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Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V ) Check if the organization used Schedule O to respond to any question in this Part V . . . . .

		Yes	No
<b>33</b>	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O . . . . .		No
<b>34</b>	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) . . . . .		No
<b>35a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? . . . . .		No
<b>35b</b>	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O . . . . .		
<b>35c</b>	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III . . . . .		No
<b>36</b>	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N . . . . .		No
<b>37a</b>	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ <b>37a</b> _____		
<b>37b</b>	Did the organization file <b>Form 1120-POL</b> for this year? . . . . .		No
<b>38a</b>	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? . . . . .		No
<b>38b</b>	If "Yes," complete Schedule L, Part II and enter the total amount involved . . . . . <b>38b</b> _____		
<b>39</b>	Section 501(c)(7) organizations Enter		
<b>39a</b>	Initiation fees and capital contributions included on line 9 . . . . . <b>39a</b> _____		
<b>39b</b>	Gross receipts, included on line 9, for public use of club facilities . . . . . <b>39b</b> _____		
<b>40a</b>	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ▶ _____, section 4912 ▶ _____, section 4955 ▶ _____		
<b>40b</b>	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .		
<b>40c</b>	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____		
<b>40d</b>	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization ▶ _____		
<b>40e</b>	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T . . . . .		No
<b>41</b>	List the states with which a copy of this return is filed ▶ FL		
<b>42a</b>	The organization's books are in care of ▶ HUGHES SNELL CO PA Telephone no ▶ (239) 939-2233 Located at ▶ 1470 ROYAL PALM SQUARE BLVD FORT MYERS, FL ZIP + 4 ▶ 33919		
<b>42b</b>	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ _____		No
<b>42c</b>	See the instructions for exceptions and filing requirements for <b>FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)</b> At any time during the calendar year, did the organization maintain an office outside the U S ? If "Yes," enter the name of the foreign country ▶ _____		No
<b>43</b>	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> - Check here . . . . . <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year . . . . . ▶ <b>43</b> _____		
<b>44a</b>	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . .		No
<b>44b</b>	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ . . . . .		No
<b>44c</b>	Did the organization receive any payments for indoor tanning services during the year? . . . . .		No
<b>44d</b>	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .		
<b>45a</b>	Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .		No
<b>45b</b>	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) . . . . .		No

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .

Table with 2 columns: Yes, No. Row 46: No

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI . . . . .

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .
49a Did the organization make any transfers to an exempt non-charitable related organization? . . . . .
49b If "Yes," was the related organization a section 527 organization? . . . . .

Table with 2 columns: Yes, No. Rows 47, 48, 49a, 49b: All empty

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

Table with 5 columns: (a) Name and title of each employee, (b) Average hours per week devoted to position, (c) Reportable compensation (Forms W-2/1099-MISC), (d) Health benefits, contributions to employee benefit plans, and deferred compensation, (e) Estimated amount of other compensation. All rows empty.

f Total number of other employees paid over \$100,000 . . . . .

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

Table with 3 columns: (a) Name and business address of each independent contractor, (b) Type of service, (c) Compensation. All rows empty.

d Total number of other independent contractors each receiving over \$100,000. . . . .

52 Did the organization complete Schedule A? NOTE. All Section 501(c)(3) organizations must attach a completed Schedule A . . . . .

Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here Signature of officer MICHELLE PESCATRICE EXECUTIVE DIRECTOR Date 2017-02-24

Paid Preparer Use Only Print/Type preparer's name WILLIAM C HUGHES Preparer's signature Date 2017-02-23 Check if self-employed PTIN P00446043 Firm's name HUGHES SNELL & CO PA Firm's EIN 59-2309183 Firm's address 1470 ROYAL PALM SQUARE BLVD FORT MYERS, FL 339191049 Phone no (239) 939-2233

May the IRS discuss this return with the preparer shown above? See instructions . . . . . Yes No

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 65-0181654

**Name:** LEE COUNTY EDUCATIONAL  
ADMINISTRATORS' ASSOCIATION INC

### Form 990EZ, Part III - Statement of Program Service Accomplishments

<b>Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.</b>	<b>Expenses (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)</b>	
<p><b>28</b> TO PROVIDE SCHOLARSHIPS AND AWARDS TWENTY-ONE SCHOLARSHIPS IN THE AMOUNT OF 1000 WERE AWARDED TO INDIVIDUAL STUDENTS DURING 2015 IN ADDITION, TWO GRANTS OF 1000 EACH WERE AWARDED TO EDUCATIONAL INSTITUTIONS SUPPORT WAS PROVIDED TO THE LEE COUNTY SCHOOL BOARD AND EDUCATION ADMINISTRATORS THROUGH ADMINISTRATIVE ASSISTANCE AND EDUCATIONAL SEMINARS (Grants \$ )</p> <p style="text-align: right;">If this amount includes foreign grants, check here . . . ► <input type="checkbox"/></p>	<b>28a</b>	

**SCHEDULE O**  
(Form 990 or 990-EZ)

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No 1545-0047

**2016**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
LEE COUNTY EDUCATIONAL  
ADMINISTRATORS' ASSOCIATION INC

Employer identification number

65-0181654

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990-EZ, PART I, LINE 10	NONE 21,000 0 0

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990-EZ, PART I, LINE 16	EXPENSES ADVERTISING & GIFTS 3,400 OFFICE EXPENSE 2,642 TRAVEL 5,588 CONFERENCES & MEETINGS 146 LICENSES, DUES & FEES 1,104 BANK CHARGES 53 TOTAL 12,933

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990-EZ, PART III	THE OBJECTIVES AND PURPOSES OF THIS ORGANIZATION ARE GENERALLY TO PROMOTE, IMPROVE AND ENHANCE THE QUALITY OF PUBLIC EDUCATION IN LEE COUNTY, FLORIDA, THE STATE OF FLORIDA AND THE USA THIS ASSOCIATION HAS BEEN FORMED WITH THE PURPOSE OF PROMOTING HIGH PROFESSIONAL EDUCATIONAL STANDARDS AMONG EDUCATIONAL ADMINISTRATORS THIS ORGANIZATION ACTS AS AN INTERMEDIARY IN RESOLVING DISPUTES BETWEEN THE SCHOOL BOARD AND THE LEE COUNTY EDUCATIONAL ADMINISTRATORS SPECIFICALLY, THE ORGANIZATION PROVIDES A FORUM FOR CANDIDATES FOR THE LEE COUNTY SCHOOL BOARD TO SPEAK COMMITTEES ARE FORMED IN SEVERAL AREAS OF EDUCATION IN ORDER TO PROMOTE BETTER ADMINISTRATION OF THE EDUCATIONAL SYSTEM IN THAT AREA THE ORGANIZATION PLANS SEMINARS TO ADVANCE THE EDUCATION OF ITS MEMBERS FINALLY, THE ORGANIZATION ALLOWS FOR THE INTERACTION OF COUNTY-WIDE ADMINISTRATORS TO TRADE INFORMATION ON PROBLEM SOLVING WITHIN THE SCHOOL SYSTEM

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990-EZ, PART III, LINE 28	TO PROVIDE SCHOLARSHIPS AND AWARDS TWENTY-ONE SCHOLARSHIPS IN THE AMOUNT OF 1000 WERE AWARDED TO INDIVIDUAL STUDENTS DURING 2015 IN ADDITION, TWO GRANTS OF 1000 EACH WERE AWARDED TO EDUCATIONAL INSTITUTIONS SUPPORT WAS PROVIDED TO THE LEE COUNTY SCHOOL BOARD AND EDUCATION ADMINISTRATORS THROUGH ADMINISTRATIVE ASSISTANCE AND EDUCATIONAL SEMINARS