

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A	For the	2016 calendar year, or tax year beginning 1 MAR , 2016, and et		28 FEB	, 20 17
В		applicable C Name of organization AFGE LOCAL 2815		oyer identification number	
	Address		· · · · · · · · · · · · · · · · · · ·	_	73 0781076
$\overline{\Box}$	Name ch	7	m/suite	E Telep	hone number
$\overline{\Box}$	Initial ret				918-420-7641
$\overline{\Box}$		n/terminated City or town, state or province, country, and ZIP or foreign postal code			310-420-7041
$\bar{\sqcap}$	Amende			G Gross	s receipts \$
$\bar{\sqcap}$		on pending F Name and address of principal officer KELLY CRANK	H(a) In this		for subordinates ⁹ Yes No
	, .ppout.	1 C-TREE ROAD MCALESTER AAP MCALESTER, OK 74501	1 ''		ates included? Yes No
$\overline{}$	Tay-eyer	npt status			th a list (see instructions)
J	Website		· ' ——		on number ►
K		organization ☐ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of fo			ate of legal domicile
	art I	Summary	iniadon	141 31	ate of legal doffliche
-	1	Briefly describe the organization's mission or most significant activities. UN	ION DEDDESE	ALTATION	
ø	Ι'.	Differ describe the organization's mission of most significant activities.	IION KEPKESE	NIAIION	
Activities & Governance					
Ē	2	Check this box ▶ ☐ if the organization discontinued its operations or dispos	ed of more th	an 25%	of its not assets
Š	3	Number of voting members of the governing body (Part VI, line 1a)		. 3	1
2	4	Number of independent voting members of the governing body (Part VI, line			
es	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)		. 5	
ŧ	6				
Ę	1	Total number of volunteers (estimate if necessary)		6	
•	1	Total unrelated business revenue from Part VIII, column (C), line 12		. 78	
_	<u> </u>	Net unrelated business taxable income from Form 990-T, line 34		. 7t Year	
Revenue		Contributions and grants (Dart VIII line 4b)	Prior		Current Year
	8	Contributions and grants (Part VIII, line 1h)	•	1535	50 192040
	9	Program service revenue (Part VIIII, Ime 2g)	•		
Re	10	Investment income (Part VIII, column (A) rines 3 2 and 70	•		
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 1e)	:		
	12	Total revenue — add lines 8 through (myst equal Ram /////////Colum (A), line 12	")		
	13	Grants and similar amounts paid (Pat IX, column (A), lines 1-302	•		
	14	Benefits paid to or for members (Part IX column (A), line 4)	:		
es	15	Salaries, other compensation, employee benefits Hartis, dolumn (A), lines 5-10)		
Expenses		Professional fundraising fees (Part IX, column (Å), Tine 11e)	. V. 5545	storening day day	
쭚	1	Total fundraising expenses (Part IX, column (D), line 25) ▶			2· /
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)			
	19	Revenue less expenses. Subtract line 18 from line 12			
Assets or			Beginning of	Current Ye	ar End of Year
Sset	20	Total assets (Part X, line 16)			
Net A Fund		Total liabilities (Part X, line 26)	·		
_		Net assets or fund balances. Subtract line 21 from line 20	<u>. </u>	10428	80 143613
_	art II	Signature Block			
		ties of perjury, I declare that I have examined this return, including accompanying schedules and and complete Declaration of preparer (other than officer) is based on all information of which pre			of my knowledge and belief, it is
		, and complete Declaration of property forms that officery is based on all information of which pre-	parer rias arry kin	I	
o:.		Market 1		<u> </u>	· <i>Z</i> ·/)
Sig		Signature of officer		Date	
He	ere	Michael Green Trousurer			- **
		Type or print name and title	I so		LETTI .
Pa	iid	Print/Type preparer's name Preparer's signature .	Date	Chec	
Pr	epare	r	1	self-e	employed
	se Onl	y Firm's name ▶		im's EIN	<u> </u>
	.,	Firm's address ▶		Phone no	
Ma	v the IF	S discuss this return with the preparer shown above? (see instructions) .			Tyes No

If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program	Form 99	990 (2016)	Page
Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?	Part I		
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as meast expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ including grants of \$) (Revenue \$ 4b (Code:), (Expenses \$ including grants of \$) (Revenue \$ 4b (Code:), (Expenses \$ including grants of \$) (Revenue \$ 4c)	1		y line in this Part III
prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as meast expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ including grants of \$) (Revenue \$	•	•	
prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as meast expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ including grants of \$) (Revenue \$			
prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as meast expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ including grants of \$) (Revenue \$			
prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as meast expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ including grants of \$) (Revenue \$	2	Did the organization undertake any significant program services	s during the year which were not listed on the
Solid the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measu expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$		prior Form 990 or 990-EZ?	
services? Yes If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as meast expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ including grants of \$) (Revenue \$) 4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)	2		abanana in bass it annother any management
If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measu expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$	3	services?	- -
Describe the organization's program service accomplishments for each of its three largest program services, as measu expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$			
4b (Code:) (Expenses \$ including grants of \$) (Revenue \$	4	expenses. Section 501(c)(3) and 501(c)(4) organizations are req	quired to report the amount of grants and allocations to other
	4a	a (Code:) (Expenses \$ including grant	ts of \$) (Revenue \$)
	4b	b (Code:) (Expenses \$ including grant	ts of \$) (Revenue \$)
4c (Code.) (Expenses \$ including grants of \$) (Revenue \$			
4c (Code.) (Expenses \$ including grants of \$) (Revenue \$			
4c (Code.) (Expenses \$ including grants of \$) (Revenue \$			
4c (Code) (Expenses \$including grants of \$) (Revenue \$			
4c (Code.) (Expenses \$ including grants of \$) (Revenue \$			
4c (Code.) (Expenses \$ including grants of \$) (Revenue \$			
4c (Code.) (Expenses \$ including grants of \$) (Revenue \$			
4c (Code.) (Expenses \$ including grants of \$) (Revenue \$			
4c (Code.) (Expenses \$ including grants of \$) (Revenue \$			
The code. (Code. (Code. (Code)) (Neverties 5) (Neverties 5	40	o (Codo) (Evporços \$ including great	to of \$ \\ \(\Payonyo\\$\)
	40	/ Lexpenses \$ moduling grant) (nevenue \$

		/	
		·	
4d Other program services (Describe in Schedule O.)	4d) (Devenue A
(Expenses \$ including grants of \$) (Revenue \$) 4e Total program service expenses ▶	4e) (nevenue \$

Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
J	complete Schedule A	1		✓
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		✓
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓ _
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		- -
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		√
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	-	1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	-	1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	50 I 1308 4:	✓
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a		14a	-	/
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
		For	n 990	(2016)

Form 99	0 (2016)		F	age 4
Part	Checklist of Required Schedules (continued)			
20 -	Did the organization energic one or more beenitel facilities? If "Ves." complete Cabadyla II	00	Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	208		√
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		▼
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		√
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		, ,	
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	6-		1
38	Part VI	37	-	

Form **990** (2016)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	<u></u>	√
		F-3-	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	, % , [* *	*
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
C	reportable gaming (gambling) winnings to prize winners?			الكائر ند
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c	***	<u>√</u> 3
	Statements, filed for the calendar year ending with or within the year covered by this return	¥	» «	
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	- A	· · ·
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		7
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	1		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	. [✓
b	If "Yes," enter the name of the foreign country: ▶	1.1	<u> </u>	1
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	1	9. 3.	
	(FBAR).			220.u.
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u> </u>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		✓_
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		, ,	,
L	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			,
7	gifts were not tax deductible?	6b	E 47%	-
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		7
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			<u> </u>
	required to file Form 8282?	7c	}	1
d	If "Yes," indicate the number of Forms 8282 filed during the year			yy y
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		✓_
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		✓_
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	4.1		M.
_	sponsoring organization have excess business holdings at any time during the year?	8	480 Y.2	√
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	1		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		<u> </u>
10	Section 501(c)(7) organizations. Enter.	30	S 34	V
a	Initiation fees and capital contributions included on Part VIII, line 12			7
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:	† " ፝	» 1	N
а	Gross income from members or shareholders			33. 3 138
b	Gross income from other sources (Do not net amounts due or paid to other sources	ן ∛ַ ן		. 2
	against amounts due or received from them.)			_11
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>	Ļ	**
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		/
	Note. See the instructions for additional information the organization must report on Schedule O.		(*()	ľ
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13.	ľ** ``.	٠ ا
_				
C 14a	Enter the amount of reserves on hand	14a	-	<u> </u>
14a	If "Yes" has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14a	+	1

Form 99	<u> </u>			age O
Part				
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			ons.
	Check if Schedule O contains a response or note to any line in this Part VI	<u>· · · </u>	<u> </u>	
Section	on A. Governing Body and Management		V 1	
40	Enter the number of voting members of the governing body at the and of the tay year.		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			× 100
	committee, explain in Schedule O.		" :	
b	Enter the number of voting members included in line 1a, above, who are independent . 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			
3	Did the organization delegate control over management duties customarily performed by or under the direct	2		
•	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	}	/
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	\neg	<u> </u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<u></u>
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		✓_
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members,]_		
8	stockholders, or persons other than the governing body?	7b	, ·	✓
0	the year by the following:		. N	- Table 1
а	The governing body?	8a		10 Ya
b	Each committee with authority to act on behalf of the governing body?	8b	•	1
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓ .
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Co	de.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	106		,
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	10b		1
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	110	6 js	<u>v</u>
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		1
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		1
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c		1
13	Did the organization have a written whistleblower policy?	13		1
14	Did the organization have a written document retention and destruction policy?	14		1
15	Did the process for determining compensation of the following persons include a review and approval by	5	Á.	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		i L	
a	The organization's CEO, Executive Director, or top management official	15a		1
b	Other officers or key employees of the organization	15b		/
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		» (.	
100	with a taxable entity during the year?	16a	ĭ. %.	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	,**	· •/*	7
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	1.5	1	, ×
	organization's exempt status with respect to such arrangements?	16b		1
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			;;
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501(d	c)(3)s	only)
	☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in	terest p	oolic	y, and
20	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and re MICHAEL GREEN 1 C-TREE RD MCALESTER, OK 74501	coras:		
	MINORITE ONCE TO THE RU MONELSTEN, ON 14001			

	-
Page	7

Form **990** (2016)

01111 000 (2011	o,	raye
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees	, and
	Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atio	n c	ompe	nsa	ted any curren	t officer, director	, or trustee.
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	of or directs	unles	Pos eck s pe	rson	than of the state	ee) Forme	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) KELLY CRANK			6			e .				
PRESIDENT				1				<u> </u> 		1032
(2) JENNIFER MCGUIRE				1						
1ST VICE PRES (3) MIKE SEXTON	 		<u> </u>	-	-		-			
2ND VICE PRE	 			1		}			}	1032
(4) MIKE GREEN										
TREASURER	ļ		<u> </u>	✓	<u> </u>	<u> </u>	<u> </u>			554
(5) PHILLIP JOYCE RECORDING SEC	 			/						240
(6) ANDREW HILBURN										
	ļ	<u> </u>	_	<u> </u>	1	<u> </u>	<u> </u>			614
(7) MIKE MCNUTT	 				/			İ		240
(8) KEVIN PEACE							Γ			
(0)	 		<u> </u>	_	1	 	_			140
(9) DOOW NITZUL (9)	 				1					140
(10) MIKE WHITE				_	-					
		<u> </u>	<u> </u>	_	1		<u> </u>	<u> </u>		140
(11) BERNIE UNDERWOOD					1			1		204
(12)	 		1		Ť		T	<u> </u>		
(13)			-	-	<u> </u>	-	-			<u> </u>
(14)	 		-	-	-	-	\vdash	 	 	
					L.					

Part	VII. Section A. Officers, Directors, Trust	tees, Key E	mploy	yees	s, ar	nd H	lighes	st C	ompensated E	mployees (continuea	2
		1	}		•	C)			1		}	
	(A)	(B)	(do n	ot ch		ition more	than c	one	(D)	(E)		(F)
	Name and title	Average hours per	Average box, unless person is both an		Reportable	Reportable		Estimated				
		week (list any	├	_				 -	compensation from	compensation related	1 Trom	amount of other
		hours for	Individual trustee or director	Institutional trustee	Officer	<u>\$</u>	Highest compensated employee	Former	the	organizatio		compensation
		related organizations	eg di	춫	ğ	en En	loye	ner .	organization (W-2/1099-MISC)	(W-2/1099-M	iisc)	from the organization
		below dotted	옥팔	na	l	employee	# Sq	1	(ļ		and related
		line)	uste	ਫ਼ਿ		8	9		ţ		İ	organizations
		1	0	ĝ	İ		sate		ŧ	İ	1	
(15)		 	├	-	-			├	 	 		
713/		 	}						1	ł	ļ	
(16)		 	 			 		├	<u> </u>	 		
721		†			ļ	l	ļ	ļ		ļ		
(17)		 			<u> </u>	-	 	_		 		
32.27		†	ĺ			Į		ļ	ĺ		Į	
(18)				\vdash	 	\vdash	<u> </u>	t				
	·	†	1				l	l	1	ļ	ł	
(19)				Ţ		·		Г				
(20)		<u> </u>		1					1			
		ļ	ļ	<u> </u>	L	L		L_	ļ			
(21)		ļ	l	l	1			l	1		ļ	
				<u> </u>	↓	<u> </u>	<u> </u>	<u> </u>	ļ			
(22)		}	}			}]]]		Ì	
(00)		 	}	├-	<u> </u>	├		}_	 	 		
(23)		}	1				1	1	j		}	
(24)		 	 	├-	-	├-	<u> </u>	├—	 	 		
3241		 	1	Ì	}		}		1			
(25)		 	 	╁	├		 	├─	 			
1/		 				1	}	}	}	1	1	
1b	Sub-total		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u></u>					
С	Total from continuation sheets to Part							•	<u> </u>		$\overline{}$	
d	Total (add lines 1b and 1c)							•	· · · · · · · · · · · · · · · · · · ·			5108
2	Total number of individuals (including but							e) w	ho received m	ore than \$1	00,000 o	
	reportable compensation from the organ			_								
												Yes No
3	Did the organization list any former of							emp	oloyee, or high	nest compe	ensated	
	employee on line 1a? If "Yes," complete											3 🗸
4	For any individual listed on line 1a, is the											
	organization and related organizations individual	greater th	an \$	150,	,000)? [t "Ye	s, "	complete Sci	nedule J to	or such	. 72 2 . 1 3
_				•	4!	. · ·				 	 	4 /
5	Did any person listed on line 1a receive of for services rendered to the organization									zation or inc	aividuai	
Saction	on B. Independent Contractors	111 163, 0	Jonny	CIE	307	ieu	ile o i	0/ 3	such person	: : : :		5 1
1	Complete this table for your five highest	compensat	ed in	den	ond	ont	contr	act	ore that receiv	ad more tha	n \$100 C	000 of
•	compensation from the organization. Rep											
	year.				· ·				, car chang m		uno organ	
	(A)							T	(B)			(C)
	Name and business add	Iress							Description of s	services	Co	ompensation
	<u></u>							L.				
2	Total number of independent contractor							o th	nose listed ab	ove) who	576	
	received more than \$100,000 of compens	ation from	tne o	rgar	ıızat	non	>				4.5	

Pί	ırt V	/III,	Statement of Reve							·
Ш			Check if Schedule O	contains	a res	ponse or note to				
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
GMs, Grants	€	1a	Federated campaigns	3	1a				THE PARTY OF THE	于一种能力的
Gra	<u> </u>	b	Membership dues		1b	191767				
Š,	<u> </u>	С	Fundraising events		1c	273	W			
₽,		d	Related organizations		1d		a. 化二、数字形式		校验了或#G	沙 科 (15.05 (15
		e	Government grants (con		1e		发展 的重要。	390	2.05年,北海南北海	三、天下的" 是
10		f	All other contributions, gi	•		1	Man Service			
120	≨		and similar amounts not inc	luded above	1f				A. E	图 地名
Contributions,	and Othe	g	Noncash contributions includ		1f \$		2. 建新加工	部是"加斯	1.c	李、维勒 、国
-	_	_ <u>h</u>	Total Add lines 1a-1	f		<u> </u>	192040	建學直川·斯基	500.1000年	型 "强" 型
Service Revenue						Business Code	种源学术原	是整个工程	上沙里 不是三	5. Test. 15
9		2a								
a a		ь								
2		C			-			_		
3		d								
1 2		e	A.IIII.							
Program	1	f	All other program sen		ie			Semental America	- 117.5 * 47 mm xim	ogran - to denot somet
1 0	-	<u>g</u> 3	Total Add lines 2a-2 Investment income		duad	ands interest	-	過程にはなって、	1 31.14928 - 487 77 72	Man and the
		3	and other similar amo		uiviu	enus, interest,				
i		4	Income from investmen	-	ant by	and proceeds				
		5	Royalties	t OI tax-exei	npt b	ond proceeds	<u>.</u>			
ł		5	noyanies	(i) Real		(II) Personal	原理協議を持ち、一分を行る	しょうがんごう くつぞう	and Martines and	EGS (EFFENTAL DANG)
!		6a	Gross rents			(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	。 上 主 主 表	是是一个,这些	医原识	10000000000000000000000000000000000000
ll :		b	Less rental expenses			·	在隐设 医静心	为,从籍	一个人的现在分	"是我的人们
H		c	Rental income or (loss)							[20 K] [20]
		ď	Net rental income or ((loss)		<u> </u>	The A. P. A. S. P. L. A. F.	And the Sales an	2154612. Lakiti watiki	THE RESIDENCE OF THE PARTY OF T
Li		7a	Gross amount from sales of	(i) Securiti	ies	(ii) Other	OPET DES	·大学的2000	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	题等中心分子为它"AGH
]			assets offier than inventory			-	经验证证 价	企业扩展	医拉克斯斯	器で変に関
		b	Less cost or other basis						经过强产量	
,	§		and sales expenses]			7.44	
		С	Gain or (loss)	·			自然着是是 法	海髓 ,瓣颈	""。" "	
	11	d	Net gain or (loss)			•				
۱,]						国际等等	建设地:克里	区"海龟亚克	超光值新公 县
Jilu e		8a	Gross income from fu	ındraısıng						
11 >	18		events (not including \$				。 如"克克"	全型。影響	是是"特别	
&			of contributions reporte	ed on line 10	c)	1				是文色
Other Re			See Part IV, line 18		а			1.1	是经规划的	高江。此時
Ιδ		b	Less direct expenses		b			法数个有通	T. M. W. C.	题(三克) 44. 5 归
		C	Net income or (loss) fi			events >	729 (01190 St	三年/成人 入中國	to the Part of the Control of the Co	
l ;	11	9a	Gross income from ga	iming activit	ties		(北美西美)	· 美麗/海藍		
	[]		See Part IV, line 19		а		Market A.	福二州	马龙龙	三、三、三
	11	b	Less direct expenses		þ	L	A11. 482 403	24 At 35	子で発表が原	生 通難 月 湯
H '	II .	C	Net income or (loss) fi	_	-	vities	TREELENGE AT THE TOTAL	ETT THE AREA OF THE CONTRACTOR	25	1223 2272 60 2 2 20
1	י ון	10a	Gross sales of in returns and allowance		less _			身間外 得起		學。學學學
ì		L			a		的数据文文 。2	黑彩的	[2018] [2016]	国智慧
		b	Less cost of goods s Net income or (loss) fi		b bunutr	entory P	LONG STA	SALINE TO THE PARTY OF THE PART		THE RESERVE OF THE PARTY OF THE
II i	∥├	С	Miscellaneous R		21 11 IV	Business Code	*****************************	.7 (in a catalogic
	╟┝	l1a		·			THE STATE OF THE S	C-d-Hailting	MITTER TO SECTION	Service Variables
ll i		b								
:		c								
		ď	All other revenue		-					
 '		e	Total Add lines 11a-	11d			 -	声声:[小草]	1 (W. MENU)	T-R-75阿里市。原可
H	1	12	Total revenue See in			•	102040		- 34 - MACHEMA - W. 192.	THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.

Par	t IX. Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respons				<u>.</u> . C
Do no 8b, 9l	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	500			
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees			2 2 3 3 4 2	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroli taxes			<u> </u>	
11	Fees for services (non-employees):		1		1
а	Management		<u></u>		
b	Legal		L	<u> </u>	<u> </u>
C	Accounting			<u> </u>	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	· · · · · · · · · · · · · · · · · · ·			
12	Advertising and promotion			}	
13	Office expenses	1251		 	
14	Information technology	1231		 	
15	Royalties			 	 -
16	Occupancy		 	 	
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	14168	<u> </u>		
20	Interest				
21	Payments to affiliates		[

3630

1478

131680

152707

22

23

24

b

C

d

е

25

TO OFFICERS

All other expenses

Depreciation, depletion, and amortization .

Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)

TO KEY EMPLOYEES

PER CAPITA TAX

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X . Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year Savings and temporary cash investments n Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary Assets Inventories for sale or use Prepaid expenses and deferred charges n 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a Less: accumulated depreciation 10b b o 10c Investments—publicly traded securities Investments—other securities. See Part IV, line 11 . . . Investments—program-related. See Part IV, line 11... Intangible assets Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34) . . Accounts payable and accrued expenses ol Grants payable 0 18 0 19 0 20 Escrow or custodial account liability. Complete Part IV of Schedule D . 0 21 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties . . . Unsecured notes and loans payable to unrelated third parties . . . Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds 0 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 0 32 Retained earnings, endowment, accumulated income, or other funds . 0 33 Total liabilities and net assets/fund balances . . . 0 34

_	4	^
₽ace	ı	Z

Par	XI, Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			\square
1	Total revenue (must equal Part VIII, column (A), line 12)	1		19204
2	Total expenses (must equal Part IX, column (A), line 25)	2		15270
3	Revenue less expenses. Subtract line 2 from line 1	3		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	1		
	33, column (B))	10		
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	<u> </u>	<u> [</u>
			,	Yes No
1	. Hose and a doca to propare the form oce. [Dash [Droot da			
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın ir	ו [יינון	
	Schedule O.		2.3.2	
2a				✓
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled o	r	
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			I. iki ,
D	Were the organization's financial statements audited by an independent accountant?		2b	√
	If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	ed on a		
	•			*
_	Separate basis Consolidated basis Both consolidated and separate basis		. ING.	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o of the audit, review, or compilation of its financial statements and selection of an independent accounts.			
	·			√
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	cpiain ir	'KI	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in		
Jd	the Single Audit Act and OMB Circular A-133?	10/11/11	' 3a	1
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	ran the		
D	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b	
	The second of th			990 (201
			FORM	J JU (201

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2016

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection Name of the organization Employer identification number **AFGE LOCAL 2815** 73 0781076 PART V 3B NO RELATED INCOME 13 A WE DO NOT ISSUE INSURANCE 14B WE PROVIDE NO TANNING SERVICE