Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2016

Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Α	For the	2016 cal	endar year, or tax year be	ginning	1/31/2016	, and e	ending	1/28/2017					
B	Check if a	applicable	C Name of organizationF	oot Locker Fou	ndation, Inc			D Employer	dentification	n number			
	Address	change	Doing business as										
	Name cha	ange	Number and street (or PO bo	x if mail is not deli	vered to street address)	Room/suite		52-2348625					
\equiv		_	330 West 34th Street		 _			E Telephone	number	(
Ш	Initial retu	ırn	City or town		State	ZIP code		(212) 720-39	961				
	Final return	/terminated	New York		NY	10001	1	, ,					
一	A		Foreign country name	Foreign pro	vince/state/county	Foreign posta	ı code	G Gross rece	nto C	1 720 200			
닏	Amended	retum					$\overline{}$	G Gloss lece	hrs a	1,730,388			
Ш	Application	n pending	F Name and address of principa	al officer			H(a) Is th	nis a group return fo	r subordinates	[?] Yes X No			
							H(b) Ar	e all subordinates	included?	Yes No			
1 1	Tax-exem	pt status	X 501(c)(3) 501(c)	() ◄ (ir	isert no)	or 527	f 'If '	"No," attach a list	(see instruc	tions)			
J	Vebsite	: ▶					H(c) Gr	oup exemption n	ımber ▶	,			
		rganization	X Corporation Trust	Association	Other ▶	LVo				f logal demunia DE			
				Association	Other P	I IL TE	ar of forma	ation 2001	IN State of	f legal domicile DE			
	art I		nmary		-1 1 1 1 1	1							
a	1	Briefly d	escribe the organization's	mission or mo	st significant activitie	s,							
Ĕ	~												
Governance													
š	2		nis box 🕨 🔙 if the orga			or disposed	of more	e than 25% o	f its net as	sets			
Ö	3		of voting members of the					Į.	3	3			
SS.	4		of independent voting me		= -	•		Ļ	4	0			
ctivities & (5		mber of individuals employ			ine 2a) .	•	Ţ	5	0			
급	6		mber of volunteers (estima					· · <u> </u>	6	41			
> <	7a		related business revenue			•			7a	0			
<u> </u>	b_	Net unre	elated business taxable inc	come from For	m 990-1, line 34	<u> </u>			7b	0			
J .			· · · · · · · · · · · · · · · · · · ·	1 413				Prior Year	700	Current Year			
Revenue	8		itions and grants (Part VIII		• • •	•	<u> </u>	2,156	,708	1,461,867			
el P	9	•							000	2,306			
1 6	10	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 1,869 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . -41,875											
2	11			· ·		•	<u> </u>			18,170			
Expenses &CANN	12		enue—add lines 8 through 1			ie iz)	 	2,116		1,482,343			
Ü	13 14		and similar amounts paid (paid to or for members (F					965	410	990,398			
U2	15		other compensation, emplo			 s 5_10\							
Ses	16a		onal fundraising fees (Par	•	, ,	30-10)							
ĕ	b		idraising expenses (Part I)			- 688 708	_		-				
X	17		penses (Part IX, column (IVED	++-	363	735	407,537			
	18		penses Add lines 13–17 (25)	2	1,329	_	1,397,935			
	19	Revenue	e less expenses Subtract	line 18 from lii	ne 12 0 0 0 0 0	_	8	787		84,408			
S		TTCTCTIO	c icos expenses_eubildet	inio to nomin	Tal UEL X	8 2017 _	G eninr	ning of Current		End of Year			
Net Assets or Fund Balances	20	Total ass	sets (Part X, line 16)				4	2,639		2,720,002			
Ass	21		pilities (Part X, line 26).		ngne	N. UT			875	138			
ž,Š	22		ets or fund balances Subt	ract line 21 fro	m line 20	HALL MALL		2,635		2,719,864			
	art II		nature Block	,		-							
			y, I declare that I have examined t	his return, including	g accompanying schedules	and statements	s, and to th	ne best of my kno	wledge				
and	belief, it i	s true, corre	ct, and complete Declaration of p	reparer (other than	officer) is based on all info	rmation of which	h prepare	r has any knowle	dge				
Sig	'n		Janus N	Rush-					E 12,	2017			
He		7	Signature of officer					Date	• • •				
. 16			Jeremy Nowal Vice Pres	sident									
			Type or print name and title										
_		Pnn	t/Type preparer's name	Pri	eparer's signature		Dat		eck if	PTIN			
Pa		}		1			1		eck if-employed				
	eparer	I	'o namo						, - ,				
Us	e Only	,	's name					Firm's EIN ▶_		c			
			i's address 🕨					Phone no	 _				
Ma	y the IF	RS discus	s this return with the prepa	arer shown ab	ove? (see instruction:	s) . 、				Yes No			

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Form 9	990 (2016)	Foot Locker Foundation, Inc	52-2348625	Page 2
Pa	rt III	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III.		
1	Briefly	describe the organization's mission:		
		·····		
2		organization undertake any significant program services during the year which were not listed on	<u></u>	
	-	or Form 990 or 990-EZ? " describe these new services on Schedule O	· L Yes	X No
2		organization cease conducting, or make significant changes in how it conducts, any program		
3	service		Yes	X No
		describe these changes on Schedule O	les	
4		be the organization's program service accomplishments for each of its three largest program services,	as measured by	
		es Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allo		
		al expenses, and revenue, if any, for each program service reported		
4a	(Code) (Expenses \$ 602,464 including grants of \$ 413,898) (Revenue	\$)
	Foot Lo	ocker Scholar Athletes program awards twenty \$5,000 scholarships per year for four years to		
	high so	hool seniors who demonstrate academic excellence and exemplify strong leadership skills		
	both in	sports and within their communities		
		·		
	<u> </u>	\/F		
4b	(Code) (Expenses \$ 576,500 including grants of \$ 576,500) (Revenue	;\$)
		ot Locker Foundation makes grants to other 501(c)(3) organizations. The largest grants in ere to the Boys and Girls Clubs of America and The United Negro College Fund, as detailed on		
	Schedu	do L Dort II		
,				
1				
			·	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue	\$	<u> </u>
		, , , , , , , , , , , , , , , , , , ,		/
4d		program services (Describe in Schedule O)		/
	(Expen		0)	
4e	Total p	rogram service expenses 1,178,964		_

20 MARDGIS

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art	Checklist of Required Schedules			
	· ·		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I.	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	ł	Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	<u> </u>	-	
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	├		-^-
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II .	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	–	_	├^
•	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	 •	<u> </u>	<u> </u>
•	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt			
	negotiation services? If "Yes," complete Schedule D, Part IV.			V
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		X
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	1,0		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		X
	VII, VIII, IX, or X as applicable			1
_	••			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	١		
h		11a	<u> </u>	X
D	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	l		
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	l		
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_ X
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Χ
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		۱ ۱	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(π)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV .	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services	\Box		
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Ves " complete Schedule G. Part III	ا ۔ ا		

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Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II .	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		_	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year		_	
_	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	1-5-		
_	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	l		
	disqualified persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			i
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	ĺ		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			
	III, or IV, and Part V, line 1	34	Χ_	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	

Form 990 (2016) Foot Locker Foundation, Inc. 52-2348625 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V. Part V 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . . . 1a

b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			ĺ
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?.	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		Х
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a	X	-
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с_		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? .	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? .	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? .	9b		<u> </u>
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter.			1
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	-	 -
ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			1 1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	4-		-
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	_	 ,
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			$\vdash \vdash$
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>

Part VI

	Check if Schedule C contains a response of note to any line in this Fact VI	<u> </u>	<u>· · · </u>	<u> </u>
Sect	ion A. Governing Body and Management			
		_	Yes	No
1a	, , , , , , , , , , , , , , , , , , ,			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code.		
40-	Did the assessment on house local aboutons broughon or offlictor?	40-	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	110	-	
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	X	·
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes,"			_
•	describe in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
<u>Sect</u>	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NY		- -	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only	')	
	available for public inspection. Indicate how you made these available. Check all that apply			
40	Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest pol	cy, an	a	
20	financial statements available to the public during the tax year. State the name address, and talephone number of the person who persons the organization's backs and records:			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	Jeremy Nowak (212) 720-3961 330 West 34th Street, New York, NY 10001	-		

Form 990 (2016)	Foot Locker Foundation, Inc									52-23486	25 Pa				
Part VII	Compensation of Officers, Dire	ctors, Truste	es, k	(ey	En	ıplo	oyee	s, ł	lighest Comp	ensated					
	Employees, and Independent C							_			_				
	Check if Schedule O contains a r									· · · · ·	<u>. </u>				
Section A.	Officers, Directors, Trustees, Key E														
1a Complete to organization's	this table for all persons required to be tax year	listed. Report co	mper	nsat	ion 1	for t	he ca	len	dar year ending	with or within the					
	of the organization's current officers, d						duals	or o	rganızations), re	gardless of amou	unt				
	ion Enter -0- in columns (D), (E), and (٠		- 6 M						
	of the organization's current key emplo organization's five current highest con										veel				
who received	reportable compensation (Box 5 of Formal any related organizations										,00,				
_	of the organization's former officers, ke	v emplovees, ar	nd hic	ihes	t co	mpe	ensat	ed e	emplovees who i	eceived more tha	an				
	eportable compensation from the organ														
	of the organization's former directors of										the				
•	more than \$10,000 of reportable compe		_					•	•						
	n the following order individual trustees	or directors, ins	titutio	onal	trus	stee	s, offi	cers	s, key employees	s, highest					
- , '	employees, and former such persons														
Check thi	s box if neither the organization nor any	related organiz	ation	cor	<u> </u>		ted a	ny c	urrent officer, dir	ector, or trustee					
						C)									
	(A)	(B)			heck		than o		(D)	(E)	(F)				
	Name and Title	Average hours per	Average hours per		hours per					lirecto	ıs both or/trust	ee)	Reportable compensation	Reportable compensation	Estimated amount of
		week (list any hours for	우直	lns.	Officer	₹ e	Highest compensated employee	Former	from the	from related organizations	other compensation				
		related	Individual trustee or director	Institutional trustee	<u>\</u> <u>g</u>	Key employee	ploy	l et	organization	(W-2/1099-MISC)	from the				
		organizations below dotted	ŏ ±	<u> ១a</u>		ploy	8 8		(W-2/1099-MISC)		organizatio and related				
		line)	uste	tas	1	99	pen				organization				
-			0	l g	ļ	ł	sate								
(4) Bushara	I A Johnson		 	-		<u> </u>	<u> </u>								
(1) Richard Director & Pre		1.00	X		x					7,684,219					
(2) Lauren		1.00	 ^	t	╎	\vdash		 		7,004,218					
Executive Vic		1 00	x		x			Ì		2,992,311					
(3) Various	5			Π											
Various		1 00	X	L	X			<u>.</u>		6,884,680					
(4)		 													
(5)		 	╂──	1	┢╌										
\															
(6)				Γ											
(7)				╁	-	\vdash	_	\vdash							
											·				
(8)		~													
(9)				H	\vdash	-	 	+-		· ·					
·															

(12)

(13)

Pa	art VII	Section A. (Officers, Directors, Tr	ustees, Key Em	ploye	es,	and	d Hi	ghes	st C	ompensated En	ployees (conti	nued)		
	,	(A) Name and t	utle	(B) Average hours per	box,	unle	Pos neck ss pe	erson	e than is bot or/trus	h an tee)	(D) Reportable compensation	(E) Reportable compensation		(F) Estimate	
	(15)			week (list any hours for related organizations below dotted line)	Individual trustee or director		Officer	Key employee	employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	or a	other mpensal from the ganizati nd relate ganizatio	e ion ed
(15)															
(16)															
(17)						_				T					
(18)							-								
(19)															
(20)										\vdash					
(21)										\vdash					
(22)						\vdash				r					
(23)															
(24)															
(25)															
1b c		m continuatio	n sheets to Part VII, S				•	· •		> >	0 0	()		(
d 2		id lines 1b and mber of individu	ials (including but not l		sted a	bov	'e) v	vho	rece	ive			71		
	reportab	le compensatio	n from the organization	<u>n</u> ▶			3							Yes	No
3		_	any former officer, dir		_		-	e, c	r hıg	hes	t compensated		3		X
4	For any	ındıvıdual listed	on line 1a, is the sum	of reportable cor	npen	satio	on a								
	the orga		ated organizations gre	ater than \$150,0	00? h	' "Υ <i>ϵ</i>	₽S, "	con	nplete 	e So	chedule J for suc	h 	4	Х	
5			n line 1a receive or according the organization? If ")									vidual 	5	-	X
Sec		dependent Co													
1			your five highest comp organization. Report c										tax		
			(A) Name and business ad	dress							(B) Description of ser	vices		C) Insation	
	ence Eve			Street, Suite 604 Street New York,				NY 1	10018	_	atering & Enterta				6,7 <u>7</u> 4
	omeaning	, nic	13 VVESCZ ISC	JUGEL NEW TOIK,	INI	JU 1	<u>-</u>				andiarship Aurilli	iou autiti			5,000)
										\vdash					(
2		•	ndent contractors (inclu	-	ted to	tho	se l	ıste) who received				
	more tha	n \$100,000 of	compensation from the	e organization	•				2						

	990 (201					52-2348	3625 Page \$
Par	t VIII	Check if Schedule O contains a response or n	ote to any line in	this Part VIII			
	`	(O) IOAN II COI IO		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns	0 916,854 478,555 0 66,458	1,461,867			
enueve	2a		Business Code	0			
Program Service Revenue	c d e f	All other program service revenue		0 0 0 0			
	3 4 5	Total. Add lines 2a–2f	▶	2,306			
	6a b c d 7a b	Gross rents	(ii) Personal 0	0			
Other Revenue	8a	Net gain or (loss)	266,215	U			
E E	ь	Less direct expenses b	248,045				
Ō	С	Net income or (loss) from fundraising events .	. ▶	18,170			
	ļ _	Gross income from gaming activities See Part IV, line 19 a Less, direct expenses b	0				
	b	Less. direct expenses	<u>U</u>	0			
		Gross sales of inventory, less returns and allowances	0				
	b	Less cost of goods sold . b	0				
	С	Net income or (loss) from sales of inventory		0			
	44	Miscellaneous Revenue	Business Code				
	11a			0			
	p		 	0			
	, ,			VI		I .	. 1

All other revenue

Total. Add lines 11a-11d

Total revenue. See instructions

0

0

1,482,343

0

0

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Secu	Check if Schedule O contains a response or note to			mpiete column (A)	
		-		(0)	· <u>L</u>
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	domestic governments See Part IV, line 21	576,500	576,500		
2	Grants and other assistance to domestic]		
	ındıvıduals See Part IV, line 22 .	413,898	413,898		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0			·
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,		,		
_	trustees, and key employees	0		0	
6	Compensation not included above, to disqualified	[
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages .	0	 -		
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions) .	0			
9	Other employee benefits .	0			
10	Payroll taxes	0			
11	Fees for services (non-employees)	ام			
a	Management	0			
b	Legal	14,000		14,000	
c d	Lobbying	14,000		14,000	_
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	- 0			
g	Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O)	0			
12	Advertising and promotion	335,708	170,000		165,708
13	Office expenses	38,911		38,911	
14	Information technology	0			
15	Royalties	0			
16	Occupancy	0			
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings.	0			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0	0	0	0
23	Insurance	0			
24	Other expenses Itemize expenses not covered	ľ			
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
_	(A) amount, list line 24e expenses on Schedule O)	2 002		2.002	
a b	APCG Productions Printing Expenses	3,603 2,854		3,603 2,854	
	Bormon and Diale Erosaht Evanage	5,725		5,725	
c d	Burton and Mayer - Printing Expense	6,384		6,384	 .
e	All other expenses HR Exp, NYS Tax & Filing Fees	352		352	
25	Total functional expenses. Add lines 1 through 24e	1,397,935	1,160,398	71,829	165,708
26	Joint costs. Complete this line only if the	1,007,000	.,.50,000	. 1,020	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	organization reported in column (B) joint costs				
	from a combined educational campaign and		j		
	fundraising solicitation. Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Greck if Schedule O contains a response or note to any line in this Part X	<u>· · · · · · · · · · · · · · · · · · · </u>		
	•		(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	2,546,582	1	2,659,929
	2	Savings and temporary cash investments .		2	
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	57,705	4	25,029
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
	1	sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ts		organizations (see instructions) Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net	0	7	0
Ä	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	35,044	9	35,044
	10a	Land, buildings, and equipment. cost or			
		other basis Complete Part VI of Schedule D 10a 0			
	ь	Less accumulated depreciation 10b 0	0	10c	0
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities See Part IV, line 11	0	12	0
	13	Investments—program-related See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,639,331	16	2,720,002
	17	Accounts payable and accrued expenses	3,875	17	138
	18	Grants payable		18	
	19	Deferred revenue .	_	19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D .		21	
S	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
abi		disqualified persons Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third	"		
		parties, and other liabilities not included on lines 17-24) Complete			
j		Part X of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	3,875	26	138
		Organizations that follow SFAS 117 (ASC 958), check here ► X and			
es		complete lines 27 through 29, and lines 33 and 34.			
in C	27	Unrestricted net assets	2,635,456	27	2,719,864
ale	28	Temporarily restricted net assets	2,000,400	28	2,7 19,004
8	29	Permanently restricted net assets		29	
Ĕ					
ГF		Organizations that do not follow SFAS 117 (ASC958), check here			
o s		complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et	32	Retained earnings, endowment, accumulated income, or other funds		32	
Z	33	Total net assets or fund balances	2,635,456	33	2,719,864
	34	Total liabilities and net assets/fund balances	2,639,331	34	2,720,002

Form 9	990 (2016) Foot Locker Foundation, Inc	_52	2-2348625	Pag	ge 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,482	2,343
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,397	7,935
3	Revenue less expenses Subtract line 2 from line 1	3		84	1,408
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		2,635	5,456
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10		2,719	3,864
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
	<u> </u>			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		_		
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	X Separate basis		Ì		
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	-			
	separate basis, consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of		- 1 1		
C	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in	•	1		1
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
Ju	the Single Audit Act and OMB Circular A-133?		3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		54		^
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2016)

Continuation Sheet for Form 990

Page	1	of

Name of the Organization
Foot Locker Foundation, Inc

Employer identification number

52-2348625

Continuation of Officers, Directors, Trustees, Key Employees, and Highest Part VII Section A Compensated Employees (A) (C) (D) (E) (F) Position (check all that apply) Name and title Average Reportable Reportable Estimated Former
Highest compensated employee hours per compensation compensation amount of Key employee Individual trustee Institutional trustee week from related from other (list any organizations compensation the hours for organization (W-2/1099-MISC) from the related (W-2/1099-MISC) organization organizations and related below dotted organizations line) (38)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047 2016

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust ► Attach to Form 990 or Form 990-EZ.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

		ker Foundation, Inc						48625	
Par	t I	Reason for Public Char	ity Status (All org	ganizations must co	mplete tl	nis part.)	See instructions		
Γhe	orga	anization is not a private foundat	•	•	•	,	,	A	-
1	Ш	A church, convention of church	es, or association of	f churches described ii	n section	170(b)(1)	(A)(i).	()	1
2		A school described in section 1	170(b)(1)(A)(ii). (Att	ach Schedule E (Form	990 or 99	90-EZ))		\cup	
3		A hospital or a cooperative hos	pital service organiz	zation described in sec	tion 170(b)(1)(A)(ii	i).		
4		A medical research organization hospital's name, city, and state		nction with a hospital d	lescribed	ın section	1 70(b)(1)(A)(iii) . Er	iter the	
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)								
6		A federal, state, or local govern	ment or governmen	ital unit described in s e	ection 170)(b)(1)(A)	(v).		
7	X	An organization that normally redescribed in section 170(b)(1)(m a gove	rnmental (unit or from the gene	ral public	
8		A community trust described in	section 170(b)(1)(/	A)(vi). (Complete Part	II)				
9		An agricultural research organizor university or a non-land-granuniversity	nt college of agricult	ure (see instructions)	Enter the	name, city	y, and state of the co	llege or	
10		An organization that normally receipts from activities related t support from gross investment acquired by the organization af	to its exempt function income and unrelated	ons—subject to certain ed business taxable in	exception come (les	is, and (2) s section	no more than 33 1/3 511 tax) from busine	3% of its	
11		An organization organized and	operated exclusivel	ly to test for public safe	ety. See s e	ection 509	9(a)(4).		
12		An organization organized and of one or more publicly support Check the box in lines 12a thro	ted organizations de	escribed in section 509	9(a)(1) or	section 5	09(a)(2). See section	n 509(a)(3).	-
a b	,	Type I. A supporting organiz the supported organization(s organization You must con Type II. A supporting organization	s) the power to regu nplete Part IV, Sect zation supervised oi	ılarly appoint or elect a tions A and B. r controlled in connecti	majority on with its	of the dire	ctors or trustees of the dorganization(s), by	ne supporting having	
С	1	control or management of the organization(s) You must c Type III functionally integral	complete Part IV, Se	ections A and C.	•		_	• •	
·		its supported organization(s)						rated with,	
d	[Type III non-functionally in that is not functionally integr requirement (see instruction	ated The organizat	ion generally must sati	isfy a distr	ibution re	quirement and an att		
е	[Check this box if the organiz functionally integrated, or Ty	zation received a wr	itten determination from	m the IRS	that it is a		e III	
f		Enter the number of supported	organizations		•				0
g		Provide the following information			La v	 ;	T		
	(1)	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (se instructions)	e
					Yes	No			
A)					_				
В)	-							-	
C)								<u> </u>	—
D)									
E)									
					ļ				

instructions.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2012 (e) 2016 **(b)** 2013 (c) 2014 (d) 2015 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants."). . 1,706,255 1,274,733 2.156,708 1,461,867 8,257,727 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 1,706,255 1,274,733 1,658,164 2,156,708 1,461,867 8.257.727 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). 3,845,244 Public support. Subtract line 5 from line 4 4,412,483 Section B. Total Support **(b)** 2013 Calendar year (or fiscal year beginning in) (a) 2012 (c) 2014 (d) 2015 (e) 2016 (f) Total Amounts from line 4 . 1,706,255 1,274,733 1.658.164 2,156,708 1,461,867 8,257,727 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 0 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)...... -60,349 -59,862 -52.990 -41.875 18,170 -196.906 11 Total support. Add lines 7 through 10 8,060,821 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) 54 74% 15 Public support percentage from 2015 Schedule A, Part II, line 14 15 16a 33 1/3% support test—2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, b 33 1/3% support test—2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 17a 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . b 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)					
If the organization fails to qualify under the tests listed below, please complete Part II.)	(Complete only i	f you checked the	box on line 10 of Part I or i	if the organization failed	to qualify under Part II.
	If the organization	n fails to qualify u	under the tests listed below,	please complete Part II.)

Sec	tion A. Public Support			<u> </u>			
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						/
	received (Do not include any "unusual grants ")	1					
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						1
	organization's tax-exempt purpose .						0
3	Gross receipts from activities that are not an						,/
	unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's						-
-	benefit and either paid to or expended on						
	its behalf					,,	0
5	The value of services or facilities					,	
	furnished by a governmental unit to the					, '	
	organization without charge					1	l o
6	Total. Add lines 1 through 5	0	0.	0	0	, O	0
	Amounts included on lines 1, 2, and 3				,		
	received from disqualified persons .				,		0
h	Amounts included on lines 2 and 3 received				,		<u>_</u>
	from other than disqualified persons that				/		
	exceed the greater of \$5,000 or 1% of the				′		
	_						ا ا
_	amount on line 13 for the year Add lines 7a and 7b	0	0	0	/ 0	0	0
	l l		U		, 0		ļ
٥	Public support (Subtract line 7c from line 6)						0
Sec	tion B. Total Support		-		L		
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 201,4	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	0	0	/ 0	0	0	0
	i i		U	/ 0			<u> </u>
IVa	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar sources			/			0
D	Unrelated business taxable income (less						
	section 511 taxes) from businesses			/			
	acquired after June 30, 1975 .		//				0
	Add lines 10a and 10b	0	/0	0	0	0	0
11	Net income from unrelated business		/				
	activities not included in line 10b, whether						
	or not the business is regularly carried on .		/				0
12	<u> </u>		/				
	loss from the sale of capital assets		/				
	(Explain in Part VI)		/				0
13	Total support. (Add lines 9, 10c, 11,		<i>,</i>				
	and 12)	0	0	0	0	0	. 0
14	First five years. If the Form 990 is for the or	ganization's first, s	second, third, fourti	n, or fifth tax year a	as a section 501(c)	(3)	
	organization, check this box and stop here		•	<u>· </u>	<u> </u>	• •	<u> </u>
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2016 (line 8, c		-	f))		15	0 00%
16	Public support percentage from 2015 Sched			<u> </u>	<u></u>	16	0 00%
Sec	tion D. Computation of Investmen	n e					
17	Investment income percentage for 2016 (line	,, , , , , , , , , , , , , , , , , , , ,	•	olumn (f))		17	0 00%
18	Investment income percentage from 2015 Sc			•		18	0 00%
19a	33 1/3% support tests—2016. If the organi					and line 17 is	
	not more than 33 1/3%, check this box and/s	-			•		. ▶
b	33 1/3% support tests—2015. If the organi						. —
	line 18 is not more than 33 1/3%, check this		=				. ▶
20	Private foundation. If the organization did r	not check a box on	line 14, 19a, or 19	b, check this box a	and see instructions	6	▶

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. A	agu2 II	orting Or	ganizations
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- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b]
3с		
4a		
4b		 i
4-		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
	<u> </u>	
9b	ļ	
9с		
10a		
10b	ļ	
 מטון		Ь

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying			ın Part VI) See
instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	0	0
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	0	0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other	1		
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3	0	0
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by 035.	6	0	0
7 Recoveries of prior-year distributions	7	0	0
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		0
2 Enter 85% of line 1	2		0
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		0
4 Enter greater of line 2 or line 3	4		0
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		0_
7 Check here if the current year is the organization's first as a non-functional	ly inte	egrated Type III supporting	organization (see
instructions)			

Part '	Type III Non-Functionally Integrated 509(a)(3	<u>) Supporting Organi</u>	zations (continued)	
Section	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exempt			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organiza	ations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			0
8	Distributions to attentive supported organizations to which the	ne organization is respor	nsive	
	(provide details in Part VI). See instructions	10 0.ga <u>_</u> at.or. 10 100po.		
9	Distributable amount for 2016 from Section C, line 6			0
10	Line 8 amount divided by Line 9 amount			0 000
	Ente o amount divided by Line 3 amount		(ii)	(iii)
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			0
	Underdistributions, if any, for years prior to 2016			
2	(reasonable cause required—explain in Part VI) See			
	instructions.			
3	Excess distributions carryover, if any, to 2016			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015 .			
	Total of lines 3a through e	0		
	Applied to underdistributions of prior years		- · · · · ·	
	Applied to 2016 distributable amount			0
i	Carryover from 2011 not applied (see instructions)			
	Remainder Subtract lines 3g, 3h, and 3i from 3f	0		
4	Distributions for 2016 from	0		
•	Section D, line 7 \$ 0			
	Applied to underdistributions of prior years		0	
	Applied to 2016 distributable amount			0
	Remainder Subtract lines 4a and 4b from 4	0		
	Remaining underdistributions for years prior to 2016, if	<u> </u>		
J	any Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions		0	
6	Remaining underdistributions for 2016 Subtract lines 3h		0	
b	<u> </u>			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI See instructions		· · · · · · · · · · · · · · · · · · ·	0
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c.	0		
8	Breakdown of line 7			
<u>a</u>				
b	Excess from 2013 0		···	
С	Excess from 2014 0			
	Excess from 2015 . 0			
е	Excess from 2016 . 0			

Schedule A (Fo	rm 990 or 990-EZ) 2016 Foot Locker Foundation, Inc	52-2348625 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a .III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part I B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lin 3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part	or 17b, Part V, Section es 1c, 2a, 2b,
	lines 2, 5, and 6 Also complete this part for any additional information (See instructions.)	
		
	· · · · · · · · · · · · · · · · · · ·	<u>-</u> -
	 ,	

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Depart	ment of the Treasury	► Attach to Form 990				Inspection
Interna	Revenue Service Information about Schedul	e D (Form 990) and its inst	ructions is at wi			
	of the organization			Employer ide	entification n	
	Locker Foundation, Inc			<u></u>	52-234	
Par					Accounts	5.
	Complete if the organization answ					
		(a) Donor advised	funds	(b	Funds and o	ther accounts
1	Total number at end of year		_			
2	Aggregate value of contributions to (during year) .					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year		L 41 4- 1- 1-		d	
5	Did the organization inform all donors and do	_			visea	
6	funds are the organization's property, subject Did the organization inform all grantees, done	<u>-</u>	•			Yes No
U	used only for charitable purposes and not for					
	purpose conferring impermissible private ber		donor advisor,	or for ally of	iei	☐ Yes ☐ No
		ient		•	· · ·	res reo
Par			0 D () ()	_		
	Complete if the organization answ			: <i>1</i> .		
1	Purpose(s) of conservation easements held t	· · · · · ·				-tt
	Preservation of land for public use (e g , recr	eation or education)			•	rtant land area
	Protection of natural habitat		Preservation	on of a certifi	ed historic	structure
	Preservation of open space					
2	Complete lines 2a through 2d if the organization	tion held a qualified conser	vation contribut	ion in th <u>e for</u>	m of a cons	servation
	easement on the last day of the tax year				Held at t	the End of the Tax Year
а	Total number of conservation easements			. 2a		
b	Total acreage restricted by conservation ease			. 2b		
C	Number of conservation easements on a cert		• •	. 20		
d	Number of conservation easements included		06, and not on a			
_	historic structure listed in the National Regist			2d		
3	Number of conservation easements modified	, transferred, released, ext	inguished, or te	rminated by	the organiz	ration during
	the tax year					
4 5	Number of states where property subject to compose the organization have a written policy re			n bandling		
J	violations, and enforcement of the conservati		toring, inspectio	n, nanding c)(□ Voc □ No
6	Staff and volunteer hours devoted to monitoring, i		one and enforcing	· ·	oacomonto	Yes No
·	Stall and volunteer flours devoted to morntoning, i	rispecting, nanding or violation	ons, and emorcing	y conservation	i easements	s during the year
7	Amount of expenses incurred in monitoring, inspe	ecting handling of violations :	and enforcing cor	servation eas	ements dur	ing the year
-	► \$	roung, nanamig of fiolationo, t	and childrening con	ioorradorrada	omorno dan	ing the year
8	Does each conservation easement reported	on line 2(d) above satisfy the	he requirements	of section 1	70(h)(4)(B))(ı)
	and section 170(h)(4)(B)(II)?				•	Yes No
9	In Part XIII, describe how the organization re	ports conservation easeme	ents in its reveni	ue and exper	se statem	ent, and
	balance sheet, and include, if applicable, the	text of the footnote to the o	organization's fir	nancial state	ments that	describes
	the organization's accounting for conservation					
Par					Similar A	ssets.
	Complete if the organization answ	ered "Yes" on Form 99	0, Part IV, line	8.		
1a	If the organization elected, as permitted under	er SFAS 116 (ASC 958), no	ot to report in its	revenue stat	ement and	balance sheet
	works of art, historical treasures, or other sim					
	of public service, provide, in Part XIII, the tex					
b	If the organization elected, as permitted under	er SFAS 116 (ASC 958), to	report in its reve	enue statem	ent and bal	ance sheet
	works of art, historical treasures, or other sim	ular assets held for public e	exhibition, educa	ation, or rese	arch in furt	herance
	of public service, provide the following amount					
	(i) Revenue included on Form 990, Part VIII,				. ▶ \$	
					. ▶ \$	
2	If the organization received or held works of a	art, historical treasures, or	other similar ass	sets for finan	cıal gaın, p	rovide the
	following amounts required to be reported un	•	elating to these	items:		
а	Revenue included on Form 990, Part VIII, line	e1			▶ \$	
h	Assets included in Form 990, Part X				D C	

	die B (Form 990) 2010 FUOL LUCKEI FOUNDALI						52-23460			age ∠
Part										1)
3	Using the organization's acquisition, acce	ession, and other	records,	check any	of the follow	ring that are a sig	gnificant u	se of its		
	collection items (check all that apply).			ı						
а	Public exhibition		d [Loan	or exchange	programs				
b	Scholarly research		e	Other				.		
С	Preservation for future generations	5								
4	Provide a description of the organization's XIII.	s collections and	explain h	ow they fu	urther the org	anızation's exen	npt purpos	se in Par	t	
5	During the year, did the organization solid	nt or rossius don	ations of a	s et brotom	aal traaaaa	or other armilant				
3	assets to be sold to raise funds rather that					•		Yes	. \Box	No
Dovi						-		<u> </u>	<u>'</u> —	
Part	Escrow and Custodial Arran Complete if the organization a		on Form	000 Pa	rt IV June O	or reported a	a amoun	t on Eo	rm	
	990, Part X, line 21	·					- amoun			
1a	Is the organization an agent, trustee, cus	todian or other in	itermediar	y for conti	ributions or o	ther assets not		—		
_	included on Form 990, Part X?	 VIII and assessed			•			Yes	s [X]	No
b	If "Yes," explain the arrangement in Part	XIII and complete	e tne tollov	ving table	1		Λ.			
_	Beginning balance					10	Al	mount		
c d	Additions during the year .	•	•		•	1c 1d				
e	Distributions during the year .		•		•	1e				
f	Ending balance		• •	•	•	1 6				
	•	n Form 000 Bor	• V lma 2:	l for oos			40			
2a	Did the organization include an amount o						-	Yes	뾝	No
b	If "Yes," explain the arrangement in Part 2	XIII Check nere	it the expi	anation na	as been provi	ided on Part XIII			_Ц	
Part		1 115.7 11	_	000 B		_				
	Complete if the organization a					1		T		
4-		(a) Current year	(b) Pro	or year	(c) Two years	back (d) Three	years back	(e) Fou	r years	back
1a	Beginning of year balance .									
b	Contributions .							 		
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities									
•	and programs									
f	Administrative expenses .							<u> </u>		
g	End of year balance .	0		0		0	0			0
2	Provide the estimated percentage of the	current year end	balance (l	ine 1g, co	olumn (a)) hel	ld as.				
а	Board designated or quasi-endowment	>	%							
b	Permanent endowment	%								
С	Temporarily restricted endowment	<u>%</u>								
_	The percentages on lines 2a, 2b, and 2c									
3a	Are there endowment funds not in the pos	ssession of the o	rganizatio	n that are	held and adı	ministered for the	е	г		
	organization by:							$\overline{}$	Yes	No
	(i) unrelated organizations(ii) related organizations .	•						3a(i)	\longrightarrow	
b	If "Yes" on line 3a(ii), are the related orga	nizatione lietod a	· · roquiroc	Lan Saha	dulo P2		•	3a(ii) 3b		
4	Describe in Part XIII the intended uses of		-					_ 3D		
Part			13 CHGOWI	ilent luna	J					
art	Complete if the organization as		on Form	990 Pa	rt IV line 11	la See Form 9	aan Pari	X line	10	
	Description of property	(a) Cost or ot			st or other	(c) Accumulate			k value	
	Description of property	(investm			s (other)	depreciation		(u) D00	n value	•
1a	Land	.	0		0					0
b	Buildings		0		0		0			0
С	Leasehold improvements		0		0		0			0
d	Equipment		0		0		0			0
е	Other		. 0		0		0			0
Γotal	. Add lines 1a through 1e (Column (d) mu	st equal Form 99	0, Part X,	column (E	B), line 10c.)		•			0

Page 3

Part VII	Investments—Other Securi		90, Part IV, line 11b. See Form	990 Part X line 12
(a)	Description of security or category (including name of security)	(b) Book value	(c) Method of valu Cost or end-of-year ma	ation
(1) Financial (derivatives	0		
	eld equity interests .	0		
	' ´			
(F)				
(G)				
(H)				
Total (Column (b) i	must equal Form 990, Part X, col. (B) line 12.)	• 0		
Part VIII	Investments—Program Rel Complete if the organization		90, Part IV, line 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valu Cost or end-of-year ma	
(1)		-		
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(=)	0		
Part IX	Other Assets.			
	Complete if the organization		90, Part IV, line 11d. See Form	
-		(a) Description		(b) Book value
(1)				•
(2)	_			
(3)				
(4)	 			
(5)			+	
(6)	. .			
(7)			,	
(8)				
	nn (b) must equal Form 990, Part X,	col. (B) line 15.)	•	0
Part X	Other Liabilities.	oci. (B) iiio (c)	· · · · · · · · · · · · · · · · · · ·	
Tait X		answered "Yes" on Form 9	90, Part IV, line 11e or 11f. See	Form 990, Part X,
1.	(a) Description of liability	(b) Book value	1	
	income taxes		4	
(2)			1	
(3)			4	
(4)			4	
(5)			4	
(6)			4	
_(7)			_	
(8)			4	
(9)			-	
Total. (Column (b) n	nust equal Form 990, Part X, col (B) line 25)	> 0	1	

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part	Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Pa		•	Retur	n.
1	Total revenue, gains, and other support per audited financial statements .	<u> </u>	124.	1	1,730,388
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	•	•		1,100,000
a	Net unrealized gains (losses) on investments	2a	İ	i	
b	Donated services and use of facilities	2b			
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d	266,215		
е	Add lines 2a through 2d			2e	266,215
3	Subtract line 2e from line 1			3	1,464,173
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1	1		
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII)	4b	18,170		
С	Add lines 4a and 4b			4c	18,170
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		•	5	1,482,343
Part	XII Reconciliation of Expenses per Audited Financial Stateme	ents V	Vith Expenses p	er Ret	urn.
	Complete if the organization answered "Yes" on Form 990, Pa	art IV, I	ine 12a		
1	Total expenses and losses per audited financial statements			1	1,645,980
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII)	2d	248,045		
е	Add lines 2a through 2d			2e	248,045
3	Subtract line 2e from line 1			3	1,397,935
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII)	4b			
С	Add lines 4a and 4b			4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	1,397,935
Part					
	le the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, P t XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to pro				4, Part X, line
	Line 2 Accounting principles generally accepted in the United States of America		•		
				• • • • • • • • • • • • • • • • • • • •	
reguir	e the Foundation to evaluate tax positions taken by the Foundation and recogniz	e a		-	
tax lıa	bility (or asset) if the plan has taken an uncertain position that more likely than				
not w	ould not be sustained upon examination by the Internal Revenue Service The				
Found	dation has analyzed the tax positions taken, and has concluded that as of Januar	v 28.			
		2.521			
2017	there are no uncertain positions taken or expected to be taken that Part X Line 2				
would	require recognition of a liability (or asset) or disclosure in the financial				
stater	nents	-			
Part >	(I Line 2(d) Gross revenue from fundraising events				
	(1 Line 4/b) Not income from fundraising events				
					
Part >	(II Line 2(d) Direct expenses for fundraising events	-		- -	- -
	·				

Schedule D (Form 990) 2016	Foot Locker Foundation, Inc	52-2348625	Page 5
Part XIII Supple	emental Information (continued)		
			
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a ► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

Foot L	ocker Foundation, Inc					52-234	
Part	Fundraising Activities. Co Form 990-EZ filers are not				ered "Yes" on For	m 990, Part IV, lir	ne 17.
1	Indicate whether the organization ra				ng activities. Check a	all that apply	
а	Mail solicitations		e S	olicitation o	of non-government g	rants	
b	Internet and email solicitations		f \prod S	olicitation o	of government grants	\$	
С	Phone solicitations		g 🗵 S	pecial fund	raising events		
d	In-person solicitations		•	•	J		
2a	Did the organization have a written of	or oral agracime	nt with on	undmidual	(uncluding officers of	broctore truetone o	F
b	key employees listed in Form 990, F If "Yes," list the 10 highest paid indiv	Part VII) or entity Iduals or entities	in connects (fundrais	ction with pi	rofessional fundraisi	ng services?	Yes X No
	to be compensated at least \$5,000 t	y the organizati	ion		···		
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1					_	_	_
			ļ		0	0	0
2					0	0	0
3					0	0	0
4					0	0	0
5					0	0	0
6							
7					0	0	0
8					0	0	0
9			-		0	0	0
10					0	0	0
					0	0	0
Total					o	0	0
3	List all states in which the organizat registration or licensing	on is registered	or license	ed to solicit	contributions or has	been notified it is e	xempt from
-	· · · · · · · · · · · · · · · · · · ·						
	· · · · · · · · · · · · · · · · · · ·				· · · · · · · · · · · · · · · · · · ·		
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	·						

b	Volunteer labor No No No	 	
7	Direct expense summary Add lines 2 through 5 in column (d)		0)
8	Net gaming income summary Subtract line 7 from line 1, column (d)		0
a I	Enter the state(s) in which the organization conducts gaming activities Is the organization licensed to conduct gaming activities in each of these states? If "No," explain.] Yes	☐ No
	Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? If "Yes," explain.	Yes	☐ No

Schea	ule G (Form 990 or 990-E2) 2016 FOOT LOCKER FOUNDATION, INC	52-2348625 Page 3
11	Does the organization conduct gaming activities with nonmembers? .	Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	. Yes No
13	Indicate the percentage of gaming activity conducted in	
a	The organization's facility	13a %
b 14	An outside facility	13b %
14	and records.	
	Name ▶	
	Address ►	
15a	Does the organization have a contract with a third party from whom the organization receives gaming	Yes No
b	revenue?	les No
	amount of gaming revenue retained by the third party \$0	
С	If "Yes," enter name and address of the third party.	
	Name ▶	
	Address ►	
16	Gaming manager information	
	Name ▶	
-	Gaming manager compensation ► \$ 0	
	Description of services provided	
	Director/officer Employee Independent contractor	
17	Mandatory distributions	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
_	retain the state gaming license?	Yes No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$	0
Part		
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SCHEDULE 1 (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No 1545-0047	91 02	Open to Public	Inspection

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 52-2348625 ž

☐ Yes ☐

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Department of the Treasury Internal Revenue Service Name of the organization

Assistance	
s and	
Grants	
0	
Information	
General	
Part	

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Boys and Girls Club of America	13-5562976	501(c)3	150,000				
(z) UNCF							
	13-1624241	501(c)3	150,000				
(3) Two Ten Foundation Inc	22-2579809	501(c)3	25,000				
(4) Boys and Girls Club of America	13-5562976	501(c)3	22,700				
(5) Do Something	13-3720473	501(c)3	20,000				
(6) Boys and Girls Club of America	13-5562976	501(c)3	17,931				
(7) Boys and Girls Club of America	13-5562976	501(c)3	15,000				
(8) Police Athletic League	13-5596811	501(c)3	15,000				
(9) BRAG	13-3350163	501(c)3	15,000				
(10) HEAF	13-3568672	501(c)3	15,000				
(11) Boys and Girls Club of America	13-5562976	501(c)3	10,168				
(12) Boys and Girls Club of America	13-5562976	501(c)3	10,001				
	ı 501(c)(3) and g	overnment organiza	ations listed in the line 1	table		•	
3 Enter total number of other organizations listed in the line 1 tabl	rganizations list	ed in the line 1 table				A	17

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

Foot Locker Foundation, Inc.

Page 2	•	(book, (f) Description of noncash assistance er)							er additional information.						,		Schedule I (Form 990) (2016)
	vered "Yes" on Forr	(e) Method of valuation (book, FMV, appraisal, other)							n (b); and any othe								
	e organization answ	(d) Amount of noncash assistance							ne 2; Part III, columi								
	Lals. Complete if thd.	(c) Amount of cash grant							required in Part I, Ili				- !			•	
	Domestic Individu	(b) Number of recipients							de the information								
Schedule I (Form 990) (2016)	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	(a) Type of grant or assistance							Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.								
Schedule I (Fo	Part III		-	2	က	4	25	9	 Part IV	,	1				1 		

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		Continuatio	Continuation Sheet for Schedule I (Form 990)	Schedule I (Form 990)		Page 1 of 1
Name of the organization			:			Employer identification number	ı
Foot Locker Foundation, Inc.						52-2348625	
Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States	and Other As:	sistance to Gov	ernments and Or	ganizations in the	he United States		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(13) The Fresh Air Fund	13-1656653	501(c)3	10,000				
(14) UNCF	13-1624241	501(c)3	10,000				
(15) UNCF	13-1624241	501(c)3	10,000				
(16) Abraham Lincoln High School	13-6400434		10,000				
(17) Scholarships			413,898				
(18)							
(19)							
(20)							
(21)							
(22)							
(23)							
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(a) Type of grant or assistance	(b) Number of cash grant recipients cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(a) Type of grant or assistance		(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
			:	
23				
24				
25				

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

OMB No 1545-0047

2016

Open to Public Inspection

Foot	Locker Foundation, Inc.	52-2348625		
Par	t I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person li 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding the			
	First-class or charter travel Housing allowance or residence for pe	ersonal use		
	Travel for companions Payments for business use of personal	al residence		
	Tax indemnification and gross-up payments Health or social club dues or initiation	fees		
	Discretionary spending account Personal services (such as, maid, cha	uffeur, chef)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding pa or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	. <u>1b</u>	-	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by a directors, trustees, and officers, including the CEO/Executive Director, regarding the items checke			
	1a?	2	<u> </u>	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods related organization to establish compensation of the CEO/Executive Director, but explain in Part I	used by a		
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study	-		
	Form 990 of other organizations Approval by the board or compensation	on committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the organization or a related organization:	filing		
а	Receive a severance payment or change-of-control payment? .	4a	<u> </u>	X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
С	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a—c, list the persons and provide the applicable amounts for each item in F		^	
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue and compensation contingent on the revenues of	y		
а	The organization?	5a		Х
b	Any related organization?	. 5b		Х
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	y		
_	compensation contingent on the net earnings of The organization?	6a		X
a b	The organization?	6b	x	^-
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfi	I		
8	payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that wa	· 7	├	X
0	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes,"	describe		1
	ın Part III	. 8	ļ	X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described Regulations section 53.4958-6(c)?	ł _		

Schedule J (Form 990) 2016 Foot Locker Foundation, Inc.

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII.

(H) É

Note: The sum of columns (B)(I)—(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual	listed	individual must equal t	he total amount of For	m 990, Part VII, Sect	ion A, line 1a, applica	ble column (D) and (E) amounts for that in	dividual ,
		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable		(F) Compensation
(A) Name and Title		(i) Base compensation	(II) Bonus & incentive compensation	(III) Other reportable compensation	other deferred	benefits	(a)(ı)(a)	in column (B) reported as deferred on prior Form 990
	ε	1.087.500	5.997,365	1,213,050	370.233	-983,928	7.684.219	
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	Ξ	657,500	2,213,218	12,647	143,889	-34,943	2,992,311	
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	(:)	2,300,005	4,500,770	100,358	186,556	-203,009	6,884,680	
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
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Name of the organization							Employer identification number	п пигарег
Foot Locker Foundation, Inc.							52-2348625	
Part II Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	Direct	ors, Trustees, K	ey Employees, a	ind Highest Con	pensated Empl	oyees		
		(B) Breakdown of W-2	f W-2 and/or 1099-MIS	and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(F) Total of columns	dollesaeamo') (E)
(A) Name and Title		(I) Base compensation	(II) Bonus & Incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

Foot Locker Foundation, Inc. 52-2348625 **Types of Property** (c) (a) (d) (b) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g 1 Art-Works of art 2 Art—Historical treasures . 3 Art—Fractional interests. Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities—Publicly traded 10 Securities---Closely held stock 11 Securities—Partnership, LLC, or trust interests. 12 Securities-Miscellaneous 13 Qualified conservation contribution-Historic structures 14 Qualified conservation contribution-Other Real estate—Residential . . 15 16 Real estate—Commercial. 17 Real estate—Other. 36 2,335 18 Collectibles 19 Food inventory 20 Drugs and medical supplies . 21 Taxidermy . . 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ▶ (Ice Cubes) X 1,000 10,918 Other ▶ (Jacket & Bags) Х 26 995 3 Х 27 42 13,299 Other ▶ (Tickets & Experience:) 28 Other ► (29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? . . . 30a Х **b** If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? . . 31 X 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . 32a **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is

checked, describe in Part II.

Schedule M (F	orm 990) (2016) Foot Locker Foundation, Inc	52-2348625	Page 2
Part II	Supplemental Information . Provide the information required by Part I, lines 30b, 32b, and the organization is reporting in Part I, column (b), the number of contributions, the number	d 33, and whe	ether
	or a combination of both Also complete this part for any additional information.		
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Department of the Treasury

Foot Locker Foundation, Inc.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization Employer identification number

Open to Public Inspection

52-2348625

Part VI, Item 2- All of the officers and directors of the Foundation are employees of Foot Locker, Inc Part VI, Item 7(a) - All the Directors of the Foundation are selected by senior officers of Foot Locker, Inc Part VI, Item 8 - Board minutes are prepared annually Committee minutes are prepared monthly Part VI, Item 11 - All directors sign and review the audited financial statements of the Foundation. Then they require the responsible tax officer of the Foundation to prepare the Form 990 in a manner consistent with those financial statements Part VI, Item 12 - The officers and directors of the Foundation are all employees of Foot Locker, Inc. and are all bound by the Foot Locker, Inc Code of Conduct Each officer and director must review the policy every year and certify that they are in compliance with it Part VI, Items 13 & 14 - The Foundation's directors and officers are all bound by the code of conduct and document retention policies of Foot Locker, Inc. Part VI, Items 15 - No director or officer receives any compensation from the Foundation and the Foundation has no employees Part VI, Items 19 - The Foundation's governing documents, conflicts of interest policy, and financial statements are all available to the public upon request. Part III, Item 2 - The Foot Locker Scholar Athletes program awards twenty \$20,000 (\$5,000 year) scholarships to high school seniors who demonstrate academic excellence and exemplify strong leadership skills both in sports and within their communities In addition, the Foundation award five \$5,000 scholarships to employees of Foot Locker, Inc. and its subsidiaries. The criteria for awarding these scholarships is the same as for the external programs but further limited by the guidelines in Rev Proc 76-47 Officers and directors (and their children) of the Foundation or of Foot Locker, Inc. are not eligible for the internal program

Schedule O (Form 990 or 990-EZ) (2016)	
Name of the organization	Employer identification number
Foot Locker Foundation, Inc	52-2348625
-	a a a
	· · · · · · · · · · · · · · · · · · ·
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37

▶ Attach to Form 990

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990

Open to Public 2016

OMB No 1545-0047

Employer identification number

52-2348625

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Foot Locker Foundation, Inc.

Part I

Department of the Treasury Internal Revenue Service Name of the organization

(g) |Section 512(b)(13) |controlled |entity? ž (f)
Direct controlling entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had Yes (f)
Direct controlling entity (e) End-of-year assets Public charity status (if section 501(c)(3)) **e** (d) Total income (d) Exempt Code section Legal domicile (state or foreign country) (c)
Legal domicile (state
or foreign country) Primary activity (b) Primary activity one or more related tax-exempt organizations during the tax year Name, address, and EIN (if applicable) of disregarded entity ره)
Name, address, and EIN of related organization Part II ₹ 3 9 4 9 Ξ 2 3 3 Ξ 3 <u>ල</u> S

For Paperwork Reduction Act Notice, see the Instructions for Form 990. $^{
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Schedule R (Form 990) 2016

Page 2

52-2348625

Foot Locker Foundation, Inc.

Schedule R (Form 990) 2016

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

(a) Name, address, and EIN of related organization	(a) (b) (c) (double see and EiN of Primary activity domicile (state or foreign country)	(c) Legal domicile (state or foreign country)		j	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Dispropor	tonate Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) Gener mana partn		(k) Percentage ownership
(1)									2	_	2	
(2)												
(3)												
(4)												
(9)												
(9)												
(1)												
Part IV Identification of FIV, line 34 because	Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	ions Taxable e related orga	as a Co	rporation or s treated as	r Trust . Con a corporatio	nplete if the n or trust d	organiza	tion answe	red "Yes" on	-orm 990,	, Part	
(a) Name, address, and EIN of related organization	ed organization	(b) Primary activity		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		(i) Section 512(b)(13) controlled entity?
											Yes	ν
(1) Foot Locker, Inc. 13-3513936 330 West 34th Street New York, NY 10001		Retailer	Ŋ		N/A	C Corp		N/A	N/A	Υ V		×
(2)												
(3)							-					
(4)												
(5)												
(9)												
(7)						·						
,									Š	Schedule R (Form 990) 2016	Form 99	0) 2016

Foot Locker Foundation, Inc.

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Schedule R (Form 990) 2016

Part V Transactio

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52-2348625

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) Percentage ownership											
(J) General or managing partner?	N _O										
	Yes	-	ļ_	ļ							
(1) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)										į	
	2										
(h) Disproportionate allocations?	Yes										
(g) Share of end-of-year assets										-	
(f) Share of total income											
artners ion ()(3)	2										
(e) Are all partners section 501(c)(3) organizations?	Yes										
(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)							5				
(c) Legal domicile (state or foreign country)	į										
(b) Primary activity							:				
(a) (b) (c) (d) (e) (f) (f) (g) Name, address, and EIN of entity Primary activity (state or foreign country) Country) Country) (d) (e) (f) (f) (g) Share of			(4)			(10)		(14)			

Schedule R (For		Foot Locker Foundation, Inc	52-2348625	e 5
	Suppleme	ental Information.		
Part VII	Provide a	dditional information for responses to questions on Schedule R S	ee Instructions	
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