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Form **990-EZ**  
 Department of the Treasury  
 Internal Revenue Service

**Short Form**  
**Return of Organization Exempt From Income Tax**  
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ **Do not enter social security numbers on this form as it may be made public.**  
 ▶ **Information about Form 990-EZ and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No 1545-1150  
**2016**  
**Open to Public Inspection**

**A For the 2016 calendar year, or tax year beginning 01-01-2016, and ending 12-31-2016**

**B** Check if applicable  
 Address change  
 Name change  
 Initial return  
 Final return/terminated  
 Amended return  
 Application pending

**C** Name of organization  
 NATCA AFL-CIO Oakland Center Local

Number and street (or P O box, if mail is not delivered to street address) Room/suite  
 5125 CENTRAL AVE

City or town, state or province, country, and ZIP or foreign postal code  
 FREMONT, CA 94536

**D** Employer identification number  
 94-3078831

**E** Telephone number  
 (510) 745-3858

**F** Group Exemption Number ▶ 3254

**G** Accounting Method  Cash  Accrual Other (specify) ▶ \_\_\_\_\_

**I** Website: ▶ [www.natca.org](http://www.natca.org)

**J** Tax-exempt status (check only one) -  501(c)(3)  501(c)(5) ◀ (insert no )  4947(a)(1) or  527

**H** Check  if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

**K** Form of organization  Corporation  Trust  Association  Other \_\_\_\_\_

**L** Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ 58,693

**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (see the instructions for Part I)  
 Check if the organization used Schedule O to respond to any question in this Part I.

Revenue		Expenses		Net Assets	
<b>1</b>	Contributions, gifts, grants, and similar amounts received . . . . .	<b>10</b>	Grants and similar amounts paid (list in Schedule O) . . . . .	<b>18</b>	Excess or (deficit) for the year (Subtract line 17 from line 9) . . . . .
<b>2</b>	Program service revenue including government fees and contracts . . . . .	<b>11</b>	Benefits paid to or for members . . . . .	<b>19</b>	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) . . . . .
<b>3</b>	Membership dues and assessments . . . . .	<b>12</b>	Salaries, other compensation, and employee benefits . . . . .	<b>20</b>	Other changes in net assets or fund balances (explain in Schedule O) . . . . .
<b>4</b>	Investment income . . . . .	<b>13</b>	Professional fees and other payments to independent contractors . . . . .	<b>21</b>	Net assets or fund balances at end of year. Combine lines 18 through 20 . . . . .
<b>5a</b>	Gross amount from sale of assets other than inventory . . . . .	<b>14</b>	Occupancy, rent, utilities, and maintenance . . . . .		
<b>5b</b>	Less cost or other basis and sales expenses . . . . .	<b>15</b>	Printing, publications, postage, and shipping . . . . .		
<b>5c</b>	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . . . . .	<b>16</b>	Other expenses (describe in Schedule O) . . . . .		
<b>6</b>	Gaming and fundraising events	<b>17</b>	<b>Total expenses.</b> Add lines 10 through 16 . . . . .		
<b>6a</b>	Gross income from gaming (attach Schedule G if greater than \$15,000) . . . . .				
<b>6b</b>	Gross income from fundraising events (not including \$ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . . . .				
<b>6c</b>	Less direct expenses from gaming and fundraising events . . . . .				
<b>6d</b>	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) . . . . .				
<b>7a</b>	Gross sales of inventory, less returns and allowances . . . . .				
<b>7b</b>	Less cost of goods sold . . . . .				
<b>7c</b>	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) . . . . .				
<b>8</b>	Other revenue (describe in Schedule O) . . . . .				
<b>9</b>	<b>Total revenue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 . . . . .				



Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V ) Check if the organization used Schedule O to respond to any question in this Part V . . . . .

Table with columns for question number, question text, and Yes/No columns. Rows include 33, 34, 35a, 35b, 35c, 36, 37a, 37b, 38a, 38b, 39, 39a, 39b, 40a, 40b, 40c, 40d, 40e, 41, 42a.

42a The organization's books are in care of James Deignan ZOA NATCA Treas Telephone no (510) 299-6341 Located at 5125 Central Ave Fremont, CA ZIP + 4 945366531

Table with columns for question number, question text, and Yes/No columns. Rows include 42b and 42c.

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year 43

Table with columns for question number, question text, and Yes/No columns. Rows include 44a, 44b, 44c, 44d, 45a, 45b.

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . . 46 No

Part VI Section 501(c)(3) organizations only
All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI . . . . .

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . . 47
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . . 48
49a Did the organization make any transfers to an exempt non-charitable related organization? . . . . . 49a
b If "Yes," was the related organization a section 527 organization? . . . . . 49b

Table with 5 columns: (a) Name and title of each employee, (b) Average hours per week devoted to position, (c) Reportable compensation (Forms W-2/1099-MISC), (d) Health benefits, contributions to employee benefit plans, and deferred compensation, (e) Estimated amount of other compensation. Row 1: NONE

f Total number of other employees paid over \$100,000 . . . . .

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization If there is none, enter "None "

Table with 3 columns: (a) Name and business address of each independent contractor, (b) Type of service, (c) Compensation. Row 1: NONE

d Total number of other independent contractors each receiving over \$100,000. . . . .

52 Did the organization complete Schedule A? NOTE. All Section 501(c)(3) organizations must attach a completed Schedule A . . . . . Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here \*\*\*\*\* Signature of officer 2017-05-02 Date James Deignan Treasurer Type or print name and title

Paid Preparer Use Only Print/Type preparer's name Curtis T Yew Preparer's signature Date Check [ ] if self-employed PTIN P00371689 Firm's name Curtis T Yew CPA Inc Firm's EIN Firm's address 452 South Auburn Street 2 Grass Valley, CA 95945 Phone no (530) 272-2606

May the IRS discuss this return with the preparer shown above? See instructions . . . . . Yes No

## Additional Data

**Software ID:** 16000303

**Software Version:** 2016v3.0

**EIN:** 94-3078831

**Name:** NATCA AFL-CIO Oakland Center Local

### Form 990EZ, Part III - Statement of Program Service Accomplishments

<b>Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.</b>	<b>Expenses</b> <b>(Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)</b>	
<p><b>28</b> The programs established and maintained by the NATCA, AFL-CIO, Oakland Center Local is seek advancement in the status, professionalism, and working conditions of all bargaining unit members Also the organization recognizes the current achievements of the members and recognizes the past achievements of retiring members Programs include training, conferences, conventions and group events (Grants \$ )</p> <p style="text-align: right;">If this amount includes foreign grants, check here . . . <input type="checkbox"/></p>	<b>28a</b>	

**SCHEDULE O**  
(Form 990 or 990-EZ)Department of the Treasury  
Internal Revenue ServiceName of the organization  
NATCA AFL-CIO Oakland Center Local**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2016****Open to Public Inspection****Employer identification number**

94-3078831

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
Client Note 1	Client Note 1 - FORM 990-EZ, PAGE 1, PART 1, LINE 3 AMOUNTS RECEIVED WERE FROM THE NATIONAL OFFICE OF THE AIR TRAFFIC CONTROLLERS UNION AND DO NOT REPRESENT MEMBERSHIP DUES PAID BY THE LOCAL UNION MEMBERS NOTATION 1 CASH DISBURSEMENTS WERE LARGELY FOR THE REIMBURSEMENT OF TRAVEL, LODGING, MEALS, PARKING, AND EDUCATION PERTAINING TO THE PRIMARY PURPOSES OF THE ORGANIZATION ALL FUNDS RECEIVED FROM NATIONAL UNION HEADQUARTERS WERE USED FOR NATCA UNION RELATED ACTIVITIES

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
Other Revenue 1	Prepaid Taxes Refunded \$10



# 990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 1002	Office Expenses \$1245

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 1005	Travel \$34350

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
Other Expenses 1007	Conferences, Conventions, and Meetings \$2254

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
Other Expenses 1009	Depreciation \$1012

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 1	Initiation Fee Rebates \$8869

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 2	Telecommunications \$5323

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
Other Expenses 3	Meeting Meals/Expense \$3190

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 4	Utilities \$2484



# 990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 5	Unrelated Business-Coffee Supp \$1801

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 6	Area Expenses \$1754

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 7	Retirement Meals&Gifts \$1293

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
Other Expenses 8	Member Awards and Recognition \$753

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 9	New Member Lunch \$652

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 10	Donation-Barbells For Boobs \$250

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 12	Computer Software Programs \$70

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
Other Expenses 13	Computer Parts \$52



**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
Other Expenses 14	Bank Charges \$4

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
Other Assets 1003	Machinery and Equipment - Beginning \$3630 Machinery and Equipment - Ending \$3757

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
Other Assets 1004	Miscellaneous - Beginning \$89 Miscellaneous - Ending \$89

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
Other Assets 1010	Inventories - Beginning \$2610 Inventories - Ending \$6100