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DLN: 93493277017117 OMB No 1545-0047

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

Open to Public

Department of the Treasury Internal Revenue Service

foundations) ▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Inspection

A F	or th	e 2016 ca	alendar year, or tax year beg	ginning 01-01-2016 , and ending 12-3	31-2016				
B Che	ck ıf a	pplicable	C Name of organization			D Employe	r identifi	ication number	
☐ Ad	dress	change	Molalla Telephone Company aka Molalla Communications Com	npany		93-0228	760		
□ Na		_	Doing business as			_			
Fin						5711			
_	-	mınated d return	Number and street (or P O box in PO Box 360	f mail is not delivered to street address) Room/s	uıte	E Telephone			
□ Ар	plicati	on pending	City or town state or province of	ountry, and ZIP or foreign postal code		(503) 82	9-1100		
			Molalla, OR 97038	ountry, and 21r or foreign postal code		G Gross rec	aints \$ 1°	1 497 056	
			F Name and address of princ	ıpal officer	H(a) I	s this a group reti		1,137,000	
			STEPHEN LOUTZENHISER	'		subordinates?	uiii ioi	□Yes ☑ No	
			PO Box 360 Molalla, OR 97038		Н(Б)	Are all subordinate	es	□ Yes □No	
I Ta	x-exe	mpt status	☐ 501(c)(3) ☑ 501(c) (12) ◀ (Insert no) ☐ 4947(a)(1) or ☐ 527		ncluded? f "No," attach a li:	st (see		
J W	ebsit	te:► WW	/W MOLALLA NET	7 (ilisarcho) = 13 ((a)(1) (il = 32)		Group exemption i			
					111/		Maria	(I	
K Forr	n of o	rganızatıon	✓ Corporation ☐ Trust ☐ A	ssociation ☐ Other ►	L rear or	formation 1958	M State	of legal domicile OR	
Pa	rt I	Sumi	mary						
			scribe the organization's mission	n or most significant activities					
Ce		COOPERA	TIVE TELEPHONE SERVICES						
Ē	:								
(eIII									
Activities & Governance				discontinued its operations or disposed of in			sets 3	5	
×8	l		of independent voting members		4	5			
<u>8</u>	l		nber of individuals employed in		5	27			
<u> </u>	l		nber of volunteers (estimate if i		6	0			
Act	l		elated business revenue from P		7a	36,836			
	l			rom Form 990-T, line 34			7b	12,603	
				·		Prior Year		Current Year	
a.	8	Contribut	ions and grants (Part VIII, line	1h)			0	0	
Ě	9	Program :	service revenue (Part VIII, line	2g)		10,158,9	00	9,702,893	
Rəvenue	10	Investme	ent income (Part VIII, column (A		186,6	87	411,408		
ш	11	Other rev	enue (Part VIII, column (A), lır		26,5	82	1,455		
	12	Total reve	enue—add lines 8 through 11 (r	must equal Part VIII, column (A), line 12)		10,372,1	69	10,115,756	
	13	Grants ar	nd sımılar amounts paıd (Part I)	K, column (A), lines 1–3)		400,0	00	100,000	
	14	Benefits p	paid to or for members (Part IX	, column (A), line 4).......					
£	15	Salaries,	other compensation, employee	benefits (Part IX, column (A), lines 5–10)					
Expenses	16a	Professio	onal fundraising fees (Part IX, co	olumn (A), line 11e)			0	0	
Š	l		raising expenses (Part IX, column (D	· ———					
ш	l		penses (Part IX, column (A), lin	,		8,375,0		8,052,675	
	l	•	·	equal Part IX, column (A), line 25)		9,808,8	_	9,533,960	
. 40	19	Revenue	less expenses Subtract line 18	from line 12	n	563,3		581,796	
Net Assets or Fund Balances					Begir	ining of Current Ye	ar	End of Year	
sset ala	20	Total asse	ets (Part X, line 16)			40,179,7	47	45,043,361	
A A	21	Total liab	ulities (Part X, line 26)			12,770,3	73	17,034,381	
žΞ	22	Net asset	s or fund balances Subtract lin	e 21 from line 20		27,409,3	74	28,008,980	
Pai			ature Block		<u> </u>		•		
				amined this return, including accompanying ete Declaration of preparer (other than off					
any k			i, it is true, correct, and comple	beclaration of preparer (other than on	icer) is ba	sed off all illiorina	CIOII OI V	vilicii preparei ilas	
		11	·			2017 10 01			
c:~~		Signati	ure of officer			2017-10-04 Date			
Sign Here		TERRY	CIMMC VD/CEO						
			SIMMS VP/CFO r print name and title						
			rint/Type preparer's name		Date		TIN		
Paid	t		oua V Lo		2017-10-04	Check L if Poself-employed	01225144	1	
Pre		er 🖪	irm's name Moss Adams LLP			Firm's EIN ► 91-0	189318		
Use	•	1 -	irm's address ► 3121 W March Ln St		Phone no (209) 9	55-6100			
		- ,	Stockton, CA 9521	92367					
May t	he IF	RS discuss	this return with the preparer sh	nown above? (see instructions)		.	✓ Y	es 🗆 No	
			duction Act Notice, see the s	<u>`</u>	Cat	No 11282Y		Form 990 (2016)	

Form	990 (2016)				Page 2
Par	t IIII Statem	ent of Program Service Acc	omplishments		
	Check if S	Schedule O contains a response or	note to any line in this Part III		🗆
1	Briefly describe t	the organization's mission			
		COMPANY AKA MOLALLA COMMUNI CES TO MEMBERS ON A COOPERAT	CATIONS COMPANY IS AN OREGON O IVE BASIS	COOPERATIVE CORPORATION P	ROVIDING TELEPHONE
2	Did the organiza	tion undertake any significant prog	ram services during the year which w	ere not listed on	
	the prior Form 9	90 or 990-EZ?			🗌 Yes 🗹 No
	If "Yes," describe	e these new services on Schedule ()		
3	Did the organiza	tion cease conducting, or make sig	nificant changes in how it conducts, a	ny program	
		e these changes on Schedule O			☐ Yes ☑ No
4	Section 501(c)(3		plishments for each of its three larges required to report the amount of grar ervice reported		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Data		y y	, (4	,
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program s	services (Describe in Schedule O) including g	rants of \$) (Revenue \$)
4e	Total program	service expenses ▶			

Section 501(c)(3) organizations.

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11a

11b

11c

11d

11e

11f

12a

12b

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14a

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Yes

Yes

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Nο

Νo

Nο

Nο

No

No

No

Νo

No

No

Νo

Form **990** (2016)

Yes

Page 3

No No

No

No

No

No

Nο

IV	Checklist of Required Schedules
Is the	organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . .

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 😭

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

- Did the organization maintain collections of works of art, historical treasures, or other similar assets? Nο 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 No permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🛸
 - If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable

29

Checklist of Required Schedules (continued)

Yes No

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

20a No

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees, If "Yes,"

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

21

23

24a

24b

24c

24d

25a

25b

26

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28b

28c

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31

32

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35a

35b

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Yes

Yes

Yes

Form 990 (2016)

20b

Yes

Yes

No

Page 4

No

Nο

Nο

No

Nο

Νo

Νo

Nο

No

Nο

Nο

Nο

	990 (2016)			Page
Par				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
	Follow the annual content of the Day 2 of Forms 1000 Follow O of each combinability		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 32 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
		-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	4		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?'	4a		No
b	If "Yes," enter the name of the foreign country Method See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	-		
-	,	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	—		
y	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form			
	1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
		8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12	-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
	Section 501(c)(12) organizations. Enter Cross uncome from members or shareholders. 4.645.02			
	Gross income from members or shareholders	-		
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
b	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	13a		
	which the organization is licensed to issue qualified health plans]		
С	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments?If "No," provide an explanation in Schedule O			

Par	t VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	nes
		Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction	A. Governing Body and Management		· ·	
1a	Enter	the number of voting members of the governing body at the end of the tax year 1a 5		Yes	No_
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or ir committee, explain in Schedule O			
b	Enter	the number of voting members included in line 1a, above, who are independent 1b 5			
2		ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other r, director, trustee, or key employee?	2		No
3		ne organization delegate control over management duties customarily performed by or under the direct supervision Icers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did th	ne organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did th	ne organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did th	ne organization have members or stockholders?	6	Yes	
7a		ne organization have members, stockholders, or other persons who had the power to elect or appoint one or more pers of the governing body?	7a	Yes	
b		ny governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or ns other than the governing body?	7 b	Yes	
8		ne organization contemporaneously document the meetings held or written actions undertaken during the year by illowing			
а	The g	overning body?	8a	Yes	
b	Each o	committee with authority to act on behalf of the governing body?	8 b		No
9		ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the ization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction	B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
				Yes	No
		ne organization have local chapters, branches, or affiliates?	10a		No_
	and b	s," did the organization have written policies and procedures governing the activities of such chapters, affiliates, ranches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has th	he organization provided a complete copy of this Form 990 to all members of its governing body before filing the	11a		No
b	Descr	ibe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did th	ne organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were conflic	officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to cts?	12b	Yes	
С		ne organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Julie O how this was done	12c	Yes	
13	Did th	ne organization have a written whistleblower policy?	13	Yes	
14	Did th	ne organization have a written document retention and destruction policy?	14	Yes	
15		ne process for determining compensation of the following persons include a review and approval by independent ns, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The o	rganization's CEO, Executive Director, or top management official	15a	Yes	
b		officers or key employees of the organization	15b	Yes	
	If "Ye	s" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a		ne organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a le entity during the year?	16a		No
b	ın joir	s," did the organization follow a written policy or procedure requiring the organization to evaluate its participation it venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt swith respect to such arrangements?	16b		
		C. Disclosure			
17		ne States with which a copy of this Form 990 is required to be filed			
18		on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) ible for public inspection. Indicate how you made these available. Check all that apply			
		Own website 🔲 Another's website 🗹 Upon request 🔲 Other (explain in Schedule O)			
19	policy	ibe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest , and financial statements available to the public during the tax year			
20		the name, address, and telephone number of the person who possesses the organization's books and records by Simms PO BOX 360 Molalla, OR 97038 (503) 829-1100			

(A)

Part VII

(F)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

(B)

- organization and any related organizations List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(C)

(D)

(E)

Name and Title	Average hours per week (list any hours for related	Position (do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the organization (W- 2/1099-	Reportable compensation from related organizations (W- 2/1099-	Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations	
(1) RON JONES DIRECTOR	6 00	Х						13,300	0	0	
(2) MARCI MARSH CHAIRMAN	6 00	Х		x				13,600	0	0	
(3) LORRAINE PETERS Secretary	6 00	х		x				13,300	0	0	
(4) DALE SETTJE DIRECTOR	6 00	Х						13,300	0	0	
(5) KAE WISE VICE CHAIRMAN	6 00	Х		×				13,300	0	0	
(6) STEPHEN LOUTZENHISER PRESIDENT-CEO	58 00			×				414,047	0	58,795	
(7) LANCE EVES VICE PRESIDENT-COO	58 00			x				257,792	0	58,620	
(8) TERRANCE SIMMS VICE PRESIDENT-CFO	58 00			х				181,837	0	46,521	
					_						
							_			Form 990 (2016)	

Name and Title

Part VII

PO BOX 1000 MEMPHIS, TN 38148 GENERONIX

105 KENT ST

CHR SOLUTIONS PO BOX 1450

620 PARK AVE PMB 113 ROCHESTER, NY 14607 CCI SYSTEMS

IRON MOUNTAIN, MI 49801

MINNEAPOLIS, MN 55485

compensation from the organization ▶ 5

Estimated

Name and Tide		hours per week (list any hours for related	than o	one b	ox, ι an of tor/t	inles ficer	and a	son	compe fror organiz	ensation in the ation (W 9-MISC)	compensations from related organizations 2/1099-MIS	on d (W-	amount of compen from	of other sation the
		Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/109	J-1113C)	2,1033-1113		organizat relat organiz	ed	
				<u> </u>										
				<u> </u>										
								-				_		
c T	oub-Total	Part VII, Sectio	nΑ.				>				1			
2	Total (add lines 1b and 1c) Total number of individuals (including of reportable compensation from the		to thos				e) who	rec		920,476 re than \$	100,000	0		163,936
	<u> </u>												Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i>										ed employee on			
4	For any individual listed on line 1a, is	s the sum of rep	ortable	comp	ensa	ation	n and o	other	compen	sation fro	om the	3		No
	organization and related organization individual	ns greater than s	• •	07 <i>If</i>	"Yes	," C	omple: •	te Sc	chedule J	tor such		4	Yes	
5	Did any person listed on line 1a rece services rendered to the organization											5		No
Se	ction B. Independent Contrac	tors											ı	
1	Complete this table for your five high from the organization Report compe											mpen	sation	
	Name	(A) and business addre	ess							De	(B) scription of services		(C Comper	
	H SKY COMMUNICATIONS									OSP FIBE	R CONSTRUCTION		5	,413,001
VANC	0X 87550 OUVER, WA 98687									ETD DDG				F01 215
POWE	R & TELEPHONE SUPPLY CO									FTP PROJ	:C1			591,315

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

Position (do not check more

(D)

Reportable

CENTRAL OFFICE

NETWORK OPS

CUSTOMER BILLING

Reportable

243,009

143,902

134,755

Form **990** (2016)

	90 (2016)					Page 9
'art	VIII Statement of Revenue Check if Schedule O contains a response	or note to any line	in this Part VIII			П
	Check in Schedule & Contains a response		(A) otal revenue	(B) Related or exempt function revenue	(C) Unrelated business	(D) Revenue excluded from tax under sections 512-514
(6	1a Federated campaigns 1a	I		revenue		312-314
Contributions, Gifts, Grants and Other Similar Amounts	b Membership dues 1b					
515 110 110 110 110 110 110 110 110 110	c Fundraising events 1c					
tts. ⊑A	d Related organizations 1d					
5 E	e Government grants (contributions)					
Sin	f All other contributions, gifts, grants, and similar amounts not included					
let her	above 1f					
를등	g Noncash contributions included in lines 1a-1f \$					
Con	h Total.Add lines 1a-1f	. •				
		Business Cod	le			
Service Revenue	2a TELEPHONE SERVICES	517	000 9,23	2,690 9,232	,690	
₽. •	b Nonregulated & Other Operating AC	517		·	,143	
MCe	c DIRECTORY ADVERTISING	541	800 8	0,060 43	,224 36,8	36
Ser	d ————					+
ram	e					
Program	f All other program service revenue	9,702,8	893			
<u> </u>	gTotal.Add lines 2a-2f		1			
	3 Investment income (including dividends, intersimilar amounts)	rest, and other	239,295			239,295
	4 Income from investment of tax-exempt bond	· —				
	5 Royalties	(II) Personal				
	6a Gross rents	(II) Personal				
	b Less rental expenses					
	c Rental income or (loss)					
	(ı) Securities	(II) Other				
	7a Gross amount from sales of 1,553,413					
	assets other than inventory					
	b Less cost or					
	other basis and 1,381,300 sales expenses					
	C Gain or (loss) 172,113					
	d Net gain or (loss) 8a Gross income from fundraising events	•	172,113			172,113
e	(not including \$ of					
'en l	contributions reported on line 1c) See Part IV, line 18 a					
Rev	b Less direct expenses b					
Other Revenue	c Net income or (loss) from fundraising events	· •				
ot	9a Gross income from gaming activities See Part IV, line 19					
	а					
	b Less direct expenses b					
	c Net income or (loss) from gaming activities 10aGross sales of inventory, less	• • •				
	returns and allowances					
	b Less cost of goods sold b					
	b Less cost of goods sold b c Net income or (loss) from sales of inventory					
		Business Code				
	11aEQUITY INCOME-AFFILIATE	900099	1,455			1,455
	b					
	С					
	d All others as					
	d All other revenue e Total. Add lines 11a-11d					
			1,455			
	12 Total revenue. See Instructions	•	10,115,756	9,666,057	36,836	412,863 Form 990 (2016)

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nızatıons must com	plete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	100,000	·		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members	296,873			
5 Compensation of current officers, directors, trustees, and key employees	1,084,412			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy	413,095			
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings				
20 Interest	271,386			
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	3,239,576			
23 Insurance				
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a INCOME TAXES	2,787			
	·			
b PLANT SPECIFIC	1,777,426			
c CUSTOMER OPERATIONS	1,144,698			
d PLANT NONSPECIFIC	642,693			
e All other expenses	561,014			
25 Total functional expenses. Add lines 1 through 24e	9,533,960			

Form **990** (2016)

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

	4	Accounts receivable, net			943,892	4	928,532
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L			5		
s	6	Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations in Part II of Schedule L		6			
et	'	Notes and loans receivable, net					
SS	8	Inventories for sale or use	•	231,224	8	266,544	
⋖	9	Prepaid expenses and deferred charges			464,109	9	473,459
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	67,599,538			
	l b	Less accumulated depreciation	10h	35 286 964	29 096 000	100	32 312 574

Ś		Inventories for sale or use	•	231,224	8		
⋖	9	Prepaid expenses and deferred charges	464,109	9			
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	67,599,538			
	ь	Less accumulated depreciation	10b	35,286,964	29,096,000	10 c	
	11	Investments—publicly traded securities .			4,005,329	11	
	12	Investments—other securities See Part IV, line	11 .		2,800,575	12	
	13	Investments—program-related See Part IV, line		13			
	14	Intangible assets		14			
	l 4 =	011 1 6 5 17/1 44			4 =		

17

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19

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33

34

Liabilities 22

Fund Balances

Assets or 30

Net

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here lacktriangle and

Grants payable . .

Deferred revenue .

ь	Less accumulated depreciation	10b	35,286,964	29,096,000	10c	32,312,574			
11	Investments—publicly traded securities .	nvestments—publicly traded securities . nvestments—other securities See Part IV, line 11							
12	Investments—other securities See Part IV, line								
13	Investments—program-related See Part IV, line	Investments—program-related See Part IV, line 11							
14	Intangible assets				14				
15	Other assets See Part IV, line 11		15						
16	Total assets.Add lines 1 through 15 (must equ	al line	34)	40,179,747	16	45,043,361			

2,256,616

10.505.957

12,770,373

36.061

27,373,313

27,409,374

40,179,747

7.800

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

1,644,795

15.389.586

17,034,381

36.601

27,972,379

28,008,980

45.043.361

Form **990** (2016)

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Yes

Nο

Form 990 (2016)

2c

3a

3b

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

Audit Act and OMB Circular A-133?

Additional Data



Name: Molalla Telephone Company

Software ID:

aka Molalla Communications Company

Form 990 (2016)

Form 990, Part III, Line 4a:

PROVIDE TELEPHONE AND INTERNET SERVICES TO COOPERATIVE MEMBERS

SCHEDULE D

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990,

OMB No 1545-0047

DLN: 93493277017117

(Form 990)

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service Name of the organization **Employer identification number** Molalla Telephone Company aka Molalla Communications Company 93-0228760 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 20 C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 52283D Schedule D (Form 990) 2016

 ${f d}$ Equipment .

e Other .

Par	t IIII	Organizations Ma	iintaining Col	lections o	of Art, Hi	stori	cal Ti	reasu	res, or	Other 9	Similar A	ssets (cont	inued)	
3		the organization's acqu (check all that apply)	iisition, accessioi	n, and other	records, c	heck a	any of	the fol	lowing t	hat are a	significant i	use of its col	lection	
а		Public exhibition				d		Loan	or excha	inge prog	rams			
b		Scholarly research				e		Other	-					
С		Preservation for future	generations											
4	Provi Part :	de a description of the c XIII	organization's col	lections and	l explain ho	ow the	y furtl	ner the	organız	atıon's ex	empt purpo	ose in		
5		ig the year, did the orga is to be sold to raise fun-									ılar	☐ Yes	□ No	
Pa	rt IV	Escrow and Custo	odial Arrange	ments.										
		Complete if the org X, line 21.			" on Form	1 990	, Part	IV, lır	ne 9, or	reporte	d an amou	unt on Forn	n 990, Pa	art ——
1a		e organization an agent, ded on Form 990, Part X		an or other	ıntermedia	ry for	contri	butions	s or othe	r assets r	not	☐ Yes	□ No	
ь	If "Ye	es," explain the arranger	ment in Part XIII	and comple	ete the follo	owina	table		Ī		Δ	mount		
c		nning balance	mene iii i die XIII	and compi	te the follo	o ming	cabic		ŀ	1c				
d	_	ions during the year								1d				
e		butions during the year							ŀ	1e				
f		= -							ŀ	1f				
		ng balance		000 D-	-t- V - I 2:	4 6			_ !		la data a 2			
2a	Dia ti	he organization include a	an amount on Fo	rm 990, Par	τx, line 2.	ı, ror (escrow	or cus	stodiai a	ccount IIa	DIIITY	∐ Yes	∐_No	
b	If "Y∈	es," explain the arranger							•					
Pa	rt V	Endowment Fund	ls. Complete ıf								· ·			
	_	6 1 1		(a)Curren	nt year	(b) Pr	ior yea	r ((c)Two ye	ears back	(d)Three ye	ars back (e)	Four years b	oack_
	-	ing of year balance												
		outions												
		estment earnings, gain:												
d	Grants	or scholarships	•											
е		expenditures for facilitie ograms	s											
f	Admini	strative expenses .												
g	End of	year balance												
2	Provi	de the estimated percen	tage of the curre	ent year end	balance (line 1g	, colu	mn (a)) held as	5				
а	Board	d designated or quasi-er	ndowment 🟲											
b	Perm	anent endowment 🕨												
c	Temp	orarily restricted endow	ment ►											
·		percentages on lines 2a,		ld equal 100	0%									
3а	Are tl	here endowment funds r nization by	•			n that	are h	eld and	d admını	stered for	the		Yes N	lo
	_	nrelated organizations										3a(i)		
	(ii) r	elated organizations .										3a(ii)		
b	If "Y∈	es" on $3a(\pi)$, are the rela	ated organization	ns listed as r	required or	Sche	dule R	· ·				. 3b		
4	Desci	ribe in Part XIII the inte	nded uses of the	organizatio	n's endowr	ment f	unds							
Pa	rt VI	Land, Buildings, a Complete if the org			on Form	990,	Part :	IV, lın	e 11a.	See Forr	n 990, Pai	rt X, line 10).	
	Descri	iption of property	(a) Cost or oth (investme		(b) Cost or	other	basis (d	other)	(c)Accu	ımulated de	epreciation	(d) B	ook value	
1a	Land						43	31,828					43	31,828
	Buildin	F						2,765			2,073,125			19,640
		nold improvements					<u> </u>						•	
-								- 1						

13,609,329

49,165,616

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)

4,993,234

24,567,872

32,312,574

8,616,095

24,597,744

Part VII Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	e organization answere	d 'Yes' on Form 990	, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b)Book value		d of valuation year market value
(1)Financial derivatives	2,421,582	2031 01 0114 01	•
(2)Closely-held equity interests	164,468		c c
(B) Associated Network Partners, Inc	198,564		C
(B)			-
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. Complete if the state of the	2,784,614 he organization answei	ed 'Yes' on Form 99	0, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book value	(c) Metho	d of valuation
(1)	, , , , , , , , , , , , , , , , , , ,		-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. Complete if the organization answered (a) Description	'Yes' on Form 990, Part IV	, line 11d See Form 9	90, Part X, line 15 (b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			•
Part X Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25.	nswered 'Yes' on Form	990, Part IV, line 11	e or 11f.
1. (a) Description of liability	(b) Book	value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions In Part XIII, provide the text of	the footnote to the organi	zation's financial states	ments that renews the
organization's liability for uncertain tax positions in Part XIII, provide the text or	_		

1

2

а

b

c

d

е

3

4

1

2

b

d

Schedule D (Form 990) 2016

2e

3

4c

Page 4

Part	XIII	Rec	oncili	atio	on c
5	Total revenue	Add lines	3 and	4c.	(Thi
C	Add lines 4a a	nd 4b .			
b	Other (Describ	e in Part X	(III)	•	•

Subtract line 2e from line 1 .

Add lines 4a and 4b	4c	
Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
TXII Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered 'Yes' on Form 990, Part IV, Iir		
Total expenses and losses per audited financial statements	1	
Amounts included on line 1 but not on Form 990, Part IX, line 25		
Donated services and use of facilities 2a		
Prior year adjustments		
Other losses	Ī	
Other (Describe in Part XIII)	Ī	
Add lines 2a through 2d	2e	
Subtract line 2e from line 1	3	
Amounts included on Form 990, Part IX, line 25, but not on line 1:		

Total revenue, gains, and other support per audited financial statements

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b .

Donated services and use of facilities . .

Add lines 2a through 2d

Recoveries of prior year grants Other (Describe in Part XIII)

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2b

2c

2d

4a 4b

Explanation

'es' or	For	n 99	90,	Part	IV, I	ne	12a
							1
2a							
2b							
2c							
2d							
							2e
							3
						ſ	
4a							
4b							
							4c

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Schedule D (Form 990) 2015

See Additional Data Table

Page 5		Schedule D (Form 990) 2015				
	tal Information <i>(continued)</i>	Part XIII Supplemental Info				
xplanation		Return Reference				

Schedule D (Form 990) 2016

Additional Data

Software ID: Software Version:

EIN: 93-0228760

Name: Molalla Telephone Company

aka Molalla Communications Company

Supplemental Information

Return Reference Explanation

Part X, Line 2

The Company records uncertain tax positions if the likelihood the position will be sustain ed upon examination is less than 50%. As of December 31, 2016 and 2015, the Company had no accrued amounts related to uncertain tax positions. Interest and penalties, if any, are recorded as interest expense and other expense, respectively.

efile GRAPHIC print -	DO NOT PROCESS	As Filed Data -					DLN:	93493277017117
Schedule I (Form 990) Department of the Treasury Internal Revenue Service	Co	Governments a	other Assistance and Individuals tion answered "Yes," o Attach to Form to I (Form 990) and its i	OMB No 1545-0047 2016 Open to Public Inspection				
Name of the organization Molalla Telephone Company						' '	er identificati	ion number
aka Molalla Communications	Company					93-022	28760	
Part I General Inf	ormation on Grants	and Assistance						
the selection criteria to Describe in Part IV the	used to award the grants e organization's procedur	or assistance?	e of grant funds in the Un	ited States	for the grants or assistance	,	art IV line 2	☐ Yes ☑ No
	nore than \$5,000 Part II			nts. Complete if the or	ganization answered Tes	on Form 990, P	art IV, line 2.	1, for any recipient
(a) Name and address of organization or government	of (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descrip non-cash as		(h) Purpose of grant or assistance
(1) MOLALLA COMMUNICATION EDUCATION FOUNDATION PO Box 360 Molalla, OR 97038		501(c)(3)	100,000					General Support
2 Enter total number of	section 501(c)(3) and go	overnment organizations	listed in the line 1 table .				>	1
3 Enter total number of	other organizations liste	d in the line 1 table	<u> </u>	<u></u>		<u> </u>	<u> </u>	0
For Paperwork Reduction Act	Notice, see the Instructio	ns for Form 990.		Cat No 50055	P		Sched	ule I (Form 990) 2016

Schedule I (Form 990) 2016					Page 2
	tance to Domestic Individu	ials. Complete if the org	ganızatıon answered "Yes'	on Form 990, Part IV, line 22	
(a) Type of grant or assistance		(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
Part IV Supplemental Inf	formation. Provide the in	formation required in	Part I, line 2, Part III	, column (b), and any other a	additional information.
Return Reference E	xplanation				

Schedule I (Form 990) 2016

DLN: 93493277017117

OMB No 1545-0047

2015

Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

aka Molalla Communications Company

Name of the organization Molalla Telephone Company

Employer identification number 93-0228760

Pa	rt I Questions Regarding Compensation	on	73 0220700			
					Yes	No
La	Check the appropriate box(es) if the organization pr 990, Part VII, Section A, line 1a Complete Part I		ny of the following to or for a person listed on Form vide any relevant information regarding these items			
	┌ First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
	☐ Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the creimbursement or provision of all of the expenses of			1b	Yes	
2	Did the organization require substantiation prior to directors, trustees, officers, including the CEO/Exc			2	Yes	
3	Indicate which, if any, of the following the filing org organization's CEO/Executive Director Check all used by a related organization to establish comper	that appl				
	Compensation committee	Г	Written employment contract			
	Independent compensation consultant	Γ.	Compensation survey or study			
	Form 990 of other organizations	Ľ	Approval by the board or compensation committee			
ŀ	During the year, did any person listed on Form 990 or a related organization	O, Part VI	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-contro	ol paymer	nt?	4 a		Νo
b	Participate in, or receive payment from, a supplem	nental non	nqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-	based co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and p	provide th	ne applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organiz	zations m	ust complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section compensation contingent on the revenues of					
а	The organization?			5a		
b	Any related organization?			5b		
	If "Yes," on line 5a or 5b, describe in Part III					
5	For persons listed on Form 990, Part VII, Section compensation contingent on the net earnings of	A, line 1a	a, did the organization pay or accrue any			
а	The organization?			6a		
b	Any related organization?			6b		
	If "Yes," on line 6a or 6b, describe in Part III					
,	For persons listed on Form 990, Part VII, Section payments not described in lines 5 and 6? If "Yes,"			7		
3	Were any amounts reported on Form 990, Part VII	, paid or	-			
	ın Part III		·	8		
•	If "Yes" on line 8, did the organization also follow t section 53 4958-6(c)?	the rebutt	table presumption procedure described in Regulations	9		

Page 2

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	fW-2 and/or 1099-MIS	3C compensation	(C) Retirement and	` '	(E) Total of columns	(F) Compensation in column(B) reported as deferred on prior Form 990	
		Base (i) compensation	(II) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)		
1 STEPHEN LOUTZENHISER PRESIDENT-CEO	(i)	238,037	163,634	12,376	41,074	17,721	472,842	0	
	(ii)	0	0	0	0	0	0	0	
2 LANCE EVES VICE PRESIDENT-COO	(i)	156,995	93,030	7,767	40,466	18,154	316,412	0	
	()	,,	,,	,'	1 /	1	,	,	

_		Base (i) compensation	(II) Bonus & incentive compensation	(III) Other reportable compensation	compensation	penents	(B)(I)-(D)	as deferred on prior Form 990
1 STEPHEN LOUTZENHISER PRESIDENT-CEO	(i)	238,037	163,634	12,376	41,074	17,721	472,842	0
	(ii)	0	0	0	0	0	0	0
2 LANCE EVES VICE PRESIDENT-COO	(i)	156,995	93,030	7,767	40,466	18,154	316,412	0
	(ii)	0	0	0	0	0	0	0

1 STEPHEN LOUTZENHISER PRESIDENT-CEO		238,037	163,634	12,376	41,074	17,721	472,842	0
	(ii)	0	0	0	0	0	0	0
2 LANCE EVES VICE PRESIDENT-COO		156,995	93,030	7,767	40,466	18,154	316,412	0
		0	0	0	0	0	0	0
3. TERRANCE CIMMC		120 707						

FIXESIDENT-CEO								
	(ii)	0	0	0	0	0	0	0
2 LANCE EVES VICE PRESIDENT-COO	(i)	156,995	93,030	7,767	40,466	18,154	316,412	0
	(ii)	0	0	0	0	0	0	0
3 TERRANCE SIMMS VICE PRESIDENT-CFO	(i)	128,797	52,500	540	28,098	18,423	228,358	0

	(ii)	3	U	Ü	U	0	Ü	U
3 TERRANCE SIMMS VICE PRESIDENT-CFO	(i)	128,797	52,500	540	28,098	18,423	228,358	0
	(ii)	0	0	0	0	0	0	0

Schedule 3 (Form 990) 2013	Page 3
Part IIII Supplemental Infor	mation
Provide the information, explanation, o	r descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation

Schedule J (Form 990) 2015

Cahadula 1 (Form 000) 201 F

efile GRAPH	IC print ·	- DO NOT PROCESS	As Filed Data -		DLN	l: 93493277017117
SCHEDUL	ΕO	Supplement	al Information to For	m 990 or 9	90-F7	OMB No 1545-0047
(Form 990 or 990- EZ) Complete to provide information for responses to specific form 990 or 990-EZ or to provide any additional in Attach to Form 990 or 990-EZ.				o specific questi ional informatio	ons on	2016
Department of the T		► Information about	Schedule O (Form 990 or 990-E www.irs.gov/form990.	Open to Public Inspection		
Internal Revenue See Name of the org Molalla Telephone aka Molalla Commu 990 Schedule	Company unications Co	mpany Diemental Information	n		Employer iden 93-0228760	tification number
Return Reference			Explanation			
Form 990, Part VI, Section A, line 6	CES FRO	M THE COOPERATIVE, V	HIP CONSISTS OF PERSONS REC VHO RESIDE IN THE COOPERATI' UNICATIONS REVENUE STREAM	VE'S SERVICE AF	REA AND PROV	

Return Explanation

Form 990,	DIRECTORS ARE ELECTED FROM A POOL OF QUALIFIED CANDIDATES AS DEFINED AND DETERMINED BY THE
Part VI,	COOPERATIVE'S BYLAWS AT THE COOPERATIVE'S ANNUAL MEETING BY A MAJORITY OF THE VOTING MEMB
Section A,	ERS MEMBERS' VOTES ARE CAST ORALLY UNLESS THE RESULTS ARE CONTESTED IF THE RESULTS ARE C
line 7a	ONTESTED, PAPER BALLOTS ARE THEN MAILED OUT TO MEMBERS

Return Explanation
Reference

Form 990,	(1) THE SALE, LEASE, EXCHANGE OR SUBSTANTIAL DISPOSITION OF ALL OF THE COOPERATIVE'S ASSET
Part VI,	S, IF NOT IN THE ORDINARY COURSE OF THE COOPERATIVE'S BUSINESS, IS SUBJECT TO THE APPROVAL
Section A,	OF A TWO-THIRDS MAJORITY OF THE COOPERATIVE'S MEMBERSHIP (2) AMENDMENTS TO THE COOPERATI
line 7b	VE'S BYLAWS ARE SUBJECT TO APPROVAL BY A MAJORITY OF VOTING MEMBERS IN ATTENDENCE OF ANY M
	EETING OF THE MEMBERS SUBSEQUENT TO PROVIDING MEMBERS WITH A NOTICE OF THE PROPOSED AMENDM
	ENTS OR A SUMMARY OF THE CHANGES INCLUDED WITH THE NOTICE OF THE MEETING

Return Explanation

Form 990, Part VI, Section A, Inne 8b

Return Explanation
Reference

Form 990,
Part VI,
Section B,
Inne 11b

A COPY OF FORM 990 IS PROVIDED TO THE ORGANIZATION'S CEO, STEVE LOUTZENHISER, FOR HIS REVI
EW PRIOR TO FILING THE BOARD OF DIRECTORS DOES NOT REVIEW FORM 990 PRIOR TO FILING

Inne 11b

Return Explanation
Reference

Form 990,
Part VI,
Section B,
Inne 12c

MCC Human Resources reviews the content of the conflict of interest policy regularly. All team members are required to read and acknowledge receipt of policies. MCC addresses compliants or alleged violations of policy via internal investigation in compliance with this, and other applicable policies.

Return Explanation
Reference

Form 990,
Part VI,
Section B,
In conjunction with employing a Human Resources professional to design and facilitate comp
ensation structure, MCC retains an independent consultant to assist with analyzing the cho
sen pay delivery system for compensation plans. Market analysis is reviewed annually and w
as last done during 2016

Return Explanation
Reference

Form 990,
Part VI,
Section C,
Inne 19

990 Schedule O, Supplemental Information

Return Explanation Reference

Form 990,	CHANGE IN MEMBERSHIPS 540 PATRONAGE CAPITAL REDEMPTIONS & DISCOUNTS -420,163 RETIREMENT
Part XI, line	OF UNCLAIMED EQUITIES 77,570 FEDERAL EXCISE TAX REFUND 12,331 NET MARGINS ALLOCATED TO M

EMBERS 296,873

990 Schedule O, Supplemental Information

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493277017117 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships 2016** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** Molalla Telephone Company aka Molalla Communications Company 93-0228760 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (a) (b) (c) (d) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity

		or rereign	, country,			,
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	s Complete If the org	anızatıon answered	"Yes" on Form 99	0, Part IV, line 34 be	cause it had one or	more
(a)	(b)	(c)	(d)	(e)	(f)	(g)
Name, address, and EIN of related organization	Primary activity	I Legal domicile (state	Evenint Code section	Public charity status	Direct controlling	Section 512(h)

Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1)MOLLALA COMMUNICATIONS EDUCATIONAL FOUNDATION INC Educational Trust OR 501(c)(3) PO Box 360 Foundation N/A Molalla, OR 97038 45-3983646 Cat No 50135Y Schedule R (Form 990) 2016

Schedule R (Form 990) 2016														Page	2
Part III Identification of Related Organone or more related organizations				e if the org	janizatior	n answe	ered "Ye	s" on Form	990,	Part I\	V, line 34 b	ecau	se ıt	had	
(a) Name, address, and EIN related organization	(a) Name, address, and EIN of related organization		(a) (b) (c) (d) (e) (f) Name, address, and EIN of Primary Legal Direct Predominant Share			(f) Share of otal incom	(g) Share of e end-of-year assets	re of Disproprtionate of-year allocations?		(1) Code V-UBI amount in bot 20 of Schedule K-1 (Form 1065)	Gene man part	j) eral or aging mer?	(k Percer owner	itage	
					514)			Yes	No		Yes	No		
Part IV Identification of Related Organ because it had one or more relate (a)		a corporation		st during th				wered "Yes		orm 9'		, line	34	(1)	
Name, address, and EIN of related organization	Primary activity	Le dor (state d	egal micile or foreign intry)	Direct	controlling entity	Type of (C corp, S or tru	entity S S corp,	Share of total income	Share	of end-o year ssets	of- Perce	ntage ership	(:	ection 5 L3) cont entit	512(b) trolled
(1)MOLALLA COMMUNICATIONS SYSTEMS INC PO BOX 360 MOLALLA, OR 97038 93-1177226	INVESTMENT COMPANY		DR	MOLALI TELEPH COMPA	ONE	С		131,073		2,838,1	40 100 0	00 %	-	Yes	110
		l									Cahadula D	/F	00	2) 20:	

Schedule R (Form 990) 2016		Pa	ge 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10		No
p Reimbursement paid to related organization(s) for expenses	1p		No

j Lease of facilities, equipment, or other assets to related organization(s)				1j	No
k Lease of facilities, equipment, or other assets from related organization(s)				1k	No
l Performance of services or membership or fundraising solicitations for related organization(s) \ldots .				11	No
$f m$ Performance of services or membership or fundraising solicitations by related organization(s) $\cdot\cdot$.				1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	No
o Sharing of paid employees with related organization(s)				10	No
p Reimbursement paid to related organization(s) for expenses				1p	No
q Reimbursement paid by related organization(s) for expenses				1q	No
r Other transfer of cash or property to related organization(s)				1r	No
f s Other transfer of cash or property from related organization(s)				1s	No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this	line, including covered	relationships and tra	ansaction thresholds		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	mount involv	ved
(1)Molalla Communications Education Foundation Inc	В	100,000	FMV		

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

-													
(a) Name, address, and EIN of entity	(b) Primary activity		(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
	Schedule R (Form 990) 2016												0) 2016

