
1	complete Schedule D, Part VI	11a		<u>x</u>
Đ	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		χ
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	110		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d				X
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e		
e f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		7
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
L	Schedule D, Parts XI and XII	12a		¥
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	·	~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b				
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	المدا		J
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		×
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	''		
46	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III			χ
		19		(2016)
		For	11 ブゴし	(2016) י

Part	Checklist of Required Schedules (continued)		V 1	
20 -	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		<u>X</u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		×
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	-	Y
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		×
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		¥
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29		¥
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	 	×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b	_	×
37	related organization? If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	×	

Part	Statements Regarding Other IRS Filings and Tax Compliance	
	Check if Schedule O contains a response or note to any line in this Part V	
		Yes No
-	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	
b	Enter the number of Forms W-2G included in line 1a, Enter -0- if not applicable Lib O Did the organization comply with backup withholding rules for reportable payments to vendors and	
•	reportable gaming (gambling) winnings to prize winners?	1c 人
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	ŧ.
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 🗶
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority	3b
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a X
b	If "Yes," enter the name of the foreign country: ▶	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	
	(FBAR).	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 🗙
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b ×
с 6а	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c X
ou	organization solicit any contributions that were not tax deductible as charitable contributions?	6a
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	
	gifts were not tax deductible?	6b X
7	Organizations that may receive deductible contributions under section 170(c).	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	
b	and services provided to the payor?	7a X
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	 " -+
	required to file Form 8282?	7c X
d	If "Yes," indicate the number of Forms 8282 filed during the year	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e メ 7f メ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	
	sponsoring organization have excess business holdings at any time during the year?	8
9	Sponsoring organizations maintaining donor advised funds.	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a
ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b
10	Section 501(c)(7) organizations. Enter:	
a b	Initiation fees and capital contributions included on Part VIII, line 12	
11	Section 501(c)(12) organizations. Enter:	
а	Gross income from members or shareholders	
b	Gross income from other sources (Do not net amounts due or paid to other sources	
	against amounts due or received from them.)	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a
ь 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	
ıs a	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a
u	Note. See the instructions for additional information the organization must report on Schedule O.	
b	Enter the amount of reserves the organization is required to maintain by the states in which	5-10 E
	the organization is licensed to issue qualified health plans	
C	Enter the amount of reserves on hand	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a 🙏
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b
		Form 990 (2016)

Part \	·	and for a "N	
Fart	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Si		
	Check if Schedule O contains a response or note to any line in this Part VI		<u>,</u>
Saction	on A. Governing Body and Management	<u>· · · · · </u> l	4
Secur		Yes N	0
1a	Enter the number of voting members of the governing body at the end of the tax year 1a _ \		
ıu	If there are material differences in voting rights among members of the governing body, or		
	if the governing body delegated broad authority to an executive committee or similar		E
	committee, explain in Schedule O.		
b	Enter the number of voting members included in line 1a, above, who are independent . 1b		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		
	any other officer, director, trustee, or key employee?	2	人
3	Did the organization delegate control over management duties customarily performed by or under the direct		
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3 7	<u>K</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	L
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	4
6	Did the organization have members or stockholders?		X.
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint		,
	one or more members of the governing body?	7a	<u>×</u>
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members,	75 人	
	stockholders, or persons other than the governing body?	7b \	etype !
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
_		8a X	.9 3
a b	The governing body?	8b X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		<u> </u>
		Yes N	10
10a	Did the organization have local chapters, branches, or affiliates?	10a	ot Z
þ	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		<u>×</u>
þ		12b	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	
13	Did the organization have a written whistleblower policy?	13	<u>√</u>
14	Did the organization have a written document retention and destruction policy?	14	
15	Did the process for determining compensation of the following persons include a review and approval by	2 Sept 2	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		野
а	The organization's CEO, Executive Director, or top management official	15a	χŢ
b	Other officers or key employees of the organization	15b `	X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	, , , , , , , , , , , , , , , , , , ,		*3
_	with a taxable entity during the year?	16a	A
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its		53
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
Soot	ion C. Disclosure	16b	
17			
18	List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 6104 requires and organization for organ	n 501/c)/3\s o	nkA
	available for public inspection. Indicate how you made these available. Check all that apply.	50 1(0)(0)3 0	· · · y)
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)		
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in	terest policy.	and
	financial statements available to the public during the tax year.	F = 0 = 11	
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cordş: ► ,	
	Lois C Todd 321 Regent Wood Road 847-44	6-4686	
	Northfield IL 60093	Form 990 (2	:016
	1011100, 2 - 60075		

Form 990 (2016)

		
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VII	
--	--

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor	any related	d orga	aniza	atio	n co	mpe	nsa	ted any curren	t officer, director	, or trustee.
(A) Name and Title	(B) Average hours per week (list any hours for	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)		Institutional trustee	er	Key employee	Highest compensated employee	ner	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
11) Elaine Paque	3.0			X				٥	0	٥
(2) Blair Klein Vice President	3.0			X				0	٥	0
13) Lois Todal	3.0			X				0	٥	0
14) Lisa Kapkin Recording Sceretury	3.0			X				0	6	0
Corresponding Serreta	3.0			X				00	0	Ø
6) Amie Sopranos Governos	0.0	X						0	0	0
17) Richard Rossman	0.0	x						0	O	0
(8) Sandra Chambers Sovernoc	00	X				1		٥	0	٥
(9) Lara Kuechel Governoc	3.0	X						0	0	•
(10) Tom Rest Governor	0.0	×						o	•	0
(11) Paul Schever	3. ა	X						9	O	0
(12) Marion Taicsich Governor	ى چ	×						0	0	0
(13) Judi Oishea	0.0	×						0	0	0
(14) Florence Krieger	0,0	X						0	0	0

Part '	Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees			lighes	st C	ompensated E	mployees (c	ontinued	0	
(A) Name and title		(B) Average hours per week (list any	officer and a director/trus					en cc)	(D) Reportable compensation from	(E) Reportable compensation from related	from	other	of
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MI		from the organization organizat	ne tion ted
(15)													
(16)						<u> </u>					1		
(17)											_		
(18)						 	_	┢	 	<u></u>		· · · · · · · · · · · · · · · · · · ·	,
(19)				ļ. 		\vdash							
(20)				\vdash	-	-			-				
(21)					-	<u> </u>	-	╁			_		
(22)			-	\vdash	-	-	-	\vdash		 			
(23)				-			-	-		 			
(24)				-		-	├-	-		 -			
(25)				-	-		-	-		 			
	Sub-total			<u> </u>	<u> </u>	<u> </u>	<u> </u>	▶	&	0		C	<u> </u>
d	Total (add lines 1b and 1c)	<u> </u>	<u> </u>				<u> </u>	<u>></u>	6			C	>
2	Total number of individuals (including bureportable compensation from the organ		d to t	hos	e lıs	sted	abov	e) v	vho received m	ore than \$1	00,000 c	of (う
3	Did the organization list any former of employee on line 1a? If "Yes," complete								ployee, or high			3 Y	es No
4	For any individual listed on line 1a, is the organization and related organizations	e sum of regreater the	eporta	able 150	coi	mpe 0?	ensatio	on a	and other com	pensation from	om the		
5	individual	or accrue o	ompe	ensa	atioi	n fro						4	×
Section	on B. Independent Contractors	irii res,	COMP	ne te	- 30	nec	iule J	IOI	such person	· · · · ·	· · ·	5	X
1	Complete this table for your five highest compensation from the organization. Re year.	compensa port comp	ited in ensati	ion	oend for	den the	t cont calen	rac dar	tors that receiv year ending wi	ed more tha th or within	in \$100, the orga	000 of anization	's tax
	(A) Name and business ad	dress							(B) Description of	services	C	(C) compensati	ion
								$oxed{\top}$					
								1					
	Total number of independent contract	ore finalud	ling 5	v 14	not	line	ited 4		those listed st	2010) 11/2	-		
~	received more than \$100,000 of compen							U I	mose iisted ac	ve) wno			

Form **990** (2016)

Part	VIII	Statement of Revenue Check if Schedule O contains a respi	nnea nr nnta tr	any lina in thie	Part VIII		П
		Officer if deficable of contains a resp	onse or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revolue excluded from tax under sections 512-514
इ इ	1a	Federated campaigns 1a				····	
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b /	26612	į	į		
	C	Fundraising events 1c			1		
	d	Related organizations 1d		ţ			3
i.E.	е	Government grants (contributions) 1e			ĺ		
tion in	f	All other contributions, gifts, grants,		۱ ۱	<u> </u>		
혈		and similar amounts not included above 1f			1		
털	g	Noncash contributions included in lines 1a-1f \$,		j	j	
	h	Total. Add lines 1a-1f	▶	26,612			1
Program Service Revenue		- /.L	Business Code			١ ا	
š	2a	Dance Jests , Tests	713 990	36.281	56,287		
ž	b	Moves and Free State	713990	20121	20 121		
ξ	C	WFS Fees	713990	30,170	30,170		
Se	d	scholarship fund	713990	x 978	5,978		
a	e	Social Programs	713990	2.673	2,073	· ····	
og	f	All other program service revenue .		A			
	9	Total. Add lines 2a-2f	.	84627			<u></u>
	3	•	nas, interest, i	153		- 124	
		•		174	-	129	•
	4	Income from investment of tax-exempt bo	-				
	5	Royalties	(ii) Personal				
			(ii) Fersonal		i .		
	6a	Gross rents					
	b	Less, rental expenses				1	h
	C	Rental income or (loss) Net rental income or (loss)					
	d 7a	Gross amount from sales of (i) Securities	(ii) Other		,		,
		assets other than inventory		l	,		
	b	Less. cost or other basis		j 	,		}
	"	and sales expenses .		,	°		
	c	Gain or (loss)		ĺ			
	d	Net gain or (loss)			\	·	
		[_ 	
nue	8a	Gross income from fundraising		ľ	ļ		
Ģ		events (not including \$		'			
Re-		of contributions reported on line 1c).					
<u>-</u>		See Part IV, line 18 a		,			
Other Reve	Ь	Less: direct expenses b		1			
•	C	Net income or (loss) from fundraising	events . >				
	9a	Gross income from gaming activities.					,
	ł	See Part IV, line 19 a		}			
	b	Less: direct expenses b					
	C	Net income or (loss) from gaming active	vities ►	\			
	10a	Gross sales of inventory, less		l			
		returns and allowances a]			•
	b	Less: cost of goods sold b			ļ		1
	<u>c</u>	Net income or (loss) from sales of inve		ļ			
	<u> </u>	Miscellaneous Revenue	Business Code	ļ			
	11a			 	<u> </u>		
	þ			 			ļ
	C	All all all and an annual and an		 	ļ		
	d	All other revenue		 		ļ	
	100	Total. Add lines 11a-11d		1,			
	12	Total revenue. See instructions.	•	- ハトスしろ	94627	124	i

	0 (2016)				Page 10							
	IX Statement of Functional Expenses											
Sectio	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX											
	t include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundralsing expenses							
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			1								
2	Grants and other assistance to domestic individuals. See Part IV, line 22											
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16			,								
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees											
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)											
7 8	Other salaries and wages											
9	Other employee benefits											
10	Payroll taxes											
11	Fees for services (non-employees):			1								
a b	Management			 								
C	Accounting			 								
ď	Lobbying			† -								
е	Professional fundraising services. See Part IV, line 17		, 	il.								
f	Investment management fees											
9	Other. (If line 11g amount exceeds 10% of line 25, column											
	(A) amount, list line 11g expenses on Schedule O.)			l								
12	Advertising and promotion	733		733								
13	Office expenses	4,536		4556								
14	Information technology			-								
15 16	Royalties			 								
17	Travel	1,221		1,221								
18	Payments of travel or entertainment expenses			1								
	for any federal, state, or local public officials			1	1							
19	Conferences, conventions, and meetings .											
20	Interest											
21	Payments to affiliates											
22 23	Depreciation, depletion, and amortization .	875		815								
	Insurance	0.15		873								
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e, If line 24e amount exceeds 10% of line 25, column	,	,									
	(A) amount, list line 24e expenses on Schedule O.)			1								
а	Dance Tests	19.218	19218	 								
b	Moves and Free Shate 18375	11918	11 918	 								
C	MIRS	30 654	30,654									
d	Scholarsh.p	5'500	5,500									
е	All other expenses Total functional expenses. Add lines 1 through 24e	315,45	24,318	1								
25	Joint costs. Complete this line only if the											
26	organization reported in column (B) joint costs from a combined educational campaign and		_									
	fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)	98,913	91,608	7.365								

1365

176	art X	Balance Sheet	 		
		Check if Schedule O contains a response or note to any line in this Par	tX		<u> </u>
			(A) Beginning of year		(B) End of year
ĺ	1	Cash—non-interest-bearing	9,603	1	10,081
	2	Savings and temporary cash investments	160,462	2	171,833
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
şţs		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
4	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
		· · · · · · · · · · · · · · · · · · ·		10c	
	b			11	
	11 12	Investments—publicly traded securities		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets . ,		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	169.523	16	181914
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
ies	22	Loans and other payables to current and former officers, directors,			
ij		trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			
Liabilíties	00	, , ,		22	
	23	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
Ø		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and			
ë	Ì	complete lines 27 through 29, and lines 33 and 34.			
lar	27	Unrestricted net assets	160 462	27	171,833
8	28	Temporarily restricted net assets	9 603	28	10,081
2	29	Permanently restricted net assets		29	
Ę		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund	 	31	
As	32	Retained earnings, endowment, accumulated income, or other funds.	<u> </u>	32	
Jet Tet	33	Total net assets or fund balances	169 323	33	181914
_	34	Total liabilities and net assets/fund balances	169 323	34	181914
			••		Form 990 (2016)

Page	1	2
Page	ı	-

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Part				
	Check if Schedule O contains a response or note to any line in this Part Xi	<u> </u>	<u> C</u>	<u>]</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	111	363	
2	Total expenses (must equal Part IX, column (A), line 25)	98	973	_
3	Revenue less expenses. Subtract line 2 from line 1	١٨	389	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	169	125	
5	Net unrealized gains (losses) on investments			_
6	Donated services and use of facilities			
7	Investment expenses . , , , ,			_
8	Prior period adjustments			_
9	Other changes in net assets or fund balances (explain in Schedule O)			_
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	.0.	A . I	
	33, column (B))	181	914	_
<u>Part</u>	XII Financial Statements and Reporting		_	,
	Check if Schedule O contains a response or note to any line in this Part XII	 ,		<u>J</u>
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain is Schedule O.	n .	Yes No	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		X	
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on separate basis, consolidated basis, or both:	. 2b		変換と問題
С	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign of the audit, review, or compilation of its financial statements and selection of an independent accountant.	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O.			1
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth the Single Audit Act and OMB Circular A-133?	in . 3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ne 3b		_
		For	n 990 (201	(6)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2016

Department of the Treasury

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service Employer identification number Name of the organization Total General م ی ه ی inell b Line