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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

A F	or th	e 2016 calendar year, or tax year beginning and ending	<del></del>		
Вс	heck if	C Name of organization	D E	mployer identifica	ation number
а	pplicab				
	Addre	S CYCLE OREGON, INC.			
	Name chang			93-10	56645
	]Initial retum	Number and street (or P.O. box if mail is not delivered to street address) Room/	suite E Te	elephone number	
	Final return	2124 N FITNO AVENUE		(503)	287-0405
	termir		<b>G</b> Gr	oss receipts \$	3,023,766.
	Amen	ded DODMIAND OD 07227	H(a)	Is this a group reti	um
	Application	F Name and address of principal officer STEVE SCHULZ		for subordinates?	Yes X No
	pendi	SAME AS C ABOVE	Н(ъ)	Are all subordinates incl	uded? Yes No
īī	ax-ex	empt status 501(c)(3) _X 501(c) ( 4 ) ◀ (insert no.) 4947(a)(1) or	527	If "No," attach a le	st (see instructions)
		te: WWW.CYCLEOREGON.COM		Group exemption	
					State of legal domicile: OR
_	rt I	Summary			
	1		3DULE	0	
, , , ,	-				
	2	Check this box  If the organization discontinued its operations or disposed of	more than	25% of its net ass	ets
	t	Number of voting members of the governing body (Part VI, line 1a)		3	10
≘હ		Number of independent voting members of the governing body (Part VI, line 1b)		4	10
— ფ		Total number of individuals employed in calendar year 2016 (Part V, line 2a)		5	8
ين النو	6	Total number of volunteers (estimate if necessary)		6	150
ĨĮ.		Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
<b>A</b>		Net unrelated business taxable income from Form 990-T, line 34		7b	0.
Revenue A MACtivities & Governance	-	THE UNIVERSE DUSTINESS TEXABLE PROGRESS TO THE HOLD TO THE OUT TO	Pr	rior Year	Current Year
03	8	Contributions and grants (Part VIII, line 1h)	<del>  '''</del>	58,436.	59,600.
nue	9	Program service revenue (Part VIII, line 2g)	2.	999,978.	2,801,127.
ķ		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<del>/</del>	2,062.	2,307.
æ	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		85,178.	99,477.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3.	145,654.	2,962,511.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<del>                                     </del>	259,652.	70,000.
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
	I	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		413,759.	372,430.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Den		Total fundraising expenses (Part IX, column (D), line 25)	<del></del>		
X	4	(0) 1 (0) 1 (0) 1 (0) 1	2	386,839.	2,363,388.
	10	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  Total expenses Add lines 13-17 (must equal Part IX, column (A), line (25)  Revenue less expenses. Subtract line 18 from line 12		060,250.	2,805,818.
	18	Parama las avasas Subtract las 10 from las 10	<del>                                     </del>	85,404.	156,693.
Sos		The state of the s	Regionin	g of Current Year	
anci	20	Total assets (Part X, line 16)	)   Deg	640,779.	End of Year 789,118.
t Assets od Baland	21	Total labilities (Part X, line 16)  Total liabilities (Part X, line 26)  MAY 0 8 2017	<u> </u>	30,021.	21,667.
und/	22	1	ġ <del> </del>	610,758.	767,451.
त्त	art II		-	010,730.1	707,431.
		alties of perjury, I declare that I have examined this return, including accompanying schedules and s	thtomonte a	nd to the best of my	knowledge and belief it is
		ct, and complet <u>e. D</u> eclaration of prepare <u>r (o</u> ther than officer) is based on all information of which pre	-	-	knowledge and belief, it is
11 11 15	, 60116	Li, and complete, beclaration of prepare figure than officer ) is based on an information of which pre	parti nas ai	ly knowledge.	112/12
0		Signature of officer		Date	4///
Sig			D		
Her	е	Type or print name and title	DIREC	Ture	
		· · · · · · · · · · · · · · · · · · ·	Date.	Check	II PTIN
Paid	đ	Print/Type preparer's name YEE LEE MCGEE	1	26/ sell/mployed	<b>-</b>   1
	u parer	Firm's name GARY MCGEE & CO. LLP		Firm's EIN	F 0 T 5 7 3 3 3 0
	Only	Firm's address 808 S.W. THIRD AVENUE, SUITE 700		THIN S EIN	
986	J	PORTLAND, OR 97204		Phone no. (50	3) 222-2515
N.A	, the f			Triloile IIO. ( 30	
	y the I	RS discuss this return with the preparer shown above? (see instructions)  11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions.	<del></del>	<del></del>	Yes No Form <b>990</b> (2016)
0320	11-	THE COLOR OF THE APPROXIMATION ACTIVATED SECTION SEPARATE HISTOCHORS.			: OHH 530 (20 16)

4d	Other progra	ım services	(Describe in	Schedule O)

Expenses \$ including grants of \$

INTERTWINED WITH AGRICULTURAL OASES.

2,611,738.

) (Revenue \$

4e Total program service expenses 🕨

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			7.7
	If "Yes," complete Schedule A	1	v	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		NT /	h
_	during the tax year? If "Yes," complete Schedule C, Part II	4	N/	<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		x
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			<del></del>
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X		. /	, ,
	as applicable	****		í.
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			۱,,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		x
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?			<del></del>
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	46		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16_	<u> </u>	<del>  ^</del>
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<del>'''</del> -		<del></del>
.5	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	_		<u> </u>
	complete Schedule G, Part III	19		X

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Yes No

20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	1		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	]		
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
	Schedule K If *No", go to line 25a	24a		<u> </u>
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	.		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		
<b>2</b> 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25.0		Х
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		
Ь	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	\ \		
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)	- 12°		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Λ
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	7.	<u>X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	_		v
0.4	contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I			х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	UE		
-	sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	1		
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	N/	A
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
_	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	_	. l	
	Note. All Form 990 filers are required to complete Schedule O	38	X .	(004.5)
		Form	33U (	(2016)

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Form	1990 (2016) CYCLE OREGON, INC. 93-1	10566	45	Pa	age 5
	rt V Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response or note to any line in this Part V				
	·		- [-	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	35			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	0	- 1		
С			- 1		
	(gambling) winnings to prize winners?	1 4	tc		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a	8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	$\mathbf{x}$	-
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	[	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	_   ⊿	4a		X
b	If "Yes," enter the name of the foreign country	i.	i an .	gh.	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		``		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	····	X
b		<u> </u>	5b		Х
С			5c		
		_			
	any contributions that were not tax deductible as charitable contributions?		6a	x	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
	were not tax deductible?	Ι ε	6b	x	
7	Organizations that may receive deductible contributions under section 170(c).	ļ			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the	payor? 7	7a		Х
b			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				
	to file Form 8282?	7	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		7.00	· 18	3
е		<sub>7</sub>	7e Î	4 22	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7	71	Ì	Х
g		:d? 7	7g	N/	A
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 109			N/	A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the N/	'A			š,
	sponsoring organization have excess business holdings at any time during the year?	,	8		~ ~
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?	'A 🤅	Эа		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	'Α <b>ξ</b>	9b		
10	Section 501(c)(7) organizations. Enter				
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a	ľ	1		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11	Section 501(c)(12) organizations. Enter				
а	Gross income from members or shareholders N/A 11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them )				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	19	2a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	'A 1	3a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	i		}	
	organization is licensed to issue qualified health plans				
С	Enter the amount of reserves on hand				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	1.	4a		Х
-	If "Ves " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schodule O	1.7	41-		

Form 990 (2016) CYCLE OREGON, INC. 93-1056645 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 10			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		<b>X</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	_		
	The governing body?	8a	x	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	*		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			,
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		_X_
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		ŀ	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶OR			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	ıvaılab	le	
	for public inspection. Indicate how you made these available Check all that apply			
	Own website Another's website  Upon request  Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l finan	cial	
	statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	STEVE SCHULZ - (503) 287-0405		_	
	2124 N. FLINT AVENUE, PORTLAND, OR 97227			

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization n	or any related	orga	anıza	tion	cor	npei	nsat			
(A)	(B)	ŀ		_ (0				(D)	(E)	(F)
Name and Title	Average	(do	Position (do not check more than				one	Reportable	Reportable	Estimated
	hours per	box	, unie	ss pe	rson	is boti or/trus	h an	compensation	compensation	amount of
	week	$\vdash$	CGI AII		recit	,,,,,,,	(60)	from	from related	other
	(list any	recto	ĺ		Ī	[		the	organizations	compensation
	hours for	p io	eg			sated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	tast		8	nadı		(W-2/1099-MISC)		organization and related
	below	ualtr	lonal		ploy	rt co	_ '			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			Organizations
(1) DAN ELLER	2.00	Ė	┢	H	Ť			<del></del>		
DIRECTOR		х						0.	0.	0.
(2) DIANE ISAACS	2.00									
DIRECTOR		X				<u>L</u> .		0.	0.	0.
(3) MARTIN MOLL	2.00									
DIRECTOR	l	X				<u> </u>		0.	0.	0.
(4) MICHELLE POYOUROW	2.00								_	
DIRECTOR		X	_		_	-		0.	0.	0.
(5) JACKIE YERBY	2.00	x			ĺ		ĺ	О.	0.	^
DIRECTOR (6) JONATHAN NICHOLAS	5.00	<u> </u>	-		<del> </del> -	-		<u> </u>		0.
CHAIR	3.00	x	<u>ן</u>	x	l			0.	0.	0.
(7) J.S. MAY	5.00	<u> </u>	-	Λ	$\vdash$	-	-			0.
PRESIDENT	3.00	x		X				0.	0.	0.
(8) ROOPAL PATEL	5.00		$\vdash$		H		$\vdash$	<del> </del>		
VICE PRESIDENT		x		х	1			٥.	0.	0.
(9) CHAD DAVIS	5.00	<u> </u>	-		_					<del>-</del>
SECRETARY		Х	l	Х	l	l		0.	0.	0.
(10) SCOTT TOWSEY	5.00									
TREASURER		X		X		<u> </u>		0.	0.	0.
(11) ALISON GRAVES	40.00									
EXECUTIVE DIRECTOR (THRU MAY 2016)		_	L	Х	L	<u> </u>	_	39,375.	0.	3,268.
(12) STEVE SCHULZ	40.00		l			ļ		06 450		
EXECUTIVE DIRECTOR (EFF. JUNE 2016)	<del> </del>	<u> </u>	<u> </u>	Х	<u> </u>	ـــ	L_	96,450.	0.	8,200.
		Į	1		l	1				
	<del> </del>	├-	├	H	⊢	<b>├</b>				
	ļ		]			]				
333 33	<del>                                     </del>	$\vdash$	$\vdash$	-	<del> </del>	+-	-			<u> </u>
	<b></b>	1					Į			
	<del>                                     </del>	Н	+-	$\vdash$	$\vdash$	T	<del>                                     </del>	<del>                                     </del>		
	<u> </u>	1	ł		1	}				
						Γ				
		L.	L				<u> </u>	l		

	REGON, II								93-1	056	645	Page 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	(B) Average hours per week	box	not c , unle	ss pe	itior more rson	than of the state	an	(D) Reportable compensation from	(E) Reportable compensatio from related	n	Estin amou	F) nated unt of her
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MIS	s	compe from organ and re	nsation the ization elated zations
		<u> </u>	-	 							<del>,</del>	
		1	-		-							
					   			135,825.		0.	11	,468.
Sub-total     Total from continuation sheets to Part     Total (add lines 1b and 1c)	VII, Section A						<b>&gt; &gt;</b>	135,825.		0.		0. ,468.
Total number of individuals (including but compensation from the organization	t not limited to th	hose	liste	ed al	bov	e) wh	o r	eceived more than \$100	),000 of reportab	le		0 es No
3 Did the organization list any former offic line 1a? If "Yes," complete Schedule J for			e, ke	ey en	nplo	oyee,	or	highest compensated e	mployee on		3	ES NO
4 For any individual listed on line 1a, is the and related organizations greater than \$	150,000? If "Yes	," co	mpl	ete S	Sch	edule	J	for such individual	-		4	_ x
5 Did any person listed on line 1a receive of rendered to the organization? If "Yes," or Section B. Independent Contractors	•						elat	ted organization or indiv	idual for services		5	Х
Complete this table for your five highest the organization. Report compensation f										npens	ation fro	m
(A) Name and busine INCIDENT CATERING SERVI			_					(B) Description of s FOOD SERVICE		С	(C) ompens	ation
1429 AVENUE D #166, SNO ROTO ROOTER, 28655 S.W.	HOMISH,					AD .		SHOWERS	AND		623	,513.
WILSONVILLE, OR 97070 OSU CATERING, 681 SOUTH								WATER AND SA	NITATION 175,216.			
CORVALLIS, OR 97331					-	_		FOOD SERVICE			111	<u>,944.</u>
2 Total number of independent contractor \$100,000 of compensation from the orga	-	not li	ımıte	d to		se la 3	ste	d above) who received n	nore than			

		Check if Schedule O cont	ains a resnonse :	or note to any lin	ne in this Part VIII			
	•	CHECK II Scriedule O cont	anis a response	or note to any III	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
	_		140		· · · · · · · · · · · · · · · · · · ·	10001100		012 011
들림		Federated campaigns	la			[ ]		
\$ <u>\$</u>		Membership dues	1b					
Contributions, Gifts, Grants and Other Similar Amounts	С	•	1c	<del></del>				
즐릴	d	Related organizations	1d					
S.E.	е	Government grants (contribut						
윤희	f	All other contributions, gifts, gran	1 1	F0 C00				1
들된		similar amounts not included abo	ve 1f	59,600.				
盲	g		1a-1f \$	29,100.				
<u> </u>	<u>h</u>	Total. Add lines 1a-1f			59,600.			
				Business Code	0.001.108	001 107		
ē ļ	2 a	CYCLING EVENTS		713990	2,801,12/	2,801,127.		
ا و چَ	b							ļ
S =	С							
e a	d							
Program Service Revenue	е							
₫	f	All other program service reve	enue	<u> </u>				
	g	Total. Add lines 2a-2f			2,801,127.	3 ,	3 B	* >
	3	Investment income (including	dividends, intere	est, and				0 205
		other similar amounts)		<b>•</b>	2,307.			2,307.
1	4	Income from investment of ta	x-exempt bond p	oroceeds >				
	5	Royalties		<u> </u>				,
			(i) Real	(ıı) Personal			*	,**» ,
	6 a	Gross rents					~ _ **	, ;
	b	Less rental expenses			] " ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	\$ . \$ * . \$	•	
	С	Rental income or (loss)			l Mà		a .4 s	<b>√</b>
	d	Net rental income or (loss)		<u> </u>				
	7 a	Gross amount from sales of	(i) Securities	(II) Other	* **	. ***	,	* *,*
		assets other than inventory			]	, , , , , , ,		¥
	b	Less cost or other basis	-		"	* * * * * * * * * * * * * * * * * * * *		
		and sales expenses						
	С	Gain or (loss)			1			
		Net gain or (loss)		<b>&gt;</b>	1		_	
ø.		Gross income from fundraising	ig events (not					
evenue		including \$	of	1				
eve		contributions reported on line	to) See				:	
Other Re		Part IV, line 18	a					
the	b	Less direct expenses	b		7.	1		1
0	С	Net income or (loss) from fun	draising events	<b>•</b>				
		Gross income from gaming a						
		Part IV, line 19	а					
	ь	Less direct expenses	b					
		Net income or (loss) from gar	ning activities	<b>•</b>	-	-		] -
		Gross sales of inventory, less						
		and allowances		135,540.	,			1
	Ь	Less cost of goods sold	ь	61,255	.1			
	ì	: Net income or (loss) from sale	es of inventory	<b>•</b>	74,285	74,285.		1
	┌──ਁ	Miscellaneous Reveni		Business Code	<del></del>			
	11 2	SHARE THE ROAD		900099	15,950	15,950.		i
		OTHER INCOME		900099	9,242			7,586.
			<del></del>		<u> </u>			
		All other revenue			<b> </b>	<u> </u>		
	ءَ ا	Total. Add lines 11a-11d		<u> </u>	25,192			· · · · · · · · · · · · · · · · · · ·
	12	Total revenue. See instructions.		•		2,893,018.	0	9,893.
			_					

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (A) Total expenses Do not include amounts reported on lines 6b. Program service Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations 70,000 70,000. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 147,293 66,243 81,050. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 167,079. 180,605. 13,526. 7 Other salaries and wages Pension plan accruals and contributions (include 4,124 4,122 2. section 401(k) and 403(b) employer contributions) 11,433. 10,203. 1,230. Other employee benefits 28,975. 20,892. 8,083. 10 Payroll taxes Fees for services (non-employees) 11 Management **b** Legal 24,302 24,302. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Programme and the second . 800 2002-3 Investment management fees Other (If line 11g amount exceeds 10% of line 25, 54,963 44,823. 10,140. column (A) amount, list line 11g expenses on Sch O.) 117,735. 116,712. 1,023. 12 Advertising and promotion 4,625. 17,047. 12,422. 13 Office expenses 11,253 7,695. 3,558. Information technology 14 Royalties 15 97,182. 66,457. 30,725. 16 Occupancy 11,889. 3,759. 8,130. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 4,882 3,338. 1,544. Conferences, conventions, and meetings 19 Interest 20 Payments to affiliates 21 19,605 14,155. 5,450. Depreciation, depletion, and amortization 22 23 Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 1,892,676. 1,892,676. RIDE EXPENSE FACILITIES, PARKING AND 93,822. 93,822 18,032. 12,969 OTHER 5,063 All other expenses 2,805,818. 194,080 0. Total functional expenses. Add lines 1 through 24e 2,611,738 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

1.0	IL X	Balance Sneet		<del>-</del>		· · · · · · · · · · · · · · · · · · ·
		Check if Schedule O contains a response or no	te to any line in this Part X			
				(A) Beginning of year		( <b>B)</b> End of year
	1	Cash - non-interest-bearing		41,334.	1	126,808.
	2	Savings and temporary cash investments	1	521,699.	2	502,475.
	3	Pledges and grants receivable, net		6,839.	3	2,509.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and for	· · · · · · · · · · · · · · · · · · ·			
		trustees, key employees, and highest compens	ated employees Complete			
		Part II of Schedule L			5	
	6	Loans and other receivables from other disquali	fied persons (as defined under			
		section 4958(f)(1)), persons described in section	n 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sec-	tion 501(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr)	Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net			7	
<b>V</b>	8	Inventories for sale or use		27,865.	8	36,618.
	9	Prepaid expenses and deferred charges	Ţ	15,446.	9	36,618. 19,817.
	10a	Land, buildings, and equipment cost or other		-		
	ļ	basis Complete Part VI of Schedule D	10a 236,640.			
	ь	Less accumulated depreciation	10b 135,749.	27,596.	10c	100,891.
	11	Investments - publicly traded securities		=	11	
	12	Investments - other securities See Part IV, line	11		12	
	13	Investments - program-related See Part IV, line	11		13	
	14	Intangible assets	Γ		14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equi	al line 34)	640,779.	16	789,118.
	17	Accounts payable and accrued expenses	30,021.	17	21,667.	
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete I	Part IV of Schedule D		21	
S	22	Loans and other payables to current and former	officers, directors, trustees,			
Liabilities		key employees, highest compensated employee				
<del>a</del> p		Complete Part II of Schedule L	[		22	
_	23	Secured mortgages and notes payable to unrela	ated third parties		23	
	24	Unsecured notes and loans payable to unrelated	d third parties		24	
	25	Other liabilities (including federal income tax, pa	yables to related third			
		parties, and other liabilities not included on lines	17-24) Complete Part X of			
		Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		30,021.	26	21,667.
		Organizations that follow SFAS 117 (ASC 958	), check here ▶ X and			<u> </u>
es		complete lines 27 through 29, and lines 33 an	d 34.			
anc anc	27	Unrestricted net assets		610,758.	27	767,451.
391	28	Temporarily restricted net assets	[.		28	
ā	29	Permanently restricted net assets	[		29	
Ξ		Organizations that do not follow SFAS 117 (A	SC 958), check here ▶ 🔲 🛭			
9		and complete lines 30 through 34.				
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds			30	
Ass	31	Paid-in or capital surplus, or land, building, or eq	uipment fund		31	
et )	32	Retained earnings, endowment, accumulated in	come, or other funds		32	
Z	33	Total net assets or fund balances		610,758.	33	767,451.
	34	Total liabilities and net assets/fund balances		640,779.	34	789,118.

Form	990 (2016) CYCLE OREGON, INC.	33-	- T 0 2 0 0 4	<b>э</b> Р	age 12
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,9	<u>62,</u>	511.
2	Total expenses (must equal Part IX, column (A), line 25)	2			818.
3	Revenue less expenses. Subtract line 2 from line 1	3			693.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6	ĺΰ,	758.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,		_		
	column (B))	10	7	67,	<u>451.</u>
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>	<del></del>	
			T siz .	Ye	s No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			y å.	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			* '
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2:	<u> </u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a	, ,	*	,
	separate basis, consolidated basis, or both			* 3 1	
	X Separate basis Consolidated basis Both consolidated and separate basis		3 X	- 1	
b	Were the organization's financial statements audited by an independent accountant?		. 21	-	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa	te basis	,		i i
	consolidated basis, or both		:		
	Separate basis Consolidated basis Both consolidated and separate basis				1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	ie audit	i	x l	
	review, or compilation of its financial statements and selection of an independent accountant?		. 20	) <u>^</u>	
_	If the organization changed either its oversight process or selection process during the tax year, explain in Sch		). [~ / *	, ), ,	x
за	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the St	ngle Au		-	- J
	Act and OMB Circular A-133?		36	<u> </u>	+^
D	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits and are such audits.	ıırea au			1
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		. 31		0 (2016)
			FO!	יפב ווו	U (2016)

# **SCHEDULE D**

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 6 Open to Public

Department of the Treasury Internal Revenue Service

Inspection

Name	e of the organization  CYCLE OREGON, INC.		Employer identification number 93-1056645
Par		ed Funds or Other Similar Fund	
<u> </u>	organization answered "Yes" on Form 900, Part IV, Irr		
	Organization answered Test Strive Strive Strive	(a) Donor advised funds	(b) Funds and other accounts
4	Total number at end of year	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
1	Total number at end of year Aggregate value of contributions to (during year)		
2	, , ,		<del></del>
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		
_	are the organization's property, subject to the organization's	<del>-</del>	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpos	
1000	impermissible private benefit?	- IIV - II	Yes No
	t.II Conservation Easements. Complete if the or	<u></u>	Part IV, line /
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or	· —	storically important land area
	Protection of natural habitat	☐☐ Preservation of a ce	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the forn	
	day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements	2b	
C	Number of conservation easements on a certified historic st	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	f
	violations, and enforcement of the conservation easements	rt holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing co	nservation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conserv	ation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 17	'O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	tion easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	ation's financial statements that describe	s the organization's accounting for
	conservation easements		
Pa	t III Organizations Maintaining Collections o	of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	thibition, education, or research in further	rance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that desci	ribes these items	
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue stateme	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e		
	relating to these items	,	
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		<b>S</b>
2	If the organization received or held works of art, historical tre	easures or other similar assets for financial	ual gain provide
~	the following amounts required to be reported under SFAS		gan, provide
_	Revenue included on Form 990, Part VIII, line 1	1 10 knoo 200) relating to these items	<b>▶</b> \$
	·		• \$
<u></u> _	Assets included in Form 990, Part X .		

Sche		REGON, 1								Page 2			
Par													
3	Using the organization's acquisition, accessi	on, and other re	ecords, check	any of the	following tha	it are a s	ignificant	use of its	collection	rtems			
	(check all that apply)												
а	Public exhibition				hange progra	ams							
þ	Scholarly research		e []	Other									
С	Preservation for future generations												
4	Provide a description of the organization's co							ose in Par	t XIII.				
5	During the year, did the organization solicit o					er sımılaı	r assets	_	٦.	<u></u>			
-	to be sold to raise funds rather than to be ma								Yes	L No			
Par	t IV Escrow and Custodial Arran	•	omplete if the	organizatio	n answered	"Yes" on	Form 99	0, Part IV,	line 9, or				
<del></del>	reported an amount on Form 990, Par												
1a	Is the organization an agent, trustee, custod	an or other inte	ermediary for	contribution	is or other as	sets not	included	_	٦,,				
	on Form 990, Part X?  L Yes L No  b If "Yes," explain the arrangement in Part XIII and complete the following table												
Þ	If "Yes," explain the arrangement in Part XIII	and complete t	the following t	able					A				
	O						1-	<del> </del>	Amount				
	c Beginning balance												
	d Additions during the year												
_	e Distributions during the year												
f Ending balance  1f													
	2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Lyes No  b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided on Part XIII												
	t V Endowment Funds. Complete												
		(a) Current ye		rior year	(c) Two year	$\overline{}$		years back	(e) Four	ears back			
1a	Beginning of year balance		1										
b	Contributions												
c	Net investment earnings, gains, and losses												
d	Grants or scholarships		<del></del>			<del>-</del>							
	Other expenditures for facilities												
	and programs	•	1		{	1							
f	Administrative expenses												
g	End of year balance												
2	Provide the estimated percentage of the cur	rent year end b	alance (line 1	g, column (a	a)) held as								
а	Board designated or quasi-endowment		%										
b	Permanent endowment	_%											
С	Temporarily restricted endowment ▶		_%										
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%	6										
За	Are there endowment funds not in the posse	ession of the or	ganization tha	at are held a	ind administe	ered for t	he organı	zation	Γ-				
	by									Yes No			
	(i) unrelated organizations								3a(i)				
	(ii) related organizations								3a(ii)				
b	If "Yes" on line 3a(ii), are the related organization		•						3b				
4	Describe in Part XIII the intended uses of the		endowment	funds									
Pai	t VI Land, Buildings, and Equipm		000 D+ II	/ l d d = - (	S F 000	. D4 V	l 10						
	Complete if the organization answere							: 1	400				
	Description of property	, , ,	st or other ovestment)	, , ,	or other (other)		ccumulat preciation		(d) Book	value			
	Load	Da515 (II	ivesunent)	Dasis	(outer)	46	preciation	<del>`                                    </del>					
	Land	<b> </b>					·· <u>··</u>		<del></del>				
	Buildings Leasehold improvements	<del> </del>			5,828.		3,4	67	<del></del>	,361.			
	Equipment	<del> </del>	· · · · ·	6	9,833.		56,5			,283.			
	Other				0,979.		75,7	I		,247.			
	. Add lines 1a through 1e (Column (d) must e	equal Form 990	, Part X. colur					<b>I</b>		,891.			

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or e	nd-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			<u> </u>
(3) Other	<u> </u>		
(A) (B)			
(C)	<del></del>		
(D)	<del></del>		
(E)		· · · · · · · · · · · · · · · · · · ·	
(F)			
(G)			<del></del>
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			4, 1,
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"		, line 11c See Form 990, Part X, line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or el	nd-of-year market value
(1)			
(2)			
(3)			, ,, <u></u> ,
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			39.
Part X Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV	line 11d. See Form 990. Part Y. line 15	
(a)	Description	, into the coordinate, into to	(b) Book value
(1)			1
(2)	· · · · · · · · · · · · · · · · · · ·		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line	e 15)		·
Part X Other Liabilities.			
Complete if the organization answered "Yes"  1. (a) Description of liability	on Form 990, Part IV,		25
	<del></del>	(b) Book value	
(1) Federal income taxes	<del></del> _		
(2)	·		
(3) (4)			
(5)			
(6)	·		
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line	≥ 25)		
2. Liability for uncertain tax positions. In Part XIII, provide		ote to the organization's financial statements	s that reports the
organization's liability for uncertain tax positions under			

Sche	dule D (Form 990) 2016 CYCLE OREGON, INC.			<u>ige 4</u>
Par	t XI Reconciliation of Revenue per Audited Financial Sta	tements With Reven	ue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII )	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
Ь	Other (Describe in Part XIII )	4b	2 2 2 3	
С	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	
Pa	t XII Reconciliation of Expenses per Audited Financial St	atements With Expe	nses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990 Part IX line 25			
а	Donated services and use of facilities	2a	×	
b	Prior year adjustments	2b	, a	
С	Other losses	2c	*.	
d	Other (Describe in Part XIII )	2d	~ . l	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII )	4b		
С	Add lines 4a and 4b	<u> </u>	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	3)	5	
Pa	rt XIII Supplemental Information.			
	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4 and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide an and 4b.		art v, mio v, rart x, mio 2, rart x,	
				<u> </u>
			3.Va	

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

▶ Attach to Form 990.

Open to Public OMB No 1545-0047

Information about Schedule I (Form 990) and its instructions is at www.lrs.gov/form990.

Name of the organization CYCLE OREGON,	GON, INC.						Employer identification number $93-1056645$
Part I General Information on Grants and Assistance	nd Assistance						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	o substantiate the	e amount of the grants	s or assistance, the	grantees' eligibility	for the grants or ass	sistance, and the selec	
	itance?						X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	cedures for moni	toring the use of grant	funds in the Unite	d States			
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Domestic Organi	izations and Domesti	ic Governments. C	complete if the orga	ınızatıon answered "\	es" on Form 990, Par	t IV, line 21, for any
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	55,000 Part II car	be duplicated if addit	lional space is need	jed	to tothod of		
1 (a) Name and address of organization or government	( <b>p</b> )	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(r) Method of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
OREGON COMMUNITY FOUNDATION 1221 S.W. YAMHILL STREET SUITE 100							PROJECTS IN THE COMMINITIES AND BICYCLING
PORTLAND, OR 97205	23-7315673	501(C)(3)	70,000.	0			ADVOCACY IN OREGON
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government or	ganizations listed in the	ne line 1 table				1
3 Enter total number of other organizations listed in the line 1 table	s listed in the line	1 table			!		<b>A</b>
HA For Panerwork Reduction Act Notice see the Instructions for Form 990	see the Instruct	ions for Form 990					Schedule I (Form 990) (2016)

Page 2 Schedule I (Form 990) (2016) (f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) OREGON BOARD OF DIRECTORS PROVIDES ADVICE ON THE DISTRIBUTION OF FUNDS FROM THE CYCLE Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information WHICH Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed 501(C)(3), MAINTAINS A DONOR ADVISED FUND ON BEHALF OF CYCLE OREGON, INC. (d) Amount of non-cash assistance THE CYCLE OREGON FUND OF THE OREGON COMMUNITY FOUNDATION ď FUNDS ARE DONTAED TO THE OREGON COMMUNITY FOUNDATION, (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance PART I, LINE 2: Schedule I (Form 990) (2016) Part III

632102 11-01-16

93-1056645

CYCLE OREGON, INC.

### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990. Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

CYCLE OREGON, INC.

Employer identification number 93-1056645

Pai	t I Types of Property	•				<del></del>			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contra amounts repo	rted on	( <b>d)</b> Method of de noncash contribu		_	 s
1	Art - Works of art		items contributed	FORM 990, Fait V	m, me rg				
2	Art - Historical treasures								
3	Art - Fractional interests			<del></del>					
4	Books and publications	·	***						
5	Clothing and household goods	X	~,	- 5	.650.	RETAIL VALU	E		
6	Cars and other vehicles	<del></del>		<u>-</u>	7000				
7	Boats and planes					<del> </del>			
8	Intellectual property								
9	Securities - Publicly traded	<del></del>				<u> </u>			
10	Securities - Closely held stock		<u> </u>	<del></del>		<del></del>			
11	Securities - Partnership, LLC, or		<del> </del>						
• •	trust interests								
12	Securities - Miscellaneous					<del></del>			
13	Qualified conservation contribution -		<del> </del>	<del></del>		<del> </del>			
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial	<u> </u>							
17	Real estate - Other		<del> </del>			<del></del>			
18	Collectibles			<del></del>					
19	Food inventory	X	1	<del></del>	500.	RETAIL VALU	E		
20	Drugs and medical supplies	<del></del> -	<del>-</del>	<u> </u>	, 3000	<u> </u>			
21	Taxidermy								
22	Historical artifacts		<del></del>	-					
23	Scientific specimens					<del></del>			
24	Archeological artifacts		<del> </del>			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
2 <del>4</del> 25	Other (EQUIPMENT)	X	1	15	950.	RETAIL VALU	E		
26 26	Other ( )		<u> </u>		,,,,,,,,	TOTAL VIIDO	<del>-</del>		
20 27	Other ( )		<del> </del>	<del></del>					
28	Other ( )		<del> </del>			<u> </u>			
<del>20</del> 29	Number of Forms 8283 received by the organi	zation durin	a the tay year for a	contributions		L			
23	for which the organization completed Form 82		• .		29				
	101 Which the organization completed 1 0/111 02	00,1 21114,	Dones Acknowled	gement				Yes	No
30a	During the year, did the organization receive b	v contributi	on any property re	norted in Part I lin	as 1 throu	ah 28 that it			
oou	must hold for at least three years from the dat	•		•		•			
	exempt purposes for the entire holding period		ar contribution, and	2 William Crequi	ied to be c	isea ioi	30a		х
h	If "Yes," describe the arrangement in Part II	•							
31	Does the organization have a gift acceptance	policy that r	equires the review	of any nonstanda	rd contribi	itions?	31		X
	Does the organization hire or use third parties		•	•			<del>  •</del>	_	
J-6	contributions?	o. related O	9411124110113 10 301	on, process, or se	1101100311		32a		х
<b>_</b>	If "Yes," describe in Part II.						<u>                                    </u>		<del></del>
33	If the organization didn't report an amount in o	column (c) fo	ir a type of propert	v for which colum	n (a) is cho	ocked			
55	describe in Part II.		a type of propert	, .o	. , (a) 13 GHC	,			
LHA		the Instruc	tions for Form 99	Ю.		Schedule M	(Form	990)	2016)

Sched	ule M	l (For	m 99	0) (20	16)	CYC	LE	ORI	EGO	N,	INC	•									6645		Page 2
Part	H°.	is re	port	ıng ın	Part I	<b>Infor</b> i I, colur ditiona	nn (t	)), the	numb	de the per of	inform contrib	natio	n requir ns, the i	ed by Part number of	t I, Iin item	es 30 s rece	b, 32b, an ived, or a	id 33, a combii	nd who	ether the of both	he orga ı Also o	ınızatıc	n
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#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

lh Open to Public Inspection

OMB No 1545-0047

Name of the organization

**Employer identification number** 

CYCLE OREGON, INC. 93-1056645 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CYCLE OREGON IS A NON-PROFIT ORGANIZATION DEDICATED TO TRANSFORMING INDIVIDUALS AND COMMUNITIES THROUGH BICYCLING. FORM 990, PART VI, SECTION A, LINE 4: IN MAY OF 2016, THE ORGANIZATION REVISED THE BYLAWS TO CLARIFY BOARD MEMBER AND OFFICER ROLES, TERMS, RESIGNATION PROCESSES, AND ELECTIONS. IN ADDITION, THE REVISION CLARIFIED MEETING TYPES AND SCHEDULES; ADDED INDEMNIFICATION PROVISIONS; AND SIMPLIFIED THE CONFLICT OF INTEREST PROVISIONS. IN NOVEMBER OF 2016, THE ORGANIZATION'S BYLAWS WERE FURTHER AMENDED TO CLARIFY THE PROVISIONS FOR THE ELECTION OF OFFICERS. FORM 990, PART VI, SECTION B, LINE 11B: FORM 990 IS REVIEWED FIRST BY THE EXECUTIVE COMMITTEE OF CYCLE OREGON INC., AND THEN PROVIDED TO THE ENTIRE BOARD FOR REVIEW AND APPROVAL BEFORE THE TAX RETURN IS SUBMITTED. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION BRINGS ANY POTENTIAL CONFLICTS OF INTEREST TO THE BOARD OF DIRECTORS FOR APPROVAL BY A MAJORITY VOTE.

FORM 990, PART VI, SECTION C, LINE 19:

632211 08-25-16

THE ORGANIZATION'S FORM 990, GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE FOR REVIEW BY THE PUBLIC AT LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016)

Sched	lule O (Form 99	0 or 990-l	EZ) (2016)		 	Page 2
	of the organiza	ation	YCLE OREGON,	INC.	 _,	Employer identification number 93-1056645
ITS	OFFICE	UPON	REQUEST.	·	 	
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