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Form **990-PF**Department of the Treasury
Internal Revenue Service**Return of Private Foundation****or Section 4947(a)(1) Trust Treated as Private Foundation**

- Do not enter social security numbers on this form as it may be made public.
- Information about Form 990-PF and its instructions is at www.irs.gov/form990pf.

2016**Open to Public
Inspection****For calendar year 2016, or tax year beginning 05-01-2016 , and ending 04-30-2017**

<p>Name of foundation Donald J Foss Memorial Employees Trust</p> <p>Number and street (or P O box number if mail is not delivered to street address) 604 Madison Avenue</p> <p>City or town, state or province, country, and ZIP or foreign postal code Wooster, OH 44691</p> <p>G Check all that apply <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change</p> <p>H Check type of organization <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation</p> <p>I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ► \$ 8,678,290</p>		<p>A Employer identification number 34-6517801</p> <p>B Telephone number (see instructions) (330) 264-4440</p> <p>C If exemption application is pending, check here ► <input type="checkbox"/></p> <p>D 1. Foreign organizations, check here ► <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation ► <input type="checkbox"/></p> <p>E If private foundation status was terminated under section 507(b)(1)(A), check here ► <input type="checkbox"/></p> <p>F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ► <input type="checkbox"/></p>			
		<p>J Accounting method <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____</p> <p>(Part I, column (d) must be on cash basis)</p>			
Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc , received (attach schedule)				
	2 Check ► <input checked="" type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	118	118	118	
	4 Dividends and interest from securities	640,125	640,125	640,125	
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	-3,434			
	b Gross sales price for all assets on line 6a	400,000			
	7 Capital gain net income (from Part IV, line 2)		0	0	
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11	636,809	640,243	640,243		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	0	0	0	0
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)				
	c Other professional fees (attach schedule)				
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	200	0	0	0
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule)				
	24 Total operating and administrative expenses.	200	0	0	0
Add lines 13 through 23					
25 Contributions, gifts, grants paid	496,775			496,775	
26 Total expenses and disbursements. Add lines 24 and 25	496,975	0	0	496,975	
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	139,834				
b Net investment income (if negative, enter -0-)		640,243			
c Adjusted net income (if negative, enter -0-)			640,243		

	Part II Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing				
	2 Savings and temporary cash investments	286,943	413,050	413,050	
	3 Accounts receivable ►				
	Less allowance for doubtful accounts ►				
	4 Pledges receivable ►				
	Less allowance for doubtful accounts ►				
	5 Grants receivable				
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7 Other notes and loans receivable (attach schedule) ►				
	Less allowance for doubtful accounts ►				
	8 Inventories for sale or use				
	9 Prepaid expenses and deferred charges				
	10a Investments—U S and state government obligations (attach schedule)	1,751,619	1,765,346	1,781,592	
	b Investments—corporate stock (attach schedule)	623,755	623,755	6,483,648	
	c Investments—corporate bonds (attach schedule)				
	11 Investments—land, buildings, and equipment basis ►				
	Less accumulated depreciation (attach schedule) ►				
	12 Investments—mortgage loans				
	13 Investments—other (attach schedule)				
	14 Land, buildings, and equipment basis ►				
	Less accumulated depreciation (attach schedule) ►				
	15 Other assets (describe ► _____)				
	16 Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	2,662,317	2,802,151	8,678,290	
Liabilities	17 Accounts payable and accrued expenses				
	18 Grants payable.				
	19 Deferred revenue				
	20 Loans from officers, directors, trustees, and other disqualified persons				
	21 Mortgages and other notes payable (attach schedule)				
	22 Other liabilities (describe ► _____)				
	23 Total liabilities (add lines 17 through 22)	0	0	0	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.				
	24 Unrestricted				
	25 Temporarily restricted				
	26 Permanently restricted				
	Foundations that do not follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 27 through 31.				
	27 Capital stock, trust principal, or current funds	2,662,317	2,802,151		
	28 Paid-in or capital surplus, or land, bldg , and equipment fund	0	0		
	29 Retained earnings, accumulated income, endowment, or other funds	0	0		
	30 Total net assets or fund balances (see instructions)	2,662,317	2,802,151		
	31 Total liabilities and net assets/fund balances (see instructions)	2,662,317	2,802,151		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	2,662,317
2 Enter amount from Part I, line 27a	2	139,834
3 Other increases not included in line 2 (itemize) ►	3	0
4 Add lines 1, 2, and 3	4	2,802,151
5 Decreases not included in line 2 (itemize) ►	5	0
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	2,802,151

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co.)			(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
a 200000 US Treasury Notes 5 125%			P	2006-05-15	2016-05-15
b 200000 US Treasury Notes 4 875%			P	2006-09-18	2016-08-15
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)		
a 200,000		200,814	-814		
b 200,000		202,620	-2,620		
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(i) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))		
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any			
a			-814		
b			-2,620		
c					
d					
e					
2 Capital gain net income or (net capital loss)		If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	-3,434	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8		3		0	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank

 Yes No

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2015	333,049	7,294,957	0 045655
2014	374,712	7,216,620	0 051923
2013	374,976	7,137,934	0 052533
2012	354,257	7,000,610	0 050604
2011	297,068	7,107,527	0 041796
2 Total of line 1, column (d)			0 242511
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years			0 048502
4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5			8,105,257
5 Multiply line 4 by line 3			393,121
6 Enter 1% of net investment income (1% of Part I, line 27b)			6,402
7 Add lines 5 and 6			399,523
8 Enter qualifying distributions from Part XIII, line 4			496,775

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ► <input type="checkbox"/> and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary—see instructions)	1	6,402	
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ► <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b			
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)	2	0	
3	Add lines 1 and 2.	3	6,402	
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)	4	0	
5	Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-	5	6,402	
6	Credits/Payments			
a	2016 estimated tax payments and 2015 overpayment credited to 2016	6a	18,246	
b	Exempt foreign organizations—tax withheld at source	6b		
c	Tax paid with application for extension of time to file (Form 8868)	6c		
d	Backup withholding erroneously withheld	6d		
7	Total credits and payments Add lines 6a through 6d.	7	18,246	
8	Enter any penalty for underpayment of estimated tax Check here <input type="checkbox"/> if Form 2220 is attached	8		
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	11,844	
11	Enter the amount of line 10 to be Credited to 2017 estimated tax ► 11,844	Refunded ►	11	0

Part VII-A Statements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	Yes	No
1b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for definition)? <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities</i>	1b	No
1c	Did the foundation file Form 1120-POL for this year?	1c	No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ► \$ _____ 0 (2) On foundation managers ► \$ _____ 0		
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ► \$ _____ 0		
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities</i>	2	No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>	3	No
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	No
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T</i>	5	No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes
7	Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col (c), and Part XV</i>	7	Yes
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ►OH		
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation</i>	8b	Yes
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? <i>If "Yes," complete Part XIV</i>	9	No
10	Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses</i>	10	No

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11	No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12	No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ►N/A	13	Yes
14	The books are in care of ►Allan K Rodd	Telephone no ►(330) 264-4440	
Located at ►604 Madison Avenue Wooster OH			ZIP+4 ►44691
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the year ► 15	► <input type="checkbox"/>	
16	At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes", enter the name of the foreign country ►	16	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

Part VII-B Statements Regarding Activities for Which Form 4720 May Be RequiredFile **Form 4720** if any item is checked in the "Yes" column, unless an exception applies.

		Yes	No
1a	During the year did the foundation (either directly or indirectly)		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? ► <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	1b	
c	Organizations relying on a current notice regarding disaster assistance check here. ► <input type="checkbox"/>		
2	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016?	1c	No
a	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
	At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016? If "Yes," list the years ► 20____, 20____, 20____, 20____ <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions)	2b	
c	► 20____, 20____, 20____, 20____		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016)	3b	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	4a	No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	4b	No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (Continued)

5a	During the year did the foundation pay or incur any amount to (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? (2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? (3) Provide a grant to an individual for travel, study, or other similar purposes? (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions). (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here. ►	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	5b	
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? <i>If "Yes," attach the statement required by Regulations section 53.4945–5(d)</i>	<input type="checkbox"/> Yes <input type="checkbox"/> No		
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? <i>If "Yes" to 6b, file Form 8870</i>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	6b	No
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	7b	

Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**

1000

1 List all officers, directors, trustees, foundation managers and their compensation (see instructions)

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Allan K Rodd 604 Madison Avenue Wooster, OH 44691	Trustee 1 00	0	0	0
William Fagert 604 Madison Avenue Wooster, OH 44691	Trustee 1 00	0	0	0
Thomas W Zook 604 Madison Avenue Wooster, OH 44691	Trustee 1 00	0	0	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	Title, and average hours per week (b) devoted to position	(c) Compensation	Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
NONE				
				</

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)
3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities.	1a	7,872,953
b	Average of monthly cash balances.	1b	355,734
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	8,228,687
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	8,228,687
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	123,430
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	8,105,257
6	Minimum investment return. Enter 5% of line 5.	6	405,263

Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign**Part XI** organizations check here ► and do not complete this part)

1	Minimum investment return from Part X, line 6.	1	405,263
2a	Tax on investment income for 2016 from Part VI, line 5.	2a	6,402
b	Income tax for 2016 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	6,402
3	Distributable amount before adjustments Subtract line 2c from line 1.	3	398,861
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	398,861
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1.	7	398,861

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26.	1a	496,775
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	496,775
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions).	5	6,402
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	490,373
Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years			

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				398,861
2 Undistributed income, if any, as of the end of 2016			0	
a Enter amount for 2015 only.			0	
b Total for prior years 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2016				
a From 2011.				
b From 2012.				
c From 2013.	13,110			
d From 2014.	21,627			
e From 2015.				
f Total of lines 3a through e.	34,737			
4 Qualifying distributions for 2016 from Part XII, line 4 ► \$ 496,775			0	
a Applied to 2015, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2016 distributable amount.				398,861
e Remaining amount distributed out of corpus	97,914			
5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (a))	0			0
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	132,651			
b Prior years' undistributed income Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b Taxable amount—see instructions		0		
e Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2017.				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0			
8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions)	0			
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a.	132,651			
10 Analysis of line 9				
a Excess from 2012.				
b Excess from 2013.	13,110			
c Excess from 2014.	21,627			
d Excess from 2015.				
e Excess from 2016.	97,914			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling. ►				
b Check box to indicate whether the organization is a private operating foundation described in section <input type="checkbox"/> 4942(j)(3) or <input type="checkbox"/> 4942(j)(5)				
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed.	Tax year	Prior 3 years		
b 85% of line 2a	(a) 2016	(b) 2015	(c) 2014	(d) 2013
c Qualifying distributions from Part XII, line 4 for each year listed.				
d Amounts included in line 2c not used directly for active conduct of exempt activities				
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c				
3 Complete 3a, b, or c for the alternative test relied upon				
a "Assets" alternative test—enter				
(1) Value of all assets				
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)				
b "Endowment" alternative test—enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.				
c "Support" alternative test—enter				
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)				
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).				
(3) Largest amount of support from an exempt organization				
(4) Gross investment income				

Part XV Supplementary Information (Complete this part only if the organization had \$5,000 or more in assets at any time during the year—see instructions.)**1 Information Regarding Foundation Managers:**

- a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))
- b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ► if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

- a** The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

Allan K Rodd Trustee
604 Madison Avenue
Wooster, OH 44691
(330) 264-4440

- b** The form in which applications should be submitted and information and materials they should include

See attached "Request for Payment" form

- c** Any submission deadlines

None

- d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

For employees of the Wooster Brush Co in Wooster, Ohio (excluding officers and directors) or members of their immediate families in times of sickness, death or other unfortunate circumstances

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments.					
3 Interest on savings and temporary cash investments			14	118	
4 Dividends and interest from securities.			14	640,125	
5 Net rental income or (loss) from real estate					
a Debt-financed property.					
b Not debt-financed property.					
6 Net rental income or (loss) from personal property					
7 Other investment income.					
8 Gain or (loss) from sales of assets other than inventory			18	-3,434	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue a					
b					
c					
d					
e					
12 Subtotal Add columns (b), (d), and (e).		0		636,809	636,809
13 Total. Add line 12, columns (b), (d), and (e).					636,809

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
SEE ATTACHED SCHEDULE 604 Madison Avenue Wooster, OH 44691	None	None	TO PROVIDE AID TO THE EMPLOYEES OF THE WOOSTER BRUSH CO (EXCLUDING OFFICERS AND DIRECTORS) OR MEMBERS OF THEIR IMMEDIATE FAMILIES IN TIME OF SICKNESS, DEATH OR UNFORTUNATE CIRCUMSTANCES	286,775
United Way of Wayne Holmes Counties 215 South Walnut Street Wooster, OH 44691	None	Public	To provide funds to further the interests of the charitable organization	125,000
Nick Amster Inc 1700-B Old Mansfield Road Wooster, OH 44691	None	Public	To provide funds to further the interests of the charitable organization	15,000
WCSCC 518 West Prospect Street Smithville, OH 44677	None	Public	To provide funds to further the interests of the charitable organization	25,000
OneEighty 104 Spink Street Gault Liberty Center Wooster, OH 44691	None	Public	To provide funds to further the interests of the charitable organization	25,000
Total ►				496,775
3a				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<i>a Paid during the year</i>				
The Salvation Army 437 South Market Street Wooster, OH 44691	None	Public	To provide funds to further the interests of the charitable organization	20,000
Total				496,775
3a				

TY 2016 Investments Corporate Stock Schedule

Name: Donald J Foss Memorial Employees Trust

EIN: 34-6517801

Name of Stock	End of Year Book Value	End of Year Fair Market Value
Wooster Brush Corporate Stock	623,755	6,483,648

TY 2016 Investments Government Obligations Schedule

Name: Donald J Foss Memorial Employees Trust

EIN: 34-6517801

**US Government Securities - End
of Year Book Value:** 1,765,346

**US Government Securities - End
of Year Fair Market Value:** 1,781,592

**State & Local Government
Securities - End of Year Book
Value:** 0

**State & Local Government
Securities - End of Year Fair
Market Value:** 0

TY 2016 Taxes Schedule

Name: Donald J Foss Memorial Employees Trust

EIN: 34-6517801

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OH SECRETARY OF STATE	200	0	0	0

THE DONALD J. FOSS MEMORIAL EMPLOYEES' TRUST
MAY 1, 2016 THROUGH APRIL 30, 2017

Employee	Address	Amount
Sandy Davis	11089 Canaan Center Road, Wooster, OH 44691	\$ 340.00
Stephanie Buckley	922 Country Club Drive, Wooster, OH 44691	\$ 660.00
Thomas Ringler	3720 Lauraland Avenue, Wooster, OH 44691	\$ 2,000.00
Beverly Chelski	4635 Doylestown Road, Creston, OH 44217	\$ 3,200.00
Jon Bollinger	812 East Wayne Avenue, Wooster, OH 44691	\$ 2,005.00
Jon Bollinger	812 East Wayne Avenue, Wooster, OH 44691	\$ 340.00
Wilma Nelson	2402 East Messner Road, Wooster, OH 44691	\$ 2,175.00
Scott Melegari	10495 North Elyria Road, West Salem, OH 44287	\$ 4,350.00
Teresa Scott	1353 North Geyers Chapel Road, Wooster, OH 44691	\$ 8,615.00
Dennis Winey	3015 Eby Road, Smithville, OH 44677	\$ 125.00
Rod Traver	1987 South Honeytown Road, Wooster, OH 44691	\$ 1,765.00
Vince Yoder	2834 Mara Loma Circle, Wooster, OH 44691	\$ 710.00
Suzanne Gortner	1248 TR 13, Loudonville, OH 44842	\$ 3,200.00
Wendy Cook	551 Spring Street, Wooster, OH 44691	\$ 1,325.00
Richard Bukovitz	1979 Lakeview Drive, Orrville, OH 44667	\$ 200.00
Sheila Phillips	1171 Mindy Lane, Apt. D, Wooster, OH 44691	\$ 745.00
Kevin Hookway	1301 East Easton Road, Apt 5, Creston, OH 44217	\$ 380.00
Sue Huffman	4400 Melrose Drive, Lot 100, Wooster, OH 44691	\$ 990.00
Carla Oxenrider	1717 Oxenrider Lane, Wooster, OH 44691	\$ 3,700.00
September Drouhard	7649 Millbrook Road, Shreve, OH 44676	\$ 270.00
Brenda Hershey	10011 Ruff Road, West Salem, OH 44287	\$ 990.00
Sue Huffman	4400 Melrose Drive, Lot 100, Wooster, OH 44691	\$ 1,150.00
Joseph Becerra	1636 Hickory Lane, Wooster, OH 44691	\$ 785.00
Cynthia Becker	10490 Schwartzwalder Road, Shreve, OH 44676	\$ 200.00
Lynne Derr	1079 Eagle Way, Ashland, OH 44805	\$ 1,200.00
Steve Tennant	8258 Swartz Circle, Apple Creek, OH 44606	\$ 420.00
Cathleen Townsend	11089 Canaan Center Road, Creston, OH 44217	\$ 3,175.00
Glenn Weaver	1888 Bell Road, Wooster, OH 44691	\$ 8,800.00
Regina Weidner	312 West Paradise Street, Orrville, OH 44667	\$ 225.00
Pamela Jones	13243 Burton City Road, Orrville, OH 44667	\$ 585.00
Dianna Lutz	626 Western Drive, Wooster, OH 44691	\$ 850.00
Rhonda Pasquariello	P. O. Box 1675, Wooster, OH 44691	\$ 670.00
Regina Weidner	312 West Paradise Street, Orrville, OH 44667	\$ 1,715.00
David Cartwright II	1660 Twp. Rd 251 Rt. 2/PO Box 183, Jeromesville, OH 44840	\$ 950.00
Jolene Sachara	131 Coulter Street, Creston, OH 44217	\$ 640.00
Sue Nelson	542 Massillon Road, Millersburg, OH 44654	\$ 1,885.00
Jennifer Strouse	848 Valleywood Court, Wooster, OH 44691	\$ 220.00
Ann King	336 Kurtz Street, Wooster, OH 44691	\$ 435.00
Peter Gasperak	591 Twp Rd. 902, Polk, OH 44866	\$ 75.00
Peter Gasperak	591 Twp. Rd 902, Polk, OH 44866	\$ 110.00
Andrew Slayman	7099 Hudson Drive, SW, Navarre, OH 44662	\$ 170.00
Monalisa Taylor	1652 Oak Hill Road, Wooster, OH 44691	\$ 930.00
Larry Allen	167 Gable Lane, Smithville, OH 44677	\$ 1,065.00
Roy Hancock	1393 Oil City Road, Wooster, OH 44691	\$ 2,715.00
Larry Ramsier	9481 Ashland Road, Wooster, OH 44691	\$ 3,150.00
Helen Snyder	1174 Old Columbus Road, Wooster, OH 44691	\$ 264.00
Peter Gasperak	591 Twp Rd 902, Polk, OH 44866	\$ 155.00
Sara Barstow	1245 Columbus Road, Wooster, OH 44691	\$ 295.00
Aaron Harter	1612 South Honeytown Road, Wooster, OH 44691	\$ 605.00
Bob Davis	260 Ritterdrive, Rittman, OH 44270	\$ 330.00
Kevin Best	2035 Paradise Road, Orrville, OH 44667	\$ 5,300.00

THE DONALD J. FOSS MEMORIAL EMPLOYEES' TRUST
MAY 1, 2016 THROUGH APRIL 30, 2017

Employee	Address	\$ 195.00
Steve Harper	2425 Pleasant Ridge Road, Wooster, OH 44691	\$ 570.00
Kevin Best	2035 Paradise Road, Orrville, OH 44667	\$ 925.00
Kevin Best	2035 Paradise Road, Orrville, OH 44667	\$ 150.00
Robert Hart	3272 Crestview Drive, Wooster, OH 44691	\$ 4,550.00
Kevin Schmid	11103 C R 329, Shreve, OH 44691	\$ 300.00
Devin Rhees	251 West Main Street, Loudonville, OH 44842	\$ 345.00
Ed Miller	2500 Shamrock Way, Wooster, OH 44691	\$ 340.00
Stanley Hoover	6224 Heyl Road, #C, Wooster, OH 44691	\$ 2,480.00
Karen Hood	12143 SR 520, Glenmont, OH 44628	\$ 205.00
Andrew Slayman	7099 Hudson Drive, SW, Navarre, OH 44662	\$ 970.00
Lysa Rehm	2234 Christmas Run Boulevard, Wooster, OH 44691	\$ 1,785.00
Lysa Rehm	2234 Christmas Run Boulevard, Wooster, OH 44691	\$ 1,015.00
Bob Harvey	6957 Non Pariel Road, Wooster, OH 44691	\$ 661.00
Crystal Zuercher	2360 Schellin Road, Wooster, OH 44691	\$ 1,300.00
Lyden Smith	4421 Hunters Chase Lane, Wooster, OH 44691	\$ 4,750.00
Cheryl Martin	4365 CR 50, Glenmont, OH 44628	\$ 9,800.00
Gladys Williams	1934 Williams Way, Wooster, OH 44691	\$ 925.00
Gladys Williams	1934 Williams Way, Wooster, OH 44691	\$ 1,955.00
Wendy Cook	551 Spring Street, Wooster, OH 44691	\$ 1,385.00
Andrew Slayman	7099 Hudson Drive, SW, Navarre, OH 44662	\$ 1,950.00
Lynne Derr	1079 Eagle Way, Ashland, OH 44805	\$ 2,050.00
Wilma Nelson	2402 East Messner Road, Wooster, OH 44691	\$ 4,300.00
Regina Fleming	7385 Millbrook Road, Shreve, OH 44676	\$ 395.00
Dave Holzworth	2951 Armstrong Drive, Wooster, OH 44691	\$ 2,800.00
Betty Croskey	4386 East Messner Road, Wooster, OH 44691	\$ 120.00
Betty Croskey	4386 East Messner Road, Wooster, OH 44691	\$ 80.00
Lee Dillon	2500 South Jefferson Road, Wooster, OH 44691	\$ 1,400.00
Vince Yoder	2834 Mara Loma Circle, Wooster, OH 44691	\$ 1,900.00
Vince Yoder	2834 Mara Loma Circle, Wooster, OH 44691	\$ 1,650.00
Patricia Wirth	2308 East Messner Road, Wooster, OH 44691	\$ 950.00
Steve Pritt	8086 Twp Rd 508, Lakeville, OH 44638	\$ 3,500.00
Jessica Walton	5789 Mudd Lake Road, Seville, OH 44273	\$ 965.00
Teresa Scott	1353 North Geyers Chapel Road, Wooster, OH 44691	\$ 2,800.00
Leigh Litman	15582 Eby Road, Seville, OH 44273	\$ 16,000.00
Patrick Corbett	8105 Pleasant Avenue, NW, North Canton, OH 44270	\$ 315.00
Patrick Corbett	8105 Pleasant Avenue, NW, North Canton, OH 44270	\$ 325.00
Peter Gasperak	591 Twp. Rd 902, Polk, OH 44866	\$ 525.00
Ed Miller	2500 Shamrock Way, Wooster, OH 44691	\$ 125.00
Jessica Walton	5789 Mudd Lake Road, Seville, OH 44273	\$ 2,075.00
Angie Shutt	1250 Blachleyville Road, Wooster, OH 44691	\$ 1,340.00
Angie Shutt	1250 Blachleyville Road, Wooster, OH 44691	\$ 825.00
Angie Shutt	1250 Blachleyville Road, Wooster, OH 44691	\$ 835.00
Peter Gasperak	591 Twp Rd 902, Polk, OH 44866	\$ 910.00
Robert Strouse	848 Valleywood Court, Wooster, OH 44691	\$ 1,940.00
Scott Hinton	2200 North Reedsburg Road, Wooster, OH 44691	\$ 4,000.00
Sharon Rucker	862 Woods Edge Court, Wooster, OH 44691	\$ 388.00
Sharon Rucker	862 Woods Edge Court, Wooster, OH 44691	\$ 12.00
Peter Gasperak	591 Twp. Rd 902, Polk, OH 44866	\$ 240.00
Amy Harper	4555 East Messner Road, Wooster, OH 44691	\$ 420.00
Scott Rider	2457 Barrington Way, Condo #305, Wooster, OH 44691	\$ 1,040.00
Donna Holderman	254 North Summit Street, Smithville, OH 44677	\$ 6,000.00

THE DONALD J. FOSS MEMORIAL EMPLOYEES' TRUST
MAY 1, 2016 THROUGH APRIL 30, 2017

Employee	Address	Amount
Becky Steffen	3623 Kidron Road, Orrville, OH 44667	\$ 285.00
Denise Retherford	2034 Twp Rd 405, Jeromesville, OH 44840	\$ 350.00
Kelly Becker	498 Smith Road, Dalton, OH 44618	\$ 3,600.00
Robert Hart	3272 Crestview Drive, Wooster, OH 44691	\$ 1,830.00
Cindy Hoover	6224 Heyl Road, #C, Wooster, OH 44691	\$ 980.00
Larry Ramsier	9481 Ashland Road, Wooster, OH 44691	\$ 3,170.00
Darla Austin	400 Twp. Rd 2252, Jeromesville, OH 44840	\$ 3,100.00
Larry Denney	P. O. Box 95, 5 Boyd Drive, Jeromesville, OH 44840	\$ 590.00
Cathy Firebaugh	8266 Fountain Nook Road, Apple Creek, OH 44606	\$ 425.00
Carl Steiner	3080 Eby Road, Smithville, OH 44677	\$ 95.00
Carl Steiner	3080 Eby Road, Smithville, OH 44677	\$ 140.00
Shana Zemrock	7095 Lakeside Drive, Shreve, OH 44676	\$ 600.00
Rod Traver	1987 South Honeytown Road, Wooster, OH 44691	\$ 1,325.00
Dorinda Hoff	860 Eby Road, Wooster, OH 44691	\$ 1,825.00
Richard Dice	199 Cannon Drive, Wooster, OH 44691	\$ 2,350.00
Vickie Ebert	8193 Zimmerman Road, Wooster, OH 44691	\$ 1,760.00
Janet Brandt	1931 Saddle Brook Circle, Wooster, OH 44691	\$ 2,380.00
Kevin Schmid	11103 C. R. 329, Shreve, OH 44691	\$ 280.00
Jon Bollinger	812 East Wayne Avenue, Wooster, OH 44691	\$ 2,975.00
Nancy Atterholt	2399 Co Rd 175, Loudonville, OH 44842	\$ 1,865.00
Nancy Atterholt	2399 Co Rd 175, Loudonville, OH 44842	\$ 635.00
Dennis Winey	3015 Eby Road, Smithville, OH 44677	\$ 225.00
Steve Tennant	8258 Swartz Circle, Apple Creek, OH 44606	\$ 2,250.00
Janet Gatten	1313 Geyers Chapel Road, Wooster, OH 44691	\$ 325.00
Angie Shutt	1250 Blachleyville Road, Wooster, OH 44691	\$ 955.00
Everett Crosby	10171 Greenwich Road, Homerville, OH 44235	\$ 550.00
Becky Draper	8636 Ridge Road, Wooster, OH 44691	\$ 4,550.00
Jeanette Conaway	9090 Critchfield Road, Shreve, OH 44676	\$ 700.00
Jeanette Conaway	9090 Critchfield Road, Shreve, OH 44676	\$ 2,600.00
Donna Ullom	1360 Frank Drive, Wooster, OH 44691	\$ 965.00
Teresa Scott	1353 North Geyers Chapel Road, Wooster, OH 44691	\$ 2,230.00
Donna Holderman	254 North Summit Street, Smithville, OH 44677	\$ 2,775.00
Cathleen Townsend	11089 Canaan Center Road, Creston, OH 44217	\$ 815.00
Donna Ullom	1360 Frank Drive, Wooster, OH 44691	\$ 1,175.00
Linda Riggs	688 East Milltown Road, Wooster, OH 44691	\$ 295.00
Linda Riggs	688 East Milltown Road, Wooster, OH 44691	\$ 205.00
Gary Kline	1290 Twp Rd 63, West Salem, OH 44287	\$ 380.00
Doug Wirth	1859 East Tolbert Road, Wooster, OH 44691	\$ 2,865.00
Larry Ramsier	9481 Ashland Road, Wooster, OH 44691	\$ 1,025.00
Rocky Smith	12506 T.R. 217, Big Prairie, OH 44611	\$ 520.00
Kim Woosnam	554-1/2 North Buckeye Street, Wooster, OH 44691	\$ 725.00
Kim Woosnam	554-1/2 North Buckeye Street, Wooster, OH 44691	\$ 120.00
Barbara Cormell	P.O. Box 71, Clay Street, Apple Creek, OH 44606	\$ 80.00
Barbara Cormell	P.O. Box 71, Clay Street, Apple Creek, OH 44606	\$ 300.00
Lee Dillon	2500 South Jefferson Road, Wooster, OH 44691	\$ 725.00
Larry Allen	167 Gable Lane, Smithville, OH 44677	\$ 2,450.00
Cathy Firebaugh	8266 Fountain Nook Road, Apple Creek, OH 44606	\$ 3,000.00
Tom Green	6689 Philip Lane, Wooster, OH 44691	\$ 1,110.00
Edward Beard	103 Pine Street, West Salem, OH 44287	\$ 2,550.00
Kori Badger	945 Green Valley Lane, Wooster, OH 44691	\$ 150.00
Sara Barstow	1245 Columbus Road, Wooster, OH 44691	\$ 320.00

THE DONALD J FOSS MEMORIAL EMPLOYEES' TRUST
MAY 1, 2016 THROUGH APRIL 30, 2017

Employee	Address	Amount
Pamela Jones	13243 Burton City Road, Orrville, OH 44667	\$ 1,300.00
Terry White	13155 St Rt. 39, Big Prairie, OH 44611	\$ 5,175.00
Brenda Hershey	10011 Ruff Road, West Salem, OH 44287	\$ 1,020.00
Jessica Walton	5789 Mudd Lake Road, Seville, OH 44273	\$ 3,650.00
Lisa Drown	489 West Liberty Street, P. O Box 253, Shreve, OH 44676	\$ 495.00
Ed Haffly	360 East Wood Street, Shreve, OH 44676	\$ 9,000.00
Jeff Wike	473 Emerick Street, Wooster, OH 44691	\$ 2,475.00
Phillip Farmer	1807 Cloveridge Drive, Orrville, OH 44667	\$ 1,025.00
Phillip Farmer	1807 Cloveridge Drive, Orrville, OH 44667	\$ 850.00
LuAnn Funk	1590 Cty Rd 175, Jeromesville, OH 44840	\$ 680.00
James Stoffer	10339 Beech Drive, Orrville, OH 44667	\$ 1,380.00
James Stoffer	10339 Beech Drive, Orrville, OH 44667	\$ 270.00
Lee Dillon	2500 South Jefferson Road, Wooster, OH 44691	\$ 850.00
Lee Dillon	2500 South Jefferson Road, Wooster, OH 44691	\$ 70.00
Paula Smith	6901 Rohrer Road, Wooster, OH 44691	\$ 1,070.00
Paula Smith	6901 Rohrer Road, Wooster, OH 44691	\$ 65.00
Sharon Harper	2425 Pleasant Ridge Road, Wooster, OH 44691	\$ 990.00
Judy Nussbaum	3606 Sylvan Road, Wooster, OH 44691	\$ 1,496.00
Judy Nussbaum	3606 Sylvan Road, Wooster, OH 44691	\$ 204.00
Carl Steiner	3080 Eby Road, Smithville, OH 44677	\$ 345.00
Terry White	13155 St Rt. 39, Big Prairie, OH 44611	\$ 1,625.00
Aaron Harter	1612 South Honeytown Road, Wooster, OH 44691	\$ 515.00
Lynne Derr	1079 Eagle Way, Ashland, OH 44805	\$ 725.00
Audrey Weber	1708 Oak Hill Road, Apt E, Wooster, OH 44691	\$ 8,900.00
Michael Dowd	1982 Barnes Drive, Wooster, OH 44691	\$ 1,015.00
Michael Dowd	1982 Barnes Drive, Wooster, OH 44691	\$ 155.00
TOTAL		\$ 286,775.00