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efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493205010607 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2016

Open to Public

Department of the Treasury

Do not enter social security numbers on this form as it may be made public
 Information about Form 990 and its instructions is at www. IRS gov/form990.

nterna	l Rever	nue Service	P Information abo	at Form 990 and its mistractions is	ac <u>www 11</u>	KS GOV/TOTTI	<u> </u>		Inspect	ion
A F	or the	2016 c		nning 01-01-2016 , and endin	g 12-31-2	2016				
		oplicable	C Name of organization Mechanical Contractors Association	of			D Employ	er identif	ication num	ber
	dress c me cha	change ange	Western Washington				91-605	8230		
□ Ini	tıal reti	-	Doing business as							
Fin Detur		nınated	Number and street (or P.O. boy if r	nail is not delivered to street address)	Poom/suito	t	E Telephor	ne number		
		return	1100 Olive Way Ste 1250	nail is not delivered to street address)	Room/suite		(206) 4	42-9029		
∐ Apı	plicatio	n pending	City or town, state or province, cou	intry, and ZIP or foreign postal code			(===7			
			Seattle, WA 98101				G Gross re	eceipts \$ 3	,360,336	
			F Name and address of princip	al officer	H	H(a) Is this	a group re	turn for		
							inates?	•	□Yes	✓ No
						H(b) Are all include		tes	☐ Yes	✓No
Тах	x-exem	npt status	☐ 501(c)(3) ☑ 501(c)(6) 	((insert no)					instructions	5)
W	ebsite	e:► http	o //www mcaww net/			H(c) Group	exemption	number	>	
				. 🗆 .	L	Year of format	ion 1940	M State	of legal domi	 cıle
Forn	n of or	ganization	Corporation Trust Ass	ociation Other				WA	y	
Pa	rt I	Sum	mary		I					
			scribe the organization's mission of		o footor	and advance	the intent	one of th	a amplaya	re and
ų			s in the mechanical contracting in	arious activities to protect, promot dustry	e, roster, a	and advance	the intent	ions of tr	ie employe	's and
2	=		_	·						
Ē										
ACUVIUES & GOVERNANCE	2	Check thi	is box $\blacktriangleright \Box$ if the organization di	scontinued its operations or dispos	sed of mor	e than 25%	of its net a	ssets		
ં ઇ				ng body (Part VI, line 1a)				3		6
) B	4	Number	of independent voting members o	f the governing body (Part VI, line	1b) .			4		6
	5	Total nun	nber of individuals employed in ca	alendar year 2016 (Part V, line 2a)				5		6
	l		·	cessary)			•	6		6
•	l			t VIII, column (C), line 12				7a		0
	Ь	Net unrel	lated business taxable income fro	m Form 990-T, line 34				7b		
	_					Prio	r Year	_	Current Y	
₫	l		cions and grants (Part VIII, line 1	•	•		224	120		204.752
Ravenua	l	-	•	g)			234,			284,753
æ	l		venue (Part VIII, column (A), line	, lines 3, 4, and 7d)	•		2,069,		2	15,745 5,586,670
	l		, , , , , , , , , , , , , , , , , , , ,	ust equal Part VIII, column (A), lin	e 12)		2,336,			,887,168
	 			column (A), lines 1–3)	<u>- 12)</u>		41,			48,537
			, , ,	column (A), line 4)			,			C
s	l	•	•	enefits (Part IX, column (A), lines			636,	431		793,536
Expenses	l		onal fundraising fees (Part IX, colu		•					C
<u>0</u>	Ь.	Total fundr	raising expenses (Part IX, column (D),	line 25) ▶0						
ŭ	17	Other exp	penses (Part IX, column (A), lines	s 11a-11d, 11f-24e)			1,346,	178	1	,684,191
	18	Total exp	enses Add lines 13-17 (must eq	ual Part IX, column (A), line 25)			2,024,	452	2	,526,264
	19	Revenue	less expenses Subtract line 18 fi	rom line 12			312,	529		360,904
Net Assets of Fund Balances						Beginning o	f Current Y	'ear	End of Ye	ar
alan	20 .	Total ass	ets (Part X, line 16)				2,472,	993		2,964,721
A B			ulities (Part X, line 26)				146,			174,511
E E			s or fund balances Subtract line		•		2,326,		2	2,790,210
Par	t II		ature Block				_,,			,,
Jnder	r pena	lties of p	erjury, I declare that I have exan	nined this return, including accomp						
	ledge nowle		f, it is true, correct, and complete	e Declaration of preparer (other th	nan officer) is based on	all inform	ation of v	which prepa	rer has
		11								
		Signati	* ure of officer			2017 Date	-07-24			
Sign Here		, -								
1616	•		nmers Executive Director r print name and title							
		17	rint/Type preparer's name	Preparer's signature	Date	e		PTIN		
Paid	d		aul J Anastası CPA	Paul J Anastası CPA		Chec		P0039579	5	
	a pare	er 🗏	irm's name ANASTASI MOORE & I	MARTIN PLLC			s EIN ►			
-	Onl	1 -	irm's address > 9 South Washington S	t STE 600		Phon	e no (509)	323-0272		
			Spokane, WA 992013	3709						
1av t	he IRS	S discuss	this return with the preparer sho	wn above? (see instructions) .				₹ \	res 🗆 No	

Form	990 (2016)				Page 2
Par	t IIII Stateme	ent of Program Service Acc	omplishments		
	Check if S	Schedule O contains a response or	note to any line in this Part III		🗆
1	Briefly describe t	he organization's mission			
	organization create e mechanical contr		s to protect, promote, foster, and adv	vance the intentions of the emp	loyers and employees
2	Did the organizat	tion undertake any significant prog	ram services during the year which w	vere not listed on	
	the prior Form 99	90 or 990-EZ?			🗌 Yes 🗹 No
	If "Yes," describe	e these new services on Schedule	0		
3	Did the organizat	tion cease conducting, or make sig	nificant changes in how it conducts, a	any program	
		these changes on Schedule O			☐ Yes 🗹 No
4	Describe the org Section 501(c)(3	anization's program service accom	plishments for each of its three larges required to report the amount of grar ervice reported		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Data				,
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program s	ervices (Describe in Schedule O)			
	(Expenses \$	including g	rants of \$	(Revenue \$)
4e	Total program	service expenses ▶			

Page 3

No

No

No

Nο

Nο

No

No

No

Νo

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Section 501(c)(3) organizations.

or X as applicable

Checklist of Required Schedules Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🛸 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

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11a

11b

11c

11d

11e

11f

12a

12b

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14a

14h

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16

17

18

19

Yes

Yes

Yes

Yes

1

Yes

No Yes No

Yes No Nο No No No Νo No No Nο Form **990** (2016)

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, 22 Yes column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's Yes 23

Νo

No

Nο

No

Nο

Nο

Nο

Nο

No

Nο

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Nο

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No

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24a

24b

24c

24d

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25b

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28a

28b

28c

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35a

35h

36

37

Yes

Yes

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current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

instructions for applicable filing thresholds, conditions, and exceptions)

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

orm :	990 (2016)			Page
Par	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 45			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	1 1	V	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		No
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
	If "Yes," enter the name of the foreign country ———————————————————————————————————			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
_	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
·	In rest, to fine said so, and the organization me form 6000-1.	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
_	required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds.			
	Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			NI-
_		8		No
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-		
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	13a		No
	which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	4		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	144		- 110

Par	rt VI Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and fo 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	r a "No" respo	nse to li	nes
				✓
6.	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	<u> </u>	
36	ection A. Governing Body and Management		Yes	No
1.	Enter the number of veting members of the governing body at the and of the tay year.		res	140
Ia	a Enter the number of voting members of the governing body at the end of the tax year la	6		
	If there are material differences in voting rights among members of the governing			
	body, or if the governing body delegated broad authority to an executive committee or			
	similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
	1b	6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any officer, director, trustee, or key employee?	other 2		No
_				
3	Did the organization delegate control over management duties customarily performed by or under the direct super of officers, directors or trustees, or key employees to a management company or other person?	3		No
4		,		
•		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	. 6		No
	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	more		
, .	members of the governing body?	7a		No
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders,	or 7b		No
	persons other than the governing body?			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ear by		
	the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	. 8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	. 9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliand branches to ensure their operations are consistent with the organization's exempt purposes?	ates,		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	g the		
	form?	. 11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to		
	conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		.,	
	Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	. 13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independences, comparability data, and contemporaneous substantiation of the deliberation and decision?	dent		
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	.		
	taxable entity during the year?	. 16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its partici			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's ex status with respect to such arrangements?			
		16b		
	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s available for public inspection. Indicate how you made these available. Check all that apply	only)		
	Own website Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inter	est		
20	policy, and financial statements available to the public during the tax year	J_		
20	State the name, address, and telephone number of the person who possesses the organization's books and recor Ed Kommers 1100 Olive Way Ste 1250 Seattle, WA 98101 (206) 442-9029	as		

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII $\,$.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (A) (B) (C) (D) (F) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation any hours organization organizations director/trustee) from the for related (W-2/1099-(W-2/1099organization and Individual to or director Highest compensated employee Former organizations MISC) MISC) related nstitutional below dotted organizations employ line) trustee P Trustee 1.00 (1) Mike Shinn X Ω 0 Past President 0.001 00 (2) Jerry Bush Х 0 Х President 0.00 1.00 (3) Mark Webster Х 0 Ω Ω Vice President 0 00 1 00 (4) Stacy Johnson Х 0 Secretary/Treas 0 00 1 00 (5) Frank Leonard 0 Director 0 00 1 00 (6) Jeff White 0 Director 0.00 40 00 (7) Ed Kommers Х 265,000 Executive Dir 0 00 40 00 (8) Robin Cowper 125,000 Director-Operation 0 00

Form 990 (2016) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) Name and Title (C)
Position (do not check more (F) Estimated (B) (D) Reportable Reportable Average

v a	week (list any hours	than one box, unless person is both an officer and a director/trustee)						compensation from the organization (W-	compensation from related organizations (W-	amount of other compensation from the
org	or related ganizations elow dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b Sub-Total			*		
d Total (add lines 1b and 1c)	 		▶ [390,000	

1b Sub-Total	art VII, Sectio	nΑ.		•		390,000			
Total number of individuals (including of reportable compensation from the arrangement)	g but not limited	to thos		e) who	rece	· I	00,000		
								V	N.

1b Sub-Total					•					
c Total from continuation sheets to Pa	•				▶∟					
d Total (add lines 1b and 1c)		 			>		390,000			
Total number of individuals (including of reportable compensation from the compensa		e listo	ed al	oove	e) who	rece	eived more than \$	100,000		
									Yes	No

1b 9	Sub-Total				•							
c T	Total from continuation sheets to Part VI	I, Section A .			>							
d 7	Total (add lines 1b and 1c)				▶		390,00					
2	Total number of individuals (including but n of reportable compensation from the organi		se list	ed abo	ove) wh	o rec	eived more tha	n \$100,000				
											Yes	No
3	Did the organization list any former officer line 1a? <i>If "Yes," complete Schedule J for su</i>									3		No
4	For any individual listed on line 1a, is the su	ım of reportable	comr	nencati	ion and	other	compensation	from the	F			

c T	otal from continuation sheets to Part VII, Section A			
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 2			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			

	of reportable compensation from the organization ▶ 2			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			

4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes			
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No		
Se	ection B. Independent Contractors					
1	1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of confrom the organization. Report compensation for the calendar year ending with or within the organization's tax year.					

	line la? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of co	mpensa	ation	

	maiviaudi		4 Ye	:S
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization 7 If "Yes," complete Schedule J for such person		5	No
Se	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received from the organization. Report compensation for the calendar year ending with or within the o		pensation	
	(A) Name and business address	(B) Description of services	Cor	(C) npensation

Section B. Independent Contractors								
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year								
(A) Name and business address	(B) Description of services	(C) Compensation						
	from the organization Report compensation for the calendar year ending with or within the c	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation the organization Report compensation for the calendar year ending with or within the organization's tax year (A) (B)						

Form 990 (2016)

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 0

Part	VIII Statement of											
	Check If Schedul	le O contains a	respo	nse or no	te to any	(/	nis Part VIII A) evenue	Re e	(B) lated or xempt unction	(C) Unrelate business revenue	d s	(D) Revenue excluded from ax under sections
ম হ	1a Federated campaig	ns	1a						evenue	revenue	: [512-514
rant	b Membership dues	Ļ	1b									
<u>با</u> ق	c Fundraising events	L	1c									
ifts	d Related organizatio	Ļ	1d									
3, E	e Government grants (co	L	1e									
ig is	f All other contributions and similar amounts n	, gıfts, grants, ot ıncluded	1f									
Contributions, Gifts, Grants and Other Similar Amounts	above g Noncash contribution in lines 1a-1f \$											
ت ة	h Total.Add lines 1a-1	lf	•			<u> </u>	0					
를	3			F	Business	900099		84,753	204	,753		
Program Service Revenue	2a Membership Dues & Ass	sessments				900099		54,733	204	,733		
Œ.	b ———		-									
er vi	-											
کن د	e ————		_	Ļ								
graf	f All other program se	rvice revenue		L								
Æ	9 Total. Add lines 2a-2i	f	,	•	2	84,753						
	3 Investment income (i	ncluding divide	nds, ır	nterest, a	nd other		40.22	Ţ				40.220
	similar amounts)						40,220					40,220
	4 Income from investments 5 Royalties		-		eds ► ►							
	3 Royalties	(ı) Real	· ·		ersonal			+				
	6a Gross rents											
	b Less rental expenses											
	b Less Tental expenses											
	c Rental income or (loss)											
	d Net rental income o	r (loss)]	(
		(ı) Securitie		(11)	Other							
	7a Gross amount from sales of assets other than inventory	44	8,693									
	b Less cost or other basis and sales expenses	47	3,168									
	C Gain or (loss)		4,475			<u> </u>	24.47		24.475			
	d Net gain or (loss) . 8a Gross income from f		-		>	1	-24,475	1	-24,475		-+	
Other Revenue	(not including \$ contributions reporte See Part IV, line 18	o· ed on line 1c)										
Zev	b Less direct expense		ь									
erl	c Net income or (loss)	from fundraisii	ng eve	ents .	· •		(
oth	9a Gross income from g See Part IV, line 19	gaming activitie	s									
			а									
	b Less direct expense	s	ь									
	c Net income or (loss)		ctivitie	es	>	1	(\perp	
	10aGross sales of invent returns and allowand		a									
	b Less cost of goods s	sold	b]						
	C Net income or (loss)		nvento					1				
	Miscellaneous 11a _{Seminars} , train, me			Busine	ss Code 900099		306,076	5	306,076			
	====Semmars, train, me	em serv					555,57		333,313			
	b Transfers from Impv	vt Fund			900099		2,280,594	1	2,280,594			
	с ———		+									
	d All other revenue .		+								-+	
	e Total. Add lines 11a	-11d			>		2,586,670					
	12 Total revenue. See	Instructions					,		2.046.040			40.330
					•		2,887,168	7	2,846,948			40,220 Form 990 (2016)

orn	1 990 (2016)				Page 10
	rt IX Statement of Functional Expenses ion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	anizations must com	olete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX	<u></u>		🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	28,767			
2	Grants and other assistance to domestic individuals See Part IV, line 22	19,770			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	265,000			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	353,825			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	48,219			
9	Other employee benefits	83,659			
10	Payroll taxes	42,833			
11	Fees for services (non-employees)				
	Management	0			
	Legal	2,095			
	Accounting	34,389			
	Lobbying	63,139			
	Professional fundraising services See Part IV, line 17	0			
	Investment management fees	0			
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	19,782			
12	Advertising and promotion	4,538			
	Office expenses	97.675			
	Information technology	0			
	- · · · · · · · · · · · · · · · · · · ·	0			-
	Royalties	232,717			
	Occupancy				
	Travel	24,622			_
	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
	Conferences, conventions, and meetings	173,746			
	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	23,989			
23	Insurance	15,126			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
•	a Educational Programs	475,797			
İ	b MCAA & MSCA Dues	236,023			
•	c Member Services	175,289			
•	d Industry Promotion	47,808			
	e All other expenses	57,456			
	Total functional expenses. Add lines 1 through 24e	2,526,264	0	0	0
	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Form **990** (2016)

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Page **11**

0 0

0

0

0

0

586.104

159,461

15.050

174,511

2,790,210

2,790,210

2.964.721

Form **990** (2016)

2.964,721

128,008

1.685.254

7

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9

10c

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14

15

16

17

18

19

20

21

22 23

24

25

26

27

28

29

30

31 32

33

34

18.948

146,092

2.326.901

2,326,901

2.472.993

126.683

468.833

127,144

2,472,993

Form 990 (2016)

Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

Part II of Schedule L

Notes and loans receivable, net

Prepaid expenses and deferred charges

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments-program-related See Part IV, line 11

basis Complete Part VI of Schedule D

Inventories for sale or use .

b Less accumulated depreciation

Intangible assets

Grants payable . .

Deferred revenue .

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

	Beginning of year		End of year
1 Cash-non-interest-bearing	1,052	1	1,209
2 Savings and temporary cash investments	1,847,917	2	560,160
3 Pledges and grants receivable, net		3	0
4. Accounts receivable, not	28 508	4	3 986

3 Pledges and grants receivable, net		3	0
4 Accounts receivable, net	28,508	4	3,986
5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	0
6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete		6	0

10a

10b

241,334

113,326

Form	990 (2016)				Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2	,887,168
_					
2	Total expenses (must equal Part IX, column (A), line 25)	2			,526,264
3	Revenue less expenses Subtract line 2 from line 1	3			360,904
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	•			,326,901
5	Net unrealized gains (losses) on investments	5			102,405
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		2	,790,210
Par	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a	<u> </u>		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basis,			
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		No
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle			

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

За

3b

Νo

Form **990** (2016)

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 16000303

Software Version: 2016v3.0 **EIN:** 91-6058230

Name: Mechanical Contractors Association of

Western Washington

Form 990 (2016)

Form 990, Part III, Line 4a:

The organization provided public relations to create a better understanding of the industry, to encourage greater use by the general public of the industry's services and expertise, to cooperate with public officials and other organizations on matters affecting the construction industry, to foster and promote better employer-employee relationships, to promote safety in the industry by working with federal, state, and local municipal agencies in formulating regulations for improved quality of mechanical contractors' services to the public. The organization has approximately seventy member employers, including their employees benefitting from these activities.

SCHEDULE C (Form 990 or 990-

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No 1545-0047

DLN: 93493205010607

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

ntern	al Revenue Service	<u>www.irs.gov</u>	<u>/ 10/111990</u> .		Inspectio	ρn
		'Yes" on Form 990, Part IV, Line 3, or Form	n 990 E7 Part V lir	no 46 (Political Campaign	Activities) then	
		ons Complete Parts I-A and B Do not comp		ie 46 (Political Campaign	Activities), then	
	` ` ` ` ` `	section 501(c)(3)) organizations Complete P		Do not complete Part I-B		
•	Section 527 organizations	Complete Part I-A only		•		
f the	e organization answered "	'Yes" on Form 990, Part IV, Line 4, or Fori	n 990-EZ, Part VI, Iı	ne 47 (Lobbying Activities	s), then	
		ions that have filed Form 5768 (election unde				
		ions that have NOT filed Form 5768 (election				
		'Yes" on Form 990, Part IV, Line 5 (Proxy	Tax) (see separate	instructions) or Form 990	-EZ, Part V, line 35	С
	xy Tax) (see separate inst	ructions), then) organizations Complete Part III				
	me of the organization	organizations Complete Fait III		Employer iden	ntification number	
	chanical Contractors Association	of		Linployer idei	itilication number	
We	stern Washington			91-6058230		
Par	t I-A Complete if the	e organization is exempt under sec	tion 501(c) or is	a section 527 organi	zation.	
1	Provide a description of th	ne organization's direct and indirect political	campaign activities i	n Dart IV		
1 2	Political expenditures	le organization s direct and indirect political	campaign activities i	▶	\$	68,139
3	Volunteer hours					
		e organization is exempt under sec	tion 501(c)(3).			
1		excise tax incurred by the organization unde			<u></u>	
	•	, ,			φ	
2		excise tax incurred by organization manager			*	
3	If the organization incurre	ed a section 4955 tax, did it file Form 4720 f	or this year?		☐ Yes ☐	No
4a	Was a correction made?	☐ Yes ☐] No			
b	If "Yes," describe in Part I					
Par	t I-C Complete if the	e organization is exempt under sec	tion 501(c), exc	ept section 501(c)(3)	l•	
1	Enter the amount directly	expended by the filing organization for sect	ion 527 exempt func	tion activities	\$	
2	Enter the amount of the f function activities	iling organization's funds contributed to othe	er organizations for s	ection 527 exempt	\$	5,000
3	Total exempt function exp	penditures Add lines 1 and 2 Enter here and	d on Form 1120-POL	, line 17b	\$	5,000
4	Did the filing organization	fileForm 1120-POL for this year?			✓ Yes] No
5		es and employer identification number (EIN)				ount
	of political contributions r	eceived that were promptly and directly deli- committee (PAC) If additional space is need	vered to a separate p	political organization, such a		
	rana or a pontical action c	is militate (1716) in additional space is meet				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of po	
				filing organization's	contributions rec	
				funds If none, enter -0-	and promptly a	
					separate politi	
					organization If r	
					enter -0-	
(1) l	Jnited Subcontractors Association	9715 77th St SW Lakewood, WA 98498		5,000		
2						
3						
4						
5						
6						

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

(b)

(a)

activi	ty	Yes	No	A	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			1		
С	Media advertisements?			1		
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912			1		
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	Complete if the organization is exempt under section 501(c)(4), section 501(c) (6).	(5), o	r sect	ion 5	01(c)
	(0).				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		Γ	1	Yes	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		-	2		No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		No
Par	Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."				01(c)(6)
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
_	Current year	2a				
b	Carryover from last year	2b				
C	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
Pa	rt IV Supplemental Information	1				
		D 1 77	• •		127	

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

of \$63,139 for a total of \$68,139 in political expenditures

Explanation

The organization made political contributions in the amount of \$5,000 and lobbying payments in the amount

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference

Part I-A, Line 1 - Direct and Indirect

Political Campaign Activities

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

SCHEDULE D

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

DLN: 93493205010607 OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. **Employer identification number**

Open to Public Inspection

	nanical Contractors Association of tern Washington			91-6058230			
Pai	Organizations Maintaining Donor Complete if the organization answere						
		(a) Donor advised f	funds	(b)Funds and o	ther accou	ınts	
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor funds are the organization's property, subject to the			advised	□ Y	'es [□ No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?		-		□ Y	'es [□No
Par	t II Conservation Easements. Complet	e if the organization an	swered "Yes" on For	rm 990, Part IV, I	ne 7.		
1	Purpose(s) of conservation easements held by the	e organization (check all th	nat apply)				
	Preservation of land for public use (e g , rec	reation or education)	Preservation of a	an historically import	ant land a	rea	
	Protection of natural habitat		Preservation of a	certified historic str	ucture		
	Preservation of open space						
2	Complete lines 2a through 2d if the organization l	held a qualified conservation	on contribution in the fo	orm of a conservatic	n		
	easement on the last day of the tax year			1 -	the End of	f the Ye	ar
a L	Total across restricted by conservation easements	.to		2a			
	Total acreage restricted by conservation easemen Number of conservation easements on a certified		ın (a)	2b 2c			
c d	Number of conservation easements included in (c		` '	2d			
	structure listed in the National Register	,					
3	Number of conservation easements modified, translatax year	nsferred, released, extingu	ished, or terminated by	y the organization di	uring the		
4	Number of states where property subject to conse	ervation easement is locate	ed ▶				
5	Does the organization have a written policy regar and enforcement of the conservation easements i	ding the periodic monitoring the description of the	ng, inspection, handling	_	Yes	□ No	
6	Staff and volunteer hours devoted to monitoring, •	inspecting, handling of vio	lations, and enforcing	conservation easeme	ents durinç	g the yea	ar
7	Amount of expenses incurred in monitoring, inspect	ecting, handling of violation	ns, and enforcing conse	ervation easements o	during the	year	
В	Does each conservation easement reported on lin	ne 2(d) above satisfy the re	equirements of section	170(h)(4)(B)(ı)			
	and section 170(h)(4)(B)(ii)?				Yes	□ No	
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea:	of the footnote to the orga					
Part	Organizations Maintaining Collect Complete if the organization answere	•	•	her Similar Asse	ets.		
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it	eld for public exhibition, ed	lucation, or research in	furtherance of publ		orks of	
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items	FAS 116 (ASC 958), to rep	ort in its revenue state	ment and balance sh			
(i	i) Revenue included on Form 990, Part VIII, line 1			▶ \$			
(ii)Assets included in Form 990, Part X			▶ \$			_
2	If the organization received or held works of art, following amounts required to be reported under			ancıal gaın, provide	the		_
а	Revenue included on Form 990, Part VIII, line 1	. ,		▶ \$			
b	Assets included in Form 990, Part X			▶ \$			_
	Panarwork Padustian Act Natice, see the Instr	rustians for Earn 000	Cat Na	52282D Schoo l	ula D /Ea	000	<u></u>

Par	t III	Organizations Ma	intaining Col	lections o	of Art, I	Histori	cal Tr	eası	ures, or	Other	Similar	Assets (continued)
3		the organization's acqu (check all that apply)	lisition, accession	n, and other	records	, check a	any of	the fo	llowing th	nat are a	sıgnıfıcan	t use of it	s collection
a		Public exhibition				d		Loan	or excha	nge prog	rams		
b		Scholarly research				е	Ш	Othe	er				
С		Preservation for future	generations										
4	Provid Part X	de a description of the o (III	rganızatıon's coll	ections and	explain	how the	y furth	er th	e organiz	ation's ex	empt pur	pose in	
5		g the year, did the orga s to be sold to raise fund									ılar	□ Ye	es 🗆 No
Pa	rt IV	Escrow and Custo Complete if the org X, line 21.			" on For	rm 990	, Part	IV, I	ıne 9, or	reporte	d an am	ount on	Form 990, Part
1a		organization an agent, led on Form 990, Part X		an or other	intermed	liary for	contrib	oution	ns or othe	r assets I	not	□ Y	es 🗌 No
b	If "Ye	s," explain the arranger	ment in Part XIII	and comple	ete the fo	ollowing	table					Amount	
С	Begin	ning balance								1c			
d	_	ons during the year							ŀ	1d			
е		butions during the year								1e			
f		g balance								1f			
2a		e organization include a	an amount on Eo	rm 990 Bar	+ V line	21 for	eccrow	or ci	L Letodial a	scount lis	hulity2		
		-		•	·	•					•	∐ Ye	
_ь	If "Ye	s," explain the arranger											<u>⊔</u>
Pa	irt V	Endowment Fund	s. Complete if										
4_	D =			(a)Curren	it year	(b) Pi	rior yeai	-	(c)Two ye	ars back	(d)Three	years back	(e)Four years back
	-	ing of year balance .											
		utions											
		estment earnings, gains	s, and losses										
		or scholarships	•										
е		expenditures for facilities ograms	S										
•		-											
		strative expenses .						-					
_		year balance											
2		le the estimated percen	=	nt year end	l balance	(line 1g	g, colur	mn (a)) held as	5			
а		designated or quasi-en	idowment 🟲										
b	Perma	anent endowment >											
c	Temp	orarily restricted endow	ment 🟲										
	•	ercentages on lines 2a,		•									
3a		nere endowment funds r Ization by	not in the posses	sion of the o	organiza	tion that	t are he	eld ar	id admini	stered fo	r the		Yes No
	_	related organizations					_					3	a(i)
												<u> </u>	a(ii)
b		s" on 3a(II), are the rela					dule R	· .					3b
4	Descr	ibe in Part XIII the inter	nded uses of the	organizatio	n's endo	wment f	unds						
Pa	rt VI	Land, Buildings, a	and Equipmer	ıt.									
		Complete if the org						_					
	Descri	ption of property	(a) Cost or oth (Investme		(b)Cost	or other	basis (o	ther)	(c)Accu	mulated d	epreciation		(d)Book value
1a	Land												
b	Building	gs											
c	Leaseh	old improvements					5	5,698			8,30	0	47,39
d	Equipm	nent					18	5,636			105,02	6	80,61
	Other	⊢										1	
		lines 1a through 1e (Coi	lumn (d) must ed	qual Form 9	90, Part	X, colur	nn (B),	line	10(c)) .		>		128,00
									-		S	chedule I) (Form 990) 201

Part VII	Investments—Other Securities. Complete if the ord See Form 990, Part X, line 12.			vered 'Yes' on			e 11b.
	(a) Description of security or category (including name of security))Book value	Cos		d of valuation -year market v	alue
(1)Financial	derivatives	-					
(3)Other	icia equity interests	<u> </u>					
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 12) Investments—Program Related. Complete if the o	•		wared Weel o	. Farm 0	O Down IV Iv	11-
Part VIII	See Form 990, Part X, line 13.	_		swered res or			ne iic.
	(a) Description of investment	(b) Bool	k value	Cos		d of valuation -year market v	alue
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organization answered 'Yes'	on Form	000 Pa	rt IV lpo 11d (Coo Form (000 Part V line	\ 1E
	(a) Description	OII I OIIII	550, Fa	rciv, iiie iiu .	Dee Form 5		ok value
	ole- WW MCA Imp Fd						16,765 569,339
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
Part X		ered 'Yes	on Fo	rm 990, Part I	V, line 11	l le or 11f.	586,104
1.	See Form 990, Part X, line 25. (a) Description of liability		(b) B	ook value			
	ncome taxes						
(2)	e obligation			15,050			
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	n (b) must assal Four 2000 Part V + 1/20 1 - 25 1						
	n (b) must equal Form 990, Part X, col (B) line 25) or uncertain tax positions In Part XIII, provide the text of the f	footnote to	o the or	15,050 ganızatıon's fina	ncıal state	ments that rep	
organization	's liability for uncertain tax positions under FIN 48 (ASC 740)	Check her	e if the	text of the footr	ote has be	een provided in	Part XIII 🗹

Other (Describe in Part XIII) .

Donated services and use of facilities .

Other (Describe in Part XIII)

Supplemental Information

Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Add lines 4a and 4b .

Prior year adjustments .

Other (Describe in Part XIII) . Add lines 2a through 2d .

Subtract line 2e from line 1 .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Other losses .

2

5

1

2

а b

d

3

4

а

b

C

Part XIII

5

Part XII

Schedule D (Form 990) 2016

4с

5

2e

3

4c

5

Page 4

2,887,168

2,526,264

2,526,264

2,526,264

Schedule D (Form 990) 2015

Amounts included on line 1 but not on Form 990, Part VIII, line 12			
Net unrealized gains (losses) on investments	2a	102,405	
Donated services and use of facilities	2b		
Recoveries of prior year grants	20		

4b

2a

2b

2c 2d

4b

Explanation

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Net unrealized gains (losses) on investments	2a	102,405		l
Donated services and use of facilities	2b			l
Recoveries of prior year grants	2c			l
Other (Describe in Part XIII)	2d			l
Add lines 3a through 3d			30	1

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

D	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
е	Add lines 2a through 2d		 	2e	102,405
3	Subtract line 2e from line 1		 _	3	2.887.168

a	Other (Describe in Part XIII)	20					
е	Add lines 2a through 2d					2e	102,405
3	Subtract line 2e from line 1					3	2,887,168
4	Amounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$						
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a					
			_			1 1	

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Page 5		Schedule D (Form 990) 2015
	tal Information <i>(continued)</i>	Part XIII Supplemental Info
xplanation		Return Reference

Schedule D (Form 990) 2016

Additional Data

Software ID: 16000303
Software Version: 2016v3.0

EIN: 91-6058230

Name: Mechanical Contractors Association of

Western Washington

Supplemental Information

	Return Reference	Explanation
Part X	FIN48 Footnote	The Organization is exempt from federal income taxes pursuant to code section 501(c)(6) of the Internal Revenue Code. It is classified as other than a private foundation. According ly, no provision has been made for income taxes. However, political expenditures are made from time to time and the organization is subject to applicable income tax on such expenditures. The Organization has adopted FASB ASC 740-10, relating to accounting for uncertain that ax positions. ASC 740-10 prescribes a recognition threshold and measurement process for accounting for uncertain tax positions and also provides guidance on various related matters such as derecognition, interest, penalties, and disclosures required. The Organization does not have any uncertain tax positions. The Organization files Form 990, Return of Organization Exempt from Income Tax.

efile GRAPHIC print -	DO NOT PROCESS	As Filed Data -					DLN	l: 934932050	10607	
Schedule I (Form 990) Department of the	Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990. Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.							OMB No 1545-0047 2016 Open to Public Inspection		
Treasury Internal Revenue Service Name of the organization	P IIIIOI	mation about schedu	er (Form 990) and its	mstructions is at ww	<u>w.n.s.gov/101111990</u> .	Employe	r identifica	tion number		
Mechanical Contractors Asso Western Washington	ociation of					91-6058		cion number		
	formation on Grants	and Assistance				'				
the selection criteria of the selection criteria of the Describe in Part IV the	used to award the grants e organization's procedu	or assistance? res for monitoring the us	se of grant funds in the Ur	nited States	for the grants or assistanc ganization answered "Yes"		rt IV. line :	Yes	✓ No	
	more than \$5,000 Part II			(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descript non-cash ass	ion of	(h) Purpose o or assistance		
(1)								.1.		
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
		-	s listed in the line 1 table				>		0	
For Paperwork Reduction Act	Notice, see the Instruction	ons for Form 990.		Cat No 50055	P		Sche	dule I (Form 990)	2016	

Information

Schedule I (Form 990) 2016

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Dat	a -		DLN: 93	49320	5010	607	
Sch	edule J	C	ompensat	ion Inforn	nation	01	MB No	1545-0	0047	
(Fori	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.						2016		
•	tment of the Treasury	▶ Information a	bout Schedule :	J (Form 990) a	nd its instructions i	is at	Open			
	al Revenue Service ne of the organiz	<u> </u> ation	<u>www.irs</u>	<u>.gov/form990</u> .		Employer identifica		ectio ımber		
	hanıcal Contractors tern Washıngton	Association of				91-6058230				
Pa	rt I Questi	ons Regarding Compensa	ition							
1a		opiate box(es) if the organizatio lection A, line 1a Complete Part						Yes	No_	
	Travel for	s or charter travel companions nification and gross-up payment nary spending account	ts \square	Payments for b	nce or residence for usiness use of persoi I club dues or initiatio es (e g , maid, chauf	nal residence on fees				
b		xes in line 1a are checked, did t all of the expenses described ab				ent or reimbursement	1b	Yes		
2		ation require substantiation prio ees, officers, including the CEO/				· 1a?	2	Yes		
3	organization's C	If any, of the following the filing EO/Executive Director Check a ed organization to establish com	Il that apply Do	not check any bo	xes for methods					
	Independ	ation committee ent compensation consultant of other organizations			rment contract survey or study e board or compensa	tion committee				
4	During the year related organiza	r, did any person listed on Form ation	990, Part VII, Se	ection A, line 1a	with respect to the fil	ing organization or a				
а	Receive a sever	ance payment or change-of-cor	ntrol payment?				4a		No	
b c	Participate in, o	r receive payment from, a supp r receive payment from, an equ of lines 4a-c, list the persons an	ity-based compe	nsation arranger	nent?	: III	4b 4c		No No	
5	For persons liste	e), 501(c)(4), and 501(c)(29 ed on Form 990, Part VII, Section contingent on the revenues of	-	-						
а	The organization	n?					5a			
b	Any related orga If "Yes," on line	anızatıon? 5a or 5b, describe in Part III					5b			
6		ed on Form 990, Part VII, Section Contingent on the net earnings o		the organization	pay or accrue any					
а	The organization	n?					6 a			
b	Any related orga						6b			
,	•	6a or 6b, describe in Part III	sm A lime 4 = ∃ U	Mar		ت.				
7		ed on Form 990, Part VII, Section escribed in lines 5 and 67 If "Ye			provide any non-fixe	ed	7			
8		ints reported on Form 990, Part nitial contract exception describe				escribe	8			
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follo	ow the rebuttable	presumption pro	ocedure described in	Regulations section	9			
For F	Paperwork Redu	uction Act Notice, see the Ins	structions for F	orm 990.	Cat No 5	0053T Schedule J	(Forn	1 990)	2016	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title		(B) Breakdown	n of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990	
1 Ed Kommers Executive Dir	(i) (ii)						265,000		
See Additional Data Table					,				
	\top								
		!							
	+								
	+	!							
	+								
	+	<u> </u>							
	+	 							
	+								
	+								
	+	+							
	+		-	-					

Schedule J (Form 990) 2016	Page 3							
Part III Supplemental Inform	t III Supplemental Information							
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information								
Return Reference Explanation								
Part I. Line 1a Relevant information in	The board allows the executive director to travel first class to organization related business meetings, conventions, etc. The cost of travel in excess of lower-class							

Schedule J (Form 990) 2016

fare is not treated as taxable compensation to the executive director

regards to selections on 1a

efile GRAPH	IC print - DO NOT PROCESS As Filed Data -	DLN	l: 93493205010607				
SCHEDULE O (Form 990 or 990-EZ (Complete to provide information to Form 990 or 990-EZ (EZ) Department of the Treasury Department of the Trea							
internal Revenue Cor Name of the orga Mechanical Contrac Western Washingto 990 Schedule	tors Association of	Employer iden 91-6058230	tification number				
Return Reference	Explanation						
Form 990, Part VI, Line 11b Form 990 Review Process	The executive director reviews the form 990 for completeness and accuracy						

990 Schedule O, Supplemental Information

Return
Reference

Explanation

Form 990, Part VI, Line	The organization regularly and consistently monitors and enforces compliance with the conf lict of interest policy through regular meetings and communication
12c	
Explanation	
of Monitoring	
and	
Enforcement	
of Conflicts	

Return
Reference

Form 990,
Part VI, Line

Explanation

Explanation

990 Schedule O, Supplemental Information

Part VI, Line
19 Other
Organization
Documents
Publicly
Available

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493205010607 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships 2016** (Form 990) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** Mechanical Contractors Association of Western Washington 91-6058230 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity (b) Primary activity (c) Legal domicile (state (d) Total income (e) End-of-year assets or foreign country) entity

Part II Identification of Related Tax-Exempt Orga related tax-exempt organizations during the tax		anization answered "	Yes" on Form 990,	Part IV, line 34 be	ecause it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) cor enti	512(b) ntrolled
						Yes	No
(1)WW Mechanical Contr Imprv Fund 1100 Olive Way Suite 1250	Reimbursement	WA	501(c)5	NA			No
Seattle, WA 98101					N/A		
							<u> </u>
							<u> </u>
For Paperwork Reduction Act Notice, see the Instructions for	r Form 990.	Cat No 50135	Υ		Schedule R (Form	<u>1990) 20</u>	116

(a) Name, address, and EIN related organization	ame, address, and EIN of Primary Legal Direct related organization activity domicile control		(d) Direct controlling entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512- 514)	total income	(g) Share of end-of-year assets	(h) Disproprtionat allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		i) ral or aging ner?	(k) Percenta ownersh	
								Yes	No		Yes	No	
									+				
									+				
Identification of Related Organ because it had one or more relate						ization ans	wered "Yes	on F	orm 9	 90, Part IV,	line	34	
		s a corporation		st during th	(d) controlling Typentity (C of	(e)	wered "Yes (f) Share of total Income	Share	(g) e of end- year assets	(h) ntage	 Se (1	L3) conti entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C of	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	 Se (1	ection 5: 13) conti entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C of	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	 Se (1	ection 5: 13) conti entity
(a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C of	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	 Se (1	ection 5: 13) conti entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C of	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	 Se (1	ection 5 13) cont entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C of	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	 Se (1	ection 5: 13) conti entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C of	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	 Se (1	ection 5 13) cont entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C of	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	 Se (1	ection 5 13) cont entity
because it had one or more relate (a) Name, address, and EIN of	ed organizations treated a	s a corporation	on or trus (c) egal micile or foreign	st during th	(d) controlling Typentity (C of	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Percer) ntage	 Se (1	ection 5 13) cont entity

Peruguile k (Form agn) 2010		Ра	ge 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	П		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1 b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10		No

	Tarenase of assets from related organization(s).	1 1	- 1	
i	Exchange of assets with related organization(s)	1 i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	\dashv	No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o	Sharing of paid employees with related organization(s)	10	\dashv	No
р	Reimbursement paid to related organization(s) for expenses	1 p		No
q	Reimbursement paid by related organization(s) for expenses	1q	Yes	
r	Other transfer of cash or property to related organization(s)	1r	-+	No

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

-		 										
(a) Name, address, and EIN of entity	(b) Primary activity	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	or	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		(k) Percentage ownership
l		514)	Yes	No	ļ i	ļ į	Yes	No		Yes	No	
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									Schedul	e R (Form	1 990	0) 2016

