

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**

Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public ▶ Do not enter social security numbers on this form as it may be made public.

Ā	For the	2016 calendar year, or tax year beginning , 2016, and				, 20	
В	Check if	applicable C Name of organization Roil Inc			D Employ	yer identification n	umber
	Address				83-0462687		
	Name ch		om/suite		E Telepho	one number	
	Initial ret					207-650-3449	
		m/terminated City or town, state or province, country, and ZIP or foreign postal code				207-000-0440	
	Amende			1	G Gross r	eceints \$	0.00
		on pending F Name and address of principal officer Meagan Sway		H(a) is this a on	~~~	subordinates? Yes	
		49 Lafayette Street, Portland, ME 04101				es included? Yes	
ī	Tax-exer		527			a list (see instruction	
J	Website			H(c) Group			
ĸ	Form of o	organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ► L Year of	formation			of legal domicile	ME
F	art I	Summary			1		177
-	1	Briefly describe the organization's mission or most significant activities:	ide Out in:	tiates di	alogue, develop	s	
ø	1	leadership, and builds community across boundaries with collaborative original					
E S		Today of the ballact community and oss boardaries with common and community	or tricate	1.1113196.9	outside.	Concessorial lac	mues.
Ę	2	Check this box ▶☐ if the organization discontinued its operations or dispos	sed of n	nore than	25% of	its net assets	
Š	3	······································			3		10
જ	4	Number of independent voting members of the governing body (Part VI, line			4		7
ies	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)			5		3
Activities & Governance	6	Total number of volunteers (estimate if necessary)			6		8
	7a	Total unrelated business revenue from Part VIII, column (C), line 12			7a		0
		Net unrelated business taxable income from Form 990-T, line 34			7b		
Revenue	1		- 	Prior Yea		Current Ye	
	8	Contributions and grants (Part VIII, line 1h)		162 928		310 832	
		Program service revenue (Part VIII, line 2g)			17 342		29 367
Ş.	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		,	0		0
ď	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		,	0		<u>~</u>
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 1	2)		180 270		340 199
		Grants and similar amounts paid (Part IX, column (A), lines 1–3)	J 467		0		0.00
		Benefits paid to or for members (Part IX, column (A), line 4)			0		
ø		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10	0)	7 4 - 1	183 343		213 565
nse.	1	Professional fundraising fees (Part IX, column (A), line 11e)			0		0
Expenses		Total fundraising expenses (Part IX, column (D), line 25) ▶	0 000	(48°)	y 7		A CARLES
Ð		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			29 897		62 377
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			213 240		275 942
		Revenue less expenses. Subtract line 18 from line 12		***	-32 970	······································	64 257
5 €			Begi	nning of Curi		End of Ye	
Net Assets or und Balances	20 1	Total assets (Part X, line 16)			11 734		62 502
d Ba		Total liabilities (Part X, line 26)			25 197		11 708
55		Net assets or fund balances Subtract line 21 from line 20		······ · · · · · · · · · · · · · · · ·	-13 463		50 794
_	rt li	Signature Block		 		······································	
Und	der penalti	es of perjury, I declare that I have examined this return, including accompanying schedules and	statemen	ts, and to the	best of n	ny knowledge and	belief, it is
true	, correct,	and complete Declaration of preparer (other than officer) is based on all information of which pre	eparer has	any knowlet	egt.		
		N Q Q Q X			5/22/	17	
Sig		Signature of officer		Date	, , ,		
Hei	e	Joseph Jalbert, Measure					
		Type or print name and title					
Pai	d	Print/Type preparer's name Preparer's signature	Date		Check	7) if PTIN	
	parer	Mary McVey Muy y Wash	5.2	117	self-emp		0901
	e Only	Firm's name ➤ Mary McVey		Firm's	EIN >		
		Firm's address ► 41 Warren Ave Cape Elizabeth, ME 0 101		Phone		204-450-708	32
May	the IRS	discuss this return with the preparer shown above? (see instructions) .					√ No
For I	Paperwo	rk Reduction Act Notice, see the separate instructions.	Cat No 11	1282Y		Form 9	90 (2016)



Part	Checklist of Required Schedules			
1	In the organization decombed in section E01(a)(2) or 4047(a)(1) (ather than a private foundation)? If "Vec."		Yes	No
•	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
6	Part III	5		✓
Ū	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
_	"Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	<u> </u>		<u> </u>
	complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
11	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10	F * .	√
• •	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI			ļ
b	Complete Schedule D, Part VI	11a		✓
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓ _
¢	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
d	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
Ť	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	1		
46	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	'''		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	40		/
		19	000	V0010

rait	Oneckist of nequired schedules (Continued)		Yes	No
20.0	Did the organization operate one or more hospital facilities? If "Vee " complete Schodule H	20-	res	
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b	-	✓
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	 -		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		✓
d 25 a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25a		✓
	If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
20	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Carrier Contra	<u>√</u>
_	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	28b		√
С	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		√
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	- -		
	complete Schedule N, Part II	32		✓_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35b 36		√
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	1	
		Forr	n 990	(2016)

Form **990** (2016)

Part				,
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	· · ·	<u></u>
1a	Enter the number accepted in Day 0 of Form 1000 February 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	. [58] U	Yes	No
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a :			L'A
C	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		家為	
C	reportable gaming (gambling) winnings to prize winners?		-2:2	1
2a		1c	₹ \0	र ज़र
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		2.52.3	2.5
L	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			- نعقالات
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	√	388. 8
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		X.l	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	 	√
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	<u> </u>	├
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	1		,
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		123	
_	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	<u> </u>	! ✓ _
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			١,
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	<u> </u>	1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			l
_	gifts were not tax deductible?	6b	S ()	1 3
7	Organizations that may receive deductible contributions under section 170(c).			: , 🖹
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		2.27	Z.
	and services provided to the payor?	7a_		✓-
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<u> </u>	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	1_		
	required to file Form 8282?	7c	75.0	. *
d	If "Yes," indicate the number of Forms 8282 filed during the year	<u> Li</u>		A.
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u>/</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	<u> </u>	<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		*
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		22.3	Sir.i
^	sponsoring organization have excess business holdings at any time during the year?	8	. 1. × 1. €	
9	Sponsoring organizations maintaining donor advised funds.			معتشف
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1
b ₁∧	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	cjanta.	1 × 32
10	Section 501(c)(7) organizations. Enter:	N. S		5.7 .3 85.
a	Initiation fees and capital contributions included on Part VIII, line 12	4" 滲		
. b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	4 4	11/2	
11	Section 501(c)(12) organizations. Enter.	125		1
a b	Gross income from members or shareholders		3033	
U	Gross income from other sources (Do not net amounts due or paid to other sources			1 3 X
40-	against amounts due or received from them)	<u></u>	السسا	فسُتُ
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	# 2 3	* (3)
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year .	₹;*		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10	* · · · ·	 `
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
Į.	Note. See the instructions for additional information the organization must report on Schedule O.	1.	l .	ľ .
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	-	37 E	
_	100	۱ ۰	1 30	,
	Enter the amount of reserves on hand	1 . 1	<u>, , , </u>	 -
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		├ ✓
—b−	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b	i	1

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
	Check if Schedule O contains a response or note to any line in this Part VI			
Sect	on A. Governing Body and Management	<u> </u>		
	over a second grant and management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 10	- 34	\$ G	1
	If there are material differences in voting rights among members of the governing body, or		-) (- "
	if the governing body delegated broad authority to an executive committee or similar	3.18		\ \\ . \\ . \\ . \\ . \\ . \\ . \\ . \
	committee, explain in Schedule O			100
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		✓ _
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		/
6 7a	Did the organization have members or stockholders?	6		
/ a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	'a		
	stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	r i		2
a	The governing body?	8a	-	├
9 9	Each committee with authority to act on behalf of the governing body?	8b	✓_	-
J	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	√	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		. 22	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓_	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓_	<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	✓	
13	Did the organization have a written whistleblower policy?	13	√	
14	Did the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by) ·		1.4
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		<u> </u>	The second
a	The organization's CEO, Executive Director, or top management official	15a		V
b	Other officers or key employees of the organization	15b	l rater	 √
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	.1.C -	\$130°4. \$3	
100	with a taxable entity during the year?	16a	مستكفك	1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	张华	<u>.</u>	
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	; ()() 18h	<u>;</u>	
Secti	on C. Disclosure	16b		1 🔻
17	List the states with which a copy of this Form 990 is required to be filed ► Maine			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.	•	•	
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interesting the conflict of the con	erest (policy	y, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords:	•	-
_	Treasurer PO Roy 15168 Portland MF 04112			

		<u> </u>
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, a	and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees; and former such persons.

Check this box if neither the	organization no	r any relate	d org	anız	atio	n c	ompe	nsa	ited any curren	t officer, director	r, or trustee
(A) Name and Title		(B) Average hours per week (list any	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					an ee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Donna Yellen, MSW	Director	2			1						
(2) Seth Rigoletti	Director	2	1								
(3) Samaa Abdurraqıb	Director	2			1						
(4) Meagan Sway, Esq.	Director	2			1						
(5) Rich Entel, MD	Director	2	1								
(6) Thomas L. Douglas, Esq.	Director	2	1								
(7) Aimee Koch Grindon	Director	2	1								
(8) Joseph Jalbert	Treasurer	2			1						
(9) Theresa Seward	Employee	40				1			63,562		1,884
(10) Margot Fine	Employee	40				✓			63,562		1,884
(11) Chiara Liberatore	Employee	40				1			63,562		1,884
(12)											
(13)											
(14)											

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees	s, aı	nd H	lighe	st C	ompensated E	mployees (c	ontinued)
						C)					
	(A)	(B)	(do n	ot ch		ition	a than (nne.	(D)	(E)	(F)
	Name and title	Average	- 50M, GIMOGO POIGOIT IG D						Reportable	Reportable	
		hours per week (list any	office	er and	dad	irect	or/trus	<u> </u>	compensation from	compensation related	from amount of other
		hours for	유표	32	₽	6	ᆲ	Former	the	organization	
		related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	l i	organization	(W-2/1099-MI	*
		organizations below dotted	or E	Į		흥	e co		(W-2/1099-MISC)		organization and related
		line)	trus	=		у́ее	퍨			İ	organizations
			tee	l š		"	ensa				
			İ) řě			ted				
(15)	· · · · · · · · · · · · · · · · · · ·	1		-	 						
32,		l	1								
(16)											-
3		·	1							j	
(17)		-	-	┢	\vdash		 				
Y		·	i							ļ	
(18)				 	\vdash	├					
110/		- 	ł	ļ		ļ	ļ	Į	ļ	ļ	
(4.0)		 		┼		-					
(19)	***************************************		ł			İ					
(00)		ļ	<u> </u>	-				ļ	<u> </u>		
(20)	••										
 _					<u> </u>	<u> </u>		<u> </u>			
(21)											
			L	<u> </u>)	<u> </u>	<u> </u>				
(22)											
			L					_			
(23)											
				<u>.</u>							
(24)				Ι							
			1	l		1				1	
(25)											
35								i			
1b	Sub-total		٠	٠				•	190,686		5,652
c	Total from continuation sheets to Part	VII. Sectio	n A					>			
d	T-4-1 (- 4-1 P 4 P 4 A.)							•	190,686		5,652
2	Total number of individuals (including but							2) w			
_	reportable compensation from the organi		<i>1</i> (0 (i	1036	1131	.cu	above	S) W	0	ore man wro	0,000 01
	reportable compensation normal organi	Zation									Van Ma
3	Did the organization list any former of	ficer direc	tor c	or tr	net	20	kov d	amr	viovee or high	est compen	Yes Nonsated
Ŭ	employee on line 1a? If "Yes," complete s							5111þ	hoyee, or riigi	iest compen	
	•										· · 3 ✓
4	For any individual listed on line 1a, is the										
	organization and related organizations individual	_						S,	complete Scr	ieauie J ior	Latinatura Información de la companya de la company
_				•				•			• • 4
5	Did any person listed on line 1a receive of									zation or indi	vidual 📑 🖰
	for services rendered to the organization	/ If "Yes," C	compi	ete	Scr	reau	ile J i	or s	sucn person	· · ·	. 5
Section	on B. Independent Contractors										·
1	Complete this table for your five highest										
	compensation from the organization Rep	oort compe	nsatio	on f	or th	ne c	alenc	lar y	ear ending wit	th or within th	ne organization's tax
	year.									_	
_	(A)				·				(B)		(C)
	Name and business add	ress							Description of s	ervices	Compensation
N/A											
			<u>-</u> .					t	_		
		.				_		T			
	 							t			
								┼			
2	Total number of independent contractor	rs (includi	na hi	ıt n	nt l	limit	ed to		nose listed ah	ove) who	
	received more than \$100,000 of compens							- 111	ioge ligited qD	OAE) ANIO	بالمسوء وعيومه معمولي أسارك أسمومو
	received more man wide, ode of compens	anon non		gari	سدها	,011	_				

Form **990** (2016)

Par	VIII	Statement of Reve Check if Schedule O		a rest	onse or note t	n any line in this	Part VIII		
		One of the second of the secon	, contains	**		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Grants	1a	Federated campaigns	3	1a					
ls, Grants Amounts	b	Membership dues		1b					
	C	Fundraising events .		1c					
Giffs, ilar Ar	d	Related organizations	·	1d		45 · * * * * * * * * * * * * * * * * * *			
Contributions, Giff and Other Similar	e Government grants (contributions			1e	74 288				
tior sr.S	f	All other contributions, gi							
ibu.	}	and similar amounts not inc	luded above	1f	236 544				
	g	Noncash contributions includ	ded in lines 1a	-1f \$					
ပို့ နို	h	Total. Add lines 1a-1	f		. <i>.</i> . >	310 832			
- e					Business Code				
Ven	2a	Admissions & Contrac	ts		711190	29 367			
Be	ь								
Program Service Revenue	င								
ğ	d					-			
Ē	e								
gra	f	All other program sen		ue					
P.	g	Total. Add lines 2a-2	_		>	29 367			
	3	Investment income	(including	divide	ends, interest,				
		and other similar amo	ounts) .		`▶				
	4	Income from investment	t of tax-exe	mpt bo	ond proceeds ▶				
	5	Royalties			•				
	}		(i) Rea	1	(ii) Personal	1141. 146			
	6a	Gross rents							
	ь	Less rental expenses							
	C	Rental income or (loss)				1			
	d	Net rental income or ((loss) .		.	1	20,000		
	7a	Gross amount from sales of	(ı) Securi	ties	(II) Other		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	80 M 80 M	
		assets other than inventory		_					
	ь	Less cost or other basis]			
		and sales expenses .							
	С	Gain or (loss)							
	d	Net gain or (loss)			>				
nue	8a	Gross income from fu	ındraising						
		events (not including \$							
}e^		of contributions reporte	ed on line 1	c).					
7.									
Other Reve	ь	Less: direct expenses	3	_					
0	C	Net income or (loss) fi			events •				
	9a	Gross income from ga				88x	1983577	N	- 14 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1
	ь	Less. direct expenses							
	C	Net income or (loss) f					. بروه می باده در در بروه می باده در در باده باده در در باده در در باده در در باده در در باده در در باده در در	A Company of the Comp	- Interdence in the second second in the sec
	10a	Gross sales of in	_	-		, , ,	, 6, 1, 9, 1	Some at the Co	\$10 s. 4% s
		returns and allowance	•	. а		*	15 - 1		
	ь	Less: cost of goods s	sold	. b		7 *	ľ	1 - 2	
	c	Net income or (loss) f							
		Miscellaneous R			Business Code			•	7. 7. 7. 7.
	11a					 	·\$		
	b					 			
	C							 	
	d	All other revenue					 		
	e	Total. Add lines 11a-	11d						
	12	Total revenue See in		_		340,400		 	

Form 990 (2016) Page 10 Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service expenses (C) Management and general expenses (**D)** Fundraising expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV. lines 15 and 16

	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			Garages Briga	- 1620m 1997 1988
5	Compensation of current officers, directors,				
	trustees, and key employees	190 687	171 618	9 534	9 53
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	-	ļ		
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	5 653	5 088	282	28
9	Other employee benefits	0 000	0000		
10	Payroll taxes	17 225	15 503	861	86
11	Fees for services (non-employees)	17 220	13 303		
а	Management	5 775	5 775		
ь	Legal	3773	3773		
c	Accounting	482	 	482	
d	Lobbying	402		402	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees			· · · · · · · · · · · · · · · · · · ·	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O) .			ŕ	
12	Advertising and promotion	2 000	2 000		
13	Office expenses	4 414	4 414		
14	Information technology	7417			
15	Royalties				-
16	Occupancy	5 906	5 087	819	
17	Travel	30 247	30 247	013	'
18	Payments of travel or entertainment expenses	30 247	30 247		-
	for any federal, state, or local public officials	1		•	
19	Conferences, conventions, and meetings	158	158		
20	Interest	856	856		
21	Payments to affiliates	- 050	030		
22	Depreciation, depletion, and amortization .				
23	Insurance	744		744	
24	Other expenses. Itemize expenses not covered	, , , , , , , , , , , , , , , , , , ,			×3.00
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column	1 2 San 200 1			
	(A) amount, list line 24e expenses on Schedule O.)				
а	Dues and Fees	2 082	823	800	459
b	Penalty	804	023	804	70.
c	Materials & food	8 909	8 909		
d	***************************************	0 309	0 303		
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	275 942	250 478	14 326	11 138
26	Joint costs. Complete this line only if the	213 942	230 470	14 320	11130
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				-
		<u> </u>			

76	irt X	Balance Sneet		
		Check if Schedule O contains a response or note to any line in this Pa		
			(A) Beginning of year	(B) End of year
	1	Cash—non-interest-bearing	11 734 1	
	2	Savings and temporary cash investments	2	
	3	Pledges and grants receivable, net	3	
	4	Accounts receivable, net	4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	5	
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	6	
Assets	7	Notes and loans receivable, net	7	
₹	8	Inventories for sale or use	8	
	9	Prepaid expenses and deferred charges	9	
	10a	Land, buildings, and equipment. cost or other basis. Complete Part VI of Schedule D 10a		
	b	Less: accumulated depreciation 10b	10	C
	11	Investments—publicly traded securities	1	1
	12	Investments—other securities. See Part IV, line 11	12	2
	13	Investments—program-related. See Part IV, line 11	13	3
	14	Intangible assets	14	4
	15	Other assets See Part IV, line 11	15	5
	16	Total assets. Add lines 1 through 15 (must equal line 34)	11 734 10	
	17	Accounts payable and accrued expenses	25 197 17	
	18	Grants payable	18	
	19	Deferred revenue	19	
	20	Tax-exempt bond liabilities	20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D.	2	1
es	22	Loans and other payables to current and former officers, directors,		
Liabilities		trustees, key employees, highest compensated employees, and		
ia		disqualified persons Complete Part II of Schedule L	22	
-1	23	Secured mortgages and notes payable to unrelated third parties	23	
1	24	Unsecured notes and loans payable to unrelated third parties .	24	4
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	2:	5
1	26	Total liabilities. Add lines 17 through 25	25 197 20	
$\neg \uparrow$		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.		
울	27	Unrestricted net assets	-13 463 2	7 -9 206
<u>ğ</u>	28	Temporarily restricted net assets	2	
삥	29	Permanently restricted net assets	2	- .
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.		
13	30	Capital stock or trust principal, or current funds	3	0
Net Assets or	31	Paid-in or capital surplus, or land, building, or equipment fund	3	
۲	32	Retained earnings, endowment, accumulated income, or other funds .	3	2
Š	33	Total net assets or fund balances	-13 463 3	3 50 794
	34	Total liabilities and net assets/fund balances	11 734 3	4 62 502

Form 9	30 (2016)			rage	
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u> </u>	<u> [</u>	<u>_</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1		340 1	99
2	Total expenses (must equal Part IX, column (A), line 25)	2		275 9	142
3	Revenue less expenses. Subtract line 2 from line 1	3		64 2	257
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .	4		-13 4	163
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		50 7	<u> 194</u>
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	 		ᆜ
			3.2000	Yes N	lo anda
1	Accounting method used to prepare the Form 990	1 -			
	If the organization changed its method of accounting from a prior year or checked "Other," exp	Main in			
	Schedule O.		المشايدا		الأذك
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	 سماسمان	2a	<u>√</u>	,
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	ilea or			M
	reviewed on a separate basis, consolidated basis, or both:				81
	Separate basis Consolidated basis Both consolidated and separate basis		2		أساء
b	Were the organization's financial statements audited by an independent accountant?	 d on o	2b	¥	, ● [3]
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	u on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis	oreight	R.C.L.		CIPLU (
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over of the audit, review, or compilation of its financial statements and selection of an independent account	ntant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, ex			3.55.	
	Schedule O.	Sidili III	\$** ** \$! 5 *.		
ο	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in	فنفنف		
За	the Single Audit Act and OMB Circular A-133?		3a		
L	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rao the			
Ь	11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		3h		

Form **990** (2016)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

Name of the organization ► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection
Employer identification number

_	Inc DBA Maine Inside Out	Ob - 11 Ob - 10 (All					62687		
	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)								
111e (
2	☐ A church, convention of								
3	A school described in se								
4	☐ A hospital or a cooperat☐ A medical research orga						(iii) Enter the		
7	hospital's name, city, an	d state.	onjunction with a nosp	Jilai uest	mbed in s	section 170(b)(1)(A)	(iii). Enter the		
5	An organization operate		college or university	owned o	r operate	ad by a government	al unit described in		
•	section 170(b)(1)(A)(iv).	(Complete Part II.)	college of university	Owned C	n operate	sa by a government	ai unit described in		
6	☐ A federal, state, or local		mental unit described	l in sectio	on 170/h)	M4MAMA			
7	An organization that nor						the general public		
-	described in section 170	0(b)(1)(A)(vi). (Comple	te Part II)	port iron	i a gover	innental unit of hon	Title general public		
8	☐ A community trust descr		•	Dart II \					
9	☐ An agricultural research				orated in	conjugation with a l	and grant called		
	or university or a non-lar university.	nd-grant college of agi	riculture (see instruction	ons) Ente	er the nan	ne, city, and state of	the college or		
10	An organization that non receipts from activities re support from gross investacquired by the organization.	elated to its exempt fu stment income and un	inctions—subject to ci related business taxal	ertaın exi ble incon	ceptions, ne (less se	and (2) no more tha ection 511 tax) from	n 331/3% of its		
11	An organization organize								
							out the nurness		
-	of one or more publicly								
	Check the box in lines 12	a through 12d that de	scribes the type of sur	portina	organizati	on and complete line	es 12e. 12f. and 12g.		
а			, supervised, or contr		-		•		
			regularly appoint or e						
	supporting organizat	on You must comple	ete Part IV, Sections	A and B					
b	Type II. A supporting	organization supervis	sed or controlled in co	nnection	with its s	supported organizati	on(s), by having		
	control or manageme	ent of the supporting o	organization vested in IV, Sections A and C.	the same					
С		•	ting organization oper		onnection	n with land functions	ally integrated with		
_	its supported organiz	ation(s) (see instruction	ons) You must comp	lete Part	IV. Secti	ons A. D. and E.	any intograted with,		
đ			ipporting organization			• •	orted organization(s)		
	that is not functionall	v integrated. The orga	inization generally mus	st satisfy	a distribi	ution requirement an	d an attentiveness		
			complete Part IV, Sec						
е	☐ Check this box if the	organization received	a written determination	on from t	he IRS th	at it is a Type I. Type	e II. Type III		
	functionally integrate	d, or Type III non-fund	tionally integrated sur	porting	organizat	ion.	, , , , po		
f	Enter the number of suppo	orted organizations .							
g	Provide the following infor	mation about the supp	oorted organization(s).						
	(i) Name of supported organization	(n) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of		
			(described on lines 1–10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)		
			above (see instructions))			instructions)	instructions)		
				Yes	No				
(A)									
(B)									
(C)									
				-					
(D)									
(E)									
Total				<u> </u>					

Schedule A (Form 990 or 990-EZ) 2016 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total Gifts. grants. contributions. membership fees received. (Do not include any "unusual grants.") . . . 128 064 162 928 310 832 601 824 revenues levied for the organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . Total. Add lines 1 through 3. . . . 310 832 128 064 162 928 601 824 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . 115,590. Public support. Subtract line 5 from line 4 486,234 Section B. Total Support **(b)** 2013 Calendar year (or fiscal year beginning in) (e) 2016 (a) 2012 (c) 2014 (d) 2015 (f) Total Amounts from line 4 . . . 7 128 064 162 928 310 832 601 824 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 29 367 46 709 11 **Total support.** Add lines 7 through 10 555 115 12 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage % 14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f) 14 Public support percentage from 2015 Schedule A, Part II, line 14 15 15 % 331/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	<u> </u>					
Calen	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")		1				
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513		ľ			[
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf					1	
5	The value of services or facilities		~				
	furnished by a governmental unit to the						
	organization without charge		Į .				
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .]		
b	Amounts included on lines 2 and 3						
	received from other than disqualified					1	
	persons that exceed the greater of \$5,000	ļ					
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from	·					
	line 6)	- 358A78.			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	on B. Total Support		·			·	
Calen	dar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .					<u> </u>	
þ	Unrelated business taxable income (less	{	[[]	
	section 511 taxes) from businesses						
	acquired after June 30, 1975					 	
С	Add lines 10a and 10b		<u> </u>	- -	ļ <u></u>		
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on	ļ			ļ		
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
12	•		ļ		 	 	
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the	L organization	n'e firet socon	d third fourth	or fifth tay w	ear as a soction	501(c)(3)
1-7	organization, check this box and stop he	_					
Secti	on C. Computation of Public Suppor					 -	
15	Public support percentage for 2016 (line		 	3 column (f))		15	%
16	Public support percentage from 2015 Sc						
	on D. Computation of Investment In			<u> </u>			
17	Investment income percentage for 2016			v line 13. colu	mn (f)	17	%
18	Investment income percentage from 201	•		-			%
19a	33 ¹ / ₃ % support tests—2016. If the organ						
. 50	17 is not more than 331/3%, check this box						
b	33 ¹ / ₃ % support tests—2015. If the organiz	_	-			_	
	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization d						<u></u>

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A: All Supporting Organizations									_				
										_			
4	A = 0	م الم	f tha	organization's	aupported	organizations	lictod	hv	nama	in the	organization's	doverning	

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
·	~,	*	<u>~~~\</u>
<u> </u>	-01:11		
	-02:1	Tiki.	
l	1		
.	J. E. J.		
,		ં	
	2		التشاسية
ı		788 % S	7 Xs.49
	* 161 165 4 45	22	- 19
j	3a		
ı	,	* 6¥ A	
	, c, c, c, c, c, c, c, c, c, c, c, c, c,		
•			
i	36		
)	20.0	r. Mariona	33
	3с		
f	1 1	2)	
'		.A- Bille	alan .
	4a		1000 1
1		-340	
7	137		
	4b	Mark Same	***************************************
	106s	G 25 3	17/0/9/9
1 1			
		1.50	
)		1111	
	4c	l	
,	83	AND	EVS-
, I		: 20	
1			(·
,	4.00		***
7		R.J.	ارد ن
	5a	th much	, ahawa 104
,	12 G	, , , ,	re ii
/			rê di
	OD.	ļ	
	5c		
)	1000	100	
c t	25 × 15		
r	3	2.35	
•	تستعقا	1 L 2	
	6		
r		. A.	100
1	F 380,		ĿċIJ
	7	·	
7		- A	187
•			لــــــــــــــــــــــــــــــــــــــ
	8	ļ.,,,	 , , ,
Э			
e d	0-		
	ı ya		1
h	4 3s ·	尊,"~	 "
1		ئىگ	ا ــــــــــــــــــــــــــــــــــــ
	9b	<u> </u>	<u> </u>
t	, f	1,3	
	9c		
_		1-	1
n d			1 1
u		.	لسنا
	10a		<u> </u>
0	}		
	404	1	1

	W. General Control of the Control of			age o
Part	IV Supporting Organizations (continued)		Vas	Nic
11	Has the organization accounted a gift or contribution from any of the following persons?		Yes	No
'' a	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
u	below, the governing body of a supported organization?	11a		الت ``` حدا
Ь	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		2000 2000 2000 2000	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	(VE. 35		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,		5 (3) (4)	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	, 2		🐪
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		i	E:28
2		1 200		C.19 (8)
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part		1.00	
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		\$ 3	
	supervised, or controlled the supporting organization.	2	. 2	~ - £3
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	1 3/1		1233
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			Zer.
	the supported organization(s).	1		<u> </u>
Secti	on D. All Type III Supporting Organizations			
_		889. x	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			1 3.1
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	3.3	,	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	4	<u> </u>	_s& 10
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		*** À	2.3881
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2	•	30° 000 Ant 30°
3	By reason of the relationship described in (2), did the organization's supported organizations have a	COS.	. 23	
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		Z .:	الأسلام
	supported organizations played in this regard.	3		L
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in:	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		1,15	77.3
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			7
	those supported organizations and explain how these activities directly furthered their exempt purposes,			(* j
	how the organization was responsive to those supported organizations, and how the organization determined		Ž.	100
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	1 (20 mg/)	***	377
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			[: :]
	reasons for the organization's position that its supported organization(s) would have engaged in these	- 8	ــــــــــــــــــــــــــــــــــــــ	
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	. **	٠ ،	
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
1.	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a	<u> </u>	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b	ļ	
	or its supported organizations in tres, describe in Fart vi the role played by the organization in this regard	JUL	L	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ani	zations	_
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ	tru ızat	st on Nov 20, 1970 (explair ions must complete Section	n in Part VI). See ns A through E
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		<u> </u>
2 Recoveries of prior-year distributions	2		L <u> </u>
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5	JAMES NEWS	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		Very all of the second	
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly in	tegrated Type III supporting	g organization (see

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Sect	on D - Distributions			Current Year			
1	Amounts paid to supported organizations to accomplish e						
2	Amounts paid to perform activity that directly furthers exe	rted					
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations				
4	Amounts paid to acquire exempt-use assets						
5_	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI) See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive				
	(provide details in Part VI) See instructions.						
9	Distributable amount for 2016 from Section C, line 6						
<u>10</u>	Line 8 amount divided by Line 9 amount						
C.	nation P. Disable stirm Allegations (not implemented)	(i)	(ii) Underdistributions	(iii) Distributable			
3	ection E - Distribution Allocations (see instructions)	Excess Distributions	Pre-2016	Amount for 2016			
				Amount for 2010			
1	Distributable amount for 2016 from Section C, line 6			. 18 4. A. E. L. I			
_	Underdistributions, if any, for years prior to 2016						
2	(reasonable cause required—explain in Part VI). See						
	instructions						
3	Excess distributions carryover, if any, to 2016:						
<u>a</u>			V				
_ <u>b</u>		10 8 50 12 to 20 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
<u>c</u> _	From 2013						
d	From 2014						
<u>e</u> f	From 2015	\$8, 48° \$6° \$1' \$1' \$8° \$					
	Total of lines 3a through e						
<u> </u>	Applied to underdistributions of prior years Applied to 2016 distributable amount						
<u>h</u> i	Carryover from 2011 not applied (see instructions)						
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	\$\tau_1 \text{And } And					
4	Distributions for 2016 from						
7	Section D, line 7:						
a	Applied to underdistributions of prior years	4.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	#2 \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	7 16 18 18 18 18 18 18 18 18 18 18 18 18 18			
<u>b</u>	Applied to 2016 distributable amount		Maria de la Compania de Maria.	30, 30, 30, 30, 30, 30, 30, 30, 30, 30,			
_	Remainder, Subtract lines 4a and 4b from 4.	100 A8		8 \$4.50 BENEVARO			
5	Remaining underdistributions for years prior to 2016, if						
3	any. Subtract lines 3g and 4a from line 2. For result						
	greater than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2016. Subtract lines 3h						
•	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions						
7	Excess distributions carryover to 2017. Add lines 3		1. 14 17 Au - 4.	第 44 34 36 5 6 6 5 5 5			
-	and 4c.						
8	Breakdown of line 7:						
a		" \$" . \ . \ . \ . \ . \ . \ . \ . \ . \ .	3 04 1 A 1 1 1 1 1 1	27 (TO VIV. 27 TO VIV. 21			
b	Excess from 2013	· · · · · · · · · · · · · · · · · · ·					
С	Excess from 2014		3/3 1 2 A	7. 1. No. 100 (1)			
d	Excess from 2015)			
е				(

° Sahadula A //	Form 900 or 900 E7) 2016
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
PART II Lir	e 10 d,e,f - Fees for Performances
•	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2016

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

w.irs.gov/form990. Inspection

Employer identification number

Name of the organization	Employer identification number
Roil Inc DBA Maine Inside Out	83-0462687
Form 990 Part III 4a	
Maine Inside Out offers theater workshops at Long Creek Youth Development Center, Maine's juvenile	detention facility.
Our teaching artists work with incarcerated young men and women from every county in Maine to crea	ite and share original theater in the
facility and also in communities around the state. In 2016 we had 62 participants in our programs at Lo	ong Creek. We shared 44 performances
with more than 5,400 audience members, in communities from Biddeford to Bangor to Waldoboro. We	also offer weekly theater groups
in the three urban communities that currently send the most youth to Long Creek (Biddeford, Portland	and Lewiston.) in 2016,
52 formerly incarcerated youth met weekly with Maine Inside Out facilitators to create and share new of	reative work, help plan and host
our community events, and to mentor and support each other in times of challenging transitions. You	h involved with our "outside"
programming often step into additional leadership roles by hosting and performing at our monthly open	en mics at Local Sprouts in Portland,
or speaking alongside MIO facilitators at conferences, panel discussions or other public events.	
Form 990 Part VI Section B Line 12 C	
Board Meetings	
Form 990 Part VI Section C Line 19	······
Upon request and online through guide star	