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Form **990**

Department of the Treasury

DLN: 93493317028827

2016

OMB No 1545-0047

Open to Public

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at www. IRS gov/form990

nterna	l Reve	nue Service	P Information about	Tom 550 and its instructions is at www	V INS GOV/TOP	<u>111220</u>		Inspection	
A Fo	or th	e 2016 c		ing 01-01-2016 , and ending 12-3	1-2016				
		pplicable	C Name of organization Norton Healthcare Inc			D Employ	er identif	ication number	
☐ Add		change ange				61-102	8725		
□ Init	tıal ret	-	Doing business as						
Fin Detur		minated	Number and street for D.O. how if wa	I so wat delivered to attract address.\ Decimals	ıta.	E Telephor	ne number	-	
Number and street (or P O box if mail is not delivered to street address) Room/suite Accounting 224 E Broadway 5th Fl						(502) 6	29-8249		
□ Арі	plication	on pending	City or town, state or province, count	ry, and ZIP or foreign postal code		- (302)	25 02 15		
			Louisville, KY 40202			G Gross re	eceipts \$ 3	94,731,614	
			F Name and address of principal	officer	H(a) Is th	ıs a group re	turn for		
			RUSSELL F COX 4967 US HIGHWAY 42 SUITE 100			rdinates?		□Yes 🗹 No	
			Louisville, KY 40222			all subordina [.] ded?	tes	☐ Yes ☐No	
[lax	k-exer	npt status	✓ 501(c)(3)	nsert no) 4947(a)(1) or 527	1			instructions)	
J W	ebsit	te:► WW	W NORTONHEALTHCARE COM		H(c) Grou	p exemption	number	>	
				. 🗆	L Year of form	nation 1983	M State	of legal domicile KY	
K Forn	n of or	rganization	Corporation Trust Assoc	lation Li Other P				g	
Pa	rt I	Sumi	mary						
			cribe the organization's mission or		, a mannar th	at rosponds	to the n	ands of our	
ej.			aithcare's purpose is to provide qua les and honors our faith heritage	ality health care to all those we serve, ir	i a manner tr	iat responds	to the ne	seas or our	
anc	-		-						
Ë	-								
Š	2	Check thi	s box $\blacktriangleright \Box$ if the organization disc	ontinued its operations or disposed of n	nore than 25°	% of its net a	ssets		
্ ধ				body (Part VI, line 1a)			3	23	
6	4	Number o	of independent voting members of t	the governing body (Part VI, line 1b) .		•	4	22	
Activities & Governance	5	Total num	nber of individuals employed in cale	endar year 2016 (Part V, line 2a)		•	5	2,142	
	l	6 Total number of volunteers (estimate if necessary)							
	l			VIII, column (C), line 12		•	7a	0	
	b	Net unrel	ated business taxable income from	Form 990-T, line 34			7b		
		C b l b	(Doub.)/III line 41-)		Pr	ior Year	400	Current Year	
₫	l		ions and grants (Part VIII, line 1h)			803,		832,896	
Ravenue	l	-	service revenue (Part VIII, line 2g)			161,573,		162,981,857 27,139,114	
œ.	l		stment income (Part VIII, column (A), lines 3, 4, and 7d)						
	ı		enue—add lines 8 through 11 (mus	-	217,648,		8,446,642 199,400,509		
	-		nd similar amounts paid (Part IX, co	1,579,		2,293,714			
	l		paid to or for members (Part IX, co	, ,,					
s	l		, , ,	efits (Part IX, column (A), lines 5–10)		135,214,	532	143,082,879	
ารค	l		nal fundraising fees (Part IX, colum						
Expenses	ь	Total fundr	aising expenses (Part IX, column (D), lin	e 25) ▶0					
ă	17	Other exp	oenses (Part IX, column (A), lines 1	914	114,769,185				
	18	Total exp	enses Add lines 13–17 (must equa	164	260,145,778				
	19	Revenue	less expenses Subtract line 18 froi	m line 12		-28,641,	492	-60,745,269	
Net Assets or Fund Balances					Beginning	g of Current Y	'ear	End of Year	
sets alan	20	Total asse	ets (Part X, line 16)			1,259,945,	526	1,723,698,889	
A B	l		ılıtıes (Part X, line 26)			1,645,334,	_	2,150,187,394	
FE	l		s or fund balances Subtract line 2:			-385,389,	_	-426,488,505	
Par	t II	_	ature Block			,,		,,	
Jnder	pena	alties of p	erjury, I declare that I have examır	ned this return, including accompanying					
knowl any ki			f, it is true, correct, and complete	Declaration of preparer (other than office	er) is based	on all inform	ation of	which preparer has	
arry K	1101111	l.							
		* * * * * * *	re of officer		20 Da	17-11-07		_	
Sign		Jigilatt	are or officer		υd				
Here	;		I W Gough TREASURER & CFO r print name and title						
		17	rint/Type preparer's name	Preparer's signature D	ate		PTIN		
Paic	1		achel Spurlock	Rachel Spurlock	Ch	eck 📙 ıf 📗	P0052072	9	
Prep		ar	ırm's name ► CROWE HORWATH LLP			lf-employed m's EIN ► 35	-0921680		
Use		1 -	ırm's address ▶ 9600 Brownsboro Road S	Suite 400		one no (502)			
J 3 C	JII	·· y	Louisville, KY 40241112	22					
Mav t	he IR	S discuss		n above? (see instructions)			⊘ \	res □ No	

Form	990 (2016)						Page 2
Par	t IIII Stateme	nt of Program Servi	ce Accomplis	hments			
	Check if So	chedule O contains a resp	onse or note to	any line in this Part III			. \square
1	Briefly describe th	ne organization's mission					
	on Healthcare's pur rs our faith heritage		health care to al	l those we serve, in a m	anner that responds to the needs	of our communi	cies and
2	Did the organizati	on undertake any signific	ant program ser	vices during the year wh	ıch were not listed on		
	the prior Form 99	0 or 990-EZ?				🗌 Yes 🛭	∠ No
	If "Yes," describe	these new services on Sc	hedule O				
3	Did the organizati	on cease conducting, or r	make significant	changes in how it conduc	cts, any program		_
		these changes on Schedu				☐Yes	✓ No
4	Section $501(c)(3)$		ons are required	to report the amount of	argest program services, as meas grants and allocations to others,		S
4a	(Code) (Expenses \$	210,530,216	including grants of \$	2,293,714) (Revenue \$	171,178,476)	
	See Additional Data						
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)	
4c	(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$)	
4d	Other program se	ervices (Describe in Sched	lule O)				
	(Expenses \$	inc	luding grants of	\$) (Revenue \$)	
4e	Total program s	service expenses >	210,530,2	16			

Section 501(c)(3) organizations.

Yes

Page 3

No

Nο

No

Nο

Nο

Nο

No

Nο

Checklist of Required Schedules		
		Г
the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete fiedule A 🕏	1	

2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞 . . .

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space.

Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

13 Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🔧

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X

If "Yes," complete Schedule D, Parts XI and XII

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

lines 1c and 8a? If "Yes," complete Schedule G, Part II

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

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10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

Yes

Yes

Yes

Yes

Yes

assessments, or similar amounts as defined in Revenue Procedure 98-19? Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?

15

17

or X as applicable

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Form	990 (2016)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	0a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	оь		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	1	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	2	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	:3	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	4a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24	4ь		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	4c	Yes	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	4d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	5a		No

25b

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28a

28b

28c

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35a

35b

36

37

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Yes

Yes

Yes

Yes

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Yes

Yes

Nο

No

Νo

Νo

Nο

Nο

Nο

Nο

Nο

No

Νo

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🛸

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

All Form 990 filers are required to complete Schedule O

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

If "Yes," complete Schedule L, Part I

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

instructions for applicable filing thresholds, conditions, and exceptions)

	t V Statements Regarding Other IRS Filings and Tax Compliance			Page 2
Par	Check if Schedule O contains a response or note to any line in this Part V			П
	Check if Schedule O contains a response of note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 554			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 4			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 _c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and	10	165	
2 a	Tax Statements, filed for the calendar year ending with or within the year covered by this return	,		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No ——
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6-2	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	6a		No
	solicit any contributions that were not tax deductible as charitable contributions?	Оа		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	'		
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
0~	Did the sponsoring organization make any taxable distributions under section 4966?	8 9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)]		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand]		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
		F	orm 99	0 (2016

	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	respo	nse to li	nes
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year label 1a 23			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	2.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to			
	conflicts?	12b	Yes	
	Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records Helena Schulz Accounting 224 E BROADWAY 5th Fl LOUISVILLE, KY 402022025 (502) 629-8263			

orm 990 (2	2016)	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

PO Box 88335 Milwaukee, WI 40202

compensation from the organization ▶ 92

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

EGI	Section A. Officers, Direct	tors, Trustees	, Key r	Emp	loye	<u>es,</u>	<u>, and </u>	лıgı	nest compens	<u>ale</u>	<u>a employees (</u>	(con	unueu)		
(A) Name and Title		(B) Average hours per week (list any hours	than o	one b	οοχ, ι an of	ot che unles officer	neck mo ess pers er and a stee)	son	(D) Reportable compensatio from the organization (ortable Reportable ensation m the from related ration (W- organizations (W-					
		for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC	<i>z</i>)	2/1099-MISC))	organization and related organizations		
		!		4			±€.0								
See	Additional Data Table														
		<u> </u>	<u> </u>	igsqcup	\perp	\perp		<u> </u>				\perp			
		<u> </u>	<u> </u>		\perp	\perp	<u> </u>	<u> </u>				\dashv			
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		!	 	_	\vdash	+	+-	 			<u> </u>	\dashv			
1b 5	Sub-Total	'	<u> </u>	<u>_</u>	\perp	\perp	▶	<u> </u>				廾			
сT	Fotal from continuation sheets to Pa	art VII, Section	on A.			•	•	_		上		士			
d _]	Total (add lines 1b and 1c) Total number of individuals (including						(a) who		14,804,433		330,61	.8	3	3,211,455	
2	of reportable compensation from the			e nac	eu a	DOV	e) will	/ 100	elved more chan	ا بې⊥د	10,000				
											1	\equiv	Yes	No	
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>									ated •	employee on	3	Yes		
4	For any individual listed on line 1a, is organization and related organization:										ı the				
5	Individual		mnensa	tion f	From	·	· ·	, . eted	organization or	· ·	oudual for	4	Yes		
3	services rendered to the organization									•	· · ·	5	Yes		
	ection B. Independent Contract				_	_						_		_	
<u> </u>	Complete this table for your five high- from the organization Report comper											nper	nsation		
		(A) and business addre	ess								(B) ription of services		(C Compen	sation	
	ource Solutions USA LLC								Professi	onal	Service		5,	,954,675	
Chica	Reliable Pkwy go, IL 60686														
	Anderson Inc V Maın Street								Professi	onal	Services		2,	,262,105	
Louis	ville, KY 40202 nore & Shohl LLP								Legal se	27/10			1	,095,923	
	ox 639038								Leyai se	3) VICE	25		1,	,093,923	
Cincin	nnati, OH 452639038								Profess [,]	onal	Services		1	,020,686	
	ox 55767								,	01.1.	36, 1,665		,	,020,00	
	napolis, IN 46205 Ganey Associates Inc								Professi	ional	Services			950,951	
1															

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

	990 (2016)							Page 9
Part								
	Check if Schedul	e O contains a resp	onse or note to any l	(A) Total revenue	(B) Related exemp functio	or t	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1a Federated campaign	ns 1a			1070114	<u>- 1</u>		312 311
ints	b Membership dues	1b	Ī					
Gr.	c Fundraising events	1c						
ffs. ⊑A	d Related organizatio	ns 1d	832,896					
niga Gir	e Government grants (co	ontributions) 1e						
Sin	f All other contributions, and similar amounts n	ot included	1					
Contributions, Giffs, Grants and Other Similar Amounts	above	1f						
真豆	g Noncash contribution in lines 1a-1f \$	ons included						
Contain and	h Total.Add lines 1a-1		•	000.005				
	II Total. Add lines 1a-1		Business	832,896 Code			T	
Service Revenue	2a Management fees				479,679	157,479,679	9	
P.	b Clinical Research Trials			900099 5,	.327,397	5,327,397	7	
lce	c Education Programs			900099	174,781	174,78	I .	
χerν	d ————							
E C	e ————				0	(0	0 0
Program	f All other program se	rvice revenue	162.9	 81,857	<u>~</u>		<u>1</u>	<u> </u>
ፚ	g Total. Add lines 2a-2f	f	>	01,037				
	3 Investment income (in similar amounts).	ncluding dividends,	interest, and other	15,354,12	23			15,354,123
	4 Income from investme		ond proceeds	1,522,88	32			1,522,882
	5 Royalties		•					
		(ı) Real	(II) Personal					
	6a Gross rents	244,955	5					
	b Less rental expenses							
	c Rental income or	244,955	5 0					
	(loss)	·						
	d Net rental income o		• • • •	244,95	55			244,955
	7a Gross amount	(ı) Securities	(II) Other					
	from sales of assets other	205,593,214	1					
	than inventory							
	b Less cost or other basis and	195,331,105	5					
	sales expenses	10,262,109						
	c Gain or (loss) d Net gain or (loss)			 10,262,10	19			10,262,109
	8a Gross income from fi							
ıne	(not including \$ contributions reporte	of ed on line 1c)						
Ven	See Part IV, line 18							
Other Revenue	b Less direct expense.							
her	c Net income or (loss) 9a Gross income from g		vents 🕨	<u> </u>				
ŏ	See Part IV, line 19							
		a						
	b Less direct expense. c Net income or (loss)		L					
	10aGross sales of invent		ties •					
	returns and allowand]					
	b Less cost of goods s	sold Ł						
	C Net income or (loss)			l				
	Miscellaneous		Business Code					
	11aCredit Card Rebate		900099	996,36	51	996,361		
	b Employee Emergenc	y Fund	900099	374,11	.2	374,112		
	c net gain on debt ext	inguishment	900099	5,644,17	76 5	,644,176	_	
	d All other revenue .			1,187,03	38 1	,181,970	0	5,068
	e Total. Add lines 11a		•	8,201,68	37			
	12 Total revenue. See	Instructions	· · · •	199,400,50	9 171	,178,476	0	
								Form 990 (2016)

			Page 10
-		• •	
any line in this Part IX			🗸
(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
2,163,714	2,163,714		
art 130,000	130,000		
gn			
13,236,881	7,402,750	5,834,131	
	38,718		
104,359,792	91,592,605	12,767,187	
1 5,076,539	4,702,955	373,584	
11,701,000	10,921,072	779,928	
8,669,949	7,538,755	1,131,194	
2,553,527	2,272,639	280,888	
586,700	234,680	352,020	
234,583	93,833	140,750	
	Any line in this Part IX (A) Total expenses 2,163,714 art 130,000 31,236,881 13,236,881 104,359,792 1 5,076,539 11,701,000 8,669,949 2,553,527 586,700	(A) Total expenses 2,163,714 2,163,714 2,163,714 2,163,714 2,163,714 130,000 10,921,070 11,701,000 10,921,072 8,669,949 7,538,755 2,272,639 586,700 234,680	Total expenses

2,977,319

43,453,693

2,923,974

6,861,143

1,395,366

33,818,802

17,971,724

18,221,684

36,754,747

-36,660,627

-18,437,161

1,252,377

260,145,778

861,334

38,683,061

2,411,887

5,466,515

1,118,165

21,773

16,220,422

34,356,652

-16,409,073

210,530,216

799,483

769,610

2,977,319

4,770,632

512,087

1,394,628

33,818,802

17,949,951

2,001,262

2,398,095

-36,660,627

-2,028,088

452,894

0

Form 990 (2016)

49,615,562

91,724

277,201

e Professional fundraising services See Part IV, line 17

18 Payments of travel or entertainment expenses for any federal, state, or local public officials .19 Conferences, conventions, and meetings . . .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e
 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation
 Check here ► ☐ if following SOP 98-2 (ASC 958-720)

g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)

f Investment management fees

12 Advertising and promotion .

13 Office expenses .

20 Interest . . .

23 Insurance .

b Recruitment

c Interest allocation

d Insurance allocation

e All other expenses

21 Payments to affiliates . . .

expenses on Schedule O)

a Equipment rental & repair

22 Depreciation, depletion, and amortization .

15 Royalties .

17 Travel .

16 Occupancy .

14 Information technology

Page **11**

1.063.546.599

338.934.391

31.075.507

1,723,698,889

1,124,709,451

825.634.540

2,150,187,394

-426,650,440

-426,488,505

1.723.698.889

Form **990** (2016)

161,935

198,202,859

1,640,544

0

625.315.227

218.619.416

38,502,804

1,259,945,526

176,345,745

844,124,150

623.021.887

1,645,334,708

-385,547,307

-385,389,182

1.259.945.526

158.125

1,842,926

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Form 990 (2016)

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Liabilities 22

Fund Balances

Assets or 30

Net

Investments—publicly traded securities .

Intangible assets

Other assets See Part IV, line 11 .

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments-program-related See Part IV, line 11

	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	-11,544,487	1	-826,266
2 Savings and temporary cash investments	276,468,067	2	161,629,132
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	8,561,162	4	10,709,708
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	6,276

	4	Accounts receivable, net	•		8,561,162	4	10,709,708
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L	0	5	6,276		
ets	6	Loans and other receivables from other disquality section 4958(f)(1)), persons described in section contributing employers and sponsoring organization voluntary employees' beneficiary organizations in Part II of Schedule L. Notes and loans receivable, net		6	0		
	_	•		200.010		250.407	
SSI	8	Inventories for sale or use	•	•	662,313	8	656,187
٩	9	Prepaid expenses and deferred charges			25,778,351	9	25,350,419
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	428,196,762			
	Ь	Less accumulated depreciation	10 b	335,579,826	77,582,673	10 c	92,616,936

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis Consolidated basis ☐ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b Yes

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both

Consolidated basis Separate basis ☐ Both consolidated and separate basis

Yes

Nο

Form 990 (2016)

3a

3b

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 16000421

Software Version: 2016v3.0 **EIN:** 61-1028725

Name: Norton Healthcare Inc.

Form 990 (2016)

Form 990, Part III, Line 4a: NORTON HEALTHCARE, INC (NHI) IS A NOT-FOR-PROFIT CORPORATION BASED IN LOUISVILLE, KY IN 2016 NHI, THROUGH ITS AFFILIATE, NORTON HOSPITALS, INC. HAD A TOTAL OF 1,837 LICENSED BEDS NORTON HOSPITAL - 605 BEDS, NORTON CHILDREN'S HOSPITAL - 300 BEDS, NORTON AUDUBON HOSPITAL - 432 BEDS, NORTON WOMEN'S AND CHILDREN'S HOSPITAL - 373 BEDS. AND NORTON BROWNSBORO HOSPITAL - 127 BEDS. THESE FIVE HOSPITALS OPERATE 24 HOURS A DAY. SEVEN DAYS A WEEK (CONTINUED IN SCHEDULE O)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (E) (F) (D) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person hours per compensation amount of other compensation is both an officer and a week (list from the from related compensation director/trustee) organization (Wany hours organizations from the for related 2/1099-MISC) (W- 2/1099organization and Officer Highest compensated employee Former key employee individual trustee or director Institutional MISC) related organizations below dotted organizations line) Trustee 30 0 Stephen A Williams 85,700 Χ 2,140,771 Χ CEO/Trustee 20 0 12 0 Donald H Robinson Χ 0 Chair 2 5 1,600 1,600 0 Brendan Canavan

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Gary L Stewart	4 0		
Vice Chair & Chair Elect		Х	
Vice Citali & Citali Elect	3 5		
Maria L Bouvette	1 0	_	
		Х	
Trustee	2 5		
			Γ^{-}

Trustee

Trustee

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Trustee

Trustee

Sue Davis EdD RN

Maria Gerwing Hampton

Lee K Garlove

Craig D Grant

Louis Heuser

Trustee (partial year)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (E) (F) (D) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person hours per compensation compensation amount of other is both an officer and a week (list from the from related compensation director/trustee) organization (Wany hours organizations from the for related 2/1099-MISC) (W-2/1099organization and Officer Former key employee Highest compensated employee individual trustee or director Institutional MISC) related organizations below dotted organizations line) Trustee 3 0 Martha K Heyburn MD 1,600 Х Trustee 2 5 10 Richard R Ivey Х 1,600 0 Trustee 2 5 3 0 Ronald Lehocky MD 1,600 1,600 0 Х 1,600 0

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Trustee	2 5		
Gail Lyttle	1 0		
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Trustee	2 5		
Gregory E Mayes	5 0		
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Trustee

Trustee

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Trustee

Trustee

Edie Nixon

Joseph J McGowan EdD

Trustee (partial year)

Maureen McGowan

Barry Pennybaker

Erwin Roberts

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person hours per compensation compensation amount of other week (list is both an officer and a from the from related compensation director/trustee) organization (Wany hours organizations from the for related 2/1099-MISC) (W-2/1099organization and Officer Highest compensated employee Former key employee indradual trustee or director Institutional MISC) related organizations below dotted organizations line) Trustee 40 G Hunt Rounsavall Jr 1,600 Х Trustee 3 5 10 Dr Rita Hudson Shourds Х 0 Trustee 25 1,600 1,600

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1,600

1,332,366

1,114,894

680,749

955,018

814,511

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381,368

317,579

121,650

192,287

168,805

Rev William J Schultz	3 0	v	
Trustee	2 5	X	
James L Sublett MD	1 0	,	
Trustee	2 5	X	
Richard S Wolf MD	1 0		
	•••••	Х	

Honorary Chair Emeritus

Russell F Cox

Michael W Gough

Robert B Azar

Steve Hester

Sr VP, CMO

Sr VP CFO/Treasurer

Douglas Winkelhake

Sys VP Chief Legal Officer/Secretary

Division President Adult Services

President

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person hours per amount of other compensation compensation is both an officer and a week (list from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W-2/1099organization and Officer key employee Highest compensated employee indradual trustee or director Former Institutional MISC) related organizations below dotted organizations line) Trustee 50 0 Steve Ready Х 130,932 590,274 Sys VP CIO 50 0 Charles Bohn Х 579,482 112,459 Χ 577,576 124,586 Х 553,268 106,668

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541,264

534,867

482,183

463,748

445,495

442,112

147,666

105,796

90,092

102,460

418,078

91,678

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SYS VP Chief HR Officer	0		
Scott Watkins	50 0		
		i	
Division VP COO	0		
James Frazier	50 0		
		i I	
SYS VP Medical Affairs		i I	

Steve Heilman

Tracy Williams

Sr VP, CNO

Mary Jo Bean

Michael Esposito

Thomas Johnson

Adam Kempf

Sys VP Finance

Sys VP Ancillary Serv & CMIO

Sr VP Planning & Bus Analysis

Sys VP Chief Network Development Officer

Sys VP PR-Chief Communication Officer

Compensated Employees, and Independent Contractors (C) (E) (F) (D) Position (do not check more Name and Title Average Reportable Reportable Estimated than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation any hours director/trustee) organization (Wfrom the organizations for related 2/1099-MISC) (W- 2/1099organization and individ or dire Highes: emptox Officer Key en Institu MISC) organizations related below dotted organizations line\

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	ille	ual trustee ctor	tional Trustee	nployee	t compensated ,ee	T			
Mary Lynn Meyer	30 0						200.004	200 640	
Sr VP CDO	20 0			X			200,981	330,618	
Jim Meyers	50 0								

Mary Lynn Meyer	30 0						
Sr VP CDO	20 0		Х		200,981	330,618	
Jim Meyers	50 0						
Sys VP Revenue Cycle	0			Х	379,681	0	
Maureen Capalbo	50 0						
Sys VP Nursing Systems	0			Х	374,761	0	

Jim Meyers	50 0			V	379,681		90,372
Sys VP Revenue Cycle	0			^	379,661	0	90,372
Maureen Capalbo	50 0			V	274.761		51.063
Sys VP Nursing Systems	0			^	374,761	0	51,862
Alfonso Cornish	50 0						

111,888

71,099

82,056

61,986

Maureen Capalbo	50 0			V	374,761		E1 967
Sys VP Nursing Systems	0			^	374,761	٥	51,862
Alfonso Cornish	50 0			,	274.425		44.200
Sys VP Learning & Org Dev	0			Х	371,125	0	44,388

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Х

364,374

464,291

				X	 3/4./61	()	
Sys VP Nursing Systems	0			,,	37.1,7.32	,	
Alfonso Cornish	50 0						
Sys VP Learning & Org Dev	0			Х	371,125	0	
Dana Allon	50 0						

Alfonso Cornish	50 0			¥	371,125	0	
Sys VP Learning & Org Dev	0			^	371,123	0	
Dana Allen	50 0			,	270 244		

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Kathleen Exline

Kenneth Wilson

VP Perf Excel & Care Continium

SYS VP Clinical Effectiveness

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				Χ	371,125	0	
s VP Learning & Org Dev	0						
ana Δllen	50 0						

Allonso Cornish				¥	371,125	۸	
Sys VP Learning & Org Dev	0			^	5/1,125		
Dana Allen	50 0						
Baria rineri				×	370,241	0	
Sys VP Chief Mktg & Communication Officer	n				,		

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990E	EZ)				4947(a)(1) nonexe ▶ Attach to Form				2010
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Nortor	i Health	ncare Inc						61-1028725	
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	rganız —		•		it is (For lines 1 thro	-			
1	Ш	•		•	sociation of churches		. , , ,)(A)(i).	
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5		(b)(1)(A)	(iv). (Compl	ete Part II)	-			vernmental unit describ	ped in section 170
6				-	governmental unit de				
7		section 17	0(b)(1)(A)	(vi). (Complete	Part II)	• •	-	unit or from the genera	al public described in
8		A communi	ty trust desc	ribed in section	170(b)(1)(A)(vi)	(Complete Part II	[)		
9					scribed in 170(b)(1) ee instructions Enter			with a land-grant colle college or university	ege or university or a
10		from activit	ies related to income and	o its exempt fund	ctions—subject to cer ess taxable income (le	tain exceptions, a	and (2) no more	ns, membership fees, a e than 331/3% of its su sses acquired by the o	pport from gross
11		=			exclusively to test fo	r public safety S	ee section 509	O(a)(4).	
12	✓	more public	ly supported	l organizations d		09(a)(1) or sec	tion 509(a)(2	s of, or to carry out th 2). See section 509(a s 12e. 12f. and 12g	
а		Type I. A so	supporting or n(s) the pow	ganızatıon opera	ated, supervised, or c	ontrolled by its si	upported organi	zation(s), typically by of the supporting orga	
b	✓	Type II. A manageme	supporting on t of the sup	organization supe	tion vested in the sar			organization(s), by hav ge the supported orga	
С		Type III f	unctionally	i ntegrated. A s				nd functionally integra	ted with, its
d		Type III n functionally	on-function	nally integrated The organization	I. A supporting organi	ization operated i fy a distribution r	n connection w	ith its supported organ d an attentiveness requ	
е					ed a written determir integrated supporting		RS that it is a T	ype I, Type II, Type III	functionally
f	Enter			d organizations		3		_4	
g					pported organization(_	
(i)N	ame o	f supported o	organization	(ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiza your governin	ation listed in	Amount of monetary support (see instructions)	(vi) Amount of other support (see Instructions)
						Yes	No		
See	Addıtıc	onal Data Tal	ole						
								1 700 610 55	
Total		l. D!-	4	tice, see the In	ahmaakia merferi	Cat No 11285	·F	1,782,640,661 Schedule A (Form 9	0

Sch	nedule A (Form 990 or 990-EZ) 2016						Page 2
P	art II Support Schedule for	Organizations	Described in S	ections 170(b)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	Section B. Total Support	1	•		•	•	
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai
7							
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9							
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11	_ _						
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
13	First five years. If the Form 990 is for	=				-	anization,
	check this box and stop here				<u> </u>	<u> ▶ ∟</u>	
	Section C. Computation of Public	• •		(6)			
	Public support percentage for 2016 (III			column (f))		14	
	Public support percentage for 2015 Sc					15	
16	a 33 1/3% support test—2016. If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this	
	and stop here. The organization qual						ightharpoons
b	33 1/3% support test—2015. If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this
	box and stop here. The organization						▶□
17 a	a 10%-facts-and-circumstances test						
	is 10% or more, and if the organization in Part VI how the organization meets						
		the racts-and-cire	cumstances test	rne organization	quaimes as a pubi	iciy supported	. □
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						
	supported organization			-	•	•	▶ □
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· —
	instructions		, -	. , ,	,		▶ □
					Schodu	le Δ (Form 990 o	r 990-F7) 2016

Section A. Public Support										
the organization fails to o	qualify under t	he tests listed b	pelow, please co	mplete Part II.)					
(Complete only if you ch	ecked the box	on line 10 of Pa	art I or it the or	ganization railed	a to qualify unde	er Part II. If				

	the organization rans to	quantity annual .		ээлэл, рассо ос		/	
Se	ection A. Public Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in)	. ,		, ,		, ,	
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants")						
2							
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
5	to or expended on its behalf The value of services or facilities						
9	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
	· ' '						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
-	ection B. Total Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
	Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest,	(a) 2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f) Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f) Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 L0a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is	(a)2012	(b) 2013	(c)2014	(d) 2015	(e)2016	(f)Total
9 l0a b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 LOa b	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalities and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l0a b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l.Oa b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9 l.Oa b c 11	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	(a)2012	(b) 2013	(c)2014	(d)2015	(e)2016	(f)Total
9 10a b c 111	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c,						
9 10a b c 111	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo						ganization,
9 10a b c 11 12	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here	r the organization	's first, second, th				
9 10a b c 11 12 13 14	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here	r the organization	's first, second, th	nird, fourth, or fift		ection 501(c)(3) or	ganization,
9 10a b c 11 12 13 14 <u>Se</u>	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public Section C. Computation C. Computation C. Computation C. Computation C. Computation C. Computation C.	r the organization Support Perce e 8, column (f) d	's first, second, the intage invided by line 13,	nird, fourth, or fift		ection 501(c)(3) or	ganization,
9 10a b c 11 12 13 14 S6 15	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public S Public support percentage from 2015 S	r the organization Support Perce e 8, column (f) d chedule A, Part I:	's first, second, the second of the second o	nird, fourth, or fift		ection 501(c)(3) or	ganization,
9.0a b c 11 12 13 14 S6	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investe	r the organization Support Perce e 8, column (f) d chedule A, Part I: nent Income	's first, second, the intage ivided by line 13, II, line 15 Percentage	olumn (f))	h tax year as a se	ection 501(c)(3) or	ganization,
9 l0a b c 11 12 13 14 Se 15 16 Se	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public S Public support percentage from 2015 S	r the organization Support Perce e 8, column (f) d chedule A, Part I: nent Income	's first, second, the intage ivided by line 13, II, line 15 Percentage	olumn (f))	h tax year as a se	ection 501(c)(3) or	ganization,
9 l0a b c 11 12 13 14 Se 15 16 Se 17	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investe	r the organization Support Perce e 8, column (f) d chedule A, Part I: ment Income 6 (line 10c, colu	's first, second, the second of the second o	olumn (f))	h tax year as a se	15 16	ganization,
9 l0a b c 11 12 13 14 Se 15 16 Se 17	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section Public support percentage for 2016 (lin Public support percentage from 2015 Section D. Computation of Investi Investment income percentage from 2015	r the organization Support Perce e 8, column (f) d chedule A, Part I: ment Income .6 (line 10c, colui 015 Schedule A,	's first, second, the second of the second o	column (f))	h tax year as a se	15 16 17 18	ganization, ▶□
9 l0a b c 11 12 13 14 Se 15 16 Se 17 18 19a	Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investi Investment income percentage for 2015	r the organization Support Perce e 8, column (f) d chedule A, Part I: ment Income .6 (line 10c, colui 015 Schedule A, organization did r	's first, second, the second of the second o	column (f))	h tax year as a se	15 16 17 18 133 1/3%, and line	ganization, ▶□

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ightharpoons

ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

4c

5a

5b

5c

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

Yes

No

No

No

No

No

No

No

Schedule A (Form 990 or 990-EZ) 2016

amendment to the organizing document)

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below

6

7

8

10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509			

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.				
	describe the designation. If historic and continuing relationship, explain	1		No	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described				
	ın section 509(a)(1) or (2)	2		No	
2-	Did the appropriate have a supported appropriate described in partial E01(a)(4) (E) an (6)2 If "Van " appropriate (a)				

	describe the designation. If historic and continuing relationship, explain	1	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	No
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	No
ь	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied		

	ın section 509(a)(1) or (2)	2	No
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	No
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3.0	

	below	3a	No
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	- 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	No

		1	1
	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below		No
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Pa	art IV Supporting Organizations (continued)			
	oupporting organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			.10
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		No
b	A family member of a person described in (a) above?	11b		No
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		No
S	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
,	Did the organization energte for the honefit of any curported organization other than the curported organization(c) that	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
	Castian C. Tuna II Supposition Overnitations			
	Section C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)		res	NO
		1		No
				NO
S	Section D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard			
	, and the state of the state of gamman and approved of gamman and provided in the state of gamman and g	3		
S	Section E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	a			
	b The organization is the parent of each of its supported organizations. Complete line 3 below			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the			
	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	За		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard</i>	3b		

5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		

2

4

Schedule A (Form 990 or 990-FZ) 2016

Enter 85% of line 1

Enter greater of line 2 or line 3

Minimum asset amount for prior year (from Section B, line 8, Column A)

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .

Schedule A (chedule A (Form 990 or 990-EZ) 2016 Page 8								
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).								
		Facts And Circumstances Test							
990 Sched	lule A, Supplemen	tal Information							
Reti	urn Reference	Explanation							
	, Part IV, Section A, ported Orgs Listed By	Norton Hospitals, Inc is named as a supported organization in the Articles of Incorporati on of Norton Healthcare, Inc , and the other three supported organizations are identified by class or purpose Specifically, the Articles of Incorporation of Norton Healthcare, Inc provide that the organization will support (in addition to Norton Hospitals, Inc) the operations and activities of other affiliated publicly supported organizations that are ope rated to promote the general health of the community in conjunction with Norton Hospitals							

90 Schedule A, Supplemental Information						
Return Reference	Explanation					
Schedule A, Part IV, Section C, Line 1 Majority director detail	As a supporting organization, Norton Healthcare, Inc. is supervised or controlled in connection with the supported organizations, and therefore, is designated as a Type II supporting organization. Norton Healthcare, Inc. meets this classification because the management of Norton Healthcare, Inc. is vested in the same persons that control and manage the supported organizations. Specifically, the organizations share the same Chief Executive Officer, Chief Legal Officer, President/Chief Operating Officer, and Chief Financial Officer. This is common control allows Norton Healthcare, Inc. and its four supported organizations to function collectively as a health system, with Norton Healthcare, Inc. providing management and administrative support to the supported organizations. The fact that the core leadersh ip team of each of the supported organizations is also the core leadership team of Norton. Healthcare, Inc. assures that Norton Healthcare, Inc. is responsive to the needs and demands of the supported organizations and that Norton Healthcare, Inc. constitutes an integral part of and maintains a significant involvement in the operations of the supported organizations.					

Schedule A (Form 990 or 990-F7) 2016

Additional Data

Software ID: 16000421

Software Version: 2016v3.0

EIN: 61-1028725

Name: Norton Healthcare Inc

Form 990, Sch A, Part I, Line 12g - Provide the following information about the supported organization(s).

(i)Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv Is the org listed ii governing o	anızatıon n your	(v) Amount of monetary support (see Instructions)	(vi) Amount of other support (see Instructions)
			Yes	No		
(A) NORTON HOSPITALS INC	610703799	3	Yes		1,406,260,544	0
(A) NORTON HOSPITALS INC	610703799	3	Yes		1,406,260,544	0
(A) COMMUNITY MEDICAL ASSOCIATES INC	611276316	9		No	368,070,372	0
(A) COMMUNITY MEDICAL ASSOCIATES INC	611276316	9		No	368,070,372	0
(B) NORTON HEALTHCARE FOUNDATION INC	310914919	7		No	1,828,337	0
(B) NORTON HEALTHCARE FOUNDATION INC	310914919	7		No	1,828,337	0
(C) THE CHILDREN'S HOSPITAL FND INC	616027530	7		No	6,481,408	0
(C) THE CHILDREN'S HOSPITAL FND INC	616027530	7		No	6,481,408	0

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

DLN: 93493317028827

Open to Public Inspection

Department of the Treasury Internal Revenue Service

EZ)

3

5

SCHEDULE C (Form 990 or 990-

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** Norton Healthcare Inc. 61-1028725 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? ☐ Yes □ No h If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization fileForm 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

Sche	edule C (Form 990 or 990-EZ) 2016				Pa	age 3
Pa	Complete if the organization is exempt under section 501(c)(3) and has NO Form 5768 (election under section 501(h)).	OT filed				
For 6	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)			(b)	
activ		Yes	No	/	lmoun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		1		
С	Media advertisements?		No	1		
d	Mailings to members, legislators, or the public?		No			
е	Publications, or published or broadcast statements?		No			
f			No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes				8,978
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?	Yes			2	34,583
j	Total Add lines 1c through 1i				2	43,561
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912			1		
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	Int III-A Complete if the organization is exempt under section 501(c)(4), section 50 (6).	1(c)(5), c	r sect	ion !	01 (c)
			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Pai	Int III-B Complete if the organization is exempt under section 501(c)(4), section 50 and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) answered "Yes."				5 01 (c)(6)
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	· · · · · · · · · · · · · · · · · · ·	2a	<u> </u>			
b	,	2b	<u> </u>			
С		2 c	<u> </u>			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	<u> </u>			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	does				

Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information

expenditure next year?

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference Explanation Part II-B, line 1(i) other lobbying activities Payments made to the following entities for government affairs Schedule C, Part II-B, Line 1 Description of the activities reported representation to focus on goals and priorities to advocate, educate and promote the interest of Norton Healthcare, Inc and registered as appropriate with the legislative and/or executive branch ethics commission on lines 1A through 1i as agents/lobbyists Government Strategies totaling \$114,583, and Rotunda Group LLC totaling \$120,000 Part II-B, line 1(g) Employees of Norton Healthcare, Inc are engaged in lobbying health policy issues at the

state level to lobby the executive and legistlative branches of Kentucky's government Norton Healthcare,

As Filed Data efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493317028827 OMB No 1545-0047

Open to Public **Inspection**

	ton Healthcare Inc			Employer identificati	on number
Da	Irt I Organizations Maintaining Donor	r Advised Eunds or Otl	her Similar Eund	61-1028725	
	Complete if the organization answer			is of Accounts.	
		(a) Donor advised f	unds	(b)Funds and other a	ccounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor funds are the organization's property, subject to			_	Yes No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?			ny other purpose	☐ Yes ☐ No
Pa	rt II Conservation Easements. Comple	te if the organization an	swered "Yes" on F	orm 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by th	ne organization (check all th	at apply)		
	Preservation of land for public use (e g , red	creation or education)	Preservation o	f an historically important lar	nd area
	Protection of natural habitat		Preservation o	f a certified historic structure	•
	Preservation of open space				
2	Complete lines 2a through 2d if the organization easement on the last day of the tax year	held a qualified conservation	on contribution in the	e form of a conservation Held at the En	d of the Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easemer	nts		2b	
c	Number of conservation easements on a certified		` '	2c	
d	Number of conservation easements included in (o structure listed in the National Register	c) acquired after 8/17/06, a	nd not on a historic	2d	
3	Number of conservation easements modified, tra tax year ▶	ansferred, released, extingu	shed, or terminated	by the organization during t	he
4	Number of states where property subject to cons	servation easement is locate	ed ▶	_	
5	Does the organization have a written policy rega and enforcement of the conservation easements		g, inspection, handl	ing of violations,	: 🗆 No
6	Staff and volunteer hours devoted to monitoring,	, inspecting, handling of vio	lations, and enforcin	g conservation easements di	uring the year
7	Amount of expenses incurred in monitoring, insp	ecting, handling of violation	s, and enforcing cor	nservation easements during	the year
8	Does each conservation easement reported on li	ne 2(d) above satisfy the re	quirements of section	on 170(h)(4)(B)(ı)	
	and section $170(h)(4)(B)(II)$?			☐ Yes	i □ No
9	In Part XIII, describe how the organization reporbalance sheet, and include, if applicable, the text the organization's accounting for conservation ea	t of the footnote to the orga			
Pai	Organizations Maintaining Collec Complete if the organization answer			Other Similar Assets.	
1a	If the organization elected, as permitted under S art, historical treasures, or other similar assets h provide, in Part XIII, the text of the footnote to i	neld for public exhibition, ed	ucation, or research	in furtherance of public serv	
b	If the organization elected, as permitted under S historical treasures, or other similar assets held following amounts relating to these items				
	i) Revenue included on Form 990, Part VIII, line 1			> \$	
(i)Assets included in Form 990, Part X			> \$	
2	If the organization received or held works of art, following amounts required to be reported under				
а	Revenue included on Form 990, Part VIII, line 1			> \$	
b	Assets included in Form 990, Part X			▶ \$	
For	Paperwork Reduction Act Notice, see the Inst	ructions for Form 990.	Cat	No 52283D Schedule D	 (Form 990) 2016

 \boldsymbol{d} Equipment .

 ${f e}$ Other .

Par	t III	Organizations Ma	aintaining Col	lections o	of Art, H	listori	cal Tı	easu	res, or	Othe	r Similar A	ssets (continued)
3		ng the organization's acq ns (check all that apply)	uisition, accessior	n, and other	records,	check a	any of	the fol	llowing t	hat are	a significant	use of its	collection
а		Public exhibition				d		Loan	or excha	ange pro	ograms		
b		Scholarly research				е		Other	-				
C		Preservation for future	generations										
4		vide a description of the o	organızatıon's col	lections and	l explain l	now the	y furth	er the	organız	ation's	exempt purp	ose in	
5		ring the year, did the orga ets to be sold to raise fur									mılar	☐ Ye	s 🗆 No
Pa	rt IV	Escrow and Cust	odial Arrange	ments									<u> </u>
		Complete if the org X, line 21.	ganization answ	ered "Yes								unt on F	Form 990, Part
1a		he organization an agent uded on Form 990, Part)		an or other	ıntermedi	ary for	contril	oution	s or othe	er assets	s not	☐ Ye	s 🗆 No
ь	īf "	Yes," explain the arrange	ment in Part XIII	and comple	ete the fol	llowing	table		[Amount	
c		inning balance	ment in rait XIII	and compi	ete the for	nowing	table		•	1c		· · · · · · · · · · · · · · · · · · ·	
d	_	litions during the year							ŀ	1d			
e		· ·	_						ŀ	1e			
f		tributions during the year	-						ŀ	1f			
		ling balance							l				
2a	Did	the organization include	an amount on Fo	rm 990, Pai	rt X, line 2	21, for	escrow	or cu	stodial a	ccount	liability?	☐ Ye	s 🗌 No
b		Yes," explain the arrange											. 🗆
Pā	irt V	Endowment Fund	ds. Complete If										
1.	Rogu	oning of year balance		(a)Currer	nt year	(b) ₽i	rior yea	+	(c)Two ye	ears back	(d)Three ye	ars back	(e)Four years back
	_	nning of year balance .											
		ributions	1.1					-					
		nvestment earnings, gair											
		ts or scholarships											
е		r expenditures for facilitie programs	es										
f	Adm	nistrative expenses .											
g	End (of year balance											
2	Pro	vide the estimated percei	ntage of the curre	nt year end	balance	(line 1g	g, colu	mn (a)) held a	s			
а	Boa	ırd designated or quasi-e	ndowment 🟲										
b	Per	manent endowment 🕨											
С	Ten	nporarily restricted endov	vment ▶										
·		percentages on lines 2a,		ld equal 100	0%								
3а		there endowment funds anization by	not in the posses	sion of the	organızatı	on that	are h	eld and	d admını	stered f	or the		Yes No
	(i)	unrelated organizations										3	a(i)
	(ii)	related organizations .										3a	ı(ii)
b	If "	Yes" on 3a(II), are the rel	ated organization	s listed as i	required o	n Sche	dule R	· ·				. [3b
4	Des	scribe in Part XIII the inte	ended uses of the	organizatio	n's endov	vment f	unds						
Pa	rt VI	Land, Buildings, Complete if the org			on Forn	n 990,	Part :	 V, lın	e 11a.	See Fo	rm 990, Pa	rt X, line	= 10.
	Des	cription of property	(a) Cost or oth (investme	er basis	(b)Cost						depreciation		(d)Book value
12	Land						2.17	5,807					2,125,807
	Build	1						0,808			39,269,655		10,951,153
		ehold improvements					50,22	.5,500			35,205,055		10,731,133
C	LC45	enoid improvements			I							Ī	

340,506,939

35,343,208

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

44,915,232

34,624,744

92,616,936

295,591,707

718,464

Part VII Investments—Other Securities. Complete if the See Form 990, Part X, line 12.			
(a) Description of security or category (including name of security)	(b)Book value		od of valuation of-year market value
1)Financial derivatives 2)Closely-held equity interests			
3)OtherA) ALTERNATIVE INVESTMENTS MASTER TRUST UNITS	253,105,951		
B) REAL ESTATE MASTER TRUST UNITS	77,267,539		
C) Private Equity Master Trust	8,560,901		
C)	3,333,331		
D)			
E)			
F)			
G)			
н)			
otal. (Column (b) must equal Form 990, Part X, col (B) line 12)	, ,		
Part VIII Investments—Program Related. Complete if See Form 990, Part X, line 13.	the organization ansv	vered 'Yes' on Form S	990, Part IV, line 11c.
(a) Description of investment	(b) Book value		od of valuation of-year market value
1)			,
2)			
3)			
4)			
5)			
6)			
7)			
8)			
9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. Complete if the organization answered (a) Description		IV, line 11d See Form	990, Part X, line 15 (b) Book value
1)			
2)			
3)			
4)			
5)			
6)			
7)			
8)			
9)			
1.1 (6.1 (1) 1.5 (20.2 2.1 (1.7 (1.7 (1.7 (1.7 (1.7 (1.7 (1.7 (1			. •
	<u> </u>		
	answered 'Yes' on For	m 990, Part IV, line :	lle or 11f.
Part X Other Liabilities. Complete if the organization a See Form 990, Part X, line 25. (a) Description of liability		m 990, Part IV, line :	1e or 11f.
Part X Other Liabilities. Complete if the organization a See Form 990, Part X, line 25. (a) Description of liability			1e or 11f.
Other Liabilities. Complete if the organization at See Form 990, Part X, line 25. (a) Description of liability 1) Federal income taxes			1e or 11f.
Other Liabilities. Complete if the organization a See Form 990, Part X, line 25. (a) Description of liability 1) Federal income taxes PAYABLE TO AFFILIATES		606,768,997	1e or 11f.
Other Liabilities. Complete if the organization at See Form 990, Part X, line 25. (a) Description of liability 1) Federal income taxes AYABLE TO AFFILIATES ELF INSURANCE TRUST		606,768,997 107,287,066	1e or 11f.
Other Liabilities. Complete if the organization a See Form 990, Part X, line 25. (a) Description of liability 1) Federal income taxes AYABLE TO AFFILIATES ELF INSURANCE TRUST THER LIABILITIES		606,768,997	1e or 11f.
Other Liabilities. Complete if the organization at See Form 990, Part X, line 25. (a) Description of liability 1) Federal income taxes PAYABLE TO AFFILIATES SELF INSURANCE TRUST OTHER LIABILITIES		606,768,997 107,287,066	1e or 11f.
Other Liabilities. Complete if the organization at See Form 990, Part X, line 25. L. (a) Description of liability 1) Federal income taxes PAYABLE TO AFFILIATES SELF INSURANCE TRUST OTHER LIABILITIES NTEREST RATE SWAP LIABILITY		606,768,997 107,287,066	1e or 11f.
Part X Other Liabilities. Complete if the organization at See Form 990, Part X, line 25. L. (a) Description of liability (1) Federal income taxes PAYABLE TO AFFILIATES SELF INSURANCE TRUST OTHER LIABILITIES ENTEREST RATE SWAP LIABILITY OTHER INSURANCE		606,768,997 107,287,066 41,170,433	le or 11f.
Part X Other Liabilities. Complete if the organization at See Form 990, Part X, line 25. L. (a) Description of liability (1) Federal income taxes PAYABLE TO AFFILIATES SELF INSURANCE TRUST OTHER LIABILITIES ENTEREST RATE SWAP LIABILITY OTHER INSURANCE Pension		606,768,997 107,287,066 41,170,433	le or 11f.
Part X Other Liabilities. Complete if the organization at See Form 990, Part X, line 25. L. (a) Description of liability (1) Federal income taxes PAYABLE TO AFFILIATES SELF INSURANCE TRUST OTHER LIABILITIES ENTEREST RATE SWAP LIABILITY OTHER INSURANCE Pension Capital Lease Deferred Income LT		606,768,997 107,287,066 41,170,433	1e or 11f.
See Form 990, Part X, line 25.		606,768,997 107,287,066 41,170,433 1,766,965 56,416,128	le or 11f.

Explanation

Return Reference

Schedule D (Fo	orm 990) 2015	Page 5	
Part XIII	Supplemental Info		
Return Reference		Explanation	
			Schedule D (Form 990) 2016

Additional Data

Softv	vare Version:	2016v3.0
	EIN:	61-1028725
	Name:	Norton Healthcare Inc
Form 990, Schedule D, Part X, - Other Liabilities		I
1 (a) Description of Liability		(b) Book Value
PAYABLE TO AFFILIATES		606,768,997
SELF INSURANCE TRUST		107,287,066
THE INSURANCE TROST		107,207,000
OTHER LIABILITIES		41,170,433
INTEREST RATE SWAP LIABILITY		
OTHER INSURANCE		1,766,965
Pension		56,416,128
Capital Lease		
- ·		
Deferred Income LT		12,224,951

Software ID: 16000421

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493317028827 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2016 ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. Open to Public ▶ Attach to Form 990. ▶ See separate instructions. Department of the Treasury Inspection ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization Employer identification number Norton Healthcare Inc. 61-1028725 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e q, program service, describe for and investments and independent fundraising, program specific type of in region region contractors in services, investments, grants service(s) in region region to recipients located in the region) (1) Central America and the Ω 0 Investments 275,917,777 Carıbbean (2) (3) (4) (5) 275,917,777 3a Sub-total b Total from continuation sheets to Part I o 275.917.777 c Totals (add lines 3a and 3b)

(4) (5) (6)

(7) (8) (9)

(10) (11) (12) (13) (14) (15) (16)

(17) (18) Page **3**

Schedule F (Form 990) 2016

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed. (c) Number of (d) Amount of (e) Manner of cash (f) Amount of (h) Method of (a) Type of grant or assistance (b) Region (a) Description

(a) Type of grant of assistance	(D) Region	recipients	cash grant	disbursement	non-cash assistance	of non-cash assistance	valuation (book, FMV, appraisal, other)
(1)							
(2)	•						

			assistance	assistance	(book, FMV, appraisal, other)
(1)					
(2)					

(1)				
(2)				
(3)				

Sche	dule F (Form 990) 2016		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☑ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)		
	Instructions for Forms 5520 and 5520-A)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Colporations (See Instructions for Form 54/1)	✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(See Instructions for Form 6003)	Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form	П.,	.
	5713)	∐ Yes	✓ No

Additional Data

Software ID: 16000421 **Software Version:** 2016v3.0

EIN: 61-1028725

method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide

Name: Norton Healthcare Inc.

Schedule F (Form 990) 2016

any additional information (see instructions).

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting

Page 5

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493317028827 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **2016** Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer Identification number** Norton Healthcare Inc 61-1028725 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant ıf applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance other) or government assistance See Additional Data Table (1)(2)(3)(4)(6)(8)(9)(10)(11)

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

(12)

70

Schedule I (Form 990) 2016

(1) undergraduate scholarships for students pursuing education for a career in the healthcare field	95	130,000		
(1)				
(2)				
(3)				
(4)				

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

(5) (6) Part IV Explanation ALL GRANT APPLICANTS ARE REOUIRED TO SUBMIT A GRANT APPLICATION TO THE MANAGER OF STEWARDSHIP. THE GRANT IS REVIEWED AND APPROVED BY NORTON HEALTHCARE MANAGEMENT ALL GRANT REQUESTS GREATER THAN \$100,000 REQUIRE THE APPROVAL OF THE NORTON HEALTHCARE FOUNDATION, INC BOARD OF DIRECTORS OR THE CHILDREN'S HOSPITAL FOUNDATION BOARD OF TRUSTEES SELECTION CRITERIA INCLUDES APPROPRIATENESS OF THE REQUEST, LEVEL OF NEED AND WHETHER THE REOUEST IS IN ALIGNMENT WITH THE ORGANIZATION'S GOALS AND OBJECTIVES UPON APPROVAL, THE GRANT IS ENTERED. INTO THE GRANT DATABASE AND THE FINANCIAL SYSTEM. THE ORGANIZATION REOUIRES THAT A PROGRESS REPORT BE SUBMITTED MIDWAY THROUGH THE AN ACCOUNTING OF FUNDS EXPENDED AND ENCUMBERED. INCLUDING SUPPORTING DOCUMENTATION GRANT RECIPIENTS WHO FAIL TO SUBMIT REPORTS OR ACCOUNT FOR THE EXPENSE OF GRANT FUNDS WILL NOT BE ALLOWED TO APPLY FOR FUTURE FUNDING UNTIL THE REPORTING REQUIREMENTS ARE MET. GRANTS

(7) **Return Reference** Schedule I. Part I. Line 2 Procedures for monitoring use of grant funds PROJECT, AND A FINAL REPORT IS REQUIRED AT THE END OF THE PROJECT FOR WHICH FUNDING IS RECEIVED. GRANT REPORT DEADLINES AND GUIDELINES THAT EXPLAIN WHAT TO INCLUDE IN REPORTS WILL BE SENT TO THE PROJECT DIRECTOR/GRANTEE UPON GRANT AWARD NOTIFICATION GRANT REPORTS MUST INCLUDE WILL BE AWARDED FROM THE BOARD-DESIGNED FUND TO ADVANCE INITIATIVES THAT ARE ALIGNED WITH OR A DIRECT PART OF NORTON HEALTHCARE STRATEGIC PLAN AWARDS ARE GRANTED FOR EDUCATION. RESEARCH, WORKFORCE DEVELOPMENT, COMMUNITY HEALTH AND/OR TECHNOLOGY OR EOUIPMENT OF SPECIAL NATURE CASH ASSISTANCE IS AWARDED THROUGH THE COMMUNITY INITIATIVE COMMITTEE AND EXPENSED IN THE YEAR THAT THE CASH ASSISTANCE IS

AWARDED A REQUEST PROCESS IS IN PLACE TO ENSURE THAT THE REQUEST IS IN ALIGNMENT WITH THE NORTON HEALTHCARE VALUES AND STRATEGIC PLAN

Page 2

Additional Data

organization

or government

Schools

546 SOUTH FIRST ST

LOUISVILLE, KY 40202

Software ID: 16000421
Software Version: 2016v3.0
EIN: 61-1028725
Name: Norton Healthcare Inc

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (g) Description of

grant

if applicable

(h) Purpose of grant

or assistance

General program support and support Nursing, sports medicine, healthcare analytics and student health services

Program support to

sports mediciane

ensure that trainers and

experts are available in the county and support of baseline concussion testing by providing specilized football helmets

non-cash assistance

(book, FMV, appraisal,

other)

cash

assistance

BELLARMINE UNIVERSITY 2001 NEWBURG RD LOUISVILLE, KY 40205	61-0482955	501(c)(3)	1,032,500		
Jefferson County Public	61-6001316	Jefferson Co	292,500		

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 61-6001218 state of KY 210.000 UNIVERSITY OF KENTUCKY general program 800 ROSE ST C1 support of university LEXINGTON, KY 40536 and Pharmacy school NAFC School Corp 35-6005953 501(c)(3) 117,440 Support Community POBox 1087 project intended to NEW ALBANY, IN 471511087 protect, diagnose and treat student athletes from concussions and other sports related

injuries

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 58-1735528 501(c)(3) 90.000 Habitat for Humanity support home building

1620 BANK ST LOUISVILLE, KY 40203

METRO UNITED WAY OF KENTUCKY
3949 ZONETON RD

for those in need

55,000

support health and human services

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SHEPHERDSVILLE, KY 40165

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 31-0958491 501(c)(3) 52.300 LEADERSHIP LOUISVILLE general program support for educating lleaders in community

FOUNDATION 732 W MAIN ST LOUISVILLE, KY 40202 Catholic Education Foundation 61-1294640 501(c)(3) 45.000 general event & Inc program support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

401 W Main St. LOUISVILLE, KY 40202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 501(c)(3) 40.000 AMERICAN HEART 13-5613797 support heart health ASSOCIATION awareness

Community

PO BOX 841750 DALLAS.TX 752841750

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Family Community Clinic Inc 27-2994215 501(c)(3) 40.000 1406 E Washington St

Meet the healthcare needs of uninsured LOUISVILLE, KY 40206 patients in the Louisville

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance General program

FUND FOR THE ARTS 61-0479626 501(c)(3) 38.000 623 W MAIN ST LOUISVILLE, KY 40202

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOUISVILLE, KY 402022235

support WHAS Crusade for Children 23-7075524 501(c)(3) 35,000 promote support for special needs children 520 W CHESTNUT ST

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 61-0492349 501(c)(3) 30.000 ARTHRITIS FOUNDATION KY Program support to assist people with

CHAPTER
2908 Brownsboro Rd
LOUISVILLE, KY 40206

Louis VILLE, KY 40206

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOUISVILLE, KY 40206 diseases

LouisvilleJefferson Co Metro 611 WEST JEFFERSON ST LOUISVILLE, KY 40202 diseases

diseases

32-0049006 Jefferson Co 30,000 general program support

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance JUNIOR ACHIEVEMENT 61-0476694 501(c)(3) 27 600 General program

1401 W MUHAMMAD ALI BLVD LOUISVILLE, KY 40203	01 01/0031	302(0)(0)	27,000		support
KENTUCKY PHYSICIANS	61-1242062	501(c)(3)	21,500		Supportin

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOUISVILLE, KY 40222

tına healthcare Iprofessionals DEALID FOUNDATION 9000 WESSEX PLACE STE 305

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 13-1930701 501(c)(3) 20.500 CYSTIC FIBROSIS Cystic Fibrosis patient FOUNDATION support

awareness initiatives

FOUNDATION
1941 Bishop Ln
LOUISVILLE, KY 40218

COLON CANCER PREVENTION 20-1510713 501(c)(3) 17,500 Support for colon cancer

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PROJECT

PO BOX 4039 LOUISVILLE, KY 40204

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

Supporting people with

cancer by helping them

aet well, finding cures

YMCA OF GREATER LOUISVILLE 545 SOUTH SECOND ST	61-0444843	501(c)(3)	16,695		support youth development & healthy living
LOUISVILLE, KY 40202					

16.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

AMERICAN CANCER SOCIETY

5250 VOGEL RD STE A

EVANSVILLE, IN 47715

13-1788491

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Integrating Woman Leaders 27-2546534 501(c)(3) 15,000 Supporting women

economic development

and civic betterment

Inc 47 W 96TH ST INDIANAPOLIS. IN 46260					advancement of women into higher levels of leadership
INDIANAPOLIS, IN 40200					leadership
KENTUCKY LIFT INC	46-4048816	501(c)(4)	15,000		Support provisions of

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

614 W MAIN ST STE 6000

LOUISVILLE, KY 40202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 27-2624272 501(c)(3) 15.000 SUPPLIES OVER SEAS support donations of 1500 ARLINGTON AVE supplies to needy countries

LOUISVILLE, KY 40206 COMMUNITY MEDICAL 61-1276316 501(c)(3) 12.943 ASSOCIATES INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOUISVILLE, KY 40202

Support of a nurse practitioner for the 224 E BROADWAY Bellarmine Student ACCOUNTING Health Clinic

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

people

401 CHAMPIONS WAY SIMPSONVILLE, KY 40067	31-1106941	115(1)	14,950		support
INDIA COMMUNITY EDTN OF	61-0989811	501(c)(3)	14 000		Support promotion of

201(6)(2) 14,000 Support promotion of cultural and educational LOUISVILLE 12505 VALLEY PINE DR knowledge about Telugu

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOUISVILLE, KY 40299

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance

A WOMAN'S CHOICE RESOURCE CENTER 101 WEST MARKET LOUISVILLE, KY 40202	61-1142823	501(c)(3)	12,500		Support for pregnancy center
BRAIN INJURY ALLIANCE OF	61-1128496	501(c)(3)	12.500		Outreach, education and

301(0)(3) ΚY 7321 NEW LAGRANGE RD STE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

support for patients with brain injuries 100 LOUISVILLE, KY 40222

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 61-0444846 501(c)(3) 11.000 CENTER FOR WOMEN AND support services for

education, prevention

FAMILIES victims of domestic PO BX 2048 abuse LOUISVILLE, KY 402012048 AMERICAN DIABETES 13-1623888 10.000 Program support for

501(c)(3) ASSOCIATION African American PO BOX 930850 outreach re diabetes

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ATLANTA, GA 311930850

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 43-1303328 501(c)(3) 10.000 employee match-

program

 CHRIST IN YOUTH INC
 43-1303328
 501(c)(3)
 10,000
 employee match-general program support

 JOPLIN, MO 64801
 61-0921718
 501(c)(3)
 10,000
 Pediatric bereavement

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3539 FPHRAIM MCDOWELL DR

LOUISVILLE, KY 40205

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 27-4218549 501(c)(3) 10.000 KENTUCKIANS FOR PROGRESS Support the INC development and

improve patient & family

quality of life

6060 DUTCHMANS LN STE 110 promotion of the social LOUISVILLE, KY 40205 and economic welfare of KY area LEUKEMIA AND LYMPHOMA 13-5655916 501(c)(3) 10,000 supporting mission to

cure leukemia. SOCIETY 301 E MAIN SUITE 100 lymphoma, hodgkin's LOUISVILLE, KY 40202 disease and myeloma,

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

support home

need

assistance for families in

LOUISVILLE MEDICAL LEGAL	35-2079715	501(c)(3)	10,000		general program
100 DISCOVERY WAY					support
ACTON, MA 01720					

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

RONALD MCDONALD HOUSE

LOUISVILLE, KY 40202

550 S 1ST ST

31-1053467

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance WELLSPRING SPECIAL EVENT 31-1020023 501(c)(3) 10,000 Supporting adults with POBOX 1927 severe and persistent LOUISVILLE, KY 402011927 mental illness Young Professionals 45-0483455 501(c)(3) 10.000 provides leadership 657 S Hurstbourne Pkwv development, educational opportunities and

philanthropic support to Louisville's Young Professionals for the benefit of the local community

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOUISVILLE, KY 40222

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 61-1314540 501(c)(3) 9.900 EPILEPSY FOUNDATION Epilepsy support groups KENTUCKIANA and outreach

lleaders in community

982 FASTERN PARKWAY LOUISVILLE, KY 402171566

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

8204 HWY 311

SELLERSBURG, IN 47172

LEADERSHIP SOUTHERN 35-1644080 501(c)(3) 9.000 general program

INDIANA support for educating

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

promotes social support and medical assistance

to the homeless

NEIGHBORHOOD HOUSE	61-0445842	501(c)(3)	9,000		provide opportunities for
201 N 25TH ST					individuals to enhance
LOUISVILLE, KY 40212					quality of heir lives

8,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

THE HEALING PLACE

1020 W MARKET ST LOUISVILLE, KY 40202 61-1164775

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 75-2855046 501(c)(3) 7.500 KOMEN KENTUCKY support breast cancer awareness

1201 STORY AVE STE 205
LOUISVILLE, KY 40206

MARCH OF DIMES 13-1846366 501(c)(3) 7,500 premature birth support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

FOUNDATION
P O BOX 932852
ATLANTA, GA 311932852

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance CUTVELV ADEA MINICIPLES 61-1134579 E01/c1/31 7 500 lgeneral program

preventing lung disease

and improving lung

health

American Lung Association of	31-4379531	501(c)(3)	7,000		Support mission of
4415 DIXIE HWY LOUISVILLE, KY 40216	01-113-373	301(0)(3)	,,500		support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

the Midland States

4100 CHURCHMAN AVE

LOUISVILLE, KY 40215

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 61-0405718 501(c)(3) 7.000 KY CHAMBER OF COMMERCE Support prosperous

Museum

464 CHENAULT AVE business climate in FRANKFORT, KY 40601 KENTUCKY DERBY MUSEUM 31-1023459

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Commonwelath of KY 501(c)(3) 6,400 Support the endowment 704 CENTRAL AVE and safeguards the LOUISVILLE, KY 40208 future of the KY Derby

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance DEVOLUTION DEVELOPMENT 01 2007077 E01(-)(2) 6 000

support

CYCLING INC 1806 GRESHAM RD LOUISVILLE, KY 40205	81-290/0//	501(6)(3)	6,000		lifestyles through bicycle riding
PARKINSON'S SUPPORT	61-1367576	501(c)(3)	5.800		promote parkinson

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CENTER OF KENTUCKIANA

315 TOWNEPARK CIR STE 100 LOUISVILLE, KY 40243

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 61-1285124 501(c)(3) 5.500 FAMILY SCHOLAR HOUSE support education

403 REG SMITH CIRCLE LOUISVILLE, KY 40208			·		initiatives
ASSOCIATION OF PROFESSIONAL CHAPLIANS 2800 W HIGGINS RD STE 295	36-3762667	501(c)(3)	5,000		support pastoral education

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HOFFMAN EST, IL 601697221

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Be Their Diffence Inc. 81-2316399 501(C)(3) 5.000 General program

17513 POPE DALE RD support LOUISVILLE, KY 40245

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOUISVILLE, KY 402950270

BRIDGEHAVEN 61-0548949 501(c)(3) 5,000 deneral programs P O BOX 950270 support

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 61-1149619 501(c)(3) 5.000 General Program CENTER FOR INTERFAITH support

RELATION 415 W MULHAMMED ALI BLVD LOUISVILLE, KY 40202 CEREBRAL PALSY KIDS 61-0492378 501(c)(3) 5.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Support for children CENTER with cerebral palsy 982 EASTERN PKWY LOUISVILLE, KY 40217

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance CHRISTIAN ACADEMY OF 61-0907309 501/61/31 5 000 General program

social justice

					_
700 S ENGLISH STATION RD LOUISVILLE, KY 402453912					
LOUISVILLE	22 230,003	302(0)(3)			support
I CHINISTIAN ACADEMI OF	01-030/303	301(0)(3)	J.000		General Pr

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOUISVILLE, KY 40203

CLOUT 61-1202173 501(c)(3) 5.000 Program support of C/O FR JOE GRAFFIS interfaith relations and

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance EAMILY & CUIT DDENC 61 OF 40 F61 E01/-1/21 E 000

patient

counseling/relationships

EDIEND FOR LIFE	61 1130410	E01(-)(2)	F 000		Dun auman auman aut fau
525 ZANE ST LOUISVILLE, KY 40203					
COUNSELING	61-0549561	301(c)(3)	5,000		support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

FRIEND FOR LIFE 61-1139410 501(c)(3) 5,000 Program support for 4003 KRESGE WAY STE 100 peer-to-peer cancer LOUISVILLE, KY 40207

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

Improvina outcomes

JM OUTDOORS LLC	33-1178847	5,000		supporting active
131 ST MATTHEWS AVE				lifestyle through bycicle
LOUISVILLE, KY 40207				riding

45-0700087 5,000 KENTUCKIANA HEALTH 501(c)(3) COLLABORATIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOUISVILLE, KY 40218

Program support of Healthcare Value-1930 BISHOP LN STE 1023 lowering costs &

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 61-1125554 501(c)(3) 5.000 KENTUCKY PEDIATRIC Support for continuing

battling cancer

SOCIETY
420 CAPITAL AVE
FRANKFORT, KY 40601

KIDS CANCER ALLIANCE INC 61-1256743 501(c)(3) 5,000

medical education for KY pediatric physicians 501(c)(3) 5,000

supporting children

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

607 W MAIN ST STE 200

LOUISVILLE, KY 40202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 31-1096215 501(c)(3) 5.000 LEADERSHIP KENTUCKY General donation to FOUNDATION sustain LKY programs

and individuals who are affected by alcohol and chemical dependencies

464 CHENAULT RD FRANKFORT, KY 406019260 MORTON CENTER 31-1068020 501(c)(3) 5.000 Supporting mission to improve lives of families

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1028 BARRETT AVE LOUISVILLE, KY 402041667

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 61-0673518 501(c)(3) 5.000 NATIONAL KIDNEY FND OF KY kidney diesease 8920 STONE GREEN WAY 100 lawareness

 LOUISVILLE, KY 402204072
 Solic)(3)

 NEW ALBANYFLOYD CO
 35-1817055

 HABITAT
 Funding for a home build project

 711 E 8TH ST
 POROX 1814

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NEW ALBANY, IN 47150

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 61-1393292 501(c)(3) 5.000 OVARIAN AWARENESS OF Support education and KENTUCKY lawarness of ovarian cancer and provide

2300 HURSTBOURNE VILLAGE DRIVE LOUISVILLE, KY 40299

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LOUISVILLE, KY 40211

support women with lovarian cancer 501(c)(3) PARK DUVALLE COMMUNITY 61-0666209 5,000 Igeneral program 3015 WILSON AVE support

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 32-0087730 501(c)(3) 5.000 PRP ALUMNI ASSOCIATION general education support

PO BOX 58051
LOUISVILLE, KY 40268

THE ALS ASSOCIATION KY 94-3124729 501(c)(3) 5,000

Support for ALS patient care services program

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

8640 HAINES DR STE F FLORENCE, KY 41017

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (h) Purpose of grant **(b)** EIN (a) Description of organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 5.000 UNIVERSITY OF LOUISVILLE 61-1014882 Section 115 |Supporting community 500 S PRESTON ST education INSTRUCTIONAL BLDG RM 311

LOUISVILLE, KY 40292

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493317028827

Employer identification number

OMB No 1545-0047

2015

Open to Public Inspection

Schedule J

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service

Name of the organization

(Form 990)

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Norton Healthcare Inc 61-1028725 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Yes Participate in, or receive payment from, an equity-based compensation arrangement? **4c** Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5а Νo 5h Any related organization? Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo 6b Any related organization? Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III 7 Yes Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

Schedule J (Form 990) 2015							Page Z			
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.										
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual										
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) ((F) Compensation in				
	Base (1) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990			

Cahadula 1 (Farm 000) 201 F

See Additional Data Table

Schedule 3 (Form 330) 2013	rage 5					
Part IIII Supplemental Inform	nation					
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Return Reference	Explanation					

Schedule 1 (Form 990) 2015

Schedule J (Form 990) 2015

Additional Data

Schedule J. Part I. Line 1a Tax

indemnification and gross-up

payments

Part III, Supplemental Information Return Reference

Software Version: 2016v3.0

Software ID: 16000421

EIN: 61-1028725

BELOW AT TIME OF PAYMENT PAYMENTS ARE IN ACCORDANCE WITH EXISTING COMPENSATION POLICY GROSS-UP PAYMENTS SHALL BE

MADE ONLY WHEN SPECIFIED IN AN EMPLOYEE'S EMPLOYMENT CONTRACT, OR AS APPROVED IN WRITING BY THE PRESIDENT AND CEO OF

THE TAXABLE COMPENSATION OF MR WILLIAMS IN 2016

Name: Norton Healthcare Inc.

NORTON HEALTHCARE, EXECUTIVE VICE PRESIDENT OR CFO $\,$ DURING 2016, GROSS-UP PAYMENTS WERE PROCESSED AS OUTLINED IN THE

Explanation

TAX INDEMNIFICATION AND GROSS-UP PAYMENTS ARE TREATED AS TAXABLE COMPENSATION TO THE INTERESTED PERSONS LISTED

THE PROCESS FOR DETERMINING COMPENSATION FOR THE CEO, OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION DISABILITY COVERAGE (AND ASSOCIATED GROSS-UP) FOR MR WILLIAMS - DURING 2016 NET DISABILITY COVERAGE PREMIUMS TOTALED \$18.087. AND

THE ASSOCIATED GROSS-UP OF SUCH PREMIUMS TOTALED \$9,654 THUS, THE TOTAL OF THESE AMOUNTS - \$27,741 - WAS INCLUDED IN

EMPLOYMENT CONTRACT FOR THE CEO SEE NARRATIVE PROVIDED IN SCHEDULE O, REFERENCING PART VI, LINE 15, WHICH DESCRIBES

Part III, Supplemental Information											
Return Reference	Explanation										
Schedule J, Part I, Line 1a Discretionary spending account	DISCRETIONARY SPENDING ACCOUNTS ARE TREATED AS TAXABLE COMPENSATION THE ORGANIZATION PROVIDES A DISCRETIONARY SPENDING ACCOUNT FOR ELIGIBLE NORTON HEALTHCARE EXECUTIVES, EFFECTIVE OCTOBER 1, 2007 NORTON HEALTHCARE PROVIDES BENEFITS TO ITS IDENTIFIED EXECUTIVE STAFF TO PROVIDE A TOTAL COMPENSATION PACKAGE THAT IS COMPETITIVE WITH THE MARKET AND WHICH CONFORMS TO THE PHILOSOPHY AND GUIDELINES SET OUT BY THE BOARD OF TRUSTEES, THROUGH THE EXECUTIVE COMPENSATION PHILOSOPHY AND PROGRAMS THROUGH THE DISCRETIONARY SPENDING ACCOUNT POLICY, EXECUTIVES ARE FREE TO CHOOSE WHATEVER BENEFITS THEY FIND MOST USEFUL OR IMPORTANT TO THEM AND NORTON HEALTHCARE DOES NOT REIMBURSE FOR THE COST OF THOSE BENEFITS, AS THEY ARE PART OF THE DISCRETIONARY SPENDING ACCOUNT THE INTERESTED PERSONS LISTED BELOW RECEIVED THE BENEFIT OF A DISCRETIONARY SPENDING ACCOUNT IN 2016 Stephen A WIlliams -\$32,427 Russell F Cox - 59,434 Michael G Gough - 52,208 Robert B Azar - 17,500 Tracy Williams - 17,500 Steve Hester - 17,500 Scott Watkins - 10,000 Michael Esposito -										

10.000 Jim Mevers - 10.000

|10,000 Charles Bohn - 17,500 Steve Ready - 10,000 James Frazier - 10,000 Steve Heilman - 10,000 Kenneth Wilson - 10,000 Douglas Winklehake - 17,500 Dana Allen - 10,000 Thomas Johnson - 10,000 Mary Jo Bean - 10,769 Adam Kempf - 10,000 Kathleen Exline -

Return Reference	Explanation
	THE FOLLOWING INTERESTED PERSONS PARTICIPATED IN OR RECEIVED PAYMENT FROM SUPPLEMENTAL NONQUALIFIED
	RETIREMENT PLANS AS DESCRIBED IN IRC SECTION 457(F) THE INTERESTED PERSONS BELOW MAY HAVE PARTICIPATED IN
	ONE OR MORE OF THE FOLLOWING PLANS THE EXECU-FLEX BENEFIT PLAN, THE EXECU-PLUS BENEFIT PLAN, DEFINED
	BENEFIT AND DEFINED CONTRIBUTION RESTORATION PLANS, AND THE PHYSICIAN DEFERRED PLAN THE "PAY CREDIT"
	OUTLINED BELOW REPRESENTS A REASONABLE ESTIMATE OF THE ANNUAL INCREASE IN ACTUARIAL VALUE OF THE PLANS,
	AND THEREFORE, REPRESENTS THE ORGANIZATION'S CONTRIBUTION TO THE VALUE OF THE BENEFITS. NAME - PAY CREDIT

Part III, Supplemental Information

Stephen A Williams - \$ 37.614 Russell F Cox - 184.624 Michael W Gough - 151.419 Robert Azar - 89.124 Mary Lynn Meyer - 70.315 Schedule J. Part I. Line 4b Dana Allen - 37,508 Mary Jo Bean - 49,507 Charles Bohn - 70,769 Maureen Capalbo - 15,972 Alfonso Cornish - 14,287 Michael Esposito - 53,673 Kathleen Exline - 36,126 James Frazier - 63,606 Steven Heilman - 61,727 Steven Hester - 140,441 Thomas Supplemental nonqualified retirement plan Johnson - 18,452 Adam Kempf - 51,108 Jim Meyers - 41,951 Steve Ready - 79,315 Scott Watkins - 73,169 Tracy Williams - 67,807 Kenneth Wilson - 23,108 Douglas Winkelhake - 119,512 THE "PAYMENT RECEIVED" OUTLINED BELOW REPRESENTS CASH PAYMENTS THAT THE EMPLOYEE RECEIVED DURING 2016 AND CAN BE COMPRISED OF Current and or PRIOR YEARS EMPLOYEE AND EMPLOYER CONTRIBUTIONS NAME - PAYMENT RECEIVED Stephen A Williams - \$ 269.688 Russell F Cox - 110.639 Michael W Gough - 91,441 Robert Azar - 56,519 Mary Lynn Meyer - 44,860 Dana Allen - 28,645 Mary Jo Bean - 118,493 Charles Bohn -48,561 Maureen Capalbo - 43,438 Alfonso Cornish - 60,049 Michael Esposito - 35,096 Kathleen Exline - 26,400 James Frazier -44,006 Steven Heilman - 43,739 Steven Hester - 78,678 Thomas Johnson - 86,388 Adam Kempf - 28,948 Jim Meyers - 29,152 Steve Ready - 40,961 Scott Watkins - 45,385 Tracy Williams - 46,432 Kenneth Wilson - 39,416 Douglas Winkelhake - 72,364

Part 111, Supplemental Information										
Return Reference	Explanation									
	In 2016, NHI had in place a Variable Compensation Plan for Executives, eligibility under which extended to employees holding a full-time position as Senior Officer, Officer, System Director or other designated Director level position. Under the plan, a variable compensation pool amount is approved by the Board of Trustees. Each participant's performance is evaluated relative to the goals and objectives.									
Schedule J, Part I, Line 7 Non-	documented as part of the participant's plan, and an award is determined for the participant, based on achievement of the goals and									

Dart III Supplemental Information

Schedule J, Part I, Line 7 Non-fixed payments

documented as part of the participant's plan, and an award is determined for the participant, based on achievement of the goals and objectives, subject to the funding of the variable compensation pool. At the end of each year, the Committee on Executive Compensation and Benefits determines an appropriate award for the NHI's President & Chief Executive Officer, and the President & Chief Executive Officer recommends appropriate awards for other senior executives to the Committee on Executive Compensation and Benefits for its review and approval

Form 990, Schedule J, Pa	art I	sated Employees	5					
(A) Name and Title			W-2 and/or 1099-MI		(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B)
		(i) Base	(ii) Bonus &	(iii) Other	compensation	bellettes	(5)(1) (5)	reported as deferred on prior Form 990
		Compensation	incentive compensation	reportable compensation				on phot Form 990
1Stephen A Williams CEO/Trustee	(1)	1,100,643	648,812	391,317	58,375	27,325	2,226,472	156,533
	(11)	0	0	0	0	-		0
1Russell F Cox President	(1)	775,652	300,166	256,549	350,179	31,188	1,713,734	105,296
President	(11)	0	0	0	0			0
2Michael W Gough	(1)	637,892	253,405	223,597	294,872	22,707	1,432,473	88,892
Sr VP CFO/Treasurer	(11)	0	0	0	0			00,032
3Robert B Azar	(1)	417,886	167.415	05.440	100.000	13.564	0	
Sys VP Chief Legal Officer/Secretary	(11)	0	167,415 0	95,448 0	109,086 0	12,564	802,399 	55,868 0
4Kenneth Wilson	(1)	303,009	0.4.622	76.640	42.224	0	0	0.054
SYS VP Clinical Effectiveness	(11)	0	84,633	76,649	43,224 	18,762	526,277	9,854
5 Steve Hester				, and the second		0	0	
Sr VP, CMO	(1)	601,610	234,175	119,234	163,395	28,892	1,147,305	79,572
	(11)	0	0	0	0	- 0	O	0
6 Douglas Winkelhake Division President Adult	(1)	540,881	161,643	111,987	143,985	24,820	983,316	68,812
Services	(11)	0	0	0	0	-		0
7 Steve Ready Sys VP CIO	(1)	413,356	101,933	74,985	104,933	25,999	721,206	41,984
393 VI CIO	(11)	0	0	0	0			0
8Charles Bohn	(1)	368,706	115,647	95,130	86,669	25,790	691,942	49,232
SYS VP Chief HR Officer	(11)	0	0	0	0			0
9Scott Watkins	(1)	393,452				0	0	
Division VP COO	(1)	393,432	106,682	77,442	97,280	27,307	702,163	44,488
	(11)	0	0	0	0	0	0	0
10James Frazier SYS VP Medical Affairs	(1)	375,137	101,655	76,476	79,691	26,977	659,936	43,864
	(11)	0	0	0	0	-		0
11Steve Heilman Sys VP Ancillary Serv & CMIO	(1)	366,034	99,574	75,656	120,416	27,251	688,930	42,648
	(11)	0	0	0	0			0
12Tracy Williams Sr VP, CNO	(1)	337,624	109,066	88,177	87,603	18,193	640,663	46,432
,	(11)	0	0	0	0	- - 0		0
13Mary Jo Bean	(1)	282,183	66,130	133,871	73,463	16,630	572,275	66,177
Sr VP Planning & Bus Analysis	(11)	0	0	0	0			0
14Michael Esposito	(1)	307,342	86,780	69,627	77,842	24,618	566,208	35,608
Sys VP Chief Network Development Officer	(11)	0	0	0	0	-	-	0
15Thomas Johnson	(1)	247,988	71,917	125 500	393,307	24.772	0 963 574	60,832
Sys VP PR-Chief Communication Officer	(11)	0	71,917	125,590	393,307	24,772 	863,574 	00,832
16 Adam Kempf	(1)	299,595				0	0	
Sys VP Finance	(I) (II)	299,393	83,429 	59,088	73,222 0	18,456	533,790	0
17Mary Lynn Meyer		200.001		_	_	0	0	
Sr VP CDO	(1)	200,981 135,900	0	0	0	0	200,981	0
19 lim Meyers	(11)		127,393	67,325	94,334	17,554	442,506	44,860
18 Jım Meyers Sys VP Revenue Cycle	(1)	266,830	70,338	42,512	64,158	26,214	470,052	0
	(11)	0	0	0	0	0	- 0	0
19 Maureen Capalbo Sys VP Nursing Systems	(1)	246,615	68,151	59,995	38,716	13,146	426,623	20,389
	(11)	0	0	0	0	-	-	0
						<u> </u>] 0	

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (F) Compensation in (D) Nontaxable (E) Total of columns other deferred benefits (B)(I)-(D)column (B) (i) (ii) (iii) compensation reported as deferred Base Bonus & Other on prior Form 990 Compensation incentive reportable compensation compensation 17.51 21 Alfonso Cornish 224 000

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

57,349

Sys VP Learning & Org Dev	(1)	224,099	02,004	84,162	33,825	10,563	415,512	32,441
	(11)	0	0	0	0	-	-	0
						0	0	
1Dana Allen	(1)	246,419	65,870	57,953	53,761	17,338	441,340	29,252

42,770

52,372

29,684

446,429

	, ,		
1Dana Allen Sys VP Chief Mktg &	(1)	246,419	65,87
Communication Officer	(u)	ام	

264.254

2Kathleen Exline

VP Perf Excel & Care Continium

efi	le GRAPHIC prin	t - DO NOT	PROCESS As	Filed Data -										DLN: 9	3493:	31702	8827
Scl	nedule K		S.,	nnlomontal I	nformation o	n Tay E	vom	nt Da	nde					ОМВ	No 154	5-0047	
(Fo	orm 990)				nformation of wered "Yes" to Form					scrintions.				7	01	6	
			, complete ii ai	explanations,	, and any additional i	nformation				эсприоно,							
	rtment of the Treasury nal Revenue Service		▶Informatio		► Attach to Form 990 ((Form 990) and its i		s is at น	ww.irs.	.gov/for	m990.					en to P nspecti		
Name	of the organization on Healthcare Inc											Employ	er ident				
NOIL	on Healthcare Inc											61-102	28725				
Pa	rt I Bond Iss	ues						_									
	(a) Issuer na	me	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	(f)	Descript	ion of purpose	9	(g) De	feased	(h) beha			Pool noing
														ISSI			
	LOUIS THE ELECTION	CON COUNTY	33.0040006	546501410	00 10 2011	75.		CEE CUI	DDI EMEN	TAL TALEODAIA	TT 0 1	Yes	No	Yes	No	Yes	No
A	LOUISVILLEJEFFERS METRO GOVERNMEN		32-0049006	54659LAL8	08-10-2011	/5,	000,000	SEE SUI	PPLEMEN	TAL INFORMA	ITON		Х		X		X
			22 22 42 22 4		20.24.224			055 011									
В	LOUISVILLEJEFFERS METRO GOVERNMEN		32-0049006		08-24-2011	23,	//5,000	SEE SUI	PPLEMEN	TAL INFORMA	ITON		Х		X		X
С	LOUISVILLEJEFFERS METRO GOVERNMEN		32-0049006		10-31-2012	21,	100,000	SEE SU	PPLEMEN	TAL INFORMA	TION		Х		X		X
D	LOUISVILLEJEFFERS METRO GOVERNMEI		32-0049006	54659LAW4	09-26-2013	200,	000,887	SEE SU	PPLEMEN	TAL INFORMA	TION		Х		X		×
	THE THOUGHT AND THE																
Pa	rt III Proceeds	S															
	Amount of bonds r	otirod					A			B		С		200		D	
1 2								0		10,730,000			12,100,	000			
3							75.000			33.775.000			21 100	000		200.0	0
4							75,000	0		23,775,000			21,100,000 200,060,571				
5								0		0				0			
										0				<u> </u>			
-							953	3,000 150,000				171,313 0					
8							2,000 0				•				0		
9								0		0						31,048	
10	Capital expenditur	es from procee	eds				74,045	,259		0				0		200,0	29,523
11	Other spent procee	eds						41		23,625,000			20,928,	687			0
12	Other unspent pro	ceeds						0		o				0			
13	Year of substantial	completion .				20	011									2014	
						Yes	No		Yes	No	Υe	es	No		Yes		No
14	Were the bonds is:	sued as part of	a current refundin	g issue?			Х		Χ		>	(X
15	Were the bonds is:	sued as part of	an advance refund	ling issue?			Х			Х		T	Х				X
16	Has the final alloca	ation of procee	ds been made? .			Х			Х		>	(Х		
Does the organization maintain adequate books and records to support the final allocation of proceeds?				X			X		>	(Х				
Par	t IIII Private B																
لنحد			-		T		Α			В		С				D	
						Yes	No		Yes	No	Υe	es	No		Yes		No
1	Was the organization	ion a partner ir rempt bonds?	n a partnership, or a	a member of an LLC, v	which owned property		Х										X
2				n private business use		X									X		
			<u> </u>				t No 50	100-) ne:-
-ar	wandrwork Podlict	IOO OCT NOTICE	GOOTHO INSTILL	tions for Form 990.		() 2	r NA 50						~	nodule	K / FA	-m uui	1) 2016

Arbitrage

Part IV

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Yes

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Yes

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Schedule K (Form 990) 2016

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Yes

Χ

Page 2

1 77 %

0 75 %

2 52 %

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Χ

No

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Χ

counsel to review any research agreements relating to the financed property?

organization, or a state or local government

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . .

If "No" to line 1, did the following apply?

Rebate not due yet?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Schedule K (Form 990) 2016

period?

Part V

Part VI

Issuer Name

Metro Government

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the

voluntary closing agreement program if self-remediation is not available under

requirements of section 148? . . .

applicable regulations?

Return Reference

Schedule K, Part I, Column (f)

Louisville/Jefferson County

			110				
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X		
	Name of provider	NONE	•	NONE	•	NONE	

INONE

Yes

Nο

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

SERIES 1997 (ALLIANT HEALTH SYSTEM, INC.) AND PAY CERTAIN COSTS OF ISSUANCE OF THE BONDS

Explanation

ROW B. TO REFUND A PORTION OF THE COUNTY OF JEFFERSON, KENTUCKY HEALTH SYSTEM REVENUE BONDS.

Page 3

No Χ

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Nο

Yes

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Yes

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INONE

No

No

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Nο

Yes

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Yes

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Return Reference	Explanation
Schedule K, Part I, Column (†) Issuer Name Louisville/Jefferson County Metro Government	ROW A, TO REIMBURSE THE CORPORATION FOR THE COSTS OF CONSTRUCTING AND EQUIPPING THE NORTON CANCER INSTITUTE DOWNTOWN RADIATION CENTER, CONSTRUCTING AND EQUIPPING A PEDIATRIC AMBULATORY CARE CENTER (NORTON CHILDREN'S MEDICAL CENTER - BROWNSBORO) AND RENOVATING, EXPANDING AND EQUIPPING OTHER PATIENT CARE RELATED PROJECTS AND HOSPITAL PROJECTS AND ITS AFFILIATES AND PAY CERTAIN COSTS OF ISSUANCE OF THE BONDS

Return Reference	Explanation
Schedule K, Part I, Column (f)	
Issuer Name	ROW C, TO REFUND THE REMAINDER OF THE COUNTY OF JEFFERSON, KENTUCKY HEALTH SYSTEM REVENUE
Louisville/Jefferson County	BONDS, SERIES 1997 (ALLIANT HEALTH SYSTEM, INC) AND PAY CERTAIN COSTS OF ISSUANCE OF THE BONDS
Metro Government	

Return Reference	Explanation
Schedule K, Part II, Line 3 TOTAL PROCEEDS OF ISSUE	DIFFERENCE BETWEEN SERIES 2011 ISSUE PRICE (ISSUE DATE 8/10/11) IN PART I, COLUMN E AND TOTAL PROCEEDS OF ISSUE IN PART II, LINE 3 IS INVESTMENT EARNINGS DURING THE PROJECT PERIOD DIFFERENCE BETWEEN SERIES 2013 ISSUE PRICE (ISSUE DATE 8/10/13) AND TOTAL PROCEEDS OF ISSUE IN PART II, LINE 3 IS INVESTMENT EARNINGS DURING THE PROJECT PERIOD DIFFERENCE BETWEEN SERIES 2016A ISSUE PRICE (ISSUE DATE 8/11/16) AND TOTAL PROCEEDS OF ISSUE IN PART II, LINE 3 IS INVESTMENT EARNINGS DURING THE PROJECT PERIOD

Return Reference	Explanation
Schedule K, Part I, Column (f) DESCRIPTION OF PURPOSE	ROW D, TO REIMBURSE THE CORPORATION FOR THE COSTS OF (I) RENOVATIONS AND EQUIPMENT TO CONVERT NORTON SUBURBAN HOSPITAL TO A WOMEN'S AND CHILDREN'S HOSPITAL, (II) RENOVATIONS AND EQUIPMENT FOR NORTON CHILDREN'S HOSPITAL, (III) RENOVATION AND EXPANSION OF VARIOUS PATIENT CARE AREAS AND THE ACQUISITION OF HOSPITAL EQUIPMENT, INCLUDING BUT NOT LIMITED TO SOFTWARE, MEDICAL AND SURGICAL EQUIPMENT, IMAGING EQUIPMENT AND MONITORING EQUIPMENT AT THE FACILITIES OF THE OBLIGATED GROUP MEMBERS AND (IV) RENOVATING, EXPANDING AND EQUIPPING OTHER PATIENT CARE RELATED PROJECTS AND HOSPITAL PROJECTS AT ITS AFFILIATES

Return Reference	Explanation
	COLUMN D, E and F - 2013 and 2016 BOND ISSUE - ALL ISSUANCE COSTS FOR THE 2013 BOND ISSUE WERE PAID FOR WITH CASH FROM NORTON'S EQUITY NO BOND PROCEEDS WERE USED TO PAY FOR COST OF ISSUANCE

DD

Return Reference Explanation Schedule K, Part IV, Line 5c IS COLUMN E - 2013A BOND ISSUE IS FIXED RATE DEBT AND 2013C BOND ISSUE IS VARIABLE RATE DEBT THE BOND ISSUE A VARIABLE PROCEEDS FROM BOTH BOND ISSUES WERE REPORTED ON ONE IRS FORM 8038 AND COMBINED INTO ONE RATE ISSUE? PROJECT ACCOUNT WITH THE TRUSTEE

Return Reference	Explanation
Schedule K, Part I, Column (f) LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT	ROW E, TO REIMBURSE THE CORPORATION FOR COSTS OF (I) EXPANSION AND MAJOR RENOVATION OF NORTON AUDUBON HOSPITAL (II) ACQUISITION OF TWO PARCELS OF LAND, (III) BUILDING, RENOVATION, REPAIR AND OTHER PATIENT CARE RELATED PROJECTS AND/OR EQUIPMENT RELATED TO THE CORPORATION (INCLUDING SOFTWARE) NORTON HOSPITALS AND/OR AFFILIATES OF THE CORPORATION, (IV) CERTAIN COSTS OF ISSUANCE AND (V) CURRENT REFUNDING OF THE LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT HEALTH SYSTEM REVENUE BONDS, SERIES 2006 (NORTON HEALTHCARE, INC)

S L(

Return Reference	Explanation
LOUISVILLE/JEFFERSON COUNTY	ROW F CURRENT REFUNDING OF THE LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT HEALTH SYSTEM VARIABLE RATE REVENUE REFUNDING BONDS, SERIES 2011D (NORTON HEALTHCARE, INC) AND CURRENT REFUNDING OF THE LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT HEALTH SYSTEM VARIABLE RATE REVENUE BONDS, SERIES 2013B (NORTON HEALTHCARE, INC)

Return Reference	Explanation					
	Applicable questions are left blank due to bonds 8/24/11 and 10/31/12 being refunding issues which refund pre- January 1, 2003 bond issues					

Return Reference	Explanation
	Issuer name LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT The calculation for computing no rebate due was performed on 08/11/2016

Return Reference	Explanation						
· · ·	Issuer name LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT The calculation for computing no rebate due was performed on 08/24/2016						

efile GRAPHIC print	- DO NOT	PROCESS As	Filed Data -										DLN: 9	34933	1702	8827	
Schedule K (Form 990) Supplemental Information on Tax Exempt Bonds Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions,									OMB No 1545-0047 2016								
explanations, and any additional information in Part VI. Department of the Treasury Internal Revenue Service **Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990 .											Open to Public Inspection						
Name of the organization		7 2		220,		<u> </u>					Employ	er ident		number			
Norton Healthcare Inc											61-102	28725					
Part I Bond Issue	es																
(a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date Issued			(e) Issue	price	(f) Description of purpose (g) De				(g) De	beh		h) On (i) F half of finan ssuer					
A LouisvilleJefferson Cou Government	unty Metro	32-0049006	54659LBV5 08	8-11-2016	612,7	75,838	SEE S	SUPPLEMENT	ΓAL INFORMA ⁻	TION	Yes	No X	Yes	X	Yes	X	
B LouisvilleJefferson Cou Government	unty Metro	32-0049006	08	8-11-2016	100,0	75,000	SEE S	SUPPLEMENT	ΓAL INFORMA ⁻	TION		Х		X		X	
Part II Proceeds																	
						A		ı	3		С				D		
							0		10,920,000								
	•				(0	0									
					613,383,94		3,944	944 100,075,000									
							0						_				
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							0										
							0										
						4 276	- 705										
					4,276,705						+						
11 Other spent proceed				•	72,386,096						_						
12 Other unspent proce					308,563,977 100,075,000 228,157,166												
						220,137	,100										
	•				Yes	No	,	Yes	No	Ye	es	No		Yes	\top	No	
14 Were the bonds issue	ed as part of	f a current refunding	ıssue ⁷		X			X									
	ed as part of	f an advance refundi	ng issue?			X			Х								
16 Has the final allocation	on of procee	eds been made?				Х		X							1		
17 Does the organization proceeds?	Does the organization maintain adequate books and records to support the final allocation of proceeds?				Х			Х									
Part IIII Private Bus						•	•		<u> </u>								
					Yes	Α			3		Ç				D		
	1 Was the organization a partner in a partnership, or a member of an LLC, which owned propert financed by tax-exempt bonds?					No X		Yes	No X	Ye	es	No		Yes	-	No	
	arrangement	ts that may result in	private business use of bo		Х				Х								
For Panerwork Reduction					Cal	t No 50)193F					Sc	hedule	K (For	m 990) 2016	

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Page 2

D

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Schedule K (Form 990) 2016

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Yes

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1 78 %

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В

Yes

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C

No

Yes

Are there any research agreements that may result in private business use of bond-financed

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

organization, or a state or local government

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?

Rebate not due yet?

hedge with respect to the bond issue?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated?

Arbitrage

Part IV

c

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

the GIC satisfied?

requirements of section 148? . . .

Schedule K (Form 990) 2016

period?

Part V

D

Yes

Page 3

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the

No

D

Yes

voluntary closing agreement program if self-remediation is not available under applicable regulations? **Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions). Part VI Schedule K (Form 990) 2015

No

Yes

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No

Yes

No

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No

Yes

Yes

Yes

No

No

Yes

efile GRAPH	IC print - DO NO	OT PROCESS	As Fi	led Data -					DL	N: 93	34933	170	28827
Schedule L (Form 990 or 99			► Comple	ns with In	nization ans	wered				0	MB No		
		"Yes" on For	m 990, Pa or Form	rt IV, lines 25 990-EZ, Part \	ia, 25b, 26, 2 V, line 38a o	27, 28a, 28b, or 40b.	or 28	Bc,			20	1	6
	▶Inf	ormation abo		h to Form 990 ile L (Form 99			uctio	ns is	at		Open		
Department of the Tr Internal Revenue Ser	easurv			www.irs.gov/		,					Insp		
Name of the or							Er	nplo	yer ide	entific	ation n	umb	er
									8725				
	ess Benefit Tra i plete if the organiza									ne 40b			
	a) Name of disqual			Relationship bet	tween disqual		$\overline{}$	(c) [escript	on of	(d	_	rected?
				0	rganization			tr	ansactı	on	Y	es	No
2 Enter the a	amount of tax incur	red by organiza	ation mana	gers or disquali	fied persons of	during the yea	r unde	er sec	tion				
4958 .	amount of tax, if an	v on line 2 ah		oursed by the or	raanization		•			\$ __ —			
					garnzacion i		•			-			
	oans to and/or emplete if the organ				Part V line 3	8a or Form 99	0 Pa	rt IV	line 26	orıf	the oro	ianiza	tion
re	ported an amount o	n Form 990, Pa	art X, line 5	5, 6, or 22							_		
(a) Name of interested	(b) Relationship with organization			to or from the	(e)Original principal amount	(f)Balance due	boar		(H Approv				
person	_								d or lttee?				
			То	From			Yes	No	Yes	No	Yes		No
(1) Kathleen Exline	Norton Healthcare, Inc highly compensated employee	Norton Healthcare, Inc Scholar Program (Disclosure continued below)		X	6,276	6,276		No	Yes		Yes		
Total Part III Gr	ants or Assista	nco Bonofiti	na Intor		• \$ • •	6,276							
	mplete if the org					line 27.							
(a) Name of Inte	erested person (b) Relationship erested person organizatio	between and the	(c) Amount o		(d) Type (of assi	stand	ce	(e) Pu	rpose o	of ass	ıstance
									-+				
For Paperwork Re	duction Act Notice.	see the Instruct	ions for Fo	rm 990 or 990-F	7 . (:	ht No 50056A		Sal	hedulc !	l (Form	. 000 0	- 000	·F7) 201

(c) Amount of

(a) Name of interested person	between interested person and the organization	between interested transaction person and the		of organization's revenues?	
				Yes	No
(1) Jessica Lloyd	Family member of Adam Kempf, Key Employee	38,718	Compensation		No
Doub V Consular sector Informati				•	

Provide additional information	nation ition for responses to questions on Schedule L (see instructions)
Return Reference	Explanation
Purpose of Loan	NORTON HEALTHCARE SCHOLARS PROGRAM IS A STUDENT LOAN PROGRAM THAT PROVII EDUCATIONAL FUNDING TO STUDENTS INTERESTED IN PURSUING DESIGNATED HEALTHC IS AN AFFILIATION BETWEEN NORTON HEALTHCARE AND OVER 100 COLLEGES AND UNIV NATIONALLY THIS PROGRAM WAS STARTED BY NORTON HEALTHCARE AS A RESULT OF T

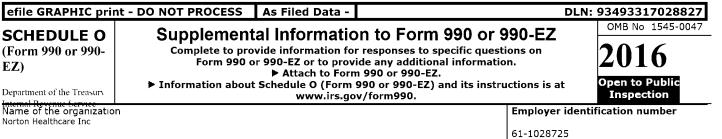
(h) Relationship

(a) Name of interested person

TDES HCARE CAREERS IT **IVERSITIES** THE HEALTHCARE WORKER SHORTAGE AND WAS BEGUN AS A WORKFORCE DEVELOPMENT INITIATIVE TO ENSURE THE COMMUNITY HAS ENOUGH HEALTHCARE WORKERS UPON GRADUATION, NORTON HEALTHCARE SCHOLARS BEGIN CAREERS WITH NORTON HEALTHCARE AND ARE ELIGIBLE TO HAVE THEIR LOAN FORGIVEN. CURRENTLY NORTON HEALTHCARE HAS 293 SCHOLARS IN SCHOOL THIS PROGRAM HAS 2,572 GRADUATES AND 2,061 OF THESE GRADUATES HAVE CONTINUED THEIR CAREERS WITH NORTON HEALTHCARE APPLICANTS ARE REVIEWED EACH YEAR FOR THIS PROGRAM FOR 2016, 246 APPLICANTS

WERE GRANTED ENROLLMENT INTO THE NORTON HEALTHCARE SCHOLARS PROGRAM SCHOLARS WHO FAIL TO GRADUATE OR FULFILL THEIR COMMITMENT WITH NORTON HEALTHCARE ARE REQUIRED TO REPAY THE LOAN AT THE TIME OF WITHDRAWAL FROM THE PROGRAM

(a) Sharing



Return Reference	Explanation
Form 990, Part III, Line 4a Program Service Accomplishment	(Continued from Part III) In 2016, NHI, through its affiliate, Community Medical Associate s, Inc., encountered approximately 1.8 million visits. Norton Healthcare's hospitals, diag nostic centers and Norton Cancer Institute served 68,189 inpatients, 508,353 outpatients. And 246,963 emergency room visits. In addition Norton Healthcare hospitals' operating room s cared for 20,391 inpatient surgical patients and 35,415 outpatient surgical patients. Ad ditionally, 7,932 babies were delivered at Norton Healthcare birthing centers. As part of our commitment to improving the health of our community. Norton Healthcare provides funding for a wide array of practical life-saving and life-enhancing services that benefit the communities we serve. In 2016, under its charity care program, NHI provided free care to 22,707 patients, at a cost of \$9.3 million. Also, NHI grants patients a discount from billed charges to any individuals that have no access to private health insurance or do not qual ify for government assistance or charity care. Under this program, 14,603 patients were provided care at discounted rates. Other contributions to the community were charity care and the unpaid cost of Medicaid services of \$97.2 million, community cancer initiatives were \$3.7 million, the Kentucky Poison Control Center was \$1.0 million, and the Child Guidance and advocacy program was \$388 thousand. As NHI representatives, our employees donated 86, 552 hours of community service, a benefit valued at more than \$1.4 million. In addition, m any employees self-reported personal volunteer activities, which totaled more than 6,000 hours of service. Norton Healthcare provides programmatic support to the University of Loui sville School of Medicine through funding and facilities. During the 2016 calendar year, 5.64 residents completed clinical rotations in 45 specialities at Norton Healthcare facilities are provided to the school Contributions to the Community. Norton Healthcare employees and physicians gave more than \$988,000 to the 2016 Combin

Return Reference	Explanation
Form 990, Part III, Line 4a Program Service Accomplishment	00 in equipment were donated for use locally and around the world. Community Education and Workforce Development As one of Kentucky's largest healthcare systems, Norton Healthcare, Inc. has established a culture of continual, lifelong learning through the departments of Workforce Development, Norton Institute for Nursing and Norton University. Workforce Deve lopment, encourages continuing education, improves job performance and provides financial assistance for designated educational programs related to the business operations of the organization. Norton Healthcare encourages and supports employees and dependents career goa is by providing financial assistance and scholarships as well as other advancement opportu nities. In 2016, Workforce Development financially supported more than 800 students with n early \$6 million in educational assistance programs. * Workforce Development Career Center served over 1,350 students. Each program participant worked directly with a Certified Car eer Management Coach, offering services in resume writing, career and educational exploration, financial assistance opportunities for educational pursuit, interviewing skills and mentoring. * Norton Scholars Accelerated Program, a student loan program, for employees and non-employees, provides educational funding to students interested in pursuing designated healthcare careers. It is an affiliation between Norton Healthcare and over 100 colleges and universities nationally. This program has 2,572 graduates and 2,061 of these graduates have continued their careers with Norton Healthcare. * Norton Healthcare, through Workfor ce Development, continues to partner with the city of Louisville through a summer job and internship program known as the Mayor Summers Work Program, to give young adults an opport unity to be employed in our healthcare environment during the summer months. * The Student Nurse Apprenticeship program (SNAP) is a 12-to-18-month apprenticeship in which nursing s tudents will work and engage in hands-on learning with an

Return Reference	Explanation
Form 990, Part III, Line 4a Program Service Accomplishment	GED or college degree * Leadership development programs that support the development of leaders (Nursing, Physician Practices, Physician and System) across the continuum * Organ izational development activities that assist in creating a more effective and efficient wo rkplace with highly engaged employees. Norton Faith and Health Ministries Norton Faith and Health Ministries (FHM) works with churches and faith communities to weave health and faith together, promoting the intentional integration of faith, healing and wellness through the development of health ministries. FHM provides mentoring, educational resources and ne tworking opportunities to assist health ministry coordinators and faith community nurses in inister to their churches. In 2016, the office mentored and served nearly 200 multi-denominational faith communities with active health ministry programs, and assisted many others with health and wellness efforts. *FHM nurtured relationships with faith communities through participation in events by the Mid-Kentucky Presbytery, Lutheran Church, Central District Baptist Association, African American Episcopal Church Conference and the Episcopal Di ocese of Kentucky Annual Convention, and consulted with United Methodist clergy regarding the development of a mobile medical unit. *In order to advance congregational health ministries, faith community nursing and other health-related programs, FHM reached more than 4 0,850 contacts by distributing 22 electronic informational newsletters. At 74 faith community events, 5,780 people were provided health literacy education using educational tools I oaned from FHM. At 176 events, 1,375 people were screened for asthma, blood glucose, blood pressure, body mass index and/or cholesterol, and often received counseling and referrals by faith community nurses. Twelve formal educational and networking events were held reaching 331 individuals. * Promoting awareness of Norton Healthcare's faith heritage and miss ion, 21,000 were reached by three editions of our seasonal pri

Return Reference	Explanation
Form 990, Part III, Line 4a Program Service Accomplishment	Norton Heart Care Norton Heart Care provides the region's most comprehensive screening, ed ucation and prevention program and is committed to educating our community about heart health and risk factor management. In 2016. * Norton Women's Heart & Vascular Center offered its free Circle of Hearts program, a quarterly heart diseases and prevention class that foc uses on heart health education and other wellness issues of interest to women, also offere d Yoga and Tai Chi classes. * Norton Women's Heart & Vascular Center attended heart health community events, including health fairs, presentations and speaking engagements represen ting businesses, churches, women's groups and health care professionals. * At Norton Women is and Norton Children's Hospital, women who had experienced pregnancy-related complications were visited by a registered nurse who provided heart health education, resource referr als and a baby blanket, including a Go Red for Women message. * Norton Women's Heart & Vas cular Center offers the only WomenHeart Support group in Kentucky, and Norton Heart Care is the only hospital in Kentucky to be a WomenHeart National Hospital Alliance Member. Women Heart is the national coalition for women living with cardiovascular disease and is the only patient-centered program offering support and education for women living with cardiovascular disease. Norton Heart Care supported two women heart survivors and sent them to the Mayo Clinic to be trained at the WomenHeart Symposium to provide support and education to our Norton Heart Care patients and to the women in our community living with cardiovascular disease. In 2016, the WomenHeart program provided. * The monthly WomenHeart Support Group is offered at the Marshall Women's Health and Education Center. It is led by the WomenHeart Champions and a nurse from the Women's Heart and Vascular Center, who provide emotion al support and education to women preparing to undergo cardia c surgeries or procedures and also to women who were in the recovery phase of their

Return Reference	Explanation
Form 990, Part III, Line 4a Program Service Accomplishment	orthopaedic care. The facility supports research, training and education. It also offers patients subspecialized trained orthopaedists, a Norton Immediate Care Center with a focus on orthopaedics, rehabilitation services, advanced sports training and primary care servic ces with an emphasis on orthopaedics. Women's services.* In 2016, Norton Women's Care birt hing facilities at Norton Hospital and Norton Women's and Children's Hospital provided the care and medical services for 7,932 deliveries. * Free childbirth education classes are provided at Norton Hospital and Norton Women's and Children's Hospital Office of Child Adv ocacy.* Norton Children's Hospital is home to the Kentucky Poison Control Center. In 2016, the center received more than 50,000 calls and made nearly 37,000 follow-up calls to concerned families from all 120 counties in Kentucky. The center provided treatment consultation and education about how to correctly handle exposures to poisons. In addition, the cent er distributed more than 30,000 prevention education resources to physicians' offices, healith departments and schools and more than 1,400 packets of materials to individuals who called the toli-free Poison Help Line. (800) 222-1222, available 24 hours a day, 7 days a week. * Child passenger safety technicians from Norton Children's Hospital check car and booster seats at free checkup clinics statewide. * Nor ton Children's Hospital's Bike Rodeo Program saw students from grades three through five t hroughout Kentucky and provided bike safety. "rodeos." * Following interactive classroom le ssons on pedestrian asfety elementary school students and teachers participated in "Safe K ids Walk This Way," a program led by Norton Children's Hospital. The program is designed to reduce the number of pedestrian injuries. * Norton Children's Hospital Transport Team transports babies and children from across the region to Norton Children's Hospital. Transportation was provided by airplane, helicopter and specially equipped ambu lances (mobile intensiv

Return Reference	Explanation
Form 990, Part III, Line 4a Program Service Accomplishment	wing institute. These physicians and advanced level practitioners provide expertise in str oke care, epilepsy, Parkinson's disease, multiple sclerosis, ALS, brain tumors, headaches, concussions, spine care and many other neurological conditions. The following services at so are available to our community as a result of Norton Healthcare's significant commitmen t to the best neurological care. * An endovascular neurosurgery team is available at two N orton Healthcare facilities, making advanced stroke, aneurysm and arteriovenous malformation (random brain hemorrhage or rupture) treatment possible for our patients. Neurosurgery teams are on call and cover all facilities for emergency situations. * A state-of-the art epilepsy center at Norton Brownsboro Hospital provides the region's most advanced epilepsy monitoring unit and is dedicated to providing accurate diagnoses and quality care for individuals living with seizures and epilepsy. As part of Norton Neuroscience Institute's mult indisciplinary approach to epilepsy care, the Norton Brownsboro Hospital epilepsy monitoring unit is a specialized inpatient unit designed to evaluate and diagnose seizure disorder's Norton Neuroscience Institute has expanded the treatment options in neurosurgery treatment for patients with brain tumors, lesions and epilepsy to offer less invasive surgical o ptions. With the use of a robotic neurosurgery technology a robotic arm assists the neurosurgery in pinpointing a trajectory in the brain of where their treatment needs to be targe ted. Taking that technology a step further, once the trajectory is set, the neurosurgeon c an use image-guided laser technology to treat brain tumors and lesions in the brain. All of this is done through a small incision about the size of a spaghetti noodle. It is more c omfortable for the patient and reduces the recovery time. * A centralized Norton Neuroscie nee Institute Resource Center is available to patients, offering free education and support services. The resource center offers support services

Return Reference	Explanation
Form 990, Part III, Line 4a Program Service Accomplishments	DIERS formetric scanner is used for spine and posture analysis. Norton Healthcare is the only healthcare system in the region to provide this state of the art technology. Community Medical Associates. Provided physicians and a chaplain who make house calls for elderly patients who have difficulty leaving home for medical care. Physicians are involved in medical screening, community outreach and community education activities to promote wellness and early interventions. Prevention and Wellness. In 2016, the Norton Healthcare Prevention & Wellness staff provided cancer screenings and/or cardiovascular screenings involving the Norton Healthcare Mobile Prevention Center. Approximately 2400 women received mammog rams and/or Pap smears aboard the Mobile Prevention Center. Of them, approximately 22 perc ent had not been screened in the past five years. 15 individuals were diagnosed and treate d for pre-invasive and invasive breast cancer. Approximately, 52% percent of these location's were in underserved communities and 64 percent of patients came from medically underserved areas. * Screenings were performed for high blood pressure, diabetes, high cholesterol and osteoporosis. In addition, our staff provided education on smoking cessation, diet and exercise Research. Our research benefits Norton Healthcare patients and develops results that will become generalizable to and shared with a wide number of patients populations and medical professionals. These new, innovative treatments expand the medical community's k nowledge and potentially improve the quality of medical care now and in the future. * Nort on Healthcare Office of Research Administration partnered with Norton University to offer research education to all researchers in Metro Louisville and beyond. In 2016, se programs were offered, and attendees included Norton Healthcare, KentuckyOne Health, University of Louisville Hospital, Floyd Memorial Hospital, Cincinnati Children's Hospital Medical Center. St. Vincent Health, University of Kentucky, University of L

Return Reference	Explanation
Form 990, Part III, Line 4a Program Service Accomplishments	artment of Pediatrics. In order to continue to exceed the community's need for specialized pediatric care and meet the evergrowing needs at Norton Children's Hospital, 2016 brough t several specific fundraising initiatives forward to donors and the community at large. These efforts focused on raising funds for pediatric cancer, neurology and neurosurgery, Ty pe I diabetes, trauma and emergency care to name a few. While the foundation's "Just for K. Ids" campaign concluded in 2011, the three general areas of development from the campaign - workforce, research and facilities - continue to guide fundraising growth in each of the aforementioned pediatric services. Additionally, ongoing areas of need, such as child advocacy, pediatric pastoral care and bereavement programs, endowed research chairs, and spec lalty therapies, including child life, expressive and music therapies, continue to be area so f funding and priority for the Children's Hospital Foundation to ensure a truly "Just for Kids" experience for patients and families. The foundation continues to expand partners hips within the community and enhance the hospital's ability to serve all children regardless of their families' ability to pay. The strength and value of the community's support for the hospital are visible through funding and support of many projects in 2016, including. *Nearly \$9 million in investments granted to Norton Children's Hospital, to benefit do zens of areas of care. *The Children's Hospital Foundation Office of Child Advocacy of No rton Children's Hospital, which helps provide safety and outreach information aimed at kee ping kids out of the hospital. *Funding for the Wendy Novak Diabetes Center at Norton Children's Hospital for workforce, expansion of technology and accreditation. *Remodeling of a Teen Room at the Addison Jo Blair Cancer Center. *Research for a Pediatric Immunotherapy approach for relap sed Neuroblastoma. *Expansion of neonatal intensive care unit. *Purchase of a pediatric echocardiography machine. *Modernization a

990 Schedule O, Supplemental Information

Return

Reference	
Form 990, Part III, Line 4a Program Service Accomplishments	ommunity's access to health care. Community support through the Norton Healthcare Foundation allows caregivers to continue making a difference for patients served by Norton Healthcare. In 2016, that support helped the foundation provide funding to *Norton Healthcare Foundation funds granted more than \$4 million to benefit dozens of areas of care throughout the facilities. *Purchase of a NeuroBlate Laser for Norton Cancer Institute. *Purch ase of equipment for Dr. Cressman Critical Care at Norton Women's & Children's Hospital. *Hire a Fellowship Director for Norton Leatherman Spine Center. *Support pastoral care ser vices for patients, their families and staff members at all Norton Healthcare adult-service facilities. *Provide educational opportunities for the community and caregivers, such as the Gail Klein Garlove Lectureship series, with 166 attendees and Nixon Lectureship series with 345 attendees, which focus on topics related to cancer care, prevention and resear ch. *Support nurses to obtain oncology-certified nurse designation, enabling them to provide the most advanced and comprehensive care to cancer patients.

Explanation

Return Reference	Explanation
Form 990, Part V, Line 1a COMMON PAYING AGENT 1099S	NORTON HEALTHCARE, INC , EIN 61-1028725 IS THE COMMON PAYING AGENT FOR NORTON HEALTHCARE, INC , NORTON HOSPITALS, INC , COMMUNITY MEDICAL ASSOCIATES, INC , NORTON PROPERTIES, INC , NORTON HEALTHCARE FOUNDATION, INC AND THE CHILDREN'S HOSPITAL FOUNDATION INC THEREFORE, ALL VENDORS, INCLUDING INDEPENDENT CONTRACTORS, ARE PAID AND REPORTED BY NORTON HEALTHCARE, INC ON BEHALF OF THESE NAMED ENTITIES FOR PURPOSES OF PART V, LINE 1, THE NUMBER OF 1099S REPORTED AND FILED FOR 2016 BY NORTON HEALTHCARE, INC , WAS APPROXIMATELY 554 NORTON HEALTHCARE, INC , HAS APPROXIMATELY 92 INDEPENDENT CONTRACTORS EXCEEDING \$100,000 FOR 2016 NORTON HEALTHCARE, INC , THE COMMON PAYING AGENT, REPORTED 996 VENDORS ON FORM 1096 FOR 2016

Return Explanation
Reference

Form 990,	NORTON HEALTHCARE INC , AS THE COMMON PAYING AGENT, FILED THREE FORM W-2G ON BEHALF OF THE
Part V, Line	CHILDREN'S HOSPITAL FOUNDATION AND ONE FORM W-2G ON BEHALF OF NORTON HEALTHCARE FOUNDATION, INC
1b W-2 G	
COMMON	
PAYING	
AGENT	

Return Explanation
Reference

990 Schedule O, Supplemental Information

Form 990,
Part V, Line
1c COMMON
PAYING
AGENT FOR
VENDORS

NORTON HEALTHCARE, INC, EIN 61-1028725 IS THE COMMON PAYING AGENT FOR NORTON HEALTHCARE INC, AND
ALL AFFILIATES NORTON HEALTHCARE, INC REQUIRES THAT ALL VENDORS PROVIDE AN ACCURATE TAXPAYER
IDENTIFICATION NUMBER ON A FORM W-9, AS REQUIRED BY LAW, PRIOR TO ASSURANCE OF ANY PAYMENT
VENDORS

Return Reference	Explanation
2a COMMON PAYING AGENT FOR	NORTON HEALTHCARE, INC EIN 61-1028725 IS THE COMMON PAYING AGENT FOR NORTON HOSPITALS, INC , NORTON PROPERTIES, INC , COMMUNITY MEDICAL ASSOCIATES, INC , NORTON HEALTHCARE FOUNDATION, INC , AND THE CHILDREN'S HOSPITAL FOUNDATION, INC THEREFORE, ALL APPLICABLE IRS TAX COMPLIANCE FILINGS ARE REPORTED BY NORTON HEALTHCARE, INC ON BEHALF OF THESE NAMED ENTITIES NORTON HEALTHCARE, INC HAS APPROXIMATELY 2,142 EMPLOYEES NORTON HEALTHCARE, INC , THE COMMON PAYING AGENT, REPORTED 15,729 EMPLOYEES ON FORM W-3 FOR 2016

Return Reference	Explanation
broad	The Executive Committee shall possess and may exercise all the powers and authority of the Board of Trustees in the management and direction of the business and affairs of the Corporation However, the Executive Committee does not possess the authority to do the following a) fill vacancies on the Board, b) change the membership of the Executive Committee, c) make decisions to merge, liquidate, or otherwise make decisions outside of the normal course of business, d) make final determinations of long-term policy, e)hire or fire the Chief Executive Officer, and f)amend the Articles of Incorporation or Bylaws

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Reference	ехріанацон ————————————————————————————————————
Form 990, Part VI, Line 2 Family/business relationships amongst interested persons	JAMES FRAZIER, KEY EMPLOYEE, NORTON HEALTHCARE, INC - Business relationship, STEVE HEILMAN, KEY EMPLOYEE, NORTON HEALTHCARE, INC - Business relationship, DOUGLAS WINKELHAKE, KEY EMPLOYEE, NORTON HEALTHCARE, INC - Business relationship

Evolunation

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 11b Review	At the October 5, 2017 Norton Healthcare, Inc. (Norton) Finance Committee meeting and at the October 26, 2017 Norton Board of Trustees meeting, the 990s were discussed and committee members and Trustees had an opportunity to ask questions. Coinciding with the Finance Committee meeting, electronic copies of the 990s were made available to all members of the Finance.
of form 990 by governing body	Committee and the Board of Trustees through the Director's portal site, prior to the fiing with the IRS. Norton is the parent of Community Medical Associates, Inc., Norton Hospitals, Inc., Norton Properties, Inc., Norton Healthcare Foundation, Inc., and The Children's Hospital Foundation, Inc.

Peturn

Reference	Explanation
Form 990,	THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT
Part VI, Line	OF INTEREST POLICY BY ANNUALLY DISTRIBUTING A QUESTIONNAIRE THAT REQUIRES OFFICERS, TRUSTEES, AND
12c Conflict	KEY EMPLOYEES TO DISCLOSE INTERESTS THAT MAY GIVE RISE TO CONFLICTS. IF A CONFLICT ARISES, THE POLICY $\; lacksquare$
of interest	PROVIDES PROCEDURES FOR ADDRESSING CONFLICTS TO ENSURE DECISIONS ARE MADE IN THE BEST INTEREST
policy	OF THE ORGANIZATION

Evolunation

Return
Reference

Explanation

Explanation

Please see explanation provided for Form 990, Part VI. Line 15h

Form 990,	Please see explanation provided for Form 990, Part VI, Line 15b
Part VI, Line	
15a Process	
to establish	
compensation	
of top	
management	
official	

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	The organization takes all necessary steps to ensure that compensation for all officers, directors and key employees is reasonable and appropriate for the services provided to the organization. The organization provides a total compensation package that is on par with compensation provided by similar organizations and which conforms to the policies and guidelines set out by the Board of Trustees. Norton Healthcare, Inc. (NHI) engages an outside independent compensation consultant, Integrated Healthcare. Strategies (IHS), to provide comparability data for NHI's officers and key employees on total compensation for similar positions at health systems and hospital organizations similar in size, scope of services, and circumstances. In addition, the organization participates in third party surveys which provide aggregate, comparative compensation data for officers and key employees in similar positions at similar organizations. IHS consultants presented and discussed this comparability data in 2015 for the 2016 compensation review and met in 2016 for the 2017 compensation review with the committee of board leadership (now Executive Committee) of the Board of Trustees (Board) The Committee reviewed the executive compensation and benefits program, determined total compensation for the CEO, and approved compensation for other officers and key employees. The Committee reviewed NHI's variable compensation program and determined appropriate awards for performance relative to goals set for the year. After the Committee determined appropriate compensation and benefits for officers and key employees, the Board approved their total compensation.

Return

Reference	
Part VI, Line DIS	INANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST POLICIES ARE NOT REQUIRED VISCLOSURES PURSUANT TO INTERNAL REVENUE CODE (IRC) SECTION 6104 THESE DOCUMENTS ARE NOT VAILABLE TO THE PUBLIC

Explanation

Return Reference	Explanation
Form 990, Part VII, Section A, Line 1a, Column (D) Board Member Stipend Payments	Norton Healthcare, Inc (NHI) and affiliates (Norton Hospitals, Inc., Community Medical Associates, Inc., Norton Properties, Inc., Norton Healthcare Foundation, Inc., and The Children's Hospital Foundation, Inc.) encourages and facilitates board member attendance at educational programs and conferences on subjects relevant to NHI. NHI's travel policy for Board of Trustees provides that for each trustee that attends at least one out of town educational conference, a lump sum stipend will be paid to cover unreimbursed travel expense and other miscellaneous expenses associated with conference preparation, attendance or follow up. In compliance with IRS regulations, NHI provides a form 1099 to any trustee that receives a stipend. These amounts have been reported in Part VII or the form 990 as reportable compensation to the trustee receiving stipends in 2016.

Datum

Reference	Explanation
Form 990, Part VIII, Line 11d Other Miscellaneous Revenue	or Exempt Function Revenue , Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 ,

Funlanduan

Return Reference	Explanation
Part IX, Line 11g Other Fees	Outside Services - Total Expense 41534448, Program Service Expense 37041482, Management and General Expenses 4492966, Fundraising Expenses , Other expenses - Total Expense 741681, Program Service Expense 607907, Management and General Expenses 133774, Fundraising Expenses , Contract Labor - Total Expense 550135, Program Service Expense 406243, Management and General Expenses 143892, Fundraising Expenses , Professional Fees - Total Expense 627429, Program Service Expense 627429, Management and General Expenses , Fundraising Expenses ,

Return

Reference	'
Form 990, Part XI, Line 9 Other changes in net assets or fund	AFFILIATE TRANSFER460420, SWAP MARK TO MARKET ADJUSTMENT10288898, CHANGE IN MINIMUM PENSION LIABILITY3624998, NCAC Income/Expense - 1080064,

Explanation

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R**

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No 1545-0047

DLN: 93493317028827

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Norton Healthcare Inc

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Inspection **Employer identification number**

							61-1	028725				
Part I Identification of Disregarded Entities Complete if	the organ	ızatıon answe	red "Yes	" on Form	990, Part	IV, line 3	3.					
(a) Name, address, and EIN (If applicable) of disregarded entity		(b) Primary activity		(c Legal domi or foreign	cile (state Total inco		come	(e) End-of-year a	ssets (f) Direct controllin entity			
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	ns Comple	te if the orgai	nization	answered '	'Yes" on F	orm 990,	Part I\	/, line 34 be	cause	ıt had one or	more	
(a) Name, address, and EIN of related organization	Prima	(b) ary activity	(c) Legal domicile (state or foreign country)		(d Exempt Cod) de section		(e) charity status on 501(c)(3))	D	(f) irect controlling entity	Section (13) co ent	512(b
(1)NORTON HOSPITALS INC 224 E BROADWAY 5TH FLOOR	PROVIDE H SERVICES	IOSPITAL		KY 501(c)(3)		3			NA		Yes	No
LOUISVILLE, KY 40202 61-0703799												
(2)COMMUNITY MEDICAL ASSOCIATES INC 224 E BROADWAY 5TH FLOOR		A NETWORK OF PRACTICES		KY	501(c)(3)		9		NA		Yes	
LOUISVILLE, KY 40202 61-1276316											\perp	
(3)NORTON PROPERTIES INC 224 E BROADWAY 5TH FLOOR LOUISVILLE, KY 40202	MAINTAINS PARKING F	S OFFICE AND ACILITIES	KY		501(c)(3)		Type I		NA		Yes	
61-1028724 (4)THE CHILDREN'S HOSPITAL FOUNDATION INC 224 E BROADWAY 5TH FLOOR		FUNDS TO PROGRAMS AND		KY	501(c)(3)		7		NA		Yes	
LOUISVILLE, KY 40202 61-6027530	SERVICES											
(5)NORTON HEALTHCARE FOUNDATION INC 224 E BROADWAY 5TH FLOOR		FUNDS TO PROGRAMS AND		KY	501(c)(3)		7		NA		Yes	
LOUISVILLE, KY 40202 31-0914919											+	<u> </u>
or Paperwork Reduction Act Notice, see the Instructions for Form	990.		Ca	t No 5013!					Sch	edule R (Form	990) 20	016

art III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had
	one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	income(unrel- exclude tax u section	minant (related, lated, ed from under	(f) Share of total income	(g) Share of end-of-year assets	(H Disprop alloca		(1) Code V-UBI amount in bot 20 of Schedule K-1 (Form 1065)	x mana parti	eral or	(k) Percentage ownership
					21	14)			Yes	No		Yes	No	
Part IV Identification of Related Organization because it had one or more related							ation ans	wered "Yes'	" on Fo	orm 99	90, Part IV	, line	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Direct con entit	ntrolling	(e) trolling Type of ent		(f) Share of total Income	Share	(g) e of end- year assets	of- Perc	(h) entage ership		(i) Section 512 (b)(13) controlled entity?
(1)NORTON ENTERPRISES INC	PROVIDE NURSING AND PATHOLOGY SERVICES	KY		NA	C	C Corporat	tion	35,213,899	4	40,273,8	365 100 °	%		Yes No

														$-\!\!\!\!-\!\!\!\!\!-$	
-															
Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete If the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.											34				
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Lega domici (state or fi countr	l ile oreign	(d) Direct con entr	trolling	(e) Type of (C corp, S or tru	entity S corp,	(f) Share of total income	Share	(g) of end-o year ssets	of-	(h) Percen owners	tage	Secti (b) cont	(i) on 512)(13) trolled otity?
(1)NORTON ENTERPRISES INC 224 E BROADWAY 5TH FLOOR LOUISVILLE, KY 40202 61-1054301	PROVIDE NURSING AND PATHOLOGY SERVICES	КҮ		NA	C	C Corporat	tion	35,213,899	4	0,273,8	65	100 %		Yes	
														+	-
															
											Schedu	ıle R (Form	າ 990) 2	016

Schedule R (Form 990) 2016		Pa	age 3											
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.														
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule														
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?														
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity														
b Gift, grant, or capital contribution to related organization(s)	. 1b	,	No											
c Gift, grant, or capital contribution from related organization(s)	10	;	No											
d Loans or loan guarantees to or for related organization(s)	. 10	ı	No											
e Loans or loan guarantees by related organization(s)	16	!	No											
f Dividends from related organization(s)	11		No											
g Sale of assets to related organization(s)	19	1	No											
h Purchase of assets from related organization(s)	11	1	No											
i Exchange of assets with related organization(s)	11		No											
j Lease of facilities, equipment, or other assets to related organization(s)	1 j		No											
k Lease of facilities, equipment, or other assets from related organization(s)	114	Yes												
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No											
m Performance of services or membership or fundraising solicitations by related organization(s)	1r	n	No											
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	11	1	No											
o Sharing of paid employees with related organization(s)	10	,	No											
p Reimbursement paid to related organization(s) for expenses	. 1		No											
q Reimbursement paid by related organization(s) for expenses	. 10	I	No											

m Performance of services or membership or fundraising solicitations by related organization(s)									
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n	No						
o Sharing of paid employees with related organization(s)		10	No						
p Reimbursement paid to related organization(s) for expenses		1p	No						
q Reimbursement paid by related organization(s) for expenses		1q	No						
			T						
r Other transfer of cash or property to related organization(s)		1r Yes							
s Other transfer of cash or property from related organization(s)		1s Yes							
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transactions.	tion thresholds								

(a) Name of related organization (b) Transaction type (a-s) (c) Amount involved (d) Method of determining amount involved

See Additional Data Table

Schedule R (Form 990) 2016

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1																	
(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	section		section		section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		<u></u>	(k) Percentage ownership
			514)	Yes	No	!		Yes	No		Yes	No					
										Schedul	e R (Form	1 990	D) 2016				



Additional Data

Norton Hospitals Inc

Norton Hospitals Inc

Norton Properties Inc

Norton Properties Inc

Community Medical Associates Inc

Community Medical Associates Inc

The Children's Hospital Foundation Inc

The Children's Hospital Foundation Inc

Norton Healthcare Foundation Inc

Norton Healthcare Foundation Inc.

Norton Enterprises Inc

Norton Enterprises Inc

(1)

(1)

(2)

(3)

(4)

(5)

(6)

(7)

(8)

(9)

(10)

(11)

Software Version: 2016v3.0 **EIN:** 61-1028725 Name: Norton Healthcare Inc Name of related organization

Software ID: 16000421

Form 990, Schedule R, Part V - Transactions With Related Organizations	
(a)	

(b) Transaction type(a-s)

(c) Amount Involved 1,406,260,544

S R

R

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R

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R

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R

S

1,650,045,093 368,070,372

305,732,222

52,550,490

48,305,595

6,481,408

6,341,288

1,828,337

2,390,598

8,448,400

16,543,948

FMV FMV

FMV

FMV

FMV

FMV FMV

FMV FMV FMV FMV FMV

(d)

Method of determining amount involved