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efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493282016017 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public Open to Public Department of the Treasur ▶ Information about Form 990 and its instructions is at www IRS gov/form990 Internal Revenue Service Inspection For the 2016 calendar year, or tax year beginning 01-01-2016 , and ending 12-31-2016 C Name of organization CAPITAL HEALTH PLAN INC D Employer identification number ☐ Address change 59-1830622 ☐ Name change Doing business as ☐ Initial return ☐eturn/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) 2140 CENTERVILLE PLACE ☐ Amended return (850) 383-3333 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code TALLAHASSEE, FL  $\,$  32308 G Gross receipts \$ 995,039,571 F Name and address of principal officer **H(a)** Is this a group return for ☐Yes ☑No subordinates? H(b) Are all subordinates ☐ Yes **V**No included? ☐ 501(c)(3) **☑** 501(c) (4) **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW CAPITALHEALTH COM L Year of formation 1978 M State of legal domicile FL K Form of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities SEE STATEMENT 1 Activities & Governance Check this box ▶ 🔲 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 482 Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a **b** Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . **9** Program service revenue (Part VIII, line 2g) . . . . 713,390,820 762,854,234 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d ) . . 12,901,838 13,303,603 897,841 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 956,694 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 727,249,352 777,055,678 **13** Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 2,329,909 2,458,765 642,988,469 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . . 694,245,861 44,035,214 47,275,018 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . 29,124,449 28,512,147 718,478,041 772,491,791 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 8,771,311 19 Revenue less expenses Subtract line 18 from line 12 . 4,563,887 Net Assets or Fund Balances **Beginning of Current Year End of Year** 480,125,384 500,992,512 20 Total assets (Part X, line 16) . 118,862,879 21 Total liabilities (Part X, line 26) . . . . . 103,682,090  ${f 22}$  Net assets or fund balances Subtract line 21 from line 20 . 376,443,294 382,129,633 Part III Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2017-10-09 Signature of officer Sign Here SABIN C BASS CPA SR VP FIN & CFO Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check  $\Box$  if Paid self-employed Firm's name Firm's EIN ▶ **Preparer** Firm's address Phone no Use Only

For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions) .

Form **990** (2016) Cat No 11282Y

☐ Yes ☐ No

Form	990 (2016)					Page <b>2</b>
Par	t IIII Statement	of Program Servi	ce Accomplis	hments		
	Check if Sche	edule O contains a resp	onse or note to	any line in this Part III		🗆
1	Briefly describe the	organization's mission				
SEE :	STATEMENT 2					
2	-			vices during the year wh		
	the prior Form 990 c	or 990-EZ?				☐ Yes 🗹 No
	•	ese new services on Sc				
3	Did the organization	cease conducting, or r	nake significant	changes in how it conduc	cts, any program	
	services?	🗌 Yes 🗹 No				
	If "Yes," describe the					
4	Section 501(c)(3) ar		ons are required	l to report the amount of	argest program services, as mea: grants and allocations to others,	
4a	(Code	) (Expenses \$	736,956,921	including grants of \$	2,458,765 ) (Revenue \$	777,055,678 )
	See Additional Data					
4b	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
	-					
	-					
4c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)
4d	Other program servi	ces (Describe in Sched	ule O )			
	(Expenses \$	ınd	luding grants of	\$	) (Revenue \$	)
4e	Total program ser	vice expenses ►	736,956,9	21		
						Form <b>990</b> (2016)

or X as applicable

Section 501(c)(3) organizations.

Page 3

No

No

No

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Form **990** (2016)

**Checklist of Required Schedules** Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . . .

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🛸 . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

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Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		No

Page 4

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35b

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Yes

Yes

Form 990 (2016)

Yes

		24D	
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b	
5	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?	26	

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . 💆

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 🔧 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

instructions for applicable filing thresholds, conditions, and exceptions)

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

	990 (2016)			Page
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>	
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1,166			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
U	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		No
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b	<u> </u>	<u> </u>
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			N-
۸-	Did the annual annual makes makes and to such a detailed a state of the annual and the section 40002	8		No
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	9b		No
0	Section 501(c)(7) organizations. Enter  Institution foce and capital contributions included on Part VIII. June 12			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		No
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
b	which the organization is incensed to issue qualified health plans	]	, .	
	Enter the amount of reserves on hand			
С	The street of gallization is necessary qualified reality plans.	14a		No

•	330 (2				rage <b>v</b>
Par	t VI	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	nes
		Check if Schedule O contains a response or note to any line in this Part VI			<b>✓</b>
Se	ction	A. Governing Body and Management			
		•		Yes	No
1a	Enter	the number of voting members of the governing body at the end of the tax year 12			
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or ir committee, explain in Schedule O			
b	Enter	the number of voting members included in line 1a, above, who are independent  1b			
2		ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other r, director, trustee, or key employee?	2		No
3		ne organization delegate control over management duties customarily performed by or under the direct supervision Icers, directors or trustees, or key employees to a management company or other person?    .	3		No
4	Did th	ne organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did th	ne organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did th	ne organization have members or stockholders?	6	Yes	
7a		ne organization have members, stockholders, or other persons who had the power to elect or appoint one or more pers of the governing body?	7a	Yes	
b		ny governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or ns other than the governing body?	<b>7</b> b	Yes	
8	Did th	ne organization contemporaneously document the meetings held or written actions undertaken during the year by illowing			
а	The g	overning body?	8a	Yes	
b	Each (	committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9		re any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the ization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction	<b>B. Policies</b> (This Section B requests information about policies not required by the Internal Revenue	e Code	∍.)	
				Yes	No
10a	Did th	ne organization have local chapters, branches, or affiliates?	10a		No
b		s," did the organization have written policies and procedures governing the activities of such chapters, affiliates, ranches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has th	he organization provided a complete copy of this Form 990 to all members of its governing body before filing the	11a	Yes	
b	Descr	ibe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did th	ne organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were conflic	officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to cts?	12b	Yes	
С		ne organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Sulle O how this was done	12c	Yes	
13	Did th	ne organization have a written whistleblower policy?	13	Yes	
14	Did th	ne organization have a written document retention and destruction policy?	14	Yes	
15		ne process for determining compensation of the following persons include a review and approval by independent ns, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The o	rganization's CEO, Executive Director, or top management official	15a	Yes	
b	Other	officers or key employees of the organization	15b	Yes	
	If "Ye	s" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a		ne organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a le entity during the year?	16a		No
b	ın joir	s," did the organization follow a written policy or procedure requiring the organization to evaluate its participation it venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt s with respect to such arrangements?	16b		
Se	ction	C. Disclosure			
17		ne States with which a copy of this Form 990 is required to be filed▶			
18	Sectional availa	on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) ible for public inspection. Indicate how you made these available. Check all that apply			
		Own website $\ \square$ Another's website $\  ot \!$			
19	policy	ibe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest , and financial statements available to the public during the tax year			
20		the name, address, and telephone number of the person who possesses the organization's books and records IN C BASS CPA 1545 RAYMOND DIEHL RD TALLAHASSEE, FL 32308 (850) 383-3333			

compensated employees, and former such persons

(A)

Name and Title

(F)

Estimated

Form 990 (2	2016) Page <b>7</b>
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
	Check if Schedule O contains a response or note to any line in this Part VII
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
year ● Lıst all	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount ation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
• List all o	of the organization's current key employees, if any See instructions for definition of "key employee "
who receive	organization's five <b>current</b> highest compensated employees (other than an officer, director, trustee or key employee) In reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the In and any related organizations
• List all o	of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

(C)

Position (do not check more

(D)

Reportable

(E)

Reportable

organiza List of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

Average

hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation organization (Wany hours director/trustee) organizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensat employee Individual trustee or director Officer Former organizations MISC) related Institutional Trustee below dotted organizations employee line) See Additional Data Table

Page 8

Form 990 (2016)		1.7										, ,		Page 8
Part VII Section A. Officers, Direct	1	s, Key l	Empl			and	High			ate		cont		
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related	than o	one b	ox, ι n of tor/t	t che inle: ficer	and a	son	Repo compe fror organiz	Reportable compensation from the organization (W-		(E) Reportable compensation from related organizations (\) 2/1099-MISC	amount of oth d compensation (W- from the		ated of other sation the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/109	9-MI3C	·)	2/1099-M15C	2/1099-MISC)		ed ations
See Additional Data Table						<del>                                     </del>								
							_					_		
												+		
1b Sub-Total						<b>▶</b>								
d Total (add lines 1b and 1c)						<u>▶</u> [			077,975		3,751,23	1	:	1,446,824
Total number of individuals (including of reportable compensation from the			e liste	ed a	bove	e) who	rec	eived moi	re than	\$10	00,000			
3 Did the organization list any former line 1a? If "Yes," complete Schedule			ee, k		mple	oyee, (	or hi	ghest cor	npensa	ted	employee on		Yes	No
4 For any individual listed on line 1a, is organization and related organization	the sum of rep	ortable ·	comp	ensa							the	3		No
<ul><li><i>individual</i></li><li>Did any person listed on line 1a recei</li></ul>		nnencal	tion fi	· rom	• =nv	unrela	· ·	organizal		ndı.		4	Yes	
services rendered to the organization										•		5		No
Section B. Independent Contract  Complete this table for your five high		d indep	ender	nt co	ntra	ectors	that	received	more t	han	\$100,000 of con	npen	sation	
from the organization Report compe													(0	)
Name TALLAHASSEE MEMORIAL HEALTHCARE INC	and business addre	955							D HEALTH		ption of services		Comper	
1309 THOMASVILLE RD TALLAHASSEE, FL 32303														
PRIME THERAPEUTICS									PHARMA	CY P	ROVIDER		118	,215,744
1305 CORPORATE CENTER DRIVE EAGAN, MN 55121 TALLAHASSEE MEDICAL CENTER INC									HEALTH	CAP	<b>=</b>		C 1	,507,990
2626 CAPITAL MEDICAL BLVD									HEALIH	CAK	L		91	,507,350
TALLAHASSEE, FL 32308 SHANDS TEACHING HOSPITAL									HEATLH	CAR	E		23	,526,052
1600 SW ARCHER RD GAINSVILLE, FL 32608														
ANESTHESIOLOGY ASSOC OF TALLAHASSEE									HEALTH	CAR	E		19	,419,380
2173 CENTERVILLE PL TALLAHASSEE, FL 32308														

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 201

Part	VΙ	II Statement of	f Revenue									rage <b>J</b>
				a respo	onse or note to any	line in th	nıs Part VIII					🗆
							A) revenue	Rel ex fu	(B) ated or kempt nction	Unro bus	(C) elated siness renue	(D) Revenue excluded from tax under sections
	1	.a Federated campaig	ins	1a				re	venue			512-514
nts nts		<b>b</b> Membership dues		1b	<u> </u>							
irai 10 u		c Fundraising events		1c	<u>                                     </u>							
S. G		<b>d</b> Related organization		1d	<u> </u> 							
Siff lar		e Government grants (c		1e	<u>                                     </u>							
ons, Gifts, Grants Similar Amounts		f All other contributions		l Ie	<u>                                     </u>							
tion or S		and similar amounts n		1f								
ib F		g Noncash contribution	ons included		<u> </u>							
Contributions, Gifts, Grants and Other Similar Amounts		ın lınes 1a-1f \$										
<u>ت</u> ق	يل	<b>h Total.</b> Add lines 1a-1	1f		<u></u> _		0					
ξ					Business							
Program Service Revenue	2	PREMIUMS AND COPAY	MENTS			621491	762,8	54,234	762,854	1,234		+
υ, CΣ	ł	<i>-</i>								+		
Ĭ.	•	_										
፠		•										
gran	f	f All other program se	ervice revenue	•								
Š		JTotal.Add lines 2a-2			762,8	54,234						
	3	Investment income (i	ncluding divid	lends,	interest, and other	1					T	
		sımılar amounts)			<b>•</b>		10,020,614		10,020,614			
		Income from investm Royalties		-	ond proceeds							
	,	Royaldes	(ı) Rea		(II) Personal	! 						
	6	a Gross rents										
		<b>b</b> Less rental expenses		338,470 396,628								
	'	b less rental expenses		,,,,,,								
	,	c Rental income or (loss)		-58,158								
	,	<b>d</b> Net rental income o	r (loss)		· · · •	]	-58,158	3				-58,158
			(ı) Securi	ties	(II) Other							
	7:	a Gross amount from sales of assets other than inventory	219,6	538,432	13,016							
		<b>b</b> Less cost or other basis and sales expenses	216,3	350,312	18,147	•						
	,	C Gain or (loss)	3,2	288,120	-5,131							
		<b>d</b> Net gain or (loss) .			<b>•</b>	<u> </u>	3,282,989		3,282,989			
Other Revenue	8	a Gross income from f (not including \$ contributions reporte See Part IV, line 18	ed on line 1c)	of								
Ä		<b>b</b> Less direct expense		b	L	]						
her		c Net income or (loss)			ents •	1	(	<u> </u>				
ŏ	90	a Gross income from o See Part IV, line 19		ies								
		_		а								
		<b>b</b> Less direct expense <b>c</b> Net income or (loss)		b	les .	]	(					
		aGross sales of invent		activit	ies			1				
		returns and allowand	ces	_	2 174 005							
		<b>b</b> Less cost of goods s	sold .	a b								
		c Net income or (loss)		_			955,999		955,999			
		Miscellaneous			Business Code							
	1:	1a										
		b										
	'	С										
		All attack						1				
		<b>d</b> All other revenue . <b>e Total.</b> Add lines 11a			•							
					•		(					
	1.	2 Total revenue. See	Instructions	• •			777,055,678	3	777,113,836			-58,158
												Form <b>990</b> (2016)

	n 990 (2016)				Page <b>10</b>
	rt IX Statement of Functional Expenses con 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	inizations must comp	elete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	2,458,765	2,458,765		
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4	Benefits paid to or for members	694,245,861	694,245,861		
5	Compensation of current officers, directors, trustees, and key employees	4,087,393	1,424,204	2,663,189	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	29,131,100	20,950,669	8,180,431	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	3,298,441	2,299,332	999,109	
9	Other employee benefits	8,708,297	5,950,644	2,757,653	
10	Payroll taxes	2,049,787	1,295,922	753,865	
11	Fees for services (non-employees)				
a	Management	0			
	Legal	139,829		139,829	
	Accounting	514,679		514,679	
	Lobbying	0		,	
	Professional fundraising services See Part IV, line 17	0			
	Investment management fees	122,126		122,126	
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,706,951	305,262	1,401,689	
12	- '	173,366		173,366	
	Advertising and promotion	3,231,886	1,260,436	1,971,450	
	Office expenses	2,626,564			
	Information technology	, · ·	927,935	1,698,629	
	Royalties	0			
	Occupancy	2,921,944	2,061,496	860,448	
17	Travel	14,914	2,895	12,019	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	157,783	68,217	89,566	
20	Interest	101,628		101,628	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	1,509,367	714,674	794,693	
23	Insurance	722,258	446,226	276,032	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a MISCELLANEOUS EXPENSE	12,277,407	252,938	12,024,469	
	b CLINIC SUPPLIES	2,291,445	2,291,445		
	С				
	d				
	e All other expenses	0			
25	Total functional expenses. Add lines 1 through 24e	772,491,791	736,956,921	35,534,870	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

Page **11** 

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4.857.677

500.992.512

93,019,330

10,975,523

14.868.026

118,862,879

382,129,633

382,129,633

500.992.512

Form **990** (2016)

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10,835,996

12.825.543

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376,443,294

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Form 990 (2016)

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Liabilities 22

Fund Balances

Assets or 30

Net

Investments—program-related See Part IV, line 11

**Total assets.**Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and

Intangible assets . . . . .

Other assets See Part IV, line 11 .

Grants payable . .

Deferred revenue .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

1	Cash-non-interest-bearing	6,799	1	6,799
2	Savings and temporary cash investments	10,409,575	2	9,631,289
3	Pledges and grants receivable, net		3	0
4	Accounts receivable, net	29,305,633	4	29,371,389
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	0
6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete		6	0

	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organization voluntary employees' beneficiary organizations Part II of Schedule L	section 501(c)(9)		6	0	
ets	7	Notes and loans receivable, net		7	0		
SS	8	Inventories for sale or use	345,713	8	337,559		
⋖	9	Prepaid expenses and deferred charges	2,290,409	9	1,552,520		
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	56,344,716			
	ь	Less accumulated depreciation	10b	31,909,199	25,693,541	10c	24,435,517
	11	Investments—publicly traded securities .			407,660,906	11	430,799,762
	12	Investments—other securities See Part IV, line	11 .	[		12	0

☑ Both consolidated and separate basis Separate basis Consolidated basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

Yes

3b

Nο

Form 990 (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133? 3a

### **Additional Data**

Software ID: 16000303

Software Version: 2016v3.0

**EIN:** 59-1830622

Name: CAPITAL HEALTH PLAN INC

Form 990 (2016)

Form 990, Part III, Line 4a:

BACKGROUND AND MISSION CAPITAL HEALTH PLAN IS A LOCAL HMO FOCUSED ON SERVING THE SEVEN COUNTIES THAT CONSTITUTE THE TALLAHASSEE, FLORIDA METROPOLITAN AREA. THE HEALTH PLAN'S MISSION IS TO PROVIDE OUR RESIDENTS WITH HIGH OUALITY, AFFORDABLE HEALTH CARE THAT FOCUSES ON DELIVERY OF EVIDENCE-BASED MEDICAL CARE UNDER THE DIRECTION OF PRIMARY CARE PHYSICIANS IN AN EFFECTIVE, TIMELY AND COST EFFECTIVE MANNER EMPHASIZES LOW ADMINISTRATIVE COSTS AND ETHICAL BUSINESS PRACTICES IS PROACTIVE AND INNOVATIVE IN ITS QUEST TO CONTINUALLY IMPROVE THE HEALTH OF THE COMMUNITY IN PURSUING THE MISSION, CAPITAL HEALTH PLAN IMPACTS THE HEALTH AND WELL BEING OF TALLAHASSEE AREA RESIDENTS - BOTH THOSE WHO ARE PLAN MEMBERS AND THOSE WHO ARE NOT CHP SERVES A MEMBERSHIP OF 134,000 PEOPLE, OVER 30% OF THE AREA'S POPULATION THE HEALTH PLAN HAS DEVELOPED A HIGH QUALITY DELIVERY SYSTEM THAT INCLUDES OVER 400 AREA PHYSICIANS, MORE THAN 90% OF THE MEDICAL COMMUNITY THE CORE OF THIS DELIVERY SYSTEM IS CHP'S EMPLOYED CLINICAL STAFF, A GROUP OF 31 PHYSICIANS AND 8 OPTOMETRISTS WHO PRACTICE IN TWO STATE-OF-THE-ART HEALTH CENTERS THE PLAN HAS DEVELOPED THESE HEALTH CENTERS ARE EQUIPPED WITH ELECTRONIC MEDICAL RECORDS AND CAN ACCOMMODATE A BROAD RANGE OF PRIMARY AND SPECIALIST CARE SERVICES INCLUDING EVENING AND WEEKEND URGENT CARE, LAB, X-RAY AND DIGITAL MAMMOGRAPHY CHP'S ABILITY TO OFFER A HIGHLY ORGANIZED COMPONENT OF ITS DELIVERY SYSTEM TO ITS MEMBERS HAS PROVIDED UNIQUE OPPORTUNITIES FOR IMPROVING HEALTH CARE OUTCOMES THE STAFF COMPONENT OF CHP'S DELIVERY SYSTEM CONSISTENTLY PRODUCES BETTER RESULTS ON MEASURES OF CLINICAL CARE, MEMBER SATISFACTION AND EFFICIENCY CAPITAL HEALTH PLAN SEEKS TO LEAD OUR AREA AND CONTINUALLY IMPROVE PERFORMANCE AGAINST BENCHMARKS FOR CLINICAL OUALITY. MEMBER SATISFACTION, AND AFFORDABILITY IN THAT REGARD, CHP IS THE ONLY HEALTH PLAN IN THE NATION TO HAVE "TOP TEN" COMMERCIAL MEMBER SATISFACTION RESULT IN ALL 20 YEARS THE NCOA HAS CONDUCTED THEIR SATISFACTION SURVEYS THE FEDERAL GOVERNMENT (CMS) CURRENTLY LISTS CHP TOGETHER WITH TWO OTHER MEDICARE PLANS AS HAVING THE HIGHEST MEDICARE MEMBER SATISFACTION IN THE NATION OUT OF OVER 600 PLANS THAT HOLD MEDICARE CONTRACTS NO FLORIDA HEALTH PLAN MATCHED OR EXCEEDED CHP'S RATING IN MEDICARE AND COMMERCIAL AND ONLY A HANDFUL OF OTHER PLANS IN THE NATION ACHIEVED THIS LEVEL OF RESULTS. BY BEING OUR AREA'S MARKET LEADER, CAPITAL HEALTH PLAN ATTEMPTS TO RAISE THE BAR FOR PROVIDING VALUE IN HEALTH CARE THROUGHOUT OUR COMMUNITY IN ADDITION TO THESE MARKETPLACE IMPACTS, CHP DIRECTLY INVESTS IN THE COMMUNITY IT SERVES THROUGH A FORMAL COMMUNITY BENEFIT POLICY ADOPTED BY ITS BOARD OF DIRECTORS THE POLICY FOCUSES THE ORGANIZATION'S COMMUNITY BENEFIT INITIATIVES IN THREE PRIMARY AREAS ADDRESSING MARKET FAILURES- CHP WILL BE A LEADING PARTNER IN THE TALLAHASSEE AREA IN ADDRESSING THE NEEDS OF THE UNINSURED AND UNDERINSURED PROMOTING COMMUNITY HEALTH - CHP WILL TRANSFORM ITS HERITAGE IN POPULATION-BASED HEALTH TO PURSUE STRATEGIES THAT GO BEYOND TRADITIONAL MEDICAL CARE TO IMPACT THE HEALTH OF THE ENTIRE TALLAHASSEE COMMUNITY CLINICAL TRAINING/RESEARCH- CHP WILL PARTNER WITH THE EDUCATIONAL INSTITUTIONS IN OUR AREA TO HELP TRAIN THE CLINICAL WORKFORCE OUR COMMUNITY WILL NEED IN THE FUTURE AND TO MAXIMIZE AN EVIDENCE-BASED FOCUS ON POPULATION HEALTH IN TRAINING AND RESEARCH CAPITAL HEALTH PLAN'S COMMITMENT TO COMMUNITY BENEFIT REPRESENTS A SOCIAL DIVIDENDDERIVED FROM THE ORGANIZATION'S ONGOING FOCUS ON EXCELLENT CLINICAL CARE AND SERVICE TO ITS MEMBERS 2016 ACCOMPLISHMENTS AND BENEFIT TO THE COMMUNITYHIGHLIGHTS OF CAPITAL HEALTH PLAN'S CONTRIBUTIONS TO THE HEALTH OF THE TALLAHASSEE AREA IN 2016 INCLUDE THE FOLLOWING AFFORDABILITYCAPITAL HEALTH PLAN'S COMMERCIAL PREMIUM YIELD INCREASED 5 5% FOR 2016 CHP HAS MAINTAINED TWELVE CONSECUTIVE YEARS OF SINGLE DIGIT PRICE ADJUSTMENTS THESE LOW PRICE ADJUSTMENTS WERE ACHIEVED WHILE MAINTAINING A COMPREHENSIVE LEVEL OF HEALTH BENEFITS CHP'S ADMINISTRATIVE OVERHEAD IS CONSISTENTLY MAINTAINED AT ONE OF THE LOWEST LEVELS IN THE STATE OF FLORIDA, HAS BEEN BELOW 5% OF REVENUES FOR THE PAST 26 YEARS, AND IN 2016 TOTALED 3 3% OF REVENUES REFLECTING CHP'S SUCCESS IN MAINTAINING OVER 30% OF AREA RESIDENTS IN ITS COMPREHENSIVE HMO PROGRAM, THE TALLAHASSEE AREA - SPECIFICALLY LEON COUNTY, FLORIDA HAS MAINTAINED THE HIGHEST LEVEL OF HMO MEMBERSHIP AND THE LOWEST LEVEL, BY SURVEY, OF UNINSURED POPULATION IN THE STATE OF FLORIDA CLINICAL QUALITY AND MEMBER SATISFACTION CHP HAS PERFORMED WELL ACROSS A BROAD RANGE OF CLINICAL BENCHMARKS HIGHLIGHTED BY COLON CANCER SCREENING, WHERE CHP CONSISTENTLY PERFORMED AT ONE OF THE HIGHEST RATES IN THE NATION COMMUNITY BENEFIT INITIATIVESIN ACCORDANCE WITH OUR COMMUNITY BENEFIT POLICY, THE FOLLOWING INITIATIVES WERE SUPPORTED IN 2016 ADDRESSING MARKET FAILURE/UNINSURED AND UNDERINSUREDCAPITAL HEALTH PARTNERSHIP - THIS IS A "THREE-SHARE" PROGRAM ESTABLISHED TO HELP THE UNINSURED IN OUR COMMUNITY BY PROVIDING SMALL BUSINESSES THE OPPORTUNITY TO OFFER SUBSIDIZED COVERAGE TO THEIR EMPLOYEES AN UNINSURED SMALL BUSINESS WITH LOW INCOME WORKERS CAN RECEIVE A 40% SUBSIDY TOWARD PREMIUMS FOR EACH EMPLOYEE THE EMPLOYER THEN PAYS AT LEAST 50% OF THE REMAINING PREMIUM AND THE EMPLOYEE IS RESPONSIBLE FOR THE REMAINING AMOUNT THIS INITIATIVE IS ADMINISTERED THROUGH THE CAPITAL AREA HEALTH ACCESS FOUNDATION WHICH WAS CREATED BY CHP FOR THIS PURPOSE SAFETY NET INSTITUTIONS - CHP PROVIDES FINANCIAL SUPPORT FOR THE "WE CARE" PROGRAM ADMINISTERED BY THE CAPITAL MEDICAL SOCIETY FOUNDATION "WE CARE" PROVIDES DONATED PROFESSIONAL HEALTHCARE SERVICES TO MEDICALLY INDIGENT INDIVIDUALS WHO DO NOT QUALIFY FOR PUBLIC ASSISTANCE CHP'S FINANCIAL SUPPORT HELPS FUND THE ADMINISTRATIVE COSTS OF THIS PROGRAM CHP ALSO PROVIDES FINANCIAL SUPPORT THROUGH THE UNITED WAY TO FUND OUTREACH WORKERS TO ASSIST FAMILIES IN QUALIFYING THEIR UNINSURED CHILDREN FOR A VARIETY OF HEALTH PROGRAMS CHP ALSO PROVIDES FUNDS AND STAFFING SUPPORT TO NEIGHBORHOOD HEALTH SERVICES IN TALLAHASSEE WHICH DIRECTLY PROVIDES A RANGE OF PRIMARY HEALTH CARE SERVICES TO LOW-INCOME PEOPLE IN OUR COMMUNITY PROMOTING COMMUNITY HEALTHCHP CHAMPIONS PROGRAM - THIS IS A PUBLIC SCHOOL PARTNERSHIP CREATED TO HELP STEM THE TIDE OF CHILDHOOD OBESITY BY OFFERING FITNESS PROGRAMS BEFORE AND AFTER SCHOOL IT WAS DEVELOPED AS A COLLABORATIVE PARTNERSHIP WITH LEON COUNTY SCHOOLS AND THE TALLAHASSEE AREA CHAMBER OF COMMERCE WITH SERVICES PROVIDED THROUGH TITUS SPORTS ACADEMY CHP STARTED THE PROGRAM IN 2006 THE PROGRAM IS OFFERED TO ALL PUBLIC ELEMENTARY AND MIDDLE SCHOOL CHILDREN CURRENTLY, OVER 17,300 CHILDREN ARE REGISTERED FOR THE PROGRAM IN LEON COUNTY AND THE ADJOINING RURAL COUNTIES OF JEFFERSON, GADSDEN, CALHOUN, WAKULLA AND LIBERTY COUNTY CLINICAL TRAININGCHP CONTINUED FUNDING A FIVE YEAR INVESTMENT IN FLORIDA STATE UNIVERSITY'S NURSING SCHOOL PROGRAM. THE INVESTMENTS ARE INTENDED TO SIGNIFICANTLY ENHANCE THE CAPACITY OF THE TRAINING PROGRAM AND POSITIVELY IMPACT THE GROWING SHORTAGE OF NURSES OUR COMMUNITY IS FACING CHP ESTABLISHED AN INVESTMENT IN FLORIDA STATE UNIVERSITY COLLEGE OF MEDICINE TO PROVIDE FUNDING SUPPORT INTENDED TO PREPARE A STRONGER PHYSICIAN WORKFORCE AND TO ADDRESS THE ONGOING SHORTAGE OF PHYSICIANS TO SERVE RURAL, INNER CITY, MINORITY AND MEDICALLY UNDERSERVED POPULATIONS THROUGH A COMPREHENSIVE RANGE OF SERVICES AND INITIATIVES NOTED ABOVE, CAPITAL HEALTH PLAN FULFILLED ITS MISSION AND POSITIVELY IMPACTED THE HEALTH OF THE TALLAHASSEE AREA IT SERVES IN 2016

Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and individ or dire Officer Highest compensat Former Institu MISC) organizations MISC) below dotted organizations employee

(F)

related

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2,732,191

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33,440

19,900

25,800

27,100

42.000

25,800

27,600

27,100

23,000

33,400

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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Director

SECRETARY

DIRECTOR

CHAIRMAN

TREASURER

DIRECTOR

DIRECTOR

Director

DIRECTOR

TOM HERNDON

PATRICIA C HAYWARD

PRAKASH PATEL MD

ISAAC MOORE MD

VICE CHAIRMAN

WINIFRED H SCHMELING

LILLIE BOGAN

THOMAS A BARRON

W KEN BOUTWELL JR

DAVID K COBURN

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation amount of other compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Individual trustee or director Highest compensatemployee Former Institutional MISC) organizations MISC) related below dotted organizations employee line) 2 00 J BRIAN SHEEDY MD ...... Х 21,700 DIRECTOR 0 00

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

2 00 ROBERT WALL 61,506 176,718

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608,713

309,061

303,022

470,732

217,865

304,421

124,628

161,195

77,753

61,265

116,253

60,794

76,564

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Director	48 00				-	_,,	
JOHN HOGAN	50 00		v		966,930	0	
President & CEO	0 00		^		300,330		
SABIN BASS CPA	50 00						
SR VP FIN & CFO	0 00		Х		476,203	0	

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NANCY VAN VESSEM MD

SR VP QUALITY IMPRV/CLINIC OPE

ASSOCIATE MEDICAL DIRECTOR

CMO

POLLY WHITE

**ERIC SMITH** 

SR VP IS & CIO

PAUL BAWEK CPA

CONTROLLER

KATHLEEN JUGENHEIMER

COMPLIANCE OFFICER

MORITZ DEHLER MD

Compensated Employees, and Independent Contractors (C) (D) (E) Reportable Name and Title Average Position (do not check more Reportable than one box, unless hours per compensation compensation person is both an officer week (list from the from related and a director/trustee) any hours organization organizations (W-2/1099-(W- 2/1099organization and Highest employs Former MISC) MISC)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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. . . . . . . . . . . . . . . . . .

	organizations below dotted line)	Individual trustee or director	Institutional Trustee
FOM GLENNON	50 00		
SR VP MARKETING/ADMIN SERVICES	0 00		

ADEKUNLE OMOTAYO MD

LISA RAWLINGS MD

MEDICAL DOCTOR

HENRY GUNTER MD

MEDICAL DOCTOR

MEDICAL DOCTOR

MEDICAL DOCTOR

DAVID SHAFER MD

MEDICAL DOCTOR

STEVEN CURRIEO MD

RUSSELL COLLINS MD

ASSOCIATE MEDICAL DIRECTOR

it compensi vee ä

Х

Х

Х

Χ

Χ

320,018

304.357

382,716

263,062

295,479

280,183

301,813

(F)

Estimated

amount of other

compensation

from the

related organizations

77,753

80,495

72,569

81,527

60,749

62,343

61,272

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

2016

DLN: 93493282016017 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

Name of the organization **Employer identification number** CAPITAL HEALTH PLAN INC 59-1830622 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 20 C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 52283D Schedule D (Form 990) 2016

c Leasehold improvementsd Equipment . . .

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) )

e Other .

Par	t III	Organizations Ma	aintaining Col	lections o	of Art, His	tori	cal T	reasu	ires, or	Other	Similar A	<u> Assets (</u>	continue	d)
3		g the organization's acqi s (check all that apply)	uisition, accessior	n, and other	records, ch	neck	any of	the fol	llowing t	hat are a	significant	use of it	s collecti	on
а		Public exhibition				d		Loan	or excha	ange prog	ırams			
b		Scholarly research				е		Other	r					
С		Preservation for future	e generations											
4	Prov Part	ide a description of the o	organızatıon's col	lections and	l explain ho	w the	ey furtl	her the	e organız	ation's ex	kempt purp	ose in		
5		ng the year, did the orga ts to be sold to raise fur									nılar	□ <b>Y</b> €	-s [	] No
Pa	rt IV	Escrow and Cust	odial Arrange	ments.										
		Complete if the org X, line 21.	ganization answ	ered "Yes	" on Form	990	, Part	IV, lu	ne 9, or	reporte	ed an amo	ount on	Form 99	90, Part
1a		e organization an agent ded on Form 990, Part )		an or other	ıntermediar	y for	contri	butions	s or othe	er assets	not	☐ <b>Y</b> €	es [	] No
b	If "Y	es," explain the arrange	ment in Part XIII	and comple	ete the follo	wina	table		[			Amount		
c		nning balance	ment in ruit XIII	and compi	ete the follo	wing	tabic			1c		71111041110		
d	_	tions during the year							ŀ	1d				
e		abutions during the year	-							1e				
f		ng balance								1f				
2a		the organization include	an amount on Fo	rm 990. Pai	rt X. line 21	. for	escrov	v or cu:	ו stodial a	ccount lia	ability?			1
		-		•	•						•	∐ Ye		」No □
b		es," explain the arrange											L	
Pa	rt V	Endowment Fund	<b>ds.</b> Complete if											
1 2	Regini	ning of year balance .		(a)Currer	nt year	(в)Р	rıor yea	ır ı	(c) I wo ye	ears back	(d)Three y	ears back	(e)Four	years back
	-	butions												
		vestment earnings, gain	ns and losses											
		s or scholarships												
		expenditures for facilities												-
	and pr	rograms	=5											
		istrative expenses .												
g		f year balance												
2		ide the estimated percer		ent year end	d balance (li	ne 1	g, colu	mn (a)	)) held a	s				
а		d designated or quasi-e	ndowment 🟲											
b	Perm	nanent endowment 🕨												
С		porarily restricted endov												
_		percentages on lines 2a,	•											
3a	orga	here endowment funds	·	sion of the	organizatior	n tha	t are h	eld and	d admını	stered fo	r the	_		es No
	• •	nrelated organizations					•						a(i)	
L		related organizations .				Cal	ا مارات					_	a(ii)	
Д 4		es" on 3a(II), are the rel ribe in Part XIII the inte	_								• •		3b	
	rt VI	Land, Buildings,	and Equipmer	nt.							005			
	Dess	Complete if the ord	ganization answ (a) Cost or oth		on Form (b)Cost or						m 990, Pa lepreciation		ie 10. (d)Book v	رعاييد،
	Descr	ription of property	(a) Cost or oth (investme		(B)COSt OF	ouier	ט פופטט ((	ouiei)	(C)ACCI	amulated 0	epi eciation		(U)DOOK \	raiue
1a	Land						8,3	27,102				+		8,327,102
	Buildir	ŀ						85,672			12,995,281	1		13,790,391

20,109,862

1,122,080

2,003,525

24,435,517

314,499

18,106,337

807,581

Part VII Investments—Other Securities. Complete if the org	naniza	tion answ	ered 'Yes' on Form '	Page <b>3</b> 1900 Part IV line 11h
See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)	<u> </u>	(b)Book	(c)Me	thod of valuation
(1)Financial derivatives		Value	COSC OF CITE	Tor year market value
(2)Closely-held equity interests            (3)Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>•</b>			
Part VIII Investments—Program Related. Complete if the o See Form 990, Part X, line 13.	rganız	ation ans	wered 'Yes' on Form	990, Part IV, line 11c.
(a) Description of investment	<b>(b)</b> B	ook value		thod of valuation l-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )				
Part IX Other Assets. Complete if the organization answered 'Yes'  (a) Description	on For	m 990, Pa	rt IV, line 11d See For	m 990, Part X, line 15 (b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X  Other Liabilities. Complete if the organization answer	ered 'Y	es' on Fo	 rm 990, Part IV, line	. <b>b</b> 11e or 11f.
See Form 990, Part X, line 25.  1. (a) Description of liability		<b>(b)</b> Bo	ook value	
(1) Federal income taxes				
Deferred Comp			2,651,601	
Post Retirement Benefit (3)			12,216,425	
(4)				
(5)				
(6)				
(7)	+			
(8)				
(9)				
			14 959 036	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25 ) <b>2.</b> Liability for uncertain tax positions In Part XIII, provide the text of the f	footnot	e to the or	14,868,026 ganızatıon's fınancıal st	atements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC 740)	Check l	nere If the	text of the footnote ha	s been provided in Part XIII   Schedule D (Form 990) 2016

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2b 2c

2d

4a

4b

Explanation

Net unrealized gains (losses) on investments . . . . 2a Donated services and use of facilities 2h

2c c 2d d 

Add lines 2a through 2d . . . . 2e 3

3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1

4a

Investment expenses not included on Form 990, Part VIII, line 7b.

4b

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Add lines 4a and 4b . . . . .

Schedule D (Form 990) 2016

Part XI

1 2

b

3

4

5

Part XIII

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Amounts included on line 1 but not on Form 990, Part IX, line 25 

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

**Supplemental Information** 

Prior year adjustments . . . . .

Add lines 2a through 2d . . . .

Other (Describe in Part XIII ) . . . . .

Other losses . . .

Add lines 4a and 4b .

Return Reference

4c 5

Page 4

778,210,516

-1.154.838

777.055.678

773,588,471

773,588,471

-1,096,680

772,491,791

Schedule D (Form 990) 2015

122,126 -1,218,806 Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

2e

3

122,126

4c

5

-1.276.964

Schedule D (Fo	orm 990) 2015	Page <b>5</b>	
Part XIII	Supplemental Info	rmation (continued)	
Ret	curn Reference	Explanation	
			Schedule D (Form 990) 2016

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493282016017 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number CAPITAL HEALTH PLAN INC 59-1830622 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ✓ Yes □ No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash other) or government assistance See Additional Data Table (1)(2)(3)(4)(6)(8)(9)(10)

(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . 16 Schedule I (Form 990) 2016 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P

Schedule I (Form 990) 2016						Page <b>2</b>
Part III Grants and Other As Part III can be duplice			als. Complete if the org	ganization answered "Yes'	on Form 990, Part IV, line 22	-
(a) Type of grant or assist		(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Supplemental	Informati	on. Provide the inf	ormation required in	Part I, line 2, Part III	, column (b), and any other a	dditional information.
Return Reference	Explanation	on				
Grantmaker's Description of How Grants are Used		EALTH PLAN MAINTAI S AND ADVISORY COI		THE ORGANIZATIONS IT F	PROVIDES SUPPORT TO THROUGH	MONITORING AND INVOLVEMENT ON BOARDS OF

Schedule I (Form 990) 2016

## **Additional Data**

2851 REMINGTON GREEN

TALLAHASSEE, FL 32308

CIRCLE

Software ID: 16000303

Software Version: 2016v3.0

EIN: 59-1830622

Name: CAPITAL HEALTH PLAN INC

Form 990,Schedule I, Part	II, Grants and	Other Assistance to	o Domestic Organiza	tions and Domest	ic Governments.		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN CANCER SOCIETY 2619 CENTENNIAL BLVD 101 TALLAHASSEE, FL 32308	13-1788491	501 (c) (3)	6,000	0			WALK SPONSORSHIP
AMERICAN HEART ASSOCIATION	13-5613797	501 (c) (3)	19,000	0			WALK SPONSORSHIP

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

COMMUNITY PROGRAMS

BIG BEND HOSPICE	59-2328806	501 (c) (3)	31,200	0		COMMUNITY PROGRAMS
1723 MAHAN CENTER BLVD						
TALLAHASSEE, FL 32308						

5,210

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 (c) (3)

BIG BEND INC 2-1-1

TALLAHASSEE, FL 32302

PO BOX 10950

51-0201771

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501 (c) (4) 129.233 FMV THEALTH INSURANCE ACCESS DEBT CANCELATION CAPITAL AREA HEALTH 20-4240456 ACCESS 2140 CENTERVILLE PL TALLAHASSEE, FL 32308 23-7026264 501 (c) (3) 35.000 CAPITAL MEDICAL SOCIETY IGENERAL SUPPORT

PROGRAM

1204 MICCOSUKEE ROAD

TALLAHASSEE, FL 32308

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization arant cash or assistance or government other) assistance FL TAXWATCH RESEARCH INST 59-1918055 501 (c) (3) 25.000 EVENT SPONSORSHIP INC P O BOX 10209 TALLAHASSEE, FL 32301 FLORIDA STATE UNIVERSITY 59-6152180 501 (c) (3) 115.000 SUPPORT FOUCATION

OF NURSES

Form 990. Schedule I. Part II. Grants and Other Assistance to Domestic Organizations and Domestic Governments.

FND

PO BOX 3062739 TALLAHASSEE, FL 32306

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 59-6152180 501 (c) (3) 100.000 3.190 FMV DONATED EQUIPMENT FSU COLLEGE OF MEDICINE PROGRAM FUNDING 1115 WEST CALL STREET CLINICAL TRAINING G108 TALLAHASSEE, FL 32306

WALK SPONSORSHIP

19.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 (c) (3)

GULF WINDS TRACK CLUB INC

TALLAHASSEE, FL 32315

PO BOX 3447

59-1896178

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 13-1846366 501 (c) (3) 6.239 MARCH OF DIMES WALK SPONSORSHIP 1990 VILLAGE GREEN WAY 3

TALLAHASSEE, FL 32308 23-7422549 501 (c) (3) 256,498 263,901 FMV MEDICAL SUPPORT STAFF NEIGHBORHOOD HEALTH SERVICES ISUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

TALLAHASSEE, FL 32301

GENERAL PROGRAM 438 WEST BREVARD STREET

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization arant cash or assistance or government other) assistance TALLAHASSEE FRIENDS OF 59-2164894 501 (c) (3) 13.250 WALK SPONSORSHIP PARK 912 MYERS PARK DRIVE TALLAHASSEE, FL 32301 TALLAHASSEE SENIOR 59-2040638 501 (c) (3) 10.000 EVENT SPONSORSHIP CITIZENS

Form 990. Schedule I. Part II. Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1400 NORTH MONROE ST TALLAHASSEE, FL 32303

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 59-1727645 501 (c) (3) 26,200 TMH FOUNDATION INC. LEVENT SPONSORSHIP

GENERAL SUPPORT

1331 EAST SIXTH AVENUE TALLAHASSEE, FL 32303

153,821

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501 (c) (3)

UNITED WAY OF BIG BEND

303 FAST 7TH AVENUE TALLAHASSEE, FL 32303 59-6011150

(a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN (c) IRC section organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501 (c) (3) 1.208.936 WORLD CLASS SCHOOLS OF 13-4202729 IENCOURAGE YOUTH TO LEON EXERCISE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

P O BOX 1639

TALLAHASSEE, FL 32302

# DLN: 93493282016017

### Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

OMB No 1545-0047

2015

Open to Public Inspection

**Employer identification number** 

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule J (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

CAPITAL HEALTH PLAN INC 59-1830622 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee □ Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? **4**a Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? **5**a Νo 5b Any related organization? Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo 6b Any related organization? Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)? Nο

Page 2							Page Z
Part III Officers, Directors	, Trustees, Key Er	nployees, and Hig	hest Compensate	<b>ed Employees.</b> Use	duplicate copies if	additional space is	needed.
For each individual whose compensal instructions, on row (ii) Do not list al <b>Note.</b> The sum of columns (B)(i)-(iii)	ny individuals that are	not listed on Form 990	, Part VII	• , ,	-	·	
(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	<b>(F)</b> Compensation in		
	Base (1) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990

Cahadula 1 (Farm 000) 201 F

See Additional Data Table

Schedule J (Form 990) 2015	chedule J (Form 990) 2015						
Part III Supplemental Inform	nation						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information							
Return Reference	Explanation						

Schedule J (Form 990) 2015

**Software ID:** 16000303 **Software Version:** 2016v3.0

EIN: 59-1830622
Name: CAPITAL HEALTH PLAN INC

Form 990, Schedule J, Pa	art I	I - Officers, Direc	tors, Trustees, Ke	y Employees, and	l Highest Compens	sated Employees	1	
(A) Name and Title			f W-2 and/or 1099-MIS (ii) Bonus & Incentive compensation		(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits		(F) Compensation in column (B) reported as deferred on prior Form 990
1ADEKUNLE OMOTAYO MD ASSOCIATE MEDICAL DIRECTOR	(I) (II)			l '	49,800	30,695	384,852	
1DAVID SHAFER MD MEDICAL DOCTOR	(1)	241,655	46,172	13,986	31,800	29,472	363,085	
ZERIC SMITH SR VP IS & CIO	(I) (II)	289,280	170,310	11,142	97,800	18,453	586,985	120,000
3HENRY GUNTER MD MEDICAL DOCTOR	(I) (II)		45,063	6,316	49,800	31,727	344,589	
4JOHN HOGAN President & CEO	(I) (II)	612,894	326,428	27,608	158,300	18,418	1,143,648	230,000
5KATHLEEN JUGENHEIMER COMPLIANCE OFFICER	(I) (II)		55,155	6,032	42,644	18,150	278,659	30,000
6LISA RAWLINGS MD MEDICAL DOCTOR	(I) (II)	382,716			31,800	40,769	455,285	
7MORITZ DEHLER MD ASSOCIATE MEDICAL DIRECTOR	(I) (II)		50,310		31,800	29,465	364,287	
8NANCY VAN VESSEM MD CMO	(1)		227,080		137,800	23,395	769,908	160,000
9PAUL BAWEK CPA CONTROLLER	(I) (II)		73,540	19,760	53,800	22,764	380,985	40,000
10 POLLY WHITE SR VP QUALITY IMPRV/CLINIC OPE	(I) (II)	214,760	91,923	2,378	59,300	18,453	386,814	50,000
11PRAKASH PATEL MD Director	(I) (II)		2,118,500	75,364	18,000	15,440	2,765,631	
12ROBERT WALLDirector	(I) (II)	303,808	704,800	10,432	45,540	15,966		
13RUSSELL COLLINS MD MEDICAL DOCTOR	(I) (II)		40,200	29,904	31,800	30,543		
14SABIN BASS CPA SR VP FIN & CFO	(1)	303,527	170,310	2,366	97,800	26,828	600,831	120,000
15STEVEN CURRIEO MD MEDICAL DOCTOR	(I) (II)		46,449	9,222	31,800	28,949	356,228	
16TOM GLENNON SR VP MARKETING/ADMIN SERVICES	(I) (II)	228,095	91,923		59,300	18,453	397,771	50,000

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Schedule L (Form 990 or 990	' I		► Compl m 990, Pa	<b>1S With Ir</b> ete if the orga ort IV, lines 2! 990-EZ, Part	anization and 5a, 25b, 26, 3	wered 27, 28a, 28b,		ic,			мв No <b>20</b>		
Department of the Tre Internal Revenue Serv	asurv	ormation abo	► Attac	h to Form 99 lle L (Form 99 www.irs.gov	0 or Form 99 00 or 990-EZ	O-EZ.	ructio	ns is	at		Dpen i	to Pı	ıblic
Name of the org CAPITAL HEALTH P	anızatıon							•	<b>yer ide</b> 0622	entifica			
	ss Benefit Trar						rganız	ation	s only)	ne 40b			
	) Name of disquali			Relationship be				(c) [	escript ansacti	tion of	<u> </u>	) Corr es	rected? <b>No</b>
4958 3 Enter the an Correp  (a) Name of	mount of tax incurrence.  mount of tax, if any  ans to and/or I  mplete if the organi orted an amount o  (b) Relationship with organization	y, on line 2, al From Interestation answern Form 990, P	ested Per red "Yes" or lart X, line !	pursed by the or rsons. n Form 990-EZ, 5, 6, or 22	rganization .		90, Pa	• •	line 26	h)	(	anıza i)Writ	ten
interested person	With Organization		or gar	The state of the s	amount	uuc	dera	, and	t? Approved by board or committee?		-		CITE -
			То	From			Yes	No	Yes	No	Yes		No
Total Part IIII Gra	nts or Assistar	ce Benefiti	na Inter		> \$ ns.					<u> </u>			
Con	nplete if the orga rested person (b)	anization ans	between n and the		990, Part IV,	(d) Type	of assı	stand	ce	<b>(e)</b> Pu	rpose c	f assi	stance
For Danerwork Dec	luction Act Notice s	ae the Instruc	tions for Eo	rm 990 or 990-1	<b>7</b> C:	et No. 50056A		C-I		. /	000 0		EZ) 201 <i>6</i>

# (2) MAUREEN BURNS FAMILY MEMBE

Return Reference

12

Explanation

129,147 EMPLOYMENT

Nο

### Part V Supplemental Information

nation

Provide additional information for responses to questions on Schedule L (see instructions)

Schedule I (Form 990 or 990-FZ) 2016

efile GRAPH	IC prir	nt - DO NOT PROCESS	As Filed Data -		DLN:	93493282016017
( <b>Form 990 or EZ</b> )  Department of the Ta	CHEDULE O form 990 or 990-  Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  ► Attach to Form 990 or 990-EZ.  ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at				ons on n.	2016 Open to Public Inspection
Internal Revenue for Name of the org CAPITAL HEALTH P	anizatio LAN INC	n			Employer identi 59-1830622	fication number
Return Reference	, 54	pplemental Information		Explanation		
Form 990, Part VI, Line 7a How Members or Shareholders Elect Governing Body	BERSH S NOT NTATI' CROSS /OR EM ENT (4 O SUC CERPT ERS E AND P O BE E	HIP THE ORGANIZATION'S ( TLESS THAN FIFTY-ONE (5- VES OF BLUE CROSS AND I S AND BLUE SHIELD OF FLO MPLOYEES OF BLUE CROSS 19%) OF THE CORPORATE N H MEMBERSHIP BY A FIFTY F FROM CAPITAL HEALTH P SY FIFTY-ONE (51%) MAJOR RIVILEGE TO ELECT THE B	CORPORATE MEMB 1%) OF THE CORPO BLUE SHIELD OF FL ORIDA, INC MAY B S AND BLUE SHIELE MEMBERSHIP SHALE Y-ONE PERCENT (5- PLAN BY-LAWS-ARTI RITY VOTE, THE COP OARD OF DIRECTO O COMMITTEES, AN	RTICLE 3, SECTION 1, SUBSECTION 2, SUBSECTIO	FWENTY-SEVEN OF COMPRISED OF RESENTATIVES OF COMPRISE MEMBER OF THAN FORTY-NEWHO HAVE BEELD ON B - CORPORALL HAVE THE RIGHT OF THE	(27) MEMBER F REPRESE DF BLUE BERS AND IINE PERC N INVITED T CTORS EX ATE MEMB HT, DUTY E RIGHT T

Return Reference	Explanation
Form 990, Part VI, Line 7b Describe Decisions of Governing Body Approval by Members or Shareholders	THE CORPORATE MEMBERSHIP AND VOTING RIGHTS, DEFINED IN THE RESPONSE TO PART VI QUESTION 7A , ELECTS THE BOARD OF DIRECTORS OF CAPITAL HEALTH PLAN

Return Explanation

Form 990,	THE RETURN IS DRAFTED AND REVIEWED BY MANAGEMENT AND THE AUDIT COMMITTEE IT IS THEN SENT
Part VI, Line	TO THE BOARD OF DIRECTORS WITH SUFFICIENT TIME TO REVIEW PRIOR TO FILING
11b Form	
990 Review	
Process	

Return Reference	Explanation
Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	ALL OFFICERS AND ALL EMPLOYEES ARE REQUIRED, UPON HIRE AND ON AN ANNUAL BASIS, TO COMPLETE AND SIGN A CONFLICT OF INTEREST DISCLOSURE STATEMENT MEMBERS OF CHP'S BOARD OF DIRECTORS ALSO ARE REQUIRED, UPON ELECTION TO THE BOARD AND ON AN ANNUAL BASIS, TO COMPLETE AND SIG N A CONFLICT OF INTEREST DISCLOSURE STATEMENT

Return Reference	Explanation
Form 990, Part VI, Line 15a Compensation Review & Approval Process - CEO, Top Management	THE BOARD OF DIRECTORS' COMPENSATION COMMITTEE IS RESPONSIBLE FOR DETERMINING THE COMPENSA TION OF THE PRESIDENT AND CEO COMPENSATION IS BASED ON A NUMBER OF FACTORS INCLUDING PERF ORMANCE REVIEWS AGAINST DEFINED GOALS AND OBJECTIVES, AND COMPARABILITY DATA FOR SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATION S THE DELIBERATIONS, AND ULTIMATELY DECISIONS, REGARDING COMPENSATION ARE CONTEMPORANEOUS LY DOCUMENTED IN THE MINUTES OF COMMITTEE AND BOARD MEETINGS THE COMPENSATION COMMITTEE I S COMPRISED EXCLUSIVELY OF INDEPENDENT DIRECTORS MAKING COMPENSATION DECISIONS FOR THE PRE SIDENT AND CEO

Return Reference	Explanation
Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	THE COMPENSATION COMMITTEE IS RESPONSIBLE FOR COMPENSATION MATTERS INCLUDING DETERMINING R EASONABLENESS OF COMPENSATION FOR SENIOR MANAGEMENT AND OTHER DISQUALIFIED PERSONS, EVALUA TING SENIOR MANAGERS AND OTHER DISQUALIFIED PERSONS' COMPENSATION PLANS, POLICIES AND PROG RAMS, REVIEWING BENEFIT PLANS FOR SENIOR MANAGERS AND OTHER DISQUALIFIED PERSONS AND VERIF YING THAT COMPENSATION INFORMATION IS APPROPRIATELY AND FULLY DISCLOSED COMMITTEE MEMBERSH IP INCLUDES ONLY INDEPENDENT DIRECTORS, HAVING NO CONFLICT OF INTEREST WITH THE COMPENSATI ON ARRANGEMENTS AND SUCH INDEPENDENCE AND ABSENCE OF CONFLICTS WILL BE ASSESSED AT EACH ME ETING PRIOR TO CONDUCTING BUSINESS

990 Schedule O, Supplemental Information

Return
Reference

Explanation

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I	Form 990,	GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST STATUT
ı	Part VI, Line	ORY FILING FINANCIAL DOCUMENTS ARE AVAILABLE THROUGH THE NATIONAL ASSOCIATION OF INSURANCE
ı	19 Other	COMMISSIONER'S WEBSITE
ı	Organization	
ı	Documents	
ı	Publicly	
ı	Available	

Return Reference

Other NET CHANGE TO POST RETIREMENT SERVICE OBLIGATION = \$420651

Changes In
Net Assets
Or Fund
Balances Other
Increases

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493282016017 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships 2016** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** CAPITAL HEALTH PLAN INC 59-1830622 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity (b) Primary activity (c) Legal domicile (state (d) Total income (e) End-of-year assets or foreign country) entity

Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year	ons Complete if the org	anization answered	"Yes" on Form 990,	, Part IV, line 34 be	ecause it had one or	more	
(a) Name, address, and EIN of related organization	( <b>b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) coi enti	512(b) ntrolled
(1)BLUE CROSS AND BLUE SHIELD OF FLORIDA 4800 DEERWOOD CAMPUS	HEALTH INSURANCE	FL	501 (C) (4)		NA	Yes	No
JACKSONVILLE, FL 32246 59-2015694							
For Paperwork Reduction Act Notice, see the Instructions for Form	990.	Cat No 5013	5Y		Schedule R (Form	990) 20	)16

(a)  Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predomina income(rela unrelate excluded fi tax unde sections 5 514)	ated, total inco d, rom er	( <b>g</b> ) Share of me end-of-year assets	Disprop	<b>h)</b> ortionate ations?	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man part	aging :ner?	(k Percer owne	ntage
(1) INCEPTURE INC		PRINT & MAIL	FL	N/A				Yes			Yes	No No		
1900 DEERWOOD CAMPUS ACKSONVILLE, FL 32308 19-3720231		SVCS MAIL	FL	IN/A					No			140		
Part IV Identification of Related Orga because it had one or more relate							nswered "Ye	es" on	Form	990, Part I	v, lın	e 34		
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	do (state	(c) Legal domicile (state or foreign country)		(d) rect controlling entity	(e) Type of entity (C corp, S cor or trust)	Share of too income	cal Sha	(g) are of en year assets	id-of- Pero owi	(h) rcentage vnership		Section (13) cor enti	ntroll ity?
(1)CHEFCO PROPERTY OWNERS ASSOCIATION	PROPERTY MGMT		FL	NA NA		C CORP				50 0	00 %		Yes	No No
2140 CENTERVILLE PLACE TALLAHASSEE, FL 32308 59-3378570														
														_

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b,	or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity		1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)		1b		No
c Gift, grant, or capital contribution from related organization(s)		1c		No
<b>d</b> Loans or loan guarantees to or for related organization(s)		1d		No
e Loans or loan guarantees by related organization(s)		1e		No
f Dividends from related organization(s)		<b>1</b> f		No
g Sale of assets to related organization(s)		<b>1</b> g		No
h Purchase of assets from related organization(s)		1h	1	No

Page 3

No

No

No No

No

No

1m

1n

1q Yes

1r

1s

Schedule R (Form 990) 2016

(d)

Method of determining amount involved

Yes

d Loans or loan guarantees to or for related organization(s)	. 1d	No
e Loans or loan guarantees by related organization(s)	1e	No
f Dividends from related organization(s)	1f	No
g Sale of assets to related organization(s)	<b>1</b> g	No
h Purchase of assets from related organization(s)	1h	No

d	Loans or loan guarantees to or for related organization(s)	10	No
е	Loans or loan guarantees by related organization(s)	1e	No
f	Dividends from related organization(s)	1f	No
g	Sale of assets to related organization(s)	<b>1</b> g	No
h	Purchase of assets from related organization(s)	1h	No
i	Exchange of assets with related organization(s)	<b>1</b> i	No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	No

(b)

Transaction

type (a-s)

(c)

Amount involved

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

m Performance of services or membership or fundraising solicitations by related organization(s) . . .

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . .

(a)

Name of related organization

Reimbursement paid to related organization(s) for expenses . . .

Reimbursement paid by related organization(s) for expenses . . .

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

-		 																																	
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)																									(e) Are all partners section 501(c)(3) organizations?  (f) Share of total income		total end-of-year	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		<b>(k)</b> Percentage ownership
l		514)	Yes	No	ļ i	ļ į	Yes	No		Yes	No																								
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									Schedul	e R (Form	1 990	0) 2016																							

