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Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/torm990.

Open to Public Inspection

A F	or the 2	016 calendar year, or tax year beginning	and	ending		
B c	neck if	C Name of organization			D Employer ident	ification number
	Address change Name	National Cotton Counci	l of America	···-		0206045
H	change Initial	Doing business as	 			0306045
	return Final return/	Number and street (or P.0 box if mail is not do P.0. Box 2995	elivered to street address)	Room/suite		oer -274-9030
	termin- ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$	19191824.
	Amended return				H(a) Is this a group	return
	Applica- tion	F Name and address of principal officer Gar	y M. Adams		for subordinat	
	pending	same as C above	_		H(b) Are all subordinate	s included? Yes No
1 1	ax-exem	pt status 501(c)(3) X 501(c) (6	(insert no.) 4947(a)(1)	or 527	If "No," attach	a list (see instructions)
JV	Vebsite:	▶ www.cotton.org			H(c) Group exempt	
			ssociation Other	L Year		M State of legal domicile: TN
		ummary				3
	1 Br	iefly describe the organization's mission or mos	significant activities To en	isure	the ability	y of all
Activities & Governance		egments of the US cotton				
naı	2 CI	neck this box 🕨 🔲 if the organization disco	ntinued its operations or dispos	ed of more	than 25% of its net a	assets
ve	3 No	umber of voting members of the governing body	(Part VI, line 1a)] ;	35
ၓ		umber of independent voting members of the go			4	35
ο ()	5 To	tal number of individuals employed in calendar	year 2016 (Part V, line 2a)		[5 72
ıtıe		tal number of volunteers (estimate if necessary)			Ī	3 0
cţí		tal unrelated business revenue from Part VIII, co	olumn (C), line 12		7	a 340500.
Ă	b Ne	et unrelated business taxable income from Form	990-T, line 34		7	ь 0.
					Prior Year	Current Year
4	8 C	ontributions and grants (Part VIII, line 1h)			7866345	
Revenue		ogram service revenue (Part VIII, line 2g)			558495	504885.
e ve		vestment income (Part VIII, column (A), lines 3, 4	, and 7d)		384354	711909.
æ		her revenue (Part VIII, column (A), lines 5, 6d, 8d			2309627	. 2368696.
		tal revenue - add lines 8 through 11 (must equal	•		11118821	
		ants and similar amounts paid (Part IX, column			407500	
		nefits paid to or for members (Part IX, column (0	. 0.
ر,	15 0	laries, other compensation, employee benefits (8292426	7646946.
Expenses	16a Pr	ofessional fundraising fees (Part IX, column (A),			0	. 0.
per	b To	tal fundraising expenses (Part IX, column (D), lin		0.		
Ex	17 Ot	her expenses (Part IX, column (A), lines 11a-11d			3085481	. 2840993.
		tal expenses Add lines 13-17 (must equal Part)	11785407	
	19 Re	evenue less expenses Subtract line 18 from line	12		-666586	-191925.
or				O B	-666586 eginning of Current Yea	End of Year
ets	20 To	tal assets (Part X, line 16)	OCT 3 1 2017	l cibl	15184515	. 14915143.
ASS	21 To	tal liabilities (Part X, line 26)		<u> </u>	2200584	. 1938313.
Net Assets or Eund Balances	22 Ne	et assets or fund balances Subtract line 21 from	line 20 OGDEN. U	Υ <u>Π</u>	12983931	. 12976830.
Pa	rt II	Signature Block				
Ünde	er penaltie	s of perjury, I declare that I have examined this return	including accompanying schedules	and statem	ents, and to the best of r	my knowledge and belief, it is
true,	correct, a	ind complete. Declaration of preparer (other than offic	er) is based on all information of whi	ich preparer	has any knowledge	
		Crew Chris			10-2	3-17
Sigr	, <i> </i>	Signature of officer			Date	-
Her	e	Drew Davis, Assistant	Treasurer			
<u> </u>		Type or print name and title				
2	P	rınt/Type preparer's name	Preparer's signature	ļ	Date Check	PTIN
Sigr Hero Paid	L				self emp	loyed
Prèp	arer F	rm's name 🕨			Firm's EIN ▶	·
Ûśê	Only F	rm's address 🕨				
					Phone no.	
Мау	the IRS	discuss this return with the preparer shown abo	ve? (see instructions)			Yes No
		LHA For Paperwork Reduction Act Notic	so soo the congrate instruction			Form 990 (2016)

1-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions.

See Schedule O for Organization Mission Statement Continuation

orm	990 (2016) National Cotton Council of America 62-0306 t·IV Checklist of Required Schedules	045	Р	age
raį	tiv Onecklist of Nequired Schedules		T.,	٠
	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Yes	No
1	If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	21
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
0	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	<u> </u>	 	
•	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
5		_	x	
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			\ \v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,]		1,7
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	-	X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			3.5
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9_		X
	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	<u> </u>		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		ļ	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<u> </u>	X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total		ĺ	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	_X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	, 1	İ	
	If "Yes," and If the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b]	Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.			

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Х

17

18

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

1c and 8a? If "Yes," complete Schedule G, Part II

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	_		
	Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		}	
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a)]
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."	'	1	
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27	İ	Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	Ĺ	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		_X_
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	1		
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990	(2016)

	40 Control Republication of the Control Control of America 02 050	043		age J
Pai	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V		_	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 14			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garning			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,	,		
	filed for the calendar year ending with or within the year covered by this return 2a 72	ļ		ļ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	ļ
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	X	ļ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	}	ĺ	
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country	<u> </u>		1
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	<u> </u>		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	ļ	
6а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			ļ
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	.7b		ļ
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			İ
	to file Form 8282?	7c		ļ <u>.</u>
	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8900 as required?	7f	-	
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h o	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		ļ
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			<u> </u>
9	Sponsoring organizations maintaining donor advised funds.	8		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		l
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	30		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
h	If "Vos " has it filed a Form 720 to report these payments? If "No " provide on evalenties in School to O	146		1

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Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 35 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 35 b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Х 4 Did the organization become aware during the year of a significant diversion of the organization's assets? X Х Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a b Each committee with authority to act on behalf of the governing body? Х Is there any officer, director, trustee, or key employee lissed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 10h 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12h c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe 12c in Schedule O how this was done Х 13 Did the organization have a written whistleblower policy? 13 Х Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records Drew Davis - 901-274-9030 P.O. Box 2995, Cordova, 38088

632006 11-11-16

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Check this box if neither the organization (A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average hours per		not c	Pos	ition more	than o		Reportable compensation	Reportable compensation	Estimated amount of
	week (list any	offic				or/trus		from	from related organizations	other compensation
	hours for related	istee or dire	trustee		a.	pensated	:	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employe	Highest compensated employee	Former			and related organizations
(1) David Blakemore	1.00	х						0.	0.	0.
(2) Robert D. Gladden, Jr.	1.00	х						0.	0.	0.
(3) Ron Craft	1.00	х						0.	0.	0.
(4) Thomas A. Clodfelter	1.00	X						0.	0.	0.
(5) Ron Harkey	1.00	X						0.	0.	
(6) Charlie Jackson	1.00		_							0.
(7) Donald A. Robinson	1.00	X	_					0.	0.	0.
(8) Brett A. Underwood	1.00	X	_					0.	0.	0.
(9) E. Hope Brooks III	1.00	X						0.	0.	0.
(10) Jeffery A. Johnson	1.00	Х		_				0.	0.	0.
(11) Jordan Lea	1.00	X						0.	0.	0.
(12) John D. Mitchell	1.00	X						0.	0.	0.
(13) Bobby Walton	1.00	X						0.	0.	0.
(14) Andy Borem	1.00	Х	-			-		0.	0.	0.
(15) Ronnie Gilbert	1.00	х	_	-				0.	0.	0.
(16) Austin C. Rose	1.00	Х						0.	0.	0.
(17) Paul Scruggs	1.00	х	-			_		0.	0.	0.
(1), Ital Soluge	1.00	х						0.	0.	0.

632007 11-11-16

Form 990 (2016)

Part VIII Section A. Officers, Directors, 1	rustees, Key Em	ploye	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)			
(A)			•	C)			(D)	(E)		ł	(F)	
Name and title	Average	(do	not cl	Posi heck r			one	Reportable	Reportable		Es	stimated
	hours per	box,	unles cer an	ss per	rson ı	s both	h an	compensation	compensatio		}	nount of
	week	\vdash			i boto	77445	Tee,	from	from related		1	other
	(list any hours for	director						the	organizations		1	pensation
	related	9 or d	93			sated		organization	(W-2/1099-MIS	.C)	Í	rom the
	organizations	trustee or	l trus		왕	E E	ļ	(W-2/1099-MISC)				anızatıon d related
	below	lad t	trona		ploy	st cor	_				1	anizations
	line)	Individual t	institutional trustee	Officer	(ey er	Highest compensated employee	Former				0.90	Z
(18) Sammy Wright	1.00				_							
		$ \mathbf{x} $				1		0.		0.		0.
(19) Meredith B. Allen	1.00				_	†	!					
		$ \mathbf{x} $						0.		0.		0.
(20) Sam Hill	1.00											
		x				}	1	0.		0.	1	0.
(21) Keith T. Lucas	1.00					<u> </u>	1					-
		x						0.		0.		0.
(22) Jeffery A. Thompson	1.00					<u> </u>						
- · · · -		\mathbf{x}						0.		0.	Ì	0.
(23) Cindy R. Walters	1.00											
-		$ \mathbf{x} $						0.		0.		0.
(24) Robert H. Chapman III	1.00						-					
		$ \mathbf{x} $						0.		0.	ĺ	0.
(25) Owen J. Hodges III	1.00	\Box										
		$ \mathbf{x} $			l			0.		0.	1	0.
(26) James Martin	1.00											-
		x					ĺ	0.		0.		0.
1b Sub-total	-			,				0.		0.		0.
c Total from continuation sheets to Par	t VII, Section A						>	2448631.		0.	5	42071.
d Total (add lines 1b and 1c)								2448631.		0.	5	<u>42071.</u>
2 Total number of individuals (including be	ut not limited to th	ose l	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable			
compensation from the organization	<u> </u>											15
												Yes No
3 Did the organization list any former offi	cer, director, or tru	ıstee	, ke	y em	nplo	yee,	or i	highest compensated en	iployee on			
line 1a? If "Yes," complete Schedule J f	or such individual										3	X
4 For any individual listed on line 1a, is the									ne organization			
and related organizations greater than \$	3150,000? If "Yes,	" cor	nple	te S	che	dule	J f	or such individual			4	Х
5 Did any person listed on line 1a receive	or accrue compen	satic	n fr	om a	any	unre	elate	ed organization or individ	ual for services			,
rendered to the organization? If "Yes." o	complete Schedule	J fo	r su	ch n	erso	on					5	X
Section B. Independent Contractors												
Complete this table for your five highest	•								′ '	ensat	ion fro	om
the organization Report compensation	for the calendar ye	ear ei	ndin	g wi	ith o	r wi	thın T		ear			
(A) Name and busin	ace addrace							(B) Description of se	oruges	C	(C	;) nsation
Akin Gump Strauss Hauer	<u></u>	T.T.I	<u> </u>	1:	33.	2		Description of st	51 11 Ce3	<u> </u>	Omper	
New Hampshire Ave., NW,	-		-		<i>J</i> J .	,	l	Consulting	1		1 :	80000.
11011 11411190111110 1111017 11117		<u> </u>	<u>, </u>				- f	comparcing				50000.
							ł					
				_			\dashv					
2 Total number of independent contractor		ot lim	uted	to t	hos	e list	ted	above) who received mo	re than			
See Part VII, Secti		ini	ום ו	- 1 /	 _	ر م	he	ets.			(000 (0010)
DEE LOTE ATT' DECET	on A Cont	- 41	الما			21	116	- LD			rorm :	990 (2016)

15521023 136187 NCC

Form 990 (2016)

Form 990 . National	Cotton	Cc	un	ci	1	of	A	merica	62-030	6045
Part VII Section A. Officers, Directors, Tre	ustees, Key Er	nplo	yee	s, aı	nd F	ligh	est (Compensated Employe	es (continued)	
(A)	(B)]			C)			(D)	(E)	(F)
Name and title	Average				ition	ı		Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_ ا				oyee		the	organizations	compensation
	(list any	director				empt		organization	(W-2/1099-MISC)	from the
	hours for related	0.0	tee	[sated		(W-2/1099-MISC)		organization
	organizations	ruste	trus		e le	ubeu		i		and related organizations
	below	dual t	nstitutional trustee	_	olam	Highest compensated employee	<u></u>			organizations
	line)	Individual	Institu	Officer	Key employee	Highe	Former			
(27) Jerry Stuckey	1.00	\vdash					-			
(1,) 11111	1.00	х						0.	0.	0.
(28) Robin Perkins	1.00						<u> </u>			
(20) 3100211 202112112	1.00	х						0.	0.	. 0.
(29) Anderson D. Warlick	1.00	1	_			-	<u> </u>	0.	- 0.	
(25) inderBoll B. Wallick	1.00	x						0.	0.	0.
(30) K. Michael Tate	1.00	<u> </u>			. –			0.	- 0.	<u> </u>
(50) K. Michael Tace	1.00	x						0.	0.	0.
(31) Dan Thelander	1.00	^				_		0.		<u> </u>
(51) pair liferancer	1.00	х						0.	0.	0.
(32) Shawn L. Holladay	1.00	^					┝	0.		0.
(32) Shawn L. Holladay	1.00	х						0.	0	0
(22) Nother D. Dd	1.00	^					_	U •	0.	0.
(33) Nathan B. Reed	1.00	x								0
(24) 77-3-11 12 27	1 00	Λ					_	0.	0.	0.
(34) Kendall W. Wannamaker	1.00	x							0	0
(25) 25-7-2	1 00	Α.						0.	0.	0.
(35) Wesley A. Morgan	1.00	X							0	_
(36) Shane Stephens	1.00	Δ						0.	0.	0.
	1.00	x						2648.	0.	0.
Chairman W. France	1.00	^						2048.	U •	<u> </u>
(37) Barry W. Evans	1.00	X						_	^	0
Secretary/Treasurer	1.00	Α		-			_	0.	0.	0.
(38) Ronald C. Lee	1.00	v						,	0	0
Vice Chairman (39) Kept D Fountain	1 00	X					_	0.	0.	<u> </u>
(3)) Rene B. Founcain	1.00	. ,						,	_	0
Vice-President	1 00	Х				-		0.	0.	0.
(40) David Hastings	1.00	.							0	^
Vice-President	1 00	X						0.	0.	0.
(41) Robert C. Lacy	1.00	7,								0
Vice-President	1 00	Х						0.	0.	0.
(42) Michael Quinn	1.00	,,								•
Vice-President	1 00	Х						0.	0.	<u> </u>
(43) Joseph T. Nicosia	1.00									_
Vice-President	1 22	Х						0.	0.	0.
(44) W. Coalter Paxton	1.00							_	_	_
Vice-President	1000	Х						0.	0.	0.
(45) R.E. Shellabarger	40.00									
Assistant Treasurer	1			Х				259357.	0.	44999.
(46) Gary M. Adams	40.00									_
President		L		X				287790.	0.	55058.
Total to Part VII, Section A, line 1c				_						

Form 990 National	Cotton	CC	Jui.	IC I	<u> </u>	OT		ulletica	62-030	0043
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd F	ligh	est	Compensated Employe	es (continued)	
(A)	(B)				 C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all 1	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	 -				loyee		the	organizations	compensatio
	(list any hours for	or director	İ			de m		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	ee or	stee			nsate	ĺ	(***2) 1039-141130)		and related
	organizations	Individual trustee	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	vrdual	Itution	Ja .	ш	est ca	Jet	į		
	line)	Ē	Inst	Officer	Key	ξ	Former			
(47) Bill M. Norman	40.00									
Vice-President				Х	İ			166384.	0.	62243
(48) Thomas R. Langley, IV	40.00]								
Vice-President				X				269944.	0.	66912
(49) Sidney A. Johnson, Jr.	40.00									1
Vice-President				Х				191781.	0.	60069
(50) Jody L. Campiche	40.00									
Vice-President				X				180327.	0.	51252
(51) Robert D. Brown	40.00									
Vice-President				X				350546.	0.	47859
(52) W. Harrison Ashley	40.00									
Vice-President		<u>L</u>		X				118530.	0.	58675
(53) Robbie Minnich	40.00			'					ı	
		<u>L</u> .	L		_	X		147905.	0.	9741
(54) John R. Gibson	40.00									
		_	_		_	Х		129270.	0.	26065
(55) Don Parker	40.00									
	40.00	_	_			Х		120563.	0.	16761
(56) Jim Thornton	40.00							101011		4 4 4 0 4
	40.00	-	_		_	Х		121811.	0.	14484
(57) Marjory Walker	40.00	}				,		101775	•	05053
	 	-		Н		X		101775.	0.	27953
	 -	_		Н	_	Н				
	<u> </u>	i								
	 		-							
		1								
		-	-			-				
		_	_			-				
	 	-		$\vdash \dashv$		-				
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	 	\vdash	\vdash		-	Н	—	 		
	1									
		-	-		\dashv					
										

	•	Check if Schedule O cont	tains a response	or note to any li	ne in this Part VIII			
	, , ,				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Membership dues Fundraising events Related organizations	1a 1b 1c 1d	7099274.			\$2.77 , 18.75 * .	
tributions, Other Sir	f	Government grants (contribut All other contributions, gifts, gran similar amounts not included abo	its, and ve 1f	18750.			. ` `	
Cor	h	Total. Add lines 1a-1f		>	7118024.			
				Business Code	1			
ė	2 a	Beltwide Cotton		900099	296385.	164385.	132000.	
ž ,	Ь	Advertising Spo	nsorshi	900099	208500.		208500.	
S	С	·						
am eve	d	l						
Program Service Revenue	е	·						
ā	f	All other program service reve	nue	<u></u>				
	g	Total. Add lines 2a-2f			504885.	* *		
	3	Investment income (including	dıvıdends, ıntere	est, and				
		other similar amounts)			311109.		,	311109.
	4	Income from investment of tax	k-exempt bond p	proceeds			_ -	
	5	Royalties		▶	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,		
		_	(ı) Real	(II) Personal	1.		, , ,	İ
	6 a						13.75	
	b	•					(\$ s,	
	C	` '	L	L	*	** · · · ·		
		Net rental income or (loss)		>	**	2. * * * * **	~** &\$	
	/ a	Gross amount from sales of	(i) Securities 8889110.	(II) Other	- * * *		* **	
		•	0003110.		¥.	23		
	D	Less cost or other basis and sales expenses	8488310.			* * * *		
	_	Gain or (loss)	400800.	ļ.,			i	
		Net gain or (loss)	400000.		400800.	400800.		
	1	Gross income from fundraising	a evente (not		400000.	***	V	
Jue	0 4	including \$	of	1	```		÷	
Other Revenu		contributions reported on line						
ag		Part IV, line 18	а	!			A (1)	
l fe	b	Less direct expenses	b			* * , ' ,	,	
Õ		Net income or (loss) from fund	raising events			· ,		
		Gross income from gaming ac	-		4.	* 34	, ,	
		Part IV, line 19	а				* ,	1
l	b	Less direct expenses	b			, 3,		
İ	С	Net income or (loss) from gami	ing activities					
	10 a	Gross sales of inventory, less r	returns			**		
		and allowances	а			**	<i>*</i>	
	b	Less cost of goods sold	b		, « ¹	* 4 1		
ļ	С	Net income or (loss) from sales						
ļ		Miscellaneous Revenue		Business Code				
	11 a			561000	2203301.	2203301.		
	b	Cotton Foundation		561000	115058.	115058.		
	С	NCPA Management	Servic	561000	50337.	50337.	_	
		All other revenue		<u> </u>	0260505			
		Total. Add lines 11a-11d		>	2368696.			
\perp	12	Total revenue See instructions.			10703514.	2933881.	340500.	<u>31</u> 1109.

500	Check if Schedule O contains a respo			impiete columnit (A).	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses		expenses
•	and domestic governments. See Part IV, line 21	407500.			
2	Grants and other assistance to domestic	107300.			
_	individuals See Part IV, line 22			,	
3	Grants and other assistance to foreign			3 \ \ 3	
3	•				
	organizations, foreign governments, and foreign individuals. See Part IV. lines 15 and 16				
				*	
4	Benefits paid to or for members				·- ·- ·-
5	Compensation of current officers, directors,	1004650			
_	trustees, and key employees	1824658.			
6	Compensation not included above, to disqualified	•			
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	4114540			
7	Other salaries and wages	4114548.			
8	Pension plan accruals and contributions (include	62224			
	section 401(k) and 403(b) employer contributions)	639024.			
9	Other employee benefits	681871.			
10	Payroll taxes	386845.			
11	Fees for services (non-employees)				
а	Management				
b	Legal	202658.			
С	Accounting	28623.			
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17		* '	3	
f	Investment management fees	67048.			
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion				
13	Office expenses	167873.			
14	Information technology	73827.			
15	Royalties				
16	Occupancy	206696.			
17	Travel	403702.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	599161.			
20	Interest		<u></u>		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	153860.			
23	Insurance	103526.			
24	Other expenses. Itemize expenses not covered		«.	`,	
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)			, ,	
а		310448.			
b	Beltwide Cotton Confere	193379.			
С	Info, Education, Resear	110486.			
d	Consulting Fees	103553.			
е	All other expenses	116153.			
25	Total functional expenses Add lines 1 through 24e	10895439.			
26	Joint costs Complete this line only if the organization				
	reported in column (B) joint costs from a combined	ļ			
	educational campaign and fundraising solicitation.		İ		
	Check here If following SOP 98-2 (ASC 958-720)				

Par	ቲ X [*]	Balance Sheet		- <u></u>			
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
				_	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			322841.	1	134709
	2	Savings and temporary cash investments			57542.	2	176707
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			44442.	4	36285
	5	Loans and other receivables from current and fo	rmer o	fficers, directors.			,
		trustees, key employees, and highest compensa				^	~
		Part II of Schedule L		,p,o,ooo oop.o.o		5	
	6	Loans and other receivables from other disqualit	fied ne	sons (as defined under			
		section 4958(f)(1)), persons described in section			1 (2)	, ,	ئي ا
		employers and sponsoring organizations of sect					
					\(\lambda_{\text{***}}\)	6	
Assets	,	employees' beneficiary organizations (see instr)	Comp	ete Part II of Sch L			
Ass	7	Notes and loans receivable, net			1970.		1946
`	8	Inventories for sale or use			18838.		6980
	9	Prepaid expenses and deferred charges	ı			9	0300
	10a	Land, buildings, and equipment cost or other		4407701		*	
ļ		basis Complete Part VI of Schedule D	10a	4487791. 1658596.	2050265		2020105
		Less accumulated depreciation	10b_	1628296.	2958265.	10c	2829195
	11	Investments - publicly traded securities			10017241.	_11	10043377
ł	12	Investments - other securities See Part IV, line 1				_12	
	13	Investments - program-related See Part IV, line	11			_13	
Ì	14	Intangible assets				_14	
ĺ	15	Other assets See Part IV, line 11			1763376.	_15_	1685944
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	14)	15184515.	16	14915143
	17	Accounts payable and accrued expenses			1088625.	17	856214
	18	Grants payable				18	
-	19	Deferred revenue			146107.	19	131624
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete I	Part IV	of Schedule D		21	
S	22	Loans and other payables to current and former	officer	s, directors, trustees,			
Liabilities		key employees, highest compensated employee	s, and	disqualified persons		ξ.,	<u> </u>
ap ap		Complete Part II of Schedule L				_22	
ב	23	Secured mortgages and notes payable to unrela	ted thi	rd parties		_23	
	24	Unsecured notes and loans payable to unrelated	third	parties		_24	
	25	Other liabilities (including federal income tax, pa	yables	to related third			
		parties, and other liabilities not included on lines	17-24)	Complete Part X of			
		Schedule D			965852.	_25	950475
	26	Total liabilities. Add lines 17 through 25			2200584.	26	1938313
		Organizations that follow SFAS 117 (ASC 958), chec	k here 🕨 🗓 and			
ဖွ		complete lines 27 through 29, and lines 33 an	d 34.				
ဦ	27	Unrestricted net assets			12983931.	27	12976830
ala	28	Temporarily restricted net assets				28	
9	29	Permanently restricted net assets				29	
إج		Organizations that do not follow SFAS 117 (A	SC 958	3), check here 🕨 🔙	/		
7		and complete lines 30 through 34.			\$ & #		
ţ	30	Capital stock or trust principal, or current funds				30	
SSe	31	Paid-in or capital surplus, or land, building, or eq	uipme	nt fund		31	
۲	32	Retained earnings, endowment, accumulated inc				32	
ا ب		5	,	_	400000		10076030
Net Assets or Fund Balances	33	Total net assets or fund balances			12983931.	33	12976830

Part XI* Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 2 108954	39. 25. 31.
1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 2 108954	39. 25. 31.
2 Total expenses (must equal Part IX, column (A), line 25) 2 108954	39. 25. 31.
2 Total expenses (must equal Part IX, column (A), line 25)	39. 25. 31.
	25. 31.
	31.
3 Revenue less expenses Subtract line 2 from line 1 3 -1919	
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 12983	24.
5 Net unrealized gains (losses) on investments 5 1848	
6 Donated services and use of facilities 6	
7 Investment expenses 7	
8 Prior period adjustments	
9 Other changes in net assets or fund balances (explain in Schedule O)	0.
10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,	
column (B)) 129768	30.
Part XII Financial Statements and Reporting	
Check if Schedule O contains a response or note to any line in this Part XII	
1 Accounting method used to prepare the Form 990 Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O	No
	$\frac{1}{x}$
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a	${\vdash}$
separate basis, consolidated basis, or both	
Separate basis Consolidated basis Both consolidated and separate basis	
b Were the organization's financial statements audited by an independent accountant? 2b X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,	\vdash
consolidated basis, or both	
X Separate basis Consolidated basis Both consolidated and separate basis	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,	
review, or compilation of its financial statements and selection of an independent accountant?	 J
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit	
Act and OMB Circular A-133?	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	
or audits, explain why in Schedule O and describe any steps taken to undergo such audits	
Form 990	(2016)

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organization	tions Complete Part III			
Nan	ne of organization			Empl	oyer identification number
	Nationa	1 Cotton Council	of America		62-0306045
Pa	art I-A Complete if the org	janization is exempt und	ler section 501(c)	or is a section 527 or	ganization.
1	Provide a description of the organiz	zation's direct and indirect politic	cal campaign activities i	n Part IV	
2	Political campaign activity expendit	tures		▶ \$	
3	Volunteer hours for political campai	ign activities		•	
Pa	art I-B Complete if the org	janization is exempt und	ler section 501(c)(3)	· · · · · · · · · · · · · · · · · · ·
	Enter the amount of any excise tax	· · · · · · · · · · · · · · · · · · ·			
2	•	, ,			
	If the organization incurred a section			, ,	Yes No
4a	a Was a correction made?	·	•		Yes No
	o If "Yes," describe in Part IV				
Pa	art I-C Complete if the org	janization is exempt und	er section 501(c),	except section 501(c)(3).
1	Enter the amount directly expended	d by the filing organization for se	ction 527 exempt funct	tion activities > \$	
2	Enter the amount of the filing organ	ization's funds contributed to ot	her organizations for se	ection 527	
	exempt function activities			▶\$	
3	Total exempt function expenditures	Add lines 1 and 2 Enter here a	and on Form 1120-POL,		
	line 17b			▶ \$	Yes No
		•			
5	Enter the names, addresses and en				
	made payments For each organiza	· · · · · · · · · · · · · · · · · · ·			•
	contributions received that were propolitical action committee (PAC) If	• •		•	e segregated fund or a
	<u> </u>	· · · · · · · · · · · · · · · · · · ·		1	1
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds If none, enter -0-	promptly and directly
					delivered to a separate
					political organization If none, enter 0-
					ii none, enter o
			 		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

LHA

632041 11-10-16

Schedule C (Form 990 or 990-EZ) 2016 Nati Part II-A Complete if the organizar section 501(h)).	onal Co ion is exer	otton Counci mpt under section	l of America n 501(c)(3) and file	a 62-0 ed Form 5768 (ele	306045 Page 2 ection under
A Check ▶ ☐ if the filing organization bel	ongs to an aff	iliated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
expenses, and share of exc	ess lobbying	expenditures)			
B Check ▶ ☐ if the filing organization che	cked box A a	ind "limited control" pro	ovisions apply		·
Limits on Lo (The term "expenditures"	bbying Expe means amou)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence p	iplic obinion ((grass roots lobbying)			
b Total lobbying expenditures to influence a					
c Total lobbying expenditures (add lines 1a	_	-, (,, <u>-</u> , <u>-</u>			
d Other exempt purpose expenditures					
T 4 4	nee 1c and 1c	4/			
		•	h oolumba		
				2.	
If the amount on line 1e, column (a) or (b) is:		obying nontaxable am	ount is:		
Not over \$500,000		the amount on line 1e			
Over \$500,000 but not over \$1,000,000		00 plus 15% of the exc		\ '	}
Over \$1,000,000 but not over \$1,500,000		00 plus 10% of the exc		*	
Over \$1,500,000 but not over \$17,000,000	\$225,0	00 plus 5% of the exce	ss over \$1,500,000		
Over \$17,000,000	\$1,000	,000		```````\`\	1
g Grassroots nontaxable amount (enter 25%	of line 1f)				
h Subtract line 1g from line 1a If zero or less	, enter -0-				
Subtract line 1f from line 1c If zero or less	enter -0-				
If there is an amount other than zero on eit	her line 1h or	line 1i, did the organiza	ation file Form 4720		
reporting section 4911 tax for this year?		•		ſ	Yes No
(Some organizations that made	e a section 5	eraging Period Under 601(h) election do not rate instructions for lir	have to complete all	of the five columns be	
Lo	bbying Expe	nditures During 4-Yea	ar Averaging Period		,
Calendar year (or fiscal year beginning in)	a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount		77 66 10			
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount	* 4.		*3	K. C.	
e Grassroots ceiling amount (150% of line 2d, column (e))				\$ **	
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990 EZ) 2016 National Cotton Council of America 62-0306045 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response on lines 1a through 1ı below, provide in Part IV a detailed description	(;	a) 	(k	<u>)</u>
of the	e lobbying activity	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state or			*	
	local legislation, including any attempt to influence public opinion on a legislative matter		٠,	,	
	or referendum, through the use of	1 2 3	*** ', ',		
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?			-	
f	Grants to other organizations for lobbying purposes?			7477.74	
q	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
1	Total Add lines 1c through 1i	19.2 ×			
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912	, ,	·		
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		73		
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(5), or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		Х
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		X
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from t				X
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(4)				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	I "No," OR	(b) Part	III-A, line	: 3, IS
	answered "Yes."		 -		0054
1	Dues, assessments and similar amounts from members		1	709	9274.
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	tical			
	expenses for which the section 527(f) tax was paid).			0.4	
а	Current year		_2a	91	<u>5567.</u>
b	Carryover from last year		2b		
С	Total		2c	91	5567.
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess	l i		
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and i	political			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5	91	<u>5567.</u>
Par	t IV Supplemental Information				
^o rovi	de the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grou	p list), Part II-	A, lines 1 ai	nd 2 (see	
nstru	ctions), and Part II-B, line 1 Also, complete this part for any additional information				
		 -		 ,	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

Name of the organization Employer identification number National Cotton Council of America 62-0306045 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last 2 day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 24 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule D (Form 990) 2016

		1 Cotton C						age 2
Pa	t III Organizations Maintaining C	ollections of Ar	t, Historic	al Treasur	es, or Oth	er Similar Ass	sets (continued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check any	of the follow	ng that are a	significant use of	its collection items	
	(check all that apply)							
а	Public exhibition	C		n or exchange	_			
b	Scholarly research	€	Othe	er				
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	n how they fo	urther the org	anızatıon's ex	empt purpose in F	Part XIII	
5	During the year, did the organization solicit o					ar assets		
	to be sold to raise funds rather than to be ma						Yes	No
Pai	t IV Escrow and Custodial Arran		ete if the org	anızatıon ans	wered "Yes" o	on Form 990, Part	IV, line 9, or	
	reported an amount on Form 990, Par	t X, line 21				. <u> </u>		
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for cont	ributions or of	her assets no	t included		,
	on Form 990, Part X?						Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table					
							Amount	
С	Beginning balance					1c	-	
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
	Did the organization include an amount on Fo					-	Yes	No
	If "Yes," explain the arrangement in Part XIII							<u> </u>
Pai	t V Endowment Funds. Complete	f the organization ar	swered "Yes	s" on Form 99	0, Part IV, line			
		(a) Current year	(b) Prior	year (c)	wo years back	(d) Three years b	ack (e) Four years t	back_
1a	Beginning of year balance							
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships					<u> </u>		
е	Other expenditures for facilities							
	and programs		_			-		
f	Administrative expenses					_ _		
g	End of year balance							
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, co	lumn (a)) held	as			
а	Board designated or quasi-endowment		_%					
b	Permanent endowment	%						
С	Temporarily restricted endowment	%						
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%						
3а	Are there endowment funds not in the posses	ssion of the organiza	ition that are	held and adr	ninistered for	the organization		
	by						Yes	No
	(i) unrelated organizations						3a(i)	
	(ii) related organizations						3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	·					3b	
4	Describe in Part XIII the intended uses of the		wment funds	<u> </u>				
Pai	t VI Land, Buildings, and Equipm							
	Complete if the organization answered							
	Description of property	(a) Cost or o		b) Cost or oth	, , ,	Accumulated	(d) Book value	;
		basis (investr	nent)	basis (other		lepreciation	47400	
1a	Land			4740		* F.C.F.4.C.0	47400	
b	Buildings	<u> </u>		27313		565462.	216590	
С	Leasehold improvements				40.	5740.	C 4 0 0	0.
d	Equipment			6783		613588.	6480	
	Other			5982	00.	473806.	12448 282919	
1040	LAdd lines 1a through 1e (Column (d) must o	augl Carros DOA Dart	V column /D	1 1 10-1			707414	7 '1 -

Schedule D (Form 990) 2016

Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b See Form 990, Part X, line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end	l-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total (Col. (b) must equal Form 990, Part X, col (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end	l-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)		 	
(6)			
(7)			
(8)			
(9)			
Total (Col (b) must equal Form 990, Part X, col (B) line 13.)	[·		
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d See Form 990, Part X, line 15	(In) Deal contra
	Description		(b) Book value
(1) Deferred Compensation Plan			950475.
(2) Company Owned Life Insurar	ice		735469.
(3)			-
(4)			
(5)			
(6)			-
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line			1685944.
Part X Other Liabilities.		<u>-</u>	1003344.
Complete if the organization answered "Yes"	on Form 990 Part IV line 1	the or 11f. See Form 990. Part X. line 25.	
1. (a) Description of liability		b) Book value	*
(1) Federal income taxes			
(2) Deferred Compensation Plan	ns	950475.	,
(3)		<u> </u>	*
(4)		* *	
(5)		* .	
(6)			
(7)		^	
(8)		· ,	
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25)	950475.	
Countil to must equal rount 330, Falt A. COI, ID) line	About and a fall a facility		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

X

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016 National Cotton Council Part XI × Reconciliation of Revenue per Audited Financial Sta			306045 Page 4
Complete if the organization answered "Yes" on Form 990, Part IV, II	•		
Total revenue, gains, and other support per audited financial statements		11	8578765.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a Net unrealized gains (losses) on investments	_{2a} 184824.	.	
b Donated services and use of facilities	2b	7 \	
c Recoveries of prior year grants	2c	1	
d Other (Describe in Part XIII)	2d 75834.	1	
e Add lines 2a through 2d		2e	260658.
3 Subtract line 2e from line 1		3	8318107.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	J •	
b Other (Describe in Part XIII)	4b 2385407.		
c Add lines 4a and 4b		4c	2385407.
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12	.)	5	10703514.
Part XII Reconciliation of Expenses per Audited Financial St	atements With Expenses per	Return.	·-
Complete if the organization answered "Yes" on Form 990, Part IV, II	ne 12a		
1 Total expenses and losses per audited financial statements		1	8585866.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25			
a Donated services and use of facilities	2a], [
b Prior year adjustments	2b] '`[
c Other losses	2c] [
d Other (Describe in Part XIII)	2d 75834.		
e Add lines 2a through 2d		2e	75834.
3 Subtract line 2e from line 1		3	8510032.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII)	4b 2385407.	-	
c Add lines 4a and 4b		4c	2385407.
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I. line 1 Part XIII Supplemental Information.	8.)	5	10895439.
Part X, Line 2: Based on the evaluation of the Council's pelieves all postions taken would more li			
examination. Therefore, no provision for	the effects of unce	rtair	n tax
positions has been recorded for the year	ended December 31, 2	016.	
Part XI, Line 2d - Other Adjustments:		-	
Meeting fees shown as income on audit repo	ort, netted into		
expense on return			
Part XI, Line 4b - Other Adjustments:			
CCI Management fees \$2,203,301; Cotton For	undation Mangement	Schodul	e D (Form 990) 2016
25	030 NATIONAL COTTON		,

Schedule D (Form 990) 2016 National Cotton Council of America	62-0306045 Page 5
Part XIII Supplemental Information (continued)	
fees \$115,058	
Investment expenses netted into Investment income on audit	
report	
Part XII, Line 2d - Other Adjustments:	_
Meeting fees shown as income on audit report, netted into	
expense on return	
Part XII, Line 4b - Other Adjustments:	
CCI Management fees \$2,203,301; Cotton Foundation Mangement	
fees \$115,058	
Investment expenses netted into Investment income on audit	
report	
	_

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

	t www.irs.gov/form990.
► Attach to Form 990.	▶ Information about Schedule I (Form 990) and its instructions is at

Open to Public

OMB No 1545-0047

Name of the organization National Cotton Council	Cotton Cou	of	America				Employer identification number 62-0306045
Part I General Information on Grants and Assistance	nd Assistance						
1 Does the organization maintain records to substantiate the amount of t	o substantiate the	amount of the grants	or assistance, the ç	grantees' eligibility	for the grants or assis	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	
	tance?		:				X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	cedures for monito	ving the use of grant f	unds in the United	States			
Can II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Somestic Organiz	ations and Domestic	Governments. C	omplete if the orga	ınızatıon answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of or government (f applicable) cash grant	(b) EIN	(f applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal,	(g) Description of noncash assistance	(h) Purpose of grant or assistance
Cotton Council International 1521 New Hampshire Ave., NW Mashinton DC 20036	62-6047606 501(2)(6)	501(~)(6)	407500	c			Promotion of US grown cotton if foreign
masiiring Coir, DC 20030	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(0)(0)(0)	.000				connections

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Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line is easie LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

28

632102 11-01-16

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Open to Public

OMB No 1545-0047

Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

National Cotton Council of America

Employer identification number 62-0306045

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use	}		
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
		ĺ		Į
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	<u> </u>		
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	<u> </u>		
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee	>		
4	During the year did any pareau listed an Form 000. Bort VIII. Section A line 1s, with respect to the files.			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization			
•	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
Ū	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	<u> </u>		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of	L		
а	The organization?	5a		
b	Any related organization?	5b		·,
	If "Yes" on line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			}
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III		i	
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	<u> </u>		لــــــ
	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9	.	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

62-0306045

National Cotton Council of America

Schedule J (Form 990) 2016

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

	(B) Breakdown of W-2		and/or 1099-MISC compensation	(C) Retirement and	aple	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(D)·(I)(B)	in column (B) reported as deferred on prior Form 990
(1) R.E. Shellabarger (i)	114465	142666.	2226.	31837.	13162.	304356.	0
Assistant Treasurer (ii)	0.	• 0	0	0	0	0	0
(2) Gary M. Adams (i)	277826.	8544.	1420.	31838.	23220.	342848.	0
President (ii)	0	.0	0	0	0	0	0
(3) Bill M. Norman (i)	160749.	3425.	2210.	21081.	41162.	228627.	0
Vice-President (ii)	0	.0	0.	• 0	0	0	0
(4) Thomas R. Langley, IV (i)	263801	. 5410.	733.	31837.	35075.	336856.	0
Vice-President (ii)			0	• 0	0	0	0
Johnson, Jr.	18321	3	4778.	23275.	36794.	251850.	0
Vice-President (ii)			0	0	• 0	0	0
(6) Jody L. Campiche (i)	17721	277	336.	15093.	36159.	231579.	0
å I			0	0	0	0	0
(7) Robert D. Brown (i)	17345	17424	2845.	21395.	26464.	398405.	0
Vice-President (ii)			0	0	• 0	0	0
(8) W. Harrison Ashley (i)	11459	251	1426.	15438.	43237.	177205.	0
Vice-President (ii)			0	• 0	0	0	0
(9) Robbie Minnich (1)	14473	2900.	266.	8961.	780.	157646.	0
(ii)	1			0	• 0	0	0
(10) John R. Glbson (1)	11714	10903.	1224.	11003.	15062.	155335.	0
(ii)	0	0	0	0	0	0	0
(II)							
(ii)							
(0)							
<u> </u>							
11)							
<u> </u>							
(ii)					:		
(9)							
(II)							

Schedule J (Form 990) 2016

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Schedule J (Form 990) 2016

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047 16 Open to Public

Inspection

Name of the organization National Cotton Council of America Employer identification number 62-0306045

Form 990, Part I, Line 1, Description of Organization Mission:
profitably in the raw cotton, oilseed and value added product markets
at home and abroad.
Form 990, Part VI, Section B, line 11b:
Return is reviewed by President & CEO and 1 Vice-President
Form 990, Part VI, Section B, Line 15:
Annual compensation is reviewed and approved by Salary Policy Committee and
Board of Directors.
Form 990, Part VI, Section C, Line 19:
Documents are available upon request by US Mail.