

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



SCANNED APR 2 7 2017,

990

A For the 2016 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.lrs.gov/form990.

and ending

Inspection

| RCI FOUNDATION, INC. Dong business as S6 - 2056749 | B | Check if applicab | C Name of organization | | D Employer identific | cation number | | | | | |
|--|---------|--|---|--------------|-----------------------------|-------------------------------|--|--|--|--|--|
| Doing business as 156 - 20 5 7 49 | _ | Addre | RCT FOINDATION INC. | | ı | | | | | | |
| Roundsust E Telephone number 20.4 Superior 20.5 Superi | F | Name | | | 56-20 | 056749 | | | | | |
| SUNDAY DRIVE 204 9.19-859-0742 195. | 一 | Initial | | oom/custa | | | | | | | |
| Cuty or town, state or prowners, country, and ZiP or foreign postal code Cuty or town, state or prowners, country, and ZiP or foreign postal code Cuty or town, state or prowners, country, and ZiP or foreign postal code Cuty or town state or prowners Table 27 Table 28 Table 29 Tabl | | Final | , | | • | | | | | | |
| RALEIGH, NC 27607 Famous and address of pronopal officer JAMES R. BIRDSONG Famous and address of pronopal officer JAMES R. BIRDSONG Famous and address of pronopal officer JAMES R. BIRDSONG Famous and address of pronopal officer JAMES R. BIRDSONG Famous and address of pronopal officer JAMES R. BIRDSONG Famous and address of pronopal officer JAMES R. BIRDSONG Famous and pronopal of pro | _ | termii | | 0.4 | | | | | | | |
| Second 1 Sum and address of principal officer JAMES R. BIRDSONG 1 Subject 1 Summary 1 Summar | _ | Amer | | | | | | | | | |
| 15.00 SUNDAY DRIVE SUITE 204, RALEIGH, NC 27 Ht0) Are all experiments exclusion No Take exempts status \$1.501(c)(s) \$5.01(c)(s) \$4.047(a)(t) or \$5.27 tr. No., *attach a last (see netroctons) Websites N/A No No No No No No No N | F | Appli | | | | | | | | | |
| Taxexempt status X 501(c)(3) 501(c)(1) 1 (nest no.) 4947(a)(1) or 527 Ht No." attach a last (see metructions) Vebsites N / N K form of organization. X Corporation Trust Association Other Vear of formation. 20 00 M State of liapsid domeler. NC Part I Summary 1 Briefly describe the organization's mission or most significant activities. TO PROVIDE EDUCATIONAL RESEARCH OPPORTUNITIES FOR INDIVIDUALS ENCAGED IN THE ROOFING AND OPPORTUNITIES FOR INDIVIDUALS ENCAGED IN THE ROOFING AND 2 Check this box W 1 the organization discontinued its operations or disposed of more than 25% of its net assets 2 4 Number of independent voting members of the governing body (Part VI, line 1a) 3 1.2 2 2 4 Number of independent voting members of the governing body (Part VI, line 1a) 3 1.2 2 4 Number of independent voting members of the governing body (Part VI, line 1a) 3 1.2 2 4 Number of independent voting members of the governing body (Part VI, line 1a) 3 1.2 2 4 Number of independent voting members of the governing body (Part VI, line 2a) 5 7 7 7 7 7 7 7 7 7 | ۰ | | | C 27 | | | | | | | |
| Website: ► N / A Hick Group exemption number ► | | | | | 1 ' ' | | | | | | |
| Refund torganization X Corporation Trust Association Other L Vasar of formation: 2000 M State of legal dominote: NC Part I Summary | | | · · · · · · · · · · · · · · · · · · · | 521 | 1 | | | | | | |
| Part I Summary | | | | TI Voor | | | | | | | |
| Bindity describe the organization's mission or most significant activities TO PROVIDE BDUCATIONAL RESEARCH OPPORTUNITIES FOR INDIVIDUALS ENGAGED IN THE ROOFING AND | | | | L Teal | or tormation. 2000 [W | State of legal domicile, INC | | | | | |
| OPPORTUNITIES FOR INDIVIDUALS ENGAGED IN THE ROOFING AND Check this box | | | | OUTDE | EDITORUTONA | L DECENDOR | | | | | |
| Strotal number of individuals employed in calendar year 2016 (Part V, line 2a) 5 5 0 | Če | ' | | | | u RESEARCH | | | | | |
| Strotal number of individuals employed in calendar year 2016 (Part V, line 2a) 5 5 0 | nar | 2 | | | | note | | | | | |
| Strotal number of individuals employed in calendar year 2016 (Part V, line 2a) 5 5 0 | Ver | 1 | | d of more | l i | | | | | | |
| Strotal number of individuals employed in calendar year 2016 (Part V, line 2a) 5 5 0 | တ္ဗ | 1 | | | | | | | | | |
| Solution | - ಇ | 1 | | | F | | | | | | |
| Solution | ţĚ | [| • | | F-+ | | | | | | |
| Solution | Ĕ | I - | | | F | | | | | | |
| S | Ac | t | · | | | | | | | | |
| 8 Contributions and grants (Part VIII, line 1h) 137,226. 135,429. 9 Program service revenue (Part VIII, line 2p) 2,335. 0.1. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 54. 58. 11 Other revenue (Part VIII, column (A), lines 3, 64, 8c, 9c, 10c, and 11e) 27,480. 27,957. 12 Total revenue add lines 8 through 11 (must equal Part VIII, column (A), line 12) 167,095. 163,444. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 112,727. 23,825. 14 Benefits paid to or for members (Part IX, column (A), lines 4) 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 0. 0. 16 Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. 0. 17 Other expenses (Part IX, column (A), line 11e) 0. 0. 0. 18 Total expenses (Part IX, column (A), lines 11-11d, 11f-24e) 17 17, 559. 92, 302. 19 Revenue less expenses Subtract line 18 from line 12 17, 559. 92, 302. 20 Total assets (Part X, line 16) 28 29 20 20 20 20 20 20 20 | _ | d d | Net unrelated business taxable income from Form 990-1, line 34 | | | | | | | | |
| 9 Program service revenue (Part VIII, Inine 2g) 2 | | _ | 0 | | | | | | | | |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1.3) 14 Benefits paid to or for members (Part IX, column (A), lines 4) 15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Professional fundraising fees (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), line 11e) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 11e) 19 Total labilities (Part X, line 16) 19 Total labilities (Part X, line 26) 20 Total assets (Part X, line 26) 21 Total labilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 23 Net assets or fund balances Subtract line 21 from line 20 24 Net assets or fund balances Subtract line 21 from line 20 25 Signature Block 26 Type or print name and title 27 Preparer 28 Net assets or fund balances Subtract line 21 from line 20 29 Total assets (Part X, line 26) 20 Total labilities (Part X, line 26) 21 Total labilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 24 Net assets or fund balances Subtract line 21 from line 20 29 Total labilities (Part X, line 26) 20 Total labilities (Part X, line 26) 21 Total labilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 23 Net assets or fund balances Subtract line 21 from line 20 24 Net assets or fund balances Subtract line 21 from line 20 20 Total labilities (Part X, line 26) 21 Total labilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 23 Net assets or fund balances Subtract line 21 from line 20 24 Net assets or fund balances Subtract line 21 from line 20 25 Net assets or fund balances Subtract line 21 from line 20 26 Net assets or fund balances Subtract line 21 from line 20 27 Net assets or fund balances Subtract line 21 from line 20 28 Net assets or fund balances Subtract line 21 | e | 1 | · , , , , , , , , , , , , , , , , , , , | | | | | | | | |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1.3) 14 Benefits paid to or for members (Part IX, column (A), lines 4) 15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Professional fundraising fees (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), line 11e) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 11e) 19 Total labilities (Part X, line 16) 19 Total labilities (Part X, line 26) 20 Total assets (Part X, line 26) 21 Total labilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 23 Net assets or fund balances Subtract line 21 from line 20 24 Net assets or fund balances Subtract line 21 from line 20 25 Signature Block 26 Type or print name and title 27 Preparer 28 Net assets or fund balances Subtract line 21 from line 20 29 Total assets (Part X, line 26) 20 Total labilities (Part X, line 26) 21 Total labilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 24 Net assets or fund balances Subtract line 21 from line 20 29 Total labilities (Part X, line 26) 20 Total labilities (Part X, line 26) 21 Total labilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 23 Net assets or fund balances Subtract line 21 from line 20 24 Net assets or fund balances Subtract line 21 from line 20 20 Total labilities (Part X, line 26) 21 Total labilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 23 Net assets or fund balances Subtract line 21 from line 20 24 Net assets or fund balances Subtract line 21 from line 20 25 Net assets or fund balances Subtract line 21 from line 20 26 Net assets or fund balances Subtract line 21 from line 20 27 Net assets or fund balances Subtract line 21 from line 20 28 Net assets or fund balances Subtract line 21 | /en | 1 | | <u> </u> | | | | | | | |
| 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1:3) 14 Benefits paid to or for members (Part IX, column (A), lines 1:3) 15 Salanes, other compensation, employee benefits (Part IX, column (A), lines 5:10) 16a Professional fundraising fees (Part IX, column (A), line 25) 17 Other expenses (Part IX, column (A), line 25) 18 Total fundraising expenses (Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 10 Total fundraising expenses Subtract line 18 from line 12 10 Total fundraising expenses (Part IX, column (A), line 25) 11 Total fundra | Ř | 1 | | | | | | | | | |
| Table 1 Signature Block Interest Branch 2 Signature Block Interest Branch 2 Signature of officer Interest Branch 2 Signature Frim's name Prim's address P. O. Box 17806 Rateleigh, NC 27619-7806 May the IRS discuss this return with the preparer share with the preparer share preparer instructions. Interest Branch 2 Signature Block Interest Branch 2 Signature | _ | 11 | | ļ | | | | | | | |
| 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 25) 17 Other expenses (Part IX, column (A), line 25) 18 Total expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 10 Total assets (Part X, line 16) 20 Total assets (Part X, line 26) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 23 Net assets or fund balances Subtract line 21 from line 20 24 Net assets or fund balances Subtract line 21 from line 20 25 Net assets or fund balances Subtract line 21 from line 20 26 Net assets or fund balances Subtract line 21 from line 20 27 Total labilities (Part X, line 26) 28 Net assets or fund balances Subtract line 21 from line 20 29 Net assets or fund balances Subtract line 21 from line 20 20 Net assets or fund balances Subtract line 21 from line 20 21 Total limbilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 23 Total assets (Part X, line 26) 24 Signature Block 29 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparar (other than officer) is based on all information of which preparer has any knowledge. 20 Signature of officer 21 JAMES R. BIRDSONG CEO 22 Figure or print name and title 23 JAMES R. BIRDSONG CEO 23 Firm's name Koonce, Wooten Haywood, LLP 24 Firm's name Koonce, Wooten Haywood, LLP 25 Firm's sellow 56-0517823 26 Firm's name Reduction Act Notice, see the separate instructions. 26 Total labilities (Part X, line 26) 27 Form 990 (2016) | | 12 | | _ | 167,095. | | | | | | |
| 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 1-0) 16a Professional fundraising fees (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (A), lines 11e-10 18 Total fundraising expenses (Part IX, column (A), lines 11e-10 19 Revenue less expenses Add lines 13-17 (must equal Part IX, column (A), lines 11e-11d, 11f-24e) 19 Revenue less expenses Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of prepare (other than officer) is based on all information of which preparer has any knowledge. Sign Here Print/Type preparer's name Linwood C. Faulconer Preparer Use Only Firm's address P. O. Box 17806 Raleigh, NC 27619-7806 May the IRS discuss this return with the preparer shown above? (see instructions) Form 990 (2016) | | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | | | | | | | |
| 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (A), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 22 Net assets or fund balances Subtract line 21 from line 20 23 Hard of the fund that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of prepary (other than officer) is based on all information of which preparer has any knowledge. Sign Print/Type preparer's name Linwood C. Faulconer Preparer Firm's address P. O. Box 17806 Raleigh, NC 27619-7806 May the IRS discuss this return with the preparer shown above? (see instructions) Type of the fund balances of perpary (2016) Type of print name and visite properties and the preparer instructions. Form 990 (2016) | | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | | | | | | | |
| Total expenses Add lines 13-17 (must equal Part IX, column (A), line 13-17 (must equal Part IX, column (A), line 149, 536 (mark), 71, 142. 19 Revenue less expenses Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total habilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Print/Type preparer's name Linwood C. Faulconer Preparer Print's name | es | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | L | | | | | | | |
| Total expenses Add lines 13-17 (must equal Part IX, column (A), line 13-17 (must equal Part IX, column (A), line 149, 536 (mark), 71, 142. 19 Revenue less expenses Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total habilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Print/Type preparer's name Linwood C. Faulconer Preparer Print's name | ŠUŠ | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | <u> </u> | | | | | |
| Total expenses Add lines 13-17 (must equal Part IX, column (A), line 13-17 (must equal Part IX, column (A), line 149, 536 (mark), 71, 142. 19 Revenue less expenses Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total habilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Print/Type preparer's name Linwood C. Faulconer Preparer Print's name | ă | b | Total fundraising expenses (Part IX, column (D), line 25) | 0. | | | | | | | |
| 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 26, 17, 559. 92, 302. 19 Revenue less expenses Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 23 Net assets or fund balances Subtract line 21 from line 20 24 Net assets or fund balances Subtract line 21 from line 20 25 Net assets or fund balances Subtract line 21 from line 20 26 Net assets or fund balances Subtract line 21 from line 20 27 Net assets or fund balances Subtract line 21 from line 20 28 Net assets or fund balances Subtract line 21 from line 20 29 Net assets or fund balances Subtract line 21 from line 20 20 Total liabilities (Part X, line 26) 20 Net assets or fund balances Subtract line 21 from line 20 20 Total liabilities (Part X, line 26) 20 Net assets or fund balances Subtract line 21 from line 20 20 Net assets or fund balances Subtract line 21 from line 20 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 23 Net assets or fund balances Subtract line 21 from line 20 24 Net assets or fund balances Subtract line 21 from line 20 24 Net assets or fund balances Subtract line 21 from line 20 22 Net assets or fund balances Subtract line 21 from line 20 24 Net assets or fund balances Subtract line 21 from line 20 25 Net assets or fund balances Subtract line 21 from line 20 26 Net assets or fund balances Subtract line 21 from line 20 27 Net assets or fund balances Subtract line 21 from line 20 28 Net assets or fund balances Subtract line 21 from line 20 29 Net assets or fund balances Subtract line 21 from line 20 20 Total liabilities (Part X, line 26) 21 Total liabilities (Part X, line 26) 22 Net assets or | Ш | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | MED | | 47,317. | | | | | |
| Total assets (Part X, line 16) 20 Total assets (Part X, line 26) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of prepare (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Print/Type preparer's name Linwood C. Faulconer Firm's name Koonce, Wooten Haywood, LLP Firm's name Koonce, Wooten Haywood, LLP Firm's address P. O. Box 17806 Raleigh, NC 27619-7806 May the IRS discuss this return with the preparer shown above? (see instructions) APD 17 Beginning of Current Year End of Year 578, 564. 578, 564 | | 18 | Total expenses Add lines 13-17 (must equal Part IX, column (A), ine 25) | | | 71,142. | | | | | |
| 20 Total assets (Part X, line 16) 21 Total habilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here JAMES R. BIRDSONG CEO Type or print name and title Print/Type preparer's name Linwood C. Faulconer Firm's name Koonce, Wooten Haywood, LLP Firm's name Koonce, Wooten Haywood, LLP Firm's address P. O. Box 17806 Raleigh, NC 27619-7806 May the IRS discuss this return with the preparer shown above? (see instructions) Sign Propagation of preparer instructions. Form 990 (2016) | | | Revenue less expenses Subtract line 18 from line 12 | | ින් 17,559. | 92,302. | | | | | |
| Total liabilities (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20 23 Net assets or fund balances Subtract line 21 from line 20 24 86, 262. 25 78, 564. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparar (other than officer) is based on all information of which preparer has any knowledge. Signature of officer JAMES R. BIRDSONG CEO Tygle or print name and title Print/Type preparer's name Preparer Firm's name Koonce, Wooten Haywood, LLP Firm's address P. O. Box 17806 Raleigh, NC 27619-7806 May the IRS discuss this return with the preparer shown above? (see instructions) Signature of officer Print/Selin 56-0517823 Form 990 (2016) | ces | | |) 71 Be | ginning of Current Year | End of Year | | | | | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign atture of officer Date | sets | 20 | Total assets (Part X, line 16) | | £486,262. | 578,564. | | | | | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign atture of officer Date | ABB | 21 | Total liabilities (Part X, line 26) | | - S- NI | 0. | | | | | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Signature of officer Print/Type preparer's name Preparer signature Date Date Print/Type preparer's name Preparer signature Date Check PTIN Print/Type preparer's name Koonce, Wooten Haywood, LLP Firm's EIN 56-0517823 Use Only Firm's address P. O. Box 17806 Phone no. 919-782-9265 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No eggood 11:-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions. | SE E | 22 | Net assets or fund balances Subtract line 21 from line 20 | केट्टा देख क | 486,262. | 578,564. | | | | | |
| true, correct, and complete. Declaration of prepare (other than officer) is based on all information of which preparer has any knowledge. Sign Here JAMES R. BIRDSONG CEO Tyde or print name and title Print/Type preparer's name Linwood C. Faulconer Firm's name Koonce, Wooten Haywood, LLP Firm's address P. O. Box 17806 Raleigh, NC 27619-7806 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No 632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions. | Pa | art II | | | | | | | | | |
| true, correct, and complete. Declaration of prepare (other than officer) is based on all information of which preparer has any knowledge. Sign Here JAMES R. BIRDSONG CEO Tyde or print name and title Print/Type preparer's name Linwood C. Faulconer Firm's name Koonce, Wooten Haywood, LLP Firm's address P. O. Box 17806 Raleigh, NC 27619-7806 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No 632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions. | Und | er pen | alties of perjury, I declare that I have examined this return, including accompanying schedules a | and statem | ents, and to the best of my | y knowledge and belief, it is | | | | | |
| Sign Signature of officer Date True Here JAMES R. BIRDSONG CEO Type or print name and title Preparer's signature Date True Print/Type preparer's name Preparer's signature Date Check PTIN I inwood C. Faulconer Firm's name Koonce, Wooten Haywood, LLP Firm's EIN 56-0517823 Use Only Firm's address P. O. Box 17806 Phone no. 919-782-9265 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No 632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions. | | | | | | | | | | | |
| Sign Signature of officer Date True Here JAMES R. BIRDSONG CEO Type or print name and title Preparer's signature Date True Print/Type preparer's name Preparer's signature Date Check PTIN I inwood C. Faulconer Firm's name Koonce, Wooten Haywood, LLP Firm's EIN 56-0517823 Use Only Firm's address P. O. Box 17806 Phone no. 919-782-9265 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No 632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions. | - | | Lana P Buling | | 11 6/20 | <u>~1</u> | | | | | |
| Here JAMES R. BIRDSONG CEO Type or print name and title Print/Type preparer's name Preparer Firm's name Koonce, Wooten Haywood, LLP Firm's address P. O. Box 17806 Raleigh, NC 27619-7806 May the IRS discuss this return with the preparer shown above? (see instructions) BIRDSONG CEO Preparer Signatura Date Check PTIN Self-employed P00445962 Firm's EIN 56-0517823 Phone no. 919-782-9265 X Yes No. 832001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions. | Sig | n | Signature of officer | | Date 1 1 | | | | | | |
| Type or print name and title Print/Type preparer's name Paid Linwood C. Faulconer Preparer Firm's name Koonce, Wooten Haywood, LLP Firm's address P. O. Box 17806 Raleigh, NC 27619-7806 May the IRS discuss this return with the preparer shown above? (see instructions) Radio II-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions. Paid Check PTIN Firm's EIN 56-0517823 Phone no. 919-782-9265 X Yes No 632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions. | | | JAMES R. BIRDSONG/CEO | | | | | | | | |
| Paid Linwood C. Faulconer Preparer Firm's name Koonce, Wooten Haywood, LLP Use Only Firm's address P. O. Box 17806 Raleigh, NC 27619-7806 May the IRS discuss this return with the preparer shown above? (see instructions) May the IRS discuss this return with the preparer shown above? (see the separate instructions. Form 990 (2016) | | | | | | | | | | | |
| Preparer Firm's name Koonce, Wooten Haywood, LLP Firm's Ell 56-0517823 Use Only Firm's address P. O. Box 17806 Raleigh, NC 27619-7806 May the IRS discuss this return with the preparer shown above? (see instructions) E32001 11-11-18 LHA For Paperwork Reduction Act Notice, see the separate instructions. | _ | | Print/Type preparer's name Preparer's signature (| ľ | · · · · · · · · · | PTIN | | | | | |
| Preparer Firm's name Koonce, Wooten Haywood, LLP Firm's EIN 56-0517823 Use Only Firm's address P. O. Box 17806 Raleigh, NC 27619-7806 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No 632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions. | Paid | j | | <u> </u> | | P00445962 | | | | | |
| Use Only Firm's address P. O. Box 17806 Phone no.919-782-9265 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No. 832001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2016) | Pre | arer | | | * | | | | | | |
| Raleigh, NC 27619-7806 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No 832001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions. | | | | | | | | | | | |
| May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No 832001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2016) | | • | | | Phone no. 91 | 9-782-9265 | | | | | |
| 632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2016) | Mar | the I | | | <u> </u> | | | | | | |
| See Schedule O for Organization Mission Statement Continuation | | 143001 11-11-18 LHA For Paperwork Reduction Act Notice see the separate instructions (#97) Form 990 (2018) | | | | | | | | | |
| | | | | | nt Continua | | | | | | |

| | n 990 (2016) RCI FOUNDATION, INC. | <u> 56-20567</u> | 49 Page 2 |
|----|---|----------------------|-------------------|
| Pa | art III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | |
| 1 | Briefly describe the organization's mission: TO PROVIDE EDUCATIONAL RESEARCH OPPORTUNITIES FOR INDIV | TOURT C EX | CACED |
| | IN THE ROOFING AND CONSTRUCTION INDUSTRY | IDOALS EN | GAGED |
| | IN THE ROOFING AND CONSTRUCTION INDUSTRI | | |
| | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | |
| | prior Form 990 or 990-EZ? | | Yes X No |
| | If "Yes," describe these new services on Schedule O | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services' | ? | Yes X No |
| | If "Yes," describe these changes on Schedule O | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, a | | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other | iers, the total expe | nses, and |
| 4- | revenue, if any, for each program service reported | | |
| 4a | (Code) (Expenses \$ 25,076. including grants of \$ 23,825.) (Reversion PROVIDED EDUCATIONAL RESEARCH OPPORTUNITIES BY FUNDING | | PCEARCH) |
| | PROJECTS AND EVENTS | VARIOUS R | ESEARCH |
| | I KOO ECID AND EVENID | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 4b | (Code) (Expenses \$ including grants of \$) (Reve | enue \$ |) |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 4c | (Code) (Expenses \$ including grants of \$) (Reve | inue \$ |) |
| | | | |
| | | _ | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | · · · · · · · · · |
| | | | |
| | | | |
| | | | |
| 4d | Other program services (Describe in Schedule O) | | |
| | (Expenses \$ including grants of \$) (Revenue \$ |) | |
| 40 | Total program service expenses > 25,076 | | |

Form **990** (2016)

Form 990 (2016) RCI FOUNDATION, INC. Part IV Checklist of Required Schedules

| Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 to and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III X | | | | Yes | No |
|---|-----|--|-------------------|--------------|--|
| 2 Is the organization required to complete Schedule (P. Schedule of Contributors) 2 Od the organization engage in infectior undersol poblical campaign activities on behalf of or in opposition to candidates for public office? If "I'ves," complete Schedule (P. Part I' 3 Section 501(k)(3) organization. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule (P. Part II' 5 Is the organization as extens 501(k)(4), 501(k)(5), or 501(k)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedule in 4 Part (P. Part III or the organization and an analy donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II or the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part II or the organization maintain collections of works of art, historical treasures, or other similar assess? If "Yes," complete Schedule D, Part II or amounts not listed in Part X, time 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, time 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, time 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, time 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, time 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, time 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, time 21, for escrow or custodial account liability, serve as a custodian for amounts and the serve organization report an amount for liability and time organization report an amount for liability a | 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| 3 Def the organization regigate in direct or indirect political campaign activities on behalf of or in opposition to candidates for public offers (**Pi-ex**, complete Schedule (**), Part II 4 Section 801(p(3) organizations. Did the organization engage in lobbying activities, or have a section 501(p(4) election in effect during the tax year? If "Yes," complete Schedule (**), Part III (**), Did the organization marked any dioner dives drude or seasement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule (**), Part III | | · | 1_ | | |
| public office? If "I'ves," complete Schedule C, Part II Section SO ((K)) organization. Dot the organization engage in lobbying activities, or have a section SO1((h) election in effect during the tax year? I"ves," complete Schedule C, Part III Is the organization activities and fine with the organization and fine with the organization manufacture and vised funds or any similar funds or accounts for which denors have the right to provide advised in manufacture and vised funds or any similar funds or accounts for which denors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Ves," complete Schedule D, Part II Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land erase, or historic articutures? If "Ves," complete D, Part III Did the organization manufacture and the structures of the structure and the structure an | 2 | | 2 | X | |
| 4 Section 501(e)(3) organizations. Did the organization engage in folloying activities, or have a section 501(h) election in effect during the tax year? If Yes, complete Schedule C, Part II Is the organization a section 501(e)(4), 501(e)(5), or 501(e)(6) organization that receives membership dues, assessments, or similar amounts as delimed in Revenue Procedure 99-197 If Yes, complete Schedule C, Part III Is the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the night to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the night to provide advice on the distribution or investment of amounts in clinical passagements to preserve open space, the environment, instancial areas, or historical treasures, or other similar assets? If Yes,* complete Schedule D, Part II Is Did the organization membran collections of works of art, instorical treasures, or other similar assets? If Yes,* complete Schedule D, Part II Is Did the organization membran amount in Part X, line 21, for escrew or custodial account habityty, serve as a custodian for amounts not listed in Part X, or provide credit courseling, debt management, credit repair, or debt negotiation services? If Yes,* complete Schedule D, Part V If If the organization is some in the organization and interest or | 3 | | | | |
| duming the tax year? if "Yes," complete Schedule C, Part II Is the organization a section 50((a)(a), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98 19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advised on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III Did the organization receive or hold a conservation essement, including assements to preserve open space, the environment, historical areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization insport an amount in Part X, line 21, for escrow or custodial account habitity, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization insport an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part IV Did the organization report an amount for investments - other securities in Part X, line 10. That is 5% or more of its total assets reponded in Part X, line 18? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments in program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XII Did the organization included in consolidated, inancial statements for the tax year include a footnote that addresses the organization | | | 3_ | | X |
| 5 is the organization a section SOI (c)(4), 501 (c)(5), or 501 (c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Reviewa Procedure 98 189 (***)** "received (**)* Complete Schedule (**)* Care 189 (c) (***)* Care 189 (c) (*** | 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | |) | |
| smilar amounts as defined in Revenue Procedure 8.19° // "kes," complete Schedule C, Part // 10° Did the organization maintain any donor advised funds or any smillar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures // "kes," complete Schedule D, Part // "bes," complete Schedule D, Part V, "but the organization report an amount for land, buildings, and equipment in Part X, line 10? // "yes," complete Schedule D, Part V/ "but the organization report an amount for investments - other securities in Part X, line 10? // "yes," complete Schedule D, Part V/ "but the organization report an amount for investments - other securities in Part X, line 10? // "yes," complete Schedule D, Part V/ "but the organization report an amount for investments - other securities in Part X, line 10? // "yes," complete Schedule D, Part V/ "but the organization report an amount for investments - other securities in Part X, line 10? // "yes," complete Schedule D, Part V/ "but the organization report an amount for other assets in Part X, line 10? In "yes," complete Schedule D, Part V/ "but the organization report an amount for other assets in Part X, line 10? In "yes," complete Schedule D, Part V/ "but the organization report an amount for other assets in Part X, line 10? In "yes," complete Schedule D, Part X 110 | | | 4_ | | X |
| 6 Did the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part I I Did the organization receive or hold a conservation esseriment, including assements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II I S Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II I I Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II I I I I I I I I I I I I I I I I I | 5 | | | | } |
| provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II bill the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 78. Bill of the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 8 X X 19. Bill of the organization report an amount in Part X, line 21, for eacrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10. Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quase-redowments? If "Yes," complete Schedule D, Part V 11. If the organization report an amount for insection of the following questions is "Yes," then complete Schedule D, Part SV, IVII, VIII, IX, or X as applicable. Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI 11. Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI 11. A to be the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X 11. Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11. Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11. Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Pa | | · | 5 | | X |
| 7 Did the organization receive or hold a conservation easement, including assements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 9 Did the organization organization propriat a mount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VIII If the organization report an amount for limiting and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII If the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII In Unit to Old the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII In Unit to Old the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII In Unit to Old the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X In Unit to Old the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X In Unit to Old the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in | 6 | · | | | |
| the environment, histonic land areas, or histonic structures? If "Yes," complete Schedule D, Part III Did the organization mamtain collections of works of art, histonical treasures, or other similar assets? If "Yes," complete Schedule D, Part III the organization report an amount in Part X, line 21, for escrive or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VI If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 18? If "Yes," complete Schedule D, Part VII Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for other labilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XII Did the organization obtain separate or consolidated financial statements for the tax year include a footnote that addresses the organization is ability for uncertain tax posterions under If N4 (ScX 704) If "Yes," complete Schedule D, Part X Did the organization as shool described in section 170(b)(1)(A)(V)(7) If "Yes," complete Schedule D, Part X Did the organization as shool described in section 170(b)(1)(A)(V)(7) If "Yes," complete Schedule D, Part X Did the organization as shool described | _ | • | 6 | | X |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V III If the organization answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, VIII, X, or X as applicable a Did the organization report an amount for livestiments is other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII b Did the organization report an amount for investments in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII b Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III b Did the organization or port an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16 that is 5% or more of its total assets reported in Part X, line 16 that is 5% or more of its total assets reported in Part X, line 16 that is 5% or more of its total assets reported in Part X, li | 7 | | | | |
| Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part VIII the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VIII the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII the Organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII to the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X inc. 16? If "Yes," complete Schedule D, Part X inc. 16? If "Yes," complete Schedule D, Part X inc. 16? If "Yes," and It the organization is separate or consolidated financial statements for the tax year include a footnote that addresses the organization's separate or consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X inc. 16 the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule P, Part III and IV is obtained States? Did the organization apport on Part IX, column (A), line 3 | _ | · | 7_ | | <u> X</u> |
| 9 Did the organization report an amount in Part X, line 21, for escrive or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part VI 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V VI 11 If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part VI VI, VIII, VIII, VII, or X as applicable 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI VI Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI VI VI Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI VI VI Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X VI VI Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X VI VI Did the organization report an amount for other labilities in Part X, line 25? If "Yes," complete Schedule D, Part X VI VI Did the organization or spearate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X VI | 8 | · | _ | | ., |
| amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, Vili, Vili, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization or sport an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X IIII X Itab Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X IIII X Did the organization report an exercise activities outside | _ | · | 8 | | <u>X</u> |
| If "Yes," complete Schedule D, Part IV 10 10 10 10 10 10 10 1 | 9 | · | } | | |
| 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V if the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts Vi, Viii, Viii, Viii, Vii, Viii, Viiii, Viii, Viii, Viii, Viii, Viii, Viii, Viii, Viii, Viii, Vii | | · | | | |
| endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI b Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI d Did the organization report an amount for other isasets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI d Did the organization report an amount for other isabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 116 | 40 | · | 9 | | |
| as applicable Dot the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Dot the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Dot the organization organization amount for other labilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XII Did the organization is amount for other labilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11d | 10 | | 40 | | • |
| as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11c X Did the organization amount for other labilities in Part X, line 25? If "Yes," complete Schedule D, Part X If Did the organization is liability for uncertain tax positions under FIN 48 (ASC 740)" If "Yes," complete Schedule D, Part X If Wes, "complete Schedule D, Part X and XII b Was the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and if the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Part X I and XII is optional Is the organization as chool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization as chool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report and total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of genetic professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of expenses for p | 44 | · | 10 | <u> </u> | |
| a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11d X | • | | | | ł |
| Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X f Did the organization is separate or consolidated financial statements for the tax year include a footnote that addresses the organization is liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 110 Was the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X in the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X in the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts X in and XII is optional 111 In | | | | | ł |
| b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization is separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," and if the organization and included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization and an office, employees, or agents outside of the United States? Did the organization aschool described in section 170(b)(1)(A)(I) If "Yes," complete Schedule E, Parts I and IV Did the organization and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 3 and 11e? If "Yes," complete | u | | 112 | | x |
| assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 110 Uses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization naintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 6 and 11e? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming ac | b | | l la | <u> </u> | |
| c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX e Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 110 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 111 Is the independent audited financial statements for the tax year? If "Yes," and if the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV Did the organization? If "Yes," complete Schedule F, Parts II and IV 112 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, | - | | 11h | ļ | x |
| assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX f Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 1s the organization answered "No" to line 12a, then completeng Schedule D, Parts XI and XII is optional 1s the organization answered "No" to line 12a, then completeng Schedule E 1d Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 1d the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign organization? If "Yes," complete Schedule F, Parts III and IV 1d the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 total of fundraising event gross income and cont | С | · | | | |
| d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X 11e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11d Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X 11d X 1 | | | 11c | } | х |
| Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 13 Is the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II 17 X 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 12 Complete Schedule G, Part III 19 Did the organization report more than \$15 | ď | | | | _==_ |
| the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X f Did the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X I IIf X 12b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII is optional Is the organization as school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 | | | 11d | į | X |
| the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1a X 16 X 17 Z 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | е | | | | X |
| Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 12 to more part of the part III and IV III, lines 13 to the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a X Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X | | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 | 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X | | Schedule D, Parts XI and XII | 12a | | X |
| Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 10 Complete Schedule G, Part II 11 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 18 X | b | | | | |
| 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | | | 12b | | |
| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 13 | | | ļ | |
| investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1 to and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the Organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | | · · · · · · · · · · · · · · · · · · · | 14a | | X |
| or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X | b | | | } |) |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the Organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 2 2 3 4 4 5 4 5 5 5 6 6 6 6 6 7 6 7 6 7 6 7 6 7 6 7 6 | | | Ì | } | |
| foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X | | · | 14b | - | X |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X | 15 | · | | İ | ٠,, |
| or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X | 40 | | 15 | | X |
| 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X | 16 | | |] | |
| column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 | 47 | | 16 | | ^ |
| Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X | 17 | | 4- | ļ | v |
| 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 18 X 19 X | 10 | | 1/ - | | ^ |
| 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X | 10 | | 10 | v | 1 |
| | 10 | · | 18 | ^ | |
| | .5 | | 19 | | x |
| | | | | 990 | |

Form 990 (2016) RCI FOUNDATION, INC. Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|----------|--|----------|-----|------------|
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or |] | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | _X_ | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | } ' | | [|
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | ' | |) |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | } | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | ł | | |
| | Schedule K If "No", go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 1 | | |
| | any tax-exempt bonds? | 24c | | |
| q | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | Ĺ <u> </u> |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit |) | | ĺ |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | ļ | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | { | | |
| | Schedule L, Part I | 25b | | X_ |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | İ | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | | ! | } |
| | complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | ļ | | |
| | instructions for applicable filing thresholds, conditions, and exceptions) | } | | |
| | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | . |
| 32 | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 20 | | х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | 32 | | A |
| 33 | sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | 35 | | |
| - | Part V, line 1 | 34 | X |) |
| 352 | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | 000 | | |
| ~ | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | ļ |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | T |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | <u> </u> | | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | Х | |
| | | Form | 990 | (2016 |

Form 990 (2016) RCI FOUNDATION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

| | Check if Schedule O contains a response or note to any line in this Part V | | | |
|-----|---|------------|--|---------------|
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1 | <u></u> | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | 1 | | |
| C | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | 1 | | |
| | (gambling) winnings to prize winners? | 1c | Х | |
| 2a | Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements, | 1 | | |
| | filed for the calendar year ending with or within the year covered by this return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | } | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | <u>X</u> |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | 1 | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | <u> </u> |
| b | If "Yes," enter the name of the foreign country ▶ | | | |
| | See, instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | ļ | ! | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | <u> </u> |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | _X_ |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | į i | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | <u> </u> |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | ļ | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | 1 | | |
| | to file Form 8282? | 7 <u>c</u> | ļ | <u>X</u> |
| d | • | 4 | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | $\frac{x}{x}$ |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | ļ | <u> X</u> |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 <u>g</u> | <u> </u> | |
| | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | ļ | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | İ | ł | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | - | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter | | { | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | ┨ | } | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 4 | | |
| 11 | Section 501(c)(12) organizations. Enter | ļ | 1 | ļ |
| a | Gross income from members or shareholders Cross income from other sources (Point not amounts due or paid to other sources against | 1 | { | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | 1 | | { |
| 10- | amounts due or received from them) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 10- | | |
| | | 12a | | |
| 13 | If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. | 1 | | [|
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| а | Note. See the instructions for additional information the organization must report on Schedule O | 134 | | |
| ь | Enter the amount of reserves the organization is required to maintain by the states in which the | | 1 | { |
| D | organization is licensed to issue qualified health plans | | | |
| _ | Enter the amount of reserves on hand | 1 | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | <u> </u> | x |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | <u></u> |
| | | | 990 | (2016) |

Form 990 (2016) RCI FOUNDATION, INC. 56-2056749 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

| | to line da, db, dr rob below, describe the circumstances, processes, or changes in schedule O. See instructions | | | | | |
|---|--|------------|----------|--------------|--|--|
| | Check if Schedule O contains a response or note to any line in this Part VI | | | X | | |
| Sec | tion A. Governing Body and Management | | | | | |
| | | | Yes | No_ | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 12 | l | | | | |
| | if there are material differences in voting rights among members of the governing body, or if the governing | | | [| | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. | | | ļ | | |
| þ | Enter the number of voting members included in line 1a, above, who are independent 1b 12 | i | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | ĺ | | |
| | officer, director, trustee, or key employee? | 2 | | X | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | { | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | X | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х | | |
| 6 | Did the organization have members or stockholders? | 6 | | X | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | ! | Ì | | |
| | more members of the governing body? | 7a | <u> </u> | X | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | l | | |
| | persons other than the governing body? | 7b | | X | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | l I | 1 | | |
| а | The governing body? | 8a | X | | | |
| þ | Each committee with authority to act on behalf of the governing body? | 8b | X | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | X | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) | | | | | |
| | | | Yes | No | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | , | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b 11a | X | ├ | | |
| 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | | | | | | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | | X | | |
| р | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | | | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | | | |
| | in Schedule O how this was done | 12c | | | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | | X | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | | <u>X</u> _ | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | |
| | The organization's CEO, Executive Director, or top management official | 15a | | X | | |
| b | Other officers or key employees of the organization | 15b | | X | | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | v | | |
| | taxable entity during the year? | 16a | | X | | |
| þ | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation |] | | l | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | 1 | | |
| 500 | exempt status with respect to such arrangements? | 16b | L | L | | |
| | Let the states with which a copy of the Form 000 is required to be filed None | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed None Section 5104 requires on exceptation to make its Forms 1032 (or 1034 if employets). 900, and 900 T (Section 504(s)/2)s cally). | weil-t | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) of the public interest and indicate how you made these available. Check all that each | ivaliab | ie | | | |
| | for public inspection. Indicate how you made these available. Check all that apply. Own website. Another's website. X Upon request. Other (explain in Schedule O) | | | | | |
| 40 | | l 6 | 100 | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | ı tırıan | cial | | | |
| ~~ | statements available to the public during the tax year | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records. | | | | | |
| | JAMES R. BIRDSONG - 919-859-0742 1500 SUNDAY DRIVE SUITE 204, RALEIGH, NC 27607 | | - | | | |
| | 1500 SUNDAY DRIVE SUITE 204, RALEIGH, NC 27607 | | | | | |

Form 990 (2016) RCI FOUNDATION, INC. 56-2 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A) | (B) | (C) | | | | | ioa | (D) | (E) | (F) |
|--------------------------------|--|--------------------------------|-----------------------|----------------------|--|------------------------------|--|--|--|--|
| Name and Title | Average hours per week | box | not c | Pos heck ss pe | ntion more | than is bot or/trus | h an | Reportable compensation | Reportable compensation from related | Estimated amount of other |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) JOE HALE | 5.00 | | | | | | | _ | | |
| CHAIRMAN | | X | - | X | - | - | | 0. | 0. | 0. |
| (2) MIKE BLANCHETTE | 5.00 | ٠, | | 4. | ł | | | | | |
| TREASURER | 5.00 | X | ├ | X | ┝ | ├ | - | 0. | 0. | 0. |
| (3) HELEN HARDY PIERCE | 3.00 | x | l | X | | } | | 0. | 0. | 0. |
| SECRETARY (4) ANDRE DESJARLAIS | 5.00 | ^ | | Α | | +- | _ | | <u>0.</u> | <u>.</u> |
| DIRECTOR | 3.00 | X | l | ļ | ļ | ļ | ĺ | 0. | 0. | 0. |
| (5) ROBERT J. ELSDON | 5.00 | | | t — | † | t | | | | <u>_</u> |
| DIRECTOR | | X | | ĺ | | | l | 0. | 0. | 0. |
| (6) ALBERT DUWYN | 5.00 | | | | | | \Box | | | |
| DIRECTOR | | X | | L | | | | 0. | 0. | 0. |
| (7) RALPH PAROLI | 5.00 | | | | | | | | | |
| DIRECTOR | | X | <u> </u> | | <u></u> | <u> </u> | <u> </u> | 0. | 0. | 0. |
| (8) DAVID R. HAWN | 5.00 | } | | | | | | | _ | _ |
| DIRECTOR | 1000 | X | | <u> </u> | <u> </u> | _ | _ | 0. | 0. | 0. |
| (9) JAMES R. BIRDSONG | 10.00 | | } | 1 | ł | | } | | • | |
| CHIEF EXECUTIVE OFFICER | 5.00 | X | - | - | ┾╌ | } | - | 0. | 0. | 0. |
| (10) JAMES HOFF | 5.00 | X | 1 | | | | 1 | 0. | 0. | 0. |
| DIRECTOR (11) JAMES MOLLENHOFF | 5.00 | ^ | - | - | +- | | | <u> </u> | | 0. |
| DIRECTOR | 3.00 | X | | | } | | 1 | 0. | 0. | 0. |
| (12) WALTER ROSSITER JR | 5.00 | - | \vdash | | | t^- | 1 | ļ | | |
| DIRECTOR | | X | } | | İ | 1 | | 0. | 0. | 0. |
| | | | | | | | | | | |
| | | L | L | | <u>L</u> . | L | | <u> </u> | | |
| | | 1 | | ţ | } | 1 | } | | | |
| | ļ | <u> </u> | <u> </u> | <u>_</u> | igspace | <u> </u> | _ | <u> </u> | | |
| | | ┨ | { | (| | | | | | |
| | | ₩ | | | <u> </u> | | - | | | <u> </u> |
| | | - | ļ | | | | | | | 1 |
| | | ├- | \vdash | - | + | + | - | | | |
| | | 1 | | 1 | | | - | | | 1 |

| | 990 (2016) RCI FOUNI | DATION, | I | IC. | | | | | | 56-20 | <u> 56'</u> | 7 <u>49</u> | Pa | age 8 |
|----------|---|--|--------------------------------|-----------------------|-------------------------------------|-------------------------|------------------------------|---------------|--|--|---|-------------------------------|----------------|-------------|
| Pai | t VII Section A. Officers, Directors, Trus | | ploy | ees | | | ghe | st C | | es (continued) | | | | |
| | (A) Name and title | (B) Average hours per week | box | not c unle | Posi heck i ss per id a di | rtion more rson i | than e | n an | (D) Reportable compensation from | (E) Reportable compensation from related | | (F) Estimated amount of other | | |
| | | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | кеу етріоуее | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MIS | s compensation | | e ion ed | |
| | | | | =- | 9 | <u>×</u> | ± es | | | | | | | |
| | | | | i | | _ | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | (| | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | _ | | | | | | | | | | | |
| | · · · · · · · · · · · · · · · · · · · | | | | | | | | | | | | | |
| | Sub-total Total from continuation sheets to Part VI | I Section A | | | | | | | 0. | | 0. | | | 0. |
| | Total (add lines 1b and 1c) | i, Section A | | | | | | | 0. | | 0. | | | 0. |
| 2 | Total number of individuals (including but n | ot limited to th | ose | liste | ed at | oove | e) wh | no re | eceived more than \$100 | ,000 of reportabl | е | | _ | |
| | compensation from the organization | | _ | _ | | | | | | | | | Yes | No |
| 3 | Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s | | ste | e, ke | ey en | nplo | yee, | or | highest compensated e | mployee on | | 3 | | x |
| 4 | For any individual listed on line 1a, is the su and related organizations greater than \$150 | | | | | | | | | the organization | | 4 | | x |
| 5 | Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com | | | | | | | elat | ed organization or indiv | dual for services | | 5 | | Х |
| Sec 1 | tion B. Independent Contractors Complete this table for your five highest co | mpensated inc | depe | ende | nt c | ontr | racto | rs t | that received more than | \$100,000 of com | pensa | ation f | rom | |
| | the organization Report compensation for | the calendar y | ear | endi | ng v | vith | or w | ıthır | | year. | | | | |
| | (A) Name and business | address | N | INC | E | | | _ | (B) Description of s | services | С | ompe | nsatio | <u>n</u> |
| | | | | | | | | _ | | | | <u> </u> | | |
| | , | | | | | _ | | _ | | | | | | |
| | | | | | | _ | | - | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (i | ncluding but n | ot la | mite | d to | | _ | stec | d above) who received n | nore than | <u>, , , , , , , , , , , , , , , , , , , </u> | | | |
| | \$100,000 of compensation from the organic | zation 🕨 | _ | _ | | (| 0 | | | | | Form | 990 (| 2016) |

| | | Check if Schedule O cont | tains a response | or note to any line | e in this Part VIII | | | |
|--|------|---|---|---------------------|----------------------|--|---|--|
| | • | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| nts | 1 a | Federated campaigns | 1a | | | | | |
| g a | b | Membership dues | 1b | | | , | | |
| S, E | c | Fundraising events | 1c | | | | |) |
| a # | | Related organizations | 1d | | | | | |
| S,E | | Government grants (contribut | | | | | | |
| <u> </u> | | All other contributions, gifts, gran | · | | | | | [|
| Pet l | | similar amounts not included abo | | 135,429. | | | | |
| Ē | | Noncash contributions included in lines | | 2337,3233 | | | | - |
| Contributions, Gifts, Grants and Other Similar Amounts | _ | Total. Add lines 1a-1f | 3 · u · · · · · · · · · · · · · · · · · | | 135,429. | | | |
| | | | | Business Code | | | | T |
| e l | 2 a | | | | | | | |
| ه ځ | b | | | | | | | |
| S | c | | | | | | | |
| eve | d | | | | | | | |
| Program Service Revenue | е | | | | | | | T |
| g | f | All other program service reve | enue | | | | | |
| | g | Total. Add lines 2a-2f | | • | | | | |
| | 3 | Investment income (including | dividends, inter | est, and | | | | |
| j | | other similar amounts) | | ▶ | 58. | | | 58. |
| | 4 | Income from investment of ta | x-exempt bond p | oroceeds 🕨 | | | | |
| | 5 | Royalties | | ▶ | | | | |
| | | · | (ı) Real | (II) Personal | | | | T |
| | 6 a | Gross rents | | | | | | |
| | b | Less, rental expenses | | | | 1 | | |
| | С | Rental income or (loss) | | | | | | } |
| | d | Net rental income or (loss) | | > | | | | |
| | 7 a | Gross amount from sales of | (i) Securities | (II) Other | | | | |
| | | assets other than inventory | | | | į | | |
| İ | b | Less cost or other basis | | | | ĺ | | |
| | | and sales expenses | | | | } | | |
| | С | Gain or (loss) | | | |] | | |
| | d | | | • | | | | |
| nue | 1 | Gross income from fundraisin including \$ | | | | | | |
| Other Reven | | contributions reported on line | | | | | | |
| Æ | | Part IV, line 18 | a | 60,241. | | | | |
| the | b | Less direct expenses | b | | | Í | | |
| 0 | | Net income or (loss) from fun | draising events | D | 27,957. | | | 27,957. |
| | | Gross income from gaming a | | | | | | |
| | | Part IV, line 19 | а | | | } | | |
| | b | Less direct expenses | b | | | | | |
| | | Net income or (loss) from gan | ning activities | • | | ť | | |
| | | Gross sales of inventory, less | | | | | | |
| | | and allowances | а | ,] | | | ı | |
| | b | Less cost of goods sold | ь | | | | ' ! | |
| | | Net income or (loss) from sale | es of inventory | > | | | | <u> </u> |
| | | Miscellaneous Reveni | | Business Code | | | | |
| | 11 a | | | | ··· | | | |
| | b | | | | | | | |
| | С | | | | | | | |
| | đ | | | | | | | |
| | | Total. Add lines 11a-11d | | ▶ į | 460 444 | ļ | | |
| | 12 | Total revenue See instructions. | | | 163,444. | 0. | 0 | . 28,015. |

Form 990 (2016) RCI FOUNDATION, INC. 56-2056749 Page 10 Part IX Statement of Functional Expenses

| J. J. J. J. J. J. J. J. J. J. J. J. J. J | on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon | | | | |
|--|---|-----------------------|---------------------------------------|-------------------------------------|--------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and Jomestic governments. See Part IV, line 21 | 23,825. | 23,825. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals See Part IV, lines 15 and 16 | | · · · · · · · · · · · · · · · · · · · | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | | | | |
| 6 | Compensation not included above, to disqualified | 1 | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| _ | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan accruals and contributions (include | | | | |
| ^ | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes Fees for services (non-employees) | | | | |
| 11 | Management | 15,000. | | 15,000. | |
| a b | Legal | 13,000. | | 13,000. | |
| | Accounting | 3,150. | | 3,150. | |
| d | | 3,130. | | 3,130. | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | · | |
| g | Other (If line 11g amount exceeds 10% of line 25, | | | | |
| Ŭ | column (A) amount, list line 11g expenses on Sch O.) | | | | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 6,639. | | 6,639. | |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | | | | |
| 17 | Travel | 21,277. | | 21,277. | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | Insurance Other eveness Itemize eveness not severed | | | | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line | | | | |
| | 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | PUBLICATIONS | 1,251. | 1,251. | | |
| b | | | | | - |
| C | | | | | |
| d | | | | | |
| | All other expenses | | | | |
| 25 | Total functional expenses Add lines 1 through 24e | 71,142. | 25,076. | 46,066. | 0. |
| 26 | Joint costs Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here If following SOP 98-2 (ASC 958-720) | | | | |

Form 990 (2016)
Part X Balance Sheet

| Par | | Check if Schedule O contains a response or not | to to any line in this Bort V | | | |
|----------|-----|--|---------------------------------------|--------------------------|----------|---------------------|
| | • | Check if Schedule O contains a response or not | e to any line in this Part X | (A) Beginning of year | | (B) |
| T | 1 | Cash - non-interest-bearing | | 369,994. | 1 | End of year 462,238 |
| | 2 | Savings and temporary cash investments | <u> </u> | 116,268. | 2 | 116,326 |
| ļ | 3 | Pledges and grants receivable, net | <u> </u> | 110,200. | — | 110,320 |
| Ì | | Accounts receivable, net | | 3 | | |
| Ì | 4 | • | | 4 | | |
| 1 | 5 | Loans and other receivables from current and for | · · · · · · · · · · · · · · · · · · · | | | |
| | | trustees, key employees, and highest compensa | ated employees. Complete | | _ | |
| | • | Part II of Schedule L | | 5 | ** | |
| | 6 | Loans and other receivables from other disquali | | | | |
| | | section 4958(f)(1)), persons described in section | | | | |
| | | employers and sponsoring organizations of sec | | | | |
| | | employees' beneficiary organizations (see instr) | Complete Part II of Sch L | | 6 | |
| | 7 | Notes and loans receivable, net | - | | 7 | |
| . | 8 | Inventories for sale or use | <u> </u> | | 8 | |
| | 9 | Prepaid expenses and deferred charges | , , | | 9 | |
| | 10a | | | | ĺ | |
| | | basis Complete Part VI of Schedule D | 10a | | | |
| - | b | Less accumulated depreciation | 10b | | 10c | |
| | 11 | Investments - publicly traded securities | | 11 | | |
| - | 12 | Investments - other securities See Part IV, line | | 12 | | |
| | 13 | Investments · program-related See Part IV, line | 11 [| ·•·· | 13 | |
| | 14 | Intangible assets | | | 14 | |
| | 15 | Other assets See Part IV, line 11 | _ | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equ | al line 34) | 486,262. | 16 | 578,564 |
| | 17 | Accounts payable and accrued expenses | | | 17 | · |
| | 18 | Grants payable | | 18 | | |
| | 19 | Deferred revenue | | 19 | | |
| | 20 | Tax-exempt bond liabilities | <u> </u> | | 20 | |
| | 21 | Escrow or custodial account liability. Complete | Part IV of Schedule D | | 21 | |
| : | 22 | Loans and other payables to current and former | officers, directors, trustees, | | | |
| | | key employees, highest compensated employee | es, and disqualified persons | | | |
| | | Complete Part II of Schedule L | | | 22 | |
| i | 23 | Secured mortgages and notes payable to unrela | ated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelate | d third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, pa | yables to related third | | | |
| | | parties, and other liabilities not included on lines | 17-24) Complete Part X of | | | |
| İ | | Schedule D | | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | 0. | 26 | 0 |
| | | Organizations that follow SFAS 117 (ASC 958 | s), check here X and | | | |
| 2 | | complete lines 27 through 29, and lines 33 an | d 34. | | | |
| | 27 | Unrestricted net assets | | 456,308. | 27 | 501,700 |
| | 28 | Temporarily restricted net assets | Ī | 29,954. | | 76,864 |
| | 29 | Permanently restricted net assets | | | 29 | |
| | | Organizations that do not follow SFAS 117 (A | SC 958), check here | | | |
| | | and complete lines 30 through 34. | | | | |
| | 30 | Capital stock or trust principal, or current funds | | | 30 | |
| | 31 | Paid in or capital surplus, or land, building, or ed | T | | 31 | |
| | 32 | Retained earnings, endowment, accumulated in | | | 32 | |
| | 33 | Total net assets or fund balances | 1 | 486,262. | 33 | 578,564 |
| | 34 | Total liabilities and net assets/fund balances | ŀ | 486,262. | 34 | 578,564 |

| | 990 (2016) RCI FOUNDATION, INC. | 56-20 | 156 <u>749</u> | Pag | _{3e} 12 | |
|---|--|-------------|----------------|-------------------|------------------|--|
| Pa | rt XI Reconciliation of Net Assets | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| | • | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 163 | , 4 | 44. | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 71 | ,1 | <u>42.</u> | |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | 92 | 2,3 | 02. | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 486 | , 2 | 62. | |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0. | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | | |
| | column (B)) | 10 | 578 | 5,5 | <u>64.</u> | |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | ₁ | لحا | |
| | | | | Yes | No | |
| 1 | Accounting method used to prepare the Form 990 LX Cash L Accrual Other | | - | | | |
| If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | X | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe | d on a | | | | |
| | separate basis, consolidated basis, or both | | 1 1 | 1 | 1 | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | 1 | | ļ | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | _X_ | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | e basis, | 1 1 | ĺ | | |
| | consolidated basis, or both | | - | - { | - | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | , [| ļ | , | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit, | | l | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | <u>X</u> _ | |
| | edule O | | | | | |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit | | | | | | |
| | | 3a | | <u>X</u> | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ | iired audit | | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | <u> </u> | |
| | | | Form 9 | 3 90 (| (2016) | |

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number 56-2056749 RCI FOUNDATION, INC. Part I Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii), Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). \mathbf{x} An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV. Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) Is the organization listed (i) Name of supported (v) Amount of monetary (vi) Amount of other (III) Type of organization in your governing document? (described on lines 1 10 support (see instructions) support (see instructions) organization Yes above (see instructions))

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5.7 or 8 of Part I or if the account.) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

| Se | ction A. Public Support | · | · | | | | |
|------------|--|-----------------------|---------------------|-------------------------|---------------------|--|------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| | Gifts grants, contributions, and | | | | | (5) | |
| | membership fees received (Do not | | j | | | ł | |
| | include any "unusual grants ") | 97,018. | 108,786. | 89,726. | 137,226. | 135,429. | 568,185. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | l | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | 11 | |
| 4 | Total. Add lines 1 through 3 | 97,018. | 108,786. | 89,726. | 137,226. | 135,429. | 568,185. |
| | The portion of total contributions | 3 1 1 2 3 3 | | 7.7. | | | 3307233 |
| Ī | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | ſ | | | | 36,315. |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 531,870. |
| | etion B. Total Support | | | | | | 331,070. |
| | ndar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| | Amounts from line 4 | 97,018. | 108,786. | 89,726. | 137,226. | 135,429. | 568,185. |
| | Gross income from interest. | 3,,010 | 20077001 | 0377200 | 20112201 | 23372230 | 300/1031 |
| Ŭ | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar sources | 58. | 33. | 62. | 54. | 58. | 265. |
| ۵ | Net income from unrelated business | 50. | | 02. | 34. | | 203. |
| • | activities, whether or not the | | | ! | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | } | |
| | assets (Explain in Part VI) | 39,958. | 29,951. | 18,048. | 27,480. | 27,957. | 143,394. |
| 11 | Total support. Add lines 7 through 10 | 33,330. | 20,001. | 10,040. | 27,400. | 21,557. | 711,844. |
| | Gross receipts from related activities, | etc. (see instruction | | | | 12 | 7,110. |
| | First five years. If the Form 990 is for | | • | t fourth or fifth to | ay year as a sectio | L | 7,110. |
| | organization, check this box and stop | - | , mat, 3000ma, time | 2, 1001111, 01 11111 10 | ix your as a scotto | 11.001(0)(0) | ▶□ |
| Se | ction C. Computation of Publi | ic Support Pe | rcentage | | | | |
| | Public support percentage for 2016 (I | | | olumn (fl) | · | 14 | 74.72 % |
| | Public support percentage from 2015 | | • | | | 15 | 63.61 % |
| | 33 1/3% support test - 2016. If the o | | · · | line 13, and line | 14 is 33 1/3% or n | —————————————————————————————————————— | |
| | stop here. The organization qualifies | - | | | | | ▶ X |
| t | 33 1/3% support test - 2015. If the o | | • | ne 13 or 16a. and | line 15 is 33 1/3% | or more, check th | |
| _ | and stop here. The organization quali | • | | | | , | ▶ □ |
| 17= | 10% -facts-and-circumstances test | | • | | 13, 16a, or 16h | and line 14 is 10% | or more. |
| | and if the organization meets the "fac | • | | | | | |
| | meets the "facts-and-circumstances" | | | • | • | | ▶ |
| J - | 10% -facts-and-circumstances test | - | • | • • • | • | 17a, and line 15 is | 10% or |
| ٠, | more, and if the organization meets the | - | | | | | |
| | organization meets the "facts-and-circ | | | | | | ▶ [|
| 18 | Private foundation. If the organization | | - | | | | s F |
| | The state of the s | | | ., | | edule A (Form 990 | |

Schedule A (Form 990 or 990-EZ) 2016 RCI FOUNDATION, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to

| qualify under the tests listed be | elow, please com | plete Part II) | | | | |
|--|----------------------------|-----------------------|-----------------------|----------------------|----------------------|-----------|
| Section A. Public Support | | | , | , | , | |
| Calendar year (or fiscal year beginning in) ► 🛚 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| Gifts, grants, contributions, and | | - | | į | | |
| membership fees received. (Do not | | | | <u> </u> | | |
| ınclude any "unusual grants.") | | 1 | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | 1 | | | | |
| iness under section 513 | | | | | ļ | |
| 4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | | | | |
| furnished by a governmental unit to | | Į. | | į | Į į | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that | | | | | | |
| exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | ļ | |
| 8 Public support. (Subtract line 7c from line 6) | | <u> </u> | l | L | | |
| Section B. Total Support | | | | | , | |
| Calendar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses acquired after June 30, 1975 | | į | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | | | | | |
| 13 Total support (Add lines 9, 10c, 11, and 12) | | | <u> </u> | <u></u> | | <u></u> |
| 14 First five years. If the Form 990 is for | the organization' | s first, second, thir | d, fourth, or fifth t | ax year as a section | on 501(c)(3) organız | ation, |
| check this box and stop here | | | | | | |
| Section C. Computation of Publi | c Support Pe | rcentage | | | | |
| 15 Public support percentage for 2016 (li | ne 8, column (f) d | livided by line 13, o | column (f)) | | 15 | % |
| 16 Public support percentage from 2015 | | | | | 16 | % |
| Section D. Computation of Inves | tment Incom | e Percentage | | | | |
| 17 Investment income percentage for 20 | 16 (line 10c, colui | mn (f) divided by lii | ne 13, column (f)) | | 17 | % |
| 18 Investment income percentage from 2 | :015 Schedule A, | Part III, line 17 | | | 18 | % |
| 19a 33 1/3% support tests - 2016. If the | organization did i | not check the box | on line 14, and line | e 15 is more than | 33 1/3%, and line 1 | 7 is not |
| more than 33 1/3%, check this box ar | nd stop here. The | e organization qual | lifies as a publicly | supported organia | zation | ▶∟_ |
| b 33 1/3% support tests - 2015. If the | • | | | | | . — |
| line 18 is not more than 33 1/3%, che | ck this box and s | top here. The orga | anization qualifies | as a publicly supp | oorted organization | ▶∟ |
| 20 Private foundation. If the organization | n did not check a | box on line 14, 19 | a or 19h check ti | his hox and see in | istrictions | ► L |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|------|-----------------|--------|--------------|
| | | | |
| l | 1 | | |
| | 2 | | |
| | | _ | |
| | 3a | | |
| | 3b | | |
| | 3c | | |
| | 4a | | |
| | , | | : |
| | 4b_ | | |
| | | | - |
| | 4c | | |
| | | l , | |
| | _ | | |
| | 5a | | |
| | 5b 5c | | |
| | | | |
| | | | ŀ |
| | 6 | | [|
| | 7 | | <u> </u> |
| | | | |
| | 8 | - | |
| | 9a_ | | |
| | 9b_ | | |
| | 9c_ | | |
| | | | |
| | 10a_ | | |
| | 10b 90 or 99 | 00 E 7 | 1 2016 |
| rm 9 | BU OF B | 7U-EZ | J 2U 10 |

Schedule A (Form 990 or 990-EZ) 2016 RCI FOUNDATION, INC. 56-2056749 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) 5 Other distributions (describe in Part VI) See instructions 7 Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions Distributable amount for 2016 from Section C, line 6 Line 8 amount divided by Line 9 amount (i) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2016 Amount for 2016 Distributable amount for 2016 from Section C, line 6 Underdistributions, if any, for years prior to 2016 (reasonable cause required- explain in Part VI) See instructions 3 Excess distributions carryover, if any, to 2016. а h c From 2013 d From 2014 e From 2015 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2016 distributable amount i Carryover from 2011 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f Distributions for 2016 from Section D, a Applied to underdistributions of prior years **b** Applied to 2016 distributable amount c Remainder Subtract lines 4a and 4b from 4 Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2 For result greater than zero, explain in Part VI See instructions Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI. See instructions Excess distributions carryover to 2017. Add lines 3) and 4c Breakdown of line 7 b Excess from 2013 c Excess from 2014

Schedule A (Form 990 or 990-EZ) 2016

d Excess from 2015e Excess from 2016

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12; |
|---------------|--|
| | Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1, Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information |
| | (See instructions) |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| · · · · · · · | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| · | |

Schedule A (Form 990 or 990-EZ) 2016 RCI FOUNDATION, INC.

56-2056749 Page 8

SCHEDULE D

(Form 990) .

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

Department of the Treasury Internal Revenue Service

Open to Public Inspection

| vam | e of the organization RCI FOUNDATION, INC. | | Employer identification number 56-2056749 |
|-----|---|--|--|
| Pai | | | Or Accounts Complete if the |
| | organization answered "Yes" on Form 990, Part IV, line 6. | | or Adda antologniple is the |
| | Tigal manufacture (100 off off occopy and (1) miles | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in writing | ing that the assets held in donor advis | ed funds |
| • | are the organization's property, subject to the organization's exc | • | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor advis | <u> </u> | |
| | for charitable purposes and not for the benefit of the donor or do | | |
| | impermissible private benefit? | and the state of t | Yes No |
| Pa | | zation answered "Yes" on Form 990, | |
| 1 | Purpose(s) of conservation easements held by the organization | (check all that apply) | |
| | Preservation of land for public use (e.g., recreation or educ | cation) Preservation of a hist | orically important land area |
| | Protection of natural habitat | | ified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified | conservation contribution in the form | of a conservation easement on the last |
| | day of the tax year | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| С | Number of conservation easements on a certified historic struction | ure included in (a) | 2c |
| d | Number of conservation easements included in (c) acquired after | r 8/17/06, and not on a historic struct | ure |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, release | sed, extinguished, or terminated by the | organization during the tax |
| | year ▶ | | |
| 4 | Number of states where property subject to conservation easem | nent is located > | |
| 5 | Does the organization have a written policy regarding the period | ic monitoring, inspection, handling of | |
| | violations, and enforcement of the conservation easements it ho | | L Yes |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, har | ndling of violations, and enforcing con | servation easements during the year |
| _ | <u> </u> | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling | g of violations, and enforcing conserva | tion easements during the year |
| _ | \ \$ | | 4 V(V(D)() |
| 8 | Does each conservation easement reported on line 2(d) above s | atisty the requirements of section 170 | |
| ^ | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation include, if applicable, the text of the footnote to the organization | | |
| | conservation easements | is infancial statements that describes | the organization s accounting to |
| Pai | rt III Organizations Maintaining Collections of A | rt. Historical Treasures, or C | ther Similar Assets. |
| | Complete if the organization answered "Yes" on Form 99 | • | |
| 1a | If the organization elected, as permitted under SFAS 116 (ASC 9 | | nent and balance sheet works of art. |
| | historical treasures, or other similar assets held for public exhibit | | |
| | the text of the footnote to its financial statements that describes | | , |
| b | If the organization elected, as permitted under SFAS 116 (ASC 9 | 958), to report in its revenue statemen | t and balance sheet works of art, historical |
| | treasures, or other similar assets held for public exhibition, educ | ation, or research in furtherance of pu | blic service, provide the following amounts |
| | relating to these items | • | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | (ii) Assets included in Form 990, Part X | | \$ |
| 2 | If the organization received or held works of art, historical treasu | res, or other similar assets for financia | |
| | the following amounts required to be reported under SFAS 116 | (ASC 958) relating to these items. | |
| а | Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| _ b | Assets included in Form 990, Part X | | > \$ |

| | | NDATION, I | | | ····· | | <u>56-20</u> | | |
|----------|--|------------------------|--------------|---------------------|----------------------|--|--------------|--------------------|-------------|
| Pai | rt III Organizations Maintaining C | ollections of A | rt, Histo | rical Tre | easures, or Oth | er Simil | ar Asse | ts (continu | ied) |
| 3 | Using the organization's acquisition, accession | on, and other record | ls, check a | any of the | following that are a | significant | use of its | collection | items |
| | (check all that apply) | | | | | | | | |
| а | Public exhibition | d | ا 🖳 له | an or exch | nange programs | | | | |
| b | Scholarly research | е | Ot | ther | | | | | |
| С | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's co | | | | | | ose in Par | t XIII | |
| 5 | During the year, did the organization solicit or | | | | | ar assets | | _ | |
| | to be sold to raise funds rather than to be maintained as part of the organization's collection? | | | | | | | | |
| Pai | rt IV Escrow and Custodial Arrang | gements. Comple | ete if the o | rganızatıoı | n answered "Yes" o | n Form 99 | 0, Part IV, | line 9, or | |
| | reported an amount on Form 990, Par | t X, line 21 | | | | | | | |
| 1a | Is the organization an agent, trustee, custodi | an or other intermed | liary for co | ntribution | s or other assets no | t included | | _ | |
| | on Form 990, Part X? | | | | | | L | Yes | L No |
| þ | If "Yes," explain the arrangement in Part XIII a | and complete the fo | llowing tal | ple. | | | | | |
| | | | | | | <u> </u> | <u> </u> | Amount | |
| С | Beginning balance | | | | | 1c | <u> </u> | | |
| d | Additions during the year | | | | | 1d | | | |
| е | Distributions during the year | | | | | <u>1e</u> | | | |
| f | Ending balance | | | | | | | | |
| | Did the organization include an amount on Fo | | | | | - | <u> </u> | 」Yes | L No |
| | If "Yes," explain the arrangement in Part XIII | | | | | | | | |
| Pai | rt V Endowment Funds. Complete if | | swered "Y | es" on Fo | | | | | |
| | } | (a) Current year | (b) Pric | or year | (c) Two years back | (d) Three | years back | (e) Four | ears back |
| 1a | Beginning of year balance | | | | | } | | | |
| þ | Contributions | | | | · | | | | |
| С | Net investment earnings, gains, and losses | | | | | ļ | | | |
| d | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | |
| | and programs | | | | | ļ | | | |
| f | Administrative expenses | | | | | | | ļ | |
| g | End of year balance | | Ļ | | | ــــــــــــــــــــــــــــــــــــــ | | l | |
| 2 | Provide the estimated percentage of the curr | ent year end balanc | | column (a |)) held as. | | | | |
| а | Board designated or quasi-endowment | | _% | | | | | | |
| b | Permanent endowment | % | | | | | | | |
| C | Temporarily restricted endowment | % | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c short | • | | | | | | | |
| 3a | Are there endowment funds not in the posse | ssion of the organiza | ation that | are held at | nd administered for | tne organi | zation | Γ. | |
| | by | | | | | | | $\overline{}$ | Yes No |
| | (i) unrelated organizations | | | | | | | 3a(i) | |
| | (ii) related organizations | A | | | | | | 3a(ii) | |
| | If "Yes" on line 3a(ii), are the related organiza | | | | | | | 3b | |
| 4 Dai | Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm | | wment tu | nas | | | | | |
| T a | Complete if the organization answered | |) Dort IV | lina 11a C | on Form OOO Dort \ | / line 10 | | | |
| | | (a) Cost or o | | | | | | (d) Book | |
| | Description of property | basis (investr | | (b) Cost basis (| | Accumulat epreciation | | (d) Book | value |
| | Land | Daois (investi | | Dasis | (Other) | | | | |
| | Land | | | | | | | | |
| | Buildings | | | | | | | | |
| c | Leasehold improvements | | -+ | | | | | | |
| d | Equipment Other | | | | | - | | | |
| | L Add lines 1a through 1a (Column (d) must o | aual Form 900 Port | V column | (D) kpg 1 | | | | | |

| 1. | (a) Description of liability | (b) Book value |
|------------|---|----------------|
| (1) F | ederal income taxes | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Co | olumn (b) must equal Form 990, Part X, col (B) line 25) | > |

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

| | e D (Form 990) 2016 RCI FOUNDATION, INC. | - | 56-2056749 Page 4 |
|-------------|--|---------------------------------------|---------------------------------------|
| Part | | • | Return. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12: | <u>a</u> | - |
| | otal revenue, gains, and other support per audited financial statements | | 1 |
| | mounts included on line 1 but not on Form 990, Part VIII, line 12 | 1.1 | |
| | et unrealized gains (losses) on investments | 2a | |
| | onated services and use of facilities | 2b | |
| | ecoveries of prior year grants | 2c | - |
| | ther (Describe in Part XIII) dd lines 2a through 2d | 2d | - |
| | ubtract line 2e from line 1 | | 2e 3 |
| | mounts included on Form 990, Part VIII, line 12, but not on line 1 | | 3 |
| | vestment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| | ther (Describe in Part XIII.) | 4b | - |
| | dd lines 4a and 4b | _ 40 / | - 4c |
| | otal revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | | 5 |
| Part | KII Reconciliation of Expenses per Audited Financial Stater | nents With Expenses pe | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12: | | |
| 1 T | otal expenses and losses per audited financial statements | | 1 |
| 2 A | nounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| a D | onated services and use of facilities | 2a | |
| b P | nor year adjustments | 2b | |
| c C | ther losses | 2c | |
| d C | ther (Describe in Part XIII) | 2d | |
| e A | dd lines 2a through 2d | | 2e |
| 3 S | ubtract line 2e from line 1 | | 3 |
| 4 A | nounts included on Form 990, Part IX, line 25, but not on line 1 | | |
| a Ir | vestment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b C | ther (Describe in Part XIII) | 4b | |
| сА | dd lines 4a and 4b | | 4c |
| 5 T | otal expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | | 5 |
| Part | KIII Supplemental Information. | | |
| Provide | the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Pa | rt IV, lines 1b and 2b, Part V, line | e 4, Part X, line 2, Part XI, |
| ines 2d | and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any ad | Iditional information | |
| | | | |
| | | | |
| Part | X, Line 2: | · · · · · · · · · · · · · · · · · · · | |
| | | | |
| IT 1 | S THE ORGANIZATION'S POLICY TO EVALUATE | ALL TAX POSITIO | NS TO IDENTIFY |
| | | | |
| PHOS | E THAT MAY BE CONSIDERED UNCERTAIN. ALI | L INDENTIFIED MA | TERIAL |
| T1 3 32 | DOCUMENTO ADD ACCORDING AND WEACHDED DV. | . UMODD TIMBLE M | *** |
| I'AX | POSITIONS ARE ASSESSED AND MEASURED BY A | A "MORE-LIKELY-T | HAN-NOT" |
| מ מנות | CUALD MA DEMEDMINE IE MUE DENFEIM AR AN | V INCEDMATH MAY | DOCTOR |
| TUKE | SHOLD TO DETERMINE IF THE BENEFIT OF AN | I UNCERTAIN TAX | POSITION |
| GRUI. | LD BE RECOGNIZED IN THE FINANCIAL STATE | MENTO ANY CUAN | CFC |
| Shoc | DO BE RECOGNIZED IN THE FINANCIAL STATES | MENTS. ANT CHAN | GES |
| ד זאד | HE AMOUNT OF A TAX POSITION ARE RECOGNI | מבר זא יישב סבים ז | D THE CHANGE |
| T 14 T | HE AMOUNT OF A TAX POSITION ARE RECOGNIT | DED IN THE PERIO | D THE CHARGE |
| occt | RS. | | |
| <u> </u> | ····· | | |
| | | | · · · · · · · · · · · · · · · · · · · |
| | | | |
| | | | _ |
| | | | |
| | | | |

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Department of the Treasury internal Revenue Service

► Attach to Form 990 or Form 990-EZ. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990. Open to Public Inspection

Schedule G (Form 990 or 990-EZ) 2016

| Name of the organization | | | | | | Employer ide | ntification number |
|---|--|---|---|--|---------|--|---|
| | | | | | | 56-2056 | |
| Part I Fundraising Activities. required to complete this part | Complete if the organization answer | ered "Y | es" or | n Form 990, Part IV, I | ine 1 | 7. Form 990-E2 | I filers are not |
| Indicate whether the organization rais | e Solicitat f Solicitat g Special r oral agreement with any individual art VII) or entity in connection with p | tion of tion of fundra (includerofess | non-g govern using of ding of ional f | overnment grants nment grants events fficers, directors, trus undraising services? | stees | Yes | - |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundr have co or con contribu | ustodv | (iv) Gross receipts from activity | to (c | Amount paid or retained by) fundraiser ted in col (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | _ | | |
| | | | | | | | |
| | | | _ | | | | |
| | | | | | | | |
| | | | | | | | |
| | · | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Total 3 List all states in which the organization | n is registered or licensed to solicit | contrib | utions | or has been notified | d it is | exempt from re | egistration |
| or licensing | | | | | | · · · · · · · · · · · · · · · · · · · | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events SILENT None (add col (a) through AUCTION col (c)) (event type) (total number) (event type) Revenue 1 Gross receipts 60,241. 60,241. 2 Less Contributions Gross income (line 1 minus line 2) 60,241 60,241. Cash prizes Noncash prizes Direct Expenses Rent/facility costs Food and beverages Entertainment 32,284. Other direct expenses 32,284. 10 Direct expense summary Add lines 4 through 9 in column (d) 11 Net income summary Subtract line 10 from line 3, column (d) 27,957. Part III | Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Volunteer labor No 7 Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities Yes a Is the organization licensed to conduct gaming activities in each of these states? No **b** If "No," explain 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain Schedule G (Form 990 or 990-EZ) 2016 632082 09-12-16

| <u>Sch</u> | edule G (Form 990 or 990-EZ) 2016 RCI FOUNDATION, INC. | <u> 56-2</u> | <u> 2056749</u> | Page 3_ |
|---|--|--------------|-----------------|-------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | | Yes | ☐ No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | | |
| | to administer charitable gaming? | | Yes | ☐ No |
| 13 | Indicate the percentage of gaming activity conducted in. | | | |
| | The organization's facility | | 13a | % |
| | An outside facility | | 13b | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and recor | ds | 100 | |
| • • | The the hand and address of the person who propared the organization of garming special events books and recor | ,,, | | |
| | Name ► | | | |
| | Address ► | | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | | Yes | ☐ No |
| b | of sympa reserved by the drade of the drade of sympa reserved by the organization > \$ and the amount of gaming revenue received by the organization > \$ and the amount of sympa reserved by the drade of the sympa reserved by the drade of the sympa reserved by the sympa reserv | unt | | |
| _ | of gaming revenue retained by the third party > \$ | | | |
| С | s If "Yes," enter name and address of the third party | | | |
| | Name > | | | |
| | Address ► | | | |
| 16 | Gaming manager information: | | | |
| | Name | | | |
| | | | | |
| | Gaming manager compensation \$ | | | |
| | Description of services provided | | | |
| | | | | |
| | | | | |
| | Director/officer Employee Independent contractor | | | |
| 17 | Mandatory distributions. | | | |
| | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | | |
| ű | retain the state gaming license? | | Yes | ☐ No |
| h | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent | ın the | | |
| | organization's own exempt activities during the tax year > \$ | | | |
| Pa | irt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and I | Part III I | nes 9, 9b, 1 | 0b. 15b. |
| · <u>· · · · · · · · · · · · · · · · · · </u> | 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions | are in, i | | 00, 100, |
| _ | 100, 10, and 170, as applicable 7100 provide any additional minimation declinistrations | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| _ | | | | |
| | | | | |
| - | | | | |
| | | | | |
| | | | | |
| | | - | | |
| | | | | |
| | | | | |

| Schedule G (Form 990 or 990-EZ) | RCI FOUNDATION, | _INC. | 56-2056749 Page 4 |
|--|---------------------------------------|---------------------------------------|-------------------|
| Schedule G (Form 990 or 990-EZ) Part IV Supplemental Info | rmation (continued) | _ | |
| | | | |
| • | | | |
| | · · · · · · · · · · · · · · · · · · · | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | _ | |
| | | | |
| | | | |
| | | · · · · · · · · · · · · · · · · · · · | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

| 4 | | |
|-----------|---|---|
| ş | 9 | : |
| 1545-004/ | 7 | (|
| | 0 | • |
| OMB NO | 2 | (|

Open to Public Inspection 56-2056749

Employer identification number 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. RCI FOUNDATION, INC. Part I General Information on Grants and Assistance Name of the organization

| crite | criteria used to award the grants or assistance? | tance? | | | | | | X Yes | 2 |
|---------|--|--------------------|--------------------------|-----------------------|--------------------|----------------------|-----------------------|----------------------|----------|
| 2 Des | 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States | cedures for monit | toring the use of grant | funds in the United | States | | | | |
| Part II | Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any | Jomestic Organi | izations and Domesti | ic Governments. Cor | mplete if the orga | nization answered "Y | es" on Form 990, Part | IV, line 21, for any | |
| | recipient that received more than \$5,000. Part II can be duplicated if additional space is needed | 5,000. Part II can | n be duplicated if addit | lional space is neede | þ | | | | |
| 1 (2) | 1 (a) Name and address of organization | (A) EIN | doitons Cal (a) | Call Amount of | to torrow A (a) | (f) Method of | (f) Method of | | |

| | (g) Description of (h) Purpose of grant noncash assistance or assistance | THE INFLUENCES OF ROOF COLOR ON AMBIENT AIR AND ROOF AND ADJACENT WALL SURFACE TEMPERATURES | STUDENT SCHOLARSHIPS FOR CONVENTION REGISTRATION AND MEMBERSHIP DUES | DAK RIDGE NATIONAL LABORATORY ROOF CALCULATOR PROJECT | | |
|--|--|---|--|---|--|--|
| | | | : | | | |
| ļ | (f) Method of valuation (book, FMV, appraisal, other) | | | | | |
| pe | (e) Amount of non-cash assistance | 0 | 0. | 0. | | |
| if additional space is needed | (d) Amount of cash grant | 5,625, | 3,200. | 15,000, | | |
| be duplicated if addition | (c) IRC section (if applicable) | | | | | |
| 5,000. Part II can | (b) EIN | | 58-1620150 | | | |
| recipient that received more than \$5,000. Part II can be duplicated | f (a) Name and address of organization or government | VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY - 300 TURNER ST STE 4200 - BLACKSBURG, VA 24061 | RCI INC 1500 SUNDAY DRIVE STE 204 RALEIGH, NC 27607 | ROOFING INDUSTRY COMMITTEE ON WEATHER ISSUES, INC - 6314 KUNGLE RD - NEW FRANKLIN, OH 44216 | | |

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

Schedule I (Form 990) (2016) (f) Description of noncash assistance (book, FMV, appraisal, other) Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed (d) Amount of non-cash assistance (c) Amount of cash grant 35 (b) Number of recipients (a) Type of grant or assistance 632102 11-01-16 Part III

Page 2

56-2056749

RCI FOUNDATION, INC.

Schedule I (Form 990) (2016)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047 Inspection

Name of the organization Employer identification number RCI FOUNDATION, INC. 56-2056749 Form 990, Part I, Line 1, Description of Organization Mission: CONSTRUCTION INDUSTRY Form 990, Part VI, Section B, line 11b: FORM 990 WAS REVIEWED BY THE BOARD OF DIRECTORS PRIOR TO FILING Form 990, Part VI, Section C, Line 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. THE ORGANIZATION CURRENTLY DOES NOT HAVE A CONFLICT OF INTEREST POLICY.

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Related Organizations and Unrelated Partnerships Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33 ▶ Attach to Form 990. FOUNDATION, RCI Name of the organization SCHEDULE R (Form 990)

Partl

2016

OMB No 1545-0047

Open to Public Inspection

Employer identification number 56-2056749

(g) Section 512(b)(13) controlled ž × entity? Direct controlling Yes entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year Direct controlling entity End-of-year assets **e** status (if section Public charity 501(c)(3)) Total income Exempt Code ਉ section 501(c)(6) Legal domicile (state or Legal domicile (state or foreign country) foreign country) BEHAVIOR EDCTN/RESEARCH IN North Carolina PROFESSIONALISM, ETHICAL Primary activity Primary activity 3 SUPPORT Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity RCI, INC - 58-1620150 RALEIGH, NC 27607 1500 SUNDAY DR Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

632161 09-06-16 LHA

See Part VII for Continuations

Schedule R (Form 990) 2016

56-2056749 Page 2

Schedule R (Form 990) 2016 RCI FOUNDATION, INC.

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year Part III

Schedule R (Form 990) 2016 General or Percentage managing ownership (i) Section 512(b)(13) controlled entity? Yes No Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year S Yes Percentage ownership Ξ Code V-UBI amount in box m 20 of Schedule 4 K-1 (Form 1065) Share of end-of-year assets **6** Disproportionate Yes No allocations? Ξ Share of total income Share of end-of-year assets <u>(6</u> Type of entity (C corp, S corp, or trust) **e** Share of total income (d)
(d)
I Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> Legal domicile (state or foreign country) 3 Direct controlling entity ਉ Primary activity (c)
Legal
domicile
(state or
foreign Primary activity 3 Name, address, and EIN of related organization Name, address, and EIN of related organization 632162 09-06-16 Part IV

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

| | | | | | | 1 |
|---|----------------------------|-----------------------------|---|----------------|------------|----------|
| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | \ | Yes 'No | 0 |
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | ons with one or more r | elated organizations listed | in Parts II-IV? | | \dashv | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | ıţ | | | 1a | × | ~ |
| b Gift, grant, or capital contribution to related organization(s) | | | | đ | × | . |
| c Gift, grant, or capital contribution from related organization(s) | | | | 2 | × | 1 |
| | | | | ; | | |
| d Loais of loaf guarantees to of for related of gainzation(s) | | | | 5 | 4 | الم |
| Loans or loan guarantees by related organization(s) | | | | 9 | × | |
| | | | | | | |
| f Dividends from related organization(s) | | | | = | × | ار |
| g Sale of assets to related organization(s) | | | | 19 | × — | M |
| h Purchase of assets from related organization(s) | | | | 두 | × | |
| i Exchange of assets with related organization(s) | | | | ÷ | × | |
| | | | | ;= | × | را |
| | | | | | - | J |
| k Lease of facilities, equipment, or other assets from related organization(s) | | | | ¥ | × | u |
| 1 Performance of services or membership or fundraising solicitations for related org | related organization(s) | | | = | × | |
| m Performance of services or membership or fundraising solicitations by related organization(s) | janization(s) | | | £ | X | |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | ation(s) | | | Ę | × | ا |
| | | | | Ş | × | ا |
| | | | | 2 | - | |
| p Reimbursement paid to related organization(s) for expenses | | | | - 0 | | |
| | | | | 19 | X | ارا |
| | | | | | | |
| r Other transfer of cash or property to related organization(s) | | | | + | × | |
| s Other transfer of cash or property from related organization(s) | | | | 15 | × | ار |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | who must complete the | is line, including covered | relationships and transaction thresholds. | | | ļ |
| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved | volved | | |
| 3 | | | | | | 1 |
| | | | | | | ł |
| (2) | | | | | | 1 |
| į. | | | | | | |
| 6 | | | | | | |
| (4) | | | | | | 1 |
| (3) | | | | | | |
| | | | | | } | 1 |
| (9) | | | | | | 1 |
| 632163 09-06-16 | <u>გ</u> | | Schedule R (Form 990) 2016 | R (Form 9 | 30) 30) | 9 |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| that was not a related organization. See instructions regarding exclusion for certain investment bartriers inbs | structions regarding exclus | Sion for certain inv | | - | | | | | | |
|---|-----------------------------|----------------------------|---|----------------------|-----------------|-----------------------|-----------------------------|---|---------------|----------------------------|
| (a) Name, address, and EIN | (b) Primary activity | (c) Legal domicile | (d) Predominant income par | Are all partners sec | (f) Share of | (g) Share of | (h) Dispropor- tonate | (i) Code V-UBI | General c | (k) rPercentage |
| of entity | | (state or foreign country) | excluded from tax under sections 512-514) | Yes No | total Income | end-of-year assets | Yes No | allocations? of Schedule K-1 partner? Ownership | yes No | ownership |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | - | | | | | |
| | | | | | | į | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | _ | | | |
| | | | | | | | | | | |
| | | | | | • | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | _ | |
| | 1 | | | | | | | | | |
| | | | | | | | | | - | |
| | | | • | | | | | | _ | |
| | | | | | | | | _ | | |
| | | | | + | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | Schedule | R (For | Schedule R (Form 990) 2016 |

| Schedule R (Form 990) 2016 RCI FOUNDATION, INC. | 56-2056/49 Page 5 |
|--|-------------------|
| Part VII Supplemental Information. | |
| Provide additional information for responses to questions on Schedule R. See instructions • | |
| Part II, Identification of Related Tax-Exempt Organizations | ; • |
| | |
| | |
| Name of Related Organization: | |
| | |
| RCI, INC | |
| Primary Activity: SUPPORT PROFESSIONALISM, ETHICAL BEHAVIOR, | EDCTM/RESEARCH |
| really modified, bolloni morpholoministificing beinivion, | DOIN/REDEFICE |
| IN ROOFING INDUSTRY | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |