

Form **990-PF****Return of Private Foundation**

OMB No 1545-0052

Department of the Treasury
Internal Revenue Serviceor Section 4947(a)(1) Trust Treated as Private Foundation
Do not enter social security numbers on this form as it may be made public.
Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.**2016**

Open to Public Inspection

For calendar year 2016 or tax year beginning

02/01, 2016, and ending

01/31, 2017

Name of foundation WORKDAY FOUNDATION		A Employer identification number 46-0563684
Number and street (or P O box number if mail is not delivered to street address) FOUNDATION SOURCE 501 SILVERSIDE RD		B Telephone number (see instructions) (800) 839-1754
City or town, state or province, country, and ZIP or foreign postal code WILMINGTON, DE 19809-1377		C If exemption application is pending, check here. ☐
G Check all that apply ☐ Initial return ☐ Final return ☐ Address change		D 1 Foreign organizations, check here. ☐ 2 Foreign organizations meeting the 85% test, check here and attach computation. ☐
H Check type of organization ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here. ☐
I Fair market value of all assets at end of year (from Part II, col (c), line 16) \$ 34,454,762.		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. ☐
J Accounting method ☒ Cash ☐ Accrual ☐ Other (specify)		

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc. received (attach schedule)				
	2 Check ☒ if the foundation is not required to attach Sch. B.				
	3 Interest on savings and temporary cash investments.	29,038.	29,038.		
	4 Dividends and interest from securities	97,111.	97,111.		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	2,856,815.			
	b Gross sales price for all assets on line 6a	7,677,815.			
	7 Capital gain net income (from Part IV, line 2)		7,677,815.		
	8 Net short-term capital gain.				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule) ATCH. 1	1,840.				
12 Total. Add lines 1 through 11	2,984,804.	7,803,964.			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	0.			
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule) ATCH. 2	1,492.			1,492.
	b Accounting fees (attach schedule) ATCH. 3	22,801.			22,801.
	c Other professional fees (attach schedule) [4]	45,274.	40,274.		5,000.
	17 Interest				
	18 Taxes (attach schedule) (see instructions) [5]	82,100.			
	19 Depreciation (attach schedule) and depletion.				
	20 Occupancy				
	21 Travel, conferences, and meetings	32,000.			32,000.
	22 Printing and publications	10,874.			10,874.
	23 Other expenses (attach schedule) ATCH. 6	119,723.			119,723.
	24 Total operating and administrative expenses. Add lines 13 through 23.	314,264.	40,274.		191,890.
	25 Contributions, gifts, grants paid	2,096,498.			1,999,821.
26 Total expenses and disbursements. Add lines 24 and 25	2,410,762.	40,274.	0.	2,191,711.	
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	574,042.				
b Net investment income (if negative, enter -0-)		7,763,690.			
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value		
Assets	1	Cash - non-interest-bearing				
	2	Savings and temporary cash investments	8,310,116.	8,254,525.	8,254,525.	
	3	Accounts receivable ▶				
		Less allowance for doubtful accounts ▶				
	4	Pledges receivable ▶				
		Less allowance for doubtful accounts ▶				
	5	Grants receivable.				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶				
		Less allowance for doubtful accounts ▶				
	8	Inventories for sale or use.				
	9	Prepaid expenses and deferred charges				
	10a	Investments - U S and state government obligations (attach schedule) .				
	b	Investments - corporate stock (attach schedule) ATCH 7	16,854,216.	17,483,849.	26,200,237.	
	c	Investments - corporate bonds (attach schedule)				
	Liabilities	11	Investments - land, buildings, and equipment basis ▶			
		Less accumulated depreciation (attach schedule) ▶				
12		Investments - mortgage loans				
13		Investments - other (attach schedule)				
14		Land, buildings, and equipment basis ▶				
		Less accumulated depreciation (attach schedule) ▶				
15		Other assets (describe ▶)				
16		Total assets (to be completed by all filers - see the instructions Also, see page 1, item I)	25,164,332.	25,738,374.	34,454,762.	
17		Accounts payable and accrued expenses				
18		Grants payable				
Net Assets or Fund Balances	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons .				
	21	Mortgages and other notes payable (attach schedule)				
	22	Other liabilities (describe ▶)				
	23	Total liabilities (add lines 17 through 22)	0.	0.		
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ ☐ and complete lines 24 through 26 and lines 30 and 31.					
	24	Unrestricted				
	25	Temporarily restricted				
	26	Permanently restricted				
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. ▶ ☒					
	27	Capital stock, trust principal, or current funds				
	28	Paid-in or capital surplus, or land, bldg, and equipment fund				
	29	Retained earnings, accumulated income, endowment, or other funds . .	25,164,332.	25,738,374.		
30	Total net assets or fund balances (see instructions)	25,164,332.	25,738,374.			
31	Total liabilities and net assets/fund balances (see instructions)	25,164,332.	25,738,374.			

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	25,164,332.
2	Enter amount from Part I, line 27a	2	574,042.
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	25,738,374.
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	25,738,374.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a SEE PART IV SCHEDULE				
b				
c				
d				
e				
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)	
a				
b				
c				
d				
e				
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69				
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))	
a				
b				
c				
d				
e				
2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		2	7,677,815.	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8		3	0.	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2015	1,915,538.	36,792,789.	0.052063
2014	1,796,972.	42,453,472.	0.042328
2013	431,908.	35,280,571.	0.012242
2012		12,713,887.	
2011			

2 Total of line 1, column (d)	2	0.106633
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years.	3	0.026658
4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5	4	34,522,389.
5 Multiply line 4 by line 3.	5	920,298.
6 Enter 1% of net investment income (1% of Part I, line 27b).	6	77,637.
7 Add lines 5 and 6.	7	997,935.
8 Enter qualifying distributions from Part XII, line 4. If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.	8	2,288,388.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948- see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary - see instructions)	1	77,637.
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b		
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)	2	
3	Add lines 1 and 2	3	77,637.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)	4	0.
5	Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-	5	77,637.
6	Credits/Payments		
a	2016 estimated tax payments and 2015 overpayment credited to 2016	6a	120,310.
b	Exempt foreign organizations - tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	38,846.
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments Add lines 6a through 6d	7	159,156.
8	Enter any penalty for underpayment of estimated tax Check here ☒ if Form 2220 is attached	8	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	81,519.
11	Enter the amount of line 10 to be Credited to 2017 estimated tax ☐ 81,519. Refunded ☐	11	

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ☐ \$ _____ (2) On foundation managers ☐ \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☐ \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ☐ CA, DE, ☐		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11	X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions).	12	X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ N/A	13	X
14 The books are in care of ▶ FOUNDATION SOURCE Telephone no. ▶ 800-839-1754 Located at ▶ 501 SILVERSIDE ROAD, SUITE 123 WILMINGTON, DE ZIP+4 ▶ 19809-1377		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the year. ▶ 15		
16 At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ▶	16	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly)		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No		
(6) Agree to pay money or property to a government official? (Exception: Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here. ▶ ☐	1b	X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016? ☐ Yes ☒ No If "Yes," list the years ▶		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	2b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ▶		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No		
b If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016.)	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?	4b	X

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions), ☒ Yes ☐ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? ☐ Yes ☒ No
Organizations relying on a current notice regarding disaster assistance check here ☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☒ Yes ☐ No
If "Yes," attach the statement required by Regulations section 53.4945-5(d) ATCH 8

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No
If "Yes" to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? ☐ Yes ☒ No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ATCH 9		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000. ☐

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
ATCH 10		70,900.

Total number of others receiving over \$50,000 for professional services ▶

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 SIGNATURE EVENTS - COMPANY-WIDE VOLUNTEER OR GIVING OPPORTUNITIES THAT ARE UNIFIED SERVICE MOMENTS ACROSS A THEME (HUNGER, WORKFORCE DEVELOPMENT, EDUCATION, ETC.)	53,285.
2 GIRLS WHO CODE - SUMMER CAMP TEACHING COMPUTER SCIENCE PROGRAMMING TO GIRLS	16,491.
3 WORKFORCE WEEK - EMPLOYEES IN WORKDAY OFFICES AROUND THE WORLD HELP JOBSEEKERS FROM UNDERSERVED COMMUNITIES BUILD CAREER SKILLS	1,454.
4 CANGINEERING - CHALLENGE TO CREATIVELY COLLECT NONPERISHABLE FOOD TO BE DONATED TO LOCAL FOOD PANTRIES	564.

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 NONE	
2	
All other program-related investments See instructions	
3 NONE	
Total. Add lines 1 through 3 ▶	

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	28,043,333.
b	Average of monthly cash balances	1b	7,004,778.
c	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	35,048,111.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	35,048,111.
4	Cash deemed held for charitable activities. Enter 1 1/2 % of line 3 (for greater amount, see instructions)	4	525,722.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	34,522,389.
6	Minimum investment return. Enter 5% of line 5	6	1,726,119.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	1,726,119.
2a	Tax on investment income for 2016 from Part VI, line 5	2a	77,637.
b	Income tax for 2016 (This does not include the tax from Part VI)	2b	
c	Add lines 2a and 2b	2c	77,637.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	1,648,482.
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	1,648,482.
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	1,648,482.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	2,191,711.
b	Program-related investments - total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	96,677.
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	2,288,388.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	77,637.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	2,210,751.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				1,648,482.
2 Undistributed income, if any, as of the end of 2016				
a Enter amount for 2015 only,			1,757,183.	
b Total for prior years 20 <u>14</u> , 20 <u>13</u> , 20 <u>12</u>				
3 Excess distributions carryover, if any, to 2016				
a From 2011				
b From 2012				
c From 2013				
d From 2014				
e From 2015				
f Total of lines 3a through e				
4 Qualifying distributions for 2016 from Part XII, line 4 ▶ \$ <u>2,288,388.</u>				
a Applied to 2015, but not more than line 2a			1,757,183.	
b Applied to undistributed income of prior years (Election required - see instructions)				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2016 distributable amount,				531,205.
e Remaining amount distributed out of corpus,				
5 Excess distributions carryover applied to 2016 . (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount - see instructions				
e Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount - see instructions				
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2017.				1,117,277.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions)				
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9				
a Excess from 2012				
b Excess from 2013				
c Excess from 2014				
d Excess from 2015				
e Excess from 2016				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

NOT APPLICABLE

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(6)

	Tax year	Prior 3 years			(e) Total
	(a) 2016	(b) 2015	(c) 2014	(d) 2013	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a b, or c for the alternative test relied upon					
a "Assets" alternative test - enter					
(1) Value of all assets.					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(ii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

N/A

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

b The form in which applications should be submitted and information and materials they should include

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV **Supplementary Information** *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year ATCH 11				
Total			▶ 3a	2,096,498.
b Approved for future payment				
Total			▶ 3b	

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount		
1 Program service revenue						
a _____						
b _____						
c _____						
d _____						
e _____						
f _____						
g Fees and contracts from government agencies						
2 Membership dues and assessments						
3 Interest on savings and temporary cash investments .			14	29,038.		
4 Dividends and interest from securities			14	97,111.		
5 Net rental income or (loss) from real estate						
a Debt-financed property						
b Not debt-financed property						
6 Net rental income or (loss) from personal property .						
7 Other investment income						
8 Gain or (loss) from sales of assets other than inventory			18	2,856,815.		
9 Net income or (loss) from special events . . .						
10 Gross profit or (loss) from sales of inventory . .						
11 Other revenue a _____						
b ATCH 12 _____				1,840.		
c _____						
d _____						
e _____						
12 Subtotal Add columns (b), (d), and (e)				2,984,804.		
13 Total Add line 12, columns (b), (d), and (e)						2,984,804.

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		
a	Transfers from the reporting foundation to a noncharitable exempt organization of		
	(1) Cash	1a(1)	X
	(2) Other assets	1a(2)	X
b	Other transactions		
	(1) Sales of assets to a noncharitable exempt organization	1b(1)	X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)	X
	(3) Rental of facilities, equipment, or other assets	1b(3)	X
	(4) Reimbursement arrangements	1b(4)	X
	(5) Loans or loan guarantees	1b(5)	X
	(6) Performance of services or membership or fundraising solicitations	1b(6)	X
	c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c	X
d	If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received		

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule		
(a) Name of organization	(b) Type of organization	(c) Description of relationship

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here  12-12-17  **12-12-17**

Signature of officer or trustee Date Title

May the IRS discuss this return with the preparer shown below (see instructions)? ☒ Yes ☐ No

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
	JEFFREY D HASKELL	JEFFREY D HASKELL	12/01/2017		P01345770
	Firm's name ▶ FOUNDATION SOURCE	Firm's EIN ▶ 510398347			
	Firm's address ▶ ONE HOLLOW LN, STE 212 LAKE SUCCESS, NY 11042	Phone no 800-839-1754			

ATTACHMENT 1FORM 990PF, PART I - OTHER INCOME

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>
FEDERAL TAX REFUND	1,840.
TOTALS	<u>1,840.</u>

ATTACHMENT 2

FORM 990PF, PART I - LEGAL FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>	<u>ADJUSTED NET INCOME</u>	<u>CHARITABLE PURPOSES</u>
GENERAL CONSULTATIONS	1,492.			1,492.
TOTALS	<u>1,492.</u>			<u>1,492.</u>

ATTACHMENT 3

FORM 990PF, PART I - ACCOUNTING FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>	<u>ADJUSTED NET INCOME</u>	<u>CHARITABLE PURPOSES</u>
AUDIT SUPPORT	22,801.			22,801.
TOTALS	<u>22,801.</u>			<u>22,801.</u>

ATTACHMENT 4

FORM 990PF, PART I - OTHER PROFESSIONAL FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>	<u>CHARITABLE PURPOSES</u>
INVESTMENT MANAGEMENT SERVICES	40,274.	40,274.	
PHILANTHROPIC CONSULTING SRVCS	5,000.		5,000.
TOTALS	<u>45,274.</u>	<u>40,274.</u>	<u>5,000.</u>

ATTACHMENT 5FORM 990PF, PART I - TAXES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>
990-PF ESTIMATED TAX FOR 2017	82,100.
TOTALS	<u>82,100.</u>

ATTACHMENT 6

FORM 990PF, PART I - OTHER EXPENSES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	CHARITABLE PURPOSES
ADMINISTRATIVE FEES	70,900.	70,900.
FOUNDATION DUES & MEMBERSHIPS	6,250.	6,250.
CENGINEERING PROJECT EXP - DCA	564.	564.
SIGNATURE EVENTS - DCA	22,838.	22,838.
GIRLS WHO CODE - DCA	2,019.	2,019.
OFFICE SUPPLIES	627.	627.
PROCESSING FEES	16,500.	16,500.
STATE OR LOCAL FILING FEES	25.	25.
TOTALS	<u>119,723.</u>	<u>119,723.</u>

FORM 990PF, PART II - CORPORATE STOCKATTACHMENT 7

<u>DESCRIPTION</u>	<u>ENDING BOOK VALUE</u>	<u>ENDING FMV</u>
BLACKROCK INDEX FDS INTL IDX I	105,000.	106,536.
BLACKROCK S&P 500 INDEX FUND I	90,000.	102,328.
BLACKROCK SMALL CAP INDEX FUND	20,000.	24,509.
BLACKROCK TOTAL US BOND FUND	2,600,000.	2,570,504.
ETF SPDR SERIES TRUST	13,527.	13,869.
GOLDMAN SACHS TACTICAL TILT IM	210,000.	218,804.
ISHARES BARCLAYS 1-3 YR CD BD	2,113,828.	2,118,571.
SPDR DJ WILSHIRE INT	13,909.	12,919.
STATE STREET HEDGED INTL DEV E	105,000.	109,413.
VANGUARD FTSE EMERGING MARKETS	40,694.	42,759.
VANGUARD SHORT TERM INFLATION	138,674.	140,762.
WORKDAY INC	12,033,217.	20,739,263.
TOTALS	<u>17,483,849.</u>	<u>26,200,237.</u>

FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

Kind of Property		Description				P or D	Date acquired	Date sold
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj. basis as of 12/31/69	Excess of FMV over adj basis		Gain or (loss)	
7,677,815.		PUBLICLY-TRADED SECURITIES					7,677,815.	
TOTAL GAIN (LOSS)							<u>7,677,815.</u>	

ATTACHMENT 8FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

GRANTEE'S NAME: BUSINESS IN THE COMMUNITY OF IRELAND
GRANTEE'S ADDRESS: 32 LOWER O'CONNELL STREET
CITY, STATE & ZIP: DUBLIN 1
FOREIGN COUNTRY: IRELAND
GRANT DATE: 09/29/2015
GRANT AMOUNT: 11,500.
GRANT PURPOSE: TO HELP FUND THE EMPLOYMENT PROGRAM
AMOUNT EXPENDED: 11,500.
ANY DIVERSION? NO
DATES OF REPORTS: 5/31/16 AND 6/16/17
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: DIANA AWARD
GRANTEE'S ADDRESS: 120 MOORGATE, 2ND FLOOR
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM EC2M 6UR
GRANT DATE: 08/06/2015
GRANT AMOUNT: 20,000.
GRANT PURPOSE: TO SUPPORT THE TRAINING AND MENTORING PROGRAM
AMOUNT EXPENDED: 20,000.
ANY DIVERSION? NO
DATES OF REPORTS: 8/30/16
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED
GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 01/21/2016
GRANT AMOUNT: 10,000.
GRANT PURPOSE: TO SUPPORT THE FRANCIS ST. CBS PROJECT
AMOUNT EXPENDED: 10,000.
ANY DIVERSION? NO
DATES OF REPORTS: 6/20/17
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED
GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 01/25/2016
GRANT AMOUNT: 15,000.
GRANT PURPOSE: TO SUPPORT FRANCIS ST. CBS PROJECT
AMOUNT EXPENDED: 15,000.

CONT'D ON NEXT PAGE

ATTACHMENT 8 (CONT'D)FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

ANY DIVERSION? NO
DATES OF REPORTS: 6/20/17 AND 9/14/17
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED
GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 01/21/2016
GRANT AMOUNT: 15,000.
GRANT PURPOSE: TO SUPPORT ST. VINCENT'S CBS PROJECT
AMOUNT EXPENDED: 15,000.
ANY DIVERSION? NO
DATES OF REPORTS: 8/1/17
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: THE SOCIAL MOBILITY FOUNDATION
GRANTEE'S ADDRESS: 43-47 LEADENHALL MKT, FL 1 AND 2
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM EC3V 1LR
GRANT DATE: 07/06/2015
GRANT AMOUNT: 5,000.
GRANT PURPOSE: TO SUPPORT THE TECHNOLOGY PROJECT
AMOUNT EXPENDED: 5,000.
ANY DIVERSION? NO
DATES OF REPORTS: 8/31/16 AND 10/17/17
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: THE SOCIAL MOBILITY FOUNDATION
GRANTEE'S ADDRESS: 43-47 LEADENHALL MKT, FL 1 AND 2
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM EC3V 1LR
GRANT DATE: 08/18/2015
GRANT AMOUNT: 10,000.
GRANT PURPOSE: TO SUPPORT THE E-MENTOR PROGRAM.
AMOUNT EXPENDED: 10,000.
ANY DIVERSION? NO
DATES OF REPORTS: 8/31/16
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED

CONT'D ON NEXT PAGE

ATTACHMENT 8 (CONT'D)FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 11/17/2016
GRANT AMOUNT: 8,000.
GRANT PURPOSE: TO SUPPORT THE FRANCIS ST. CBS PROJECT
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2018
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: HELLO WORLD FDN DBA CODERDOJO FDN
GRANTEE'S ADDRESS: DOGPATCH LABS UNIT 1, CHQ BUILDING
CITY, STATE & ZIP: DUBLIN 1
FOREIGN COUNTRY: IRELAND
GRANT DATE: 01/25/2017
GRANT AMOUNT: 50,000.
GRANT PURPOSE: TO HELP SUPPORT THE BUILD E-LEARNING MODULES PROJECT
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2018
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: DIANA AWARD
GRANTEE'S ADDRESS: 120 MOORGATE, 2ND FLOOR
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM EC2M 6UR
GRANT DATE: 01/31/2017
GRANT AMOUNT: 30,000.
GRANT PURPOSE: TO HELP SUPPORT THE TRAINING AND MENTORING PROGRAM
AMOUNT EXPENDED: 30,000.
ANY DIVERSION? NO
DATES OF REPORTS: 9/15/17
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

ATTACHMENT 9

<u>NAME AND ADDRESS</u>	<u>TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION</u>	<u>COMPENSATION</u>	<u>CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS</u>	<u>EXPENSE ACCT AND OTHER ALLOWANCES</u>
ANEEL BHUSRI FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	CO-CHAIRMAN OF BOARD / DIR 1.00	0.	0.	0.
DAVE DUFFIELD FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	CO-CHAIRMAN OF BOARD / DIR 1.00	0.	0.	0.
ANTHONY LA RUSSA JR FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
CAROL LINDSTROM FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
JAMES P SHAUGHNESSY FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	SEC / TREAS 1.00	0.	0.	0.
STEPHEN E TAYLOR FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.

WORKDAY FOUNDATION

2016 FORM 990-PF

46-0563684

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

ATTACHMENT 9 (CONT'D)

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
GEORGE J TENET FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
CARRIE VAROQUIERS FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	EXECUTIVE DIR 20.00	0.	0.	0.
J STEVEN YOUNG FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
GRAND TOTALS		0.	0.	0.

990PF, PART VIII- COMPENSATION OF THE FIVE HIGHEST PAID PROFESSIONALSATTACHMENT 10

<u>NAME AND ADDRESS</u>	<u>TYPE OF SERVICE</u>	<u>COMPENSATION</u>
FOUNDATION SOURCE 55 WALLS DRIVE, 3RD FLOOR FAIRFIELD, CT 06824	ADMINISTRATIVE	70,900.
TOTAL COMPENSATION		<u>70,900.</u>

WORKDAY FOUNDATION

2016 FORM 990-PF

46-0563684

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 11

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR
AND
FOUNDATION STATUS OF RECIPIENT

RECIPIENT NAME AND ADDRESS

PURPOSE OF GRANT OR CONTRIBUTION

AMOUNT

ABODE SERVICES

40849 FREMONT BLVD

FREMONT, CA 94538

N/A

PC

GENERAL & UNRESTRICTED

5,000

ALEXS LEMONADE STAND FOUNDATION

333 E LANCASTER AVE, #414

WYNNWOOD, PA 19096

N/A

PC

GENERAL & UNRESTRICTED

1,000

AMERICAN FOUNDATION FOR SUICIDE PREVENTION

120 WALL ST 29TH FL

NEW YORK, NY 10005

N/A

PC

GENERAL & UNRESTRICTED

250

AMERICAN LIVER FOUNDATION

39 BROADWAY 27TH FL

NEW YORK, NY 10006

N/A

PC

GENERAL & UNRESTRICTED

1,000

AUTISM SPEAKS INC

900 CIR 75 PKWY STE 445

ATLANTA, GA 30339

N/A

PC

GENERAL & UNRESTRICTED

2,500

BLUE STAR MOTHERS OF AMERICA INC

PO BOX 2537

SAN RAMON, CA 94583

GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND
GRANT SCHEDULE)

1,933

ATTACHMENT 11

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
BOARD OF TRUSTEE OF THE GLIDE FOUNDATION 330 ELLIS ST SAN FRANCISCO, CA 94102	N/A PC	GENERAL & UNRESTRICTED	1,000
BOTTOMLESS CLOSET 16 E 52ND ST 15TH FL NEW YORK, NY 10022	N/A PC	GENERAL & UNRESTRICTED	1,000
BOUNTIFUL COMMUNITY FOOD PANTRY PO BOX 38 BOUNTIFUL, UT 84011	N/A PC	GENERAL & UNRESTRICTED	16,500
BOYS & GIRLS CLUBS OF CENTRAL FLORIDA 101 E COLONIAL DR ORLANDO, FL 32801	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	17,944
BOYS AND GIRLS OF NORTH LAKE TAHOE PO BOX 1617 KINGS BEACH, CA 96143	N/A PC	GENERAL & UNRESTRICTED	2,560
BOYS AND GIRLS OF NORTH LAKE TAHOE PO BOX 1617 KINGS BEACH, CA 96143	N/A PC	BICYCLE RODEO PROGRAM	2,440

WORKDAY FOUNDATION

2016 FORM 990-PF

46-0563684

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 11 (CONT'D.)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
BUSINESSES UNITED IN INVESTING LENDING AND DEVELOP 2385 BAY RD REDWOOD CITY, CA 94063	N/A	PC	GENERAL & UNRESTRICTED	2,500
CENTER FOR MEDIA CHANGE INC 439 INTERNATIONAL BLVD STE 100 OAKLAND, CA 94606	N/A	PC	GENERAL & UNRESTRICTED	25,000
CENTRAL TEXAS FOOD BANK INC 6500 METROPOLIS DR AUSTIN, TX 78744	N/A	PC	GENERAL & UNRESTRICTED	1,000
CHRISTIAN HERALD ASSN INC DBA THE BOWERY MISSION PO BOX 2000 THE MURRAY HILL STA NEW YORK, NY 10016	N/A	PC	GENERAL & UNRESTRICTED	1,000
CHRISTMAS IN THE CITY INC 45 FRANKLIN ST BOSTON, MA 02110	N/A	PC	GENERAL & UNRESTRICTED	3,000
CODE ORG 1501 4TH AVE STE 900 SEATTLE, WA 98101	N/A	PC	GENERAL & UNRESTRICTED	100,000

WORKDAY FOUNDATION

2016 FORM 990-PF

46-0563684

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
COMMUNICATION ALLIANCE TO NETWORK THOROUGHbred EX - 260 LAS MIRADAS DR LOS GAYOS, CA 95032	N/A PC	GENERAL & UNRESTRICTED	3,500
CROHNS & COLITIS FOUNDATION INC 733 3RD AVE STE 510 NEW YORK, NY 10017	N/A PC	GENERAL & UNRESTRICTED	250
DFW RESCUE ME INC PO BOX 222041 DALLAS, TX 75222	N/A PC	GENERAL & UNRESTRICTED	1,000
DIANA AWARD 120 MOORGATE, 2ND FL LONDON GABON EC2M	N/A NC	EXPENDITURE RESPONSIBILITY GRANT	30,000
DIRECT RELIEF 27 S LA PATERA LN SANTA BARBARA, CA 93117	N/A PC	GENERAL & UNRESTRICTED	25,000
DISTRIBUTIVE EDUCATION CLUBS OF AMERICA 1908 ASSOCIATION DR RESTON, VA 20191	N/A PC	GENERAL & UNRESTRICTED	1,000.

ATTACHMENT 11

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
EAST BAY SOCIETY FOR THE PREVENTION OF CRUELTY TO 8323 BALDWIN ST OAKLAND, CA 94621	N/A PC	GENERAL & UNRESTRICTED	1,000
EASTER SEALS MASSACHUSETTS INC 484 MAIN ST WORCESTER, MA 01608	N/A PC	GENERAL & UNRESTRICTED	1,000
EDMUND RICE SCHOOLS TRUST LIMITED MEADOW VALE, CLONKEEN RD DUBLIN	N/A NC	EXPENDITURE RESPONSIBILITY GRANT	8,000
FAMILY ASSISTANCE MINISTRIES 1030 CALLE NEGOCIO SAN CLEMENTE, CA 92673	N/A PC	GENERAL & UNRESTRICTED	2,946
FAMILY GIVING TREE 606 VALLEY WAY MILPITAS, CA 95035	N/A PC	GENERAL & UNRESTRICTED	2,300
FAMILY GIVING TREE 606 VALLEY WAY MILPITAS, CA 95035	N/A PC	2016 BACK TO SCHOOL DRIVE BACKPACK BUILD PROJECT	5,250

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
FAMILY HOUSE INC 540 MISSION BAY BLVD N SAN FRANCISCO, CA 94158	N/A PC	GENERAL & UNRESTRICTED	2,500
FERNBANK INC 767 CLIFTON RD NE ATLANTA, GA 30307	N/A PC	GENERAL & UNRESTRICTED	1,000
FIRST GRADUATE 3130 20TH ST STE 275 SAN FRANCISCO, CA 94110	N/A PC	GENERAL & UNRESTRICTED	1,000.
FRISCO FAMILY SERVICES CENTER PO BOX 1387 FRISCO, TX 75034	N/A PC	GENERAL & UNRESTRICTED	2,500
GAY LESBIAN & BISEXUAL COMMUNITY CENTER OF CENTRAL 946 N MILLS AVE ORLANDO, FL 32803	N/A PC	ORLANDO TRAGEDY FUND	5,000
GENERATION - YOU EMPLOYED INC 1200 19TH ST NW STE 910 WASHINGTON, DC 20036	N/A PC	DEVELOPMENT OF A YOUTH UNEMPLOYMENT PROGRAM	50,000.

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
GIRLS WHO CODE INC 28 W 23RD ST 4TH FL NEW YORK, NY 10010	N/A PC	SUMMER IMMERSION PROGRAM 2017	100,000
GRANDMOTHERS WHO HELP 1156 PORTOLA MEADOWS RD APT 194 LIVERMORE, CA 94551	N/A PC	GENERAL & UNRESTRICTED	7,500
GREATER PHILADELPHIA VETERANS NETWORK INC 6 CHURCH RD ARDMORE, PA 19003	N/A PC	GENERAL & UNRESTRICTED	5,000
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A PC	GENERAL & UNRESTRICTED	21,500
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A PC	SPONSORSHIP OF 4 PLAYHOUSES THROUGH THE TEAM BUILDING PROGRAM	8,000
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A PC	HOME BUILDING PROJECT AT MUIR-RIDGE BUILDING SITE	6,000

WORKDAY FOUNDATION

2016 FORM 990-PF

46-0563684

FORM 990PF - PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A PC	WORKDAY MARKETING TEAM PLAYHOUSE BUILD PROJECT	2,000
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A PC	WORKDAY ONSITE PLAYHOUSE BUILD PROJECT	2,000
HABITAT FOR HUMANITY INTERNATIONAL INC - TWIN CITY 1954 UNIVERSITY AVE W SAINT PAUL, MN 55104	N/A PC	GENERAL & UNRESTRICTED	2,500
HARLEM CHILDRENS ZONE INC 35 E 125TH ST NEW YORK, NY 10035	N/A PC	GENERAL & UNRESTRICTED	2,500
HELLO WORLD FOUNDATION DBA CODERDOJO FOUNDATION DOGPATCH LABS UNIT 1, THE CHQ BLDG DUBLIN IRELAND 1	N/A NC	EXPENDITURE RESPONSIBILITY GRANT	50,000
INNER-CITY COMPUTER STARS FOUNDATION 415 N DEARBORN STE 300 CHICAGO, IL 60654	N/A PC	GENERAL & UNRESTRICTED	50,000

ATTACHMENT 11

FORM 990PF - PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
INTERNATIONAL RESCUE COMMITTEE 440 GRAND AVE STE 500 OAKLAND, CA 94610	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,723
INTERNATIONAL RESCUE COMMITTEE INC 122 E 42ND ST NEW YORK, NY 10168	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	237
INTERNATIONAL RESCUE COMMITTEE INC 122 E 42ND ST NEW YORK, NY 10168	N/A PC	IRC NATIONAL LANGUAGE INSTITUTE PROJECT	75,000
IURBAN TEEN 4004 NE 97TH ST VANCOUVER, WA 98665	N/A PC	GENERAL & UNRESTRICTED	3,575
JOBTRAIN INC 1200 OBRIEN DR MENLO PARK, CA 94025	N/A PC	GENERAL & UNRESTRICTED	2,500
JUNIOR ACHIEVEMENT OF THE UPPER MIDWEST 1800 WHITE BEAR AVE N MAPLEWOOD, MN 55109	N/A PC	GENERAL & UNRESTRICTED	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
KIDS AGAINST HUNGER BAY AREA 1258 QUARRY LN STE H PLEASANTON, CA 94566	N/A PC	GENERAL & UNRESTRICTED	13,500
KIDS AGAINST HUNGER INC 13702 B ST OMAHA, NE 68144	N/A PC	GENERAL & UNRESTRICTED	2,000
LIGHTHOUSE FOR THE BLIND AND VISUALLY IMPAIRED 1155 MARKET ST 10TH FL SAN FRANCISCO, CA 94103	N/A PC	GENERAL & UNRESTRICTED	5,000
MEMORIAL SLOAN-KETTERING CANCER CENTER 633 3RD AVE 28TH FL NEW YORK, NY 10017	N/A PC	CHARITABLE EVENT	1,000
MEMORIAL SLOAN-KETTERING CANCER CENTER, THE SOCIET 1233 YORK AVE, RM B-101 NEW YORK, NY 10065	N/A PC	GENERAL & UNRESTRICTED	1,500
MERCY CORPS 45 SW ANKENY ST PORTLAND, OR 97204	N/A PC	GENERAL & UNRESTRICTED	25,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
NATIONAL MULTIPLE SCLEROSIS SOCIETY 1700 OWENS ST, STE 190 SAN FRANCISCO, CA 94158	N/A PC		GENERAL & UNRESTRICTED	500
NEW STAR FAMILY CENTER 14221 HAWTHORNE BLVD HAWTHORNE, CA 90250	N/A PC		GENERAL & UNRESTRICTED	2,500
NEW VENTURE FUND - AVON BREAST CANCER CRUSADE LLC PO BOX 3535, GRAND CENTRAL STA NEW YORK, NY 10163	N/A PC		GENERAL & UNRESTRICTED	500
NPOWER NY INC 3 METRO TECH CENTER BROOKLYN, NY 11201	N/A PC		NPOWER'S TECHNOLOGY SERVICE CORPS - SAN FRANCISCO BAY AREA	75,000
OAKLAND FOOD PANTRY PO BOX 24965 OAKLAND, CA 94623	N/A PC		GENERAL & UNRESTRICTED	2,250
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC		GENERAL & UNRESTRICTED	2,000

WORKDAY FOUNDATION

2016 FORM 990-PF

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FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC	TO PURCHASE THANKSGIVING FOOD BAGS	7,000.
PER SCHOLAS INC 804 E 138TH ST, 2ND FL BRONX, NY 10454	N/A PC	TECHNOLOGY TRAINING PROGRAMS	100,000.
PLAYWORKS EDUCATION ENERGIZED 380 WASHINGTON ST OAKLAND, CA 94607	N/A PC	GENERAL & UNRESTRICTED	5,000
PLEASANTON PARTNERSHIPS IN EDUCATION FOUNDATION 333 DIVISION ST PLEASANTON, CA 94566	N/A PC	PPIE RUN FOR EDUCATION PROJECT	10,000
PLEASANTON PARTNERSHIPS IN EDUCATION FOUNDATION 333 DIVISION ST PLEASANTON, CA 94566	N/A PC	CHARITABLE EVENT	7,500
PROJECT OPEN HAND 730 POLK ST 3RD FL SAN FRANCISCO, CA 94109	N/A PC	GENERAL & UNRESTRICTED	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
REDF 2 EMBARCADERO CTR STE 650 SAN FRANCISCO, CA 94111	N/A PC	GENERAL & UNRESTRICTED	75,000
REGIONAL PARKS FOUNDATION PO BOX 21074 OAKLAND, CA 94620	N/A PC	GENERAL & UNRESTRICTED	1,000
RONALD McDONALD HOUSE OF SAN FRANCISCO INC 1640 SCOTT ST SAN FRANCISCO, CA 94115	N/A PC	GENERAL & UNRESTRICTED	1,500
SALT LAKE COMMUNITY ACTION PROGRAM 1307 S 900 W SALT LAKE CITY, UT 84104	N/A PC	GENERAL & UNRESTRICTED	3,000
SAN FRANCISCO PUBLIC HEALTH FOUNDATION 375 LAGUNA HONDA BLVD, B 303 SAN FRANCISCO, CA 94116	N/A PC	GENERAL & UNRESTRICTED	2,500
SAN RAMON PRESBYTERIAN CHURCH 12943 ALCOSTA BLVD SAN RAMON, CA 94583	N/A PC	BUILD BRIDGES PROJECT	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
SAN RAMON VALLEY EDUCATION FOUNDATION PO BOX 1463 SAN RAMON, CA 94583	N/A PC		GENERAL & UNRESTRICTED	2,500
SOCIAL GOOD FUND PO BOX 5473 RICHMOND, CA 94805	N/A PC		TRI-VALLEY CODER DOJO PROJECT	1,000
SOCIAL GOOD FUND PO BOX 5473 RICHMOND, CA 94805	N/A PC		TRI-VALLEY CODER DOJO PROJECT	2,000
SOCIAL GOOD FUND PO BOX 5473 RICHMOND, CA 94805	N/A PC		TRI-VALLEY CODERDOJO PROJECT	1,000
SPARK PROGRAM INC 223 W JACKSON BLVD STE 520 CHICAGO, IL 60606	N/A PC		GENERAL & UNRESTRICTED	10,000
SPARK PROGRAM INC 223 W JACKSON BLVD STE 520 CHICAGO, IL 60606	N/A PC		WESTLAKE MIDDLE SCHOOL MENTORS (50) PROJECT	25,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
STANFORD UNIVERSITY PO BOX 20466 STANFORD, CA 94309	N/A PC	CS +GOOD PROJECT	2,500
THE ALAMEDA COUNTY COMMUNITY FOOD BANK INC PO BOX 2599 OAKLAND, CA 94614	N/A PC	GENERAL & UNRESTRICTED	12,000
THE BOWERY MISSION 132 MADISON AVE NEW YORK, NY 10016	N/A PC	GENERAL & UNRESTRICTED	1,000
THE LEONARDO 209 E 500 S SALT LAKE CTY, UT 84111	N/A PC	GENERAL & UNRESTRICTED	2,500
THE STRIDE CENTER 1212 BROADWAY STE 400 OAKLAND, CA 94612	N/A PC	GENERAL & UNRESTRICTED	2,500
THE STRIDE CENTER 1212 BROADWAY STE 400 OAKLAND, CA 94612	N/A PC	TECH CAREERS FOR SOCIAL JUSTICE PROJECT	100,000.

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
THE TECH MUSEUM OF INNOVATION 201 S MARKET ST SAN JOSE, CA 95113	N/A PC	TECH CHALLENGE	10,000
TIPPING POINT COMMUNITY 220 MONTGOMERY ST SAN FRANCISCO, CA 94104	N/A PC	GENERAL & UNRESTRICTED	125,000
TREE UTAH 824 S 400 W STE B121 SALT LAKE CTY, UT 84101	N/A PC	GENERAL & UNRESTRICTED	2,500
UNIVERSITY OF DUBLIN FUND CAHILL GORDON R LLP 80 PINE ST NEW YORK, NY 10005	N/A PC	BRIDGE 21 COMPUTER SCIENCE TRANSITION YEAR PROGRAM AND BRIDGE 21 CODEPLUS PROGRAM FOR GIRLS	10,000
UNIVERSITY OF DUBLIN FUND CAHILL GORDON R LLP 80 PINE ST NEW YORK, NY 10005	N/A PC	BRIDGE 21 TRANSITION PROGRAM	17,000
UPWARDLY GLOBAL 582 MARKET ST STE 1207 SAN FRANCISCO, CA 94104	N/A PC	GLOBAL IT PROFESSIONALS PROJECT	75,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
URBAN RELEAF 835 57TH ST EMERYVILLE, CA 94608	N/A PC	GENERAL & UNRESTRICTED	2,500
UTAH FOOD BANK 3150 S 900 W SALT LAKE CITY, UT 84119	N/A PC	GENERAL & UNRESTRICTED	2,500.
VETSINTECH 88 KING ST UNIT 703 SAN FRANCISCO, CA 94107	N/A PC	GENERAL & UNRESTRICTED	50,000
WAIHEA ELEMENTARY SCHOOL 67-1225 MAHALAHOA HWY KAMUELA, HI 96743	N/A GOV	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,741
WHEELERS FOR THE WOUNDED OF CALIFORNIA INC 9900 WILBUR MAY PKWY APT 2304 RENO, NV 89521	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	954
YEAR UP INC 45 MILK ST, 9TH FL BOSTON, MA 02109	N/A PC	YEAR UP TECH CAREERS PROJECT	500,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
YEAR UP INC - CHICAGO 223 W JACKSON BLVD STE 400 CHICAGO, IL 60606	N/A PC	GENERAL & UNRESTRICTED	50,000
THREE SQUARE 4190 N PECOS RD LAS VEGAS, NV 89115	N/A PC	SKO PROJECT (SEE ATTACHED IN-KIND GRANT SCHEDULE)	89
LIGHTHOUSE FOR THE BLIND AND VISUALLY IMPAIRED 1155 MARKET ST 10TH FL SAN FRANCISCO, CA 94103	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,337.
HOPES DOOR 860 F AVE STE 100 PLANO, TX 75074	N/A PC	BACKPACKS FOR DOMESTIC ABUSE FAMILIES (SEE ATTACHED IN-KIND GRANT SCHEDULE)	1,011
THE ALAMEDA COUNTY COMMUNITY FOOD BANK INC PO BOX 2599 OAKLAND, CA 94614	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	3,796
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	3,796

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
WAGS AND WHISKERS ANIMAL RESCUE OF MN PO BOX 304 SHAKOPEE, MN 55379	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,501
INTERMOUNTAIN HEALTH CARE INC 36 S STATE ST STE 2200 SALT LAKE CITY, UT 84111	N/A PC	PRIMARY CHILDREN'S HOSPITAL (SEE ATTACHED IN-KIND GRANT SCHEDULE)	598
OAKLAND FOOD PANTRY PO BOX 24965 OAKLAND, CA 94623	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	6,250
FAMILY HOUSE INC 540 MISSION BAY BLVD N SAN FRANCISCO, CA 94158	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	4,672
FAMILY ASSISTANCE MINISTRIES 1030 CALLE NEGOCIO SAN CLEMENTE, CA 92673	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,054
LOUISIANA SOCIETY FOR THE PREVENTION OF CRUELTY TO 1700 MARDI GRAS BLVD NEW ORLEANS, LA 70114	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	38,753

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
HUNGER TASK FORCE INC 201 S HAWLEY CT MILWAUKEE, WI 53214	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	513
BOUNTIFUL COMMUNITY FOOD PANTRY PO BOX 38 BOUNTIFUL, UT 84011	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	559
BOYS HOPE GIRLS HOPE PO BOX 19307 NEW ORLEANS, LA 70179	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	3,216

TOTAL CONTRIBUTIONS PAID 2,096,498

TOTAL PART I, LINE 25, COLUMN (A) AND PART XV, LINE 3A **\$2,096,498**
 LESS GRANT NOT TREATED AS A QUALIFYING DISTRIBUTION **\$ 96,677**
 TOTAL PART I, LINE 25, COLUMN (D) **\$1,999,821**

Part XV (Form 990-PF) - Distributions of Property Value at Fair Market Value at Date of Distribution

Method of Determining value of donated items: Purchase Price

Description of Property	Units	Date of Distribution	Grant Recipient	Fair Market Value of Property	Book Value of Property	Total Amount of Grant
Kits for Kids materials	9,465	3/17/2016	Boys & Girls Clubs of Central America	17,944	17,944	\$ 17,944
Meal Kits	8	4/19/2016	Three Square	89	89	\$ 89
Kits for the wounded	Various	4/22/2016	Wheeler for the Wounded of California Inc	954	954	\$ 954
Hygiene Kits	Various	4/29/2016	Lighthouse for the Blind and Visually Impaired	2,337	2,337	\$ 2,337
Pet adoption kits	Various	6/25/2016	Louisiana Society for the Prevention of Cruelty to Animals	33,433	33,433	\$ 33,433
Backpacks stuffed with various items	13	7/16/2016	Hopes Door	1,011	1,011	\$ 1,011
Summer lunch kits	21	7/18/2016	Oakland Food Pantry	256	256	\$ 256
Pet adoption kits	Various	7/29/2016	Louisiana Society for the Prevention of Cruelty to Animals	3,541	3,541	\$ 3,541
Bike "kits" including bikes, helmets and bike locks	24	8/2/2016	Boys Hope Girls Hope	3,216	3,216	\$ 3,216
Refugee welcome kits	26	8/3/2016	International Rescue Committee	237	237	\$ 237
Welcome kits	Various	8/3/2016	Louisiana Society for the Prevention of Cruelty to Animals	2,723	2,723	\$ 2,723
Toiletry kits and bars of soap	Various	8/23/2016	Family Assistance Ministries	485	485	\$ 485
Canned foods	3,476	9/9/2016	The Alameda County Community Food Bank Inc	2,054	2,054	\$ 2,054
Canned foods	3,476	9/9/2016	Open Heart Kitchen of Livermore Incorporated	3,796	3,796	\$ 3,796
Pet adoption kits	Various	9/20/2016	Louisiana Society for the Prevention of Cruelty to Animals	1,294	1,294	\$ 1,294
Pet adoption kits	339	9/20/2016	Wags and Whiskers Animal Rescue of MN	2,501	2,501	\$ 2,501
Grocery items	92	9/28/2016	Hunger Task Force Inc	513	513	\$ 513
Grocery items	161	10/13/2016	Bountiful Community Food Pantry	559	559	\$ 559
Grocery items	Various	12/8/2016	Oakland Food Pantry	3,386	3,386	\$ 3,386
Grocery items	132	12/8/2016	Oakland Food Pantry	552	552	\$ 552
Toiletry kits	Various	12/12/2016	Family House Inc	918	918	\$ 918
Toiletry kits	Various	12/13/2016	Family House Inc	880	880	\$ 880
Grocery items	Various	12/13/2016	Oakland Food Pantry	534	534	\$ 534
Toiletry kits	Various	12/15/2016	Family House Inc	1,617	1,617	\$ 1,617
Craft kit	Various	12/15/2016	Intermountain Health Care Inc	598	598	\$ 598
Toys, electronics, arts & crafts, stationary and seasonal items	Various	12/19/2016	Waimea Elementary School	2,741	2,741	\$ 2,741
Protein care packages	201	12/22/2016	Blue Star Mothers of America Inc	1,933	1,933	\$ 1,933
Grocery items	Various	12/22/2016	Oakland Food Pantry	1,522	1,522	\$ 1,522
Christmas presents	Various	1/5/2017	Family House Inc	1,061	1,061	\$ 1,061
Grocery and pet items	36	1/21/2017	Family House Inc	196	196	\$ 196
Total				\$ 96,677	\$ 96,677	\$ 96,677

Form 990-PF, Part III, Line 3 - Other Increases:

\$

FORM 990-PF, PART XVI-A - ANALYSIS OF OTHER REVENUE

ATTACHMENT 12

<u>DESCRIPTION</u>	<u>BUSINESS CODE</u>	<u>AMOUNT</u>	<u>EXCLUSION CODE</u>	<u>AMOUNT</u>	<u>RELATED OR EXEMPT FUNCTION INCOME</u>
FEDERAL TAX REFUND			01	1,840.	
TOTALS				<u>1,840.</u>	