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DLN: 93493298014297 **Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

Department of the Treasury

OMB No 1545-0047

Cat No 11282Y

Form **990** (2016)

2016

Open to Public

▶ Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at <u>www IRS qov/form990</u>

	i Keveli						Inspection	
\ F	or the	2016 c	alendar year, or tax year beginning 01-01-2016 , and ending 12-31	-2016				
□ Ad	dress cl	-	C Name of organization PROPEMPO INTERNATIONAL INC		75-31414		ication number	
	me cha tial retu al	-	Doing business as					
□ Am	n/term ended	return	Number and street (or P O box if mail is not delivered to street address) Room/suit 90-F Glenda Trace PMB 405	e	E Telephone r (770) 502			
⊔ Арі	plicatioi	n pending	City or town, state or province, country, and ZIP or foreign postal code Newnan, GA 30265		G Gross recei	pts \$ 24	47.928	
			F Name and address of principal officer	H(a) Is this		· ·		
			David Meade 90-F Glenda Trace PMB 405		inates?	11 101	□Yes ☑ N	١o
			Newnan, GA 30265	H(b) Are all include	subordinates		☐ Yes ☐N	۷o
Tax	k-exem	pt status	☑ 501(c)(3) ☐ 501(c)() ◄ (insert no) ☐ 4947(a)(1) or ☐ 527		" attach a list	: (see	instructions)	
W	ebsite	e:▶ Prop	pempo com	H(c) Group	exemption nu	umber	>	
(Forn	n of org	ganızatıon	☑ Corporation ☐ Trust ☐ Association ☐ Other ▶	L Year of format	ion 2003 M	State	of legal domicile(ЗA
Pa	rt I	Sum	mary					
governance	Pi	ropempo	ecribe the organization's mission or most significant activities International exists to help local churches glorify God through biblical minis es through biblical and practical means. We facilitate missions effectiveness					and
۵۸ د د د			s box $ ightharpoonup$ if the organization discontinued its operations or disposed of mo		of its net ass		1	
	l		of voting members of the governing body (Part VI, line 1a)			3		5
ACHVIUMS &			of independent voting members of the governing body (Part VI, line 1b) nber of individuals employed in calendar year 2016 (Part V, line 2a)		•	5		3
			nber of volunteers (estimate if necessary)			6		9
ŧ			elated business revenue from Part VIII, column (C), line 12		•	7a		11
	l		ated business taxable income from Form 990-T, line 34			7b		0
				Prio	r Year		Current Year	
Q,	8 (Contribut	ons and grants (Part VIII, line 1h)		249,32	2	241	.,958
Ravenua	9 F	Program	service revenue (Part VIII, line 2g)		2,90	0	5	,601
Rạv	l		nt income (Part VIII, column (A), lines 3, 4, and 7d)		18	1		327
	l		renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0	2.45	11
			enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		252,40		247	,897
	l		nd similar amounts paid (Part IX, column (A), lines 1–3).... paid to or for members (Part IX, column (A), line 4).......			0		234
۰,	l	•	other compensation, employee benefits (Part IX, column (A), lines 5–10)		222,19	+	225	5,894
Expenses	l		nal fundraising fees (Part IX, column (A), line 11e)			0		0,007
<u> </u>	l		raising expenses (Part IX, column (D), line 25) ▶3,395					
ŭ	17 (Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24e)		42,89	5	45	,486
	18 7	Total exp	enses Add lines 13–17 (must equal Part IX, column (A), line 25)		265,089	9	271	,614
	19 F	Revenue	less expenses Subtract line 18 from line 12		-12,68	6	-23	3,717
Net Assets of Fund Balances				Beginning o	of Current Yea	r	End of Year	
Bal			ets (Part X, line 16)		55,34		31	.,631
	l		ilities (Part X, line 26)			0		0
			s or fund balances Subtract line 21 from line 20		55,34	8	31	.,631
Inder nowl	edge a	lties of po and belie	ature Block erjury, I declare that I have examined this return, including accompanying s f, it is true, correct, and complete Declaration of preparer (other than office					nas
шу К	nowled			2017	-10-25			
Sign		Signati	ure of officer	Date	10 23			
lere		David N	Meade General Director					
_			r print name and title					_
		Р	rınt/Type preparer's name Preparer's signature Da	te	k 🔲 ıf PTI	N		
Paid		, -	ırm's nama		employed			
-	oare	' -	ırm's name ► Irm's address ►	Phon	's EIN ► ie no			
Jse	Onl	у [
/lay t	he IRS	discuss	this return with the preparer shown above? (see instructions)			Y	′es 🗌 No	
			, , , , , , , , , , , , , , , , , , , ,	•	-		-	

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2016)					Page 2
Pai	t IIII Statement	t of Program Se	rvice Accomplis	hments		
	Check if Sch	edule O contains a i	response or note to a	any line in this Part II	I	🗆
1	Briefly describe the	organization's miss	ion	·		
strat	empo works primarily egic missions involver counseling, especially	ment Propempo pro	ovides consultation a	elated organizations, ind training for develo	to expand biblical understanding an ping strategic focus, then continue	nd vision for ownership of s with missionary training
2	the prior Form 990	or 990-EZ?		vices during the year	which were not listed on	□ Yes ☑ No
3	If "Yes," describe th Did the organization					
	services?					🗌 Yes 🗹 No
	If "Yes," describe th	ese changes on Sch	nedule O			
4		nd 501(c)(4) organ	ızatıons are required	to report the amount	e largest program services, as mea : of grants and allocations to others	
4a	(Code) (Expenses \$	101,165	including grants of \$	0) (Revenue \$	1,000)
	See Additional Data	, (====================================			, , , , , , , , , , , , , , , , , , , ,	
4b	(Code) (Expenses \$	61,161	including grants of \$	0) (Revenue \$	3,601)
	See Additional Data					
4c	(Code) (Expenses \$	79,089	ıncludıng grants of \$	0) (Revenue \$	1,000 }
	See Additional Data					
4d	Other program serv	rices (Describe in Sc	thedule O)			
	(Expenses \$	0	including grants of	\$	0) (Revenue \$	0)
4e	Total program ser	rvice expenses 🕨	241,4	15		

or X as applicable

Page 3

No

No

No

Nο

No

Nο

Nο

No

No

No

No

No

Nο

No

No

No

No

Nο

No

Nο

Nο

No

No

Form 990 (2016)

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

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11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

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18

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Yes

Yes

29

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

21

23

24a

24b

24c

24d

25a

25b

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28a

28b

28c

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35a

35b

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Yes

Form 990 (2016)

No No

Nο

Nο

No

Nο

No

No

No

Nο

Nο

No

Nο

Nο

Nο

Nο

Nο

Nο

Page 4

No

No

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V \ldots		<u> </u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a	1		
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gamin (gambling) winnings to prize winners?	g 1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	3		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, financial account in a foreign country (such as a bank account, securities account, or other financial account)?	, a 4a		No
Ь	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
		50		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	e 6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service provided to the payor?	ices 7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to fi Form 8282?	le 7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7£		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	 		110
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	ng 8		
0-		9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b	<u> </u>	
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	90	<u> </u>	
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12	\dashv		
11	Section 501(c)(12) organizations. Enter	\dashv		
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	\dashv		
b	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u>L</u>	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	_		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13a		
_	The organization is necessary to issue qualified iteration plants	\dashv		
	Enter the amount of reserves on hand	—		No
		-		INO
D	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	orm 99	n (2016
		r		

Form	990 (2016)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	nes
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		✓
Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
		40	Yes	No_
	Did the organization have local chapters, branches, or affiliates?	10a		No
11a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	10b		
	form?	11a		No
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure	130		
17	List the States with which a copy of this Form 990 is required to be filed▶			
40	GA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
10	Upon request Upon request Uther (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records Angie Ford 90-F Glenda Trace PMB 405 Newnan, GA 30265 (770) 502-8900			

orm 990 (2	(016)										Page 7
Part VII	Compensation of Officers, D and Independent Contractor		stees,	Key	En	npl	oyee	s, F	lighest Comper	nsated Employe	ees,
	Check if Schedule O contains a resp										🗆
	A. Officers, Directors, Truste								· · · · · · · · · · · · · · · · · · ·		
ear .	e this table for all persons required to								,		ganızatıon's tax
of compensa	of the organization's current officers ation. Enter -0- in columns (D), (E), a	and (F) if no cor	npensa	tion v	vas	paid					
	of the organization's current key em _l organization's five current highest c										
vho receive	d reportable compensation (Box 5 of and any related organizations										
	of the organization's former officers, e compensation from the organizatior					pen	sated	emp	oloyees who receive	ed more than \$100	,000
	of the organization's former directo , more than \$10,000 of reportable co										
	in the following order individual trus d employees, and former such persoi		rs, ınstı	itutioi	nal t	rust	ees, c	office	ers, key employees	, highest	
☐ Check t	his box if neither the organization no	r any related or	ganızat	ion c	omp	ens	ated a	ny c	urrent officer, dire	ctor, or trustee	
	(A) Name and Title	(B) Average hours per week (list any hours for related		ne bo	οx, ι n of or/t	t cha unles ficer rust	s pers and a ee)	son	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	` MISC)	related organizations
1) John Crott Board Chairma		 0	Х						0	0	C
2) Sanford Pe Freasurer/Sec		0	х						0	0	C
3) Kent Richa Board Member		0	х						0	0	C
4) Jerry Gunt Board Member		0	х						0	0	C
5) David Mea General Direct		50	X		x				70,694	0	46,084

Form 990 (2016) Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (D) (B) (C) (A)

Name and Title	Average hours per week (list any hours for related	Position (do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the organization (W-	Reportable compensation from related organizations (W-	Estimated amount of other compensation from the	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations	
1b Sub-Total	art VII, Sectio	 n A .				*					

	•	[
d To	tal (add lines 1b and 1c)	_▶[70,694	0	
	otal number of individuals (including but not limited to those listed above if reportable compensation from the organization $ ightharpoonup$ 0	e) wh	o received more than	\$100,000	

46,084

Yes No

Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3 No

3 4

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the

organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

4

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

services rendered to the organization? If "Yes," complete Schedule J for such person . 5

(B)

Description of services

No

No

(C)

Compensation

Form 990 (2016)

Section B. Independent Contractors

Name and business address

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A)

compensation from the organization ▶ 0

5

orm 9		<u> </u>	Revenue									Page 9
				a respo	onse or note to any	line in t	hıs Part VIII					🗆
							(A) revenue	f	(B) elated or exempt unction evenue	(C) Unrelated business revenue		(D) Revenue excluded from x under sections 512-514
(4)	1a	Federated campaig	ns	1a	0				evenue			312-314
unt	ŀ	b Membership dues		1 b	0							
90 E		Fundraising events		1c	0							
ffs, r_A		d Related organizatio	ins	1d	0							
ا <u>ء</u> ق	•	e Government grants (c	ontributions)	1e	0							
utions, er Sin	f	 All other contributions and similar amounts n above 		1f	241,958							
Contributions, Gifts, Grants and Other Similar Amounts		· 		0								
<u>ة ت</u>	h	Total.Add lines 1a-1	lf			<u> </u>	241,958	-				
	٦-				Business	900099		2 601		601	0	0
eve.	_	Teaching Training				900099		3,601 1,000		000	0	0
Program Service Revenue		Stimulating				900099		1,000		000	0	0
) A	d											
ري د	e			_								
grar	f	All other program se	rvice revenue	!				0		0	0	0
& ∣	g.	Total. Add lines 2a-2i	f		>	5,601						
		Investment Income (I			interest, and other		121		0			122
		imilar amounts) . Income from investm			ond proceeds		13:	<u>^ </u>	0		0	132
		Royalties		-					0		0	0
		,	(ı) Rea		(II) Personal							
	6a	Gross rents										
	b	Less rental expenses				-						
	c	Rental income or		0	0							
	_	(loss)				ļ						
	d	Net rental income o		•	· · · •							
	7a	Gross amount	(ı) Securi	ties	(II) Other							
		from sales of assets other than inventory		0	226							
	b	Less cost or other basis and sales expenses		0								
		Gain or (loss)		0	195	<u> </u>	401	_	105			0
		Net gain or (loss) . Gross income from f			•		19!	7	195		0	0
Other Revenue	J		o ed on line 1c)	of								
Re	b	Less direct expense	s	Ь								
e		Net income or (loss)			ents							
o	9a	Gross income from g See Part IV, line 19	gaming activit	ies a								
		Less direct expense		b								
		Net income or (loss)		activit	ies •	1		-				
	LUC	aGross sales of invent returns and allowand		a								
	b	Less cost of goods s	sold	b								
-	С	Net income or (loss) Miscellaneous		invent								
}	11	aAmazon Services	Kevenue		Business Code 541800	-	1:	1	0		11	0
		-Amazon Services										
	b	,										
	c											
		All ather							0		0	0
		All other revenue . Total. Add lines 11a			•						U	
	12	Total revenue. See	Instructions				1:					
				•			247,89	7	5,796		11	132

Part IX Statement of Functional Expenses				Page 10
Section 501(c)(3) and 501(c)(4) organizations must complete all co	-		olete column (A)	
Check if Schedule O contains a response or note to any		(B)	(C)	🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	234	234		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	116,777	102,856	11,601	2,320
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	80,386	72,506	7,140	740
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,879	1,841	19	19
9 Other employee benefits	17,110	16,666	274	170
10 Payroll taxes	9,742	8,533	1,063	146
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,070	705	365	0
12 Advertising and promotion	552	253	299	0
13 Office expenses	14,519	11,397	3,122	0
14 Information technology	4,867	4,181	686	0
15 Royalties				
16 Occupancy				
17 Travel	19,451	18,653	798	0
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	954	954	0	0
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,228	1,228	0	0
23 Insurance	1,257	0	1,257	0
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a Books, Subscriptions, Reference Materials	1,366	1,366	0	0
b				
c d				
-	222	42	180	0
e All other expenses				_
 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation 	271,614	241,415	26,804	3,395
Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)				

Check if Schedule O contains a response or note to any line in this Part IX

1	Cash-non-interest-bearing	22,832	1	16,409
2	Savings and temporary cash investments	27,866	2	10,998
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and			

(A)

Beginning of year

6

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10c

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17

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27

28

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32

33

34

0

55.348

55,348

55.348

0 31

0

4.650

55.348

Page **11**

4,224

31,631

0

31.631

31,631

31.631

Form **990** (2016)

0

0

(B)

End of year

	V 000 V	2000	
•		(

15

16

17

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19

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21

23

24

25

Liabilities 22

Net

33

34

Other assets See Part IV, line 11 .

Grants payable . .

Deferred revenue . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

Total net assets or fund balances

Total liabilities and net assets/fund balances

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

contributing employers and sponsoring organizations of section 501(c)(9)voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net . . Inventories for sale or use . Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other 8,345 10a basis Complete Part VI of Schedule D 4.121 Less accumulated depreciation 10b 11 Investments-publicly traded securities . 12 Investments—other securities See Part IV, line 11 . 13 Investments-program-related See Part IV, line 11 14 Intangible assets

and other liabilities not included on lines 17-24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 . Fund Balances Organizations that follow SFAS 117 (ASC 958), check here lacktriangle and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34. Assets or 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building or equipment fund . . . 32 Retained earnings, endowment, accumulated income, or other funds

Form	990 (2016)				Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆
	Tabel assessed facult and Dark VIII askesse (A) long 12)				247.007
1	Total revenue (must equal Part VIII, column (A), line 12)	1			247,897
2	Total expenses (must equal Part IX, column (A), line 25)	2			271,614
3	Revenue less expenses Subtract line 2 from line 1	3			-23,717
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			55,348
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			31,631
	Check if Schedule O contains a response or note to any line in this Part XII			 Yes	No No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	ı İ	No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basis,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	edule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133?	ngle	3a		No

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3b

Form **990** (2016)

Additional Data

Software ID: 16000425

Software Version: v1.00 **EIN:** 75-3141487

Name: PROPEMPO INTERNATIONAL INC

Form 990 (2016)

Form 990, Part III, Line 4a: Consultation (U.S.-based Organizational Consultation, Missionary Training, International Projects & Consultation, and Conference Ministry) Conference teaching. presentation, and coordination, U.S. NGO agency, church, and field-based training, organizational and team consulting in U.S., Mediterranean, and North African contexts, FIRE corporate and personnel mentoring, policy development, overseas project development, including personnel supervision and shepherding

Form 990, Part III, Line 4b:

Teaching Ministry & Services teaching and training for cross-cultural service, including diversity training, organizational development training, including field strategic focus,

curriculum development and supervision for cross-cultural service, Perspectives courses, NGO teaching, preaching and workshop presentation, teaching for corporate

international mobilization

Form 990, Part III, Line 4c: Leadership Development & Resource Development mentoring and teaching of leaders and teams, NGO leadership development services, strategic planning, resource writing

recruitment and training of staff and associates to do the same

and Internet-based content development, networking resources and relationships for cross-cultural engagement, production and dissemination of resource materials,

efile	e GRA	APHIC prin	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493298014297
SCI	HED	ULE A	Public	Charity Statu	s and Pul	olic Supp	ort	OMB No 1545-0047
	m 990			organization is a sect				2016
990E	ZZ)			4947(a)(1) nonexe ▶ Attach to Form				2010
		the Treasury	► Information abo	out Schedule A (Form	990 or 990-EZ		uctions is at	Open to Public Inspection
Name	e of th	ue Service ne organiza	tion	<u>www.irs.g</u>	ov/form990.		Employer identific	<u> </u>
KOPE	MPO IN	ITERNATIONAL	. INC				75-3141487	
Pai			for Public Charity Sta				See instructions.	
	rganız		a private foundation becaus	•	-		(A) (1)	
1			onvention of churches, or a)(A)(I).	
2			scribed in section 170(b)		· ·			
3		•	or a cooperative hospital se	-			•	
4		name, city,	esearch organization opera and state					<u> </u>
5			ation operated for the bene (iv). (Complete Part II)	fit of a college or univer	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 1/0
6		A federal, s	tate, or local government o	or governmental unit de	scribed in sectio	on 170(b)(1)(4)(v).	
7	✓		ation that normally receives (O(b)(1)(A)(vi). (Complet		s support from a	governmental (unit or from the gener	al public described in
8		A communi	ty trust described in sectio	on 170(b)(1)(A)(vi)	(Complete Part I	I)		
9			ural research organization or rant college of agriculture					ege or university or a
10		from activit	ation that normally receives ties related to its exempt fu income and unrelated busi see section 509(a)(2). (0	inctions—subject to cer iness taxable income (le	tain exceptions, a	and (2) no more	than 331/3% of its su	pport from gross
L1	П		ation organized and operate		r public safety S	ee section 509)(a)(4).	
12		more public	ation organized and operate ly supported organizations through 12d that describe	described in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a	
a		Type I. A so	supporting organization open(s) the power to regularly	erated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by	
ь		-	Part IV, Sections A and E supporting organization su		n connection with	h its supported (organization(s) by ha	una control or
_	Ц	manageme	nt of the supporting organi plete Part IV, Sections A	zation vested in the sar				
С			unctionally integrated. A organization(s) (see instruc					ited with, its
d		Type III n functionally	on-functionally integrate integrated The organizati You must complete Pa	ed. A supporting organi on generally must satis	zation operated fy a distribution i	in connection w requirement and	th its supported organ	
e			box if the organization rece	•	-		pe I, Type II, Type II	I functionally
£			or Type III non-functional		organization			
f g			of supported organizations ing information about the s		e)			
		f supported of		(iii) Type of	(iv	v)	(v)	(vi)
				organization (described on lines 1- 10 above (see instructions))	Is the organiz your governir		Amount of monetary support (see instructions)	Amount of other support (see instructions)
					Yes	No	-	
			l					
Total			tion Act Notice, see the :					

(c)2014

278,126

202

28

(d)2015

249,322

209

241.958

(e)2016

12

14

15

Schedule A (Form 990 or 990-EZ) 2016

241,958

132

1,259,500

95,766

1,163,734

1,259,500

1,129

117

1,260,746

92 305 %

89 673 %

▶ ☑

26,311

(f)Total

to or expended on its behalf				
The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0
Total. Add lines 1 through 3	235,471	254,623	278,126	249,322
The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount				

line 4 Section B. Total Support Calendar year (a)2012 (or fiscal year beginning in) ▶ 235 Amounts from line 4 Gross income from interest. dividends, payments received on

shown on line 11, column (f) Public support. Subtract line 5 from

income from similar sources

activities, whether or not the

(Explain in Part VI)

organization

instructions

supported organization

10

11

business is regularly carried on

Other income Do not include gain or loss from the sale of capital assets

Total support. Add lines 7 through

12 Gross receipts from related activities, etc. (see instructions)

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 Schedule A, Part II, line 14

14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))

and stop here. The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization

(b)2013 securities loans, rents, royalties and Net income from unrelated business

44

254,623	,471
284	302

34

0

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

16a 33 1/3% support test-2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

17a 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

b 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

b 33 1/3% support test-2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

20

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	the organization rans to						
Se	ction A. Public Support		Г	1		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grants")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
•	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
5	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
	A						
D	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ction B. Total Support						
	Calendar year				(d)2015	() > 0 ()	407 L
		(a)2012	(b)2013	(c)2014	(u)2013	(e)2016	(f)lotal
•	(or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(4)2015	(e)2016	(f)Total
9	(or fiscal year beginning in) ► Amounts from line 6	(a)2012	(b) 2013	(c)2014	(4)2015	(e)2016	(f) lotal
	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest,	(a)2012	(b) 2013	(c)2014	(4)2015	(e)2016	(f) lotal
	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on	(a)2012	(b) 2013	(c)2014	(4)2015	(e)2016	(f) lotal
	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest,	(a)2012	(b) 2013	(c)2014	(4)2015	(e)2016	(†)Total
	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income	(a)2012	(b)2013	(c)2014	(d)2013	(e)2016	(f) lotal
10a	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from	(a)2012	(b)2013	(c)2014	(d)2013	(e)2016	(f) lotal
10a	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30,	(a)2012	(b)2013	(c)2014	(d)2013	(e)2016	(r) I otal
10a b	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a)2012	(b)2013	(c)2014	(u)2013	(e)2016	(r) I otal
10a b	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a)2012	(b)2013	(c)2014	(u)2013	(e)2016	(r) lotal
10a b	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a)2012	(b)2013	(c)2014	(u)2013	(e)2016	(r) lotal
10a b	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is	(a)2012	(b)2013	(c)2014	(u)2013	(e)2016	(r) lotal
10a b c 11	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a)2012	(b)2013	(c)2014	(u)2013	(e)2016	(r) I otal
10a b	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or	(a)2012	(b)2013	(c)2014	(u)2013	(e)2016	(r) lotal
10a b c 11	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	(a)2012	(b)2013	(c)2014	(d)2013	(e)2016	(r) lotal
10a b c 11	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	(a)2012	(b)2013	(c)2014	(u)2013	(e)2016	(r) lotal
10a b c 11	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12)						
10a b c 11	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c,						ganization,
10a b c 11	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12)						
10a b c 11 12 13 14	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo	r the organization	's first, second, th				ganization,
10a b c 11 12 13 14	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here	r the organization	's first, second, th	nird, fourth, or fift			ganization,
10a b c 11 12 13 14 See	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here	r the organization Support Perce e 8, column (f) d	's first, second, the second of the second o	nird, fourth, or fift		ection 501(c)(3) or	ganization,
10a b c 11 12 13 14 Se 15 16	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ction C. Computation of Public sepublic support percentage from 2015 S	r the organization Support Perce e 8, column (f) d schedule A, Part I	's first, second, the second of the second o	nird, fourth, or fift		ection 501(c)(3) or	ganization,
10a b c 111 12 13 14 Se 15 16 Se	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ction C. Computation of Public section D. Computation of Investor	r the organization Support Perce ie 8, column (f) d Schedule A, Part I: ment Income	's first, second, the second by line 13, II, line 15 Percentage	nird, fourth, or fift	h tax year as a se	25 16	ganization,
10a b c 111 12 13 14 See 15 16 See 17	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ction C. Computation of Public section D. Computation of Investi Investment income percentage for 2015	r the organization Support Perce e 8, column (f) d ichedule A, Part I: ment Income 16 (line 10c, column	's first, second, the second by line 13, II, line 15 Percentage mn (f) divided by	nird, fourth, or fift	h tax year as a se	15 16 17	ganization,
10a b c 11 12 13 14 Se 15 16 Se 17 18	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ction C. Computation of Public services Public support percentage for 2016 (lin Public support percentage from 2015 Section D. Computation of Investi Investment income percentage from 2015 Investment income percentage from 2015 Investment income percentage from 2015	r the organization Support Perce e 8, column (f) d ichedule A, Part I: ment Income 16 (line 10c, colui 015 Schedule A,	i's first, second, the second by line 13, II, line 15 Percentage mn (f) divided by Part III, line 17	column (f))	h tax year as a se	15 16 17 18	ganization,
10a b c 111 12 13 14 See 17 18 19a	(or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ction C. Computation of Public section D. Computation of Investi Investment income percentage for 2015	r the organization Support Perce ie 8, column (f) di Schedule A, Part II ment Income 16 (line 10c, colui 015 Schedule A, organization did r	a's first, second, the stage invided by line 13, II, line 15 Percentage in (f) divided by Part III, line 17 into check the box	column (f)) line 13, column (f	h tax year as a se	15 16 17 18 133 1/3%, and line	ganization, ▶ □

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

ightharpoons

Schedule A (Form 990 or 990-EZ) 2016

organization's organizing document?

provide detail in Part VI.

answer line 10b below

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

6

7

8

10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Page 4

No

Yes

5b

5c

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

L	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		

	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied		

3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)				
	below	3a			
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the				
	determination 3				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
_	Supervised by Or in commercial with its supported organization that does not have an IPS determination under sections		

4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below			
	Checked 12a or 12b in Part 1, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the			
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Pa	art IV Supporting Organizations (continued)			
	Supporting Organizations (continued)		Yes	No
	Use the surrougher seconds of sufficient and which are forms and of the fellowing seconds		165	NO
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
S	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
•	Did the agreement of a substitute of a substit	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
S	Section D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard			
		3		
S	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	a The organization satisfied the Activities Test Complete line 2 below			
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the			
	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its			
	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		

3 Subtract line 2 from line 1d Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6)

1 2

3

4 5

6

Section C - Distributable Amount

Enter 85% of line 1

Enter greater of line 2 or line 3

instructions)

Income tax imposed in prior year

temporary reduction (see instructions)

2

5

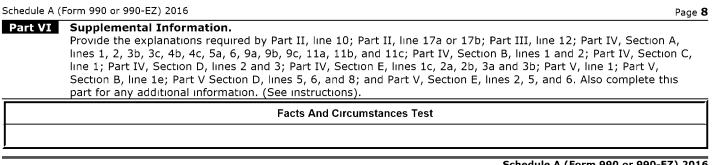
Adjusted net income for prior year (from Section A, line 8, Column A)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

Current Year

b Excess from 2013. c Excess from 2014. Excess from 2015. e Excess from 2016. . . .



SCHEDULE D

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

DLN: 93493298014297 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	me of the organization PEMPO INTERNATIONAL INC			Employer iden	itification num	ber
				75-3141487		
Pa	Organizations Maintaining Donor Complete if the organization answere			or Accounts.		
		(a) Donor advised fur		(b)Funds and	other accounts	
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor funds are the organization's property, subject to t			advised	☐ Yes	 □ No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?	and donor advisors in writing benefit of the donor or dono	that grant funds car r advisor, or for any	an be other purpose	☐ Yes	□ No
Pa	rt III Conservation Easements. Complet	e if the organization ansv	vered "Yes" on Fo	orm 990, Part IV, I	ine 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that	apply)			
	Preservation of land for public use (e g , rec	reation or education)	Preservation of	an historically impor	tant land area	
	Protection of natural habitat		Preservation of	a certified historic st	ructure	
	\square Preservation of open space					
2	Complete lines 2a through 2d if the organization leasement on the last day of the tax year	neld a qualified conservation	contribution in the		on the End of the	Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easemen	ts		2b		
c	Number of conservation easements on a certified		` '	2c		
d	Number of conservation easements included in (c) structure listed in the National Register	•		2d		
3	Number of conservation easements modified, trar tax year ▶	nsferred, released, extinguish	ned, or terminated b	by the organization d	uring the	
4	Number of states where property subject to conse	ervation easement is located	>			
5	Does the organization have a written policy regar and enforcement of the conservation easements i		inspection, handlin	-	່ Yes 🔲 ເ	No
6	Staff and volunteer hours devoted to monitoring, •	inspecting, handling of viola	tions, and enforcing	conservation easem	ients during the	year
7	Amount of expenses incurred in monitoring, insper	ecting, handling of violations,	and enforcing cons	ervation easements	during the year	
8	Does each conservation easement reported on lin	e 2(d) above satisfy the requ	urements of section	170(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(ii)?			[☐ Yes ☐ I	No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation eas	of the footnote to the organi				
Pai	Organizations Maintaining Collect Complete if the organization answere			ther Similar Ass	ets.	
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it	eld for public exhibition, educ	ation, or research i	n furtherance of pub		of
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items					
(i) Revenue included on Form 990, Part VIII, line 1			▶ \$		
(i)Assets included in Form 990, Part X			► \$		
2	If the organization received or held works of art, following amounts required to be reported under			nancial gain, provide	the	
а	Revenue included on Form 990, Part VIII, line 1			▶ \$		
b	Assets included in Form 990, Part X			▶ \$		<u>-</u>
For	Paperwork Reduction Act Notice, see the Instr	uctions for Form 990.	Cat N	o 52283D Sched	lule D (Form 9	90) 2016

c Leasehold improvementsd Equipment . . .

e Other .

Par	t III	Organizations Ma	aintaining Collection	s of Art, Hist	ori	cal T	reasu	ires, or	Other	Similar A	Assets (contin	ued)	
3		g the organization's acqu s (check all that apply)	uisition, accession, and ot	her records, che	eck a	any of	the fo	llowing th	at are a	sıgnıfıcant	use of it	s colle	ction	
а		Public exhibition			d		Loan	or excha	nge prog	ırams				
b		Scholarly research			e		Othe	r						
C		Preservation for future	generations											
4	Prov Part		organization's collections a	and explain how	the	y furtl	ner the	e organiza	ition's ex	xempt purp	ose in			
5			anization solicit or receive ids rather than to be mair							nılar	□ Y ₆	es	□ No	n.
Pa	rt IV	Escrow and Custo	odial Arrangements.											
			ganization answered "Y		990	, Part	IV, lı	ne 9, or	reporte	ed an amo	ount on	Form	990, 1	Part
1 a	Is th ınclu	e organization an agent, ded on Form 990, Part >	, trustee, custodian or oth (?	er intermediary	for	contri	bution	s or other	assets	not	□ Y €	es	□ No)
ь	If "Y	es." explain the arrange	ment in Part XIII and con	nplete the follow	ına	table					Amount			-
С		nning balance		•	_				1c					-
d	_	tions during the year							1d					-
е	Dıstr	ibutions during the year							1e					-
f	Endı	ng balance							1f					-
2a	Dıd t	he organization include	an amount on Form 990,	Part X, line 21,	for	escrow	or cu	stodial ac	count lia	ability?		es	□ No	- o
Ь	If "Y	es." explain the arrange	ment in Part XIII Check h	nere if the expla	natı	on has	been	provided	ın Part I	XIII				
Pa	rt V		ds. Complete if the org											
			(a)Cu	rrent year (b) P	rıor yea	r	(c)Two yea	ars back	(d)Three y	ears back	(e) Fo	our years	s back
1a	Begini	ning of year balance .												
b	Contri	butions												
С	Net in	vestment earnings, gain	s, and losses											
d	Grants	s or scholarships												
е		expenditures for facilitier of the contract of	es											
f	Admın	istrative expenses .												
g	End of	f year balance												
2	Prov	ide the estimated percer	ntage of the current year	end balance (lin	e 1	g, colu	mn (a)) held as						
а	Boar	d designated or quasi-ei	ndowment 🟲											
b	Perm	nanent endowment 🕨												
c	Tem	porarily restricted endov	vment ▶											
	The	percentages on lines 2a,	2b, and 2c should equal	100%										
3а		here endowment funds nization by	not in the possession of t	he organization	that	t are h	eld an	d adminis	tered fo	r the		Γ	Yes	No
	(i) u	nrelated organizations										a(i)		
h	• •	related organizations .	ated organizations listed a		Cho	 عاريان					<u> </u>	a(ii) 3b		
4			ended uses of the organiza	•			•			• •		J.		
	rt VI	Land, Buildings,	and Equipment.				T\/	0.115	ioo For	m 000 p-	art V I	NO 10		
	Descr	ription of property	ganization answered 'Y (a) Cost or other basis (investment)	(b)Cost or ot						m 990, Pa lepreciation	IIT X, IIN		ok value	
_	1 1			0										
	Land	-		0			0			0	+-			0
D	Buildir	ngs		۷ J			U	l		U	1			U

0

0

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

8,345

4,224

4,224

0

4,121

Part VII	Investments—Other Securities. Complete if the o	rganization answe	red 'Yes' on Form 990	Page 3). Part IV. line 11b.
	See Form 990, Part X, line 12. (a) Description of security or category	(b)Book		
	(including name of security)	value		d of valuation -year market value
(2)Closely-I	l derivatives			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	nn (b) must equal Form 990, Part X, col (B) line 12)	•		
Part VIII	Investments—Program Related. Complete if the See Form 990, Part X, line 13.	organization answ	ered 'Yes' on Form 99	90, Part IV, line 11c.
	(a) Description of investment	(b) Book value		d of valuation -year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
		•		
Part IX	Other Assets. Complete if the organization answered 'Yes (a) Description	s' on Form 990, Part	IV, line IId See Form 9	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part X	umn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answ	· · · · · · · · · · · · · · · · · · ·	n 990, Part IV, line 1:	▶ le or 11f.
1.	See Form 990, Part X, line 25. (a) Description of liability	(b) Boo	k value	
	income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col (B) line 25)			
	or uncertain tax positions In Part XIII, provide the text of the	footnote to the orga	nızatıon's financıal state	ments that reports the
organization	n's liability for uncertain tax positions under FIN 48 (ASC 740)	Check here if the te	xt of the footnote has be	een provided in Part XIII

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Explanation

Schedule D (Form 990) 2015

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Return Reference

Schedule D (Fo	orm 990) 2015	Page 5	
Part XIII	Supplemental Info	rmation (continued)	
Return Reference		Explanation	
			Schedule D (Form 990) 2016

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493298014297 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2016 ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. **Open to Public** ► Attach to Form 990. ► See separate instructions. Department of the Treasury Inspection ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** PROPEMPO INTERNATIONAL INC. 75-3141487 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and 1 other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e.g., program service, describe for and investments and independent fundraising, program specific type of in region region contractors in services, investments, grants service(s) in region region to recipients located in the region) See Add'l Data 3a Sub-total **b** Total from continuation sheets to Part I c Totals (add lines 3a and 3b) n 56,000

						duplicated if addit	
(h) Method of valuation (book, FMV, appraisal, other	(g) Description of non-cash assistance	(f) Amount of non-cash assistance	(e) Manner of cash disbursement	(d) Amount of cash grant	(c) Number of recipients	(b) Region	Type of grant or assistance

Sche	dule F (Form 990) 2016		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		
		☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (see Instructions for Form 54/1)	\square Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(See Instructions for Form 6005)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form	□Yes	√ No
	5713)	∟ Yes	IATI MO

Schedule F (Form	990) 2016 Page 5
Pro am me	pplemental Information vide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; ounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting thod); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide additional information (see instructions).
Return Reference	Explanation

Return Reference	Explanation
Schedule F, Part I, Line 3	Expenses are reported on the cash method of accounting

Additional Data

Middle East and North Africa

Software ID: 16000425 **Software Version:** v1.00

EIN: 75-3141487

Name: PROPEMPO INTERNATIONAL INC

advising, consulting,

teaching

19,000

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Europe (including Iceland and Greenland)	0	0	1 -	advising, consulting, teaching	37,000

0 Program Services

efile GRAPH	DLI	DLN: 93493298014297		
SCHEDUL (Form 990 or EZ)	· 990-	Complete to provide information for responses to sp Form 990 or 990-EZ or to provide any additiona ▶ Attach to Form 990 or 990-EZ.	about Schedule O (Form 990 or 990-EZ) and its instructions is at	
Name of the org PROPEMPO INTERI	NATIONAL IN	plemental Information	Employer ider 75-3141487	ntification number
Return Reference		Explanation		
Form 990, Part VI, Section A, Line 8b	There we	ere no committees		

Return Explanation

Line 11b

Form 990,
Part VI,
Section B.

The Form 990 is reviewed by the General Director prior to filing

Return Reference Explanation

Form 990, Board Members review the conflict of interest policy on or about the time of the annual Board Meeting

Part VI, Section B, Line 12c

al programs

Return Reference	Explanation
Form 990,	All officers and ministry employees maximum compensation is capped by setting an equivalen
Part VI,	cy grade and scale rating equal to the Federal OPM General Schedule for the previous calen
Section B,	dar year (i e , one year BEHIND the current schedule) agreed upon at the time of hiring, r
Line 15	eevaluated year to year in similar fashion to Federal employees. The caveat is that said c
Line 10	ompensation is only paid on an "as available" basis, meaning that employees willingly forg lo approved levels of compensation and receive a lower amount in order to fund organization

Return Explanation

Line 19

Form 990,
Part VI,
Section C.

Public policies and organizational information are available through the website Financia
I and Federal filing documents are available upon request