DLN: 93493318099797 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the Treasur ▶ Information about Form 990 and its instructions is at www.irs.gov/form990 Internal Revenue Service For the 2016 calendar year, or tax year beginning 01-01-2016 , and ending 12-31-2016 **C** Name of organization Southeastern Assoc of Fish and Wildlife D Employer identification number B Check if applicable ☐ Address change Agencies Inc 57-0542609 \square Name change Doing business as ☐ Initial return Final ☐eturn/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) ☐ Amended return 27 Sylwood Place (601) 668-6916 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ 1,138,225 Name and address of principal officer H(a) Is this a group return for □Yes ☑No subordinates? H(b) Are all subordinates ☐ Yes ☑No included? Tax-exempt status 501(c)(3) **✓** 501(c) (4) **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► seafwa org L Year of formation 2007 M State of legal domicile Part I Summary 1 Briefly describe the organization's mission or most significant activities The Organization's mission is to provide a forum for state and provincial fish and wildlife agencies to share ideas and information, pool resources, and initiate actions to benefit the management and conservation of fish and wildlife resources in the southeast. To achieve these objectives, the Organization sponsors fish, wildlife, law enforcement and public education programs and projects which benefit the fish and wildlife resources inthe southeast, reviews state and federal legislation and regulations affecting fish and wildlife resources and offers Activities & Governance support or opposition to legislative proposals or federal regulations in accordance with the best interests of such resources, consults with and makes recommendations to the federal wildlife and public land agencies in order that federal management programs and programs involving federal aid to member states shall be so conducted as to bein the best interests of the resources of member states

Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . 3 Number of independent voting members of the governing body (Part VI, line 1b) 16 0 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 6 30 Total number of volunteers (estimate if necessary) . . 0 Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year Current Year** 635,232 1,135,599 8 Contributions and grants (Part VIII, line 1h) . **9** Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 1,904 2,626 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,138,225 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 637,136 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 291,755 219,415 **14** Benefits paid to or for members (Part IX, column (A), line 4) 0 39,990 43.333 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶13,544 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 493,114 603,649 866,397 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 824.859 -187,723 271,828 **19** Revenue less expenses Subtract line 18 from line 12 . Assets or displaying **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) . 667,255 956,231 21 Total liabilities (Part X, line 26) 51,756 68,904

Net assets or fund balances Subtract line 21 from line 20 . 615,499 887.327 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2017-11-14 Signature of officer Sign Here Alvın Taylor Dırector Type or print name and title Preparer's signature

Print/Type preparer's name Matt D Miller Check | If P01057650 Matt D Miller Paid self-employed Firm's name Treadwell Tamplin & Co LLP Firm's EIN 🕨 Preparer Firm's address > 157 W Jefferson St Phone no (706) 342-1040 Use Only Madison, GA 30650 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2016) Cat No 11282Y

Form	990 (2	016)					Page 2			
Par	t III	Statement	of Program Servic	e Accomplis	hments					
		Check If Sched	dule O contains a respo	nse or note to a	any line in this Part III		🗹			
1	Briefly	describe the o	rganızatıon's mıssıon							
initia Orga south prope wildl	te action nization neast, re osals or fe and p	ns to benefit the sponsors fish, eviews state an federal regulate public land ager	e management and con wildlife, law enforceme d federal legislation and ions in accordance with	iservation of fis nt and public e d regulations af the best intere ral managemen	h and wildlife resource ducation programs and fecting fish and wildlife ests of such resources, t programs and progra	agencies to share ideas and informs in the southeast. To achieve these if projects which benefit the fish and e resources and offers support or opconsults with and makes recommeters involving federal aid to member	e objectives, the wildlife resources inthe position to legislative indations to the federal			
2		_			vices during the year v	which were not listed on				
			- 990-EZ?				☐ Yes ☑ No			
		•	se new services on Sch							
3		3	cease conducting, or m	-	changes in how it cond	lucts, any program				
	services?									
	If "Yes	s," describe the	se changes on Schedule	● O						
4	Sectio	n 501(c)(3) and		ns are required	to report the amount	e largest program services, as meas of grants and allocations to others,				
4a	(Code) (Expenses \$	525,194	including grants of \$	34,631) (Revenue \$)			
	See Ad	ditional Data		· 			, 			
4b	(Code) (Expenses \$	115,000	including grants of \$	115,000) (Revenue \$)			
	See Ad	ditional Data								
4c	(Code) (Expenses \$	47,500	ıncludıng grants of \$	47,500) (Revenue \$)			
	See Ad	ditional Data								
4d	Other	program servic	es (Describe in Schedu	le O)						
	(Expe	nses \$	80,979 ınclu	ıdıng grants of	\$) (Revenue \$)			
4e	Total	program serv	ice expenses ▶	768,6	73					

Section 501(c)(3) organizations.

or X as applicable

Par	t IV Checklist of Required Schedules						
			Yes	No			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No			

2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . .

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

complete Schedule G, Part III

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

b Was the organization included in consolidated, independent audited financial statements for the tax year?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Yes

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Page 4

Part IV Checklist of Required Schedules (continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

Yes 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a No b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Yes 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. 22

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Form 990 (2016)

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Par	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a	15		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gan (gambling) winnings to prize winners?	ning 1c		No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	— ј		No
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		No
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority ov financial account in a foreign country (such as a bank account, securities account, or other financial account)? .			No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAI	۲)		
_				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts we not tax deductible?	vere 6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se provided to the payor?	ervices 7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	o file 7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	1		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
		7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7f		
y	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Fo	orm 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time duals are applied to the sponsoring organization have excess business holdings at any time duals are applied to the sponsoring organization have excess business holdings at any time duals are applied to the sponsoring organization have excess business holdings at any time duals are applied to the sponsoring organization have excess business holdings at any time duals are applied to the sponsoring organization have excess business holdings at any time duals are applied to the sponsoring organization have excess business holdings at any time duals are applied to the sponsoring organization have excess business holdings at any time duals are applied to the sponsoring organization have excess business holdings at any time duals are applied to the sponsoring organization have excess business holdings at any time duals are applied to the sponsoring organization have excess business holdings at any time duals are applied to the sponsoring organization have excess business holdings are applied to the sponsoring organization have excess business and the sponsoring organization have excess business and the sponsoring organization have excess and the sponsoring organ	ırıng		
	the year?	8		No
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
4 ~ -				NI -
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		No
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		No
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	CC	0 (2016)
		E.	rm au	

Form	990 (2016)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions			
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ction A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 11		163	110
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	⊋.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		No
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b				
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
		16b		
	In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
17	In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ction C. Disclosure List the States with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available.	16b		
17	In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ction C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶ Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest	16b		
17 18	In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ction C. Disclosure List the States with which a copy of this Form 990 is required to be filed▶ Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply □ Own website □ Another's website ☑ Upon request □ Other (explain in Schedule O)	16b		

Part VII

(17) Curtis Hopkins

Executive Sec

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (D) (A) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation anv hours and a director/trustee) organization organizations from the for related (W- 2/1099-(W-2/1099organization and Highest Individual emplovee organizations MISC) MISC) Ē related Institutional director 호 below dotted organizations employ 3 line) t con: trustee P pensat Trustee Ē 0.00 (1) Charles Sykes Director 0.00 0 00 (2) Jeff Crow 0 0 Х 0 00 0 00 (3) Nick Wiley Х O Director 0 00 0.00 (4) Rusty Garrison 0.00 0 00 (5) Gregory Johnson Х 0 0 00 0 00 (6) Charlie Melancon 0 0 Director 0 00 0.00 (7) Sam Polles Director 0 00 0 00 (8) Tom Draper 0 Х 0 00 0 00 (9) Gordon Myers n 0 Х Director 0 00 0.00 (10) Richard Hatcher Director 0.00 0 00 (11) Alvin Taylor 0 Х 0 00 0 00 (12) Ed Carter 0 Director 0 00 0.00 (13) Carter Smith Director 0.00 0 00 (14) Bob Duncan 0 Х 0 00 0 00 (15) Paul Johansen Х Director 0 00 0 00 (16) Nelson Santiago

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Form 990 (2016)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (D) (F) (C) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other is both an officer and a week (list from the from related compensation director/trustee) organization (Worganizations (Wfrom the any hours for related 2/1099-MISC) 2/1099-MISC) organization and Highest compensatemployee Individual trustee or director Office organizations esioldwa kay related Instituticnal Trust⊷e below dotted organizations line) • c Total from continuation sheets to Part VII, Section A . • 43,333 d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 0 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3 No 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 No 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . 5 Nο **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C) Name and business address Description of services Compensation

compensation from the organization ▶ 0

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part	7111 Statement of Revenue						Page 9
	Check if Schedule O contains	a respor	nse or note to any		II		<u> </u>
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
(6	1a Federated campaigns	1a			revenue	1	312-314
ributions, Gifts, Grants Other Similar Amounts	b Membership dues	1b 566,08					
Gra	c Fundraising events	1c					
ffs. r A	d Related organizations	1d					
niga Pila	e Government grants (contributions)	1e	529,366				
Sin S	f All other contributions, gifts, grants, and similar amounts not included						
utic Ter	above	1f	40,152				
the state of the	g Noncash contributions included in lines 1a-1f \$						
Contributions, Gifts, and Other Similar A	h Total.Add lines 1a-1f			1 135 500			
П	II Totali Add lilles Ta-II	• •	Business	1,135,599 Code			
ોય	la						
₹ ×	b —	- _					
٩٥	c —	_					
₹	d	_					
an	e	_					
Program Service Revenue	f All other program service revenue			0	•		•
_	gTotal.Add lines 2a-2f		·	-	1		Т
	3 Investment income (including divid similar amounts)	ends, in	terest, and other	2,62	26		2,626
	4 Income from investment of tax-exe			•	0		
	5 Royalties			·	0		
	(ı) Rea	l l	(II) Personal	-			
	b Less rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss)			4	0		
	(i) Securit		(II) Other	1			
	7a Gross amount from sales of		. ,	1			
	assets other than inventory						
	b Less cost or			4			
	other basis and sales expenses						
	C Gain or (loss)]			
	d Net gain or (loss)	_	>	ļ	0		
	8a Gross income from fundraising evo (not including \$	ents of					
- nu-	contributions reported on line 1c) See Part IV, line 18	. al					
e v	b Less direct expenses	⊢		-			
er F	c Net income or (loss) from fundrais		nts	_	o		
Other Revenue	9a Gross income from gaming activiti See Part IV, line 19	es					
	See raitiv, iiile 19	a					
	b Less direct expenses	ь					
	c Net income or (loss) from gaming	activitie	es >	_	0		
	LOaGross sales of inventory, less returns and allowances						
		a					
	b Less cost of goods sold	b					
-	Net income or (loss) from sales of Miscellaneous Revenue	invento	Business Code		0		
}	11a		Dusiness code	-			
	b						
	с	$\neg \uparrow$					
	d All other revenue						
	e Total. Add lines 11a-11d		•		0		
	12 Total revenue. See Instructions		• •	1,138,22	25		2,626
							Farms 000 (2016)

Forr	n 990 (2016)				Page 10
	Int IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	anızatıons must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			🗹
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	218,784	218,784		
2	Grants and other assistance to domestic individuals See Part IV, line 22	631	631		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	43,333		36,833	6,500
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	0			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	0			
9	Other employee benefits	0			
10	Payroll taxes	0			
11	Fees for services (non-employees)				
ā	a Management	0			
ı	Legal	0			
•	: Accounting	6,700		6,700	
•	ilLobbying	0			
•	Professional fundraising services See Part IV, line 17	0			
1	Investment management fees	0			
ģ	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0			
12	Advertising and promotion	0			
13	Office expenses	0			
14	Information technology	0			
15	Royalties	0			
16	Occupancy	0			
17	Travel	72,438	66,877	5,561	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials •	0			
19	Conferences, conventions, and meetings	7,946	7,946		
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0			
23	Insurance	0			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount				

224,408

79,800

73,096

38,440

58,691

768,673

35,086

84,180

7,044

13,544

Form **990** (2016)

224,408

79,800

73,096

38,440

100,821

866,397

exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ► ☐ If following SOP 98-2 (ASC 958-720)

expenses on Schedule O)

b SARP Coordinator services

c Communications Manager service

a Contracted services

d SARP supplies

e All other expenses

Page **11**

20

21

22 23

24

25

26

27

28

29

30

31 32

33

34

68,904

678,429

208,898

887,327

956.231 Form **990** (2016)

51.756

565.789

49,710

615,499

667.255

Form 990 (2016)

20

21

23

24

26

27

28

29

30

31

32

33

34

Liabilities

Fund Balances

Assets or

Net

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

		Beginning of year		End of year
1	Cash-non-interest-bearing		1	390,756
2	2 Savings and temporary cash investments	491,821	2	251,184
3	Pledges and grants receivable, net	175,434	3	314,291
4	Accounts receivable, net		4	0
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	0
	Loans and other receivables from other disqualified persons (as defined under			

Assets	5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L		5	0	
	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L		6	0	
et	7	Notes and loans receivable, net		7	0	
Asse	8	Inventories for sale or use		8	0	
	9	Prepaid expenses and deferred charges		9	0	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
	b	Less accumulated depreciation	10b] :	10c	0
	11	Investments—publicly traded securities .		11	0	
					4-	

		voluntary employees' beneficiary organizations in Part II of Schedule L	` ,` ,	6		
els	7	Notes and loans receivable, net		7		
ASS	8	Inventories for sale or use			8	
Į	9	Prepaid expenses and deferred charges	9			
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
	ь	Less accumulated depreciation	10 b		10 c	
	11	Investments—publicly traded securities .			11	
	12	Investments—other securities See Part IV, line	11 .		12	
	13	Investments—program-related See Part IV, line	13			
	14	Intangible assets	14			
	15	Other assets See Part IV, line 11	15			

۹	9	Prepaid expenses and deferred charges			9	0
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
	Ь	Less accumulated depreciation	10b		10 c	0
	11	Investments—publicly traded securities .		11	0	
	12	Investments—other securities See Part IV, line		12	0	
	13	Investments—program-related See Part IV, line		13	0	
	14	Intangible assets			14	0
	15	Other assets See Part IV, line 11			15	0
	16	Total assets.Add lines 1 through 15 (must equ	al line 34)	667,255	16	956,231
	17	Accounts payable and accrued expenses		51,756	17	68,904
	18	Grants payable			18	
	19	Deferred revenue			19	

Form	990 (2016)				Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			<u> </u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1			,138,225
2	Total expenses (must equal Part IX, column (A), line 25)	2			866,397
3	Revenue less expenses Subtract line 2 from line 1	3			271,828
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			615,499
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			887,327
Par	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
_	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed of separate basis, consolidated basis, or both	n a			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		No
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
3.	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ale			

Audit Act and OMB Circular A-133? За

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Νo

Form **990** (2016)

3b

Additional Data

Software ID: 16000303

Software Version: 2016v3.0 **EIN:** 57-0542609

Name: Southeastern Assoc of Fish and Wildlife

Agencies Inc

Form 990 (2016)

Form 990, Part III, Line 4a: The Organization supported the Southeast Aquatic Resources Partnership to help the states to learn about best practices and coordinate activities for fish and widlife habitat and populations. The Organization made nearly \$120,000 in subaward grants to local nonprofit organizations to do hands on work in protecting and restoring fish and wildlife habitat and populations. Additionally, the organization supported a Southern Inflow Resources Network (SIFN) coordinator who worked to coordinate efforts between state officials to protect entire watersheds for fish and wildlife habitat within each of the member states. We supported a Communications Manager that helped to educate the public about fish and wildlife habitat issues. We also coordinated numerous local habitat protection efforts within our member states

Form 990, Part III, Line 4b: The organization provided grants to encourage students to prepare for a career in natural resource and wildlife conservation

Form 990, Part III, Line 4c:

The organization made grants to encourage bird habitats through its Southern Wings project

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Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

DLN: 93493318099797

Schedule C (Form 990 or 990-EZ) 2016

Cat No 50084S

Open to Public Inspection

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

www.irs.gov/form990. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** Southeastern Assoc of Fish and Wildlife Agencies Inc 57-0542609 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? ☐ Yes □ No h If "Yes," describe in Part IV Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization fileForm 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-3 5

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

activity

Volunteers?

Media advertisements?

Return Reference

1

b

(b)

Amount

(a)

Yes

No

Schedule C (Form 990 or 990EZ) 2016

Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 Yes 1 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? Yes Did the organization agree to carry over lobbying and political expenditures from the prior year? No Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year c Total 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

instructions), and Part II-B, line 1 Also, complete this part for any additional information

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

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(Form 990)

As Filed Data -

DLN: 93493318099797

OMB No 1545-0047

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** Southeastern Assoc of Fish and Wildlife Agencies Inc 57-0542609 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par	t III	Organizations Ma	aintaining Col	lections o	f Art, H	listori	cal Tr	eas	ures, or	Other	Similar	Assets (continued	1)
3		the organization's acq (check all that apply)	uisition, accessior	n, and other	records,	check	any of	the fo	ollowing t	hat are a	sıgnıfıcan	t use of it	s collectio	in
а		Public exhibition				d		Loar	or excha	ange prog	rams			
b		Scholarly research				e		Othe	er					
c		Preservation for future	e generations											
4	Provi Part :	de a description of the	organızatıon's coll	lections and	explain l	how the	y furth	er th	ie organiz	ation's ex	empt pur	pose in		
5		ig the year, did the organists to be sold to raise fur									ılar	□ Y €	es 🗆	No
Pa	rt IV	Escrow and Cust Complete if the ord X, line 21.			" on For	m 990	, Part	IV, I	ine 9, or	reporte	d an am	ount on	Form 99	0, Part
1a	Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No													
b	If "Y€	es," explain the arrange	ement in Part XIII	and comple	te the fo	llowing	table					Amount		
c	Begir	nning balance								1c				
d	Addıt	ions during the year								1d				
е	Dıstrı	butions during the year	r							1e				
f	Endır	ng balance								1f				
2 a	Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No													
b	L Tes L NO													
	b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII													
		<u> </u>	asi complete ii	(a)Curren			rior year						(e)Four y	ears back
1a	Beginn	ing of year balance .										-		
b	Contrib	outions												
c	Net inv	estment earnings, gair	ns, and losses											
d	Grants	or scholarships												•
e		expenditures for facilitie	es											
f	Admını	strative expenses .												
g	End of	year balance												
2	Provi	de the estimated percei	ntage of the curre	nt year end	balance	(line 1	g, colur	nn (a	a)) held a:	s				
а	Board	d designated or quasi-e	ndowment 🟲											
b	Perm	anent endowment 🕨												
С	Temp	orarily restricted endov	wment ►											
	The p	ercentages on lines 2a	, 2b, and 2c shou	ld equal 100)%									
3а	orgar	here endowment funds nization by		sion of the o	organızat	on that	t are he	eld ar	nd admini	stered fo	r the		Ye	s No
		nrelated organizations					•						a(i)	
b		elated organizations . es" on 3a(ii), are the rel			· ·		e e	•					a(ii) 3b	
4		ribe in Part XIII the inte	-					•					30	
	rt VI	Land, Buildings,				**********	41143							
		Complete if the org			on Forn	n 990,	Part I	V, III	ne 11a.	See For	n 990, P	art X, lın	e 10.	
	Descri	iption of property	(a) Cost or oth (investme		(b)Cost	or other	basıs (o	ther)	(c)Accı	ımulated d	epreciation		(d)Book va	alue
1a	Land													
	Buildin													
		old improvements												
		nent												
		lines 1a through 1e (Co	ı olumn (d) must ed	qual Form 9	90, Part 2	X, colur	nn (B),	line	10(c))		>			

	See Form 990, Part X, line 12.			
	(a) Description of security or category (including name of security)	(b) Book value		thod of valuation d-of-year market value
.)Financial o	derivatives			·
Other	eld equity interests	_		
.)				
)				
)				
))				
)				
)				
i)				
1)				
	(b) must equal Form 990, Part X, col (B) line 12)	•		
art VIII	Investments—Program Related. Complete if the ord See Form 990, Part X, line 13.	ganization answ	ered 'Yes' on Forn	n 990, Part IV, line 11c.
		(b) Book value		ethod of valuation d-of-year market value
.)				·
2)				
;)				
1)				
5)				
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')				
3)				
))				
	(b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets. Complete if the organization answered 'Yes' of (a) Description	n Form 990, Part	IV, line 11d See Fo	m 990, Part X, line 15 (b) Book value
.)				
)				
)				
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)				
)))				
))))				
)				
))))))) obtal. (Column	nn (b) must equal Form 990, Part X, col (B) line 15)		n 000 Part IV In	. >
)))))) otal. (Colum	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25.		· · · · · · · · · · · · · · · · · · ·	
))))))) otal. (Colum	Other Liabilities. Complete if the organization answer	ed 'Yes' on Forr	· · · · · · · · · · · · · · · · · · ·	
))))))) otal. (Colum	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
))))) otal. (Colum Part X) Federal in	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
))))) otal. (Colum Part X) Federal in	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
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part X))))) perton in	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
Part X	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	
part X)))))) petal. (Column Part X))))))))	Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability		· · · · · · · · · · · · · · · · · · ·	

1

2

b

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5

1

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b

d

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4

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b

C 5

Part XIII

Part XII

Other losses .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Schedule D (Form 990) 2016

Page 4

Investmen Other (Des Add lines 4

Add lines 2a through 2d . . .

Subtract line 2e from line 1 .

Donated services and use of facilities .

Recoveries of prior year grants . . . Other (Describe in Part XIII) . .

	Co	mplete	if the o	raanızat	ion answ	e
XIII Rec	onciliatio	n of E	xpense	s per A	udited F	i
Total revenue Add lines	3 and 4c.	(This mi	ust equal	Form 99	0, Part I, l	11
Add lines 4a and 4b .						
Other (Describe in Part >	(III)					
Investment expenses no	t ıncluded	on Form	990, Par	t VIII, lın	e 7b .	
Amounts included on For	m 990, Pa	rt VIII, I	ıne 12, b	ut not on	lıne 1	

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII)

Supplemental Information

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . .

			•	•				
	4a							
	4b							
ine 12)								
inanci	al St	ate	me	nts	Wi	th	Expe	2

2a

2b

2c

2d

4b

Explanation

2a

2b

2c

2d

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4c	
5	
i ses p e 12a) (
1	

4c

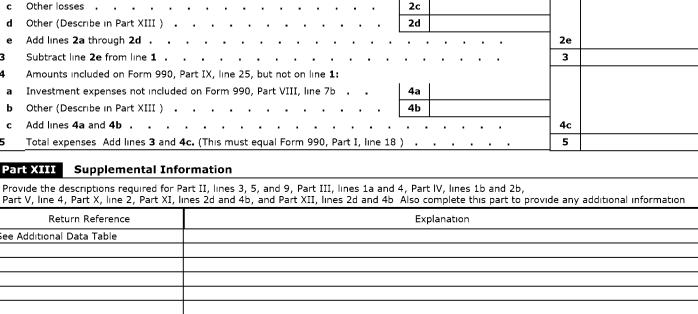
2e

3

es p 12a	er Return.
1	
2e	
3	

				_
_	_	_	_	_
				_

Schedule D (Form 990) 2015



Complete if the organization answered 'Yes' on Form 990, Part IV, li Total expenses and losses per audited financial statements . Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . Prior year adjustments Other (Describe in Part XIII) . Subtract line 2e from line 1 .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Total revenue, gains, and other support per audited financial statements

Schedule D (Form 990) 2015	Page 5
Part XIII Supplemental Information (contin	ued)
Return Reference	Explanation

Schedule D (Form 990) 2016

Additional Data

Software ID: 16000303
Software Version: 2016v3.0

EIN: 57-0542609

Name: Southeastern Assoc of Fish and Wildlife Agencies Inc

Supplemental Information

	Return Reference	Explanation
Part X	FIN48 Footnote	Income TaxesSEAFWA is exempt from all federal and state income taxes under Section 501(c)(4) of the Internal Revenue Code Accordingly, no provision for income taxes is made in the financial statements for federal or state income taxes. SEAFWAs federal income tax returns are generally subject to examination by the Internal Revenue Service for three years from the later of the due date of the return or the date the return was filed. For the year ended December 31, 2016, SEAFWAs 2014, 2015, and 2016 tax returns remain subject to examination.

efile GRAPHIC print - D	O NOT PROCESS	As Filed Data -				DI	N: 93493318099797
Schedule I (Form 990) Grants and Other As Governments and Ind Complete if the organization answer				S in the Unite on Form 990, Part IV 990.	d States , line 21 or 22.		2016 Open to Public Inspection
Treasury Internal Revenue Service	► Infor	mation about Schedul	le I (Form 990) and its	instructions is at <u>ww</u>	w.irs.gov/form990.		
Name of the organization Southeastern Assoc of Fish and Agencies Inc	d Wildlife					Employer identifi 57-0542609	cation number
Part I General Info	mation on Grants	and Assistance					
			the grants or assistance,		for the grants or assistance	e, and	☑ Yes ☐ No
			se of grant funds in the Ur				
		nestic Organizations a can be duplicated if add		ents. Complete if the or	rganization answered "Yes"	on Form 990, Part IV, lin	e 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of se	ection 501(c)(3) and g	overnment organizations	s listed in the line 1 table .				5
3 Enter total number of ot	her organizations liste:	d in the line 1 table .				•	0
For Paperwork Reduction Act No	otice, see the Instructio	ns for Form 990.		Cat No 50055	5P	Sc	hedule I (Form 990) 2016

Schedule I (Form 990) 2016					Page 2
	tance to Domestic Individu	ials. Complete if the org	ganızatıon answered "Yes'	on Form 990, Part IV, line 22	
(a) Type of grant or assistance		(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
Part IV Supplemental Inf	formation. Provide the in	formation required in	Part I, line 2, Part III	, column (b), and any other a	additional information.
Return Reference E	xplanation				

Schedule I (Form 990) 2016

Additional Data

American Bird Conservancy

The Plains, VA 20198 Gillespie Walnut Creek Ranch

Lubbock, TX 79408

PO Box 249

PO Box 1916

Software ID: 16000303 **Software Version:** 2016v3.0

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

organization	іт арріісавіе	grant	casn	(book, riviv, appraisai,	1
or government			assistance	other)	1
					1

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation

Agencies Inc

47,500

29,000

EIN: 57-0542609 Name: Southeastern Assoc of Fish and Wildlife

(g) Description of

non-cash assistance

(h) Purpose of grant

Partnering on wildlife

Partnering on wildlife

or assistance

projects

projects

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

projects

					1
Max McGraw Wildlife Foundatio		100,000	0		Conservation Leaders
PO Box 9					for Tomorrow
Dundee II 60018					ĺ

Dullaee, IL 60016 National Conservation Leaders 15,000 Partnering on wildlife

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO Box 503

Spepherdstown, WV 25443

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

projects

Wildlife Management Institute 22.284 Partnering on wildlife 4426 VT Route 215N

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Cabot, VT 05647

efile GRAPH	IC print - DO NOT PROCESS As Filed Data -	DLI	N: 93493318099797
SCHEDUL (Form 990 or EZ)	990- Complete to provide information for responses to specific que Form 990 or 990-EZ or to provide any additional informa Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its ins www.irs.gov/form990.	estions on ition.	OMB No 1545-0047 2016 Open to Public Inspection
Name of the organization Name of the organization Southeastern Assoc of Fish and Wildlife Agencies Inc 990 Schedule O, Supplemental Information		ntification number	
Return Reference	Explanation		
Form 990, Part III, Line 4d Other Program Services Description	OTHER PROGRAM SERVICES 4 OTHER PROGRAM SERVICES 5 Supported the Eprotect the habitat of bears OTHER PROGRAM SERVICES 6 Provided awards to receptional service in state fish and wildlife agencies, related travel and special awards for the family of fish and wildlife agents killed in the line of duty OTHER PROGRAM SERVICES To The organization provided grants to encourage students to prepare for a career in relative conservation	ognize exce	help

Return Explanation

Process

Form 990,
Part VI, Line
11b Form
990 Review

The Form 990 is prepared by the CPA. The filing is then reviewed by the Finance Manager an did the Executive Secretary prior to the President authorizing the filing to be made

Return Explanation

Form 990, Part VI, Line	The organization has a policy of making its governing documents available upon request. Re quests should be directed to the Executive Secretary
19 Other	
Organization	
Documents	
Publicly	
Available	

Return Explanation
Reference

Form 990,	Administrative Manager service Column (A) - Total = \$26334, Column (B) - Program Services
Part IX, Line	= \$5267, Column (C) - Management & General = \$15800, Column (D) - Fundraising = \$5267
24e Other	

Return Explanation
Reference

Form 990,
Part IX, Line
24e Other
Expenses

Awards Column (A) - Total = \$2052, Column (B) - Program Services = \$2052, Column (C) - Ma
nagement & General = \$0, Column (D) - Fundraising = \$0

Return Explanation
Reference

Form 990,	Finance Manager services Column (A) - Total = \$12333, Column (B) - Program Services = \$0,
Part IX, Line	Column (C) - Management & General = \$12333, Column (D) - Fundraising = \$0
24e Other	
Expenses	

Return Explanation
Reference

Form 990,	MINRC expenses Column (A) - Total = \$255, Column (B) - Program Services = \$255, Column (C
Part IX, Line) - Management & General = \$0, Column (D) - Fundraising = \$0
24e Other	

Return Explanation
Reference

Form 990,	MINRC stipend Column (A) - Total = \$1425, Column (B) - Program Services = \$1425, Column (
Part IX, Line	C) - Management & General = \$0, Column (D) - Fundraising = \$0
24e Other	

Return Explanation
Reference

Form 990,	Other Expenses Column (A) - Total = \$3450, Column (B) - Program Services = \$1725, Column
Part IX, Line	(C) - Management & General = \$1725, Column (D) - Fundraising = \$0
24e Other	

Return Explanation
Reference

Form 990,
Part IX, Line
24e Other
Expenses

Other Program Expenses Column (A) - Total = \$11846, Column (B) - Program Services = \$8884
, Column (C) - Management & General = \$1185, Column (D) - Fundraising = \$1777

Return Explanation
Reference

Form 990,	Other Program Expenses Column (A) - Total = \$3289, Column (B) - Program Services = \$3289,
Part IX, Line	Column (C) - Management & General = \$0, Column (D) - Fundraising = \$0
24e Other	

Return Explanation
Reference

Expenses

Form 990,
Printing and Publications Column (A) - Total = \$17294, Column (B) - Program Services = \$1
7294, Column (C) - Management & General = \$0, Column (D) - Fundraising = \$0

Return Explanation
Reference

Form 990,	SIFN Coordinator services Column (A) - Total = \$18500, Column (B) - Program Services = \$1
Part IX, Line	8500, Column (C) - Management & General = \$0, Column (D) - Fundraising = \$0
24e Other	

Return Explanation
Reference

Form 990,
Part IX, Line
24e Other
Expenses

Supplies Column (A) - Total = \$4043, Column (B) - Program Services = \$0, Column (C) - Man
agement & General = \$4043, Column (D) - Fundraising = \$0