DLN: 93493300004027 OMB No 1545-0047 **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2016

Open to Public

Department of the Treasury

foundations)

Do not enter social security numbers on this form as it may be made public
 Information about Form 990 and its instructions is at www.irs.gov/form990

	i Revei						Inspection
			alendar year, or tax year beginning 01-01-2016 , and ending 12-31- C Name of organization	2016	1		
☐ Ade		oplicable change	ARCADIA RETIREMENT RESIDENCE		99-02562		cation number
☐ Init _ Fin	tıal reti al	urn	Doing business as				
□ Am	ended	ninated I return	Number and street (or P O box if mail is not delivered to street address) Room/suite 1434 PUNAHOU STREET		E Telephone (808) 94		
⊔ Apį	plicatio	on pending	City or town, state or province, country, and ZIP or foreign postal code HONOLULU, HI 96822		G Gross rece		305 841
			F Name and address of principal officer	U/a) Ta thu		•	7,595,041
			NORMAN CHONG	subor	s a group retu dinates? Il subordinate		□Yes ☑No
[Tax	k-exem	npt status	110110110110110111111111111111111111111	` ´ ınclud	led?		☐ Yes ☐No
J W	ebsite	e:▶ WW	▼ 501(c)(3) □ 501(c)() ◀ (insert no) □ 4947(a)(1) or □ 527 /W ARCADIA-HI ORG		o," attach a lis o exemption r		•
∢ Forn	n of or	ganızatıon	☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ ☐	. Year of forma	ation 1987	M State	of legal domicile HI
Pa	rt I	Sum	marv				
Governance	A P S	ARCADIA I PURPOSE	icribe the organization's mission or most significant activities PROVIDES SENIOR LIVING EXCELLENCE IN A GRACIOUS, COMPASSIONATE / IS TO FURTHER THE HEALTH AND GENERAL WELFARE OF THE ELDERLY BY P WITH A SUPERIOR CONTINUUM OF ASSURED LIFETIME CARE TO MEET THE SIDENT	ROVIDING H	HOUSING, HE	ALTHCA	RE, AND FINANCIAL
			s box $ ightharpoonup$ if the organization discontinued its operations or disposed of mo			sets	
Activities &			of voting members of the governing body (Part VI, line 1a)			3	10
HE HE			of independent voting members of the governing body (Part VI, line 1b) .		•	4	5
CIL			nber of individuals employed in calendar year 2016 (Part V, line 2a)		•	5	718
∢			nber of volunteers (estimate if necessary)		•	6	8
	l		elated business revenue from Part VIII, column (C), line 12		•	7a	0
	ь	Net unrel	ated business taxable income from Form 990-T, line 34	1		7b	0
				Pri	or Year		Current Year
<u>g</u> i			ions and grants (Part VIII, line 1h)		418,89	_	130,363
Ravenue		_	service revenue (Part VIII, line 2g)		29,158,44		29,584,472
Ę.	l		nt income (Part VIII, column (A), lines 3, 4, and 7d)		188,14		-341,898
	l		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		16,98		11,719
			enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		29,782,46		29,384,656
			nd similar amounts paid (Part IX, column (A), lines 1–3)		3,73		7,164
	l		paid to or for members (Part IX, column (A), line 4)			0	0
\tilde{s}	l		other compensation, employee benefits (Part IX, column (A), lines 5–10)		13,233,53		13,536,151
Expenses			nal fundraising fees (Part IX, column (A), line 11e)			0	0
3	l		raising expenses (Part IX, column (D), line 25) ▶0		42 707 0		44.770.040
	l		penses (Part IX, column (A), lines 11a–11d, 11f–24e)		13,797,83	_	14,778,218
			enses Add lines 13–17 (must equal Part IX, column (A), line 25)		27,035,10	_	28,321,533
Net Assets or Fund Balances	19	Kevenue	less expenses Subtract line 18 from line 12	Beginning	2,747,36 of Current Ye		1,063,123 End of Year
sets afan	20.	Total acc	ets (Part X, line 16)		59,205,53	24	64,736,133
A B	l		ilities (Part X, line 26)		42,806,97	_	
ĕ,Ĕ	l		s or fund balances Subtract line 21 from line 20		16,398,55	_	47,230,387 17,505,746
	t III	_	ature Block		10,390,33	00	17,303,740
Jnder knowl	pena	alties of po and belie	erjury, I declare that I have examined this return, including accompanying so f, it is true, correct, and complete Declaration of preparer (other than officer				
		*****			7-10-26		
Sign		Signati	ure of officer	Dat	e		
Here	:		AN CHONG CFO				
		17	r print name and title				
	_		rınt/Type preparer's name Preparer's signature Dat IARK A HAYES MARK A HAYES	e Che		IN 0085205	
Paic		ļ_		self	-employed		
-	oare	۶۰ ا ۔	ırm's name ► CW ASSOCIATES CPAS Irm's address ► 700 BISHOP STREET SUITE 1040		n's EIN ► 26-1		
Use	Onl	ly ⁵		Pho	one no (808) 51	51-1040	
		<u> </u>	HONOLULU, HI 96813				
∕lay t	he IRS	S discuss	this return with the preparer shown above? (see instructions)			✓ Y	es 🗆 No

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Par	t IIII Statement	of Program Servi	ce Accomplis	hments		
	Check if Sche	dule O contains a resp	onse or note to a	any line in this Part III		🗹
1	Briefly describe the o	organization's mission				
FURT	HER THE HEALTH AND	GENERAL WELFARE C	F THE ELDERLY	BY PROVIDING HOUSE	ND DYNAMIC ENVIRONMENT THE NG, HEALTHCARE, AND FINANCIA AL AND SOCIAL NEEDS OF EVERY	L SECURITY WITH A
2	the prior Form 990 o	, -		- ,	hich were not listed on	☐ Yes ☑ No
3	Did the organization services?	☐ Yes 🗹 No				
	If "Yes," describe the	ese changes on Schedu	le O			
4	Section 501(c)(3) an		ons are required	to report the amount	largest program services, as mea of grants and allocations to others	
4a	(Code See Additional Data) (Expenses \$	11,430,865	including grants of \$	7,164) (Revenue \$	17,591,330)
4b	(Code See Additional Data) (Expenses \$	10,606,602	including grants of \$) (Revenue \$	10,552,443)
4c	(Code) (Expenses \$	2,302,856	including grants of \$) (Revenue \$	1,452,418)
	See Additional Data					
	See Additional Data	Table				
4d	Other program servi	ces (Describe in Sched	ule O)			
	(Expenses \$	ınc	luding grants of	\$) (Revenue \$)
4e	Total program serv	vice expenses 🟲	24,340,3	23		

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12a

12b

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14a

14b

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Yes

Yes

Yes

Yes

Yes

Yes

Yes

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . .

or X as applicable

Section 501(c)(3) organizations.

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

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Page 3

No

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Par	t IV Checklist of Required Schedules (continued)			
-			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV **

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 💆

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

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Yes

Yes

Form 990 (2016)

Yes

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orm	990 (2016)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 64	1		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			140
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	30		
Č	The rest, to line 3a of 3b, and the organization meronii 3000 ft	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
1	Section 501(c)(12) organizations. Enter	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form	n 990 (2016)			Page 6
Par	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	a "No" respo	nse to li	_
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ection A. Governing Body and Management			
1a	a Enter the number of voting members of the governing body at the end of the tax year la	10	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
Ь	Enter the number of voting members included in line 1a, above, who are independent 1b	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any ot officer, director, trustee, or key employee?	her 2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct super of officers, directors or trustees, or key employees to a management company or other person? .	rvision 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	. 6	Yes	
7a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or members of the governing body?	more 7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	or 7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea the following	ir by		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	. 8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	. 9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Re	venue Code	e.)	
			Yes	No
10a	a Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliat and branches to ensure their operations are consistent with the organization's exempt purposes?	tes, 10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing form?	the 11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise conflicts?	to 12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	ın 12 c	Yes	
13	Did the organization have a written whistleblower policy?	. 13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ent		
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	. 16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participal in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exe status with respect to such arrangements?			
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you made these available. Check all that apply	only)		
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interespolicy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records NORMAN CHONG 1434 PUNAHOU STREET HONOLULU, HI 96822 (808) 941-0941	s 		

Part VII

(F)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Light Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (B) (C) (E) (D) (A)

(A) Name and Title	(B) Average hours per week (list any hours for related	ıs both an officer and a dırector/trustee)						(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
(1) REVEREND DR TED ROBINSON	6 00	x		×				12,000	6,000	0
CHAIR/CONSULTANT	10 00							·	•	
(2) SARAH NORDWALL	1 00	x		x					0	0
VICE CHAIR	4 00	^		^				Ĭ	0	ľ
(3) JIM RICHARDS	1 00									
SECRETARY	4 00	Х		X				0	0	0
(4) ART EBERHARDT	1 00									
TREASURER		Х						0	0	0
(5) DIANNE OKUMURA	4 00 5 00									
		Х						17,572	40,139	0
BOARD MEMBER/CONSULTANT	12 00 1 00									
(6) ROBERT OGAWA BOARD MEMBER/CONSULTANT	8 00	х						27,500	0	0
(7) REVEREND DAVID RIVERS BOARD MEMBER	1 00	х						0	0	0
	4 00 1 00									
(8) KATHY YOKOUCHI BOARD MEMBER	4 00	Х						0	0	0
(9) EMMET WHITE	20 00			,				400 274	0	6.503
PRESIDENT/CEO	40 00			X				400,274	0	6,592
(10) NORMAN CHONG CFO	20 00 40 00			х				269,031	0	14,574
	10 00									
										Form 990 (2016)

Part VII

1001 BISHOP ST HONOLULU, HI 96813

compensation from the organization ▶ 4

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (**F**) Estimated

(E)

Page 8

(A) Name and Title	(B) Average hours per week (list any hours for related	than o	ne b	ox, u in off tor/ti	t cho Inles ficer		son	(D) Reportable compensation from the organization (W-	portable Reportable compensation from related) ated of other sation the ion and
	organizations below dotted line)	Individual trustee or director	In stitutional Trustee	Officer	Key employee	Highest compensated employee	Former	2,1093 (1250)	2,1033 11130	relat organiz	:ed	
										_		
										\perp		
1b Sub-Total	 art VII, Sectio		• •			>						
_			<u></u>	<u>.</u>		•		726,377	46,13	39		21,166
2 Total number of individuals (including of reportable compensation from the			e list	ed al	bove	e) who	rece	eived more than \$	100,000			
											Yes	No
3 Did the organization list any former line 1a? <i>If "Yes," complete Schedule 3</i>			ee, k	ey er •		oyee,		ghest compensate	d employee on	3		No
4 For any individual listed on line 1a, is organization and related organization individual									om the	4	Yes	
5 Did any person listed on line 1a receiver services rendered to the organization										5		No
Section B. Independent Contract	ors											140
Complete this table for your five high from the organization Report compet	est compensate									nper	nsation	
	(A)		year	enu	iiig	WILITO	VVIC		(B)		(0	
PHYSICAL THERAPY SERVICES	and business addre	ess						PHYSICAL	scription of services THERAPY		Compe	145,609
850 W HIND DR 104/108 HONOLULU, HI 96821												
UNITED LAUNDRY SERVICES								LAUNDRY				136,111
2291 ALAHOA PL HONOLULU, HI 96819												
ALAKAI MECHANICAL CORPORATION								MECHANIC	CAL CONTRACTOR			127,936
2655 WAIWAI LP HONOLULU, HI 96819												
IN CONTROL INC								ALARM SY	STEMS			105,883

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

(D)

	90 (2016)							Page 9
Part '								
	Check if Schedu	le O contains a resp	oonse or note to any l	line in this Part VI: (A) Total revenue	II (B Relate exer func reve	ed or npt tion	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
0	1a Federated campaig	ns 1a			, ,,,,,			
Ints	b Membership dues	1b	1					
Gra	c Fundraising events	1c						
is A	d Related organization	ons 1d						
Gif	e Government grants (c	ontributions) 1e						
Contributions, Gifts, Grants and Other Similar Amounts	f All other contributions and similar amounts rabove	s, gifts, grants, not included 1f	130,363					
Contributio and Other !	g Noncash contributi in lines 1a-1f \$	ons included						
<u>ت ج</u>	h Total.Add lines 1a-	1f	<u> </u>	130,363				
a H			Business					
Program Service Revenue	2a MONTHLY SERVICE CHA				,607,458	10,607,4	_	
oŽ 1.	b HEALTH CARE SERVICE			 	,552,443	10,552,4 6,121,8		
) A	d ASSISTED LIVING	RANCE			,452,418	1,452,4		
₹	e MISCELLANEOUS				850,339	850,3		
an					·	<u> </u>		
rogi	f All other program se		29,5	84,472	•		•	
_	9 Total. Add lines 2a-2		<u> </u>					
	3 Investment income (i	ncluding dividends,	interest, and other	257,12	23			257,123
	4 Income from investm		oond proceeds					
	5 Royalties							
		(ı) Real	(II) Personal					
	6a Gross rents							
	b Less rental expenses							
	c Rental income or (loss)							
	d Net rental income o		, <u> </u>					
	7a Gross amount	(ı) Securities	(II) Other					
	from sales of assets other than inventory	412,16	4					
	b Less cost or other basis and sales expenses	351,80	0 659,385					
	c Gain or (loss)	60,36	-659,385]				
	d Net gain or (loss)			-599,02	21			-599,021
Other Revenue	contributions report	of ed on line 1c)						
eve	See Part IV, line 18							
<u>ہ</u>	b Less direct expense c Net income or (loss)			J				
the	9a Gross income from g		vents >	1				
0	See Part IV, line 19		ļ					
		a						
	b Less direct expense c Net income or (loss)		L	J				
	10a Gross sales of inven	tory, less]				
	returns and allowan	ā	a					
	b Less cost of goods		Ь]				
	C Net income or (loss) Miscellaneous		ntory ► Business Code					
	11a _{REGISTRATION} FEE		900099	7,00	00	7,000		
	b MISCELLANEOUS		900099	4,04	49	4,049		
	c IT		900099	67	70	670		
	d All other revenue							
	e Total. Add lines 11a	a-11d	•	11,7:	19			
	12 Total revenue. See	Instructions .		·		20 506 101		0 341,000
			<u> </u>	29,384,65	امر	29,596,191		0 -341,898 Form 990 (2016)

4 Benefits paid to or for members

section 4958(c)(3)(B) . 7 Other salaries and wages

9 Other employee benefits .

11 Fees for services (non-employees)

f Investment management fees .

12 Advertising and promotion .

10 Payroll taxes .

a Management .

13 Office expenses .

15 Royalties .

16 Occupancy

20 Interest . .

23 Insurance .

a FOOD

14 Information technology

d Lobbying

b Legal .

c Accounting

key employees .

5 Compensation of current officers, directors, trustees, and

6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in

8 Pension plan accruals and contributions (include section 401

(k) and 403(b) employer contributions) . .

e Professional fundraising services See Part IV, line 17

(A) amount, list line 11g expenses on Schedule O)

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following SOP 98-2 (ASC 958-720)

federal, state, or local public officials . 19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization

21 Payments to affiliates . . .

expenses on Schedule O)

c RESIDENT SUBSIDIES

d MEDICAL ANCILLARY

e All other expenses

b REPAIRS AND MAINTENANCE

g Other (If line 11g amount exceeds 10% of line 25, column

Form 990 (2016)				Page 10						
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX										
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses						
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	7,164	7,164								
2 Grants and other assistance to domestic individuals See Part IV, line 22										
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16										

747,543

9,832,293

1,395,089

3,091,656

3,516

52,449

745,222

268,145

676,051

116,063

1,330,944

20,559

470,260

2,450,522

1,738,162

1,041,454

645,569

388,728

1,516,568

28,321,533

222,350

817,888

743,338

747,543

9,597,215

1,363,639

1,200,486

669,037

268,145

567,966

44,992

1,275,204

18,870

470,260

2,450,522

1,738,162

1,041,454

645,569

388,728

232,331

24,340,323

84,495

799,726

728,815

235,078

14,523

31,450

18,162

1,891,170

3,516

52,449

76,185

108,085

71,071

55,740

1,689

137,855

1,284,237

3,981,210

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Check if Schedule O conta	allis a response or note to any line in this ra	1117			•	 	
			(A Beginning	•		(B) End of ye	ar
1 Cash-non-interest-bearing	g			2,590,648	1		3,317,233
2 Savings and temporary ca	ash investments				2		
3 Pledges and grants receive	able, net				3		
I							

 \Box

18.697.677

64,736,133

1,980,155

10.422.201

34.828.031

47,230,387

17,505,746

17,505,746

64.736.133 Form **990** (2016)

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31 32

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34

14.086.916

59,205,534

1,662,692

10.887.381

30.256.905

42,806,978

16.398.556

16,398,556

59.205.534

- 1	3 , ,			
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	1,508,046	4	1,714,759
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)		_	

S	6	II of Schedule L Loans and other receivables from other disquali- section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L		6			
ets	7	Notes and loans receivable, net		7			
88	8	Inventories for sale or use		243,370	8	213,101	
A	9	Prepaid expenses and deferred charges		220,830	9	256,943	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	61,526,604			
	h	Less accumulated depreciation	106	28 649 394	33 640 033	100	32 877 210

		contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L		6			
ets	7	Notes and loans receivable, net		7			
SS	8	Inventories for sale or use	243,370	8	213,101		
A	9	Prepaid expenses and deferred charges			220,830	9	256,943
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D					
	ь	Less accumulated depreciation	accumulated depreciation 10b 28,649,394				32,877,210
	11	Investments—publicly traded securities Investments—other securities See Part IV, line 11				11	
	12				6,905,791	12	7,659,210
	13	Investments—program-related See Part IV, line	e 11 .			13	

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34

Liabilities 22

Fund Balances

Assets or

Net

Intangible assets

Accounts payable and accrued expenses

Grants payable . . .

Deferred revenue

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other assets See Part IV, line 11 . . .

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Total assets.Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . . Unsecured notes and loans payable to unrelated third parties .

key employees, highest compensated employees, and disqualified

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and

10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		17	,505,746
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No

☐ Both consolidated and separate basis

2c

3a

3b

Yes

No

Form 990 (2016)

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Consolidated basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

Additional Data

Software ID:

Software Version: **EIN:** 99-0256226

Name: ARCADIA RETIREMENT RESIDENCE

Form 990 (2016)

Form 990, Part III, Line 4a:

MONTHLY SERVICE CHARGE - ARCADIA PROVIDES ROOM, BOARD AND OTHER SERVICES FOR 245 RESIDENTS THE AVERAGE MONTHLY FEE CHARGED TO EACH RESIDENT

IS \$3,560 IN 2016 ARCADIA PAYS FOR ALL EXPENSES ENTRANCE FEE AMORTIZATION - NEW RESIDENTS PAY FOR A LIFETIME INTEREST IN THEIR APARTMENT REVENUE FOR AMORTIZATION OF ENTRANCE FEE IS RECOGNIZED OVER THE EXPECTED LIFE OF THE RESIDENT

Form 990, Part III, Line 4b:

MEDICAL CENTER - ARCADIA HAS A LICENSED SKILLED NURSING, INTERMEDIATE CARE AND SPECIAL CARE FACILITY WITH 91 NURSING FACILITY BEDS AVAILABLE FOR USE BY RESIDENTS. ALL BEDS ARE MEDICARE CERTIFIED. THE AVERAGE CENSUS WAS 80 IN 2016 WITH A PER DIEM RATE OF \$332 FOR SEMI-PRIVATE ROOMS AND \$442.

FOR PRIVATE ROOMS FOR LONG-TERM RESIDENTS

ASSISTED LIVING SERVICES - PROGRAM TO PROVIDE HELP TO RESIDENTS WHO ARE NOT CLINICALLY RESTRICTED TO BEDS AND ARE NOT PHYSICALLY OR MENTALLY ABLE TO LIVE INDEPENDENTLY RESIDENTS ENROLLED CAN HAVE AN INDEPENDENT LIFESTYLE WITH HELP PROVIDED BY ARCADIA THIS CAN INCLUDE SERVICES FROM MEDICATION MANAGEMENT TO ASSISTANCE WITH MANY OF THE ACTIVITIES OF DAILY LIVING 52 RESIDENTS WERE ENROLLED IN THE PROGRAM AS OF DECEMBER 31.

Form 990, Part III, Line 4c:

2016

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Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)
                                                                                                                               including grants of $
                                                                                                                                                                                                           ) (Revenue $
                                                           ) (Expenses $
 STATEMENT OF COMMUNITY BENEFITIN 2010, ARCADIA COMMUNITY SERVICES, A NONPROFIT CORPORATION, WAS ORGANIZED TO SUPPORT
THE MISSION, PROGRAMS, AND SERVICES OF ARCADIA RETIREMENT RESIDENCE AND CRAIGSIDE RETIREMENT RESIDENCE (15 CRAIGSIDE)
 AND COORDINATE THE EFFORTS OF OUR FAMILY OF COMPANIES, INCLUDING OUR HOME AND COMMUNITY BASED PROGRAMS IN 2011,
CRAIGSIDE RETIREMENT RESIDENCE COMPLETED BUILDING ITS NEW CONTINUING CARE RETIREMENT FACILITY AND BEGAN OPERATIONS
TOGETHER WITH THE OTHER RELATED ARCADIA SUPPORT ORGANIZATIONS, THE ARCADIA FOUNDATION, ARCADIA HOME HEALTH SERVICES
  CONTINUING CARE RETIREMENT COMMUNITY (CCRC) AND IT IS THE FIRST CCRC IN HAWAII ACCREDITED BY THE COMMISSION ON
ACCREDITATION OF REHABILITATION FACILITIES AND THE CONTINUING CARE ACCREDITATION COMMISSION (CARF-CCAC) ARCADIA OFFERS
LIFETIME RESIDENCY WITH A CONTINUUM OF CARE THAT BEGINS WITH INDEPENDENT LIVING IN ONE'S APARTMENT WITH ACCESS TO AN
             TERM CARE, SPECIAL CARE FOR THOSE WHO DEVELOP ALZHEIMER'S DISEASE AND DEMENTIA, AND END OF LIFE CARE. CRAIGSIDE
  RETIREMENT RESIDENCE OFFERS PROGRAMS AND SERVICES SIMILAR TO ARCADIA, AND, TODAY, ARCADIA AT HOME OFFERS A SIMILAR LIFE-
CARE GUARANTY AND PROGRAM WHILE A MEMBER RESIDES IN HIS/HER HOME ARCADIA, AND ITS FAMILY OF COMPANIES, ARE GUIDED BY A
VISION THAT CALLS EVERY COMPANY TO PROVIDE OPTIMUM EFFORT IN SUPPORT OF ITS RESIDENTS, AND TO PROVIDE BENEFITS AND SERVICE
  TO SENIORS IN THE GREATER COMMUNITY THROUGHOUT ARCADIA'S 50-YEAR HISTORY IT HAS CONSISTENTLY DEMONSTRATED A CLEAR AND CONSISTENT PROPOSE PROVIDING SENIOR LIVING EXCELLENCE IN A GRACIOUS, COMPASSIONATE AND DYNAMIC ENVIRONMENT
  WITH A SUPERIOR CONTINUUM OF ASSURED LIFETIME CARE TO MEET THE SPIRITUAL, PHYSICAL AND SOCIAL NEEDS OF EVERY RESIDENT WITHOUT REGARD TO RACE, GENDER, CREED, AND NATIONAL ORIGIN IN 2005 ARCADIA BEGAN TO DOCUMENT THE WAYS THAT ARCADIA AND THE FAMILY OF COMPANIES HAVE SERVED THE HONOLULU COMMUNITY THE FOLLOWING ARE EXAMPLES OF THE MANY WAYS IN WHICH ARCADIA AND THE FAMILY OF COMPANIES AND THEIR PERSONNEL HAVE SERVED THE COMMUNITY IN 2016 THE ESTIMATED TOTAL VALUE OF
  ARCADIA, AMOUNTED TO $645,569 ARCADIA AND 15 CRAIGSIDE ALSO PROVIDE HEALTH CARE SERVICES AT REDUCED RATES TO RESIDENTS WHO REQUIRE ASSISTANCE DIFFERENCE IN RATES AMOUNTED TO $77,992 AND $54,266 FOR ARCADIA AND 15 CRAIGSIDE, RESPECTIVELY IN 2016 2 MEDICARE DURING THE YEAR, SERVICES WERE PROVIDED TO PATIENTS COVERED UNDER THE FEDERAL MEDICARE PROGRAM THE
 PAYMENT RATE FOR INPATIENT SERVICES, BASED ON THE RESOURCE UTILIZATION GROUPS INTO WHICH A PATIENT IS CATEGORIZED, WERE LESS THAN THE ESTABLISHED ARCADIA AND CRAIGSIDE RATES 3 HOSPICE CAREDURING 2016, ARCADIA AND 15 CRAIGSIDE CONTINUED WITH A PROGRAM OF PROVIDING END OF LIFE CARE AND SUPPORTIVE CARE IN CONNECTION WITH LOCALLY MEDICARE CERTIFIED HOSPICE ORGANIZATIONS TO SHORT-TERM RESIDENTS WHO HAVE BEEN ADMITTED DIRECTLY INTO ARCADIA'S AND 15 CRAIGSIDE'S RESPECTIVE HEALTH CARE CENTERS WITHOUT PREVIOUSLY BEING INDEPENDENT RESIDENTS OF ARCADIA RETIREMENT RESIDENCE OR 15 CRAIGSIDE 4 SUPPORT FOR HEALTH CARE CENTERTHE ARCADIA MEMORIAL IRREVOCABLE TRUST PROVIDED $75,000 IN ADDITIONAL SERVICES AND ITEMS OF CARE AND COMFORT NOT OTHERWISE PROVIDED FOR THE BENEFIT OF THE RESIDENTS OF THE ARCADIA HEALTH CARE CENTER. THE
  COLLECTIVE DONATIONS TOTALING $36,000 TO COMMUNITY NOT FOR PROFIT ORGANIZATIONS THAT ADMINISTER AND/OR SUPPORT
PROGRAMS AND SERVICES FOR SENIOR CITIZENS THROUGHOUT THE COMMUNITY THESE PROGRAMS AND SERVICES INCLUDE THE ALOHA
UNITED WAY, AMERICAN RED CROSS, CENTRAL UNION CHURCH, HAWAII CONFERENCE FOUNDATION FOR THE UNITED CHURCH OF CHRIST,
HAWAII PACIFIC GERONTOLOGICAL SOCIETY, HEALTHCARE ASSOCIATION OF HAWAII, HONOLULU POLICE DEPARTMENT, HOSPICE HAWAII,
  UNIVERSITY OF HAWAII JOHN A BURNS SCHOOL OF MEDICINE, AND UNIVERSITY OF HÁWAII FOUNDATION 6 NA PU'UWAI NATIVE HÁWAIIAN
HEALTH CARE SYSTEMARCADIA, 15 CRAIGSIDE, ARCADIA HOME HEALTH SERVICES (AHHS), ARCADIA ELDER SERVICES (AES) AND ARCADIA
COMMUNITY SERVICES (ACS) HAVE PROVIDED ASSISTANCE TO THE NA PU`UWAI NATIVE HAWAIIAN HEALTH CARE SYSTEM (NA PU`UWAI), AT
  NO CHARGE, FOR A VARÌETY OF NA PU`UWAI'S PROJECTS OUR ASSOCIATION WITH NA PU`UWAI HAS BEEN A VIABLE ELEMÈNT OF THE
  CARE/HOME HEALTH CONSULTATION AND ASSESSMENTS, AND GUIDANCE IN SENIOR SERVICES FOR THE KUPUNA ON MOLOKA'I AND LANA'I IN ADDITION TO HOME CARE/HOME HEALTH SERVICES, ASSISTANCE WAS PROVIDED TO DEVELOP HOME HEALTH POLICIES, IN ANTICIPATION OF NA PU'UWAI, THROUGH AHHS, PROVIDING HOME CARE AND HOME HEALTH SERVICES FOR KUPUNA ON THE ISLANDS OF MOLOKA'I AND LANA'I AHHS AND NA PU'UWAI ALSO WORKED TOGETHER ON A CERTIFICATE OF NEED APPLICATION TO OBTAIN MEDICARE CERTIFICATION FOR THE HOME HEALTH SERVICES ON LANA'I IN ADDITION TO THE ASSISTANCE FOR THE KUPUNA ON MOLOKA'I AND LANA'I, ACS HAS
  PARTICIPATION IN MULTIPLE CONFERENCES, MEETINGS, AND SITE VISITS TO LEARN ABOUT EXISTING TELEHEALTH AND TELEMEDICINE
PROGRAMS AND THE POSSIBILITY FOR A FEDERAL GRANT VIDEO-TELECONFERENCING CAPABILITIES ARE AVAILABLE BETWEEN ARCADIA, NA
PU`UWAI AND KE OLA HOU O LANA'I, WHICH IS NA PU`UWAI'S OFFICE ON LANA'I ACS HAS ALSO WORKED WITH NA PU`UWAI ON THE
IMPLEMENTATION AND TRAINING FOR MOBILE VIEW, WHICH IS A MOBILE VERSION OF THE ELECTRONIC MEDICAL RECORDS ACS, ARCADIA, 15
   CRAIGSIDE AND AES STAFF ALSO CONTINUE TO PROVIDE CONSULTATION AND TRAINING FOR THE DEVELOPMENT OF ADULT DAY CARE AND DAY
 MATERIALS TO ASSISTANCE IN THE TRAINING OF THE STAFF OF THE CENTER WITH VISITS AND EXPERIENCE AT CENTRAL UNION CHURCH
ADULT DAY CARE AND DAY HEALTH CENTER AND KILOHANA SENIOR ENRICHMENT PROGRAM OUR CONSULTATION ASSISTANCE ALSO INCLUDED
WORK IN THE PREPARING AND IN THE GRANTING OF THE CERTIFICATE OF NEED FOR ADULT DAY HEALTH SERVICES ON MOLOKA`I THROUGH
  ARCADIA ELDER SERVICES IN PROVIDING ASSISTANCE TO NA PU'UWAI, AHHS, AES, AND ACS INCURRED COST OF $16,300 INCLUDING PAYROLL
  EXPENSES OF $8,100 AND OUT OF POCKET EXPENSES OF $8,200 FOR CONSULTANT FEE, SOFTWARE LICENSING FEE, AND AIRFARE
       USE OF FACILITIESTHE FOLLOWING ARE EXAMPLES OF THE USE OF OUR FACILITIES BY COMMUNITY GROUPS WITHOUT CHARGE ARCADIA
  AND 15 CRAIGSIDE SUPPLIED OVER $6,000 IN FOOD AND SUPPLIES FOR THESE EVENTS THE COUNCIL FOR HEALTH AND HUMAN SERVICES
  OTHER NON-PROFIT ORGANIZATIONS ALSO HAVING MONTHLY MEETINGS AT ARCADIA USING OUR BOARD ROOM, CHAPEL OR SOLARIUM, WITH
  REFRESHMENTS PROVIDED AT NO CHARGE INCLUDE THE HEALTHCARE ASSOCIATION OF HAWAII, THE HAWAII ASSOCIATION OF CASE
MANAGERS, AND THE HAWAII ASSOCIATION OF DIRECTORS OF NURSING ADMINISTRATION 15 CRAIGSIDE ALSO MAKES ITS FACILITIES
  SOLARIUM OR CONFERENCE ROOM IN 2016, THE EXECUTIVE OFFICE OF AGING (EOA) OF THE HAWAII DEPARTMENT OF HEALTH USED THE
SOLARIUM TO HOLD A SERIES OF WORKSHOPS ON DEMENTIA CRAIGSIDE PROVIDED LUNCHES AND REFRESHMENTS TO ABOUT 100 ATTENDEES
FOR EACH OF THE WORKSHOPS 8 HEALTH-RELATED AND COMMUNITY-RELATED VOLUNTEER SERVICE OF EMPLOYEES AND RESIDENTS OF THE
 PERSONAL TIME, ESTIMATED IN EXCESS OF 550 HOURS VALUED AT APPROXIMATELY $55,000, TALENTS AND SERVICES TO HEALTH-RELATED NON-PROFIT ORGANIZATIONS AND OTHER NON-PROFIT ORGANIZATIONS THROUGHOUT THE YEAR SOME OF THE ORGANIZATIONS THAT EMPLOYEES SERVE AS BOARD OR COMMITTEE MEMBERS INCLUDE CENTRAL UNION CHURCH, HAWAII PACIFIC GERONTOLOGICAL SOCIETY, PUBLIC POLICY CONGRESS FOR LEADINGAGE, MID-PACIFIC INSTITUTE, OAHU WORKFORCE DEVELOPMENT BOARD, THE POLICY ADVISORY BOARD FOR ELDER AFFAIRS, AND THE STATEWIDE HEALTH COORDINATING COUNCIL FOR THE STATE HEALTH PLANNING AND DEVELOPMENT
  FOODBANK FOOD DRIVE AND THE HOSPICE HAWAII HOT PURSUIT FUNDRAISING EVENT DURING THE HOLIDAY SEASON, ARCADIA SPONSORED
A SPECIAL SALVATION ARMY ANGEL TREE FOR SENIORS IN NEED RESIDENTS AND EMPLOYEES FULFILLED 150 ANGEL TREE WISHES LED BY A
TALENTED RESIDENT AT ARCADIA, WITH THE ENCOURAGEMENT OF MANAGEMENT, DOZENS OF ARCADIA RESIDENTS HAVE PROVIDED
         ERTAINMENT FOR MANY YEARS TO THE COMMUNITY AT LARGE, SHOWCASING, THROUGH THE ARCADIA FOLLIES, THE QUALITY OF LIFE, ENT AND CARING WHICH THE ARCADIA FAMILY OF COMPANIES PROVIDES ARCADIA AND CRAIGSIDE RESIDENTS VOLUNTEER IN EXCESS OF
  LEARNED ABOUT THE ROLES AND RESPONSIBILITIES OF OUR EMPLOYEES IN A VARIETY OF HEALTHCARE SETTINGS THROUGH PRESENTATIONS
 BY OUR EMPLOYEES AND TOURS OF OUR DAY CARE CENTER AND RETIREMENT RESIDENCES 10 MEAL SERVICE AND DELIVERY TO SENIORS IN HONOLULUDURING THE YEAR, ARCADIA HOME HEALTH SERVICES' MEAL DELIVERY SERVICE PROGRAM PROVIDED SENIORS IN HONOLULU WITH APPROXIMATELY 9,000 HOT, NUTRITIOUS LUNCH AND DINNER MEALS AT PRICES WHICH WERE LESS THAN THE COST TO PRODUCE AND
 DELIVER THE MEALS IN ADDITION, THE MEAL PREPARATION SERVICE IS ABLE TO ACCOMMODATE CLIENTS NEEDING PARTICULAR DIETS
BECAUSE OF HEALTH REASONS, A SERVICE THAT MOST MOBILE MEAL SERVICES ARE UNABLE TO RENDER IN 2016, CRAIGSIDE PREPARED
 MEALS FOR THE HOMELESS SERVED AT CENTRAL UNION CHURCH AND DONATED OVER $3,000 IN LABOR AND FOOD 11 SUPPORT FOR ADULT
 DAY CAREDURING 2016 ARCADIA ELDER SERVICES PROVIDED AT REDUCED FEES MANAGEMENT SERVICES TO THE CENTRAL UNION CHURCH
ADULT DAY CARE AND DAY HEALTH PROGRAM AND THE KILOHANA METHODIST CHURCH ADULT DAY CARE PROGRAM  ARCADIA HAS ALSO
 PROVIDED SIGNIFICANT FINANCIAL SUPPORT TO THE KILOHANA PROGRAM THESE PROGRAMS, TOGETHER, SERVE APPROXIMATELY 100
SENIORS DAILY 12 HOME CARE IN SUPPORT OF SENIORSARCADIA HOME HEALTH SERVICES (AHHS) WAS FORMED IN MARCH, 2003 TO PROVIDE
QUALITY CARE TO SENIOR CITIZENS IN HONOLULU IN THE COMFORT OF THEIR OWN HOMES ARCADIA RETIREMENT RESIDENCE, IN FORMING
 THIS SUPPORT ORGANIZATION, RECOGNIZED THAT MANY SENIORS WHO COULD USE HELP PREFERRED TO CONTINUE TO LIVE IN THEIR
 CURRENT RESIDENCES AND/OR WERE UNABLE TO AFFORD THE COST TO LIVE IN A SENIOR LIVING FACILITY THE PROGRAM CONTINUES TO
 PROVIDE REASONABLE OR REDUCED PRICED SERVICES BASED ON ARCADIA'S MISSION OF PROVING EXCELLENCE IN CARE WITH COMPASSION
THE SERVICES AVAILABLE INCLUDE PERSONAL CARE SERVICES, LIMITED HEALTH CARE SERVICES, HOUSEKEEPING AND COMPANION SERVICES
WHICH, AT TIMES, ARE PROVIDED AT BELOW MARKET PRICES 13 DEVELOPING A SENIOR COMMUNITY WITHOUT WALLSTHE ARCADIA FAMILY OF
 COMPANIES HAS DEVELOPED A "CONTINUING CARE RETIREMENT COMMUNITY WITHOUT WALLS" PROGRAM IN HONOLULU THIS CONCEPT
 PROVIDES SERVICES SIMILAR TO THOSE PROVIDED BY ARCADIA RETIREMENT RESIDENCE AND CRAIGSIDE RETIREMENT RESIDENCE (15
CRAIGSIDE), INCLUDING A LIFE CARE AGREEMENT, EXCEPT THAT THE SERVICES ARE PROVIDED IN A "MEMBER'S" HOME FOR THOSE SENIORS WHO PREFER "AGING IN PLACE" AT HOME DURING 2014, THE HONOLULU COMMUNITY WAS INTRODUCED TO THIS NEW CONCEPT MEMBER SERVICES COMMENCED IN APRIL 2015 AS OF DECEMBER 31, 2016, THERE WERE 13 MEMBERS IN THE PROGRAM 14 COMMUNITY ACCOUNTABILITYMONIES ADVANCED BY THE ARCADIA FAMILY OF COMPANIES TO ESTABLISH AND ADVANCE PROGRAMS FOR SENIOR SERVICES
 AND SENIOR CARE - OVER $21 MILLION IN CREDIT HAS BEEN EXTENDED TO 15 CRAIGSIDE FOR THE PLANNING, DEVELOPMENT, OWNERSHIP
 AND OPERATION OF A CONTINUING CARE RETIREMENT COMMUNITY - $1 1 MILLION HAS BEEN ADVANCED TO ARCADIA HOME HEALTH SERVICES
 FOR OPERATING FUNDS AND PAYMENT OF EXPENSES - $600,000 HAS BEEN ADVANCED FOR OPERATING FUNDS AND FACILITY ENHANCEMENT OF
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THE KILOHANA SENIOR ENRICHMENT CENTER - AS THE ARCADIA FAMILY OF COMPANIES NURTURES THE AFOREMENTIONED FAMILY MEMBERS, THE LONG TERM GOAL IS TO RECOVER THE ADVANCES PROVIDED BY THE FAMILY OF COMPANIES OVER MANY YEARS IN ORDER TO STRENGTHEN THE FAMILY'S ABILITY TO REACH OUT AND MEET SOME OF THE NEEDS FOR THE OAHU SENIOR COMMUNITY IN GREATER AND ADDITIONAL

efile GRAPHIC print - DO NOT P			<u>nt - DO NOT PR</u>	T PROCESS As Filed Data -			DLN: 9	DLN: 93493300004027		
SCI	IED	ULE A	Pi	ıhlic C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047	
/E 000				if the org	janization is a secti	ion 501 (c)(3) c	organization o		2016	
990E	(Z)				1947(a)(1) nonexe ▶ Attach to Form 9				2010	
		the Treasury	► Informa		Schedule A (Form			ıctions is at	Open to Public Inspection	
Name	of th	ue Service ie organiza			<u>www.ns.go</u>	<u>, , , , , , , , , , , , , , , , , , , </u>		Employer identific	<u> </u>	
RCAD	IA RET	IREMENT RES	IDENCE					99-0256226		
Pai					s (All organizations			See instructions.		
	rganız		·		t is (For lines 1 thro	•	,	/AN/!N		
1		·		•	ociation of churches			(A)(I).		
2)(A)(ii). (Attach Sch	•	• • • • • • • • • • • • • • • • • • • •			
3		•	·	•	ce organization descr			•		
4		name, city,	and state			-		170(b)(1)(A)(iii). E	<u> </u>	
5			ation operated for t (iv). (Complete Pa		of a college or univer	sity owned or op	erated by a gov	ernmental unit descri	bed in section 170	
6		A federal, s	tate, or local gove	nment or g	jovernmental unit de	scribed in sectio	on 170(b)(1)(A	\)(v).		
7			ation that normally '0(b)(1)(A)(vi).			s support from a	governmental u	init or from the gener	al public described in	
8		A communi	ty trust described i	n section :	170(b)(1)(A)(vi)(Complete Part II	[)			
9					cribed in 170(b)(1) instructions Enter t			with a land-grant coll college or university	ege or university or a	
LO	✓	from activit	ies related to its é	kempt funct ited busine:	tions—subject to cert ss taxable income (le	ain exceptions, a	and (2) no more	s, membership fees, a than 331/3% of its su sses acquired by the c	pport from gross	
l1	П		-		exclusively to test for	public safety S	ee section 509	(a)(4).		
12		more public	ly supported organ	nizations de		09(a)(1) or sec	tion 509(a)(2	s of, or to carry out th). See section 509(a s 12e 12f and 12g		
а		Type I. A so	supporting organiza	ation operat egularly ap	ed, supervised, or co	ontrolled by its si	upported organi	zation(s), typically by of the supporting orga		
b		Type II. A manageme	supporting organiz	ation supei g organizat	ion vested in the sam			organization(s), by havinge the supported orga		
С		Type III f	unctionally integ	r ated. A su				nd functionally integra	ted with, its	
d		Type III n functionally	on-functionally i	ntegrated. ganization	. A supporting organi	zation operated i y a distribution r	in connection wi	th its supported orgar I an attentiveness req		
e		Check this	box if the organiza	tion receive	•	ation from the IF	RS that it is a Ty	pe I, Type II, Type II	I functionally	
f	Enter		of supported orga		3 3					
g				out the sup	ported organization(5)		T		
(i)Na	ame of	f supported o	organization (i	i)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiza your governin	ation listed in	Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
						Yes	No			
				+						
Total									1	

Sch	nedule A (Form 990 or 990-EZ) 2016						Page 2
P	art II Support Schedule for	Organizations	Described in S	ections 170(b)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	Section B. Total Support	1	•		•	•	
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai
7							
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9							
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	_ _						
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
13	First five years. If the Form 990 is fo	=					anization,
	check this box and stop here				<u> </u>	<u> ▶ ∟</u>	
	Section C. Computation of Public	• •		(6)			
	Public support percentage for 2016 (III			column (f))		14	
	Public support percentage for 2015 Sc					15	
16	a 33 1/3% support test—2016. If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this	
	and stop here. The organization qual						ightharpoons
b	33 1/3% support test—2015. If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this
	box and stop here. The organization						▶□
17 a	a 10%-facts-and-circumstances test						
	is 10% or more, and if the organization in Part VI how the organization meets						
		the racts-and-cire	cumstances test	rne organization	quaimes as a pubi	iciy supported	. □
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						
	supported organization			-	•	•	▶ □
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· —
	instructions		, -	. , ,	,		▶ □
					Schodu	le A (Form 990 o	r 990-F7) 2016

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If

Section	Α.	Pub	lic	Sup	рс
		alen	dar	veai	

	(Complete only if you the organization fails t						Part II. If
Se	ection A. Public Support	o quality under t	ne tests listed b	elow, please col	impiete Part II.)		
	Calendar year (or fiscal year beginning in)	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	147,755	169,337	409,541	418,899	130,363	1,275,895
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	23,685,996	24,986,666	26,230,578	29,175,420	29,596,191	133,674,851
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	23,833,751	25,156,003	26,640,119	29,594,319	29,726,554	134,950,746
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
С 8	Add lines 7a and 7b Public support. (Subtract line 7c						0
•	from line 6)						134,950,746
Se	ction B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c) 2014	(d) 2015	(e)2016	(f) ⊤otal
9	Amounts from line 6	23,833,751	25,156,003	26,640,119	29,594,319	29,726,554	134,950,746
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	139,079	138,285	193,720	282,593	257,123	1,010,800
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b	139,079	138,285	193,720	282,593	257,123	1,010,800
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
4.3	Total support (Add lines 0, 10s						

Se	ction C. Computation of Public	Support Perc	entage			
	check this box and stop here					
14	4 First five years. If the Form 990 is for the organization's first, second					
13	Total support. (Add lines 9, 10c, 11, and 12)	23,972,830	25,294,28			

Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2015 Schedule A, Part III, line 15

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

26,833,839

15

29,983,677 135,961,546 , third, fourth, or fifth tax year as a section 501(c)(3) organization,

99 260 % 99 340 %

16

16 Section D. Computation of Investment Income Percentage

29,876,912

Schedule A (Form 990 or 990-EZ) 2016

0 740 % 0 660 %

▶□

Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))

Investment income percentage from 2015 Schedule A, Part III, line 17 19a 331/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

17

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

answer line 10b below

the organization had excess business holdings)

1

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents?

	If No, describe in Fait VI now the supported organizations are designated. If designated by class of purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b 5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

6 7 section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7

8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI. 9b

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Par	** Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
C-	ection B. Type I Supporting Organizations			
se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗀	1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
			•	•
Se	ection C. Type II Supporting Organizations		Yes	N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [res	No
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	or		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
				•
Se	ection D. All Type III Supporting Organizations		Τ.,	
	Did the appropriate provide to each of the growth of account to the last the cold of the cold of the	,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>
2	Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported arrangement	n 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization	"		
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>		
_	Divinion of the valeting described in (2) did the surround of	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
			1	
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)		
a				
b				
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	ictions))
2	Activities Test Answer (a) and (b) below.	_	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was	3		
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of 3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1	
,	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		
		,	1	

-	······································			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
,	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
			•	

е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
_	Minimum Anna Anna Marana (add ban 7 ka ban 6)	8	
8	Minimum Asset Amount (add line 7 to line 6)	"	
8	Minimum Asset Amount (add line / to line 6)		<u> </u>
8	Section C - Distributable Amount		Current Year
	·	1	Current Year
	Section C - Distributable Amount		Current Year
1	Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A)	1	Current Year
1 2	Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1	1 2	Current Year
1 2 3	Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A)	1 2 3	Current Year

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



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As Filed Data -

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. **2016**

DLN: 93493300004027 OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

Open to Public Inspection

AR	CADIA RETIREMENT RESIDENCE			99-0256226		
Pa	Organizations Maintaining Donor A Complete If the organization answered					
		(a) Donor advised fu	nds	(b)Funds and	other accounts	
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					_
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor actions are the organization's property, subject to the			advised	☐ Yes	□ No
6	Did the organization inform all grantees, donors, as used only for charitable purposes and not for the be conferring impermissible private benefit?		_		☐ Yes	□ No
Pa	rt II Conservation Easements. Complete	ıf the organization ans	wered "Yes" on Fo	orm 990, Part IV,	line 7.	
1	Purpose(s) of conservation easements held by the	organization (check all tha	t apply)			
	\square Preservation of land for public use (e g , recre	eation or education)	Preservation of	an historically impor	tant land area	
	☐ Protection of natural habitat		Preservation of	a certified historic st	ructure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year	eld a qualified conservation	contribution in the		on the End of the	Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easements			2b		
c	Number of conservation easements on a certified hi	storic structure included in	ı (a)	2c		
d	Number of conservation easements included in (c) a structure listed in the National Register	acquired after 8/17/06, and	d not on a historic	2d		
3	Number of conservation easements modified, transtax year ▶	ferred, released, extinguis	hed, or terminated l	by the organization o	during the	
4	Number of states where property subject to conser	vation easement is located	 	=		
5	Does the organization have a written policy regards and enforcement of the conservation easements it	ng the periodic monitoring holds?	, inspection, handlir	ng of violations,	☐ Yes ☐	No
6	Staff and volunteer hours devoted to monitoring, ir	nspecting, handling of viola	tions, and enforcing	g conservation easen	nents during the	year
7	Amount of expenses incurred in monitoring, inspec	ting, handling of violations	, and enforcing cons	servation easements	during the year	
8	Does each conservation easement reported on line	2(d) above satisfy the req	uirements of section	n 170(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(ii)?				□ Yes □	No
9	In Part XIII, describe how the organization reports balance sheet, and include, if applicable, the text o the organization's accounting for conservation ease	f the footnote to the organ				
Pai	Complete if the organization answered	•	•	ther Similar Ass	ets.	
1a	If the organization elected, as permitted under SFA art, historical treasures, or other similar assets held provide, in Part XIII, the text of the footnote to its	d for public exhibition, edu	cation, or research i	in furtherance of pub	ice sheet works blic service,	of
b	If the organization elected, as permitted under SFA historical treasures, or other similar assets held for following amounts relating to these items					
	i) Revenue included on Form 990, Part VIII, line 1			> \$		
(i)Assets included in Form 990, Part X			> \$		
2	If the organization received or held works of art, hi following amounts required to be reported under Si			inancial gain, provide	the	
а	Revenue included on Form 990, Part VIII, line 1			> \$		
b	Assets included in Form 990, Part X			> \$		
For	Paperwork Reduction Act Notice, see the Instru	ctions for Form 990.	Cat N	No 52283D Sche o	dule D (Form 9	90) 2016

Par	11111	Organizations Ma	aintaining Col	lections o	of Art, Hi	istori	cal T	reasu	ıres, oı	Other	Similar A	ssets (con	tinued)
3		g the organization's acqu s (check all that apply)	uisition, accessioi	n, and other	records, o	check a	any of	the fo	llowing t	hat are a	significant i	use of its co	ollection
а		Public exhibition				d		Loan	or excha	ange prog	ırams		
Ь		Scholarly research				е		Other	r				
С		Preservation for future	generations										
4	Provi Part	ide a description of the o	organization's col	lections and	l explain h	ow the	y furtl	ner the	e organiz	zation's ex	kempt purpo	ose in	
5		ng the year, did the orga ts to be sold to raise fur									ular	☐ Yes	□ No
Pai	rt IV	Escrow and Custon Complete of the organic X, line 21.			" on Forn	n 990	, Part	IV, lı	ne 9, o	r reporte	ed an amou	unt on For	m 990, Part
1a		e organization an agent ded on Form 990, Part)		an or other	ıntermedia	ary for	contri	bution	s or othe	er assets	not	Yes	□ No
ь	If "Y	es," explain the arrange	ment in Part XIII	and comple	ete the foll	owing	table				Α	mount	
С		nning balance		'		,				1c			
d	_	tions during the year								1d			
e	Dıstr	ributions during the year								1e			
f	Endır	ng balance								1f			
2 a	Dıd t	the organization include	an amount on Fo	rm 990, Pai	rt X, line 2	1, for	escrow	or cu	stodial a	ccount lia	ability?	☐ Yes	
b	If "Ye	es," explain the arrange	ment in Part XIII	Check here	e if the exi	nlanati	on has	been	provide	d in Part :	1113		
	rt V	Endowment Fund											
				(a)Currer			rior yea				(d)Three ye)Four years back
1a	Beginr	ning of year balance .											
b	Contri	butions											
c	Net in	vestment earnings, gain	s, and losses										
d	Grants	s or scholarships											
е		expenditures for facilitie	es										
f	Admın	istrative expenses .											
g	End of	f year balance											
2	Provi	ide the estimated percer	ntage of the curre	nt year end	balance (line 1g	g, colu	mn (a))) held a	s			
а	Boar	d designated or quasi-ei	ndowment 🟲										
b	Perm	nanent endowment 🕨											
С	Tem	porarily restricted endov	vment 🟲										
3а	Are t	percentages on lines 2a, here endowment funds nization by	•			on that	: are h	eld an	d admini	stered fo	r the		Yes No
	_	nrelated organizations										3a(i	
	(ii)	related organizations .										3a(ii)
b		es" on 3a(II), are the rel		s listed as i	equired or	n Sche	dule R	· .				3b	
4	Desc	ribe in Part XIII the inte	ended uses of the	organizatio	n's endow	ment f	unds					<u> </u>	
Pai	rt VI					000	<u> </u>			c	000 -		
	Descr	Complete If the org	ganization ansv (a) Cost or oth		on Form (b)Cost or						m 990, Par		.0. Book value
	Descr	ipaon or property	(a) Cost of oth (investme		(D)CUSE O	outer	המפופ (נ	,ciiei)	COACCI	amaiateu U	cpi eciatiUII	(u)	DOOK VAIUE
1a	Land						12,50	00,000					12,500,00
b	Buildir	ngs					43,3:	15,231			25,252,989		18,062,24
c	Leasel	hold improvements											
d	Equipr	ment					4,39	94,915			2,341,380		2,053,53

261,433

32,877,210

1,055,025

1,316,458

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

Part VII Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	ne organization answ	rered 'Yes' on Form 9	90, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b)Book value		hod of valuation -of-year market value
(1)Financial derivatives			
(3)Other(A) FIRST INVESTMENT CENTER - CAPITAL	2,224,595		F
(B) FIRST HAWAIIAN BANK - CASH MAXIMIZER (C) LPL FINANCIAL	975,760 4,458,855		F F
(C)	4,430,033		
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	, ,		
Part VIII Investments—Program Related. Complete if the See Form 990, Part X, line 13.	the organization ans	wered 'Yes' on Form	990, Part IV, line 11c.
(a) Description of investment	(b) Book value		hod of valuation -of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	>		
Part IX Other Assets. Complete if the organization answered (a) Description	l 'Yes' on Form 990, Par	rt IV, line 11d See Forr	n 990, Part X, line 15 (b) Book value
(1) INTERCOMPANY RECEIVABLES (2) SECURITY DEPOSITS			17,406,217 25
(3) LOAN COST (NET OF AMORITZATION)			781,300
(4) ACCRUED INTEREST AND OTHER RECEIVABLES (4)			510,135
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			▶ 18,697,677
Part X Other Liabilities. Complete if the organization a See Form 990, Part X, line 25.	inswered 'Yes' on Fo	rm 990, Part IV, line	11e or 11f.
1. (a) Description of liability	(b) Bo	ook value	
(1) Federal income taxes			
APARTMENT APPLICATION DEPOSITS		801,285	
UNEARNED ENTRANCE FEES-UNAMORTIZED		29,578,939	
INTERCOMPANY PAYABLES		4,415,316	
LIABILITY UNDER SWAP AGREEMENT (5)		32,491	
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	1		
<u> </u>	•	34,828,031	

1

2

а

b

c

d

е

3

4

b

c 5

1

2

а b

d

3

4

Part XIII

5

Part XII

Schedule D (Form 990) 2016

Page 4

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Donated services and use of facilities .

Prior year adjustments . . .

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Subtract line 2e from line 1 .

Other losses .

Add lines 4a and 4b . . .

Donated services and use of facilities .

Recoveries of prior year grants . . . Other (Describe in Part XIII) . . . Add lines 2a through 2d Subtract line 2e from line 1 .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . .

Total revenue, gains, and other support per audited financial statements

Investment expenses not included on Form 990, Part VIII, line 7b.

Other (Describe in Part XIII)

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses and losses per audited financial statements . Amounts included on line 1 but not on Form 990, Part IX, line 25

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2b

2c

2d

4a

4b

2a 2b

2c 2d

2e 3

2e

3

4c

4c 5

4	Amounts included on Form 990,	Part IX, line 25, but not on line 1:			
а	Investment expenses not include	ed on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII) .		4b		
c	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and	4c. (This must equal Form 990, Part I, line 18)	5	
Pro		ormation Part II, lines 3, 5, and 9, Part III, lines 1a and lines 2d and 4b, and Part XII, lines 2d and 4b		vide any	additional information
	Return Reference		Explanation	,	
ee /	Addıtıonal Data Table				

Schedule D (Form 990) 2015

Page 5	Schedule D (Form 990) 2015
tinued)	Part XIII Supplemental Information (co
Explanation	Return Reference

Schedule D (Form 990) 2016

Additional Data

Software ID: Software Version:

EIN: 99-0256226

Name: ARCADIA RETIREMENT RESIDENCE

Supplemental Information

Return Reference

Explanation

PART X, LINE 2

IN EVALUATING A TAX POSITION FOR RECOGNITION, ARCADIA EVALUATES WHETHER IT IS MORE-LIKELY-THAN-NOT THAT A TAX POSITION WILL BE SUSTAINED UPON EXAMINATION, INCLUDING RESOLUTION OF R ELATED APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS OF THE POSITION IF THE TAX POSITION MEETS THE MORE-LIKELY-THAN-NOT RECOGNITION THRESHOLD, THE TAX POSITION IS MEASURED AND RECOGNIZED ON THE ENTITIES' FINANCIAL STATEMENTS AS THE LARGEST AMOUNT OF TAX BENEFIT THAT, IN MANAGEMENT'S JUDGMENT, IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON THE THAT THAT THE PROPERTY OF TH

ES IN ADMINISTRATIVE EXPENSES

MEASURED AND RECOGNIZED ON THE ENTITIES' FINANCIAL STATEMENTS AS THE LARGEST AMOUNT OF TA X BENEFIT THAT, IN MANAGEMENT'S JUDGMENT, IS GREATER THAN 50% LIKELY OF BEING REALIZED UPO N ULTIMATE SETTLEMENT ARCADIA FILES INFORMATION RETURNS IN THE UNITED STATES (U S) FEDER AL JURISDICTION ARCADIA'S EVALUATION OF TAX POSITIONS WAS PERFORMED FOR THE 2013 THROUGH 2016 TAX YEARS FOR THE U S FEDERAL JURISDICTION, THE TAX YEARS WHICH REMAIN SUBJECT TO EX AMINATION BY THE INTERNAL REVENUE SERVICE AS OF DECEMBER 31, 2016 DUE TO THE STATUTES OF L IMITATIONS ARCADIA DID NOT RECOGNIZE ANY TAX LIABILITIES FOR INCOME TAX ASSOCIATED WITH U NRECOGNIZED TAX BENEFITS AT DECEMBER 31, 2016 AND 2015 IT IS ARCADIA'S POLICY TO RECOGNIZ E INTEREST ACCRUED RELATED TO UNDERPAYMENT OF INCOME TAXES IN INTEREST EXPENSE AND PENALTI

Schedule J Co

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

OMB No 1545-0047

DLN: 93493300004027

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the organization ARCADIA RETIREMENT RESIDENCE

Employer identification number

99-0256226

		99-0256226			
Pa	art I Questions Regarding Compensation	·			
				Yes	No
La	Check the appropriate box(es) if the organization provided any of t 990, Part VII, Section A, line 1a Complete Part III to provide an				
	☐ First-class or charter travel ☐ House	sing allowance or residence for personal use			
	☐ Travel for companions ☐ Payr	ments for business use of personal residence			
	┌ Tax idemnification and gross-up payments ┌ Heal	Ith or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Pers	onal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization fol reimbursement or provision of all of the expenses described abov		1b		
2	Did the organization require substantiation prior to reimbursing of directors, trustees, officers, including the CEO/Executive Directors.	· · · · · · · · · · · · · · · · · · ·	2		
3	Indicate which, if any, of the following the filing organization used organization's CEO/Executive Director Check all that apply Doused by a related organization to establish compensation of the C	not check any boxes for methods			
	Compensation committee Compensation committee	ten employment contract			
	☐ Independent compensation consultant ☐ Com	pensation survey or study			
	Form 990 of other organizations Appr	roval by the board or compensation committee			
1	During the year, did any person listed on Form 990, Part VII, Secondary are lated organization	ction A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control payment?		4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualif	fied retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-based compens	sation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the app	olicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must co	mplete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did compensation contingent on the revenues of	the organization pay or accrue any			
а	The organization?		5a		Νo
b	Any related organization?		5b		Νo
	If "Yes," on line 5a or 5b, describe in Part III				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did compensation contingent on the net earnings of	the organization pay or accrue any			
а	The organization?		6 a		Νo
b	Any related organization?		6b		No
	If "Yes," on line 6a or 6b, describe in Part III				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did payments not described in lines 5 and 6? If "Yes," describe in Pa		7		No
3	Were any amounts reported on Form 990, Part VII, paid or accurs subject to the initial contract exception described in Regulations in Part III		8		No
9	If "Yes" on line 8, did the organization also follow the rebuttable p	oresumption procedure described in Regulations	9		

		Base (1) compensation	Bonus & incentive compensation	Other reportable compensation	compensation	bellettes		as deferred on prior Form 990
1 EMMET WHITE PRESIDENT/CEO	(i)	340,320	54,280	5,674	0	6,592	406,866	0
,	(ii)	0	0	0	0	0	0	0
2 NORMAN CHONGCFO	(i)	226,531	38,000	4,500	0	14,574	283,605	0

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015	Page 3
Part III Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation

Schedule J (Form 990) 2015

efile GRAPHI	C print - DO NO	T PROCESS	S As F	iled Data -					DI	LN: 93	4933	0000	04027
Schedule L (Form 990 or 990	′		► Compl rm 990, Pa	ete if the orga art IV, lines 2!	Interested Persons ganization answered 25a, 25b, 26, 27, 28a, 28b, or 28c, rt V, line 38a or 40b.						2016		
Department of the Trea	isurv	ormation abo	► Attac	ch to Form 999 ule L (Form 99 www.irs.gov	0 or Form 99 00 or 990-EZ	0-EZ.	ructio	ns is	at		pen		ıblic
Name of the org ARCADIA RETIREM	anızatıon							•	yer id 6226	entifica			
	ss Benefit Trar lete if the organiza												
1 (a) Name of disqu				Relationship be	between disqualified person and organization			(c) [escrip ansact	tion of	<u> </u>) Cori	rected?
Part II Loa Con rep (a) Name of	ans to and/or in a mount of tax, if and ans to and/or in plete if the organization (b) Relationship with organization	rom Interezation answern Form 990, P	ested Per red "Yes" o Part X, line (d) Loan	r sons. n Form 990-EZ, 5, 6, or 22				t IV, In	(Appro	h) oved by rd or	(ganıza i)Wrıt greem	ten
			То	From	-		Yes	Yes No		No No	Yes		No
										-			
Total Part IIII Gra	nto ou Accietou	an Danafiti	ina Tutau		\$								
	nts or Assistar oplete if the orga					line 27.							
(a) Name of inter	rested person (b)) Relationship erested persoi organizati	n and the	(c) Amount	of assistance	(d) Type	of assı	stanc	e	(e) Pu	rpose (of assi	stance
For Banerwork Bod	luction Act Notice s	ae the Instruc	tions for Ea	rm 000 or 000-	7 C-	at No 50056A		C - 1		I (Form	000 =	- 000	F7\ 201

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sł o organiz rever	f ation's
				Yes	No
(1) MICHAEL CHONG	FAMILY MEMBER OF OFFICER	146,441	SEE SCHEDULE L PART V		No
(2) SUZIE SCHULBERG	FAMILY MEMBER OF OFFICER	148,845	SEE SCHEDULE L PART V		No
(3) HILARY OKUMURA	FAMILY MEMBER OF DIRECTOR	77,573	SEE SCHEDULE L PART V		No

THE ADMINISTRATOR OF ARCADIA HOME HEALTH SERVICES

Return Reference

Part V

SCHEDULE L PART V

Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Explanation

THE TRANSACTIONS NOTED BELOW REPRESENT COMPENSATION PAID BY ARCADIA RETIREMENT

RESIDENCE TO FAMILY MEMBERS OF INTERESTED PERSONS FOR SERVICES RENDERED TO THE ORGANIZATION PAYMENT AMOUNTS WERE DETERMINED BY INDIVIDUALS WITHOUT A CONFLICT OF INTEREST WITH RESPECT TO THE TRANSACTION AND ANY INTERESTED PERSONS RECLUSED THEMSELVES. IN ACCORDANCE WITH THE CONFLICT OF INTEREST POLICY NORMAN CHONG'S SON, MICHAEL CHONG, RECEIVED COMPENSATION FROM ARCADIA RETIREMENT RESIDENCE FOR SERVICES AS THE CHIEF INFORMATION OFFICER OF THE ARCADIA FAMILY OF COMPANIES EMMET WHITE'S DAUGHTER, SUZIE SCHULBERG, RECEIVED COMPENSATION FROM ARCADIA RETIREMENT RESIDENCE FOR SERVICES AS THE CHIEF OPERATING OFFICER OF CRAIGSIDE RETIREMENT RESIDENCE DIANE OKUMURA'S DAUGHTER. HILARY OKUMURA, RECEIVED COMPENSATION FROM ARCADIA RETIREMENT RESIDENCE FOR SERVICES AS

Schedule L (Form 990 or 990-EZ) 2016



efile GRAPH	IC print - DO NOT	PROCESS	As Filed Data -		DLI	N: 93493300004027
SCHEDULE O (Form 990 or 990- EZ) Department of the Treasur Supplemental Information to Form 990 or 990- Complete to provide information for responses to specific questions or Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions www.irs.gov/form990.						OMB No 1545-0047 2016 Open to Public Inspection
Name of the org ARCADIA RETIREM		Informatio	n		Employer ider 99-0256226	ntification number
Return Reference				Explanation		
FORM 990, PART VI, SECTION A, LINE 6	CENTRAL UNION CH	URCH IS THE	SOLE MEMBER O	F ARR		

Return Explanation
Reference

FORM 990, PART VI, SERVICES' BOARD OF DIRECTORS APPOINTS THE PRESIDENT/CEO ARCADIA COMMUNI
TY SERVICES' BOARD OF DIRECTORS ALSO APPOINTS THE BOARD OF DIRECTORS OF ARCADIA RETIREMENT
SECTION A, RESIDENCE

Return Explanation
Reference

FORM 990, PART VI, SECTION A, LINE 7B

Return Explanation
Reference

FORM 990,	A COMPLETE FORM 990 IS PROVIDED TO EACH MEMBER OF THE BOARD OF DIRECTORS AND IS REVIEWED AT A
PART VI,	BOARD MEETING PRIOR TO FILING
SECTION B,	
LINE 11B	

FORM 990, PART VI, SECTION B, LINE 12C THE ORGANIZATION HAS CONFLICT OF INTEREST POLICIES WHICH COVER OFFICERS, DIRECTORS AND KEY EMPLOYEES OF ALL ENTITIES UNDER THE ARCADIA FAMILY OF COMPANIES AN INTERESTED PERSON MUS T DISCLOSE THE EXISTENCE OF ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST AND ALL MATERIAL F ACTS TO THE GOVERNING BOARD THE REMAINING BOARD MEMBERS SHALL DISCUSS AND DETERMINE IF A CONFLICT OF INTEREST EXISTS IF A CONFLICT EXISTS, THE DISINTERESTED BOARD MEMBERS MUST EX ERCISE DUE DILIGENCE AND DETERMINE BY A MAJORITY VOTE WHETHER THE TRANSACTION OR ARRANGEME NT IS IN THE ORGANIZATION'S BEST INTEREST, AND DETERMINE WHETHER TO ENTER INTO THE TRANSACTION OR ARRANGEMENT THE INTERESTED PERSON IS PROHIBITED FROM PARTICIPATING IN THE BOARD'S DELIBERATIONS AND DECISIONS IN THE TRANSACTION IN ADDITION, THE CONFLICT DISCLOSURE REQUEST TO BOARD MEMBERS IS CONDUCTED ANNUALLY	Return Reference	Explanation
	PART VI, SECTION B,	EMPLOYEES OF ALL ENTITIES UNDER THE ARCADIA FAMILY OF COMPANIES AN INTERESTED PERSON MUS T DISCLOSE THE EXISTENCE OF ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST AND ALL MATERIAL F ACTS TO THE GOVERNING BOARD THE REMAINING BOARD MEMBERS SHALL DISCUSS AND DETERMINE IF A CONFLICT OF INTEREST EXISTS IF A CONFLICT EXISTS, THE DISINTERESTED BOARD MEMBERS MUST EX ERCISE DUE DILIGENCE AND DETERMINE BY A MAJORITY VOTE WHETHER THE TRANSACTION OR ARRANGEME NT IS IN THE ORGANIZATION'S BEST INTEREST, AND DETERMINE WHETHER TO ENTER INTO THE TRANSAC TION OR ARRANGEMENT THE INTERESTED PERSON IS PROHIBITED FROM PARTICIPATING IN THE BOARD'S DELIBERATIONS AND DECISIONS IN THE TRANSACTION IN ADDITION, THE CONFLICT DISCLOSURE REQU

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE SALARY AND COMPENSATION OF THE CEO IS RECOMMENDED BY A COMPENSATION COMMITTEE OF THE B OARD AND THEN REVIEWED AND VOTED UPON BY THE FULL BOARD THE SALARY AND COMPENSATION OF OT HER MANAGEMENT EMPLOYEES ARE SET BY MANAGEMENT UNDER THE DIRECTION OF THE CEO WHICH IS NOT SPECIFICALLY REVIEWED BY THE BOARD IN DETERMINING COMPENSATION, MANAGEMENT, IN PART, REL IES ON THE FINDINGS OF THE HUMAN RESOURCES DEPARTMENT IN REVIEWING COMPENSATION OF LOCAL B USINESSES (AS PROVIDED BY THE HAWAII EMPLOYER'S COUNCIL) AND NATIONAL COMPENSATION STUDIES FOR CONTINUING CARE RETIREMENT COMMUNITIES THE COMPENSATION ANALYSIS AND SUPPORTING DATA ARE PREPARED ANNUALLY AND MAINTAINED BY HUMAN RESOURCES COMPENSATION FOR ALL EMPLOYEES IN THE FAMILY OF COMPANIES IS PART OF THE ANNUAL BUDGETS PREPARED FOR THE COMPANIES AND APPROVED BY THE BOARDS THE REVIEW PROCESS WAS LAST UNDERTAKEN IN 2016

Return Explanation

FORM 990, PART VI, STATEMENTS AVAILABLE UPON REQUEST SECTION C, LINE 19

Return Explanation
Reference

FORM 990	LOSS ON DISPOSAL OF OTHER ASSETS LOSS ON DISPOSAL OF FIXED ASSETS -168,434 LOSS ON REFINA
PART VIII,	NCE OF LOANS -490,951 TOTAL LOSS ON DISPOSAL OF OTHER ASSETS -659,385
LINE 6,	
COLUMN II.	

Return Explanation
Reference

LINE 9

FORM 990, CHANGE IN VALUE OF SWAP AGREEMENTS -32,491
PART XI.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE R

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No 1545-0047

DLN: 93493300004027

Inspection

(f) Direct controlling

entity

(e)

Department of the Treasury Internal Revenue Service

(Form 990)

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** ARCADIA RETIREMENT RESIDENCE 99-0256226 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (c) (d) Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income Primary activity End-of-year assets or foreign country)

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) (b) (d) (e) (f) (g) (c) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1)ARCADIA MEMORIAL IRREVOCABLE TRUST TYPE I NFP HΙ 501(C)(3) ARCADIA RETIREMENT Yes 1434 PUNAHOU STREET RESIDENCE HONOLULU, HI 96822 99-6035847 (2)THE ARCADIA FOUNDATION NFP ΗI 501(C)(3) TYPE I ARCADIA COMMUNITY No 1434 PUNAHOU STREET SERVICES HONOLULU, HI 96822 99-0335929 (3) ARCADIA ELDER SERVICES NFP TYPE I ARCADIA COMMUNITY HΙ 501(C)(3) No 1434 PUNAHOU STREET SERVICES HONOLULU, HI 96822 99-0354438 ARCADIA COMMUNITY (4) ARCADIA HOME HEALTH SERVICES NFP HΙ 501(C)(3) PUBLIC SUPPORT No 1434 PUNAHOU STREET SERVICES HONOLULU, HI 96822 20-0411818 (5) CRAIGSIDE RETIREMENT RESIDENCE NFP ΗI 501(C)(3) PUBLIC SUPPORT ARCADIA COMMUNITY No 1434 PUNAHOU STREET SERVICES HONOLULU, HI 96822 35-2272376 TYPE II (6) ARCADIA COMMUNITY SERVICES NFP ΗI 501(C)(3) No 1434 PUNAHOU STREET N/A HONOLULU, HI 96822 27-2053477 (7) ARCADIA AT HOME NFP ΗΙ PUBLIC SUPPORT ARCADIA COMMUNITY 501(C)(3) No 1434 PUNAHOU STREET SERVICES

HONOLULU, HI 96822 46-3228530

		(b)	1 4 5 1		1 45	1 40	1 .			1 ()	1 4		
(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominant income(related unrelated, excluded from tax under sections 512-	Share of total income		(H Disprop alloca	rtionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana	i) ral or aging ner?	(k) Percenta ownersh
					514)			Yes	No		Yes	No	
											1	1 1	
Identification of Related Organiza because it had one or more related or						zation ansv	vered "Yes	" on Fo	orm 9!	90, Part IV,	line	34	
		a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e)	vered "Yes (f) Share of total income	Share	(g) of end- year assets	(1	ı) ntage	Se (1	(I) ection 512 3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	on or trus (c) egal micile	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	control
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?
because it had one or more related or (a) Name, address, and EIN of	rganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	ı) ntage	Se (1	3) control entity?

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b	b, or 36.				
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				1	T
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity			1a	1	No
b Gift, grant, or capital contribution to related organization(s)			11	,	No
c Gift, grant, or capital contribution from related organization(s)			10	Yes	
d Loans or loan guarantees to or for related organization(s)			10	d Yes	1
e Loans or loan guarantees by related organization(s)		ı	16	-	No
f Dividends from related organization(s)			11	f	No
g Sale of assets to related organization(s)			19	,	No
h Purchase of assets from related organization(s)			11	1	No
i Exchange of assets with related organization(s)			11		No
j Lease of facilities, equipment, or other assets to related organization(s)			1		No
k Lease of facilities, equipment, or other assets from related organization(s)			11	(No
I Performance of services or membership or fundraising solicitations for related organization(s)			. 11	1	No
m Performance of services or membership or fundraising solicitations by related organization(s)			1r	n Yes	T
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			11	n Yes	1

	Exchange of assets with related organization(s)	1 1	1	110
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
0	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	1p	Yes	
q	Reimbursement paid by related organization(s) for expenses	1q	Yes	

1r No 1s No 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (a) Name of related organization (d) Method of determining amount involved (b) (c) Transaction Amount involved type (a-s)

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1													
(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	or	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		<u></u>	(k) Percentage ownership
			514)	Yes	No	!		Yes	No		Yes	No	
										Schedul	e R (Form	1 990	D) 2016



Additional Data

(1)

(1)

(2)

(6)

1434 PUNAHOU STREET HONOLULU, HI 96822 99-6035847

1434 PUNAHOU STREET HONOLULU, HI 96822 99-0335929

1434 PUNAHOU STREET HONOLULU, HI 96822 99-0354438 (3)

1434 PUNAHOU STREET HONOLULU, HI 96822 20-0411818 (4)

1434 PUNAHOU STREET HONOLULU, HI 96822 35-2272376 (5)

1434 PUNAHOU STREET HONOLULU, HI 96822 27-2053477

1434 PUNAHOU STREET HONOLULU, HI 96822 46-3228530

Software ID: **Software Version:**

EIN: 99-0256226

Name: ARCADIA RETIREMENT RESIDENCE

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TYPE I

TYPE I

TYPE I

PUBLIC SUPPORT

PUBLIC SUPPORT

PUBLIC SUPPORT

TYPE II

(b)(13)controlled entity? Yes

Yes

ARCADIA RETIREMENT

ARCADIA COMMUNITY

ARCADIA COMMUNITY

ARCADIA COMMUNITY

ARCADIA COMMUNITY

ARCADIA COMMUNITY

RESIDENCE

SERVICES

SERVICES

SERVICES

SERVICES

SERVICES

N/A

No

Nο

No

No

No

No

No

Form 990, Schedule R, Part II - Identification of Related Ta	ax-Exempt Organiz	ations	_			
(a)	(b)	(c)	(d)	(e)	(f)	(g)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Exempt Code	Public charity status	Direct controlling	Section 512
		(state	section	(if section 501(c)	entity	(b)(13)
		or foreign country)		(3))		controlled
		1				entity?