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A For the 2016 calendar year, or tax year beginning 01-01-2016

Return of Organization Exempt From Income Tax

2016

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization
VIRGINIA MEDIATION NETWORK INC

Number and street (or P O box, if mail is not delivered to street address) PO BOX 29007	Room/suite
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City or town, state or province, country, and ZIP or foreign postal code
HENRICO, VA 23242

D Employer identification number

54-1600226

E Telephone number

(540) 758-1737

F Group Exemption Number	Exemption	Exemption Description
1	Exemption 1	Exemption 1
2	Exemption 2	Exemption 2
3	Exemption 3	Exemption 3
4	Exemption 4	Exemption 4
5	Exemption 5	Exemption 5
6	Exemption 6	Exemption 6
7	Exemption 7	Exemption 7
8	Exemption 8	Exemption 8
9	Exemption 9	Exemption 9
10	Exemption 10	Exemption 10
11	Exemption 11	Exemption 11
12	Exemption 12	Exemption 12
13	Exemption 13	Exemption 13
14	Exemption 14	Exemption 14
15	Exemption 15	Exemption 15
16	Exemption 16	Exemption 16
17	Exemption 17	Exemption 17
18	Exemption 18	Exemption 18
19	Exemption 19	Exemption 19
20	Exemption 20	Exemption 20
21	Exemption 21	Exemption 21
22	Exemption 22	Exemption 22
23	Exemption 23	Exemption 23
24	Exemption 24	Exemption 24
25	Exemption 25	Exemption 25
26	Exemption 26	Exemption 26
27	Exemption 27	Exemption 27
28	Exemption 28	Exemption 28
29	Exemption 29	Exemption 29
30	Exemption 30	Exemption 30
31	Exemption 31	Exemption 31
32	Exemption 32	Exemption 32
33	Exemption 33	Exemption 33
34	Exemption 34	Exemption 34
35	Exemption 35	Exemption 35
36	Exemption 36	Exemption 36
37	Exemption 37	Exemption 37
38	Exemption 38	Exemption 38
39	Exemption 39	Exemption 39
40	Exemption 40	Exemption 40
41	Exemption 41	Exemption 41
42	Exemption 42	Exemption 42
43	Exemption 43	Exemption 43
44	Exemption 44	Exemption 44
45	Exemption 45	Exemption 45
46	Exemption 46	Exemption 46
47	Exemption 47	Exemption 47
48	Exemption 48	Exemption 48
49	Exemption 49	Exemption 49
50	Exemption 50	Exemption 50
51	Exemption 51	Exemption 51
52	Exemption 52	Exemption 52
53	Exemption 53	Exemption 53
54	Exemption 54	Exemption 54
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58	Exemption 58	Exemption 58
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84	Exemption 84	Exemption 84
85	Exemption 85	Exemption 85
86	Exemption 86	Exemption 86
87	Exemption 87	Exemption 87
88	Exemption 88	Exemption 88
89	Exemption 89	Exemption 89
90	Exemption 90	Exemption 90
91	Exemption 91	Exemption 91
92	Exemption 92	Exemption 92
93	Exemption 93	Exemption 93
94	Exemption 94	Exemption 94
95	Exemption 95	Exemption 95
96	Exemption 96	Exemption 96
97	Exemption 97	Exemption 97
98	Exemption 98	Exemption 98
99	Exemption 99	Exemption 99
100	Exemption 100	Exemption 100

G Accounting Method ☒ Cash ☐ Accrual Other (specify) ▶

H Check ☒ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website: ► WWW.VAMEDIATION.ORG

J Tax-exempt status(check only one) - ☐ 501(c)(3) ☒ 501(c)(6) ◀(insert no) ☐ 4947(a)(1) or ☐ 527

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ 43,791

Part I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)
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Check if the organization used Schedule O to respond to any question in this Part I ☒

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	
	2	Program service revenue including government fees and contracts	2	14,753
	3	Membership dues and assessments	3	28,515
	4	Investment income	4	523
	5a	Gross amount from sale of assets other than inventory	5a	
	b	Less cost or other basis and sales expenses	5b	
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events		
	a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
	b	Gross income from fundraising events (not including \$ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	
	c	Less direct expenses from gaming and fundraising events	6c	
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	
	7a	Gross sales of inventory, less returns and allowances	7a	
Expenses	b	Less cost of goods sold	7b	
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	
	8	Other revenue (describe in Schedule O)	8	
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 ▶	9	43,791
	10	Grants and similar amounts paid (list in Schedule O)	10	
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	
	13	Professional fees and other payments to independent contractors	13	
	14	Occupancy, rent, utilities, and maintenance	14	
	15	Printing, publications, postage, and shipping	15	559
	16	Other expenses (describe in Schedule O)	16	28,440
	17	Total expenses. Add lines 10 through 16 ▶	17	28,999
	Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18
19		Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	63,541
20		Other changes in net assets or fund balances (explain in Schedule O)	20	
21		Net assets or fund balances at end of year Combine lines 18 through 20	21	78,333

Check if the organization used Schedule O to respond to any question in this Part II ☐

Part III	Statement of Program Service Accomplishments (see the instructions for Part III)	Expenses
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Check if the organization used Schedule O to respond to any question in this Part III . . . ☐

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

(Grants \$) If this amount includes foreign grants, check here . . . ► ☐

(Grants \$) If this amount includes foreign grants, check here . . . ► ☐

(Grants \$) If this amount includes foreign grants, check here . . . ► ☐

(Grants \$) If this amount includes foreign grants, check here . . . ► ☐

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV. ☐

Form **990-EZ** (2016)

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V ☐

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	No
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	No
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	No
b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	No
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	No
37a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a	37a	
b Did the organization file Form 1120-POL for this year?	37b	No
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	No
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	
39 Section 501(c)(7) organizations Enter		
a Initiation fees and capital contributions included on line 9	39a	
b Gross receipts, included on line 9, for public use of club facilities	39b	
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ▶ , section 4912 ▶ , section 4955 ▶		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization ▶		
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	No
41 List the states with which a copy of this return is filed ▶		
42a The organization's books are in care of ▶ <u>WALTER D MERTZ JR</u> Telephone no ▶ <u>(540) 758-1737</u> Located at ▶ <u>3481 BOLIVER ROAD FORT VALLEY, VA</u> ZIP + 4 ▶ <u>226522402</u>		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	No
If "Yes," enter the name of the foreign country ▶		
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		
c At any time during the calendar year, did the organization maintain an office outside the U S ?	42c	No
If "Yes," enter the name of the foreign country ▶		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	No
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	No
c Did the organization receive any payments for indoor tanning services during the year?	44c	No
d If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	No
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b	No

		Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	No

Part VI Section 501(c)(3) organizations only
All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.
Check if the organization used Schedule O to respond to any question in this Part VI ☐

		Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	47	
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a	
49b	If "Yes," was the related organization a section 527 organization?	49b	

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 ►

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000. ►

52 Did the organization complete Schedule A? **NOTE.** All Section 501(c)(3) organizations must attach a completed Schedule A ► ☐ **Yes** ☐ **No**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer		2017-02-19 Date		
	WALTER MERTZ, DIRECTOR & TREASURER Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name RICHARD W MCMINNIII CPA	Preparer's signature	Date 2017-02-19	Check ☐ if self-employed	PTIN P01238723
	Firm's name ► RICHARD W MCMINN III CPA PLLC			Firm's EIN ► 30-0679057	
	Firm's address ► 3806 OLD BUCKINGHAM RD POWHATAN, VA 231397019			Phone no. (804) 598-6662	

May the IRS discuss this return with the preparer shown above? See instructions ► ☒ **Yes** ☐ **No**

Additional Data

Software ID:
Software Version:
EIN: 54-1600226
Name: VIRGINIA MEDIATION NETWORK INC

Form 990EZ, Part III - Statement of Program Service Accomplishments

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.		Expenses (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)
28 TWO CONFERENCES ARE HELD EACH YEAR TO EDUCATE MEDIATORS AND TO PROMOTE PROFESSIONALISM AS WELL AS TO INCREASE PUBLIC UNDERSTANDING OF DISPUTE RESOLUTION (Grants \$)		28a
If this amount includes foreign grants, check here . . . ☐		

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV. ☐

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
KAREN RICHARDS PRESIDENT &	2 00	0		
MONE ROWAN-ARDURADIRECTOR & P	2 00	0		
BETTY RUSSODIRECTOR & S	2 00	0		
WALTER MERTZ DIRECTOR & T	2 00	0		
HILLIS BECKDIRECTOR	1 00	0		
THERESA MERKEL DIRECTOR	1 00	0		
LAWRIE PARKER DIRECTOR	1 00	0		
IZABELA SOLOSI DIRECTOR	1 00	0		
SUE FAULKNER DIRECTOR	1 00	0		
PATRICIA ANDERSON DIRECTOR JAN	1 00	0		
OTIS JARVIS DIRECTOR & PR	2 00	0		
JENNIFER PHILLIPS DIRECTOR JAN	1 00	0		
SUSAN BUCKLEY DIRECTOR SEP	1 00	0		
BRENDA WAUGH DIRECTOR JAN	1 00	0		
CHARIS SHRMAN DIRECTOR SEP	1 00	0		

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue ServiceName of the organization
VIRGINIA MEDIATION NETWORK INC**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2016**Open to Public
Inspection****Employer identification number**

54-1600226

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART I, LINE 16	EXPENSES OFFICE 130 INSURANCE 1,500 TELEPHONE/UTILITIES 404 ACCOUNTING SERVICES 975 BANK / CREDIT CARD FEES 1,922 WEBSITE/SOFTWARE LICENSES 1,899 BOARD EXPENSES 1,164 MANAGEMENT FEE 20,296 LEGAL FEES 150 TOTAL 28,440