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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public

A	For th	ne 2016 calen	dar ye	ar, or tax	year begin	ning			, 20	16, an	d endır	ng			,
		f applicable			cation Nati		ociation	of C	ompetitiv	e Soc	cer Clu	bs, Inc	D Em	ployer iden	ntification number
	Ad	ldress change	Doi	ing business	as US	Club S	occer						5	7-1128	3981
	Na	rne change	Nui	mber and stre	et (or P O box			street a	ddress)		Room	/suite	E Tel	ephone num	nber
	In	tial return	716	8th A	ve N.						j ,		1 0	843) 6	526-2077
	1-1	al return/terminated			te or province,	country, and	ZIP or foreign	n postal	code				 	/	
	H	nended return	Murt	le Bea	ach				q	C 2	9577		G Gro	ss receiots	\$ 14,100,552.
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	Tay	exempt status		1(c)(3)	t 8056 G 501(c) (1eimai			4947(a)(1)		527	If 'No,'	attach a l	ist (see inst	tructions)
<u> </u>				1(0)(3)	1301(c) ((msert no	1_1	[4947(0)(1	701	1321	1,,,,		1	_
<u>J</u>		bsite: ► N/			T							H(c) Group			
K		of organization		rporation	Trust	Association	n Othe			L Year	of formati	ion 200		M State of	legal domicile: CA
Pa	,	* Summar													
	1	Briefly describ							ties	To fu	ther t	he identif	ication	n, educat	tion and development o
e e	İ														soccer coaches
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	8	Contributions	and or	ante (Part	VIII line 1	n)									- Oditiona tour
e	9	Program serv											552	,535.	10,860,660
Revenue	10	Investment in		•	•	<i>.</i>								,363.	10,000,000
æ	11	Other revenue	-											, , , , , , ,	3,239,892
	12	Total revenue	•) 553	,898.	14,100,552
	13	Grants and si											,,,,,,,,,,	,,030.	22/200/332
	14	Benefits paid											116	,164.	5,373,646
	15	Salaries, other			•									7,729.	1,531,767
es	13												.,507	, 129.	1,331,767
Expenses	16a	Professional :		_									NAMES OF ASSESSED	le de desent d	
ă	b	Total fundrais	sing exp	penses (P	art IX, colur	nn (D), lin	e 25) 🏲				0.	SERIES	20.14	150	PROPERTY STATE
ш	17	Other expens										·	6,632	,922.	4,865,307
	18	Total expense	es. Add	lines 13-	17 (must ed	ual Parti	X, oolumn	(A),	ne 25) 🖰			. 10	586	,815.	11,770,720
	19	Revenue less	sexpen	ses Subt	ract line 18	from line		<u> </u>	المحد صا ۱۷	, ምብር ኃ	∤		-32	,917.	2,329,832
8							T			S		Beginni		irrent Year	
6.0	20	Total assets	(Part X,	, (ine 16) .			I. AU	G .2	5 . 2.017	9]			,238.	990,420
88	21	Total liabilitie	s (Part	X, line 26) <i>.</i>	100		.		S	{			,279.	1,074,629
Net	22	Net assets or				1	ine 20			المالية المالية	ł			,041.	-84,209
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				MYRTLI	E BEACH				SC 29	577			Phone r	no (84	13) 712-2719
Ma	y the	IRS discuss th	is retur	n with the	preparer st	nown abov	192 (see it	etruc	tions)						. X Yes No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2016)

TEEA0101 11/16/16

Form	1990 (2016) National Association of Competitive Soccer Clubs, Inc.	57-1128981	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Bnefly describe the organization's mission.		
	To further the identification, education and development of		
	competitive youth soccer players in the United States. To train and	educate soccer	coaches.
	See Form 990, Page 2, Part III, Line 1 (continued)		
2	Did the organization undertake any significant program services during the year which were not listed on the	prior	
	Form 990 or 990-EZ?	Yes	X No
	If 'Yes,' describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	s? Yes	X No
	If 'Yes,' describe these changes on Schedule O		_
4	Describe the organization's program service accomplishments for each of its three largest program services,	as measured by expense	s
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to cand revenue, if any, for each program service reported	others, the total expenses	,
	and revenue, if any, for each program service reported		
			
4 a	a (Code:) (Expenses \$ 5,373,646. including grants of \$0.)(Revenue \$ 8,66	0,003.)
	Membership dues and fees -		
	Dues paid by members to further the purpose		
	of the organization.		
4 t	b (Code) (Expenses \$653,863. including grants of \$0.) (Revenue \$99	1,941.)
	National Cup -		
	Regional and National Competition	~~	
	for boys and girls youth members clubs.		
	,		
40	c (Code) (Expenses \$ 407,094 including grants of \$ 0.)	Revenue \$ 51	6,229.)
	National Premier Leagues -	· 	-, ,
	A collection of highly competitive leagues unified under one		
	national competetive platform.		
	10020103 001100000170 240000111		
4	d Other program services (Describe in Schedule O)		
٠,	(Expenses \$ 794,438. including grants of \$ 0.) (Revenue \$	692,487.	}
	e Total program service expenses 7 .229 .041	332,401.	'

Part IV Checklist of Required Schedules Yes No is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete 1 X Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I. Х 3 Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Х 6 Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If Yes, Х 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Х services? If 'Yes,' complete Schedule D, Part IV . . . 9 10 X If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule Х 11 a Х 11 b Х 11 c Х 11 d Х e Did the organization report an amount for other liabilities in Part X, line 25? If Yes, complete Schedule D, Part X. 11 e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X... Х 11 f Х 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional Х 12b Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If Yes, complete Schedule E. 13 14a Did the organization maintain an office, employees, or agents outside of the United States?...... Х 14a 14b Х Х 15 Х 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Х Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' X

Form 990 (2016) National Association of Competitive Soccer Clubs, Inc.

Part IV | Checklist of Required Schedules (continued)

	•		Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		х
24 8	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25a	24a		x
t	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
•	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
ŀ	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's pnor Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II	26	х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a	*	X
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
•	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
I	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	x	

Form 990 (2016) National Association of Competitive Soccer Clubs, Inc.

Part V | Statements Regarding Other IRS Filings and Tax Compliance

1 a Enter the number reported in Box 3 of Form 1088 Enter-O- if not applicable		Check if Schedule O contains a response or note to any line in this Part V	• • •		للبن
be Enter the number of Forms W-2G included in line 1s Enter-O-I find applicable	_			Yes	No
C Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gamming (gambling) without present the number of employees reported on Form WA3, Transmittal of Wage and Tax Statements, filed of the calendary sear dending with or within the year covered by this return. 2 a Enter the number of employees reported on Form WA3, Transmittal of Wage and Tax Statements, filed of the calendary sear dending with or within the year covered by this return. 2 b If a Least one is reported on line 2a, did the organization file all required federal employment tax returns? 3 a D did the organization have unrelated business gross income of \$1,000 or more during the year? 4 a At any time during the calendar year, did the organization have an interest in, or a segnature or other authority over, a fareast leader of the college owney (such as a bank account, securities account, or other financial account)? 4 a At any time during the calendar year, did the organization have an interest in, or a segnature or other authority over, a fareast leader of the college owney (such as a bank account, securities account, or other financial account)? 5 a Was the organization appropriate as other account, securities account, or other financial accounts (FBAR) 5 a Was the organization appropriate the sheller transaction at any time during the tax year? 5 a Was the organization appropriate of the organization file form EBB-T? 5 a Was the organization appropriate organization in File members of the form EBB-T? 5 a Was the organization appropriate organization in File members of the organization and any time during the tax year? 5 a Was the organization include with every solicitation an express statement that such contributions or grifts were not tax deductible and schariable contributions? 5 a Was the organization include with every solicitation and express statement that such contributions or grifts were not tax deductible? 6 b Was device the organization include with every solicitation an					
(gambling) winnings to prize winners? 2 a Enter the number of employees reported on Form W-3. Transmittel of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 32 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b X Note. If the sum of lines ta and 2a is greater than 250, you may be required to e-file (see instructions) 3 b Oth the organization have unrelated business gross income of \$1.00 or more during the year? 3 a D this through the calendar year did the organization flee all required federal employment tax returns? 3 b If Yes, the file of a Form 990. For the year? If W to line 32, provide an explanation at Schedule O. 3 b If Yes, the time the name of the foregro country? See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial accounts (FBAR) 5 a Was the organization be a profit to granization file Form 8865.T? 5 a Was the organization a party to a prohibited tax sheller transaction at any time during the tax year? 5 a D Gard and the organization that we rend granization file Form 8865.T? 5 a Vas the organization base organization file Form 8865.T? 5 a C If Yes, to line 5 ar 55, did the organization file Form 8865.T? 5 a C If Yes, to line 5 ar 55, did the organization that was or a a party to a prohibited tax whether transaction? 5 b If Yes, and the organization and the organization file Form 8865.T? 5 c Organization shall were not tax deductible as charitable contributions? 6 a D if Yes, and the organization include with every solication an axperse statement that such contributions or grits were not tax deductible? 7 organization shall may receive deductible contributions under section 170(c) a Drift the organization organization make a symment in excess of \$75 made party as a contribution and partly for goods and services provided? 5 b If Yes, did the organization included on Yes and Yes are particulated to the party of Yes		· · · · · · · · · · · · · · · · · · ·			
ments, filed for the calendar year ending with or within the year covered by this return (2a) 32 Note. If the same is reported on line 2a, did the organization file all required federal employment tax returns? 2b X Note. If the sum of lines ta and 2a is greater than 250, you may be required to e-file (see instructions) 3 a bit the organization have unrelated business gross income of \$10,000 or more during the year? 3 b it Yes, the stiffed is form \$99. For this year? If Not low to 2b, provide an explanation in Schedule 0. 3 b it A at any time during the calendary year, did the organization have an interest in, or a significant organization organization and schedule 0. 4 a trans time during the calendary year, did the organization have an interest in, or a significant organization and organization that organization file Form 8885.T? 5 a Wes the organization private promises that are normally greater than \$100,000, and did the organization organization file Form 8885.T? 5 a Does the organization should with every soliculation or services provided by the organization has deductible as charitable contributions? 5 a Di If Yes, did the organization include with every soliculation and services sprowded? 6 a Di If Yes, did the organization include with every soliculation and services sprowded? 7 b If Yes, did the organization neceive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 9 c Did the organization organization make a distribution organization organization and partly for goods and services provided to the payor? 9 c Did the organization organization make a distribution organization property for which it was required to file Form 8899. 10 c Did the songa	•	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	_ 1 c	x	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see Instructions) 3 a Did the organization have unrelated business gross increme of \$1,000 or more during the year? 3 a Di HYes, 'is afted a form 991. The 'is year?' Not 'is the year' is a financial account?' or the year' and the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account; securities account, or other financial accounts) or 4 a X 3 b If Yes, 'enter the name of the foreign country 'see as bank account; securities account, or other financial accounts (FBAR) 5 a Was the organization a party to a prohibited tax sheller transaction at any time during the tax year? 5 a Was the organization a party to a prohibited tax sheller transaction at any time during the tax year? 5 a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization shell any organization file Form 8886-T? 5 a Dos the organization have annual gross receipts that are normally greater than \$100,000, and did the organization shell any ordination an express statement that such contributions or grifts were not tax deductible as charaltable contributions. 5 a Did Hyes,' did the organization include with every solicitation an express statement that such contributions or grifts were not tax deductible? 6 b To a Did the organization has payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 7 b If Yes,' indicate the number of Forms 8282 fleed during the year a Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 c X 7 b If we organization received a contribution of qualified intellectual property, did the organization file a Form 13692 organization makes any taxished funds. Did a choice advised fund maintaining by the sponsoring organization make any taxished funds. Did a choice advised fund fund mai	2 a	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 32			
3 a D4 the organization have unrelated business gross income of \$1,000 or more during the year? 3 a X b if Yes, this is filled a Form 990-1 for this year? if No to Initial Bit, provide an explanation in Schedule O. 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country. 5 a Nar S the organization and foreign country. 5 a Was the organization a foreign country. 5 a Was the organization a foreign country. 5 a Was the organization a party to a prohibetid tax sheller transaction at any time during the tax year? 5 a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization of S to K of Y es; to line 5 a or 5b, did the organization file Form 8886-T? 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization of S to K of Y es; to line 5 a or 5b, did the organization file Form 8886-T? 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6 a X 5 b If Yes; did the organization include with every solicitation an express statement that such contributions or grifts were not tax deductible? 6 b Toganization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 organization state and pay flow of the gross and payment flow organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 organizations that may receive any payment in excess of \$75 made partly as a contribution and par	t	o If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
b if Yes, has a filed a Form 990-1 for this yea? if No to line 3b, provide an explanation in Schedule 0. 4 a A any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account?) 5 a Was the organization or port of the foreign country securities account, or other financial accounts? 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization of \$100,000, and the organization of \$100,000, and the organization solicit any contributions have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions have there not its a deductible as charlable contributions? 6 a Dose the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that there not its a deductible? 6 b If Yes, did the organization include with every solicitation an express statement that such contributions or gifts were not its a deductible? 7 organizations that may receive deductible contributions under section 170(c). 8 b If Yes, did the organization notify the donor of the value of the goods or services provided? 9 b If Yes, did the organization notify the donor of the value of the goods or services provided? 7 b If Yes, indicate the number of Forms \$282 filed during the year 9 c Did the organization received any flunds, directly or indirectly, to pay premiums on a personal benefit contract? 7 c X 7 d Did the organization received any flunds, directly or indirectly, on a personal benefit contract? 7 t X 7 b If we organization received any contribution of cans, boats, amplanes, or other vehicles, did the organization file a Form \$200, Part VIII, line 12, for public use of c		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
a A farmy time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts): 5 a was the organization can pray to a prohibition for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) 5 a Was the organization to a prohibition that it was or is a party to a prohibition at the organization fill for organization for its or 5 bt, of the organization fills for missed-7? 5 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization for solid any contributions that were not law deductible as charitable contributions? 5 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solid any contributions that were not law deductible as charitable contributions or grits were not lax deductible? 6 a Does the organization include with every solicitation an express statement that such contributions or grits were not lax deductible? 6 a Does the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 a X 5 bif Yes, did the organization notify the donor of the value of the goods or services provided? 7 bif Yes, did the organization notify the donor of the value of the goods or services provided? 8 bid the organization received a contribution of qualified intellectual property, did the organization for that any contribution of qualified intellectual property, did the organization for that any contribution of qualified intellectual property, did the organization foreived and contribution of cars, boats, any planes, or other vehicles, did the organization file a Form 1098-C? 8 ponsoring organization make a distribution to a donor, donor advised fund maintained by the sponsoring organization make any taxable distributions under	3 a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4 a	k	o If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
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Part	VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes a Schedule O. See instructions.	v, an n	d for	
	Check if Schedule O contains a response or note to any line in this Part VI			. x
Sect	ion A. Governing Body and Management			
			Yes	No
	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent 1b			1
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	-	x
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	х	
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		Х
	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	X	
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7 b		X
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.		-]
	The governing body?	8 a	X	<u> </u>
	Each committee with authority to act on behalf of the governing body?	8 b	Х	
_	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		x
Sect	tion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		<u> </u>
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10 a		Х
	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 Ь		
11 a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	X	L
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12 a	Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b	х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12 c	x	
	Did the organization have a written whistleblower policy?	13	х	
	Did the organization have a written document retention and destruction policy?	14	х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	×	
	Other officers or key employees of the organization	15 b	-	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions)			<u> </u>
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard, the			
	organization's exempt status with respect to such arrangements?	16 b	<u> </u>	<u></u>
	tion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed California			- -
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) for public inspection. Indicate how you made these available. Check all that apply	availal	ole	
	Own website X Upon request Other (explain in Schedule O)			
	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available the public during the tax year.	e to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
_	Joan Chartier 716 8th Ave N Myrtle Beach SC 29577 (8	43)	<u>626-</u>	2077

Form 990 (2016) National Association of Competitive Soccer Clubs, Inc.	57-1128981	Page 7
Part VII* Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	Compensated Employe	ees, and
Check if Schedule O contains a response or note to any line in this Part VII	<u> </u>	<u>L</u> _
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensa	ted Employees	
1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending organization's tax year	with or within the	

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	(C)			-						
(A) Name and Title	(B) Average hours per	rage is both an officer and director/trustee)					n	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	tre organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Phil Wright	10.00	٠,,		.,						
Chairman		Х		Х				0.	0.	0.
(2) Mike Cullina Director	10.00	x						0.	0.	0.
(3) Jason Dewhurst	10.00									
Director		X						0.	0.	Ο.
(4) Mike Sweeney	10.00									
Director	<u> </u>	Х		Х				0.	0.	0.
	10.00	х						0.	0.	0.
(6) Shawn Blakeman	10.00		H							<u>_</u>
Director		х						0.	0.	ο.
(7) John Rennie	10.00									
Director		Х						0.	0.	0.
(8) Gary Buete Director	10.00	x						0.	0.	0.
(9) Tom Atencio	10.00		П							
Director		Х		х				0.	0.	0.
(10) George Fotopoulos Director	10.00	х						0.	0.	0.
(11) John Borozzi Employee	40.00					х		120,406.	0.	0.
(12)		_						120,100.	<u> </u>	
<u>(13)</u>										
(14)										

	990 (2016) National Association of Co	mpetitive Socce	er Clubs,	inc.	57-1128981	Page 9
Par	Check if Schedule O contains a response or it	and to only long on the	Dort VIII			
	Check if Schedule O contains a response or r		(A) revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants Program Service Revenue and Other Similar Amounts	the Federated campaigns	10 3 10 7 10 9,0 10 1	99,987. 65,937. 17,946. 19,350. 57,440.	399,987. 765,937. 9,017,946. 119,350. 557,440.	0. 0. 0. 0.	0. 0. 0.
rogra	f All other program service revenue g Total. Add lines 2a-2f		60,660.			
Other Revenue	b Less rental expenses c Rental income or (loss)	Doceeds . *				
	10 a Gross sales of inventory, less returns and allowances a b Less. cost of goods sold b c Net income or (loss) from sales of inventory . Miscellaneous Revenue	Þ				
					l	

d All other revenue

e Total. Add lines 11a-11d

3,239,892

0.

_	990 (2016) National Association of Com		ubs, Inc.	57-112	28981 Page 10
	tion 501(c)(3) and 501(c)(4) organizations must con		ther organizations must o	complete column (A)	
	Check if Schedule O contains a res	ponse or note to any lin	e in this Part IX		
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21		·		. } ;
2	Grants and other assistance to domestic individuals. See Part IV, line 22				1 ,
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16.				·
4	Benefits paid to or for members	5,373,646.	5,373,646.		
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages	1,273,646.	1,273,646.	0.	0.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	258,121.	258,121.	0.	0.
10	Payroll taxes				
11	Fees for services (non-employees)				
	Management	3 730 050	•	3 500 050	
	Legal	3,728,958.	0.	3,728,958.	0.
	- <u>-</u>	33,944.	0.	33,944.	0.
	Accounting	12,500.	0.	12,500.	0.
-	Lobbying			- · · · · · · · · · · · · · · · · · · ·	
е	Professional fundraising services See Part IV, line 17 .		graph State of the		
f	Investment management fees				
_	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	124,405.	0.	124,405.	0.
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	191,392.	0.	191,392.	0.
17	Travel	134,345.	0.	134,345.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	134,343.			0.
19	Conferences, conventions, and meetings				
20	Interest	90,443.	0.	90,443.	0.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance		,		
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				· 5)
а	Administration	225,692.	0.	225, 692.	0.
	Taxes & Licenses	125.887	125.887.	0.	
c	Merchant Account Fees	197.741	197.741.	0.	0.
d					· · · · · · · · · · · · · · · · · · ·
	All other expenses	-		-	
	Total functional expenses. Add lines 1 through 24e	11,770,720.	7 222 243	4 543 633	
	rown reneutrial expenses. Add titles 1 till dugit 248.	11,//0,/20.	7,229,041.	4,541,679.	0.

26

0.

Total assets. Add lines 1 through 15 (must equal line 34)

24 Unsecured notes and loans payable to unrelated third parties

Assets

18

19

BAA

8

15

16

17

18

19

990,420

55,702

1,030,238

53,388

Balance Sheet Part X (A) (B) Beginning of year End of year 251,470. 62,322. 2 829,242 700,815. 3 4 138,674 38,135. Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7

10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10	a	_		
b	Less accumulated depreciation	10	b	<u></u>	10 c	
11	Investments — publicly traded secunties \dots				11	
12	Investments - other secunties See Part IV, line 11				12	
13	Investments - program-related See Part IV, line 11				13	
14	Intangible assets				14	

			20	
21 Escrow or custodial account liability C	Complete Part IV of Schedule D		21	
22 Loans and other payables to current arkey employees, highest compensated				i i
		3,390,891.	22	1,018,927.
23 Secured mortgages and notes payable	to unrelated third parties		23	

	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	3,444,279.	26	1,074,629.
es		Organizations that follow SFAS 117 (ASC 958), check here ► and complete lines 27 through 29, and lines 33 and 34.			,
듩	27	Unrestricted net assets		27	
Bal	28	Temporarily restricted net assets		28	
Ā	29	Permanently restricted net assets		29	
r Fun		Organizations that do not follow SFAS 117 (ASC 958), check here ► X and complete lines 30 through 34.		,	
જ	30	Capital stock or trust principal, or current funds	-	30	
38	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds	-2,414,041.	32	-84,209.
et E	33	Total net assets or fund balances	-2,414,041.	33	-84,209.
~		Total babilities and not specifical belongs			

	lines 27 through 29, and lines 33 and 34.	'		
27	Unrestricted net assets		27	
28	Temporarily restricted net assets		28	
29	Permanently restricted net assets		29	

oital stock or trust principal, or current funds		30	
d-in or capital surplus, or land, building, or equipment fund		31	
ained earnings, endowment, accumulated income, or other funds	-2,414,041.	32	-84,209.
(d-in or capital surplus, or land, building, or equipment fund	bital stock or trust principal, or current funds	d-in or capital surplus, or land, building, or equipment fund

33 -2,414,041. 030,238 990,420. Form 990 (2016)

Form	990 (2016) National Association of Competitive Soccer Clubs, Inc. 57-	1128981		Pa	ge 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				$\cdot \square$
1	Total revenue (must equal Part VIII, column (A), line 12)	1	14,1	00,5	52.
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,7	70,7	20.
3	Revenue less expenses Subtract line 2 from line 1	3	2,3	29,8	32.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-2,4	14,0	41.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	-	84,2	<u>09.</u>
Par	<u>t XII</u> Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. П
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If Yes, check a box below to indicate whether the financial statements for the year were compiled or reviewed on a				
	separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2 b		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate				
	basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audireview, or compilation of its financial statements and selection of an independent accountant?	t,	2 c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single				
Ja	Audit Act and OMB Circular A-133?		3 a		Х
ь	If Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au	udit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 ь		
BAA			Form	990 (2	2016)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name o	UIG	Organization					Employer Identific	mon namber		
Nati		nal Association of					57-112898			
Part	L	Reason for Public Cha	rity Status (All or	ganizations must co	mplete	this p	art.) See instruction	ıs.		
The or	gai	nization is not a private foundati	on because it is (For I	ines 1 through 12, check	only on	e box)				
1	L	A church, convention of church	nes, or association of c	hurches described in se	ction 17	0(b)(1)(<i>i</i>	A)(i).			
2		A school described in section	170(b)(1)(A)(ii). (Attac	ch Schedule E (Form 990	or 990-	EZ))				
3		A hospital or a cooperative hos	spital service organizat	ion described in section	170(b)(1)(A)(iii)				
4		A medical research organization	on operated in conjunc	tion with a hospital desci	ribed in s	ection	170(b)(1)(A)(iii). Enter ti	ne hospital's		
5		An organization operated for the section 170(b)(1)(A)(iv). (Con	ne benefit of a college of molete Part II)	or university owned or op	perated t	y a gov	emmental unit described	J in		
6		A federal, state, or local govern		I unit described in section	on 170(b)(1)(A)(\	/).			
7	L	An organization that normally r in section 170(b)(1)(A)(vi).		part of its support from a	govemn	nental ur	nit or from the general pu	iblic described		
8	L	A community trust described in	section 170(b)(1)(A)	(vi). (Complete Part II)						
9	П	An agricultural research organi	ization described in se	ction 170(b)(1)(A)(ix) o	perated i	n conjur	ection with a land-grant o	ollege		
		or university or a non-land-grai university	nt college of agriculture	e (see instructions) Ente	r the nar	ne, city,	and state of the college	or		
10	x	An organization that normally r from activities related to its exe investment income and unrelat June 30, 1975 See section 50	empt functions—subjec ted business taxable in	t to certain exceptions, a come (less section 511	ind (2) no	o more t	han 33-1/3% of its supp	ort from gross		
11		An organization organized and	operated exclusively	to test for public safety S	See sect	ion 509	(a)(4).			
12	An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in									
а	lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B.									
b		Type II. A supporting organiza management of the supporting must complete Part IV, Secti	ı organization vested ir	trolled in connection with the same persons that	ı its supp control o	orted or r manag	ganization(s), by having the supported organiz	control or ation(s) You		
c		Type III functionally integrate organization(s) (see instruction	ed. A supporting organ	nization operated in connute Part IV, Sections A.	ection w	ith, and	functionally integrated w	ith, its supported		
d		Type III non-functionally inte functionally integrated The orgunstructions) You must comp	anization generally mi	ust satisfy a distribution i	connecti equirem	on with i	ts supported organization an attentiveness require	n(s) that is not ment (see		
е		Check this box if the organizat integrated, or Type III non-fund	ion received a written o	determination from the IF	RS that it	is a Typ	oe I, Type II, Type III fun	ctionally		
f	En	iter the number of supported org	ganizations							
_ 9	Pα	ovide the following information a	about the supported or	ganızatıon(s)						
(l) Na	ame of supported organization	(II) EIN	(III) Type of organization (described on lines 1-10 above (see instructions))	(lv) Is organization in your go docum	on listed overning	(v) Amount of mornetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
(A)										
			-							
<u>(B)</u>				<u> </u>						
(C)										
(D)						_				
<u>(E)</u>										
T. 41			•							

| Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III I if the

organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) ► (a) 2012 (b) 2013 (c) 2014(d) 2015 (e) 2016 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants') . . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge. . . Total. Add lines 1 through 3 . . The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 養質 Public support. Subtract line 5 '**‡** Section B. Total Support Calendar year (or fiscal year (a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total beginning in) 🟲 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) . . Total support. Add lines 7 through 10 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 % 15 % 33-1/3% support test-2016. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box b 33-1/3% support test-2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization... b 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions 18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Seci	ion A. Public Support								
		(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total		
1	Gifts, grants, contributions,								
	received (Do not include								
	any 'unusual grants.')	5,705,381.	6,024,964.	6,407,928.	8,257,696.	9,017,946.	35,413,915.		
2	Gross receipts from admissions,					,			
	performed, or facilities								
	furnished in any activity that is	Cal 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total contributions, ship less cont							
	related to the organization's	1 105 500	7 654 060			1 040 714	0 000 600		
		1,107,720.	1,654,860.	2,188,559.	2,294,839.	1,842,/14.	9,088,692.		
J	that are not an unrelated trade or business under section 513 .								
4			=-						
	either paid to or expended on								
5		<u> </u>					 		
•	facilities fumished by a								
	organization without charge	}		ł	}				
6	•	6,813,101.	7,679,824.	8,596,487	10,552,535	10,860,660.	44,502,607.		
	Amounts included on lines 1,								
h	•			 					
_	and 3 received from other than								
	disqualified persons that			1	1				
		11				257,696. 9,017,946. 35,413,915 294,839. 1,842,714. 9,088,692 552,535. 10,860,660. 44,502,607 (d) 2015 (e) 2016 (f) Total 552,535. 10,860,660. 44,502,607 1,363. 0. 8,260 1,363. 0. 8,260 1,363. 0. 8,260 553,898. 10,860,660. 44,510,867 year as a section 501(c)(3)			
	for the year	L		Ì		<u> </u>			
C	Add lines 7a and 7b								
8	Public support. (Subtract line	1			1 ₁ , 3 ₄ ,				
Griss records placed any runsual grafts)					144,502,607.				
			— · · · — —						
		6,813,101.	7,679,824.	8,596,487.	10,552,535.	10,860,660.	44,502,607.		
10a				Į.	ļ	ļ			
	rents, royalties and income from]	ĺ			
	similar sources	2,721.	2,312.	1,864.	1,363.	0.	8,260.		
b									
	taxes) from businesses			ļ	ļ	ļ			
	•								
_		2,721.	2,312.	1,864.	1,363.	0.	8,260.		
11					1				
	whether or not the business is	ļ		<u> </u>		ļ	ļ		
	regularly carned on								
12					1	ļ			
	•								
13	Total support. (Add lines 9,	6 015 000	7 602 136	D 500 353	10 553 000	10 000 000	44 510 007		
1.4							144,510,86/.		
	organization, check this box and s	stop here			· · · · · · · · · · · · · · · · · · ·		<u></u> .►		
Sec	merchandise sold or services performed, or facilities in related to the organization's tax-exempt buryones. 3 Gross receipts from activities or facilities from activities from a								
15	any funisual grants.)								
16	performed, or facilities performed, or facilities (straibed in any activity that is lata-exempt) purpose								
Sec	tion D. Computation of Inv	estment Inco	me Percentag	е					
17	Investment income percentage fo	r 2016 (line 10c, co	lumn (f) divided b	y line 13, column (f	"))		0.02 %		
18	Investment income percentage from	om 2015 Schedule	A, Part III, line 17			18			
19a	(a) 2012 (b) 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total fixe, grants, contributions, and membryoriship feets and membryoriship		17						
	is not more than 33-1/3%, check t	his box and stop h	ere. The organiza	tion qualifies as a	publicly supported	organization	X		
b	33-1/3% support tests 2015. If	the organization di check this box and	d not check a box	on line 14 or line 1	9a, and line 16 is r	nore than 33-1/3%	and		
20	Private foundation. If the omani:	zation did not chec	k a box on line 14	iyanızalıdı qualile 19a, or 19b, checi	k this box and see	instructions	"::::::: :::::::::::::::::::::::::::::		
				.00, 01 130, 0180					

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Sec	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a	-	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		-
5a	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		<u></u>
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	_5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	 7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI	9a	-	
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		

200	edule A (Form 990 or 990-EZ) 2016 National Association of Competitive Soccer Clubs, Inc. 57-112898	31	P	age 5
<u>aı</u>	rt IV Supporting Organizations (continued)		V	
ı	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
_	governing body of a supported organization?	11a		
	o A family member of a person described in (a) above?	11b		
_	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
;C	tion B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities if the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carned out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization	2		_
c	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
c	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	-	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard	3		
ЭC	tion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) The organization satisfied the Activities Test Complete line 2 below. The organization is the parent of each of its supported organizations Complete line 3 below. The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instructions)			
	Activities Test Answer (a) and (b) below.		Yes	No
2				
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ē	supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted	2a 2b		
t	supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
ł 3	supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the			

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	dule A (Form 990 or 990-EZ) 2016 National Association of Competitive Socce	er Cl	ubs, Inc. 57-11	28981 Page 6
Par				
1 —	Check here if the organization satisfied the Integral Part Test as a qualifying trust on N instructions. All other Type III non-functionally integrated supporting organizations m	Nov. 20 ust co	0, 1970 (explain in Part V implete Sections A throug	l) See h E
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year).			
а	Average monthly value of secunties	1 a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1 c		
d	Total (add lines 1a, 1b, and 1c)	1 d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of pnor-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount		,	Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
_2	Enter 85% of line 1	2		
3_	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		<u> </u>
4	Enter greater of line 2 or line 3.	4	1, 3	
5	Income tax imposed in prior year	5	, 1	!
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	7.1	
7	Check here if the current year is the organization's first as a non-functionally integrate (see instructions)	d Type	e III supporting organizati	on
BAA			Schedule A (Fo	orm 990 or 990-EZ) 2016

	dule A (Form 990 or 990-EZ) 2016 National Association of Co			28981 Page 7
Par		upporting Organiza	ations (continued)	·
Sec	tion D — Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpos	es		<u> </u>
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	of supported organization	ons,	
3	Administrative expenses paid to accomplish exempt purposes of suppo	rted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (pnor IRS approval required)			I
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization Part VI) See instructions	tion is responsive (provide	de details	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(ıii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI) See instructions		<u> </u>	<u> </u>
3	Excess distributions carryover, if any, to 2016			
a	1			
b	1		'	
c	From 2013	d.		
d	From 2014			
е	From 2015	-		
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years		T	
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
i	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2016 from Section D,			
	line 7 \$			
а	Applied to underdistributions of prior years		<u> </u>	
	Applied to 2016 distributable amount			
<u>c</u>	Remainder Subtract lines 4a and 4b from 4		<u> </u>	
5	Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI See instructions			,
6	Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI See instructions			
7	Excess distributions carryover to 2017. Add lines 3j and 4c			
8	Breakdown of line 7	1		
a		 	 	
	Excess from 2013			1
	Excess from 2014		 	
	Excess from 2015	<u> </u>	 	
	Excess from 2016 · · ·			
	LAUGGO HUIII 2010 + · ·	<u>la au</u>	<u> </u>	<u> 1 </u>

Part VIII Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b:Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1;

Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
 ► Attach to Form 990 or Form 990-EZ.
 ► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service

(10)

Open To Public

Name of the organization

Employer identification number

	ional Associ										-112					
Part	Excess Be Complete if the	enefit Trans he organization	actions (sec	tion 50 on For	01(c)(3 n 990, Pa), sect art IV, II	tion 501(d ne 25a or 2	c)(4 25b,), and 50° or Form 990	1(c)(29)-EZ, Pa)) org	aniza ne 401	ation b	s only	y).	
	(a) Name of disqual				between di				(c) D	escription	of transa	ction			(d) Con	rected?
1	(a) Name of disquar	med person		person as	nd organiza	บอก					_	0001			Yes	No
(1)		·			_											
(2)																
(3)														_		
(4)]													
(5)																
(6)			7		_											
;	Enter the amount of section 4958 Enter the amount of				~							►\$ ►\$				
Part	Loans to a	and/or From he organization reported an am	Interested I answered 'Yes nount on Form 9	Perso on Fo 90, Pa	ns. rm 990-l	EZ, Part 5, 6, or	t V, line 38a 22.		Form 990, I	Part IV,	line 26	6; or if			1 10 141	
(a) Na	ime of interested person	(b) Relationship with organization	(c) Purpose of loan	` fron	the ization?	princ	(e) Onginal principal amount (f) Balance due (g) In default		il amount by box		(g) In default? (h) Approved by board or committee?		and or	(i) Wn agreen	tten nent?	
				To	From			_1.			Yes	No	Yes	No	Yes	No
(1)	C2S Acquisition	Management	Cash Flow	Х		<u> </u>).	1,054,	992.		Х	Х	<u> </u>	Х	L
(2)																Ĺ
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									1,054,	992.	3	1	1	樂鄉	4 3/2	1
Part	Complete if t	he organization	answered Yes	on Fo	rm 990,	Part IV,	, line 27.	nt of a	assistance	(d) Typ	e of ass	ıstance	(e) Purpos	e of assi	stance
(1)							j									
(2)													$\neg op $			
(3)					_		·						_			
(4)											_		$\neg \top$			
(5)			1						-				_			
(6)			 										_			
(7)			<u> </u>													
(8)		·		•												-
(9)	 -	-	1				<u> </u>			-			_			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2016

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Schedule L (Form 990 or 990-EZ) 2016	National A	ASSOCIATION OF	Competitive	Soccer	CIUDS,	THC

57-1128981

Page 2

Partilva Business Transactions Involving Interested Persons.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
	· ·			Yes	No	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)				}		
(10)						

Part V[§] Supplemental Information
Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

OMB No 1545-0047 2016

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer Identification number

	National Association of Competitive Soccer Clubs, Inc. 57-						
Part I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of deter	rmınin on am	ig iounts
1	Art – Works of art				<u> </u>		
2	Art - Historical treasures			<u> </u>	<u> </u>		
3	Art - Fractional interests			<u> </u>	<u> </u>		
4	Books and publications				<u> </u>		
5	Clothing and household goods			<u> </u>	<u> </u>		
6	Cars and other vehicles			<u> </u>			
7	Boats and planes						
8	Intellectual property			<u> </u>	<u> </u>		
9	Securities - Publicly traded						
10	Secunties - Closely held stock						
11	Securities - Partnership, LLC, or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution ~ Historic structures						-
14	Qualified conservation contribution - Other				Ţ		
15	Real estate - Residential				T		
16	Real estate - Commercial			1	1		
17	Real estate - Other				Ţ		
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies				7		
21	Taxidermy						
22	Historical artifacts				1		
23	Scientific specimens				Ţ		
24	Archeological artifacts			1			
25	Other (Merchandise) .	Х	10,000	680,936.			
26	Other () .				1		
27	Other () .						
28	Other► () .			1			
29	Number of Forms 8283 received by the organization	during the ta	x vear for contributions	for which the	7-7		
	organization completed Form 8283, Part IV, Donee	Acknowledge	ment		29		
					Υ	'es	No
20. Ourse the year did the accomination receive by contribution any accounted in Boot 1, lines 4 through 20, that							
30a During the year, did the organization receive by contribution any property reported in Part 1, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?							X
ь	b If Yes,' describe the arrangement in Part II						
31	Does the organization have a gift acceptance policy	that requires	the review of any nonst	tandard contributions?.	31	x	
32a	Does the organization hire or use third parties or relations contributions?				32a		x
b	If Yes,' describe in Part II.						
_	If the organization didn't report an amount in column describe in Part II	(c) for a type	e of property for which c	column (a) is checked,		Ì	

Schedule M (Form 990) (2016) National Association of Competitive Soccer Clubs, Inc. 57-1128981

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Pt VI, Line 19

Pt VI, Line 7a

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

> Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Organization conflict policy and financial statements are available on

Elections for positions on the organization's Board of Directors are held annually for one of the two board seats in each of the four U.S. Soccer Federation regions. Beyond that, the Chairperson and up to three

2016

Open to Public

Employer identification number

57-1128981 National Association of Competitive Soccer Clubs, Inc. The organization delegates certain routine functions to a management Pt VI, Line 3 company. Pt VI, Line 6 Members consist of soccer clubs, leagues, players and coaches. The 990 is prepared and circulated to all board members for questions Pt VI, Line 11b and comments. In addition to annual disclosure, conflict of interest policies are Pt VI, Line 12c discussed at board meetings throughout the year. The board of directors completed a comprehensive, independent study of compensation levels for marketing and management contracts as well as senior staff members and established compensation levels as a result, which were reviewed and approved as part of the annual budget approval Pt VI, Line 15a The board of directors completed a comprehensive, independent study of compensation levels for marketing and management contracts as well as senior staff members and established compensation levels as a result, which were reviewed and approved as part of the annual budget approval Pt VI, Line 15b process. Organization bylaws and policies are posted on its website.

At-Large members may be appointed by the Board.

request.