Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public

Open to Public Inspection

► Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2016 calendar year, or tax year beginning Jun 2016, and ending 201 C Name of organization D Employer identification number OKU-Omega Omega Scholarship Foundation Check if applicable 31-1618232 Address change Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite Telephone number Name change Initial return (973) 972-4635 110 Bergen Street City or town, state or province, country and ZIP or foreign postal code Final return/terminated Amended return NJ 07103 **G** Gross receipts \$ Newark H(a) Is this a group return for subordinates? F Name and address of principal officer Application pending H(b) Are all subordinates included? If 'No,' attach a list (see instructions) NJ 108628 James Delahanty 226 Scotch Road Trenton W+527 Tax-exempt status X 501(c)(3) (insert no) 4947(a)(1) or 501(c) (Website: ► H(c) Group exemption number Other P Form of organization X Corporation Association 1999 M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities student scholarships and awards Governance Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a). . . . Activities & Number of independent voting members of the governing body (Part VI, line 1b) . 4 Total number of individuals employed in calendar year 2016 (Part V, line 2a) . . 5 6 50 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line-34. 7h 0. **Current Year** Contributions and grants (Part VIII, line 1h). 10,575 10,650. Revenue Program service revenue (Part VIII, line 20) . Investment income (Part VIII, column (A), lines 3, 4, and 7d) 8,009 10 339. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 189 235. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 18.773 18,224-. Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . 11,500 11,500 14 Benefits paid to or for members (Part IX, column (A), line 4) . . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e). 2,216 4,381 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) . 13,716 15,881 Revenue less expenses Subtract line 18 from line 12 5,057. 343 **End of Year Beginning of Current Year** 20 Total assets (Part X. line 16) . . 275,902 278,245 21 Total liabilities (Part X, line 26) Net assets or fund balances Subtract line 21 from line 20 22 275,902 278,245 Part II, Signature Block Under penalties of perjury I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 02/15/18 Sign Here L Delahanty James Secretary/Treasurer Type or print name and title Print/Type preparer's name Date PTIN 02/15/18 Ciosek Jr self-employed P01499806 Paid Preparer Joseph J. Ciosek Use Only Firm's EIN ► Firm's address 42 Stonicker Drive

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Lawrenceville

May the IRS discuss this return with the preparer shown above? (see instructions)

TEEA0101 11/16/16

Phone no

(609)

08648

Form 990 (2016)

No

883-7935

Yes

	m 990 (2016) OKU-Omega Omega Scholarship Foundation	31-16182	232 Page 2
Par	Irt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>	<u></u>
1	Briefly describe the organization's mission		
	student scholarships and awards		
2	Did the organization undertake any significant program services during the year which	were not listed on the prior	
	Form 990 or 990-EZ?		Yes X No
	If 'Yes,' describe these new services on Schedule O	L	ם ובם
3	Did the organization cease conducting, or make significant changes in how it conducts,	any program services?	Yes X No
	If 'Yes,' describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three large Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of gran		
	and revenue, if any, for each program service reported	·	
4 a	a (Code) (Expenses \$11,500. including grants of \$	0.)(Revenue \$	0.)
	Annual scholarships		
			
4 D	b (Code) (Expenses \$		0.)
	Annual scholarship reception where all students at		
	Rutgers University School of Dental Medicine who		
	achieve the "Dean's List" are recognized.		
4.0	a (Code) (Events of C) (Revenue \$	
4 C	c (Code) (Expenses \$ including grants of \$) (Revenue 5	
4 d	d Other program services (Describe in Schedule O)		
-√ u	(Expenses \$ including grants of \$) (Revenue \$	`
40	e Total program service expenses 11,712.) (Notonia) P	'
BAA			Form 990 (2016)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5_		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	- <u>-</u> -	 	- ;]
ā	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		X
ı	Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		X
(Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		X
•	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		X
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х

Form 990 (2016) OKU-Omega Omega Scholarship Foundation

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21_		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L. Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)	- (į,
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
t	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2016) OKU-Omega Omega Scholarship Foundation Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			. 🖂
			Yes	No
1 :	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	; :	2	, ,
- 1	b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1 b			,
(c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	 X	53
2 8	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return		1, 3	-+
,	b if at least one is reported on line 2a, did the organization file all required federal employment tax returns?		4	ļ.'l
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2 b		 -
3 :	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
	b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		X
ŀ	o If 'Yes,' enter the name of the foreign country ►	3 /		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	, J.	 	11 1
5 a	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
ŀ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
(c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ŧ	o If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).	5	-	
ā	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		·	X
ŧ	o If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7с		X
	If 'Yes,' indicate the number of Forms 8282 filed during the year	1	1 4	-]
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
r	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring		ــــــــــــــــــــــــــــــــــــــ	
	organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.	أشسمت		
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		X
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		X
	Section 501(c)(7) organizations Enter			
	Initiation fees and capital contributions included on Part VIII, line 12		`	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		د'	. 4
11	1 1	, N.F.	, ~	- عدم
	Gross income from members or shareholders	-AZ ÜL MÄĞA	(a	
	o Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		 	'.
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
t	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	- ,	475	
	Section 501(c)(29) qualified nonprofit health insurance issuers.		175	
а	Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O		,]
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		, .	4
	Enter the amount of reserves on hand]
	Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
t A A	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 b		2040

<u>[Pa</u>	a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes Schedule O See instructions	ıń		_
<u></u>	Check if Schedule O contains a response or note to any line in this Part VI	· · ·	<u> </u>	. X
Sec	ction A. Governing Body and Management		<u> </u>	
1	a Enter the number of voting members of the governing body at the end of the tax year		Yes	No
	authority to an executive committee or similar committee, explain in Schedule O			,
	b Enter the number of voting members included in line 1a, above, who are independent		ľ. ,	,
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			- <u>'</u> .
_		2	 	
3	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5		5		X
6	Did the organization have members or stockholders?	6		X
	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a		X
ı	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8		-"	-	<u> </u>
	the following		 	
	a The governing body?	8 a	X	
ı	b Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10 a	a Did the organization have local chapters, branches, or affiliates?	10 a	Х	
ı	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b	Х	
11:	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 · · · · · · · · · · · · · · · · · ·	12a	X	
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	120		
	to conflicts?	12b	X	
,	Schedule O how this was done	12c	X	
13			X	
	Did the organization have a written whistleblower policy?	13	\sim	
14	Did the organization have a written whistleblower policy?	13	$\frac{\Lambda}{X}$	
14 15	Did the organization have a written whistleblower policy?	14		, ,,
15	Did the organization have a written whistleblower policy?			, ,
15	Did the organization have a written whistleblower policy?	14) (
15	Did the organization have a written whistleblower policy?	14	X	
15	Did the organization have a written whistleblower policy?	14 15a	X	
15 1	Did the organization have a written whistleblower policy?	14 15a	X	X
15 i 16 a	Did the organization have a written whistleblower policy?	14 15a 15b	X	X
15 i 16 a	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ction C. Disclosure	14 15a 15b	X	
15 i 16 a	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ction C. Disclosure	14 15a 15b	X	
15 16 a	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ction C. Disclosure List the states with which a copy of this Form 990 is required to be filed. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are for public inspection. Indicate how you made these available. Check all that apply Own website Another's website W. Upon request Other (explain in Schedule O)	15a 15b 16a 16b	X	
15 16 a 16 a 17	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Stion C, Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) of for public inspection. Indicate how you made these available Check all that apply Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year	15a 15b 16a 16b	X	
15 16a 17 18	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization. If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Cition C. Disclosure List the states with which a copy of this Form 990 is required to be filed. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O). Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year.	15a 15b 16a 16b	X	

Form 990 (2016) OKU-Omega Omega Schola	ırship	Fou	ndat	tio:	n		31-16182	.32 Page 1
Part VII Compensation of Officers, Directors	ors, Tru	stees	s, Ke	y E	mploy	ees, Highest C	ompensated E	nployees, and
Check if Schedule O contains a response or	note to ar	y line	ın this	s Par	t VII			[
Section A. Officers, Directors, Trustees, Ke								
1 a Complete this table for all persons required to be listed organization's tax year	Report	compe	ensatio	on fo	r the cale	endar year ending v	with or within the	
 List all of the organization's current officers, directo compensation Enter -0- in columns (D), (E), and (F) if no 	rs, trustee compense	es (whe	ether i	indiv	duals or	organizations), reg	pardless of amount o	f
 List all of the organization's current key employees. 	if any Se	ee inst	ructio	ns fo	r definitio	on of 'key employee	e '	
 List the organization's five current highest compens who received reportable compensation (Box 5 of Form Worganization and any related organizations 								
 List all of the organization's former officers, key emportable compensation from the organization and any 	ployees, a	and hig rganiz	hest ons	comp s	ensated	employees who re	ceived more than \$1	00,000
 List all of the organization's former directors or tru organization, more than \$10,000 of reportable compensat 	i stees tha ion from t	t recei he org	ived, ii anizat	n the	capacity and any r	as a former direct elated organization	or or trustee of the	
List persons in the following order individual trustees or demployees, and former such persons	irectors, ir	nstituti	onal t	ruste	es, office	ers, key employees	, highest compensat	ed
Check this box if neither the organization nor any relation	ted organi	zation	comp	oensa	ated any	current officer, dire	ector, or trustee	
		, -	(C	>)				
(A) Name and Title	(B) Average hours per	than o		, unles		(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week	individual trustee or director	Officer Institutional trustee	Key employee	Former Highest compensated employee	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations

	(list any hours for related organizations below dotted line)		istitutional trustee)fficer	ey employee	inghest compensated imployee	omer	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Dr. Diana Galvıs President	2.00			Х				0.	0.	0.
(2) Dr. Louis DiPede President-elect				Х				0.	0.	0.
(3) Dr. James Delahanty Secretary-Treasurer	5.00			Х				0.	0.	0.
(4)										
(5)					1					
(6)										
_(7)										
(9)										
(10)										
(11)				-						
(12)										
(13)										
74.43		T^{-}					_			

Form 990 (2016) OKU-Omega Omega Schol	arship l	our	<u>da</u>	<u>t10</u>	<u>n</u>				31-161823			age 8
Part VII Section A. Officers, Directors,		Key	∟n			es,	anc	d Highest Com	pensated Emp	oloyees	(con	tinue
(A) Name and title	Average hours per week	box	. unie	ss pe	ition more	than ous both	an ee)	(D) Reportable compensation from	(E) Reportable compensation from	amoi	(F) stimated unt of ot	lher
	(list any hours for related organiza - tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	fr org an	pensation the anization of the anization	on d
15)		-										
16)		-								-		
17)	_	-									_	
18)		-		_								
19)	_							,			_	
20)	_											
21)										 		
22)	_											
23)												
24)	_											
25)												
1 b Sub-total							► -	0.	0.			(
d Total (add lines 1b and 1c)							_	0.	0.	-		(
2 Total number of individuals (including but not lim from the organization ►	ited to those	listed	abo	ve)	who	rece	ivec	d more than \$100,0	000 of reportable co	mpensa	tion	
							*				Yes	N
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	tor, or truste h individual	e, key · · ·	em	ploy · ·	ee, (or hig	hes	t compensated em	ployee 	. 3		
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	er than \$150,	,000?	If 'Y	es, '	com	plete	cor Scl	mpensation from hedule J for		4		
5 Did any person listed on line 1a receive or accruing for services rendered to the organization? If 'Yes	e compensat ; <i>' complete</i> S	ion fro	om a	any ι <i>I for</i>	unre suc	lated h per	org son	anization or individ	ual 	. 5	and woman	
1 Complete this table for your five highest compen	sated indepe	nden	t cor	ntrac	tors	that	rece	eived more than \$1	00,000 of			
compensation from the organization Report com (A) Name and business ad		r the	cale	ndar	yea	r end	ding	(B) Description of			C)	
name and pusiness ad								Description o	SELVICES	Compe		<u></u>

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\$100,000 of compensation from the organization

2 Total number of independent contractors (including but not limited to those listed above) who received more than

8	,,,	4 6	Check if Schedule O o			se or note to an	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tal under sections 512-514
ons, Gifts, Grants Similar Amounts		b d	Federated campaigns . Membership dues Fundraising events Related organizations .		1 a 1 b 1 c 1 d			A De		
Contributions, (f	Government grants (contribution All other contributions, gifts, grassmilar amounts not included at Noncash contributions included	ants, and	1 e 1 f	10,650				
<u>පි දි</u>	L	h	Total. Add lines 1a-1f .		· : -		10,650			
Program Service Revenue	ľ	2 a b c d				Business Code	10,030			
Jram		e f	All other program conver			<u></u>				
Prog			All other program service Total. Add lines 2a-2f .		_					
	3	}	Investment income (includ other similar amounts) . Income from investment or	ling divide	nds, int	terest and	7,339.	7,339	. 0	. 0.
	5		Royalties				•			
		b I	Gross rents Less rental expenses	(ı) Real		(ii) Personal			,	
			Rental income or (loss).							
		d i	Net rental income or (loss)							
		b l	Gross amount from sales of assets other than inventory Less cost or other basis	(i) Securitie	es	(ii) Other				
		c (and sales expenses Gain or (loss) Net gain or (loss)					The state of the s		
Other Revenue	8 8	(Gross income from fundrais not including. \$	line 1c)	s 			F		
E			See Part IV, line 18		а					
¥			ess direct expenses						No. of the state o	
_		a (Net income or (loss) from fo Gross income from gaming See Part IV, line 19	activities	Γ	§ ≻				
	C	: N	ess direct expenses . let income or (loss) from g	aming acti	ıvıtıes .				A CONTRACTOR OF THE PROPERTY O	
1	b	a L	Gross sales of inventory, lead allowances	· · · · · ·	. a . b			I I I I I I I I I I I I I I I I I I I		, , , , , , , , , , , , , , , , , , , ,
_	С	: N	et income or (loss) from sa	ales of inv			The state of the s	enementar areasis in in equi or sepularizing		ائل الموسود والحد المحاولات
1	1 a b		Miscellaneous Revenue	<u>Meetin</u>		Business Code A	235.	235.	0.	0.
			otal. Add lines 11a-11d				235.	- i - '		7 3
1: AA	_	-10	otal revenue. See instruct	ions		<u></u> . ►	18,224.	7,574.	0.	0.

Part IX | Statement of Functional Expenses

000	Check if Schedule O contains a res				,.,.
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic				
	organizations and domestic governments See Part IV, line 21	11,500.	11,500.	3.	la 1 2 1
2	Grants and other assistance to domestic individuals See Part IV, line 22	11,300.	11,300.	, , , , , , , , , , , , , , , , , , , ,	- u - u - ii
3	F				
4					3 3 3
5	Compensation of current officers, directors, trustees, and key employees			<u> </u>	15
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
	Management				
Ł	Legal	175.	0.	175.	0.
c	: Accounting	625.	0.	625.	0.
c	Lobbying				
e	Professional fundraising services See Part IV, line 17 .				
f	Investment management fees				
_	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).				
	Advertising and promotion	F 20		F 20	
13	· · · · · · · · · · · · · · · · · · ·	520.	0.	520.	0.
14	Information technology				
15	Royalties				ļ
16	Occupancy				
17					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	100.	0.	100.	0.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	}−				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)			The second	
2	Membership Expenses	1,136.	0.	1.136.	0.
	Annual Scholarship Reception	212.	212.	0.	0.
	Annual Awards Banquet	1.613.	1,613.	0.	0.
,				ļ .	
	All other expenses				
	Total functional expenses Add lines 1 through 24e.	15,881.	13,325.	2,556.	0.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)	13,001.	13, 323.	2,330.	

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
T	1	Cash — non-interest-bearing	12,317.	1	4,504.
	2	Savings and temporary cash investments	263,585.	2	273,741.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	Lower Committee
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions).		6	1 a 1944 1
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
450	9	Prepaid expenses and deferred charges		9	
	_	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			
		Less accumulated depreciation	<u> </u>	10 c	
	11	Investments – publicly traded securities		11	
	12	Investments – other securities See Part IV, line 11	· .	12	
	13	Investments – program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	275 002	16	278,245.
-	17	Accounts payable and accrued expenses	275,902.	17	270,243.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	ı
Ŋ	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	to Take of the Tay of the Control of	22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.	26	0.
Ses		Organizations that follow SFAS 117 (ASC 958), check here ► and complete lines 27 through 29, and lines 33 and 34.			The committee and the contract of the contract
ᇤ	27	Unrestricted net assets		27	
Bal	28	Temporarily restricted net assets		28	
ᅙ	29	Permanently restricted net assets		29	
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► X and complete lines 30 through 34.			
Š	30	Capital stock or trust principal, or current funds		30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Asi	32	Retained earnings, endowment, accumulated income, or other funds	275,902.	32	278,245.
1	33	Total net assets or fund balances	275,902.	33	278,245.
Z	34	Total liabilities and net assets/fund balances	275,902.	34	278,245.
			2,0,002.		<u> </u>

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Form 990 (2016)

Forn	n 990 (2016) OKU-Omega Omega Scholarship Foundation 31-161823	32	Pa	age 12
Pa	rt XI Reconciliation of Net Assets			-
	Check if Schedule O contains a response or note to any line in this Part XI			. \square
1	Total revenue (must equal Part VIII, column (A), line 12)		18.2	224.
2	Total expenses (must equal Part IX, column (A), line 25)		15,8	
3	Revenue less expenses Subtract line 2 from line 1			343.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	2		902.
5	Net unrealized gains (losses) on investments		<u> </u>	
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain in Schedule O)			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	2	78,2	<u> 45.</u>
Pai	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			. П
			Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other			7
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O		. ' ·	
2 a	a Were the organization's financial statements compiled or reviewed by an independent accountant?	2 a	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a	1 ,		· I
	separate basis, consolidated basis, or both		-	,,,
	Separate basis Consolidated basis Both consolidated and separate basis			
k	were the organization's financial statements audited by an independent accountant?	. 2b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate	,		,
	basis, consolidated basis, or both			
	X Separate basis Consolidated basis Both consolidated and separate basis			
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		*,	
3 a	AS a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3 a		X
b	of 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit			_
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3 b		<u> </u>
ВΔΔ		F	000 /	2046

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

OKU	I -OI	mega Omega Scholars					31-161823	
Par		Reason for Public Cha				<u></u>	art) See instruction	ns
The	orgai	nization is not a private foundat			-	-		00
1		A church, convention of church	hes, or association of	churches described in se	ection 17	'0(b)(1)(A)(i).	<i>`</i> M
2		A school described in section	170(b)(1)(A)(ii). (Atta	ich Schedule E (Form 99	00 or 990	-EZ))		\mathcal{U}
3		A hospital or a cooperative ho	spital service organiza	ation described in section	n 170(b)	(1)(A)(iii)	.	9
4		A medical research organization	on operated in conjun	ction with a hospital desc	cribed in	section	170(b)(1)(A)(iii) Enter t	he hospital's
		name, city, and state						
5	L	An organization operated for the section 170(b)(1)(A)(iv). (Co	he benefit of a college implete Part II)	or university owned or o	operated	by a gov	ernmental unit describe	d ın
6		A federal, state, or local gover	rnment or government	al unit described in secti	on 170(b)(1)(A)(v	').	
′	L	An organization that normally in section 170(b)(1)(A)(vi).	receives a substantial Complete Part II)	part of its support from a	a governi	mental ui	nit or from the general p	ublic described
8		A community trust described it	n section 170(b)(1)(A)(vi). (Complete Part II)				
9		An agricultural research organ or university or a non-land-gra				-	-	-
		university				·		
10	X	An organization that normally from activities related to its exinvestment income and unrela June 30, 1975 See section 5	empt functions—subje ited business taxable i 09(a)(2). (Complete P	ct to certain exceptions, income (less section 511 art III)	and (2) n tax) fron	o more t n busine:	han 33-1/3% of its supp sses acquired by the org	ort from gross
11		An organization organized and	d operated exclusively	to test for public safety	See sect	ion 509((a)(4).	
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g							
а	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B.							
b	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C.							
c	Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E.							
C	Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.							
e	e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization							
f	En	ter the number of supported or	•	, , , ,				
0	_	ovide the following information	-				*	
	(ı) Na	ame of supported organization	(ii) EIN	(III) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is organizati in your go docur	on listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes			
					res	No_		
(A)								
<u>^^)</u>								
(B)								
ω,				 	 			
(C)					}			
,		<u> </u>						
(D)								
(E)	_					L		
					; , · :			
			" " F: F"	1		լ 1		I

Pai	(Complete only if you checked organization fails to qualify un	d the box on line 5,	7, or 8 of Part I or	r if the organization	(b)(1)(A)(iv) an i failed to qualify u	d 170(b)(1)(A) nder Part III If the)(vi)
Sec	tion A. Public Support			,			1
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Giffs, grants, contributions, and membership fees received (Do not include any 'unusual grants')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4			1		,	
Section B. Total Support							
	ndar year (or fiscal year nnıng in) ►	(a) 2012	(b) 2013	(c) 2014	(d) ² 015	(e) 2016	(f) Total
7	Amounts from line 4			<u></u>	/		<u> </u>
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				/		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)					 	
11	Total support. Add lines 7 through 10			1		+T	
12	Gross receipts from related activiti	es, etc (see instru	ctions)/			12	L
13	First five years. If the Form 990 is organization, check this box and s	s for the organization top here	on's first, second, t	third, fourth, or fifth	tax year as a sec	tion 501(c)(3)	
Sec	tion C. Computation of Pu Public support percentage for 201	blic Support P	ercentage				
14							%
15	Public support percentage from 20						%
	33-1/3% support test—2016. If the and stop here. The organization of	qualifies as a/public	cly supported orga	nization			▶ ∐
b	33-1/3% support test—2015. If the and stop here. The organization of	e organizátion did qualifies/as a publi	not check a box or cly supported orga	n line 13 or 16a, ar nization	id line 15 is 33-1/3	% or more, check	this box ▶
17a	10%-facts-and-circumstances te or more, and if the organization m the organization meets the facts-a	est—2016. If the orgets the 'facts-and and-circumstances'	ganization did not -circumstances' tes test The organiza	check a box on line st, check this box a ation qualifies as a	e 13, 16a, or 16b, a and stop here. Exp publicly supported	and line 14 is 10% blain in Part VI hov organization .	, v
b	10%-facts-and-circumstances to or more, and if the organization morganization meets the 'facts-and-	est—2015. If the or eets the 'facts-and circumstances' tes	ganization did not -circumstances' tei t The organization	check a box on line st, check this box a i qualifies as a pub	e 13, 16a, 16b, or and stop here . Exp dicly supported org	17a, and line 15 is dain in Part VI hov anization	; 10% v the · · · · · ▶ □
18	Private foundation. If the organiz	ation did not check	c a box on line 13,	16a, 16b, 17a, or	17b, check this box	and see instructi	ons ▶ 🗍

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Section A. Public Support

366	tion A. Fublic Support						
	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received (Do not include	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	any 'unusual grants ')	11,412.	8,360.	9,695.	10,575.	10,650.	50,692.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is	11/11/21	0,300.		10,575.	10,050.	30,092.
	related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513		-				
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	11,412.	8,360.	9,695.	10,575.	10,650.	50,692.
<i>7</i> a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6)					The state of the s	50,692.
	tion B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6	11,412.	8,360.	9,695.	10,575.	10,650.	50,692.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	12,754.	_ 10,321.	9,976.	8,009.	7,339.	48,399.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b	12,754.	10,321.	9,976.	8,009.	7,339.	48,399.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on		,				
	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)	24,166.	18,681.	19,671.	18,584.	17,989.	99,091.
	First five years. If the Form 990 is organization, check this box and s	top here	on's first, second, th	nird, fourth, or fifth	tax year as a sec	tion 501(c)(3)	▶ 🔲
	tion C. Computation of Pu						
	Public support percentage for 2010						51.16 %
16_	Public support percentage from 20	115 Schedule A, Pa	ırt III, line 15	<u> </u>	<u> </u>	16	46.92 %
Sec	tion D. Computation of Inv	estment Incon	ne Percentage				
17	Investment income percentage for	2016 (line 10c, co	lumn (f) divided by	line 13, column (f))	17	48.84 %
18	Investment income percentage fro	m 2015 Schedule	A, Part III, line 17			18	53.08 %
	33-1/3% support tests-2016. If t	he organization did	not check the box	on line 14, and lin	e 15 is more than	33-1/3%, and line	17
b	is not more than 33-1/3%, check the 33-1/3% support tests—2015. If the	he organization did	not check a box o	n line 14 or line 19	a, and line 16 is n	nore than 33-1/3%,	and \Box
20	line 18 is not more than 33-1/3%, or Private foundation. If the organiz						
					SOA GIIG SEE		

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A. D. and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V)

A 41.		•	A
Section A	A. All	Supporting	Organizations

- Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No.' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below 3a b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use 3с 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below 4a b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations 4b c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 40 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable) Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document) b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the 5b organization's organizing document? c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of 6 the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ) 7 1,-Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ) 8 ga Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI 9a b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

9c

10a

Pa	rt IV	Supporting Organizations (continued)			
				Yes	No
		he organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			- - -
		ring body of a supported organization?	11a		
	b A fam	nly member of a person described in (a) above?	11b	<u> </u>	
	c A 35%	6 controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		<u> </u>
Seg	ction E	3. Type I Supporting Organizations		, .	r
				Yes	No
1		le directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in			
	Part \	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities			`
	ir the directo	organization had more than one supported organization, describe how the powers to appoint and/or remove ors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,		<u> </u>	
	applie	ed to such powers during the tax year	1	<u> </u>	
2	Did th	e organization operate for the benefit of any supported organization other than the supported organization(s)	٠. ،		
		perated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such it carried out the purposes of the supported organization(s) that operated, supervised, or controlled the	<u> </u>		ليدينات
		orting organization	2		
Sec	ction C	C. Type II Supporting Organizations		r	
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees the of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the	٠ -		
		orting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sec	tion C	D. All Type III Supporting Organizations		_	
				Yes	No
	_		÷ () 1 g41	'4t 1	
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	, i	- '	
	year, ((ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		45 -
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		5	-4.
	organi the or	ization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how ganization maintained a close and continuous working relationship with the supported organization(s)	2		
				_ t	
3		ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at		. '	
		nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played	3		أفسيب العادد ج
800		regard E. Type III Functionally Integrated Supporting Organizations		<u> </u>	<u> </u>
360	, IIOII E	2. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a 🗌 TI	he organization satisfied the Activities Test Complete line 2 below			
	ь 🗍 ті	he organization is the parent of each of its supported organizations. Complete line 3 below			
	с 🔲 ті	he organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructi	ons)		
2	Activit	ties Test Answer (a) and (b) below.		Yes	No
	a Did si	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	suppo	orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported	a		1
	respo	nizations and explain how these activities directly furthered their exempt purposes, how the organization was inside the supported organizations, and how the organization determined that these activities constituted			
		antially all of its activities	2a	ļ	ļ
	b Did th	e activities described in (a) constitute activities that, but for the organization's involvement, one or more of	.4.		.3
	the or	ganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for ganization's position that its supported organization(s) would have engaged in these activities but for the	 		a
		ganization's position that its supported organization(s) would have engaged in these activities but for the ization's involvement	2b		
•	De	that Companied Companies American (a) and (b) halour	: ,		
3		nt of Supported Organizations Answer (a) and (b) below.	<u>.</u>		
	a Did th each o	e organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did th suppo	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orden organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b		

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust of instructions. All other Type III non-functionally integrated supporting organizations.	on Nov 2	0. 1970 (explain in Part V	I) See h E
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		_
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	-, '	1 10 2 2	
	a Average monthly value of securities	1 a		
	Average monthly cash balances	1 b		
	Fair market value of other non-exempt-use assets	1 c	2	
	d Total (add lines 1a, 1b, and 1c)	1 d		
	Discount claimed for blockage or other factors (explain in detail in Part VI)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2	-	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		-
4	Enter greater of line 2 or line 3	4	2	
5	Income tax imposed in prior year	5	7	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally integral (see instructions)	ated Type		
RAA			Schedule A (Fo	rm 990 or 990-F7) 2016

Pai	t V. Type III Non-Functionally Integrated 509(a)(3) Su	upporting Organiza	tions (continued)	18232 Page /
	tion D — Distributions	abbarning a . Sair	tions (oonanasa)	Current Year
1	Amounts paid to supported organizations to accomplish exempt purpos	ses		
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	ns,		
3	Administrative expenses paid to accomplish exempt purposes of suppo	orted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)	······································		
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization Part VI) See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required – explain in Part VI) See instructions			
3_	Excess distributions carryover, if any, to 2016	2 2 23		
а				
b	The state of the s			
	From 2013			
d	From 2014			
	From 2015			
	Total of lines 3a through e	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		7
g	Applied to underdistributions of prior years			أميريس سنويت الأواد سيستوسد
	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
<u>j</u>	Remainder Subtract lines 3g, 3h, and 3i from 3f		*,	
4	Distributions for 2016 from Section D,			,
	line 7 \$	p ga e a la l		, , , , , , , , , , , , , , , , , , , ,
	Applied to underdistributions of prior years			s the second
	Applied to 2016 distributable amount Remainder Subtract lines 4a and 4b from 4		The state of the s	
<u> </u>	Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions		*	
6	Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j and 4c			11 1
8	Breakdown of line 7	L	<u>. </u>	
a			1 2 2	in al
b	Excess from 2013			- ; ; ; ; ; ; ; ;
С	Excess from 2014			na tagan tagan
d	Excess from 2015			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

BAA

e Excess from 2016 . . .

Schedule A (Form 990 or 990-EZ) 2016

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

wered Yes' on Form 990, Part IV, line 21 or 22. titach to Form 990. 990) and its instructions is at www.irs.gov/form990. 1900 and its instructions is at www.irs.gov/form990. 1911 Gall 8232 1912 Gall 8232 1913 Gall 8232 1914 II can be duplicated if additional space is needed word in the original food relation of \$5,000 Part II can be duplicated if additional space is needed word in the original food relation in the original food relation of assistance and assis	to Form 990. Part IV, line 21 or 22. Inspection and its instructions is at www.irs.gov/form990. Inspection is at www.irs.gov/form990. Inspection in the grants or assistance, and and its instructions is at www.irs.gov/form990. Inted States assistance assistance, and and interest in the organization answered "Yes" on 000 Part II can be duplicated if additional space is needed of cash grant and interest in the organization answered "Yes" on 000 Part II can be duplicated if additional space is needed of cash grant assistance assistance assistance assistance and or assistance assistance and or assist	om 990, Part IV, line 21 or 22. outtions is at www.irs.gov/form990. seligibility for the grants or assistance, and sessiance and lican be duplicated if additional space is needed (icook, FMW apprasal, noncash assistance) (a) Amount of non-cash (in) Wethod of valuation in noncash assistance of definition in the control of the organization and the organization an	Grants and Otliovernments, a
Employer identification number 31–1618232 Titon answered 'Yes' on Ce is needed (g) Description of noncash assistance or assistance or noncash assistance or assistance	The grantees' eligibility for the grants or assistance, and notes that it can be duplicated if additional space is needed of cash grant. (i) Amount of non-cash assistance and assistance assistance and sassistance and cash grant. (ii) Amount of non-cash assistance	the grantees' eligibility for the grants or assistance, and Dunted States settic Governments. Complete if the organization answered "Yes" on 000 Part II can be duplicated if additional space is needed of cash grant (ii) Amount of non-oash (locat, Puther) Amoun	
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rmments. Complete if the organization answered 'Yes' on can be duplicated if additional space is needed (e) Amount of non-cash (f) Method of valuation (g) Description of assistance (book, FMW, appraisal noncash assistance of their) assistance (h) Purpose of called (h) Purpose of call	Settic Governments. Complete if the organization answered 'Yes' on 000 Part II can be duplicated if additional space is needed of cash grant (b) Amount of non-cash (book, FMM, appraisal, non-cash assistance assistance (c) Amount of non-cash (c) Amount	Junted States settic Governments. Complete if the organization answered 'Yes' on 000 Part II can be duplicated if additional space is needed of cash grant (b) Amount of non-cash (b) Amount of non-cash (c) Amount of non-cash assistance (c) Amount of non-cash assist	Does the organization maintain records to substantiate the amount of the grants or ass the selection criteria used to award the grants or assistance?
1 \$5,000 Part II can be duplicated if additional space is needed mount of cash grant ssistance ssistance (in) Method of valuation of or assistance other) state state (in) Purpose of grant other) state other) state other) other	Outon Part II can be duplicated if additional space is needed of cash grant (e) Amount of non-cash (book, FMN, appraisal, others) assistance (book, FMN, appraisal, others) assistance (book, FMN, appraisal, others) assistance (book, FMN, appraisal, others)	obo Part II can be duplicated if additional space is needed of cash grant (e) Amount of non-cash (book, FMX, appraisal, concash assistance (book, FMX, appraisal, concash assistance (concash assistance)	Describe in Part IV the organization's procedures for monitoring the use of grant funds in
(f) Method of valuation assistance assistance (book, FMV, appraisal, noncash assistance other)	of cash grant (e) Amount of non-cash (book, FMV, appraisal, noncash assistance assistance (book, FMV, appraisal, noncash assistance (control of the property)	of cash grant (e) Amount of non-cash (book, FMW, appraisal, onncash assistance assistance (book, FMW, appraisal, onncash assistance (control of the control	
			(c) IRC section (d) Al (if applicable)

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Schedule I (Form 990) (2016)

Page 2

Schedule I (Form 990) (2016)

(Form 990) (2016) OKU-Omega Omega Scholarship Foundation

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Part III

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of	(e) Method of valuation (book, EMV appraisal other)	(f) Description of noncash assistance
			,			•
1 Scho	1 Scholarships	5	11,500.	0.	0. book	N/A
7						
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4						
ro						
ဖ						
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	le the information	required in Part I, lin	ie 2, Part III, colum	n (b), and any other ad	ditional information.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Department of the Treasury Internal Revenue Service

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization	- - 	Employer identification number
OKU-Omega Omega S	cholarship Foundation	31-1618232
	Form 990 is reviewed prior to filing by the orga	
	Secretary-Treasurer. At the organization's annual	l meeting, the board has
	the opportunity to review Form 990 and if deemed	d necessary, changes can
Pt VI, Line 11b	be made for an amended filing.	
	Officers are verbally polled as to conflicts of	interest at the annual
Pt VI, Line 12c	business meeting.	
Pt VI, Line 15b	Board approval required on all compensation matt	ters.
	Governing documents are available on the organiz	zation's website.
	Conflict of interest policies and financial stat	ements are available
Pt VI, Line 19	upon written request from the organization.	
Pt VI, Line 15a	Board approval required on all compensation matt	ters.