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efile GRAPHIC print - DO NOT PROCESS As Filed Data -Form **990** 

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

2016

Open to Public

Department of the Treasury

▶ Information about Form 990 and its instructions is at www IRS gov/form990

DLN: 93493312016577 OMB No 1545-0047

| Interna                     | al Rever | nue Service                       |   |   |              |  |                      | Inspection                            |
|-----------------------------|----------|-----------------------------------|---|---|--------------|--|----------------------|---------------------------------------|
| A F                         | or the   | e <b>2016</b> ca                  | elendar year, or tax year be                                | ginning 01-01-2016 $^{-}$ , and ending  | 12-31-201    | .6   |                      |                                       |
| ☐ Ad                        | ldress o | _                                 | C Name of organization<br>LEA COUNTY ELECTRIC COOPER        | ATIVE INC   |              | <b>D Employ</b><br>85-009                        |                      | fication number                       |
| □ In<br>_ Fir               |          | urn:                              | Doing business as   |   |              |  |                      |                                       |
| ☐ Ar                        | nended   | ninated<br>I return<br>on pending | Number and street (or P O box<br>PO BOX 1447                | if mail is not delivered to street address)                                       | oom/suite    | E Telepho (575)                                  | ne numbe<br>396-363: |                                       |
|                             | pricatio | on penantg                        | City or town, state or province,<br>LOVINGTON, NM 882601447 | country, and ZIP or foreign postal code   |              | <b>G</b> Gross r                                 | eceıpts \$ {         | 84,873,501                            |
|                             |          |                                   | F Name and address of prin                                  | cipal officer   | H(a          | ) Is this a group re                             | eturn for            |                                       |
|                             |          |                                   | GARY HURSE<br>PO BOX 1447<br>LOVINGTON, NM 882601447        | ,   | Н(Ь          | subordinates?  Are all subordinations  included? | ites                 | □Yes ☑No<br>□Yes □No                  |
| <b>I</b> Ta                 | ıx-exem  | npt status                        | ☐ 501(c)(3) <b>☑</b> 501(c) (12                             | 2 ) ◀ (insert no ) ☐ 4947(a)(1) or ☐  | ] 527        | If "No," attach a                                | list (see            | e instructions)                       |
| J W                         | ebsit    | e:► WW                            | W LCECNET COM   |   |              | Group exemption                                  |                      | •                                     |
| <b>K</b> For                | m of or  | ganızatıon                        | ☑ Corporation ☐ Trust ☐                                     | Association  Other  | <b>L</b> Yea | er of formation 1949                             | M State<br>NM        | e of legal domicile                   |
| Pa                          | rt I     | Sumi                              | mary  |   | <u>'</u>     |  |                      |                                       |
|                             |          |                                   |   | on or most significant activities   | /E DACIC     |  |                      |                                       |
| Çe                          | -        | O PROVIL                          | DE ELECTRIC ENERGY TO RUR                                   | AL AREAS AT COST ON A COOPERATI\  | VE BASIS     |  |                      |                                       |
| Ě                           | =        |                                   |   |   |              |  |                      |                                       |
| e                           | -        |                                   |   |   |              |  |                      |                                       |
| 0                           |          |                                   |   | discontinued its operations or dispose  |              |  |                      | 1 -                                   |
| ઝ<br>ઝ                      |          |                                   | -   | rning body (Part VI, line 1a)   |              |  | 3                    |                                       |
| Activities & Governance     |          |                                   | •   | s of the governing body (Part VI, line  | •            |  | 4                    | 9                                     |
| Ĕ                           | 5        | Total num                         | nber of individuals employed in                             | n calendar year 2016 (Part V, line 2a)  |              |  | 5                    | 92                                    |
| ŧ                           | 6        | Total num                         | nber of volunteers (estimate if                             | necessary)  |              |  | 6                    | 0                                     |
| ⋖                           | 1        |                                   |   | Part VIII, column (C), line 12  |              |  | 7a                   | · · · · · · · · · · · · · · · · · · · |
|                             | Ь        | Net unrel                         | ated business taxable income                                | from Form 990-T, line 34  |              |  | 7b                   |                                       |
|                             |          |                                   |   |   |              | Prior Year                                       |                      | Current Year                          |
| 핰                           |          |                                   | •                     | :1h)  |              |  | 0                    | С                                     |
| Ravenue                     | 1        | _                                 | •   | e 2g)   | _            | 85,704   |                      | 83,689,450                            |
| Ę                           | 1        |                                   | ·   | A), lines 3, 4, and 7d )  |              | 391  | 105                  | 882,124                               |
|                             |          |                                   | ,                     | nes 5, 6d, 8c, 9c, 10c, and 11e)  |              | 156  |                      | 159,471                               |
|                             | 12       | Total reve                        | enue—add lines 8 through 11 (                               | must equal Part VIII, column (A), line  | 12)          | 86,251   | ,944                 | 84,731,045                            |
|                             | 13       | Grants an                         | nd similar amounts paid (Part 1                             | X, column (A), lines 1–3)   |              | 18   | ,687                 | 21,513                                |
|                             | 14       | Benefits p                        | paid to or for members (Part I)                             | K, column (A), line 4)  |              | 4,084  | ,485                 | 3,318,439                             |
| ${\mathfrak L}$             | 15       | Salaries,                         | other compensation, employed                                | e benefits (Part IX, column (A), lines 5  | 5-10)        | 6,314  | ,930                 | 6,844,284                             |
| Expenses                    | 16a      | Professio                         | nal fundraising fees (Part IX, o                            | column (A), line 11e)   |              |  | 0                    | 0                                     |
| Š                           | Ь        | Total fundr                       | aısıng expenses (Part IX, column (I                         | D), line 25) ▶ <u>0</u>   |              |  |                      |                                       |
| ш                           | 17       | Other exp                         | penses (Part IX, column (A), lii                            | nes 11a-11d, 11f-24e)   |              | 75,833   | .842                 | 74,546,809                            |
|                             | 18       | Total exp                         | enses Add lines 13-17 (must                                 | equal Part IX, column (A), line 25)   |              | 86,251   | .944                 | 84,731,045                            |
|                             | 19       | Revenue                           | less expenses Subtract line 1                               | 8 from line 12  |              |  | 0                    | 0                                     |
| Net Assets or Fund Balances |          |                                   |   |   | В            | eginning of Current                              | Year                 | End of Year                           |
| Bak                         | 20       | Total asse                        | ets (Part X, line 16)                                       |   |              | 196,124  | .466                 | 197,895,517                           |
| ₹ <u>₽</u>                  | 21       | Total liabi                       | lities (Part X, line 26)                                    |   |              | 107,647  | .518                 | 107,670,510                           |
| Žζ                          | 22       | Net asset                         | s or fund balances Subtract li                              | ne 21 from line 20  |              | 88,476   | .948                 | 90,225,007                            |
| Unde<br>know                | ledge    | alties of pe<br>and belief        |   | camined this return, including accompa<br>lete Declaration of preparer (other the |              |  |                      |                                       |
| any k                       | nowle    | age                               |   |   |              |  |                      |                                       |
|                             |          | *****                             |   |   |              | 2017-10-30                                       |                      |                                       |
| Sign                        | 1        | Signati                           | ire of officer  |   |              | Date   |                      |                                       |
| Here                        | е        |                                   | HURSE EVP & GENERAL MANAGER print name and title            |   |              |  |                      |                                       |
|                             |          |                                   | rınt/Type preparer's name<br>/ILLIAM M MILLER               | Preparer's signature<br>WILLIAM M MILLER  | Date 2017-10 |  | PTIN<br>P0043945     | <del></del>                           |
| Paid                        |          | _                                 | rm's name <b>&gt;</b> BOLINGER SEGAR:                       | <br>S GILBERT AND MOSS LLP  | 1            | self-employed<br>Firm's EIN ► 75                 | -0882037             | ,                                     |
|                             | pare     | *¹ <u> -</u> .                    | rm's address ► 8215 NASHVILLE A                             |   |              | Phone no (806)                                   |                      |                                       |
| USE                         | On       | ıy 📋                              | LUBBOCK, TX 794   |   |              | (000)  | 3000                 |                                       |
| M                           | LL 2 70: | C 4                               | •   |   |              | ı  | [. <b>.</b> ]        | Yes 🗆 No                              |
|                             |          |                                   | this return with the preparer s                             | shown above? (see instructions)   |              | at No 11282Y                                     | . 💌                  | Yes □ No<br>Form <b>990</b> (2016     |
| · Ui F                      | aper     | ***** KEC                         | auction mut Notice, see the                                 | ocparate moduletions.   | C.           | ar NO IIZÖZY                                     |                      | rorm <b>990</b> (2016                 |

Cat No 11282Y

Form **990** (2016)

| Form | 990 (2016)         |                                     |   |                    | Page <b>2</b> |
|------|--------------------|-------------------------------------|---|--------------------|---------------|
| Par  | t IIII Statem      | ent of Program Service Aco          | complishments   |                    |               |
|      | Check If           | Schedule O contains a response or   | note to any line in this Part III .   |                    | 🗆             |
| 1    |                    | the organization's mission          | ·   |                    |               |
| ELEC |                    |                                     | ROVIDE EXCELLENT AND INNOVATIVEMPLOYEE TEAMWORK AND THE HIGH  |                    |               |
| 2    | Did the organiza   | ation undertake any significant pro | gram services during the year which v   | were not listed on |               |
|      | the prior Form 9   | 990 or 990-EZ?                      |   |                    | 🗌 Yes 🗹 No    |
|      | If "Yes," describ  | e these new services on Schedule    | 0   |                    |               |
| 3    | Did the organiza   | ation cease conducting, or make si  | gnificant changes in how it conducts,   | any program        |               |
|      | services?          |                                     |   |                    | 🗌 Yes 🗹 No    |
|      | If "Yes," describ  | e these changes on Schedule O       |   |                    |               |
| 4    | Section 501(c)     |                                     | nplishments for each of its three large<br>required to report the amount of gra<br>service reported |                    |               |
| 4a   | (Code              | ) (Expenses \$                      | including grants of \$  | ) (Revenue \$      | )             |
|      | See Additional Dat | ta                                  |   |                    |               |
|      |                    |                                     |   |                    |               |
| 4b   | (Code              | ) (Expenses \$                      | including grants of \$  | ) (Revenue \$      | )             |
|      |                    |                                     |   |                    |               |
|      |                    |                                     |   |                    |               |
|      |                    |                                     |   |                    |               |
|      |                    |                                     |   |                    |               |
|      |                    |                                     |   |                    |               |
|      |                    |                                     |   |                    |               |
|      |                    |                                     |   |                    |               |
|      |                    |                                     |   |                    |               |
| 4c   | (Code              | ) (Expenses \$                      | including grants of \$  | ) (Revenue \$      | )             |
|      |                    |                                     |   |                    |               |
|      |                    |                                     |   |                    |               |
|      |                    |                                     |   |                    |               |
|      |                    |                                     |   |                    |               |
|      |                    |                                     |   |                    |               |
|      |                    |                                     |   |                    |               |
|      |                    |                                     |   |                    |               |
|      |                    |                                     |   |                    |               |
|      | -                  |                                     |   |                    |               |
| 4d   |                    | services (Describe in Schedule O )  |   |                    |               |
|      | (Expenses \$       |                                     | grants of \$  | (Revenue \$        | )             |
| 4e   | Total program      | service expenses >                  |   |                    |               |

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12a

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14a

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Yes

Yes

Yes

Yes

Yes

Yes

Yes

or X as applicable

Section 501(c)(3) organizations.

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 🥞 . . . . . . . . . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🛸 . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . . .

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 

No No

Page 3

No

No

No No Nο Nο

No

No

No

No

Nο

No

Nο

No

Νo

No

No

Νo

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29

| Part IV Checklist of Required Schedules (continued)   |     |     |    |
|---|-----|-----|----|
|   |     | Yes | No |
| <b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | 20a |     | No |
|   |     |     |    |

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

Yes 22

Νo

Page 4

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees, If "Yes," 

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I .

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . 💆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Yes 23

Nο

24a 24b 24c 24d

25a

25b

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28a

28b

28c

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Yes

Yes

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Nο Nο

No

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Nο

Nο

Nο

No

Nο

Nο

No

Nο

|   |   |   |   |  | Page   |
|---|---|---|---|--|--|
| ther IRS Filings and Tax Compliance   |   |   |   |  |  |
| ns a response or note to any line in this Par   | tV.   | <u></u>   |   |  | Ш  |
| France 1000 Fatou O. Australia  | 1 4 - 1   | F0  |   | Yes  | No   |
| f Form 1096 Enter -0- if not applicable   | 1a<br>1b  | 59  |   |  |  |
| uded in line 1a Enter -0- if not applicable   |   |   |   |  |  |
| xup withholding rules for reportable payments to v  | vendors a   | and reportable gaming   | <b>1</b> c  |  |  |
| ted on Form W-3, Transmittal of Wage and<br>year ending with or within the year covered by                |   | 0.2   |   |  |  |
| did the organization file all required federal emplo  | 2a  | 92  | 2b  | Yes  |  |
| greater than 250, you may be required to e-file (:  |   |   |   | 103  |  |
| usiness gross income of \$1,000 or more during th   | ne year?  |   | 3a  | Yes  |  |
| this year? <i>If</i> " <i>No" to line 3b, provide an explanatio</i>                                       | n ın Sche   | edule O   | 3b  | Yes  |  |
| did the organization have an interest in, or a sigr<br>(such as a bank account, securities account, or ot |   |   | 4a  |  | No   |
| n country   s for FinCEN Form 114, Report of Foreign Bank ar  | nd Financ   | cial Accounts (FBAR)  |   |  | 110  |
| hibited tax shelter transaction at any time during  | the tax y   | ear?  | 5a  |  | No   |
| nization that it was or is a party to a prohibited ta:  | x shelter   | transaction?  | 5b  |  | No   |
| nization file Form 8886-T?  |   |   |   |  |  |
| meadon me romi oddo i i i i i i i i   | • •   |   | 5c  |  |  |
| oss receipts that are normally greater than \$100,000 tax deductible as charitable contributions?         |   | did the organization  | 6a  |  | No   |
| with every solicitation an express statement that s   |   | ributions or gifts were   | <b>6</b> b  |  |  |
| eductible contributions under section 170(c)  |   |   |   |  |  |
| nt in excess of \$75 made partly as a contribution  | and partl   | y for goods and services<br>· •   | 7a  |  |  |
| e donor of the value of the goods or services prov  | vided? .  |   | 7b  |  |  |
| r otherwise dispose of tangible personal property   | for which   | n it was required to file   | 7c  |  |  |
| s 8282 filed during the year  | 7d  |   |   |  |  |
| s, directly or indirectly, to pay premiums on a per   | sonal ber   | nefit contract?   | 7e  |  |  |
| pay premiums, directly or indirectly, on a person   | al benefit  | t contract?   | 7f  |  |  |
| ition of qualified intellectual property, did the orga  |   |   |   |  |  |
|   |   |   | <b>7</b> g  |  |  |
| ition of cars, boats, airplanes, or other vehicles, d   | lid the or  | ganızatıon file a Form  | 7h  |  |  |
| ning donor advised funds. by the sponsoring organization have excess busin                                | ess holdı   | ngs at any time during  |   |  |  |
|   |   |   | 8   |  |  |
| any taxable distributions under section 4966? .  a distribution to a donor, donor advisor, or relate      |   |   | 9a<br>9b  |  |  |
| Enter   | ea persor   | 1′  | 90  |  |  |
|   | 10a   |   |   |  |  |
| s included on Part VIII, line 12  | 10a   |   |   |  |  |
| Enter   | 100   |   |   |  |  |
| holders   | 11a   | 83,112,650  |   |  |  |
| not net amounts due or paid to other sources  | 110   | 03,112,030  |   |  |  |
| them)   | 11b   | 2,189,504   |   |  |  |
| haritable trusts. Is the organization filing Form   | 990 in lie  | eu of Form 1041?  | 12a   |  |  |
| mpt interest received or accrued during the year  |   |   |   |  |  |
| rofit health insurance issuers.   | 126   |   |   |  |  |
|   | e. See the  | e instructions for  |   |  |  |
| anization is required to maintain by the states in  | 136   |   | 13a   |  |  |
|   |   |   |   |  |  |
|   | -   |   | 142   |  | NI.  |
|   |   |   |   |  | No   |
|   | mpt interest received or accrued during the year profit health insurance issuers.  Invalified health plans in more than one state? Note in must report on Schedule O anization is required to maintain by the states in ssue qualified health plans | profit health insurance issuers.  Jualified health plans in more than one state? Note. See the number of seed that the profit | profit health insurance issuers.    ualified health plans in more than one state? Note. See the instructions for n must report on Schedule O   anization is required to maintain by the states in ssue qualified health plans | mpt interest received or accrued during the year  profit health insurance issuers.  qualified health plans in more than one state? Note. See the instructions for in must report on Schedule 0  anization is required to maintain by the states in ssue qualified health plans | mpt interest received or accrued during the year  profit health insurance issuers.  qualified health plans in more than one state? Note. See the instructions for in must report on Schedule 0  anization is required to maintain by the states in ssue qualified health plans |

| Par | t VI    | <b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No" 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  | respoi | nse to li  | nes      |
|-----|---------|---|--------|------------|----------|
|     |         | Check if Schedule O contains a response or note to any line in this Part VI   |        |            | <b>✓</b> |
| Se  | ction   | A. Governing Body and Management  |        |            |          |
| 1.  | Enton   | the number of voting members of the governing body at the end of the tax year   |        | Yes        | No       |
| 14  | Enter   | 1a 9  |        |            |          |
|     | body,   | ere are material differences in voting rights among members of the governing, or if the governing body delegated broad authority to an executive committee or ar committee, explain in Schedule O   |        |            |          |
| b   | Enter   | the number of voting members included in line 1a, above, who are independent  1b  9   |        |            |          |
| 2   |         | ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other er, director, trustee, or key employee?   | 2      |            | No       |
| 3   |         | he organization delegate control over management duties customarily performed by or under the direct supervision  | 3      |            | No       |
| 4   | Dıd tl  | he organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4      |            | No       |
| 5   | Did th  | he organization become aware during the year of a significant diversion of the organization's assets?   | 5      |            | No       |
| 6   |         | he organization have members or stockholders?   | 6      | Yes        |          |
|     |         | he organization have members, stockholders, or other persons who had the power to elect or appoint one or more  |        | 103        |          |
|     |         | bers of the governing body?   | 7a     | Yes        |          |
| b   | perso   | ny governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or one other than the governing body?  | 7b     | Yes        |          |
| 8   |         | he organization contemporaneously document the meetings held or written actions undertaken during the year by<br>ollowing   |        |            |          |
|     | -       | poverning body?   | 8a     | Yes        |          |
|     |         | committee with authority to act on behalf of the governing body?  | 8b     |            | No       |
|     | orgar   | ere any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the nization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9      | Yes        |          |
| Se  | ction   | <b>B. Policies</b> (This Section B requests information about policies not required by the Internal Revenue   | Code   | ·.)<br>Yes | N -      |
| 10a | Did th  | he organization have local chapters, branches, or affiliates?   | 10a    | 165        | No<br>No |
|     |         | es," did the organization have written policies and procedures governing the activities of such chapters, affiliates,   |        |            |          |
|     |         | valienes to charle their operations are consistent with the organization's exempt purposes  | 10b    |            |          |
|     | form?   |   | 11a    | Yes        |          |
|     |         | ribe in Schedule O the process, if any, used by the organization to review this Form 990  |        |            |          |
|     |         | · , , , ,   | 12a    |            | No_      |
|     | confli  |   | 12b    |            |          |
| С   | Sched   | he organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in dule O how this was done</i>  | 12c    |            |          |
| 13  |         | he organization have a written whistleblower policy?  | 13     |            | No       |
| 14  |         | he organization have a written document retention and destruction policy?   | 14     |            | No       |
| 15  |         | he process for determining compensation of the following persons include a review and approval by independent<br>ons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |        |            |          |
|     |         |   | 15a    | Yes        |          |
| b   |         |   | 15b    | Yes        |          |
|     |         | es" to line 15a or 15b, describe the process in Schedule O (see instructions)   |        |            |          |
|     | taxab   | , , <u>-</u>  | 16a    |            | No       |
| Ь   | ın joli | es," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt swith respect to such arrangements? | 16b    |            |          |
|     |         | C. Disclosure   |        |            |          |
| 17  |         | he States with which a copy of this Form 990 is required to be filed  |        |            |          |
| 18  | avaıla  | on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) able for public inspection. Indicate how you made these available. Check all that apply  |        |            |          |
| 19  | Descr   | Own website   |        |            |          |
| 20  | State   | the name, address, and telephone number of the person who possesses the organization's books and records RY HURSE EVP & GM 1300 W AVENUE D LOVINGTON, NM 882601447 (575) 396-3631   |        |            |          |

Part VII

(5) KENNY WALLACE

(6) TERRY DAVIS TRUSTEE

(7) CHARLES KINSOLVING

(8) CHARLES GARNER JR

(9) TRAVIS GLENN

(10) JOHN INGLE

(11) RAY HILBURN

(12) GARY HURSE

(13) BOBBY KIMBRO

(14) JOHN BENARD

(15) MICHAEL FARIS

(16) JANETTE FARIS

LINE FOREMAN

ACCOUNTING MANAGER

ADMIN SERVICE MANAGER

(17) DOUG GRUENWALD

DISTRIBUTION MANAGER

TRUSTEE (JAN-APRIL)

TRUSTEE (JAN-APRIL)

EVP & GENERAL MANAGER

ASSISTANT GENERAL MANAGER

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

**✓** 

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34,969

86,624

86.707

104,099

95,596

66.666

Form 990 (2016)

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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

| compensated employees, and former such perso            | ns  |  |                       |          |              |                              |        |   |  |  |
|---|---|--|-----------------------|----------|--------------|------------------------------|--------|---|--|--|
| $\square$ Check this box if neither the organization no | r any related or                                      | rganızat   | ion c                 | omp      | ens          | ated a                       | any o  | current officer, dire   | ctor, or trustee   |  |
| <b>(A)</b><br>Name and Title                            | (B) Average hours per week (list any hours            | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |          |              |                              |        | (D) Reportable compensation from the organization (W- 2/1099- | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the organization and |
|   | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director  | Institutional Trustee | <u>e</u> | key employee | Highest compensated employee | Former | MISC)   | MISC)  | related<br>organizations   |
| (1) JOHN GRAHAM   | 8 90  | x  |                       | х        |              |                              |        | 29,209  | 0  | 0  |
| PRESIDENT   | 1   |  |                       |          |              |                              |        |   |  | 1  |

|                                       | week (list<br>any hours                               | pers                              | on is                 | bot     | h an         | office                       | er     | from the<br>organization | from related<br>organizations | compensation<br>from the                     |
|---------------------------------------|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|--------------------------|-------------------------------|--|
|                                       | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | (W- 2/1099-<br>MISC)     | (W- 2/1099-<br>MISC)          | organization and<br>related<br>organizations |
| (1) JOHN GRAHAM                       | 8 90  |                                   |                       | ,       |              |                              |        | 20, 200                  |                               |  |
| PRESIDENT                             |   | X                                 |                       | X       |              |                              |        | 29,209                   | U                             | '  |
| (2) ROBERT CAUDLE VICE-PRESIDENT      | 9 40  | х                                 |                       | х       |              |                              |        | 35,352                   | 0                             | (  |
| (3) DAN HARDIN<br>SECRETARY/TREASURER | 2 20  | х                                 |                       | х       |              |                              |        | 25,883                   | 0                             | (  |
| (4) RANDALL MCCORMICK                 | 5 90  | х                                 |                       |         |              |                              |        | 21,126                   | 0                             | 1  |

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27,310

26,721

29,529

26,768

10,744

16,195

10.515

454,858

183,795

139.031

146,877

131,146

118,773

PO BOX 1450 EAGAR, AZ 85925

compensation from the organization ▶ 5

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) (B) (C) (D) (E) (F)

Page **8** 

| Section A. Officers, Directors  | , Trustees, K   | ey Em                             | pioy   | ees  | <u>, an</u>               | <u>10 miç</u>                          | <u>jne</u> s | st Compensated               | Employees (  | COIN           | inuea)                                |                                    |
|---|---|-----------------------------------|--|--|---------------------------|--|--------------|------------------------------|--|----------------|---------------------------------------|------------------------------------|
| <b>(A)</b><br>Name and Title  | (B) Average hours per week (list any hours            | than o                            | one b  | οχ, ι<br>an of                               | ot che<br>unles<br>fficer | neck mo<br>ess pers<br>r and a<br>tee) | rson         | from the organization (W-    | (E) Reportable compensatio from related organization | on<br>ed<br>ns | Estima<br>amount o<br>compens<br>from | ated<br>of other<br>isation<br>the |
|   | for related<br>organizations<br>below dotted<br>line) | individual trustee<br>or director | Institutional Trustee                        | Officei                                      | key employee              | Highest compensate employee            |              | 2/1099-MISC)                 | (W- 2/1099<br>MISC)                                  | -              | organizati<br>relati<br>organiza      | ted                                |
| (18) ARTHUR PANDO   | <u> </u>  |                                   | <u> </u>                                     | <u> </u>                                     | <u> </u>                  | 8                                      | <u> </u>     |                              | <del>                                     </del>     |                |                                       |                                    |
| LINE FOREMAN  | 50 00   | <b></b> .                         |  |  |                           | ×                                      | '            | 116,161                      | 1  | 0              | 1                                     | 35,972                             |
| (19) DEAN KINSOLVING  | 0 00  |                                   |  |  |                           |  | <b> </b>     | 15 456                       | 1  |                |                                       |                                    |
| FORMER TRUSTEE (2015)   |   |                                   | _  |  | -                         | _                                      | X            | 15,456                       |  | 0              |                                       | 0                                  |
|   |   |                                   |  |  |                           |  |              |                              |  |                |                                       |                                    |
|   |   |                                   | +  |  | -                         |  | -            |                              |  | _              |                                       |                                    |
|   |   |                                   |  |  |                           |  |              |                              | <u> </u>   |                |                                       |                                    |
|   |   | _                                 | _  | <del> </del>                                 | <u> </u>                  | _                                      | -            | -                            |  |                |                                       |                                    |
| 1b Sub-Total  |   | <del></del>                       | <u>.                                    </u> | <u>.                                    </u> | Щ,                        | <u> </u>                               | <u> </u>     |                              |  | 7_             | <del></del>                           |                                    |
| c Total from continuation sheets to Part  | •   |                                   |  |  | •                         | <u>•</u>                               | _            | 1 505 440                    |  | 1              |                                       | 510.633                            |
|   |   |                                   |  |  | <u> </u>                  | *                                      |              | 1,565,449                    |  | 0              |                                       | 510,633                            |
| 2 Total number of individuals (including but of reportable compensation from the orga       |   | those ii                          | steu .                                       | ADOV   | /e) v₁<br>——              | vno re-                                | ceiv.        | ed more than \$100,          |  |                |                                       |                                    |
| 3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for    | •   |                                   |  |  | ,                         | ee, or h                               | -            |                              | nployee on   | 3              | Yes<br>Yes                            | No                                 |
| For any individual listed on line 1a, is the organization and related organizations groups. | sum of reportal                                       | able com                          | npens  | satioi                                       | on an                     | nd othe                                | er co        | ompensation from th          | ne   |                |                                       |                                    |
| ındıvıdual  |   | •                                 | • •  | •  | •                         | •                                      | •            |                              |  | 4              | Yes                                   | <u> </u>                           |
| 5 Did any person listed on line 1a receive o<br>services rendered to the organization? If " |   |                                   |  | ,  | ,                         |  | _            | _                            | iual for   | 5              |                                       | No                                 |
| Section B. Independent Contractors  |   |                                   | —  | —  | —                         |  | —            |                              |  |                |                                       | INC                                |
| Complete this table for your five highest of from the organization. Report compensations    | compensated in  |                                   |  |  |                           |  |              |                              |  | npen           | ısatıon                               |                                    |
|   | (A)<br>business address                               |                                   |  |  |                           |  |              | Descrip'                     | (B)<br>tion of services                              |                | (C)<br>Compens                        |                                    |
| GREAT SOUTHWESTERN CONSTRUCTION   |   |                                   |  |  |                           |  |              | SUBSTATION M                 |  |                | <del></del>                           | 546,035                            |
| 1100 TOPEKA WAY<br>CASTLE ROCK, CO 80109  |   |                                   |  |  |                           |  |              |                              |  | ļ              |                                       |                                    |
| ARC POWER LINE CONSTRUCTION   |   |                                   |  |  |                           |  |              | DISTRIBUTION<br>CONSTRUCTION |  |                |                                       | 468,481                            |
| 6551-4 SEVEN RIVERS HWY<br>ARTESIA, NM 88210  |   |                                   |  |  |                           |  |              | CONSTRUCT                    | •  | ļ              |                                       |                                    |
| BIRD ELECTRIC ENTERPRISES   |   |                                   |  |  |                           |  |              | DISTRIBUTION<br>CONSTRUCTION |  |                |                                       | 391,414                            |
| 8787 IH 20<br>EASTLAND, TX 76470  |   |                                   |  |  |                           |  |              |                              | •  | ļ              |                                       |                                    |
| HARGRAVE POWER  |   |                                   |  |  |                           |  |              | SUBSTATION M                 | 1AINTENANCE  |                |                                       | 192,940                            |
| 1608 MARGARET STREET<br>HOUSTON, TX 77093   |   |                                   |  |  |                           |  |              |                              |  | ļ              |                                       |                                    |
| CBR SERVICES  |   |                                   |  |  |                           |  |              | DISTRIBUTION                 |  |                |                                       | 136,342                            |
| PO BOX 1450   |   |                                   |  |  |                           |  |              | CONSTRUCTION                 | N  | ļ              | 1                                     |                                    |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

|   |     | (2016)   |                |            |                     |            |           |            |                                  |                                | Page <b>9</b>                                |
|---|-----|--|----------------|------------|---------------------|------------|-----------|------------|----------------------------------|--------------------------------|--|
| Part '  | ΥЦ  |  |                |            |                     |            |           | -          |                                  |                                | 🗹  |
|   |     | Check if Schedul                                     | e O contains a | a respo    | onse or note to any | Total re   | 4)        | Rela<br>ex | (B)<br>ated or<br>empt<br>action | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections |
|   | 14. | a Federated campaigi                                 | nc I           | 1-         |                     |            |           | rev        | enue/                            |                                | 512-514                                      |
| इ इ   |     | · -  | Į.             | 1a         | <u> </u>            |            |           |            |                                  |                                |  |
| ran   |     | <b>b</b> Membership dues                             | Ļ              | 1b         | <u> </u>            |            |           |            |                                  |                                |  |
| يِّ ق   |     | <b>c</b> Fundraising events                          | • •            | 1c         |                     |            |           |            |                                  |                                |  |
| ifts<br>ar A  |     | <b>d</b> Related organizatio                         | ns             | 1d         |                     |            |           |            |                                  |                                |  |
| në, G   |     | e Government grants (co                              | ontributions)  | 1e         |                     |            |           |            |                                  |                                |  |
| Sir   |     | f All other contributions,<br>and similar amounts no |                |            |                     |            |           |            |                                  |                                |  |
| Contributions, Giffs, Grants<br>and Other Similar Amounts |     | above  g Noncash contribution                        | ons included   | 1f         |                     |            |           |            |                                  |                                |  |
| ont of  |     |  |                |            |                     |            |           |            |                                  |                                |  |
| <u>ہ ت</u>  | _և  | <b>1 Total.</b> Add lines 1a-1                       | .f             |            |                     |            |           |            |                                  |                                |  |
| ıle<br>Lle  |     |  |                |            | Business            | Code       |           |            |                                  |                                |  |
| uev.  |     | SALES OF ELECTRICITY                                 |                |            |                     | 221000     |           | 134,241    | 82,134                           | ·                              |  |
| Program Service Revenue                                   |     | PATRONAGE DIVIDENDS                                  | 5              |            |                     | 221000     |           | 364,700    | 1,364                            | ·                              |  |
| MCE   |     | SERVICE FEES   | NUE            |            |                     | 221000     |           | 82,247     |                                  | 3,262<br>1,247                 |  |
| Ser   | a   | OTHER PROGRAM REVE                                   | NUE            |            |                     | 221000     |           | 62,247     | 02                               | .,247                          |  |
| an  | е   |  |                | _          |                     |            |           |            |                                  |                                |  |
| ogr   | f   | All other program se                                 | rvice revenue  |            | 83.6                | <br>89,450 |           |            |                                  | L                              |  |
| ΔŤ  | g   | Total.Add lines 2a-2f                                | f              |            | <b>&gt;</b>         | 009,430    |           |            |                                  |                                |  |
|   |     | Investment income (ir                                |                |            |                     |            | 790,80    | 5          |                                  |                                | 790,805                                      |
|   |     | similar amounts).<br>Income from investme            |                |            | and proceeds        | <u> </u>   | 750,00    | 1          |                                  |                                | 750,003                                      |
|   |     | Royalties  |                | -          |                     | -          |           |            |                                  |                                |  |
|   |     | Koyakies I I I                                       | (ı) Real       |            | (II) Personal       | 1          |           | +          |                                  |                                |  |
|   | 6a  | Gross rents  | (1) 11001      |            | (,                  |            |           |            |                                  |                                |  |
|   |     |  |                |            | 6,900               | -          |           |            |                                  |                                |  |
|   | Ł   | Less rental expenses                                 |                |            | (                   | ]          |           |            |                                  |                                |  |
|   | •   | Rental income or                                     |                |            | 6,900               | 5          |           |            |                                  |                                |  |
|   |     | (loss)   |                |            |                     | 1          |           |            |                                  |                                |  |
|   | •   | Net rental income of                                 |                |            | · · · <b>•</b>      |            | 6,90      | 0          |                                  | 6,90                           |  |
|   | 7-  | Gross amount   | (ı) Securit    | ies        | (II) Other          | -          |           |            |                                  |                                |  |
|   | 7 6 | from sales of<br>assets other                        |                | 4,634      | 200,168             | 3          |           |            |                                  |                                |  |
|   |     | than inventory                                       |                |            |                     |            |           |            |                                  |                                |  |
|   | Ŀ   | Less cost or   |                |            |                     | 1          |           |            |                                  |                                |  |
|   |     | other basis and<br>sales expenses                    |                | 2,763      | 110,720             |            |           |            |                                  |                                |  |
|   | •   | Gain or (loss)                                       |                | 1,871      | 89,448              | 3          |           |            |                                  |                                |  |
|   |     | l Net gain or (loss) .                               |                |            | <b>•</b>            |            | 91,31     | 9          |                                  |                                | 91,319                                       |
| as a  | 8a  | Gross income from for (not including \$              |                | ents<br>of |                     |            |           |            |                                  |                                |  |
| Other Revenue   |     | contributions reporte                                | ed on line 1c) |            | J                   |            |           |            |                                  |                                |  |
| λé  |     | See Part IV, line 18                                 |                | a          |                     |            |           |            |                                  |                                |  |
| ď   |     | Less direct expenses                                 |                | b          |                     | _          |           |            |                                  |                                |  |
| her   |     | Net income or (loss) Gross income from g             |                | -          | ents •              | 1          |           |            |                                  |                                |  |
| ŏ   | 96  | See Part IV, line 19                                 |                | es         |                     |            |           |            |                                  |                                |  |
|   |     |  |                | а          |                     |            |           |            |                                  |                                |  |
|   |     | Less direct expenses                                 |                | b          |                     | _          |           |            |                                  |                                |  |
|   |     | Net income or (loss)                                 |                | activit    | iles                | -          |           |            |                                  |                                |  |
|   | 10  | aGross sales of invent<br>returns and allowand       |                |            |                     |            |           |            |                                  |                                |  |
|   |     |  |                | а          | 28,801              |            |           |            |                                  |                                |  |
|   | Ł   | Less cost of goods s                                 | sold           | b          | 28,973              |            |           |            |                                  |                                |  |
|   | (   | Net income or (loss)                                 |                | ınvent     | tory >              |            | -17       | 2          | -172                             |                                |  |
|   |     | Miscellaneous  |                |            | Business Code       |            |           |            |                                  |                                |  |
|   | 11  | lapole attachment                                    | INCOME         |            | 221000              | )          | 152,74    | 3          |                                  |                                | 152,743                                      |
|   |     |  |                |            |                     |            |           |            |                                  |                                |  |
|   | ŀ   | ·  |                |            |                     |            |           |            |                                  |                                |  |
|   |     |  |                |            |                     |            |           |            |                                  |                                |  |
|   | (   |  |                |            |                     |            |           |            |                                  |                                |  |
|   |     |  |                |            |                     |            |           |            |                                  |                                |  |
|   | ď   | All other revenue .                                  |                |            |                     |            |           |            |                                  |                                |  |
|   | •   | Total. Add lines 11a                                 | -11d           |            |                     |            | 152,74    | 3          |                                  |                                |  |
|   | 12  | <b>Total revenue.</b> See                            | Instructions   |            |                     |            |           |            | 92.600.272                       |                                | 1 224 25                                     |
|   |     |  |                |            |                     |            | 84,731,04 | 기          | 83,689,278                       | 6,90                           | 1,034,867<br>Form <b>990</b> (2016)          |

Form 990 (2016) Page **10** Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) lacksquareCheck if Schedule O contains a response or note to any line in this Part IX (B) (C) Do not include amounts reported on lines 6b, (A) (D) Program service Management and Total expenses Fundraisingexpenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses 1 Grants and other assistance to domestic organizations and 21,513 domestic governments See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV. line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 4 Benefits paid to or for members 3,318,439 1,019,598 Compensation of current officers, directors, trustees, and key employees . 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . 7 Other salaries and wages 4,047,925 8 Pension plan accruals and contributions (include section 401 813,355 (k) and 403(b) employer contributions) . . 644,958 **9** Other employee benefits . 318,448 10 Payroll taxes . . . 11 Fees for services (non-employees) a Management . . . b Legal . c Accounting **d** Lobbying . . . . . . . e Professional fundraising services See Part IV, line 17 f Investment management fees . g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) 12 Advertising and promotion . 13 Office expenses . 14 Information technology 15 Royalties . 16 Occupancy . **17** Travel . 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . 19 Conferences, conventions, and meetings 1,857,597 **20** Interest . . . 21 Payments to affiliates . . . 3.663.246

63,513,101

2,185,008

1,372,965

1,086,315

868,577 84,731,045

miscellaneous expenses in line 24e If line 24e amount

22 Depreciation, depletion, and amortization

expenses on Schedule O )

23 Insurance . exceeds 10% of line 25, column (A) amount, list line 24e

a PURCHASED POWER

**b** DISTRIBUTION EXPENSE

24 Other expenses Itemize expenses not covered above (List

c ADMIN AND GENERAL

d COST OF REVMOVAL EXP, N

e All other expenses 25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following SOP 98-2 (ASC 958-720)

Form 990 (2016)

Page **11** 

24

25

26

27

28

29

30

31

32

33

34

44.463.602

107,670,510

35,215

90,189,792

90,225,007

197,895,517 Form **990** (2016)

44.601.803

107,647,518

35,185

88,441,763

88,476,948

196,124,466

Form 990 (2016)

24

25

26

27

28

29

30

31

32

33 34

Assets or Fund Balances

Net

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

|   | The state of the s |            |   |            |
|---|--|------------|---|------------|
| 2 | Savings and temporary cash investments   | 15,342,063 | 2 | 14,239,348 |
| 3 | Pledges and grants receivable, net   |            | 3 |            |
| 4 | Accounts receivable, net   | 7,217,304  | 4 | 9,286,873  |
| 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L   |            | 5 |            |
| 6 | Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete   |            | 6 |            |

|             |     |   | ı                      |             |             |             |
|-------------|-----|---|------------------------|-------------|-------------|-------------|
|             | 5   | Loans and other receivables from current and for<br>trustees, key employees, and highest compensa<br>II of Schedule L   |                        |             | 5           |             |
| S           | 6   | Loans and other receivables from other disquali<br>section 4958(f)(1)), persons described in sectio<br>contributing employers and sponsoring organiza-<br>voluntary employees' beneficiary organizations<br>Part II of Schedule L |                        | 6           |             |             |
| ssets       | 7   | Notes and loans receivable, net   |                        | 7           |             |             |
|             | 8   | Inventories for sale or use   |                        | 2,384,439   | 8           | 2,261,262   |
| A           | 9   | Prepaid expenses and deferred charges   |                        | 3,723,072   | 9           | 1,976,120   |
|             | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D   | <b>10a</b> 150,571,951 |             |             |             |
|             | b   | Less accumulated depreciation   | <b>10b</b> 67,034,627  | 84,915,024  | <b>10</b> c | 83,537,324  |
|             | 11  | Investments—publicly traded securities .  | 46,671,999             | 11          | 44,475,851  |             |
|             | 12  | Investments—other securities See Part IV, line  | 11                     | 734,392     | 12          | 799,110     |
|             | 13  | Investments—program-related See Part IV, line   | e 11                   | 26,921,382  | 13          | 28,176,451  |
|             | 14  | Intangible assets   |                        |             | 14          |             |
|             | 15  | Other assets See Part IV, line 11   |                        | 7,591,402   | 15          | 11,778,724  |
|             | 16  | Total assets.Add lines 1 through 15 (must equ   | ıal lıne 34)           | 196,124,466 | 16          | 197,895,517 |
|             | 17  | Accounts payable and accrued expenses   |                        | 11,511,023  | 17          | 8,433,787   |
|             | 18  | Grants payable  |                        |             | 18          |             |
|             | 19  | Deferred revenue  |                        | 275,147     | 19          | 194,100     |
|             | 20  | Tax-exempt bond liabilities   |                        |             | 20          |             |
| Š           | 21  | Escrow or custodial account liability Complete R  | Part IV of Schedule D  |             | 21          |             |
| Liabilities | 22  | Loans and other payables to current and former key employees, highest compensated employee  |                        |             |             |             |
| qe          |     | persons Complete Part II of Schedule L  |                        |             | 22          |             |
| ן בי        | 23  | Secured mortgages and notes payable to unrela   | 51,259,545             | 23          | 54,579,021  |             |

3a

3b

Nο

Form 990 (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

1,748,059 90,225,007

#### Additional Data

Software ID:

EIN: 85-0096243

Name: LEA COUNTY ELECTRIC COOPERATIVE INC.

ALLOCATION OF PATRONAGE CAPITAL

Form 990, Part III, Line 4a:

Form 990 (2016)

SALE OF ELECTRIC POWER TO MEMBERS - 15,688 CONNECTED METERS WERE PROVIDED POWER AT YEAR END AT COST ON A COOPERATIVE BASIS THROUGH THE

Software Version:

**SCHEDULE D** 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

# **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

**2016** 

DLN: 93493312016577 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

|     | ne of the organization<br>COUNTY ELECTRIC COOPERATIVE INC  |  |                            | Employer id      | entification n         | umber        |
|-----|--|--|----------------------------|------------------|------------------------|--------------|
| LCA | COUNTY ELECTRIC COOPERATIVE INC  |  |                            | 85-0096243       |                        |              |
| Pa  | rt I Organizations Maintaining Donor Complete if the organization answere  |  |                            | Accounts.        |                        |              |
|     |  | (a) Donor advised funds  |                            | (b)Funds an      | d other accour         | nts          |
| L   | Total number at end of year  | , ,  |                            |                  |                        |              |
| 2   | Aggregate value of contributions to (during year)  |  |                            |                  |                        |              |
| 3   | Aggregate value of grants from (during year)   |  |                            |                  |                        |              |
| 4   | Aggregate value at end of year   |  |                            |                  |                        |              |
| 5   | Did the organization inform all donors and donor a<br>funds are the organization's property, subject to t  |  | donor adv                  | ised             | ☐ Ye                   | es 🗆 No      |
| 5   | Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit?                  |  |                            |                  | ☐ Ye                   | es 🗌 No      |
| Pai | t II Conservation Easements. Complete  | e if the organization answered "Yes"   | on Form                    | 990, Part IV     | /, line 7.             |              |
| 1   | Purpose(s) of conservation easements held by the   | organization (check all that apply)  |                            |                  |                        |              |
|     | Preservation of land for public use (e g , reci  | reation or education) 🔲 Preservati   | ion of an h                | istorically imp  | oortant land are       | ea           |
|     | Protection of natural habitat  | ☐ Preservati   | on of a ce                 | rtıfıed hıstorıc | structure              |              |
|     | Preservation of open space   |  |                            |                  |                        |              |
| 2   | Complete lines 2a through 2d if the organization he easement on the last day of the tax year   | neld a qualified conservation contribution i   | ın the form                |                  | ation<br>at the End of | the Year     |
| а   | Total number of conservation easements   |  | L                          | 2a               |                        |              |
| b   | Total acreage restricted by conservation easement  |  | L                          | 2b               |                        |              |
| c   | Number of conservation easements on a certified l  | , ,  | <u> </u>                   | 2c               |                        |              |
| d   | Number of conservation easements included in (c) structure listed in the National Register   | acquired after 8/17/06, and not on a hist  | toric _                    | 2d               |                        |              |
| 3   | Number of conservation easements modified, trantax year ▶  | sferred, released, extinguished, or termin   | nated by th                | ne organization  | n during the           |              |
| 4   | Number of states where property subject to conse   | ervation easement is located >   |                            |                  |                        |              |
| 5   | Does the organization have a written policy regard<br>and enforcement of the conservation easements if   |  | nandling of                | violations,      | ☐ Yes │                | □ No         |
| 5   | Staff and volunteer hours devoted to monitoring,   | inspecting, handling of violations, and enf  | forcing cor                | servation eas    |                        |              |
| 7   | Amount of expenses incurred in monitoring, inspe   | cting, handling of violations, and enforcing   | g conserva                 | ation easemen    | its during the y       | /ear         |
| В   | Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?   | e 2(d) above satisfy the requirements of s   | section 170                | D(h)(4)(B)(ı)    | ☐ Yes │                | □ No         |
| 9   | In Part XIII, describe how the organization reports<br>balance sheet, and include, if applicable, the text<br>the organization's accounting for conservation eas | of the footnote to the organization's finan  |                            |                  | and                    | <b>□ N</b> 0 |
| Par | Organizations Maintaining Collect Complete if the organization answere   | ions of Art, Historical Treasures,   |                            | r Similar As     | ssets.                 |              |
| 1a  | If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to its  | AS 116 (ASC 958), not to report in its rev<br>ld for public exhibition, education, or rese | venue state<br>earch in fu |                  |                        | rks of       |
| b   | If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items              |  |                            |                  |                        |              |
| (   | i) Revenue included on Form 990, Part VIII, line 1   |  |                            | <b>▶</b> \$      |                        |              |
| (i  | i)Assets included in Form 990, Part X  |  |                            | <b>-</b> \$      |                        |              |
| 2   | If the organization received or held works of art, he following amounts required to be reported under S  |  |                            | ial gain, prov   | ıde the                |              |
| а   | Revenue included on Form 990, Part VIII, line 1  |  |                            | <b>&gt;</b> \$ _ |                        |              |
| b   | Assets included in Form 990, Part X  |  |                            | <b>▶</b> \$      | <u> </u>               |              |

Cat No 52283D

Schedule D (Form 990) 2016

 $f{c}$  Leasehold improvements  $f{d}$  Equipment . . .

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) )

e Other .

| Par        | t III   | Organizations Ma                                     | aintaining Collections o   | of Art, Histor    | rical T   | reasu   | res, or Otl    | her Similar A    | ssets (   | continued)           |           |
|------------|---|--|--|-------------------|-----------|---------|----------------|------------------|---|----------------------|-----------|
| 3          |   | g the organization's acq<br>s (check all that apply) | uisition, accession, and other                                   | records, check    | any of    | the fol | llowing that a | re a significant | use of its  | collection           | 1         |
| а          |   | Public exhibition                                    |  | d                 |           | Loan    | or exchange    | programs         |   |                      |           |
| b          |   | Scholarly research                                   |  | е                 |           | Other   | -              |                  |   |                      |           |
| С          |   | Preservation for future                              | e generations  |                   |           |         |                |                  |   |                      |           |
| 4          | Prov<br>Part  |  | organization's collections and                                   | l explain how th  | ney furt  | her the | e organization | n's exempt purp  | ose ın  |                      |           |
| 5          |   |  | anization solicit or receive do<br>nds rather than to be maintai |                   |           |         |                |                  | ☐ Ye  |                      | No        |
| Pa         | Part IV Escrow and Custodial Arrangements.  Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part   |  |  |                   |           |         |                |                  |   |                      |           |
| 1a         | X, line 21.  Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes No |  |  |                   |           |         |                |                  |   |                      | No        |
| Ь          | τε "∨   | os " ovalain the arrange                             | ement in Part XIII and comple                                    | ata tha fallowin  | a table   |         |                | <u> </u>         | Amount  |                      |           |
| c          |   | nning balance  | ement in Fart Am and Compr                                       | ete the followin  | g table   |         | 1c             | <del> </del>     | Amount  |                      | _         |
| d          | _   | tions during the year                                |  |                   |           |         | 1d             |                  |   |                      |           |
| е          |   | ributions during the year                            | r  |                   |           |         | 1e             |                  |   |                      |           |
| f          |   | ng balance   |  |                   |           |         | 1f             |                  |   |                      |           |
| 2a         |   | -  | an amount on Form 990, Pa  | rt X, line 21, fo | r escrov  | v or cu | stodial accou  | nt liability?    | ☐ Ye  |                      | —<br>No   |
| Ь          | TC 111/   | ·  |  | <b>6</b> th       |           |         |                |                  |   | _                    | NO        |
|            | rt V  |  | ment in Part XIII   Check her<br>ds.  Complete if the organ      | •                 |           |         | ·              |                  |   |                      |           |
| ı C        | IL V  | Endowment Fund                                       | (a)Currer  |                   | Prior yea |         |                | ack (d)Three ye  |   | (e)Four ye           | ars back  |
| 1a         | Begini  | ning of year balance .                               |  | (-)               | ,         |         | <b>( - ,</b>   | (-,,-            |   | , ,                  |           |
| b          | Contri  | ibutions   |  |                   |           |         |                |                  |   |                      |           |
| c          | Net in  | vestment earnings, gair                              | ns, and losses   |                   |           |         |                |                  |   |                      |           |
| d          | Grants  | s or scholarships                                    |  |                   |           |         |                |                  |   |                      |           |
| е          |   | expenditures for facilitie                           | es   |                   |           |         |                |                  |   |                      |           |
| f          | Admir   | nistrative expenses .                                |  |                   |           |         |                |                  |   |                      |           |
| g          | End of  | f year balance                                       |  |                   |           |         |                |                  |   |                      |           |
| 2          | Prov  | ide the estimated percei                             | ntage of the current year end                                    | balance (line     | 1g, colu  | mn (a)  | ) held as      | •                |   |                      |           |
| а          | Boar  | d designated or quasi-e                              | ndowment <b>&gt;</b>   |                   |           |         |                |                  |   |                      |           |
| b          | Perm  | nanent endowment 🕨                                   |  |                   |           |         |                |                  |   |                      |           |
| С          | Tem   | porarily restricted endov                            | wment <b>&gt;</b>  |                   |           |         |                |                  |   |                      |           |
|            | The   | percentages on lines 2a,                             | , 2b, and 2c should equal 10                                     | 0%                |           |         |                |                  |   |                      |           |
| <b>3</b> a |   | there endowment funds<br>nization by                 | not in the possession of the                                     | organization th   | at are h  | eld and | d administere  | ed for the       |   | Yes                  | No        |
|            | (i) u   | ınrelated organızatıons                              |  |                   |           |         |                |                  | <u> </u>  | a(i)                 |           |
|            |   | related organizations                                |  |                   |           |         |                |                  | <u> </u>  | ı(ii)                | <u> </u>  |
| b<br>4     |   | ,  | lated organizations listed as i                                  |                   |           |         |                |                  | · 🗀   | 3b                   |           |
| 4<br>Pot   |   |  | ended uses of the organization                                   | n s endowment     | runas     |         |                |                  |   |                      |           |
| Œ          | rt VI   |  | <b>and Equipment.</b><br>ganization answered 'Yes                | on Form 990       | ), Part   | IV, lın | e 11a. See     | Form 990. Pa     | rt X. line  | e 10.                |           |
|            | Descr   | ription of property                                  | (a) Cost or other basis<br>(investment)                          | (b)Cost or othe   |           |         |                | ted depreciation | <del>, , , , , , , , , , , , , , , , , , , </del> | ( <b>d)</b> Book val | ue        |
| 12         | Land  |  | 74,537   |                   | 3         | 79,322  |                |                  |   |                      | 453,859   |
|            | Buildir   |  | ,557   |                   |           | 75,248  |                | 2,378,136        |   |                      | 3,697,112 |
|            |   | -  |  | 1                 |           |         |                |                  | 1   |                      |           |

143,326,652

716,192

78,670,161

83,537,324

716,192

64,656,491

| Part VII Investments—Other Securities. Complete if See Form 990, Part X, line 12.  | f the organization an    | swered 'Yes' on F   | Form 990, Part IV, line 11b.                       |
|--|--------------------------|---------------------|--|
| (a) Description of security or category (including name of security)   | (b)Boo                   |                     | (c)Method of valuation or end-of-year market value |
| (1)Financial derivatives   | value                    | 1                   | y san mantas raina                                 |
| (2)Closely-held equity interests   |                          |                     |  |
| (A)  |                          |                     |  |
| (B)  |                          |                     |  |
| (C)  |                          |                     |  |
| (D)  |                          |                     |  |
| (E)  |                          |                     |  |
| (F)  |                          |                     |  |
| (G)  |                          |                     |  |
| (H)  |                          |                     |  |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12)   | •                        |                     |  |
| Part VIII Investments—Program Related. Complete  | if the organization a    | nswered 'Yes' on    | Form 990, Part IV, line 11c.                       |
| See Form 990, Part X, line 13.  (a) Description of investment  | (b) Book value           |                     | (c) Method of valuation                            |
| (1)EQUITY CONTRIBUTION - WFEC  | 23,972,73                |                     | or end-of-year market value<br>C                   |
| (2)PATRONAGE CAPITAL - WFEC  | 2,922,10                 | _                   | С  |
| (3)PATRONAGE CAPITAL - FEDERATED   | 602,89                   |                     | C  |
| (4)PATRONAGE CAPITAL - CFC   | 205,76                   |                     | C<br>  |
| (5)PATRONAGE CAPITAL - TEC (6)PATRONAGE CAPITAL - COBANK   | 192,30<br>67,23          |                     | C  |
| (7)CAPITAL TERM CERTIFICATES - CFC   | 146,81                   |                     | C  |
| (8)OTHER INVESTMENTS IN ASSOCIATED ORGANIZATIONS (8)   | 66,60                    | 8                   | С  |
| (9)  |                          |                     |  |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )  | 28,176,45                | 51                  |  |
| Part IX Other Assets. Complete if the organization answe   | red 'Yes' on Form 990,   | Part IV, line 11d S | ee Form 990, Part X, line 15                       |
| (a) Description  | า                        |                     | (b) Book value                                     |
| (1) ACCRUED UNBILLED REVENUE   |                          |                     | 6,363,722  |
| (2) POWER COST - UNDER COLLECTED   |                          |                     | 3,822,030  |
| (3) POST RETIREMENT BENEFIT (4) INTEREST RECEIVABLE  |                          |                     | 1,171,900<br>421,072                               |
| (4)  |                          |                     | 721,072  |
| (5)  |                          |                     |  |
| (6)  |                          |                     |  |
| (7)  |                          |                     |  |
| (8)  |                          |                     |  |
| (9)  |                          |                     |  |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 15)   |                          |                     | . • 11,778,724                                     |
| Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  |                          |                     | v, line lie or lif.                                |
| (a) Description of liability     (1) Federal income taxes  | (b)                      | Book value          |  |
| (1) rederal income taxes   |                          |                     |  |
| COST OF REMOVAL LIABILITY  |                          | 37,870,007          |  |
| CONSUMER DEPOSITS  |                          | 2,704,160           |  |
| DEFERRED CREDITS   |                          | 3,147,150           |  |
| ACCRUED OPERATING TAXES  |                          | 742,285             |  |
| (5)  |                          |                     |  |
| (6)  |                          |                     |  |
| (7)  |                          |                     |  |
| (8)  |                          |                     |  |
| (9)  |                          |                     |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25 ) <b>2.</b> Liability for uncertain tax positions In Part XIII, provide the tex | t of the footnote to the | 44,463,602          | ocual statements that reports the                  |
| organization's liability for uncertain tax positions and Part XIII, provide the tex  |                          | <del>-</del>        | _  |

Add lines 2a through 2d . .

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b.

Total expenses and losses per audited financial statements .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII ) . . . . .

Subtract line 2e from line 1 .

Add lines 4a and 4b . . .

Prior year adjustments . .

Other (Describe in Part XIII ) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Donated services and use of facilities .

Other (Describe in Part XIII ) . . . .

Supplemental Information

Part XI

2

3

4

5

1

2

а b

d

e 3

а

b

c

Part XIII

5

4

b

Part XII

Schedule D (Form 990) 2016

2e

3

4c

2e

3

4c

5

3.318.439

Page 4

84,731,045

84,731,045

81,412,606

81.412.606

3,318,439

84,731,045

Schedule D (Form 990) 2015

| Total revenue, gains, and other support per audited financial statements |    |     |  | • | 1 | 84,731,045 |
|--|----|-----|--|---|---|------------|
| Amounts included on line 1 but not on Form 990, Part VIII, line 12       |    |     |  |   |   |            |
| Net unrealized gains (losses) on investments                             | 2a |     |  |   |   |            |
|  |    | . — |  |   |   | i e        |

4a

4b

2a

2b 2c

2d

4b

Explanation

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

|                           | , | ,    |   |    |  |  |
|---------------------------|---|------|---|----|--|--|
| s (losses) on investments |   |      |   | 2a |  |  |
| nd use of facilities      |   | <br> | [ | 2b |  |  |
| year grants               |   | <br> | [ | 2c |  |  |
|                           |   |      |   |    |  |  |

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

| b | Donated services and use of facilities | 2b |  |  |
|---|--|----|--|--|
| С | Recoveries of prior year grants        | 2c |  |  |
| d | Other (Describe in Part XIII )         | 2d |  |  |

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

| Page <b>5</b> |                                    | Schedule D (Form 990) 2015  |  |  |
|---------------|------------------------------------|-----------------------------|--|--|
|               | tal Information <i>(continued)</i> | Part XIII Supplemental Info |  |  |
| xplanation    |                                    | Return Reference            |  |  |
|               |                                    |                             |  |  |
|               |                                    |                             |  |  |
|               |                                    |                             |  |  |
|               |                                    |                             |  |  |
|               |                                    |                             |  |  |
|               |                                    |                             |  |  |
|               |                                    |                             |  |  |
|               |                                    |                             |  |  |

Schedule D (Form 990) 2016

## **Additional Data**

Software ID: Software Version:

**EIN:** 85-0096243

Name: LEA COUNTY ELECTRIC COOPERATIVE INC

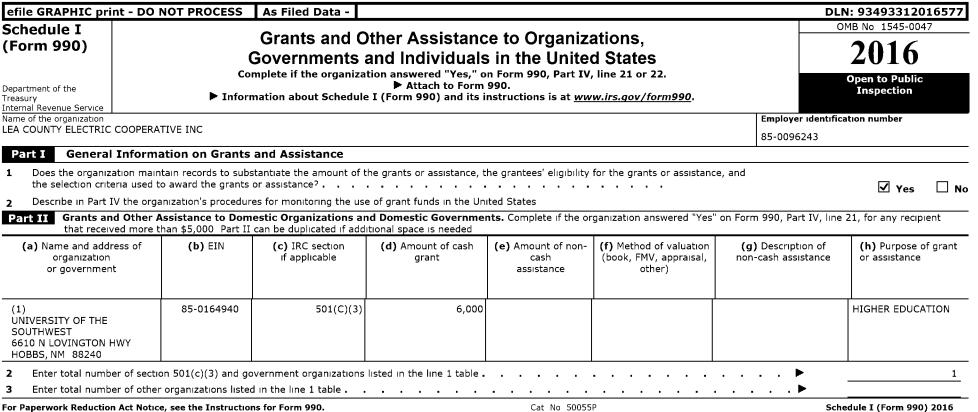
Supplemental Information

| Return Reference | Explanation   |
|------------------|---|
| PART X, LINE 2   | THE COOPERATIVE HAS ADOPTED THE "UNCERTAIN TAX POSITIONS" PROVISIONS OF ACCOUNTING PRINCIP LES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA THE PRIMARY TAX POSITION OF THE CO OPERATIVE IS ITS FILING STATUS AS A TAX EXEMPT ENTITY THE COOPERATIVE DETERMINED THAT IT IS MORE LIKELY THAN NOT THAT ITS TAX POSITION WILL BE SUSTAINED UPON EXAMINATION BY THE IN TERNAL REVENUE SERVICE OR OTHER STATE TAXING AUTHORITY AND THAT ALL TAX BENEFITS ARE LIKELY TO BE REALIZED UPON SETTLEMENT WITH TAXING AUTHORITIES |

| Supplemental Information                 |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|
| Return Reference                         | Explanation                            |  |  |  |  |  |  |
| PART XII, LINE 4B - OTHER<br>ADJUSTMENTS | PATRONAGE CAPITAL ASSIGNABLE 3,318,439 |  |  |  |  |  |  |

| Supplemental Information |  |
|--------------------------|--|
| Return Reference         | Explanation  |
| SCHEDULE D               | PART XII, LINE 4B FOR THE AUDITED FINANCIAL STATEMENTS, THE AMOUNT OF PATRONAGE DIVIDENDS PAID OR ALLOCATED TO THE MEMBERS IS REPORTED AS AN INCREASE IN EQUITY AND NOT AS AN EXPENS E THEREFORE, NET INCOME PER THE AUDITED FINANCIAL STATEMENTS IS REPORTED GROSS OF THE AMO UNT OF PATRONAGE DIVIDENDS THAT ARE EITHER ALLOCATED OR TO BE ALLOCATED AT THE TIME THE AUDITED FINANCIAL STATEMENTS ARE PREPARED HOWEVER, BECAUSE THE ALLOCATION OF PATRONAGE DIVIDENDS IS ONE ASPECT OF HOW THE COOPERATIVE FULFILLS ITS TAX EXEMPT PURPOSE OF OPERATING ON A COOPERATIVE BASIS, THE AMOUNT OF PATRONAGE DIVIDENDS EITHER ALLOCATED OR TO BE ALLOCATED TO THE MEMBERS IS REPORTED ON FORM 990, PART IX, LINE 4 AS "BENEFITS PAID TO MEMBERS" PATRONAGE DIVIDENDS ARE ALLOCATED ON A PATRONAGE BASIS AND DONE SO PURSUANT TO A PRE-EXISTING OBLIGATION AS PROVIDED FOR IN THE "NON-PROFIT OPERATION" ARTICLE OF THE COOPERATIVE'S BYLAWS |

| Supplemental Information |   |
|--------------------------|---|
| Return Reference         | Explanation   |
| PART VII                 | THE AMOUNT OF INVESTMENTS - OTHER SECURITIES ON FORM 990, PAGE 11, PART X, LINE 12 DOES NO T EQUAL OR EXCEED 5 PERCENT OF THE TOTAL ASSETS ON FORM 990, PAGE 11, PART X, LINE 16, COL UMN B CONSEQUENTLY IN ACCORDANCE WITH IRS INSTRUCTIONS SCHEDULE D, PART VII HAS BEEN LEFT BLANK |



| Schedule I (Form 9 | 90) 2016              |  |                          |                                   |   | Page <b>2</b>                             |
|--------------------|-----------------------|--|--------------------------|-----------------------------------|---|---|
|                    |                       | nce to Domestic Individu<br>additional space is needed | als. Complete if the org | ganızatıon answered "Yes'         | on Form 990, Part IV, line 22                         |   |
|                    | f grant or assistance | <b>(b)</b> Number of recipients                        | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance    |
| (1)                |                       |  |                          |                                   |   |   |
| (2)                |                       |  |                          |                                   |   |   |
| (3)                |                       |  |                          |                                   |   |   |
| (4)                |                       |  |                          |                                   |   |   |
| (5)                |                       |  |                          |                                   |   |   |
| (6)                |                       |  |                          |                                   |   |   |
| (7)                |                       |  |                          |                                   |   |   |
| Part IV Su         | upplemental Info      | r <b>mation.</b> Provide the inf                       | ormation required in     | Part I, line 2, Part III          | , column (b), and any other ad                        | ditional information.                     |
| Return Reference   | е Ехр                 | lanation   |                          |                                   |   |   |
| SCHEDULE I, PART   |                       | GRANTS, SPONSORSHIPS A<br>DONATIONS ARE INTENDED       |                          |                                   |   | LOCATED IN THE COOPERATIVE'S SERVICE AREA |

Schedule I (Form 990) 2016

DLN: 93493312016577

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. 2015

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue

Schedule J (Form 990)

Employer identification number Name of the organization LEA COUNTY ELECTRIC COOPERATIVE INC

|            |  |        | 85-0096243  |    |     |    |
|------------|--|--------|---|----|-----|----|
| Pa         | rt I Questions Regarding Compensation  |        |   |    |     |    |
|            |  |        |   |    | Yes | No |
| <b>1</b> a | Check the appropriate box(es) if the organization provid<br>990, Part VII, Section A, line 1a Complete Part III to   |        |   |    |     |    |
|            | First-class or charter travel  |        | Housing allowance or residence for personal use                 |    |     |    |
|            | ☐ Travel for companions  | Г      | Payments for business use of personal residence                 |    |     |    |
|            | Tax idemnification and gross-up payments   | ı.     | Health or social club dues or initiation fees                   |    |     |    |
|            | □ Discretionary spending account   | Γ      | Personal services (e g , maid, chauffeur, chef)                 |    |     |    |
| b          | If any of the boxes in line 1a are checked, did the organ<br>reimbursement or provision of all of the expenses desc  |        |   | 1b | Yes |    |
| 2          | Did the organization require substantiation prior to rein directors, trustees, officers, including the CEO/Execut  |        | ,   | 2  | Yes |    |
| 3          | Indicate which, if any, of the following the filing organiz-<br>organization's CEO/Executive Director Check all that<br>used by a related organization to establish compensati | appl   | y Do not check any boxes for methods                            |    |     |    |
|            | □ Compensation committee   | Г      | Written employment contract                                     |    |     |    |
|            | Independent compensation consultant  | Ŀ      | Compensation survey or study                                    |    |     |    |
|            | Form 990 of other organizations  | Ľ      | Approval by the board or compensation committee                 |    |     |    |
| 4          | During the year, did any person listed on Form 990, Pa<br>or a related organization  | rt V I | I, Section A, line $1a$ with respect to the filing organization |    |     |    |
| а          | Receive a severance payment or change-of-control par   | ymen   | nt?   | 4a |     | No |
| b          | Participate in, or receive payment from, a supplementa   | ıl non | qualified retirement plan?                                      | 4b |     | Νo |
| c          | Participate in, or receive payment from, an equity-base  | ed co  | mpensation arrangement?   | 4c |     | Νo |
|            | If "Yes" to any of lines 4a-c, list the persons and provi  | ide th | e applicable amounts for each item in Part III                  |    |     |    |
|            | Only 501(c)(3), 501(c)(4), and 501(c)(29) organization   | ns mı  | ust complete lines 5-9.   |    |     |    |
| 5          | For persons listed on Form 990, Part VII, Section A, li compensation contingent on the revenues of   | ne 1a  | a, did the organization pay or accrue any                       |    |     |    |
| а          | The organization?  |        |   | 5a |     |    |
| b          | Any related organization?  |        |   | 5b |     |    |
|            | If "Yes," on line 5a or 5b, describe in Part III   |        |   |    |     |    |
| 6          | For persons listed on Form 990, Part VII, Section A, li compensation contingent on the net earnings of   | ne 1a  | a, did the organization pay or accrue any                       |    |     |    |
| а          | The organization?  |        |   | 6a |     |    |
| b          | Any related organization?  |        |   | 6b |     |    |
|            | If "Yes," on line 6a or 6b, describe in Part III   |        |   |    |     |    |
| 7          | For persons listed on Form 990, Part VII, Section A, li<br>payments not described in lines 5 and 6? If "Yes," des  |        |   | 7  |     |    |
| 8          | Were any amounts reported on Form 990, Part VII, par<br>subject to the initial contract exception described in R   |        |   |    |     |    |
|            | in Part III  | eguia  | idons section 33 4330-4(a)(3). It lest describe                 | 8  |     |    |
| 9          | If "Yes" on line 8, did the organization also follow the resection 53 4958-6(c)?   | ebutt  | able presumption procedure described in Regulations             | 9  |     |    |
|            |  |        |   |    |     |    |

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

Instructions, on row (II) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (E) Total of columns (C) Retirement and (D) Nontaxable (F) Compensation in other deferred benefits (B)(I)-(D) column(B) reported (ii) (iii) Base compensation as deferred on prior Bonus & incentive Other reportable (1) compensation compensation compensation Form 990 1 GARY HURSE 435,835 (i) 1.639 17,384 22,029 12,940 489.827 Ω **EVP & GENERAL MANAGER** 0 0 0 0 0 0 0 (ii) 2 BOBBY KIMBRO 174,901 1,624 7,270 73,684 12,940 270,419 0 ASSISTANT GENERAL MANAGER 0 0 0 0 0 Ω 0 (ii) 3 JOHN BENARD 131,328 1,733 5,970 73,767 12,940 225,738 0 DISTRIBUTION MANAGER 0 0 0 0 0 Ω (ii) 4 MICHAEL FARIS 140,621 (i) 1,624 4,632 92,423 11,676 250,976 0 ACCOUNTING MANAGER 0 0 0 0 O (ii) 5 JANETTE FARIS 125,161 1,733 4,252 94,938 658 226,742 0 ADMIN SERVICE MANAGER 0 0 0 0 0 0 0 (ii) 6 DOUG GRUENWALD 114,040 (i) 1,733 3,000 50,490 16,176 185,439 0 LINE FOREMAN 0 0 0 0 0 0 0 (ii) 7 ARTHUR PANDO 106,719 1,733 7,709 19,715 16,257 152,133 0 (i) LINE FOREMAN 0 0 0 0 0 0 0 (ii) 8 DEAN KINSOLVING 15,456 (i) 0 0 0 0 15,456 0 FORMER TRUSTEE (2015) 0 0 0 0 (ii)

### Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Schedule J (Form 990) 2015

| Return Reference | Explanation   |
|------------------|---|
| PART I, LINE 1A  | TRAVEL FOR COMPANIONS - PURSUANT TO APPLICABLE TRAVEL POLICIES, THE COOPERATIVE WILL REIMBURSE TRUSTEES AND |
|                  | EMPLOYEES FOR THE COST OF HIS/HER SPOUSE TO ACCOMPANY HIM/HER ON OFFICIAL BUSINESS OF THE COOPERATIVE NO    |

FORM 990, PART II, COLUMN C

REIMBURSEMENTS WERE REPORTED DURING 2016 INCLUDED IN THIS AMOUNT IS THE INCREASE IN ACTUARIAL VALUE OF BENEFITS PAYABLE UNDER A DEFINED BENEFIT RETIREMENT PLAN THE CONTRIBUTION RATE FOR PARTICIPANTS IN THE NRECA R&S DEFINED BENEFIT PENSION PLAN ARE THE SAME FOR ALL INDIVIDUALS IN THIS MULTI-EMPLOYER PLAN THE CHANGE IN ACTUARIAL VALUE FOR EACH PARTICIPANT, HOWEVER, VARIES WITH AGE, YEARS OF SERVICE AND THE CURRENT INTEREST RATE ENVIRONMENT. IN OTHER WORDS, THE OLDER A PLAN PARTICIPANT IS, THE GREATER THE

INCREASE IN THAT INDIVIDUAL'S CHANGE IN ACTUARIAL VALUE, ALL OTHER THINGS BEING EOUAL BECAUSE THIS RELATES TO A MULTI-EMPLOYER PLAN, CASH CONTRIBUTIONS TO THE PLAN IN LIEU OF THE ACTUARIAL INCREASE ARE EXPENSED IN THE FINANCIAL STATEMENTS GARY HURSE ACTUARIAL INCREASE IN DEFINED BENEFIT PLAN \$ 8.767 EMPLOYER CONTRIBUTION TO 401(K) PLAN 13,262 TOTAL REPORTED IN COLUMN C \$ 22,029 LESS ACTUARIAL INCREASE IN DEFINED BENEFIT PLAN (8,767) ADD CASH CONTRIBUTION TO DEFINED BENEFIT PLAN 106.570 EXPENSE TO COOPERATIVE \$ 119.832 BOBBY KIMBRO ACTUARIAL INCREASE IN DEFINED BENEFIT PLAN \$ 68,437 EMPLOYER CONTRIBUTION TO 401(K) PLAN 5,247 TOTAL REPORTED IN COLUMN C \$ 73,684 LESS ACTUARIAL INCREASE IN DEFINED BENEFIT PLAN (68,437) ADD CASH CONTRIBUTION TO DEFINED BENEFIT PLAN 32,603 EXPENSE TO COOPERATIVE \$ 37,850 JOHN BENARD ACTUARIAL INCREASE IN DEFINED BENEFIT PLAN \$ 69,827 EMPLOYER CONTRIBUTION TO 401(K) PLAN 3,940 TOTAL REPORTED IN COLUMN C \$ 73,767 LESS ACTUARIAL INCREASE IN DEFINED BENEFIT PLAN (69,827) ADD CASH CONTRIBUTION TO DEFINED BENEFIT PLAN 31,659 EXPENSE TO COOPERATIVE \$ 35,599 MICHAEL FARIS ACTUARIAL INCREASE IN DEFINED BENEFIT PLAN \$ 88,204 EMPLOYER CONTRIBUTION TO 401(K) PLAN 4,219 TOTAL REPORTED IN COLUMN C \$ 92,423 LESS ACTUARIAL INCREASE IN DEFINED BENEFIT PLAN (88.204) ADD CASH CONTRIBUTION TO DEFINED BENEFIT PLAN 33.900 EXPENSE TO COOPERATIVE \$ 38.119 JANETTE FARIS ACTUARIAL INCREASE IN DEFINED BENEFIT PLAN \$ 91,183 EMPLOYER CONTRIBUTION TO 401(K) PLAN 3,755 TOTAL REPORTED IN COLUMN C \$ 94,938 LESS ACTUARIAL INCREASE IN DEFINED BENEFIT PLAN (91,183) ADD CASH CONTRIBUTION TO DEFINED BENEFIT PLAN 30,173 EXPENSE TO COOPERATIVE \$ 33,928 DOUG GRUENWALD > ACTUARIAL INCREASE IN DEFINED BENEFIT PLAN \$ 47,069 EMPLOYER CONTRIBUTION TO 401(K) PLAN 3.421 TOTAL REPORTED IN COLUMN C \$ 50.490 LESS ACTUARIAL INCREASE IN DEFINED BENEFIT PLAN (47.069) ADD CASH CONTRIBUTION TO DEFINED BENEFIT PLAN 27,492 EXPENSE TO COOPERATIVE \$ 30,913 ARTHUR PANDO ACTUARIAL INCREASE IN DEFINED BENEFIT PLAN \$ 16,513 EMPLOYER CONTRIBUTION TO 401(K) PLAN 3,202 TOTAL REPORTED IN COLUMN C \$ 19,715 LESS ACTUARIAL INCREASE IN DEFINED BENEFIT PLAN (16,513) ADD CASH CONTRIBUTION TO DEFINED BENEFIT PLAN 25,727 EXPENSE TO COOPERATIVE \$ 28,929 Schedule J (Form 990) 2015

| efile GRAPH   | IC print -        | DO NOT PROCESS   | As Filed Data -  |                           | DLN                                | N: 93493312016577  |
|---|-------------------|--|------------------|---------------------------|------------------------------------|--------------------|
| SCHEDULE O  |                   | Supplemental Information to Form 990 or 99   |                  |                           | OMB No 1545-0047                   |                    |
| (Form 990 or<br>EZ)                                       | 990-              | Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ.  Information about Schedule O (Form 990 or 990-EZ) and its instructions is a www.irs.gov/form990. |                  |                           | <b>2016</b>                        |                    |
| Department of the T                                       |                   |  |                  | uctions is at             | Open to Public<br>Inspection       |                    |
| Internal Revenue Se<br>Name of the org<br>LEA COUNTY ELEC |                   | ATIVE INC  |                  |                           | <b>Employer ider</b><br>85-0096243 | ntification number |
| 990 Schedule  | e O, Suppl        | lemental Informatio  | n                |                           |                                    |                    |
| Return<br>Reference                                       |                   |  |                  | Explanation               |                                    |                    |
| FORM 990,<br>PART VI,<br>SECTION A,<br>LINE 6             | THE COOF<br>BASIS | PERATIVE WAS FORME   | D BY THE MEMBERS | S TO PROVIDE ELECTRIC SEF | RVICE AT COST                      | ON A COOPERATIVE   |

Return Explanation

FORM 990, PART VI, SECTION A, LINE 7A

Return Explanation
Reference

| FORM 990,  | THE FOLLOWING ACTS REQUIRE APPROVAL OF THE MEMBERS OF THE COOPERATIVE 1 DISSOLUTION/LIQU |
|------------|--|
| PART VI,   | DATION OF THE COOPERATIVE, 2 MERGER OR CONSOLIDATION OF THE COOPERATIVE WITH ANOTHER ORG |
| SECTION A, | ANIZATION, 3 DISPOSAL OF A SUBSTANTIAL PORTION OF THE COOPERATIVE'S ASSETS, 4 AMENDMENT  |
| LINE 7R    | TO THE ARTICLES OF INCORPORATION, AND 5. AMENDMENT TO THE RYLAWS                         |

Return Explanation
Reference

| FORM 990,  | THE COOPERATIVE HAS NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY T |
|------------|---|
| PART VI,   | HEREFORE, AND PURSUANT TO FORM 990 INSTRUCTIONS, THE QUESTION HAS BEEN ANSWERED "NO"      |
| SECTION A, |   |
| LINE 8B    |   |

Return Explanation
Reference

FORM 990, PART VI, SECTION B, LINE 11B

Return Explanation
Reference

| FORM 990,  | THE BOARD OF DIRECTORS USE A COMPENSATION SURVEY WHEN DETERMINING THE COMPENSATION OF THE |
|------------|---|
| PART VI,   | GENERAL MANAGER THE SURVEY SHOWS COMPARATIVE SALARIES FOR GENERAL MANAGERS FROM SIMILARLY |
| SECTION B, | SITUATED COOPERATIVES LOCATED IN NEW MEXICO AND THE NATION A COMPENSATION SURVEY IS USED  |
| LINE 15    | WHEN DETERMINING THE COMPENSATION OF KEY EMPLOYEES OF THE COOPERATIVE THE SURVEY SHOWS C  |
|            | OMPARATIVE SALARIES FOR SIMILAR POSITIONS FROM SIMILARLY SITUATED COOPERATIVES LOCATED IN |
|            | NEW MEXICO AND THE NATION   |
|            |   |

Return Explanation
Reference

| FORM 990,  | THE COOPERATIVE PROVIDES A COMPLETE COPY OF ITS GOVERNING DOCUMENTS AND AUDITED FINANCIAL  |
|------------|--|
| PART VI,   | STATEMENTS TO ANY MEMBER WHO REQUESTS A COPY OF ANY SUCH DOCUMENT ANNUALLY THE COOPERATIV  |
| SECTION C, | E MAILS A COPY OF THE AUDITED BALANCE SHEET AND INCOME STATEMENT TO THE MEMBERS OF THE COO |
| LINE 10    | PERATIVE WITH THE ANNUAL REPORT  |

Return Explanation
Reference

| FORM 990,  | THE NAMES AND ADDRESSES OF DIRECTORS WHO CAN NO LONGER BE REACHED AT THE COOPERATIVE ARE A |
|------------|--|
| PART VI,   | S FOLLOWS JOHN INGLE P O BOX 684 TATUM, NM 88267 RAY HILBURN P O BOX 978 TATUM, NM 8826    |
| SECTION A, | 7  |
| LINE 9     |  |

| Return<br>Reference                | Explanation  |
|------------------------------------|--|
| FORM 990,<br>PART VII,<br>COLUMN F | IN ORDER TO PROVIDE RETIREMENT BENEFITS TO ITS EMPLOYEES, THE COOPERATIVE HAS ESTABLISHED A DEFINED CONTRIBUTION PLAN UNDER SECTION 401(K) OF THE INTERNAL REVENUE CODE EMPLOYER CO NTRIBUTIONS TO THE PALN ARE MADE PURSUANT TO THE PLAN DOCUMENT ADDITIONALLY, THE COOPERAT IVE PARTICIPATES IN A MULTI-EMPLOYER DEFINED BENEFIT PLAN CONTRIBUTIONS TO THIS PLAN ARE BASED ON THE FULL FUNDING LIMITATION OF SUCH PLAN EMPLOYER CONTRIBUTIONS FOR BOTH PLANS A RE AVAILABLE TO PARTICIPATING EMPLOYEES, INCLUDING OFFICERS, KEY EMPLOYEES AND HIGHLY COMP ENSATED EMPLOYEES, MEETING THE ELIGIBILITY REQUIREMENTS OF SUCH PLANS THE COOPERATIVE ALS O PROVIDES HEALTH, DENTAL, VISION AND LIFE INSURANCE TO ALL ELIGIBLE EMPLOYEES THROUGH A Q UALIFIED PLAN THE AMOUNTS REPORTED ON PART VII, COLUMN (F) FOR OFFICERS, KEY EMPLOYEES AN D HIGHLY COMPENSATED EMPLOYEES ARE COMPRISED OF THE ACTUARIAL INCREASE IN THE DEFINED BENE FIT PLAN, THE EMPLOYER CONTRIBUTIONS TO THE 401(K) PENSION PLAN AND THE INSURANCE PAID ON BEHALF OF AND FOR THEIR BENEFIT IN ADDITION TO THE ABOVE PENSION PLANS, THE COOPERATIVE A LSO PROVIDES POST-RETIREMENT HEALTH INSURANCE BENEFITS THROUGH A FUNDED WELFARE BENEFIT PL AN THE VALUE OF THESE BENEFITS HAS NOT BEEN ESTIMATED |

Return Explanation

| INCICIONOC |  |
|------------|--|
| FORM 990,  | THE BOARD OF DIRECTORS CONSIDERS THE GENERAL MANAGER TO BE BOTH THE TOP MANAGEMENT OFFICIA |
| PART VII,  | LAND THE TOP FINANCIAL OFFICIAL THEREFORE, ONLY THE GENERAL MANAGER IS LISTED AS AN EMPL   |
| SECTION A  | OYEE OFFICER   |

Return Explanation

PATRONAGE DIVIDENDS RESULT FROM THE PURCHASE OF WHOLESALE POWER FROM A GENERATION & TRANSM ISSION COOPERATIVE PATRONAGE DIVIDENDS ALSO RESULT FROM THE PAYMENT OF INTEREST FROM COOPERATIVE BANKS AND THE PURCHASE OF SUPPLIES AND SERVICES FROM OTHER COOPERATIVE ORGANIZATIONS THE EXPENSES ASSOCIATED WITH PURCHASES FROM AND PAYMENTS TO SUCH COOPERATIVE ORGANIZATIONS ARE A DIRECT COMPONENT OF COST OF THE ELECTRIC SERVICE PROVIDED BY THE COOPERATIVE TO ITS MEMBERS

| Return<br>Reference  | Explanation  |
|----------------------|--|
| FORM 990,<br>PART IX | THE ACCOUNTING RECORDS OF THE COOPERATIVE ARE MAINTAINED IN ACCORDANCE WITH THE RUS UNIFOR M SYSTEM OF ACCOUNTS AS PRESCRIBED FOR ELECTRIC BORROWERS OF THE RURAL UTILITIES SERVICE (RUS) THE UNIFORM SYSTEM OF ACCOUNTS DOES NOT RECORD EXPENSES IN THE GENERAL EXPENSE CATEG ORIES PROVIDED ON PART IX LINES 1 - 23 THE COOPERATIVE SEPARATELY STATES SALARIES AND WAGES, EMPLOYEE BENEFITS AND PAYROLL TAXES THAT ARE ALLOCATED IN ACCORDANCE WITH THEIR ACCOUNTING SYSTEM, BUT OTHER EXPENSES THAT ARE DESCRIBED IN LINES 1 - 23 ARE REPORTED ON LINE 24 UNDER THE EXPENSE CATEGORIES REQUIRED BY THE UNIFORM SYSTEM OF ACCOUNTS |

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990. SALARIES AND WAGES ARE ALLOCATED TO ASSET. LIABILITY. AND EXPENSE ACCOUNTS BASED ON THE AC PART IX. COUNTING SYSTEM DESCRIBED ABOVE THE FOLLOWING SCHEDULE RECONCILES AMOUNTS REPORTED ON LIN LINES 5-7 ES 5-7 TO TOTAL WAGES ACCRUED AND/OR PAID TOTAL PER LINES 5-7 \$ 5,067,523 LESS DIRECTORS FEES REPORTED ON 1099-MISC (259.352) LESS EMPLOYEE OFFICER BENEFITS INCLUDED IN LINE 5 (12 1.593) PLUS SALARIES AND WAGES ALLOCATED TO NONOPERATING MARGINS 292 PLUS SALARIES AND WAG ES CAPITALIZED DIRECTLY TO PLANT 632.215 PLUS SALARIES AND WAGES CAPITALIZED/EXPENSED INDI RECTLY THROUGH CLEARING & OTHER ACCOUNTS 1,150,060 TOTAL WAGES ACCRUED AND/OR PAID \$ 6,469 .145

Return

| Reference | Explanation  |
|-----------|--|
| FORM 990, | ADMINISTRATIVE AND GENERAL EXPENSE IS COMPRISED OF THE FOLLOWING OFFICE AND SUPPLIES \$ 33 |
| PART IX,  | 2,351 OUTSIDE SERVICES EMPLOYED 130,716 INJURY AND DAMAGES 36,837 REGULATORY COMISSION EXP |
| LINE 24   | ENSE 296,087 TRUSTEE'S FEES AND EXPENSES 61,536 ASSOCIATION DUES 149,891 MISCELLANEOUS AND |
|           | GENERAL 3.080 ADVERTISING - CONSERVATION AND SAFETY 288.203 ANNUAL MEETING EXPENSE 69.653  |

CAPITAL CREDIT EXPENSE 4,611 TOTAL ADMINISTRATIVE AND GENERAL EXPENSE PER 990 \$ 1,372,965

Evolunation

990 Schedule O, Supplemental Information

Return

| Reference             |  |
|-----------------------|--|
| FORM 990,<br>PART IX. | OTHER EXPENSES ARE COMPRISED OF THE FOLLOWING TRANSMISSION EXPENSE \$ 406,938 CUSTOMER ACC<br>OUNTS & SERVICE 397.675 TAXES - PROPERTY & OTHER 47,724 SALES EXPENSE 16,240 TOTAL OTHER E |
| LINE 24E              | XPENSES PER FORM 990 LINE 24E \$ 868.577   |

Explanation

| Return<br>Reference             | Explanation  |
|---------------------------------|--|
| FORM 990,<br>PART IX,<br>LINE 4 | PURSUANT TO THE FORM 990 INSTRUCTIONS, THE AMOUNT OF PATRONAGE DIVIDENDS PAID TO THE MEMBE RS (HEREINAFTER REFERRED TO AS "PATRONS") SHOULD BE REPORTED ON PART IX, LINE 4 THE PHRAS E "PATRONAGE DIVIDENDS PAID" REFERS TO THE PROCESS, SUBSEQUENT TO YEAR-END, BY WHICH THE C COPERATIVE ALLOCATES PATRONAGE CAPITAL TO AND, THEREFORE, OPERATES AT COST WITH ITS PATRON S THE COOPERATIVE'S TAX EXEMPT PURPOSE IS TO PROVIDE ELECTRICITY TO ITS PATRONS AND TO DO SO ON A COOPERATIVE BASIS TAX LAW DEFINES "OPERATING ON A COOPERATIVE BASIS" AS SUBORDIN ATION OF CAPITAL, DEMOCRATIC CONTROL, AND OPERATION AT COST THE COOPERATIVE OPERATES AT C OST THROUGH THE ALLOCATION OF TRUE PATRONAGE DIVIDENDS (ALSO REFERRED TO AS ALLOCATIONS OF PATRONAGE CAPITAL) TO ITS PATRONS PATRONAGE DIVIDENDS ARE CONSIDERED PAID IF THE ALLOCAT ION IS MADE (1) PURSUANT TO A PRE-EXISTING OBLIGATION, (2) FROM THE MARGINS PRODUCED FROM THE TRANSACTIONS DONE WITH OR FOR PATRONS, AND (3) IN A FAIR AND EQUITABLE MANNER ON THE B ASIS OF PATRONAGE (I E PURCHASES) ADDITIONALLY, THE ALLOCATION OF PATRONAGE DIVIDENDS SH OULD BE MADE WITHIN A REASONABLE TIME PERIOD AFTER THE CLOSE OF THE COOPERATIVE'S YEAR-END OF DECEMBER 31 EACH ONE OF THESE REQUIREMENTS FOR A TRUE PATRONAGE DIVIDEND IS PROVIDED FOR IN THE NON-PROFIT OPERATION ARTICLE OF THE COOPERATIVE'S BYLAWS THE AMOUNT REPORTED O N PART IX, LINE 4 REPRESENTS THE AMOUNT OF PATRONAGE CAPITAL THAT IS EITHER ALLOCATED OR TO BE ALLOCATED TO THE PATRONS RESULTING FROM THEIR PURCHASE OF ELECTRICITY FROM THE COOPER ATIVE FOR THE 2016 CALENDAR YEAR BECAUSE PATRONAGE DIVIDENDS ARE THE PROCESS BY WHICH THE COOPERATIVE OPERATES AT COST WITH ITS PATRONS AND THEREBY A KEY COMPONENT TO ACCOMPLISHIN G ITS EXEMPT PURPOSE, THE COOPERATIVE HAS REPORTED SUCH AMOUNTS AS AN EXPENSE FOR FORM 990 REPORTING PATRONAGE DIVIDENDS ARE NOT AN EXPENSE FOR FINANCIAL STATEMENTS PREPARED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, HOWEVER |

# Return Explanation Reference

| FORM 990, | THE COOPERATIVE PREVIOUSLY INCLUDED INTEREST RECEIVABLE AS A COMPONENT OF PREPAID EXPENSES |
|-----------|--|
| PART X,   | AND DEFERRED CHARGES ON LINE 9 OF PART X HOWEVER, FOR THE 2016 CALENDAR YEAR, THE COOPER   |
| LINES 9   | ATIVE BEGAN REPORTING THIS AMOUNT ON LINE 15 TO INCREASE CONSISTENCY, INTEREST RECEIVABLE  |
| AND 15    | NTHE AMOUNT OF \$424,331 FOR THE 2015 CALENDAR YEAR HAS BEEN RECLASSED FROM LINE 9 TO LI   |
|           | NE 15  |

Doturn

| Reference  | Explanation  |
|------------|--|
| FORM 990,  | THE COOPERATIVE PREVIOUSLY INCLUDED PUBLICLY TRADED INVESTMENTS AS COMPONENTS OF INVESTMEN   |
| PART X,    | TS-OTHER AND OTHER ASSETS ON LINE 12 AND 15 OF PART X HOWEVER, FOR THE 2016 CALENDAR YEAR    |
| LINES 11,  | , THE COOPERATIVE BEGAN REPORTING THESE AMOUNTS ON LINE 11 TO INCREASE CONSISTENCY, PUBLI    |
| 12, AND 15 | CLY TRADED INVESTMENTS IN THE AMOUNT OF \$45,160,040 AND \$1,511,958 FOR THE 2015 CALENDAR Y |
|            | EAR HAVE BEEN RECLASSED FROM LINES 12 AND 15 TO LINE 11                                      |

Evolunation

Return Explanation

| Reference |   |
|-----------|---|
| FORM 990, | NET CHANGE IN MEMBERSHIPS 30 OTHER COMPREHENSIVE INCOME PROVISION FOR PENSIONS AND BENEIF |
| PART XI,  | TS -206,800 PATRONAGE CAPITAL ASSIGNABLE 3,318,439 PATRONAGE CAPITAL RETIRED -1,363,610   |
| LINE 9    |   |

Return Explanation

FORM 990,
PART XII,
LINE 2C

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efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493312016577 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships 2016** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** LEA COUNTY ELECTRIC COOPERATIVE INC. 85-0096243 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity (b) Primary activity (c) Legal domicile (state (d) Total income (e) End-of-year assets or foreign country) entity

| Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year. | ons Complete if the organ   | nization answered '                                 | 'Yes" on Form 990          | , Part IV, line 34 b                             | ecause it had one or                  | more                         |                           |
|---|---|---|----------------------------|--|---------------------------------------|------------------------------|---------------------------|
| (a) Name, address, and EIN of related organization  | (b)<br>Primary activity   | (c)<br>Legal domicile (state<br>or foreign country) | (d)<br>Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity         | Section<br>(13) con<br>entit | 512(b)<br>ntrolled<br>ty? |
| (1)LEA COUNTY ELECTRIC EDUCATION FOUNDATION PO BOX 1447  LOVINGTON, NM 88260 85-0351147                         | TO PROVIDE COLLEGE<br>SCHOLARSHIPS TO MEMBERS<br>OF THE COOPERATIVE | NM  | 501(C)(3)                  | PF   | LEA COUNTY ELECTRIC<br>COOPERTIVE INC | Yes                          | No                        |
|   |   |   |                            |  |                                       |                              |                           |
|   |   |   |                            |  |                                       |                              |                           |
|   |   |   |                            |  |                                       |                              |                           |
|   |   |   |                            |  |                                       |                              |                           |
|   |   |   |                            |  |                                       |                              |                           |
|   |   |   |                            |  |                                       |                              |                           |
| For Paperwork Reduction Act Notice, see the Instructions for Form   | 990.  | Cat No 5013!  | 5Y                         |  | Schedule R (Form                      | 990) 20                      | 16                        |

| <b>(a)</b><br>Name, address, and EIN<br>related organization  | of  | <b>(b)</b><br>Primary<br>activity | (c) Legal domicile (state or foreign country)    | (d)<br>Direct<br>controlling<br>entity | Predomii<br>income(re<br>unrelat<br>excluded<br>tax und<br>sections<br>514) | nant Share elated, total ind ed, from der 512- | of Share of end-of-year assets | Disprop<br>alloca | itions?                           | Code<br>amour<br>20<br>Sched | nt in box<br>0 of<br>dule K-1<br>n 1065) | (j)<br>Genera<br>manag<br>partn | il or Pe<br>jing ov<br>er? | (k)<br>ercent<br>wners |
|---|---|-----------------------------------|--|--|---|--|--------------------------------|-------------------|-----------------------------------|------------------------------|--|---------------------------------|----------------------------|------------------------|
|   |   |                                   |  |  |   |  |                                | Yes               | No                                |                              |  | Yes                             | No                         |                        |
|   |   |                                   |  |  |   |  |                                |                   |                                   |                              |  |                                 |                            |                        |
|   |   |                                   |  |  |   |  |                                |                   |                                   |                              |  |                                 |                            |                        |
|   |   |                                   |  |  |   |  |                                |                   |                                   |                              |  |                                 |                            |                        |
|   |   |                                   |  |  |   |  |                                |                   |                                   |                              |  |                                 |                            |                        |
|   |   |                                   |  |  |   |  |                                |                   |                                   |                              |  |                                 |                            |                        |
|   |   |                                   |  |  |   |  |                                |                   |                                   |                              |  | -                               | _                          |                        |
|   |   |                                   |  |  |   |  | nswered "Yes                   | s" on F           | orm 99                            | 90, Pa                       | art IV,                                  | line 3                          | 4                          |                        |
| V Identification of Related Orga<br>because it had one or more relate<br>(a)<br>Name, address, and EIN of<br>related organization         |   | s a corporation (                 | on or tru<br>(c)<br>egal<br>micile<br>or foreign | st during th                           |   | ar.<br>(e)                                     | (f)<br>Share of total          | Share             | (g) of end-oyear assets           | $\overline{}$                | art IV,  (h)  Percent owners             | tage                            | Section (13)               | ion<br>cor<br>enti     |
| Decause it had one or more relate  (a)  Name, address, and EIN of related organization  SY RESEARCH AND DEVELOPMENT INC  447 3N, NM 88260 | ed organizations treated a                        | s a corporati                     | on or tru<br>(c)<br>egal<br>micile               | Direct  LEA CO ELECTR                  | (d) controlling entity  | (e) Type of entity (C corp, S corp             | (f)<br>Share of total          | Share             | (g)<br>of end-o<br>year<br>assets | $\overline{}$                | (h)<br>Percent                           | tage<br>ship                    | Section (13)               | con<br>entit<br>s      |
| because it had one or more relate  (a)  Name, address, and EIN of related organization  Y RESEARCH AND DEVELOPMENT INC  147  NN, NM 88260 | ed organizations treated a  (b)  Primary activity | s a corporati                     | on or tru (c) egal micile or foreign untry)      | Direct  LEA CO ELECTR                  | (d) controlling entity  UNTY  | (e) Type of entity (C corp, S corp or trust)   | (f)<br>Share of total          | Share             | (g)<br>of end-o<br>year<br>assets | of-                          | (h)<br>Percent<br>owners                 | tage<br>ship                    | Section (13)               | con<br>entit           |
| because it had one or more relate  (a)  Name, address, and EIN of related organization  EY RESEARCH AND DEVELOPMENT INC  447 NN, NM 88260 | ed organizations treated a  (b)  Primary activity | s a corporati                     | on or tru (c) egal micile or foreign untry)      | Direct  LEA CO ELECTR                  | (d) controlling entity  UNTY  | (e) Type of entity (C corp, S corp or trust)   | (f)<br>Share of total          | Share             | (g)<br>of end-o<br>year<br>assets | of-                          | (h)<br>Percent<br>owners                 | tage<br>ship                    | Section (13)               | cor<br>enti            |
| because it had one or more relate  (a)  Name, address, and EIN of related organization  SY RESEARCH AND DEVELOPMENT INC  447 NN, NM 88260 | ed organizations treated a  (b)  Primary activity | s a corporati                     | on or tru (c) egal micile or foreign untry)      | Direct  LEA CO ELECTR                  | (d) controlling entity  UNTY  | (e) Type of entity (C corp, S corp or trust)   | (f)<br>Share of total          | Share             | (g)<br>of end-o<br>year<br>assets | of-                          | (h)<br>Percent<br>owners                 | tage<br>ship                    | Section (13)               | cor<br>enti            |
| because it had one or more relate  (a)  Name, address, and EIN of   | ed organizations treated a  (b)  Primary activity | s a corporati                     | on or tru (c) egal micile or foreign untry)      | Direct  LEA CO ELECTR                  | (d) controlling entity  UNTY  | (e) Type of entity (C corp, S corp or trust)   | (f)<br>Share of total          | Share             | (g)<br>of end-o<br>year<br>assets | of-                          | (h)<br>Percent<br>owners                 | tage<br>ship                    | Section (13)               | cor<br>enti            |

| Schedule R (Form 990) 2016  |                            |                         |                        |                                |           | Pag      | je <b>3</b> |
|---|----------------------------|-------------------------|------------------------|--------------------------------|-----------|----------|-------------|
| Part V Transactions With Related Organizations Complete if the orga                         | anization answered "Ye     | s" on Form 990, Pa      | rt IV, line 34, 35b    | , or 36.                       |           |          |             |
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule      |                            |                         |                        |                                | ١ ا       | /es      | No          |
| 1 During the tax year, did the organization engage in any of the following transactions     | s with one or more related | organizations listed in | n Parts II-IV?         |                                |           |          |             |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled e | entity                     |                         |                        |                                | 1a        |          | No          |
| f b Gift, grant, or capital contribution to related organization(s)                         |                            |                         |                        |                                | 1b        |          | No          |
| $oldsymbol{c}$ Gift, grant, or capital contribution from related organization(s)            |                            |                         |                        |                                | 1c        |          | No          |
| f d Loans or loan guarantees to or for related organization(s)                              |                            |                         |                        |                                | 1d        |          | No          |
| e Loans or loan guarantees by related organization(s)                                       |                            |                         |                        |                                | 1e        |          | No          |
| f Dividends from related organization(s)  |                            |                         |                        |                                | 1f        |          | No          |
| g Sale of assets to related organization(s)   |                            |                         |                        |                                | 1g        |          | No          |
| <b>h</b> Purchase of assets from related organization(s)                                    |                            |                         |                        |                                | 1h        |          | No          |
| i Exchange of assets with related organization(s)   |                            |                         |                        |                                | 1i        |          | No          |
| ${f j}$ Lease of facilities, equipment, or other assets to related organization(s)          |                            |                         |                        |                                | 1j        |          | No          |
| <b>k</b> Lease of facilities, equipment, or other assets from related organization(s)       |                            |                         |                        |                                | 1k        | +        | No          |
| I Performance of services or membership or fundraising solicitations for related orga       | anization(s)               |                         |                        |                                | 11        |          | No          |
| m Performance of services or membership or fundraising solicitations by related orga        | anization(s)               |                         |                        |                                | 1m        |          | No          |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organizat   | tion(s)                    |                         |                        |                                | 1n        |          | No          |
| o Sharing of paid employees with related organization(s)                                    |                            |                         |                        |                                | 10 Y      | es       |             |
| p Reimbursement paid to related organization(s) for expenses                                |                            |                         |                        |                                | 1p        | $\dashv$ | No          |
| <b>q</b> Reimbursement paid by related organization(s) for expenses                         |                            |                         |                        |                                | 1q        |          | No          |
| r Other transfer of cash or property to related organization(s)                             |                            |                         |                        |                                | 1r        | $\dashv$ | No          |
| ${f s}$ Other transfer of cash or property from related organization(s)                     |                            |                         |                        |                                | 1s Y      | es       |             |
| 2 If the answer to any of the above is "Yes," see the instructions for information on v     | who must complete this li  | ne, including covered i | relationships and tra  | nsaction thresholds            |           |          |             |
| (a)<br>Name of related organization   |                            | (b) Transaction         | (c)<br>Amount involved | (d)<br>Method of determining a | mount inv | olved    |             |

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(1)LEA COUNTY ELECTRIC EDUCATION FOUNDATION

(2)ENERGY RESEARCH AND DEVELOPMENT INC

N/A - LESS THAN \$50,000

N/A - LESS THAN \$50,000

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| <b>(a)</b><br>Name, address, and EIN of entity | <b>(b)</b><br>Primary activity | l domicilo l | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | (e) Are all partners section 501(c)(3) organizations? |    | (f)<br>Share of<br>total<br>income | (g)<br>Share of<br>end-of-year<br>assets | ar allocations? |    | (1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j)<br>General or<br>managing<br>partner? |    | (k)<br>Percentage<br>ownership |
|--|--------------------------------|--------------|--|---|----|------------------------------------|--|-----------------|----|---|---|----|--------------------------------|
|  |                                |              | 514)   | Yes   | No |                                    |  | Yes             | No |   | Yes                                       | No |                                |
|  |                                |              |  |   |    |                                    |  |                 |    |   |   |    |                                |
|  |                                |              |  |   |    |                                    |  |                 |    |   |   |    |                                |
|  |                                |              |  |   |    |                                    |  |                 |    |   |   |    |                                |
|  |                                |              |  |   |    |                                    |  |                 |    |   |   |    |                                |
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|  |                                |              |  |   |    |                                    |  |                 |    |   |   |    |                                |
|  |                                |              |  |   |    |                                    |  |                 |    |   |   |    |                                |
|  |                                |              |  |   |    |                                    |  |                 |    |   |   |    | _                              |
|  |                                |              |  |   |    |                                    |  |                 |    |   |   |    |                                |
|  |                                |              |  |   |    |                                    |  |                 |    |   |   |    |                                |
|  |                                |              |  |   |    |                                    |  |                 |    |   |   |    |                                |
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|  |                                |              |  |   |    |                                    |  |                 |    |   |   |    |                                |
|  |                                |              |  |   |    |                                    |  |                 |    |   |   |    |                                |
|  |                                |              |  |   |    |                                    |  |                 |    |   |   |    |                                |
|  | Schedule R (Form 990) 2016     |              |  |   |    |                                    |  |                 |    |   |   |    | 0) 2016                        |

