

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Form 990 (2016)

<u>A</u>	For th	ne 2016 calendar year, or tax year beginning and c	ending		
	Check applicate	r C Name of organization	··	D Employer ide	ntification number
Г	Addı	ress FACCM, INC.			
Ī	Nam chan	e		65	-0079688
Ī	Initia		Room/suite	E Telephone nui	· · · · · · · · · · · · · · · · · · ·
	Final	000 C ANDDERIC ATTENTIO		1	0-322-2603
	term ated	in-		G Gross receipts \$	892,189.
	Ame retur	nded BODM INTERDATE BY 2221C		H(a) Is this a grou	
	Appl	F Name and address of principal officer: ROI REISTER		for subordin	ates? Yes X No
	pend	1908 S. ANDREWS AVENUE, FORT LAUDERDALE	, FL	H(b) Are all subordina	ates included? Yes No
<u> 1</u>		xempt status: $501(c)(3)$ $301(c)(6)$ $4947(a)(1)$ $501(c)$	or 🔲 527	If "No," attac	ch a list. (see instructions)
		ite: ► WWW.FACCM.ORG		H(c) Group exem	
		of organization: X Corporation	L Year	of formation: 198	8 M State of legal domicile: FL
Ľ	Part I				1771777
	<u>. 1</u>	Briefly describe the organization's mission or most significant activities. TO PE			
1.5 2017		EARLY CHILD CARE AND EDUCATION THROUGH AT Check this box			
2	2 3	Check this box if the organization discontinued its operations or dispose Number of voting members of the governing body (Part VI, line 1a)	sea or more	e than 25% of its no	
ഹ (5 4	Number of independent voting members of the governing body (Part VI, line 1b)			10
		Total number of individuals employed in calendar year 2016 (Part V, line 2a)			5 5
	6 6	Total number of volunteers (estimate if necessary)		•	6 0
	5 7 a	Total unrelated business revenue from Part VIII, column (C), line 12		•	7a 0.
() <	۲ b	Net unrelated business taxable income from Form 990-T, line 34		7b 0.	
- NIVE				Prior Year	Current Year
	, 8	Contributions and grants (Part VIII, line 1h)			0. 0.
4	2 9	Program service revenue (Part VIII, line 2g)		851,65	9. 833,784.
	9 10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		40	2. 476.
1	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		134,75	7. 57,929.
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	.	986,81	8. 892,189.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	52,50	0. 47,000.	
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0. 0.
9	g 15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		411,56	
ì	≝ 16a	Professional fundraising fees (Part IX, column (A), line 11e)	`		0. 0.
,	ลเ	Total fundraising expenses (Part IX, column (D), line 25)	<u>-θ.</u> }	426 24	1 261 206
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) Total expenses Add lines 13-17 (must equal Part IX column (A) line 25, 7 (2017)	∤⊖⊩	436,34	
	18	Total expenses. And lines to 17 (must equal that ix, column (x), line 25)		900,40 86,40	
_	<u>ା 19</u>	Revenue less expenses. Subtract line 18 from line 12			
ets	일 20	Total assets (Part X, line 16)		ginning of Current Ye	
Ass	B 21	Total liabilities (Part X, line 26)		1,66	
Net	20 21 22	Net assets or fund balances Subtract line 21 from line 20	.	455,80	
F	Part I		.		
Ur	nder per	nalties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best	of my knowledge and belief, it is
tru	ie, corre	ect, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	
		as J. Kents		31	14417
Si	gn	Signal dre of officer		Date	•
Н	ere	ROY KEISTER, PRESIDENT			
_		Type or print name and title		Doto d	. CTU DTIN
ъ.		Print/Type preparer's name Preparer's signature	ا ا	Date Chec	<u> </u>
	id Operar	ROBERT I. WATKINS, QPA		//	employed P01387074
	eparer se Only	Firm's name ROBERT WATKINS & COMPANY, P.A. Firm's address 610 S. BOULEVARD		Firm's EIN	59-2645714
U	os only	Firm's address 610 S. BOULEVARD TAMPA, FL 33606		Dhana a -	Q13_2E4 2260
 M	av the	IRS discuss this return with the preparer shown above? (see instructions)		Pilone no.	813-254-3369 X Yes No
171	~, 1110	Organia interior mai the brahaiar shown abova (leas instructions)			X Yes No

632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions.

	990 (2016) FACCM, INC. 65-0079688 Page 2	_
Par	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	_
1	Briefly describe the organization's mission:	
	TO PROMOTE HIGH STANDARDS OF EARLY CHILD CARE AND EDUCATION THROUGH	_
	ADVOCACY, PROFESSIONAL DEVELOPMENT, AND ACCREDITATION ENSURING THE	_
	CONTINUED SUCCESS OF THE PRIVATE CHILD CARE INDUSTRY	-
		-
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No	
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported	-
4a	(Code) (Expenses \$	•
	SUPPORTING EARLY EDUCATION DEVELOPS SUCCESS (SEEDS) IS THE LEADING	-
	PROFESSIONAL ORGANIZATION FOR EARLY LEARNING EDUCATORS IN PRIVATE	-
	PRESCHOOLS. SEEDS GIVES TEACHERS IN SCHOOLS THE OPPORTUNITY TO	_
	PARTICIPATE IN AN ORGANIZATION DESIGNED TO MEET THEIR NEEDS AND PROVIDE	-
	THEM WITH INFORMATION AND OPPORTUNITIES TO INCREASE THEIR SKILL AND	-
	EFFECTIVENESS IN THE CLASSROOM.	-
	ACCREDITION PROPERTY PROPERTY OF THE PARTY O	-
	ACCREDITED PROFESSIONAL PRESCHOOL LEARNING ENVIRONMENT (APPLE) IS A	-
	NATIONAL EARLY LEARNING PROGRAM ACCREDITATION. WITH OVER 800	-
	ACCREDITED PROGRAMS AND MANY MORE ENGAGED IN THE PROCESS, APPLE IS	-
	ACCEPTED INTO THE GOLD SEAL OF QUALITY PROGRAM.	-
4b		-
40	(Code) (Expenses \$	
		-
		-
		-
		-
		-
		-
		-
		-
		-
		-
		-
4c	(Code) (Expenses \$) (Revenue \$))
		-
		-
		-
		-
		-
		-
		-
		-
		-
		-
		-
4d	Other program services (Describe in Schedule O.)	-
-	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses	_
	Form 990 (2016	- i)

4

Form 990 (2016) FACCM, INC.

Part IV Checklist of Required Schedules

			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		<u>X</u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		_X_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_	X	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5	_X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9_		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		,,	
	Part VI	<u>11a</u>	Х	
b	·			.
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<u> </u>	_X_
С	• •			.
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			X
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е		11e	<u> </u>	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445		x
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	-	^
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	120		x
	Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
40	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
13	many and the state of the Heater Ottobar O	14a		X
14a	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		T
O	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	1.1		
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	ŀ	х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			T
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>		<u> </u>
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
			, <u>ggn</u>	(2016)

Form 990 (2016) FACCM, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	100	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	l	x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	1 1		
	Schedule J	23	x	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	25		
24a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		l	
	Schedule K. If "No", go to line 25a	24a	İ	Х
_				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
د.	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	6-	ľ	
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and		- [
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			37
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member]		3.5
	of any of these persons? If "Yes," complete Schedule L, Part III	27_		<u>X</u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions).			77
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С]		.,
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c_	_	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29_		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	1		
	contributions? If "Yes," complete Schedule M	30	_	<u> X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a		35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			(
	If "Yes," complete Schedule R, Part V, line 2	36		L
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			ĺ
	Note, All Form 990 filers are required to complete Schedule O	38	X_	<u> </u>
		Form	990	(2016)

Form	990 (2016) FACCM, INC. 65-0079	688	Р	age 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
-	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			ſ
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garning			
·	(gambling) winnings to prize winners?	1c	X	ĺ
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	10	-23	
Za	_			l
	•	O.L.	X	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
٥-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			.
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b_		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			v
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<u>4a</u>		X
b	If "Yes," enter the name of the foreign country:			İ
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			٠,,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X_
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a_		X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			ĺ
	were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			ļ
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		<u> </u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	1		
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	88		L.
9	Sponsoring organizations maintaining donor advised funds.	İ		ļ
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b_		
10	Section 501(c)(7) organizations. Enter.			
а	Initiation fees and capital contributions included on Part VIII, line 12			ŀ
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			İ
а	Gross income from members or shareholders			
ь	Gross income from other sources (Do not net amounts due or paid to other sources against			
-	amounts due or received from them.)	l	İ	1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		1
a	Note. See the instructions for additional information the organization must report on Schedule O.			
h	Enter the amount of reserves the organization is required to maintain by the states in which the	{	1	1
U	annument on its bounded to increase untilled books about		1	
_	Enter the amount of reconner on hand	1	Į	1
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	\vdash	X
		14b	 	1
<u>p</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		-000	(0010

Form 990 (2016) FACCM 65-0079688 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 18 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X **b** Other officers or key employees of the organization 15b Х If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: ELLYN BOGDANOFF - 800-322-2603

FL

33316

908 S. ANDREWS AVENUE, FORT LAUDERDALE,

Form	990	(2016)

FACCM, INC.

65-0079688

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average	Doortion						(D) Reportable	(E) Reportable	(F) Estimated
Name and Title	hours per		(do not check more than one box, unless person is both an					compensation	compensation	amount of
	week					or/trus		from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dir	e e		ļ	ated		organization	(W-2/1099-MISC)	from the
	related	ustee	truste		8	spens		(W-2/1099-MISC)		organization
	organizations below	Sual tr	tronal		흏	stcon	_			and related organizations
	line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former			Organizations
(1) HOWARD ROSS	5.00									
DIRECTOR		X						0.	0.	0 .
(2) DANIEL OSBORNE	5.00			_						
LEGISLATIVE CHAIR		X						0.	0.	0.
(3) JORGE PEREZ	5.00									-
DIRECTOR		X						0.	0.	0 .
(4) DOUGLAS MILLARD	5.00				1					
SECRETARY		X		X	L	<u> </u>		0.	0.	0 .
(5) ARLENE MILLER	5.00									
DIRECTOR		X						0.	0.	0 .
(6) TRIPP CROUCH	5.00							_		_
APPLE CHAIR		X	_			_		0.	0.	0 ,
(7) ERIK FRESEN	5.00								,	
DIRECTOR		X			_	_		0.	0.	0 .
(8) ROY KEISTER	5.00	,,							•	•
PRESIDENT	F 00	X		X		┢	-	0.	0.	0
(9) RICARDO CAMPO	5.00	v		v				o.	0.	
TREASURER	5.00	X		X		\vdash		0.	<u> </u>	0
(10) KEVIN PATRICK	3.00	x						о.	0.	0
DIRECTOR (11) TERRIE ELLIS	5.00	^	_		┢	\vdash				<u> </u>
VP/SARGEANT AT ARMS	2.00	x		х				о.	0.	0
(12) JULIA MUSELLA	5.00	Α		Λ	_	╁		0.	0.	
MEMBERSHIP CHAIR	3.00	x						о.	0.	0
(13) ERIC EPSTEIN	5.00		-			1				
DIRECTOR	3,100	х						o.	0.	0
(14) JOEY EPSTEIN	5.00									
DIRECTOR		X						0.	0.	0
(15) MARVIN LEVIN	5.00									
DIRECTOR		X					L	0.	0.	0
(16) CYNTHIA LEHNHOFF	5.00									
DIRECTOR		Х						0.	0.	0 .
(17) MELISSA A WHITE	5.00									
DIRECTOR		X				1		0.	0.	0

· (A) Name and title	(B) Average hours per week (Itel any)							(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimated amount of other		
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS	s	fr org an	pensa rom the anizat d relat anizati	e ion ed
(18) BARBARA WEINSTEIN DIRECTOR	5.00	х						0.		0.			0.
(19) ELLYN BOGDANOFF EXECUTIVE DIRECTOR	40.00			x				154,000.		0.		.= .	0.
1b Sub-total c Total from continuation sheets to Part VI	I, Section A						>	154,000.		0.			0.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but n	ot limited to th	ose	liste	ed a	bov	e) wł	► no r	154,000. eceived more than \$100	,000 of reportabl	0. e			0.
compensation from the organization									- , ,			Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s	uch individual										3		х
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	0,000? <i>If</i> "Yes,	" co	mple	ete S	Sche	edule	e J i	for such individual .			4	х	
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com							elat	ted organization or indivi	dual for services	<u> </u>	5	х	
Section B. Independent Contractors 1 Complete this table for your five highest co	mpensated inc	depe	ende	nt c	onti	racto	ors t	that received more than	\$100,000 of com	pens	ation 1	from	
the organization Report compensation for (A)		ear (<u>endı</u>	ng v	<u>vith</u>	or w	ıthı	(B)				C) .	
Name and business ENTERPRISE BUSINESS STRA	regies,					08		Description of s OFFICER	ervices		<u>·</u>	nsatio	
S. ANDREWS AVENUE, FORT	LAUDERD	AL]	Ε,	F	<u>. </u>			<u>COMPENSATION</u>	/EXPENSE		15	4,0	00.
												-,-	
												•	
Total number of independent contractors (i \$100,000 of compensation from the organi		ot li	mite	d to	tho	se li 1	stec	d above) who received m	nore than				
											Form	990 (2016)

•;

Part VIII

Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D)
Revenue excluded from tax under sections 512 - 514 (B) (C) Unrelated Related or Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 9 Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f Business Code 2 a APPLE ACCREDITATION Program Service Revenue 299,200. 299,200. 611710 256,725. 611710 256,725. **b** VERIFICATION c FACCM ANNUAL MEMBERSHI 611710 248,569. 248,569. d SEEDS ANNUAL MEMBERSHI 611710 29,290. 29,290. f All other program service revenue 833,784 g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 476 476. Income from investment of tax-exempt bond proceeds Royalties . 5 (i) Real (ii) Personal 6 a Gross rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less. direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances . . . b Less: cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a CORE REVENUE 611710 38,280 38,280. ь PARTNERSHIP REVENUE 611710 12,437 12,437. d All other revenue ... 611710 7,212 7,212. 57,929 e Total, Add lines 11a-11d 833,784 12 Total revenue. See instructions. 892,189 0. 58,405. Form 990 (2016) Form 990 (2016) FACCM, INC.
Part IX | Statement of Functional Expenses

Secu	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			complete column (A).	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		<u> </u>	gonora: experieses	- CAPOLICOS
	and domestic governments. See Part IV, line 21	47,000.			
2	Grants and other assistance to domestic	•			
	ındıviduals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members .		·		
5	Compensation of current officers, directors,				,
	trustees, and key employees	154,000.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	259,906.			<u>.</u>
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	22,263.			
11	Fees for services (non-employees)				
а	Management				,
b	Legal	1,358.			
	Accounting	6,628.			
	Lobbying	18,000.			
	Professional fundraising services. See Part IV, line 17		·		
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	70 705			
40	column (A) amount, list line 11g expenses on Sch O.)	78,705. 1,640.		-	
12	Advertising and promotion Office expenses	3,043.			
13 14	Information technology	7,684.			
15	Royalties	7,002.		-	
16	Occupancy	10,052.			
17	Travel	19,570.			
18	Payments of travel or entertainment expenses	-5,5,00			
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	22,420.			
20	Interest				
21	Payments to affiliates				· ·
22	Depreciation, depletion, and amortization				
23	Insurance	17,474.			
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule O.)				
а	APPLE ACCREDITATION	111,972.			
b	DUES & SUBSCRIPTIONS	15,845.			
C	BANK FEES	15,766.			
d		10,417.		ļ	
е	All other expenses	20,812.			
25	Total functional expenses. Add lines 1 through 24e	844,555.		ļ	
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Uneck here I I if following SOP 08-2 (ASC 059-720)	ì		1	

Form 990 (2016)
Part X | Balance Sheet

Part X	Balance Sheet			
	· Check if Schedule O contains a response or note to any line in this Part X			
·		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	87,222.	1	101,991
2	Savings and temporary cash investments	350,449.	2	400,881
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
- 1	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment: cost or other	-		
	basis Complete Part VI of Schedule D 10a 34,358.			
l b	24 065	0.	10c	2,491
11	Investments - publicly traded securities	18,496.	11	0
12	Investments - other securities See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	1,300.	15	1,240
16	Total assets. Add lines 1 through 15 (must equal line 34)	457,467.	16	506,603
17	Accounts payable and accrued expenses		17	•
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons.	İ		
22	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24) Complete Part X of			
	Schedule D	1,665.	25	3,167
26	Total liabilities. Add lines 17 through 25	1,665.	26	3,167
-	Organizations that follow SFAS 117 (ASC 958), check here			
3	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	455,802.	27	503,436
28	Temporarily restricted net assets	·	28	·
29	Permanently restricted net assets		29	
<u> </u>	Organizations that do not follow SFAS 117 (ASC 958), check here			
	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
27 28 29 30 31 32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	455,802.	33	503,436
34	Total liabilities and net assets/fund balances	457,467.	34	506,603

	990 (2016) FACCM, INC.	65-007	9688	Page	<u>12</u>
Pai	t XI Reconciliation of Net Assets			_	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,189	
2	Total expenses (must equal Part IX, column (A), line 25)	2		,555	
3	Revenue less expenses. Subtract line 2 from line 1	3		,634	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	455	,802	<u>2.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			_
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		(0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	503	,436	<u>5.</u>
Pai	rt XII Financial Statements and Reporting			_	
	Check if Schedule O contains a response or note to any line in this Part XII .				
				Yes N	lo_
1	Accounting method used to prepare the Form 990. Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X_</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis			ļ	
b	Were the organization's financial statements audited by an independent accountant?		_2b		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,		1	
	consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.		ļ	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a_	2	<u>X_</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form 9	90 (20	16)

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	, , , ,					
	Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.			,	
Nar	ne of organization				Emplo	oyer identification number
_	FACCM,	INC.				65-0079688
P	art I-A Complete if the org	janization is exempt und	er section 501(c)	or is a section !	527 or	rganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures	al campaign activities i	n Part IV.	> \$	47,000.
_	у при при при при при при при при при при		•			
Pa	art I-B Complete if the org	janization is exempt und	er section 501(c)	(3).		
1	Enter the amount of any excise tax			 	▶ \$	
	Enter the amount of any excise tax	, ,	•	· ···· ·	. ▶ \$	
	If the organization incurred a section	. •				Yes No
	Was a correction made?	, , , , , , , , , , , , , , , , , , , ,	· , · ,	•••		Yes No
	o If "Yes." describe in Part IV.			• • • •		
		anization is exempt und	er section 501(c)	except section	501(0	c)(3).
1	Enter the amount directly expended	by the filing organization for sec	ction 527 exempt func	tion activities	▶ \$. · ·
	Enter the amount of the filing organ	, , ,	•			
	exempt function activities				▶ \$	
3	Total exempt function expenditures	. Add lines 1 and 2 Enter here a	nd on Form 1120-POL			
_	line 17b			,	▶ \$	
4	Did the filing organization file Form	1120-POL for this year?	•	•••	•	Yes No
5	Enter the names, addresses and en		N) of all section 527 no	 Nitical organizations t	o which	
·	made payments. For each organiza					
	contributions received that were pre-	•				•
	political action committee (PAC) If	• •		·		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid	from	(e) Amount of political
	(a) Name	(b) Address	(B) EIN	filing organization	on's	contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
_						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990-EZ) 2016 .				= 504(a)(0) ====1 £1.	65-0	00/9688 Page 2
Part II-A Complete if the org	anizatio	on is exer	npt under sectio	n 501(c)(3) and file	ea rorm 5/68 (e	election under
section 501(h)). A Check In the filing organization	tion bolon	ae to an offi	usted group (and list is	Part IV each officeted	group mombor's as-	no address EIM
expenses, and shar		-	- ·	Part IV each affiliated	group member's har	ne, address, city,
. —			expenditures). Id "limited control" pro	wisions apply		
Limit	ts on Lob	bying Exper	nditures		(a) Filing organization's	(b) Affiliated group totals
(The term "expend	ditures" m	eans amou	nts paid or incurred.))	totals	
1a Total lobbying expenditures to influ	uence pub	lic opinion (rass roots lobbying)			
b Total lobbying expenditures to influ	•					
c Total lobbying expenditures (add li		_			•	
d Other exempt purpose expenditure	es					
e Total exempt purpose expenditure		s 1c and 1d)			
f Lobbying nontaxable amount. Ente	•			h columns.		
If the amount on line 1e, column (a) o			oying nontaxable am		•	
Not over \$500,000	- 1-1		the amount on line 1e.			
Over \$500,000 but not over \$1,000	0.000		0 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	•	. ,	0 plus 10% of the exc			1
Over \$1,500,000 but not over \$17,			0 plus 5% of the exce			
Over \$17,000,000	,	\$1,000,0	•			
		V ., C CC,				
g Grassroots nontaxable amount (en	ter 25% c	f line 1f)		"		
h Subtract line 1g from line 1a If zero		•	•			
i Subtract line 1f from line 1c. If zero			•	Ī		
j If there is an amount other than ze	•		ine 1i. did the organiz	ation file Form 4720		<u> </u>
reporting section 4911 tax for this			, <u>.</u>			Yes No
(Some organizations th	hat made	a section 5	raging Period Under 01(h) election do not ate instructions for li	have to complete all o	of the five columns	below.
	Lob	bying Exper	ditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a)	2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount						
(150% of line 2a, column(e))						
,,,	-		 			
c Total lobbying expenditures						<u></u>
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))	_					
f Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990 EZ) 2016 FACCM, INC. Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	1 ((a)	(b)
	e lobbying activity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?			
	Mailings to members, legislators, or the public?		<u> </u>	
	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?		1	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	L	<u> </u>	
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	on 501(c)(5), or se	ction
				Yes No
1	Were substantially all (90% or more) dues received nondeductible by members?		1	Х
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	•	2	X
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	ne prior vea	- 1	X
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section			
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered			
	answered "Yes."			
1	Dues, assessments and similar amounts from members	•	. 1	248,569.
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal	1	
	expenses for which the section 527(f) tax was paid).			
а	Current year		2a	<u>65,000.</u>
b	Carryover from last year	•	2b	
С	Total		2c	<u>65,000.</u>
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	<u>86,999.</u>
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex-	cess	i	
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and i	political	[[
	expenditure next year?		4_	
	Taxable amount of lobbying and political expenditures (see instructions)		5	<u> </u>
Pai	t IV Supplemental Information			
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated group	o list); Part	II-A, lines 1 a	ınd 2 (see
ınstr	uctions); and Part II-B, line 1. Also, complete this part for any additional information.			
<u>PA</u>	RT I-A, LINE 1:			
<u>PO:</u>	LITICAL CONTRIBUTIONS TO THE FOLLOWING ENTITIES:			
<u>-</u> L	ORANNE AUSLEY CAMPAIGN			
<u>-</u> F	LORIDA'S VOICE FOR EARLY LEARNING			
<u>-C</u>	ALOS TRUJILLO CAMPAIGN			
<u>-м</u>	ANNY DIAZ CAMPAIGN	•		000
		Sched	ule C (Form	990 or 990-EZ) 2016

SCHEDULE D

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

Open to Public Inspection

OMB No 1545-0047

	FACCM, INC.				65-0079688
Par	t I Organizations Maintaining Donor Advise	d Funds or	Other Similar Fund	s or Acco	ounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.			·
		(a) Don	or advised funds	(b) F	unds and other accounts
1	Total number at end of year	_			
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year			 	
5	Did the organization inform all donors and donor advisors in v	writing that the	assets held in donor adv	used funds	
3	are the organization's property, subject to the organization's	•		riseu iurius	Yes No
6	Did the organization inform all grantees, donors, and donor at	•	•	Vanad aalv	Tes140
0			- •	=	
	for charitable purposes and not for the benefit of the donor of impermissible private benefit?	r donor advisor	, or for any other purpos	e comenny	□ vaa □ Na
Pai		ianization anou	ered "Vee" on Form 000	Port IV Juno	Yes No
				, Fart IV, line	· · · · · · · · · · · · · · · · · · ·
1	Purpose(s) of conservation easements held by the organization		 ; · · · ·		
	Preservation of land for public use (e.g., recreation or e	ducation) [Preservation of a hi		
	Protection of natural habitat	Ł	Preservation of a ce	ertified histori	c structure
_	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation	n contribution in the fori	m of a co <u>nse</u>	
	day of the tax year.			<u> </u>	Held at the End of the Tax Year
а	Total number of conservation easements	•••	•	_ <u>2a</u>	<u> </u>
þ	Total acreage restricted by conservation easements	•	•	_2b	
С	Number of conservation easements on a certified historic stru		• •	20	-
d	Number of conservation easements included in (c) acquired a	after 8/17/06, a	nd not on a historic stru	Į.	
	listed in the National Register			_20	
3	Number of conservation easements modified, transferred, rel	eased, extingu	shed, or terminated by t	he organizati	on during the tax
	year				
4	Number of states where property subject to conservation eas			-	
5	Does the organization have a written policy regarding the per		g, inspection, handling o	of	
	violations, and enforcement of the conservation easements it				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of vio	lations, and enforcing co	inservation e	asements during the year
	<u> </u>				
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violation	is, and enforcing conser	vation easem	ents during the year
_				70(-)(4)(0)()	
8	Does each conservation easement reported on line 2(d) abov	e satisty the re	quirements of section 17	/U(N)(4)(B)(I)	Yes No
_	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation.				— —
9	3 .		•		•
	include, if applicable, the text of the footnote to the organizat	non s imanciai :	statements that describe	s tile organiz	Eation's accounting for
Pai	conservation easements. rt III Organizations Maintaining Collections of	f Art Histor	ical Treasures, or	Other Sim	nilar Assets.
	Complete if the organization answered "Yes" on Form			• •	
12	If the organization elected, as permitted under SFAS 116 (AS			ement and h	alance sheet works of art
14	historical treasures, or other similar assets held for public exh		·		
	the text of the footnote to its financial statements that describ			idiloo oi pas	no cor vice, provide, nor allexant
h	If the organization elected, as permitted under SFAS 116 (AS			nt and halan	ice sheet works of art, historical
Ü	treasures, or other similar assets held for public exhibition, ed				
	relating to these items:	ducation, or res	earch in fulfillerance of p	JUDIIC 381 VICE	s, provide the following amounts
	•				. ¢
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	• • • • • • • • • • • • • • • • • • • •	•		* \$ * \$
9	If the organization received or held works of art, historical treation	 seuree or otho	r cimilar accete for financ	rial nain nro	
2	the following amounts required to be reported under SFAS 1			an Sant bio	
_	Develop included on Form 000, Dest VIII, line 1	•	electing to the se stellis.	_	• \$
	Revenue included on Form 990, Part VIII, line 1				\$
D	Assers included in Fullii 330, Fdil A				Ψ

	dule D (Form 990) 2016 FACCM,	INC.			.			<u>65-00</u>	<u> 7968</u>	<u>8 Рас</u>	<u>је 2</u>
Ра	rt III Organizations Maintaining C										
3	Using the organization's acquisition, access	on, and other recor	ds, checl	k any of the	following tha	t are a s	significa	nt use of its	collection	n items	
	(check all that apply).						_				
а	Public exhibition		a 🗀 i	Loan or exc	hange progra	ams					
ь	Scholarly research			Other	0.0						
С	Preservation for future generations	·								_	
4	Provide a description of the organization's c	ollections and expla	in how th	ev further i	the organizati	on'e ave	amnt nu	rnosa in Dar	+ YIII		
5	During the year, did the organization solicit of								LAIII		
•	to be sold to raise funds rather than to be m					ei Siiriile	11 455015	, _—	7 v		NI-
Pai	rt IV Escrow and Custodial Arran	dements Compl	late of the	araanizatu	onection?	113/		200 Dard IV	Yes Cons		No
	reported an amount on Form 990, Pa	rt X line 21	iete ii trie	organizani	on answered	105 01	ri Form s	990, Part IV,	line 9, or		
	· · · · · · · · · · · · · · · · · · ·						.				
ıa	Is the organization an agent, trustee, custod	ian or other interme	diary for	contributio	ns or otner as	sets no	t include	∋a <u>┌</u> —	٦		
	on Form 990, Part X?					• •			Yes		No
þ	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing t	able.							
									Amount	<u> </u>	
C	Beginning balance						10	;			
ď	Additions during the year					,	10	<u> </u>			
е	Distributions during the year						16	<u>, </u>			
f	Ending balance						11	<u> </u>			
2a	Did the organization include an amount on F	orm 990, Part X, line	∋ 21, for e	escrow or c	ustodial acco	unt liab	ility?	.□	Yes		No
<u>b</u>	If "Yes," explain the arrangement in Part XIII	Check here if the e	xplanatio	n has beer	provided on	Part XII	1				
Pa	t V Endowment Funds. Complete	f the organization ai	nswered	"Yes" on F	orm 990, Parl	IV, line	10				
		(a) Current year	(b) P	rior year	(c) Two year	rs back	(d) Thre	e years back	(e) Four	years ba	ack
1a	Beginning of year balance										
b	Contributions										_
С	Net investment earnings, gains, and losses										
d	Grants or scholarships				<u> </u>						
e	Other expenditures for facilities		1								
·	and programs						į				
	Administrative expenses		<u> </u>		 -						
'_			 				<u> </u>				—
g	End of year balance		J				L				—
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a)) neid as:						
a	Board designated or quasi-endowment	···	%								
b	Permanent endowment	%									
С	Temporarily restricted endowment	%									
	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	it are held a	and administe	red for	the orga	inization	-		
	by:									Yes	<u>No</u>
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	ired on S	chedule R7	,				3b		
4	Describe in Part XIII the intended uses of the		owment t	funds							
Pa	rt VI Land, Buildings, and Equipn	nent.									
	Complete if the organization answere	d "Yes" on Form 99	0, Part IV	/, line 11a \$	See Form 990), Part X	, line 10				
	Description of property	(a) Cost or o			t or other		ccumul		(d) Book	k value	
		basis (investi	,		(other)		preciati		(4)		
12	Land	, , ,			• •				· · · · · · · · · · · · · · · · · · ·		
b	Buildings									<u>.</u> .	
5	Leasehold improvements										—
ن	Equipment			2	34,358.		21	867.		2,49	1
d		•			7±,330 •		J1,	007.		4,43	<u> </u>
e Taka			• V • • •	(0) (-	10-1					2,49	_
i ota	I. Add lines 1a through 1e. (Column (d) must e	iqual Form 990. Parl	t X. colun	nn (B). line	IUC.)			▶		4.49	1.

Schedule D (Form 990) 2016 FACCM, INC. Part VIII Investments - Other Securities.	000 Dad N		65-0079688 Pa	ge 3
- Complete if the organization answered "Yes" of (a) Description of security or category (including name of security)	(b) Book value		Part X, line 12 aluation. Cost or end-of-year market value	
(1) Financial derivatives	(0) = 00	(0)		
(2) Closely-held equity interests	- ·			
(3) Other				
(A)				
(B)				
_(C)			_	
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Part VIII Investments - Program Related.			·	
Complete if the organization answered "Yes" of		line 11c. See Form 990, I	Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of va	aluation: Cost or end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)	·			
(6)	 -			
(7)				
(8)				
(9)				
Total (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	·			
Complete if the organization answered "Yes" of	on Form 990 Part IV	line 11d See Form 990	Part X line 15	
	Description	inte i id. dee i oiii 550,	(b) Book value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	15)		>	
Complete if the organization answered "Yes" of	on Form 990, Part IV	line 11e or 11f See Form	n 990, Part X, line 25.	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) HEALTH INSURANCE PAYABLE		565.		
(3) PAYROLL TAXES PAYABLE		302.		
(4) MEMBER POLITICAL CONTRIBUT	rions	2,300.		
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25)	3,167.		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's financial statements that reports the organization's financial statements that reports the organization's financial statements that reports the

Schedule D (Form 990) 2016 FACCM, INC.		65-0079688 Page 4
Part XI Reconciliation of Revenue per Audited Financial State	tements With Revenue per	Return.
Complete if the organization answered "Yes" on Form 990, Part IV, line	9 12a.	
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2a	<u> </u>
b Donated services and use of facilities	. 2b	_
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIII)	2d	_
e Add lines 2a through 2d		
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	-
b Other (Describe in Part XIII)	4b	┥ .
c Add lines 4a and 4b		4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Sta		5 Setume
	-	er Heturn.
Complete if the organization answered "Yes" on Form 990, Part IV, line	3 12a.	
 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25. 	••	1
	ا ما	
a Donated services and use of facilities b Prior year adjustments	2a	
c Other losses	2b	
d Other (Describe in Part XIII.)	2c 2d	- 1
	. 20	ا 😅 ا
e Add lines 2a through 2d 3 Subtract line 2e from line 1		2e
4 Amounts included on Form 990, Part IX, line 25, but not on line 1.	• • • • • • • • • • • • • • • • • • • •	3
a Investment expenses not included on Form 990, Part VIII, line 7b	امدا	
b Other (Describe in Part XIII.)	4a 4b	-
c Add lines 4a and 4b	40	⊢
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18		4c 5
Part XIII Supplemental Information.		1 3 1
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4	: Part IV. lines 1b and 2b; Part V. lin	e 4. Part X. line 2. Part XI.
lines 2d and 4b; and Part XII, lines 2d and 4b Also complete this part to provide an		,,,,
	,	
	-	

632054 08-29-16

Schedule D (Form 990) 2016

▶ Information about Schedule I (Form 990) and its instructions is at www.lrs.gov/form990. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Attach to Form 990. Name of the organization Department of the Treasury Internal Revenue Service **SCHEDULE 1** (Form 990)

FACCM,

OMB No 1545-0047	2016

Open to Public

Inspection

Employer identification number

65-0079688

% ⊠ POLITICAL CONTRIBUTION (h) Purpose of grant or assistance ☐ Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection noncash assistance (g) Description of : (f) Method of valuation (book, FMV, appraisal, other) ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (d) Amount of 44,500 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 3 Enter total number of other organizations listed in the line 1 table
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 527 46-4790398 General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? PLORIDA'S VOICE FOR EARLY LEARNING 1 (a) Name and address of organization or government 610 S. BOULEVARD PL 33606 Part Part TAMPA

Schedule I (Form 990) (2016)

Page 2 Schedule I (Form 990) (2016) (f) Description of noncash assistance 65-0079688 (e) Method of valuation (book, FMV, appraisal, other) Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients FACCM, INC. (a) Type of grant or assistance Schedule I (Form 990) (2016) 632102 11-01-18 Part III

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990. Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990. OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

FACCM, INC.

Employer identification number 65-0079688

_			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use		}	
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,		[]	
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		L
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's) :	
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract	,]	
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee		}	
			1	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization.			ł
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	ļ	X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	i		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	l]]
	contingent on the revenues of:	i]]
а	The organization?	5a	<u> </u>	
b	Any related organization?	5b	<u> </u>	
	If "Yes" on line 5a or 5b, describe in Part III.			1
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		ļ	
	contingent on the net earnings of:		ļ	
а	The organization?	<u>6a</u>	-	_
b	Any related organization?	6b	 	ļ
	If "Yes" on line 6a or 6b, describe in Part III.		l	
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments		1	
	not described on lines 5 and 6? If "Yes," describe in Part III	7	↓	_
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		1	1
	ınıtıal contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	_8_	 	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	i 9	ì	1

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			ni colulini (b) reported as deferred on prior Form 990
(1) ELLYN BOGDANOFF	(3)	154,000.	0	0	0	0	154,00	0
EXECUTIVE DIRECTOR	(ii)	0	0	0	0	0	0	0
	€ (
	≘							
	ε							
	∷							
	Θ						i	
	(ii)							
	(j)							
-	Ξ							
	Θ							
	(ii)							
	Θ					:		
	(ii)							
	(i)							
	(ii)							
	(i)							
	<u>;</u>							
	(i)							
	(ii)							
	Ξ							
	Ξ							
	Ξ							
	⊞							
	Ξ							
	▣							
	Ξ							
	⊞							
	Ξ							
	Ξ							
							Schedu	Schedule J (Form 990) 2016

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

Inspection

Name of the organization

Employer identification number

OMB No 1545-0047

16

FACCM, INC. 65-0079688
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
DEVELOPMENT, AND ACCREDITATION ENSURING THE CONTINUED SUCCESS OF THE
PRIVATE CHILD CARE INDUSTRY.
FORM 990, PART VI, SECTION B, LINE 11B:
NO REVIEW WAS OR WILL BE CONDUCTED
FORM 990, PART VI, SECTION B, LINE 12C:
BOARD MEMBERS SHALL DISCLOSE ANY BUSINESS RELATIONSHIP WITH OTHER BOARD
MEMBERS AND/OR STAFF, AND SHALL DISCLOSE ANY POTENTIAL OR ACTUAL CONFLICTS
OF INTEREST. THE AUTHORITY TO DETERMINE CONFLICT OF INTEREST SHALL REST
WITH THE BOARD. GENERALLY, NO BOARD MEMBER MAY FINANCIALLY GAIN AS A
RESULT OF ANY ACTIVITY OF THE BOARD OR BE ASSOCIATED WITH ANY COMPANY OR
ORGANIZATION CONTRACTING OR DOING BUSINESS OR POTENTIALLY IN CONFLICT WITH
THE ORGANIZATION IN ANY FORM UNLESS THE BOARD MEMBER HAS PROVIDED FULL
DISCLOSURE AND RECEIVED EXEMPTION BY A 2/3 VOTE OF THE BOARD PRIOR TO THE
TRANSACTION.
FORM 990, PART VI, SECTION B, LINE 15A:
EXECUTIVE COMMITTEE REVIEWS EXECUTIVE DIRECTOR'S SALARY ANNUALLY AND
COMPLETES A BOARD OF DIRECTOR ANLYSIS, DOCUMENTED WITH WRITTEN EMPLOYMENT
AGREEMENT.
FORM 990, PART VI, SECTION C, LINE 19:
THE ORGANIZATION DOES NOT MAKE THESE DOCUMENTS AVAILABLE TO THE PUBLIC.
THE ORGANIZATION'S BYLAWS ARE AVAILABLE ON THEIR WEBSITE.