Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493311000207 OMB No 1545-0047

2016

•		foundations)	327, 01 4947 (a)(1) 01 the Intern	iai Keve	nue coue	e (except pilva		4 010			
-	nent of the Treasi l Revenue Service	ur\ ► Information a	 Do not enter social security numbers on this form as it may be made public Information about Form 990 and its instructions is at www.irs.gov/form990 								
<u>Δ</u> Fα	or the 2016 c	 calendar vear, or tax vear bo	eginning 01-01-2016 , and endi	na 12-3	1-2016						
	ck if applicable	C Name of organization		iig 12 5.	1010	D Employ	er ident	ıfıcatıon number			
☐ Add	dress change	NATIONAL ASSOCIATION OF CO STORES	ONVENIENCE			95-223	7749				
	me change tial return	Doing business as									
Fın	al	NACS									
	n/terminated ended return	Number and street (or P O box 1600 DUKE STREET No 7TH FL	(If mail is not delivered to street address)	Room/sui	te	E Telephor					
□ Арр	olication pending		country, and ZIP or foreign postal code			(703) 5	18-422	5			
		ALEXANDRIA, VA 223143436	country, and 211 or foreign postar code			G Gross re	eceints \$	37,223,247			
		F Name and address of prin	ncipal officer		H(a) I	s this a group re	•				
		Henry O Armour 1600 DUKE STREET No 7TH	FI		s	ubordinates?		□Yes ☑No			
		ALEXANDRIA, VA 22314343				re all subordina ncluded?	tes	☐ Yes ☐No			
I Tax	-exempt status	☐ 501(c)(3) ☑ 501(c)(6	i) ◀ (insert no)	527		f "No," attach a	list (se	e instructions)			
J W	ebsite:► WV	WW NACSONLINE COM			H(c) G	Froup exemption	numbe	r >			
					•		.				
K Forn	n of organization	Corporation Trust	Association ☐ Other ►		L Year of	formation 1961	M State	e of legal domicile VA			
Pa		nmary									
			on or most significant activities NVENIENCE RETAILING INDUSTRY								
ıce											
nai											
Activities & Governance	2 Check th	us box • 🗖 if the organization	n discontinued its operations or dispo	osed of m	ore than	25% of its net a	assets				
3	3 Number	3	30								
× 5 √	4 Number	of independent voting member	rs of the governing body (Part VI, lin	e 1b) .			4	29			
Иte	5 Total nui	5	_								
ct		·	f necessary)				6				
٩			Part VIII, column (C), line 12				7a	+			
	b Net unre	lated business taxable income	from Form 990-T, line 34	• •		Prior Year	7 <u>L</u>	Current Year			
	8 Contribu	itions and grants (Part VIII, line	e 1h)			175,	000	Current rear			
Rəvenue		service revenue (Part VIII, lin	626	34,090,409							
ōAċl	_	ent income (Part VIII, column		1,558,	552	1,196,507					
Œ	11 Other re	venue (Part VIII, column (A), l	lines 5, 6d, 8c, 9c, 10c, and 11e)			-440,	-440,284				
	12 Total rev	enue—add lines 8 through 11	(must equal Part VIII, column (A), lı	ne 12)		33,390,	894	34,653,182			
	13 Grants a	nd similar amounts paid (Part	IX, column (A), lines 1–3)	•		247,	500	216,000			
			X, column (A), line 4)				0	(
88			ee benefits (Part IX, column (A), lines	5 5-10)		13,410,	_	14,891,195			
Expenses		onal fundraising fees (Part IX,	* **	•			0	0			
핓		raising expenses (Part IX, column (D), line 25) ►0 ines 11a-11d, 11f-24e)			18,315,	927	18,502,317			
		, , , , , , , , , , , , , , , , , , , ,	equal Part IX, column (A), line 25)	•		31,973,	-+	33,609,512			
		e less expenses Subtract line 1	, , , , , , , , , , , , , , , , , , , ,			1,417,		1,043,670			
<u>১ ও</u>					Begin	ning of Current Y		End of Year			
ets											
Ass I Ba		sets (Part X, line 16)		•		53,812,		60,475,847			
Net Assets or Fund Balances		, , ,				7,859,		11,661,936			
ے سے Par		ets or fund balances Subtract I	ine 21 from line 20	•		45,952,	240	48,813,911			
Under	penalties of p	perjury, I declare that I have e	xamined this return, including accom								
	edge and belie nowledge	ef, it is true, correct, and comp	plete Declaration of preparer (other t	than offic	er) is bas	ed on all inform	ation of	which preparer has			
	N										
	Signat	** ture of officer				2017-11-07 Date					
Sign Here	. [,]										
	Helliy	O Armour President & CEO or print name and title									
		Print/Type preparer's name	Preparer's signature	D	ate		PTIN				
Paic	,	Frederick Longwood	Frederick Longwood			self-employed	P004397				
	oarer	Firm's name Tate and Tryon				Firm's EIN ► 52					
Use	Only	Firm's address ► 2021 L Street NW	Suite 400			Phone no (202)	293-220	0			

For Paperwork Reduction Act Notice, see the separate instructions.

Washington, DC 20036

May the IRS discuss this return with the preparer shown above? (see instructions) .

Cat No 11282Y Form **990** (2016)

☑ Yes ☐ No

Form	990 (2016)				Page 2
Par	t IIII State	ment of Program Service Ac	complishments		
	Check	if Schedule O contains a response of	note to any line in this Part III .		🗹
1	Briefly describ	e the organization's mission			
		ACS IS TO REPRESENT THE CONVEN. D ADVOCACY NECESSARY TO ASSIST			
2	3	ızatıon undertake any sıgnıfıcant pro	· ,	h were not listed on	□ Yes ☑ No
	•	n 990 or 990-EZ?			⊔ Yes ⊻ No
_	,	ribe these new services on Schedule			
3	services? .	ization cease conducting, or make si	gnificant changes in now it conduct	s, any program	☐ Yes ☑ No
4	Section 501(c	organization's program service accor)(3) and 501(c)(4) organizations are d revenue, if any, for each program s	required to report the amount of g		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional [Data			
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional [Data			·
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional [Data			
	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
	NACS' MEMBER AND SATISFACT INDUSTRY	SERVICES SEGMENT REPRESENTS ACTIVI TION, INDUSTRY IMAGE, AND THE IMPACT	TIES TO LEAD THE STRATEGIC DIRECTION OF THESE ON INDUSTRY PERFORMANCE	ON OF MEMBERSHIP DEVELOPMENT, (E AND THE ADVANCEMENT OF THE CC	CUSTOMER INVOLVEMENT NVENIENCE STORE
4d	Other prograr	m services (Describe in Schedule O)			
	(Expenses \$	ıncludıng	grants of \$) (Revenue \$)
4e	Total progra	m service expenses ▶			

Yes

Yes

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Page 3

No

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No

Nο

Nο

Nο

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No

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Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?

or X as applicable

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization maintain collections of works of art, historical treasures, or other similar assets? Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

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11b

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11d

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11f

12a

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Yes

Yes

Yes

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Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.			

Page 4

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Nο

No

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Yes

Yes

Yes

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Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? 26 Nο

27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member 27 Nο Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 28a Nο b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part 28b Nο

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

organization? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 💆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			Ш
4	Enter the growth or generated in Pay 2 of Ferma 1006 Fator Out that applicable 14a 1		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 70 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 00	1		
		4		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	3		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	 	103	
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ►UK See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Yes	
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b	Yes	
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.	/ n		
0	Did a donor advised fund maintaining union advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
0-2	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter	—		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
	Section 501(c)(12) organizations. Enter	1		
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them)	-		
L2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
L3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	1		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	l	

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Par	t VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 thi 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule		o" respo	nse to li	_		
		Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		<u> </u>	✓		
Se	ction	A. Governing Body and Management						
1a	Enter	the number of voting members of the governing body at the end of the tax year	1a 3	٥	Yes	No		
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or ar committee, explain in Schedule O		_				
b	Enter	the number of voting members included in line 1a, above, who are independent	1b 2	9				
2		ny officer, director, trustee, or key employee have a family relationship or a business r, director, trustee, or key employee?	relationship with any other	2		No		
3		ne organization delegate control over management duties customarily performed by c icers, directors or trustees, or key employees to a management company or other pe		'n 3		No		
4	4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?							
5	Did th	ne organization become aware during the year of a significant diversion of the organiz	zation's assets? .	5		No		
6	Did th	ne organization have members or stockholders?		6	Yes			
7a		ne organization have members, stockholders, or other persons who had the power to bers of the governing body?	elect or appoint one or more	7a	Yes			
b		ny governance decisions of the organization reserved to (or subject to approval by) nos other than the governing body?	nembers, stockholders, or	7b	Yes			
8		ne organization contemporaneously document the meetings held or written actions ur ollowing	ndertaken during the year by					
а	The g	overning body?		8a	Yes			
b	Each	committee with authority to act on behalf of the governing body?		8b	Yes			
9		ere any officer, director, trustee, or key employee listed in Part VII, Section A, who ca nization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>		9		No		
Se	ction	B. Policies (This Section B requests information about policies not require	ed by the Internal Revent	ie Code	⊒.)			
					Yes	No		
10a	Did th	ne organization have local chapters, branches, or affiliates?		10a		No		
b		es," did the organization have written policies and procedures governing the activities oranches to ensure their operations are consistent with the organization's exempt pur		10b				
11a	Has t form?	he organization provided a complete copy of this Form 990 to all members of its gove	erning body before filing the	11a	Yes			
b	Descr	ribe in Schedule O the process, if any, used by the organization to review this Form 9	90					
12a	Did th	ne organization have a written conflict of interest policy? If "No," go to line 13		12a	Yes			
b	Were confli	officers, directors, or trustees, and key employees required to disclose annually intercts?	rests that could give rise to	12b	Yes			
С		ne organization regularly and consistently monitor and enforce compliance with the po dule O how this was done	olicy? If "Yes," describe in	12c	Yes			
13	Did th	ne organization have a written whistleblower policy?		13	Yes			
14	Did th	ne organization have a written document retention and destruction policy?		14	Yes			
15	Did the perso	ne process for determining compensation of the following persons include a review an ons, comparability data, and contemporaneous substantiation of the deliberation and o	d approval by independent decision?					
а	The o	organization's CEO, Executive Director, or top management official		15a	Yes			
b	Other	officers or key employees of the organization		15b	Yes			
	If "Ye	es" to line 15a or 15b, describe the process in Schedule O (see instructions)						
16a		ne organization invest in, contribute assets to, or participate in a joint venture or simi ble entity during the year?	lar arrangement with a	16a		No		
b		es," did the organization follow a written policy or procedure requiring the organization nt venture arrangements under applicable federal tax law, and take steps to safeguar						
	status	s with respect to such arrangements?		16b				
<u>5e</u> 17		C. Disclosure he States with which a copy of this Form 990 is required to be filed▶						
18	Section	on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990,						
		able for public inspection. Indicate how you made these available. Check all that apply						
19	Descr	Own website	-					
20	State	the name, address, and telephone number of the person who possesses the organiza AN KIMMEL 1600 DUKE STREET ALEXANDRIA, VA 223143436 (703) 684-3600	ation's books and records					
						0 (2016)		

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Part VII	ompensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, nd Independent Contractors							
	Check if Schedule O contains a response or note to any line in this Part VII							
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax						

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

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Part VII Section A. Officers, Direct	tors, Trustees	s, Key	Emp			, and	Higl		ted Employees	(conf	tınued)	
(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo	oox, u an off ctor/tr	ot che unles fficer truste		rson a	(D) Reportable compensation from the organization (W- 2/1099-MISC)		n I (W-	Estima amount o compens from to	ated of other sation the
	organizations below dotted line)		Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1039-143-5,	2/1055 11150			ion and ced ations
See Additional Data Table												
	<u> </u>		_	<u> </u>	Ĺ.'	<u></u>	<u> </u> -			4		
			_	 	 '		+		_	+		
	+		\vdash	H	—	 	+			+		
			lacksquare	<u> </u>	<u> </u>	<u></u>	<u> </u>		<u> </u>	$\overline{\perp}$		
		-	_		<u></u>	_	+			+		
	+	<u> </u>	\vdash	\vdash	—	_	+		+	+		
1b Sub-Total			'			 	<u>—</u>			丰		
d Total (add lines 1b and 1c)	•					>	_	6,289,000	75,00	00		674,348
Total number of individuals (including of reportable compensation from the	g but not limited	d to thos				e) who) rec	eived more than \$	100,000	_	_	
										_	Yes	No
3 Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .			tee, ke		mpic •	oyee, c	or hi	ghest compensate	d employee on	3		No
4 For any individual listed on line 1a, is organization and related organization	; the sum of repons reponse greater than f	ortable o \$150,00	comp)0? <i>If</i>	ensa <i>"Yes</i>	ition s," c	ı and c :omple	other te Sc	r compensation fro chedule J for such	ım the			
<i>individual</i>Did any person listed on line 1a recei		mpensa	· ition f	rom	• any	· ·	· ·	organization or in	dividual for	4	Yes	
services rendered to the organization	n?If "Yes," compl									5		No
Section B. Independent Contract Complete this table for your five high	hest compensate	 ed indep	ende	nt cc	ontr:	actors	that	received more that	an \$100,000 of cor	mper	 rsation	
from the organization Report compe	(A)		year	ena	ing	with o	r WIT		(B)		(C	
Steptoe & Johnson	and business addre	355						Des Legal Serv	scription of services		Compen	nsation .,267,725
1330 Connecticut Ave NW Washington, DC 20036												
Theresa Moore Consulting LLC 1023 Park Avenue								Consulting		ļ		177,552
Richmond, VA 23220 Penn Schoen & Berland Assoc								Public Affa	airs Services			174,587
PO Box 758827 Baltimore, MD 21275												
the roan group 3101 New Mexico Avenue NW Suite			_	_	_		_	consulting				163,330
Washington, DC 20016 Jg solutions llc								consulting	1			128,582
13106 handley court midlothian, VA 23113										ļ		
2 Total number of independent contractor	rs (including bu	t not lim	oited.	to th	1056		aho	ve) who received i	 more than \$100.0/	00 of		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 8

Part		I Statement of	Revenue								rage 3
				a respo	onse or note to any	line in th	ıs Part VII	Ι			🗆
				•		Total re	4)	Rela exi fur	B) ted or empt ction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1:	a Federated campaign	ns	1a	I			rev	enue	l	512-514
nts nts		b Membership dues		1b							
irai 10 u		c Fundraising events		1c							
S. C.		d Related organizatio		1d							
ille Tar		e Government grants (co									
Contributions, Gifts, Grants and Other Similar Amounts				1e							
io S		f All other contributions, and similar amounts n		1f							
but the		above 9 Noncash contribution	ne included								
ËÒ		in lines 1a-1f \$	nis included								
Cont and		Total. Add lines 1a-1	.f		•						
					Business	Code					<u> </u>
i Liu	2 a	CONVENTIONS & EXPOS	5			900099	19,5	558,833	19,224,3	334,4	·82
Pe Č	b	MEMBERSHIP DUES				900099	7,1	.31,507	7,131,5	507	
3 C	c	COMMITTEE REVENUE				900099	4,9	42,274	4,942,2	274	
Ker Vi	d	PUBLICATIONS				511120		322,557		1,822,5	57
E	е	association administration	on			900099	6	35,238	635,2	238	
Program Service Revenue	f	All other program se	rvice revenue	<u> </u>							
Æ	g	Total.Add lines 2a-2f			▶ 34,0	90,409					
	3	Investment income (ii	ncluding divid	lends, ı	nterest, and other	1	054.65				054.555
		similar amounts) .			•	`	864,65	6			864,656
		Income from investme Royalties		•	•	.	27,46	1			27,461
	3	Royalties	(ı) Rea		▶ (II) Personal	1	27,10	1			27,101
	6a	Gross rents	(i) itea	•	(ii) i ci sonai	1					
				506,279		4					
	t	Less rental expenses	2,2	267,474							
	c	: Rental income or	-6	561,195		1					
		(loss)				_	661.10	_			554.405
	C	Net rental income o			(1) Ohloon		-661,19	5	+		-661,195
	7a	Gross amount from sales of assets other than inventory	(ı) Securi	534,442	(II) Other						
	Ŀ	Less cost or other basis and sales expenses	3	302,591							
		Gain or (loss)		331,851		_					
		Net gain or (loss) .			<u> </u>		331,85	1			331,851
Other Revenue	Od	Gross income from for (not including \$ contributions reporte See Part IV, line 18	ed on line 1c)	of							
ď		Less direct expense		b							
her		: Net income or (loss)			ents 🕨						
o	Уa	i Gross income from g See Part IV, line 19		ies							
				а							
		Less direct expense		b							
		Net income or (loss)		activit	ies >						_
	10	aGross sales of invent returns and allowand	es	a							
	Ŀ	Less cost of goods s	sold	b							
	•	Net income or (loss)		Invent							
	11	Miscellaneous	Revenue		Business Code	-					
		.a									
	t	,									
	C										
								1			
		All other revenue				1		1			
		Total. Add lines 11a			•						
	12	Total revenue. See	Instructions				34,653,18	2	31,933,370	2,157,039	562,773
						-		•			Form 990 (2016)

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

orm	990 (2016)				Page 10
	t IX Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all col	lumns All other orga	nızatıons must com	plete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			🗆
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	216,000			
	Grants and other assistance to domestic individuals See Part IV, line 22				
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4	Benefits paid to or for members				
	Compensation of current officers, directors, trustees, and key employees	5,857,154			
	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7,101,565			
	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	624,077			
9	Other employee benefits	699,969			
10	Payroll taxes	608,430			
11	Fees for services (non-employees)				
а	Management	127,200			
	Legal	434,039			
	Accounting	62,500			
	⁻	1,286,627			
	· · ·	1,200,027			
	Professional fundraising services See Part IV, line 17	154.004			
	Investment management fees	154,094			
_	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,108,553			
	Advertising and promotion	431,057			
	Office expenses	1,372,020			
14	Information technology				
15	Royalties	1,134,567			
16	Occupancy	44,492			
17	Travel	2,598,892			
	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	4,445,010			
20	Interest				
21	Payments to affiliates				
	Depreciation, depletion, and amortization	140,985			
	Insurance	162,878			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	2027070			
a	UBIT	41,800			
_					
_	contributions	2,585,551			
c	Printing/publications	1,673,508			
c	Credit card/bank charge	595,973			
e	All other expenses	102,571			
25	Total functional expenses. Add lines 1 through 24e	33,609,512			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Form **990** (2016)

Check if Schedule O contains a response or note to any line in this Part IX

1	Cash-non-interest-bearing			2,986,370	1	6,433,216
2	Savings and temporary cash investments				2	
3	Pledges and grants receivable, net				3	
4	Accounts receivable, net			693,995	4	804,769
5	Loans and other receivables from current and fo trustees, key employees, and highest compensa II of Schedule L				5	
6 7	Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations (voluntary employees' beneficiary organizations (Part II of Schedule L Notes and loans receivable, net		6			
8	Inventories for sale or use				8	
9	Prepaid expenses and deferred charges			760,534	9	930,907
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	21,499,434			
b	Less accumulated depreciation	10 b	10,343,364	11,058,663	10c	11,156,070

Page **11**

(B)

End of year

29

30 31

32

33

34

48,813,911

60,475,847

Form **990** (2016)

45,952,240

53,812,060

(A) Beginning of year

Net Assets or Fund E

30

31

32

33

34

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Organizations that do not follow SFAS 117 (ASC 958), check here \blacktriangleright \square and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

	b	Less accumulated depreciation	10b	10,343,364	11,058,663	10 c	11,156,070
	11	Investments—publicly traded securities .			34,738,281	11	37,601,495
	12	Investments—other securities See Part IV, line	11 .	[12	
	13	Investments—program-related See Part IV, line	11 .	. [13	
	14	Intangible assets		[14	
	15	Other assets See Part IV, line 11		3,574,217	15	3,549,390	
	16	Total assets. Add lines 1 through 15 (must equa	53,812,060	16	60,475,847		
	17	Accounts payable and accrued expenses			5,306,115	17	6,853,951
	18	Grants payable				18	
	19	Deferred revenue			2,553,705	19	4,807,985
	20	Tax-exempt bond liabilities				20	
Š	21	Escrow or custodial account liability Complete P	art IV	of Schedule D		21	
iabilitie	22	Loans and other payables to current and former key employees, highest compensated employees					
iat		persons Complete Part II of Schedule L $$.				22	
L	23	Secured mortgages and notes payable to unrela-	ted thu	rd parties		23	

	18	Grants payable		18	
	19	Deferred revenue	2,553,705	19	4,807,985
	20	Tax-exempt bond liabilities		20	
Ś	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
.iabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
qei		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	7,859,820	26	11,661,936
Balances	27	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	45,952,240	27	48,813,911
Bal	28	Temporarily restricted net assets		28	

2c

3a

3b

Yes

Nο

Form 990 (2016)

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

Audit Act and OMB Circular A-133?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

Additional Data

Software ID: Software Version:

EIN: 95-2237749

Name: NATIONAL ASSOCIATION OF CONVENIENCE

STORES

Form 990 (2016)

Form 990, Part III, Line 4a: NACS HOLDS SEVERAL CONFERENCES AND EXHIBITS TO HELP ADVANCE THE CONVENIENCE STORE INDUSTRY. THE NACS SHOW IS THE PREMIER EXPO AND CONVENTION FOR THE CONVENIENCE STORE AND fuels MARKETING INDUSTRY, PRESENTING NUMEROUS EXHIBITS, WORKSHOPS, AND NETWORKING OPPORTUNITIES THE NACS STATE OF THE INDUSTRY SUMMIT PROVIDES AN OPPORTUNITY FOR ATTENDEES TO LEARN THE LATEST AND BEST OPERATIONAL AND FINANCIAL PERFORMANCE STRATEGIES, OTHER CONFERENCES AND SEMINARS ARE HELD THROUGHOUT THE YEAR ON VARIOUS EDUCATIONAL TOPICS.

Form 990, Part III, Line 4b: NACS' GOVERNMENT RELATIONS DEPARTMENT REPRESENTS THE ADVOCACY ARM OF NACS, LOBBYING THE FEDERAL GOVERNMENT AND REGULATORY AGENCIES WITH REGARD TO ISSUES RELATED TO THE CONVENIENCE STORE AND PETROLEUM MARKETING INDUSTRY NACS ALSO CONDUCTS LEGISLATIVE SURVEYS. AND KEEPS

MEMBERS AND OTHER INTERESTED PARTIES UPDATED ON IMPORTANT LEGISLATIVE ISSUES

Form 990, Part III, Line 4c: NACS' RESEARCH AND TECHNOLOGY ACTIVITY REPRESENTS ACTIVITIES RELATED TO THE ONGOING COMPETITIVE VIABILITY OF THE CONVENIENCE STORE INDUSTRY PROJECTS INCLUDE INDUSTRY BENCHMARKS, TECHNOLOGY IMPLEMENTATIONS, PRODUCTS THAT ENHANCE THE EFFICIENCY OF CHANNEL OPERATIONS, CUSTOMER

METRICS, and consumer shopping behavior

Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and Instr Indivi Officer Highest compensat Former MISC) organizations MISC) below dotted organizations employee

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67,821

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	line)	rdual trustee rector	tutional Trustee
Henry Armour	39 00		
		x	
President & CEO	1 00		
Rahım Budhwanı	1 00		

chairman

Wendy Chronister

Frank Gleeson

Arı N Haseotes

Vice Chairman

Julie Jackowski

Jared Scheeler

Joseph S Sheetz

Kevin Smartt

Vice Chairman

Jack Kofdaralı

past chairman

Vice Chairman, convention

Vice Chairman, international

Vice Chairman, legislative

Vice Chairman, treasurer

Vice Chairman, member services

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Highest or employee Individual or directo Officer Former key empl Institution organizations MISC) MISC) related below dotted organizations line)

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Stephen D Loehr	1 00			x					
past chairman	2 00			 ^					
<u> </u>	1 00							· ·	

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stephen D Loehr	1 00	×		x		0	0	
ast chairman	2 00	l ''		^				
eocadio De Almeida Antunes filho	1 00	×				0	0	
oard member	0 00	l ''					J	
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board member

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Brian Hannasch

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Sam Hirbod

Andy Jones

Bhagdeep S Dhaliwal

Christopher Gheysens

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past chairman	2 00				•		
Leocadio De Almeida Antunes filho	1 00	×			0	0	
board member	0 00	^			3	3	
Anthony Bartys	1 00	\			0	0	
board member	0 00	^			0	0	

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Lisa Dell'Alba	1 00						

Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and individua or direct Highest compensatemplovee Former Instituti organizations MISC) MISC) related below dotted organizations employee line)

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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		al trustee tor	onal Trustee
William B Kent	1 00		
		X	
board member	0.00		

Chuck McDaniel

board member

Kyle McKeen

board member

board member

Richard Parry

board member

board member

Glenn M Plumby

board member

board member

board member

Arthur Stawski

board member

Jose victor Pardo Paterno

Donald Richard Rhoads

Stephen Christopher Spinks

Ken Parent

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation amount of other compensation person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Officer Highest compensate employee Former Individual trustee or director Key employee Institutional organizations MISC) MISC) related below dotted organizations line) Trustee

				<u> </u>			
Lyle Beckwith	40 00		×		652,944	0	60,175
Sr VP, Gov't Relations	0 00		^		032,544	0	00,173
Brian Kimmel	40 00		V		469,728	0	49,840
sr vp, & CFO, finance & systems	0 00				409,726	0	43,840
Dae Kım	40 00		Ų		242 446	0	40.100
vp, research	0 00		^		343,446		49,199

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315,936

236,749

179,097

261,205

208,315

38,202

56,574

59,239

59,356

47,363

42,583

61,220

si vp, & cro, illiance & systems	0 00							
Dae Kım	40 00				x		343,446	
vp, research	0 00				<		343,440	
John Eichberger	33 40				x		320,797	
Executive Director, TFI	6 60				ζ		320,737	
robert hughes	40 00				x		320,628	
		I	i	i I	١^	l l	320,020	

vp, supplier relations & expositions

vp, strategic industry initatives

CMO & VP, training & development

vp, information technology

michael davis

jeff lenard

Erin Pressley

vp, publishing

doug reed

Jack Loder

vp, member services

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vp, research	0 00		^		313,110	
John Eichberger	33 40		v		320,797	
Executive Director, TFI	6 60				320,797	
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Compensated Employees, and Independent Contractors (D) (E) (F)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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director, industry analytics

Name and Title	Average hours per week (list any hours for related organizations below dotted line)	pers	an on on is	e bo both recto	x, u n an or/tr	m ss cee Highest compensated	er)	Reportable compensation from the organization (W- 2/1099- MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Brian Rutter	40 00					×		182,198	0	23,773
VP, Marketing	0 00							,		,
paige anderson	40 00					×		161,878	0	26,957
director, government relations	0 00					^		101,070		20,337
leroy kelsey	40 00									

158,767

32,046

SCHEDULE C (Form 990 or 990-

Department of the Treasury

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public

OMB No 1545-0047

DLN: 93493311000207

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

mema						
• Se • S • S f the • S • S f the [Prox	ection 501(c)(3) organizations Co section 501(c) (other than section section 527 organizations Comple organization answered "Yes" o section 501(c)(3) organizations that section 501(c)(3) organizations that	n Form 990, Part IV, Line 4, or Form it have filed Form 5768 (election under it have NOT filed Form 5768 (election n Form 990, Part IV, Line 5 (Proxy T is), then	ete Part I-C rts I-A and C below 990-EZ, Part VI, Iin section 501(h)) Co under section 501(h)	Do not complete Pare 47 (Lobbying Administration Part II-A Do	art I-B ctivitie o not c -B Do	es), then complete Part II-B o not complete Part II-A
	ne of the organization IONAL ASSOCIATION OF CONVENIENCE RES	:		Employ 95-2237		entification number
Part	I-A Complete if the orga	nization is exempt under sect	ion 501(c) or is	a section 527 o	rgan	nization.
1 2 3	Political expenditures Volunteer hours	nization's direct and indirect political c		Part IV	>	\$
Part	I-B Complete if the orga	nization is exempt under sect	ion 501(c)(3).			
1 2 3 4a	Enter the amount of any excise t	ax incurred by the organization under ax incurred by organization managers tion 4955 tax, did it file Form 4720 foi	under section 4955		>	\$ Yes
b Pari	TEG Complete if the orga	nization is exempt under sect	ion 501(c), exce	ept section 501	(c)(3	3).
1 2 3 4 5	Enter the amount of the filing org function activities Total exempt function expenditur Did the filing organization fileFor Enter the names, addresses and organization made payments Fo of political contributions received	ded by the filing organization for section ganization's funds contributed to other the section of the section o	organizations for se on Form 1120-POL, of all section 527 po nount paid from the ered to a separate p	ction 527 exempt inne 17b litical organizations filing organization's olitical organization	s fund	is Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid filing organizati funds If none, e -0-	on's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1) N	ACS PAC	1600 DUKE STREET 7th Floor Alexandria, VA 223143436	26-0047011			
2						
3						
4						
5						
6						

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

Volunteers?

Media advertisements?

Other activities?

Total Add lines 1c through 1i

(6).

answered "Yes."

Dues, assessments and similar amounts from members

Supplemental Information

expenses for which the section 527(f) tax was paid).

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?

If "Yes," enter the amount of any tax incurred under section 4912

(a) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity Yes No During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?

Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?

If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Did the organization agree to carry over lobbying and political expenditures from the prior year?

Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

Were substantially all (90% or more) dues received nondeductible by members?

Did the organization make only in-house lobbying expenditures of \$2,000 or less?

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)

and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

Yes

1

2

1

2a

2b

2c

3

4 5

Schedule C (Form 990 or 990EZ) 2016

No

No

No

7,131,507

4,028,050

-301.050

3,727,000

3,851,014

-124.014

(b)

Amount

2a

1

2

3

1

2

c Total

Part IV

3

Part III-A

Part III-B

Current year

Carryover from last year

expenditure next year?

Return Reference

b

efile GRAPHIC print - DO NOT PROCESS SCHEDULE D

(Form 990)

As Filed Data -

DLN: 93493311000207

OMB No 1545-0047

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** NATIONAL ASSOCIATION OF CONVENIENCE 95-2237749 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? ☐ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

2

Cat No 52283D

	dule D (Form 990) 2016								Page 2
Par	t IIII Organizations Ma	aintaining Collections	of Art, Histori	cal Tre	asures, c	or Other Simila	r Assets (cont	inued)	
3	Using the organization's acquitems (check all that apply)	uisition, accession, and other	r records, check	any of th	e following	that are a significa	ant use of its col	lection	
а	Public exhibition		d		oan or excl	nange programs			
b	Scholarly research		е		ther				
c	Preservation for future	generations							
4	Provide a description of the o	organization's collections and	d explain how the	y furthe	r the organ	ızatıon's exempt pı	urpose in		
5	During the year, did the organise assets to be sold to raise fun						☐ Yes	□ No	
Pa		odial Arrangements. ganızatıon answered "Yes	s" on Form 990	, Part I	/, line 9, d	or reported an a	mount on Forr	n 990, P	art
1a	Is the organization an agent, included on Form 990, Part >		intermediary for	contribu	tions or oth	ner assets not	☐ Yes	□ No	
ь	If "Yes," explain the arrange	ement in Part XIII and compl	ete the following	table			Amount		
С	Beginning balance			J		1c			
d	Additions during the year					1d			
е	Distributions during the year	r				1e			
f	Ending balance					1f			
2 a	Did the organization include	an amount on Form 990. Pa	rt X. line 21. for	escrow c	r custodial	account liability?	☐ Yes		
b	If "Yes," explain the arrange	·				·		□ No	
Pa	rt V Endowment Fund	ds. Complete if the organ	nization answer	ed "Yes					
		(a)Curre	nt year (b)P	rior year	(c)Two	years back (d)Thre	e years back (e)	Four years	back
	Beginning of year balance .								
	Contributions								
	Net investment earnings, gain								
	Grants or scholarships								
	Other expenditures for facilities and programs	es							
f	Administrative expenses .								
g	End of year balance								
2	Provide the estimated percer	-	d balance (line 19	g, colum	n (a)) held	as			
а	Board designated or quasi-er	ndowment >							
b	Permanent endowment >								
c	Temporarily restricted endow	wment ▶							
	The percentages on lines 2a,	, 2b, and 2c should equal 10	0%						
3а	Are there endowment funds	not in the possession of the	organization that	t are held	d and admi	nistered for the		V	NI -
	organization by (i) unrelated organizations						3a(i)		No
	(ii) related organizations .			• •			3a(ii)		
b	If "Yes" on 3a(II), are the rel		required on Sche	dule R?			. 3b	+ +	
4	Describe in Part XIII the inte	_							
Pa	rt VI Land, Buildings,	and Equipment.							
		ganization answered 'Yes	,		' 				
	Description of property	(a) Cost or other basis (investment)	(b)Cost or other	basis (oth	er) (c) Ac	cumulated depreciation	on (d) B	look value	
1a	Land			3,513,	200			3,5	13,200
b	Buildings			13,024,	525	6,082,7	739	6,9	41,786
С	Leasehold improvements			2,988,	939	2,529,4	403	4	159,536
_	_ }		1	540	212	200 :	105		50 117

82,431

11,156,070

1,341,027

1,423,458

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

	Investments—Other Securities. Complete if the orga	arnzacion ansv		o, Part IV, line IID.
	See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b) Book value		od of valuation of-year market value
(1)Financial (2)Closely-h				
(3)Other		_		
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colum.	in (b) must equal Form 990, Part X, col (B) line 12) Investments—Program Related. Complete if the or	ganization ans	swered 'Yes' on Form !	990, Part IV, line 11c.
	See Form 990, Part X, line 13.			od of valuation
	(a) Description of investment	(b) Book value		of valuation of-year market value
(1)				
(2)				
(3)				
(4)				
(5) ————				
(6)				
(7)				
(8) ————				
(9) 				
Total. (Column	on (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organization answered 'Yes' of	on Form 990 Pa	ert IV line 11d. See Form	990 Part X line 15
(1) Goodwill	(a) Description			(b) Book value
(2) Investme	ent ın subsidiary			3,444,969 104,421
(2)				
(4)				
(4)				
(4) (5) (6)				
(4) (5) (6) (7)				
(4) (5) (6) (7)				
(4) (5) (6) (7) (8) (9)				
(4) (5) (6) (7) (8) (9)		 ed 'Yes' on Fo		3,549,390 Lie or 11f.
(4) (5) (6) (7) (8) (9) Total. (Colu			ook value	
(4) (5) (6) (7) (8) (9) Total. (Colument X) 1.	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.			
(4) (5) (6) (7) (8) (9) Total. (Colument X) 1.	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability			
(4) (5) (6) (7) (8) (9) Total. (Columnation X 1. (1) Federal I	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability			
(4) (5) (6) (7) (8) (9) Total. (Columnation of the columnation of the	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability			
(4) (5) (6) (7) (8) (9) Total. (Colument X) 1. (1) Federal (1) (2) (3)	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability			
(4) (5) (6) (7) (8) (9) Total. (Column Part X) 1. (1) Federal (2) (3) (4)	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability			
(4) (5) (6) (7) (8) (9) Total. (Column Part X) 1. (1) Federal (2) (3) (4) (5)	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability			
(4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2) (3) (4) (5) (6)	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability			
(4) (5) (6) (7) (8) (9) Total. (Column Part X) 1. (1) Federal (1) (2) (3) (4) (5) (6) (7)	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability			
(4) (5) (6) (7) (8) (9) Total. (Columnation of the columnation of the	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability			
Part X 1. (1) Federal (2) (3) (4) (5) (6) (7) (8) (9)	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability			

Part XI

2

а

b

c

d

е

3

4

b

c 5

1

2

а

b

d

е 3

4

Part XII

Schedule D (Form 990) 2016

Page 4

2,555,826

154,094

34,653,182

34,193,243

737,825

154,094

33,609,512

Schedule D (Form 990) 2015

33.455.418

34,499,088

Other (Describe in Part XIII) . . Add lines 2a through 2d

Other (Describe in Part XIII)

Total expenses and losses per audited financial statements .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Subtract line 2e from line 1 .

Add lines 4a and 4b . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . . Donated services and use of facilities . Recoveries of prior year grants . . .

2b 2c

2d Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

4a 4b

2a

2b 2c

2d

4a 4b

Explanation

2a

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

3 154,094 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

737.825

154,094

2e

3

4c

5

1,818,001

737,825

4c Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2e

Investment expenses not included on Form 990, Part VIII, line 7b . а b Other (Describe in Part XIII) Add lines 4a and 4b . c 5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIII Supplemental Information

Donated services and use of facilities .

Prior year adjustments

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Page 5	Schedule D (Form 990) 2015					
tinued)	Part XIII Supplemental Information (co					
Explanation	Return Reference					

Schedule D (Form 990) 2016

Additional Data

Supplemental Infor	matio

Software Version: **EIN:** 95-2237749

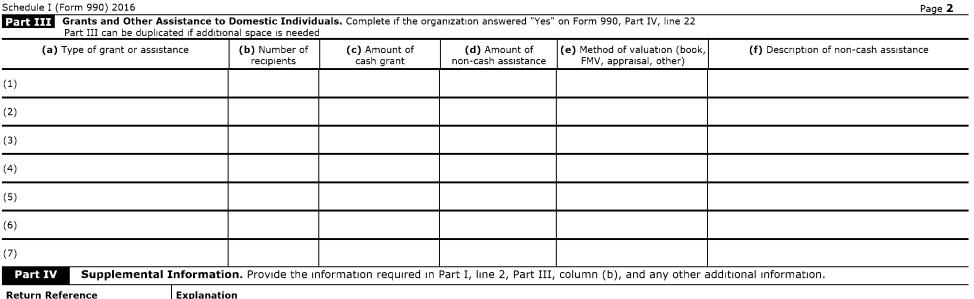
> Name: NATIONAL ASSOCIATION OF CONVENIENCE STORES

Explanation Return Reference Part XI, Line 2d - Other Imputed Rental Income 737,825 Adjustments

Software ID:

Supplemental Information	
Return Reference	Explanation
Part XII, Line 2d - Other Adjustments	Imputed Rental expense 737,825

efile GRAPHIC prin	t - DO NOT PROCESS	As Filed Data -					DLN	l: 934933110	00207
Schedule I (Form 990) Department of the Treasury Internal Revenue Service	Со	Governments a	other Assistance and Individuals tion answered "Yes," o Attach to Form to (Form 990) and its i	s in the United on Form 990, Part IV, 990.	d States line 21 or 22.			2016 Open to Public Inspection	.7
Name of the organization NATIONAL ASSOCIATION STORES						95-223		tion number	
Does the organizate the selection criter Describe in Part IV Part II Grants and	Information on Grants tion maintain records to substitute used to award the grants of the organization's procedur Other Assistance to Domed more than \$5,000 Part II	stantiate the amount of to or assistance?es for monitoring the use testic Organizations an	of grant funds in the United Domestic Governmen	ited States			art IV, line 2	✓ Yes 21, for any recipi	□ N o
(a) Name and addre organization or government	ss of (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descrip non-cash as		(h) Purpose o or assistance	f grant
(1) The Fuels Institute 1600 Duke Street alexandria, VA 22314	46-2083021	501(c)(4)	200,000					program suppo	rt
(2) Foundation to Eradicate Duchenne PO Box 2371 alexandria, VA 22301	71-0874241 e	501(c)(3)	5,000					program suppo	rt
3 Enter total number	r of section 501(c)(3) and go r of other organizations listed Act Notice, see the Instruction	d in the line 1 table					► ► Scha	dule I (Form 990	1 1 2016



DLN: 93493311000207

OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.

Open to Public Inspection

2015

Department of the Treasury Internal Revenue Service

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.qov/form990.

Name of the organization **Employer identification number** NATIONAL ASSOCIATION OF CONVENIENCE STORES 95-2237749

·	Questions Regarding Compensation	11						
					Yes	No		
1 a	Check the appropiate box(es) if the organization pro							
	990, Part VII, Section A, line 1a Complete Part III							
	First-class or charter travel	•	Housing allowance or residence for personal use					
	Travel for companions	•	Payments for business use of personal residence					
	Tax idemnification and gross-up payments		Health or social club dues or initiation fees					
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)					
b	If any of the boxes in line 1a are checked, did the or	ganızatı	ion follow a written policy regarding payment or					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?							
	and colors, trastees, officers, merading the GEO/Exec	cucive b	recess, regarding the reems effected in line 14	2	Yes			
3	Indicate which, if any, of the following the filing orgal organization's CEO/Executive Director Check all the							
			the CEO/Executive Director, but explain in Part III					
	Compensation committee	Ŀ	Written employment contract					
	Independent compensation consultant	Γ.	Compensation survey or study					
	Form 990 of other organizations	Ľ	Approval by the board or compensation committee					
4	During the year, did any person listed on Form 990, or a related organization	Part VI	I, Section A, line $1a$ with respect to the filing organization					
а	Receive a severance payment or change-of-control	paymen	t?	4a		Νo		
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?							
c	Participate in, or receive payment from, an equity-ba	ased co	mpensation arrangement?	4c		Νo		
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	e applicable amounts for each item in Part III					
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization	tions mu	ust complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A compensation contingent on the revenues of	, line 1a	a, did the organization pay or accrue any					
а	The organization?			5a				
b	Any related organization?			5b				
	If "Yes," on line 5a or 5b, describe in Part III							
6	For persons listed on Form 990, Part VII, Section A compensation contingent on the net earnings of	, line 1a	a, did the organization pay or accrue any					
а	The organization?			6 a				
b	Any related organization?			6b				
	If "Yes," on line 6a or 6b, describe in Part III							
7	For persons listed on Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," of			7				
8	Were any amounts reported on Form 990, Part VII,							
	subject to the initial contract exception described in in Part III	n Regula	tions section 53 4958-4(a)(3)? If "Yes," describe	_				
_		_		8				
9	If "Yes" on line 8, did the organization also follow th section $53 4958-6(c)$?	e rebutt	able presumption procedure described in Regulations	9				

Schedule J (Form 990) 2015							Page Z
Part II Officers, Directors	, Trustees, Key Er	nployees, and Hig	hest Compensate	ed Employees. Use	duplicate copies if	additional space is	needed.
For each individual whose compensa instructions, on row (ii) Do not list a Note. The sum of columns (B)(i)-(iii)	ny individuals that are i	not listed on Form 990	, Part VII		-	·	
(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	· , ,	(E) Total of columns	
	Base (ı) compensation	(ii) Bonus & incentive compensation	(ıiı) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990

Cahadula 1 (Form 000) 201 F

See Additional Data Table

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015	Page 3							
Part III Supplemental Information								
Provide the information, explanation, o	or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information							
Return Reference	Explanation							

Schedule J (Form 990) 2015

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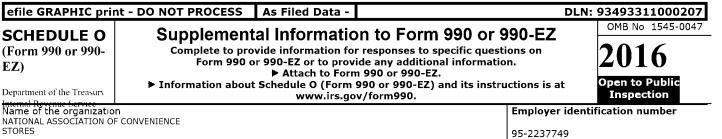
EIN: 95-2237749

Name: NATIONAL ASSOCIATION OF CONVENIENCE

STORES

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title			f W-2 and/or 1099-MIS (ii) Bonus & Incentive		(C) Retirement and other deferred compensation	(D) Nontaxable benefits		(F) Compensation in column (B) reported as deferred on prior Form 990
	, ,	·	compensation	compensation				
1Henry Armour President & CEO	(1)	2,477,312	0	0	45,000	28,390	2,550,702	0
	(11)	0	0	0	0	-	-	0
1Lyle Beckwith	(1)	652,944	0	0	45,000	20,744	718,688	n
Sr VP, Gov't Relations	(11)	0						
	(,		0	0	U	0	0	0
2 Brian Kimmel sr vp, & CFO, finance &	(1)	469,728	0	0	27,804	29,749	527,281	0
systems	(11)	0	0	0	0	-	_	0
3Dae Kımvp, research	(1)	343,446	0	0	27,375	27,393	398,214	0
	(11)	0			0			
43.1.5.11			,	,	ŭ	0	0	,
4J ohn Eichberger Executive Director, TFI	(1)	320,797	0	0	16,592	27,179	364,568	0
	(11)	75,000	0	0	0	-	- 75,000	0
5 robert hughes vp, supplier relations &	(1)	320,628	0	0	35,000	27,178	382,806	0
expositions	(11)	0	0	0	0			0
6 michael davis		245.026				0	0	
vp, member services	(1)	315,936	0	0	41,327	23,481	380,744	0
	(11)	0	0	0	0	- 0	- 0	0
7jeff lenard vp, strategic industry	(1)	236,749	0	0	37,879	26,509	301,137	0
initatives	(11)	0	0	0	0	-		0
8Erin Pressleyvp, publishing	(1)	179,097	_	_		0	0	-
Central resistey vp, publishing	(1)	1/9,09/	0	0	26,147	27,770	233,014	0
	(11)	0	0	0	0	- 0	- 0	0
9doug reed CMO & VP, training &	(1)	261,205	0	0	21,105	27,443	309,753	0
development	(11)	0	0	0	0	-		0
10 Jack Loder	(1)	208,315			52.000	0	0	
vp, information technology					53,000	11,072	272,387	
	(11)	0	0	0	0	0	- 0	0
11Bnan RutterVP, Marketing	(1)	182,198	0	0	15,660	10,984	208,842	0
	(11)	0	0	0	0	-		0
12paige anderson	(1)	161,878		0	0.430	19905	100.122	
director, government relations		0	<u>-</u>		9,439	18,805	190,122	<u>-</u>
	(11)		0	0	0	0	0	0
13leroy kelsey director, industry analytics	(1)	158,767	0	0	13,866	20,783	193,416	0
	(11)	0	0	0	0	-	-	0
						0	0	



990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 6	Membership in the Association shall be six classes retail member, supplier member, honorary member, life member, individual member, and allied member. A Retail Member. An individual or corporation with one or more operating convenience stores may apply for membership in the Association by filing with the Association office an application together with a che ck to cover appropriate dues. All representatives of a retail member may participate in any regular or special meeting of the Association, but each retail member shall have only on e vote. A Supplier Member Companies dealing with the convenience store industry may apply for participation as a "supplier member." Supplier members will have no voting powers. No supplier member or its representative may serve as an officer. Supplier members will be represented by a Supplier Board. The Chairman and Chairman-elect of the Supplier Board shall be voting members of the NACS Board of Directors. Supplier members will have no obligation of the than their annual dues and shall not be held legally responsible for actions of the National Association of Convenience. Stores Honorary Membership. For recognition of mer itorious service to the retail convenience store industry, an honorary membership in the A ssociation, without voting or office-holding powers, may be granted to any person upon the recommendation of any member of the Board of Directors and approval of the Board of Directors at any regular Board meeting. Life Member Any p ast president or past chairman of the Board of Directors of the Association will be an individual member of the Association for life Such membership is non-assignable, non-transfe rable, and personal in nature. For recognition of long-term, mentorious service to the convenience store industry, a life membership in the Association, without voting or office-holding powers, may be granted to any person upon the recommendation of the Executive Committee and approval of the Board of Directors at any regular Board meeting. Individual Member. An indiv

990 Schedule O, Supplemental Information Return Explanation Reference products and services at the NACS member rates

Form 990. Part VI, Section A.

line 6

990 Schedule O, Supplemental Information

Return

Reference	Explanation
Form 990, Part VI, Section A, Iine 7a	Retail Members All representatives of a retail member may participate in any regular or special meeting of the Association, but each retail member shall have only one (1) vote

Explanation

990 Schedule O, Supplemental Information

Return Explanation

Reference

Ittererence	
	Retail Member All representatives of a retail member may participate in any regular or special meeting of the Association, but each retail member shall have only one (1) vote
Section A,	
line 7b	

990 Schedule O, Supplemental Information

Return Explanation

Peference

line 11b

Reference	
Form 990, Part VI,	The Form 990 is reviewed by NACS' CFO and CEO before it is filed. In addition, the audit committee and the Board of Directors are provided a copy of the form before the final version is filed.
Section B,	

Return

Reference	Explanation
Form 990, Part VI, Section B, Iine 12c	By accepting the opportunity to serve NACS as a member of its Board of Directors or Supplier Board, a NACS committee or task force, staff, counsel or other provider of services, an individual acknowledges that the central interest upon which NACS' efforts are focused is that of retail convenience store operators as a class. Under any circumstances in which an individual, serving in the previously described capacities is 1) obliged, by employment, investment, or other duty, to protect or promote an interest other than the interests of retail convenience store operators, as a class or NACS, and 2) involved in the development of a position or policy to be advocated by NACS, then, that individual shall a) promptly disclose his or her actual or potential conflict of interest, and b) recuse himself or herself from voting or other action which can result in the formulation of that policy or position. Upon the disclosure of an actual or potential conflict, the other members of the Board, committee or task force shall determine whether that individual may participate in any relevant exchange of views relating to the issue which gives rise to that conflict

Explanation

Return Reference	Explanation
Form 990, Part VI, Section B, line 15	This Policy on the Process for Determining Compensation applies to the compensation of the following persons employed by NACS A) The President & CEO The process includes all of these elements 1. Review and approval. The compensation of the person is based upon an employment contract that has been reviewed and approved by the Executive committee of the Organization. 2. Use of data as to comparable compensation. The employment contract is based upon data as to comparable compensation for similarly qualified persons in functionally comparable positions at similarly situated organizations. 3. Incentive compensation. A substantial portion of the person's total compensation is based upon achievement of performance benchmarks set by the Compensation committee which includes achievement of annual financial goals and the results of an annual CEO performance assessment survey of the board of directors. The Compensation committee conducts an annual performance appraisal session with the person to review performance, the resulting performance based compensation and any modifications of go forward performance benchmarks. 4. Contemporaneous documentation and recordkeeping. There is contemporaneous documentation and recordkeeping with respect to the deliberations and decisions regarding the compensation arrangement. B) Other Officers or Key Employees of NACS. 1. Review and approval. The incoming chairman and treasurer of the organization review the compensation of all officers and key employees of NACS. The board of directors approves the total compensation budget of the organization.

990 Schedule O, Supplemental Information

Return Explanation

Reference	
Form 990, Part VI,	The organizations governing documents, conflict of interest policy and financial statements are made available to the public upon request
Section C, line 19	

Return Explanation
Reference

LINE 2c

FORM 990, PART XII,

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ANY INDIVIDUAL MAY FILE A WRITTEN COMPLAINT, ON A CONFIDENTIAL BASIS, USING A COMPLAINT FORM UPON RECEIPT OF A COMPLAINT FORM, THE COMPLAINT ADMINISTRATOR WILL (I) DATE STAMP THE COMPLAINT FORM, (II) DETERMINE WHETHER THE COMPLAINT FERTAINS TO A CONFLICT OF INTEREST, A ND (III) ACKNOWLEDGE RECEIPT OF THE COMPLAINT FORM TO THE COMPLAINT AND SET A DATE FOR A HEARING USING THE ACKNOWLEDGEMENT OF COMPLAINT FORM A HEARING WILL THEN TAKE PLACE VIA CONFERENCE CALL TO EVALUATE THE NATURE AND VALIDITY OF THE COMPLAINT PARTIES INVOLVED IN THE HEARING ARE LIMITED TO THE COMMITTEE, ITS STAFF AND COUNSEL, THE COMPLAINT ANT RID HIS/HER COUNSEL THE COMMITTEE WILL ASK THE COMPLAINTANT AND HIS/HER COUNSEL THE COMMITTEE WILL ASK THE COMPLAINTANT QUESTIONS TO DETERMINE WHETHER, BASED ON THE PREPONDERANCE OF THE EVIDENCE, IT IS MORE LIKELY THAN NOT THAT THE NACS CONFLICTS OF INTEREST POLICY HAS BEEN VIOLATED WITHIN TEN CALENDAR DAYS FOLLOWING THE CONCLUSION OF THE COMPLAINT INVITING HIM/HER TO RESPOND TO THE ACCUSATION EITHER AT A HEARING OR IN WRIT ING WITHIN TEN BUSINESS DAYS OF THE EARLIER TO OCCUR OF a) THE RESPONDENT'S INFORMING THE COMPLAINT ADMINISTRATOR OF HIS/HER DECISION TO HAVE A HEARING, b) RESPONDENT'S INFORMING THE COMPLAINT ADMINISTRATOR OF HIS/HER DECISION TO HAVE A HEARING, b) RESPONDENT'S INFORMING THE RESPONSE, OR c) ELEVEN DAYS FOLLOWING THE DATE LISTED ON THE NOTICE OF COMPLAIN THE DATE LISTED ON THE NOTICE OF COMPLAINT FILED, THE COMPLAINT ADMINISTRATOR WILL SEND NOTICE TO THE RESPONDENT USING THE RESPONSE INTERCEIVED, THEN THE FULL COMMUTTE A HEARING ON THE DATE SET FORM IF A RESPONSE IS RECEIVED, THEN THE FULL COMMUTTE TO THE PREPONDENT AND HIS/HER COUNSEL AND THE RESPONDENT WILL HAVE THE PREPONDENT AND HIS/HER COUNSEL AND THE RESPONDENT WILL HAVE THE RESPONDENT QUESTIONS TO DETERMINE WHETHER, BASED ON THE PREPONDERANCE OF THE EVIDENCE, IT IS MORE LIKELY THAN NOT, THAT A VIOLATION OF THE NACE CONFLICTS OF INTEREST POLICY HAS OC CURRED THE COMMITTEE WILL ASK THE RESPONDENT QUESTIONS TO DETERMINE WHETHER, BAS

Return Explanation
Reference

FORM 990, PART VI, COMPLAINT WITH RESPECT TO VIOLATIONS OF THE NACS CONFLICTS OF INTEREST POLICY
SECTION B, LINE 12C

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R**

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No 1545-0047

DLN: 93493311000207

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization NATIONAL ASSOCIATION OF CONVENIENCE				Employer identi	fication number		
STORES				95-2237749			
Part I Identification of Disregarded Entities Complete	e if the organization answer	ed "Yes" on Form 9	990, Part IV, line 3	3.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (st or foreign counti		(e) End-of-year assets	(f) Direct controlling entity	g	
(1) C-STORE MATRIXCOM (inactive) 1600 DUKE STREET ALEXANDRIA, VA 22314 51-0402828		VA			NACS		_
(2) CSX LLC 1600 DUKE STREET ALEXANDRIA, VA 65201 20-0433402	ON-LINE SOFTWARE & DATABASE TOOLS FOR COMPARABILITY IN CONVENIENCE STORES	VA			NACS		
							_
							_
Part II Identification of Related Tax-Exempt Organizat		ızatıon answered "	Yes" on Form 990,	Part IV, line 34 be	ecause it had one or	more	
related tax-exempt organizations during the tax yea (a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) co	g) n 512(b) ontrolled tity?
(1)CONVENIENCE STORE FOUNDATION FOR EDUCATION AND RESEARCH 1600 DUKE STREET	EDUCATION AND RESEARCH	VA	501 (C)(3)	Line 7	NACS	Yes	No No
ALEXANDRIA, VA 22314							
54-1723339 (2)NACSPAC 1600 DUKE STREET	REPRESENTS THE INTERESTS OF CONVENIENCE STORES AND PETROLEUM MARKETING	VA	527	N/A	NACS		No
ALEXANDRIA, VA 22314 26-0047011							
(3)Conexxus 1600 DUKE STREET	mEMBERSHIP ORGANIZATION	VA	501 (C)(6)	N/A	NACS		No
ALEXANDRIA, VA 22314 80-0078994							
(4)The Fuels Institute 1600 DUKE STREET	Social Welfare Organization	VA	501(c)(4)	N/A	NACS		No
ALEXANDRIA, VA 22314 46-2083021							_
						_	_
For Panerwork Reduction Act Notice, see the Instructions for For	m 990.	Cat No 50135	Y		Schedule R (Form	990) 2	016

4.3		1 // // //	1 , 1	4.15	1 4	1 40	1 .			1 ()	1 4	., 1	
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominant income(related unrelated, excluded from tax under sections 512-	Share of total income		(H Disprop alloca	rtionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana	ral or aging ner?	(k) Percenta ownersh
					514)			Yes	No		Yes	No	
											\vdash		
		1	1		1		1		1				
Identification of Related Organizat because it had one or more related org						zation ansv	vered "Yes	" on Fo	orm 9	90, Part IV	, line	34	
		a corporation	(c) egal micile or foreign	st during th	(d) controlling Typentity (C co	(e)	vered "Yes (f) Share of total income	Share	(g) of end- year assets	(1	1) ntage	Se (1	(I) ection 512 3) control entity?
because it had one or more related org (a) Name, address, and EIN of	ganizations treated as	a corporation	on or trus (c) egal micile	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	control
because it had one or more related org (a) Name, address, and EIN of	ganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3) control entity?
because it had one or more related org (a) Name, address, and EIN of	ganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3) control entity?
because it had one or more related org (a) Name, address, and EIN of	ganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3) control entity?
because it had one or more related org (a) Name, address, and EIN of	ganizations treated as	a corporation	(c) egal micile or foreign	st during th	(d) controlling entity Typ (C co	(e) e of entity orp, S corp,	(f) Share of total	Share	(g) of end- year	of- Perce	1) ntage	Se (1	3) control entity?

(1)conexxus

(2)Fuel Institute

Schedule R (Form 990) 2016					
Pa	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.				
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No	
10	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No	
b	Gift, grant, or capital contribution to related organization(s)	1b	Yes		
	Gift, grant, or capital contribution from related organization(s)	1c		No	
	Loans or loan guarantees to or for related organization(s)	1d		No	
	Loans or loan guarantees by related organization(s)	1e	Yes		
f	Dividends from related organization(s)	1 f		No	
g		1 g		No	
h	Purchase of assets from related organization(s)	1h		No	
i	Exchange of assets with related organization(s)	1i		No	
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No	
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		No	
n	Performance of services or membership or fundraising solicitations by related organization(s)	1m	1	No	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes		
	Sharing of paid employees with related organization(s)	10	Yes		

f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
p Reimbursement paid to related organization(s) for expenses	1 p	Yes	
q Reimbursement paid by related organization(s) for expenses	1q	Yes	

g	Sale of assets to related organization(s)	1g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
0	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	1 p	Yes	
q	Reimbursement paid by related organization(s) for expenses	1q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No

(b) Transaction type (a-s)

(c) Amount involved

279,248

200,000

FMV

FMV

(d) Method of determining amount involved

Schedule R (Form 990) 2016

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1																										
(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	section		section		section		section		section		section		section		(e) Are all partners section 501(c)(3) organizations? (f) Share of total income	total end-of-year	d-of-year allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	x managing partner?		(k) Percentage ownership	
			514)	Yes	No	!		Yes	No		Yes	No														
	Schedule R (Form 990) 2010												0) 2016													

