

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax Form **990**

DLN: 93493311019737 OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

foundations)

▶ Do not enter social security numbers on this form as it may be made public

		nue Service	I Pinformation abou	it Form 990 and its instructions is at <u>wi</u>	<u>ww IRS gov/</u>	<u>′form990</u>		Inspection
\ F	or th	e 2016 d	alendar year, or tax year begin	ning 01-01-2016 , and ending 12-	31-2016			
C he	ck ıf a	pplicable	C Name of organization American Trucking Associations Inc			D Employ	er identifi	cation number
		change	_			53-002	6970	
	me ch tıal ret	_	% James R Duckworth Doing business as					
Fir	al		-			<u> </u>		_
		minated d return		all is not delivered to street address) Room/	'suite	E Telephor	ne number	
		on pendino	950 N GLEBE ROAD Suite 210			(703) 8	38-1959	
·			City or town, state or province, cour ARLINGTON, VA 222034181	ntry, and ZIP or foreign postal code				
					_	G Gross re	ceipts \$ 48	3,364,682
			F Name and address of principal CHRISTOPHER SPEAR	l officer	H(a) Is	this a group re	turn for	
			950 N GLEBE ROAD STE 210			ubordinates?		□ _{Yes} ☑ _{No}
			ARLINGTON, VA 22203		H(b) Al	re all subordinat Icluded?	es	☐ Yes ☐No
l a	x-exer	mpt status	☐ 501(c)(3) ☑ 501(c)(6)◀	(insert no) 4947(a)(1) or 527		"No," attach a	•	•
W	ebsit	te:▶ HT	TP //WWW TRUCKING ORG		Н(с) G	roup exemption	number	>
					I Voor of f	ormation 1933	M State	of legal domicile DC
(Forr	n of or	rganızatıor	Corporation Trust Asso	ciation ☐ Other ►	L fear of i	Offilation 1933	M State (or legal doffliche DC
Pa	rt I	Sum	ımary					
			scribe the organization's mission o	r most significant activities				
	7	THE PURF	POSE OF THE AMERICAN TRUCKING	S ASSOCÍATIONS, INC IS TO PROMOT	E COMMON	BUSINESS INTE	RESTS W	ITHIN THE
2]	TRUCKIN	G INDUSTRY					
Ē	-							
governance	-							
9	2	Check th	nis box $ ightharpoonup$ if the organization dis	continued its operations or disposed of	more than	25% of its net a	1 1	
ರ	l			g body (Part VI, line 1a)			3	142
Acuvines			·	the governing body (Part VI, line 1b)			4	142
Ĕ	l			lendar year 2016 (Part V, line 2a) .			5	198
			,	essary)			6	200
•	l			VIII, column (C), line 12			7a	8,315,093
	Ь	Net unre	elated business taxable income fror	n Form 990-T, line 34		• •	7b	-120,097
						Prior Year		Current Year
<u>9</u> :	l		tions and grants (Part VIII, line 1h	•		673,		768,668
Ravenua		-	service revenue (Part VIII, line 2g			39,021,		38,054,642
ά			ent income (Part VIII, column (A),	•		1,032,		93,188
			venue (Part VIII, column (A), lines			2,335,		3,126,119
	_			st equal Part VIII, column (A), line 12)		43,062,		42,042,617
	l		nd similar amounts paid (Part IX, o	, ,,		782,		732,483
				olumn (A), line 4)			0	0
8	l			nefits (Part IX, column (A), lines 5–10)	23,582,		23,736,266
Expenses	Ι.		onal fundraising fees (Part IX, colu				0	0
<u>2</u>			lraising expenses (Part IX, column (D), li	· -				
	l		penses (Part IX, column (A), lines	•		19,685,		21,063,682
			penses Add lines 13–17 (must equ			44,051,		45,532,431
(0)	19	Revenue	less expenses Subtract line 18 fro	om line 12		-988,		-3,489,814
Net Assets or Fund Balances					Begini	ning of Current Y	ear	End of Year
a a a	20	Total ass	sets (Part X, line 16)			64,095,	341	60,266,070
A B			polities (Part X, line 26)			39,650,		37,585,533
FE			ets or fund balances Subtract line 2			24,445,		22,680,537
Pa	t II	_	nature Block					· ·
Jndei	pena	alties of p	perjury, I declare that I have exam	ined this return, including accompanyir				
	ledge nowle		ef, it is true, correct, and complete	Declaration of preparer (other than of	fficer) is bas	ed on all inform	ation of w	hich preparer has
иту К	HOVVIE	Luge						
						2017-11-06		
Sign		Signat	ture of officer			Date		
lere	:		STOPHER SPEAR PRESIDENT AND CEO					
		17	or print name and title	T				
_	_		Print/Type preparer's name WHITNEY E BLAIR	Preparer's signature WHITNEY E BLAIR	Date 2017-11-01		PTIN P01226647	
Paid		_				self-employed		
	pare	≢। ⊢	Firm's name	e Ste 1200		Firm's EIN ►	206 0000	
	Λ	de l	3 addi coo 🚩 1070 International Driv	C 510 1200		Phone no (703)	200-0000	
Jse	On	ן עיי	Mclean VA 22102					

May the IRS discuss this return with the preparer shown above? (see instructions) .

☑ Yes ☐ No

Form	990 (2016)				Page 2
Par	t IIII State	ement of Program Service Acc	complishments		
	Check	if Schedule O contains a response or	note to any line in this Part III .		🗆
1	Briefly describ	oe the organization's mission	·		
		HE AMERICAN TRUCKING ASSOCIATI ND PROFITABILITY FOR OUR MEMBE		OCATE AND COMMUNICATE EFF	FORTS DESIGNED TO
2	-	ızatıon undertake any sıgnıfıcant pro	- ·	were not listed on	
	•	n 990 or 990-EZ?			☐ Yes 🗹 No
	•	ribe these new services on Schedule			
3	services? .		gnificant changes in how it conducts	, any program	☐ Yes 🗹 No
_	•	ribe these changes on Schedule O			
4	Section 501(c	organization's program service accon :)(3) and 501(c)(4) organizations are d revenue, if any, for each program s	required to report the amount of gr		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional [, , ,			,
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional [Data			
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional [Data			
4d	Other program	m services (Describe in Schedule 0)			
	(Expenses \$	including	grants of \$) (Revenue \$)
4e	Total progra	ım service expenses ▶			
					Form 990 (2016)

or X as applicable

Section 501(c)(3) organizations.

V	Che	ckli	st	of R	equ	ire	d Sch	edul	es							
																\
											(other			ndation)? <i>If "Yes," complete</i>	1	

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 😭

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional ঙ 뉰

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

complete Schedule G, Part III

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🛸 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Yes Yes 3

Page 3

No No

5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right 6

7

8

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14h

15

16

17

18

19

4

Yes

No Nο Nο No

No

Nο

Nο

Nο

Nο

No

No

No

Νo

No

No

Νo

Form **990** (2016)

Yes

Yes

Yes

Yes

Yes

Checklist of Required Schedules (continued)

Yes No

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

20a No

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees, If "Yes,"

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

21

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35b

36

37

Yes

Yes

Yes

Form 990 (2016)

20b

Yes

Yes

No

Page 4

No

Nο

Nο

No

Nο

Νo

Νo

Nο

No

Nο

Nο

Nο

orm	990 (2016)			Page !
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 102			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
L		2b	Yes	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			140
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		1,10
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
_				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
D	12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Par	t VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 to 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched			" respo	nse to lı	nes
		Check if Schedule O contains a response or note to any line in this Part VI					✓
Se	ction	A. Governing Body and Management				1	
	F +	Ali		I		Yes	No
1a	Enter	the number of voting members of the governing body at the end of the tax year	1a	142			
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or ar committee, explain in Schedule O					
b	Enter	the number of voting members included in line 1a, above, who are independent	1b	142			
2		ny officer, director, trustee, or key employee have a family relationship or a busine r, director, trustee, or key employee?	ss rela	tionship with any other	2	Yes	
3		ne organization delegate control over management duties customarily performed by icers, directors or trustees, or key employees to a management company or other p			3		No
4		ne organization make any significant changes to its governing documents since the	prior F		4		No
5	Did H	ne organization become aware during the year of a significant diversion of the organ		n'e accete?	5		No
6		ne organization have members or stockholders?	iizatio	ii s assets.	6	Yes	NO
		ne organization have members of stockholders, or other persons who had the power t	n elec	t or appoint one or more		163	
, .		bers of the governing body?			7a	Yes	
b		ny governance decisions of the organization reserved to (or subject to approval by) ins other than the governing body?		bers, stockholders, or	7 b		No
8		ne organization contemporaneously document the meetings held or written actions illowing	undert	aken during the year by			
а	The g	overning body?			8a	Yes	
		committee with authority to act on behalf of the governing body?			8 b	Yes	
9		ere any officer, director, trustee, or key employee listed in Part VII, Section A, who nization's mailing address? <i>If "Yes," provide the names and addresses in Schedule C</i>			9		No
Se	ction	B. Policies (This Section B requests information about policies not requ	ıred b	y the Internal Revenue	e Code		
10-	D. J. H	and the second s			40-	Yes	No
		ne organization have local chapters, branches, or affiliates? s," did the organization have written policies and procedures governing the activitie			10a	Yes	
	and b	ranches to ensure their operations are consistent with the organization's exempt p	urpose	s?	10b	Yes	
	form?				11a	Yes	
		ribe in Schedule O the process, if any, used by the organization to review this Form					
		ne organization have a written conflict of interest policy? If "No," go to line 13.			12a	Yes	
	confli	officers, directors, or trustees, and key employees required to disclose annually int			12b	Yes	
С		ne organization regularly and consistently monitor and enforce compliance with the dule O how this was done	policy	? If "Yes," describe in	12c	Yes	
13		ne organization have a written whistleblower policy?	•		13	Yes	
14		ne organization have a written document retention and destruction policy?			14	Yes	
15	perso	ne process for determining compensation of the following persons include a review and its comparability data, and contemporaneous substantiation of the deliberation and					
a		rganization's CEO, Executive Director, or top management official			15a	Yes	
b		officers or key employees of the organization			15b	Yes	
		s" to line 15a or 15b, describe the process in Schedule O (see instructions)					
	taxab	ne organization invest in, contribute assets to, or participate in a joint venture or sille entity during the year?			16a		No
Ь	ın joli	es," did the organization follow a written policy or procedure requiring the organizat nt venture arrangements under applicable federal tax law, and take steps to safegu s with respect to such arrangements?	ard the		16b		
		C. Disclosure					
17		ne States with which a copy of this Form 990 is required to be filed	0 -: '	000 T (F01/-)/2)			
18	avaıla —	on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 99 able for public inspection. Indicate how you made these available. Check all that applicable in the control of the con	ply				
19		Dwn website 🏻 L. Another's website 😾 Upon request 🗘 Other (explain in Sc ribe in Schedule O whether (and if so, how) the organization made its governing do		•			
13		noe in Schedule O whether (and it so, now) the organization made its governing do , and financial statements available to the public during the tax year	cumen	ics, connect or interest			
20		the name, address, and telephone number of the person who possesses the organ les R Duckworth 950 N Glebe Road Ste 210 Arlington, VA 22203 (703) 838-1959	ızatıon	's books and records			

Page 7

amount of other

compensation

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Part VII and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

year List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

hours per

compensated employees, and former such persons L Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (A) (B) (C) (D) (F) (E) Name and Title Position (do not check more Reportable Reportable Estimated Average

than one box, unless person

compensation

	week (list any hours	is both an officer and a director/trustee)						from the organization (W-2/1099-MISC)	from related organizations (W- 2/1099-	compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trust⊬ë	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
See Additional Data Table										

Name and Title

Average

hours per

week (list

Part VII

1

PO BOX 37500 LOUISVILLE, KY 40233 FREEMAN DECORATING CO,

PO BOX 650036 DALLAS, TX 752650036 STORY PARTNERS LLC,

PUBLISHERS PRESS INCORPORATED,

1000 POTOMAC STREÉT NW SUITE 102

compensation from the organization ▶ 13

1919 GALLOWS ROAD SUITE 400

WASHINGTON, DC 20007 PFRSONIFY INC,

VIENNA, VA 22182 SSI US INC,

PO BOX 98991 CHICAGO, IL 60693

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Estimated

amount of other

compensation

(C)

Compensation

947,289

920,592

324,340

273,138

265,128

Form 990 (2016)

Description of services

PUBLISHING

CONSULTING

MEETING MANAGEMENT

SOFTWARE DEVELOPMENT

EXECUTIVE RECRUITING

Page 8

organization (Worganizations (Wany hours director/trustee) from the 2/1099-MISC) for related 2/1099-MISC) organization and Highest compensated employee Individual trustee or director organizations related Institutional Trust⊷e 夏 below dotted organizations employee line) See Additional Data Table 1b Sub-Total \blacktriangleright c Total from continuation sheets to Part VII, Section A . ▶ 5,953,040 325,490 d Total (add lines 1b and 1c) . 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 66 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3 Νo For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual . 4 Yes 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . . 5 Nο Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

from the organization. Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Name and business address

Position (do not check more

than one box, unless person

is both an officer and a

Reportable

compensation

from the

Reportable

compensation

from related

roiin 9												Page 9
Part	VI I							_				
		Check if Schedul	e O contains	a respo	nse or note to any		his Part VIII A)		(B)	 (C)		· · · □
							evenue		ited or	Unrela		(D) Revenue
									empt	busine		excluded from
									enue	reven	ue	tax under sections 512-514
(4)	1a	Federated campaigi	ns	1a			•					
at a	ŀ	b Membership dues		1b								
ira 101	١,	Fundraising events		1c								
%. G		_										
a iii		d Related organizatio		1d								
3.E	•	e Government grants (co	ontributions)	1e	11,964							
ributions, Gifts, Grants Other Similar Amounts	f	 All other contributions, and similar amounts no 		,,	756 704							
Contributions, Gifts, Grants and Other Similar Amounts		above		1f	756,704							
를 돌	ç	Noncash contributio	ons included									
Contained		ın lınes 1a-1f \$										
ت ة	_ <u>_h</u>	Total.Add lines 1a-1	.f		<u> </u>	_	768,668					
<u> </u>					Business	Code						
Revenue	2a	MEMBERSHIP DUES				900099	17,8	98,120	17,898	.120		
á	b	MEETINGS				900099	10,4	07,778	10,407	,778		
Çe	С	PERIODICALS				541800	9,4	59,544	1,218	,724	8,240,8	320
€r⊼	d	SPONSORSHIPS				900099	2	45,882	245	.882		_
n S	е	SUBSCRIPTIONS				511120		43,318	43	.318		
Program Service	f	All other program se	rvice revenue	·								
₹0					38,0	054,642						
		Total.Add lines 2a-2f				1			1			
		Investment income (ir similar amounts) .			nterest, and other •		517,43	7				517,437
		Income from investme			ond proceeds	•	(כ				
		_				•	2,079,789	9				2,079,789
			(ı) Rea	I	(II) Personal							
	6a	Gross rents										
				280,933								
	b	Less rental expenses	1,9	65,179								
	c	Rental income or	3	315,754		0						
		(loss)										
	d	Net rental income of	r (loss)				315,75	1			53,726	262,028
			(ı) Securi	ties	(II) Other							
	7a	Gross amount from sales of	3.7	26,508	25,00	1						
		assets other than inventory	_,.	,	,							
		·										
	b	Less cost or other basis and	4,0	54,783	120,97	5						
	_	sales expenses	_3	328,275	-95,97	4						
		Gain or (loss) Net gain or (loss)			·	<u>-</u>	-424,249	a				-424,249
		Gross income from fi			•		727,27	1				727,273
a	Oa.	(not including \$		of								
Other Revenue		contributions reporte	ed on line 1c)									
eve	_	See Part IV, line 18			0							
ď		Less direct expenses		b		<u>'</u>	,					
hei		Net income or (loss)		-	ents			1				
ot	Уa	Gross income from g See Part IV, line 19		ies								
				а	C)						
	b	Less direct expenses	s	ь	C)						
	С	Net income or (loss)	from gaming	activiti	es >	_	(ס				
	10a	Gross sales of invent										
		returns and allowand	es	a	725,863							
	h		أملما	ь	181,128							
		Less cost of goods s		L	· · · · · · · · · · · · · · · · · · ·		544,73!	5	524,188		20,547	
	С	Net income or (loss) Miscellaneous		invent	Business Code				32 1,100			
	11	aCONFERENCE SERVI			56149	9	185,61	5	185,615			
		aconference servi	ICES		-				200,020			
		-				_		_				
	b	MISCELLANEOUS			90009	9	220	5	226			
	c											
	d	All other revenue .				+						
	е	Total. Add lines 11a	-11d				105.01	1				
	12	Total revenue. See	Instructions				185,84					
							42,042,61	7	30,523,851		8,315,093	2,435,005 Form 990 (2016)
												101111 220 (2010)

orn	1 990 (2016)				Page 10
	rt IX Statement of Functional Expenses ion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	inizations must com	plete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX		<u></u>	🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	732,483			
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	4,835,974			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	14,852,420			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	461,625			
9	Other employee benefits	2,284,144			
10	Payroll taxes	1,302,103			
11	Fees for services (non-employees)				
	Management	0			
ь	Legal	130,451			
	Accounting	126,585			
	Lobbying	527,015			
	Professional fundraising services See Part IV, line 17	0			
	Investment management fees	60,088			
		· -			
_	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,604,282			
	Advertising and promotion	482,275			
13	Office expenses	1,706,756			
14	Information technology	591,140			
15	Royalties	0			
16	Occupancy	2,719,044			
17	Travel	1,856,357			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	5,662,140			
20	Interest	189,507			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	2,183,003			
23	Insurance	193,260			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	PRINTING & PUBLICATIONS	1,085,513			
i	b MEMBER RELATED SERVICES	438,338			
	c BAD DEBT EXPENSE	349,838			
	d MEMBERSHIP DUES	135,590			
	e All other expenses	22,500			
	Total functional expenses. Add lines 1 through 24e	45,532,431			
		73,332,431			
∠0	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Form **990** (2016)

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

	1	Cash-non-interest-bearing	4,134,939		1,500,942
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	4,298,486	4	4,148,370
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
,	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0	6	0
ets	7	Notes and loans receivable, net	0	7	0
SS	8	Inventories for sale or use	177,761	8	175,471
⋖	9	Prepaid expenses and deferred charges	4,859,202	9	4,198,281

10a

10b

47,260,555

19,380,060

29,844,883

20.760.050

64.095.341

16,830,003

8,855,749

1,591,278

7.503.627

4.869.559

39,650,216

21.580,655

2.864.470

24,445,125

64.095.341

0 29

10c

11

12

13

15

16

17

19

21

23

25

26

27

28

30

31 32

33

34

0

0 14

0 18

0 20

0 22

0 24 27,880,495

22.362.511

60.266,070

16,219,790

9,138,653

1.591.278

6.552.077

4.083.735

37,585,533

19.835.036

2.845.501

22,680,537

60.266.070

Form **990** (2016)

0

0

0 0

0

0

n

O

10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D b Less accumulated depreciation 11 Investments—publicly traded securities . 12 Investments—other securities See Part IV, line 11 . Investments—program-related See Part IV, line 11 13 14 Intangible assets

15

16

17

18

19

20

21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

Other assets See Part IV, line 11 .

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and

Form 990 (2016)

Yes

Nο

Form 990 (2016)

2c

3a

3b

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

Audit Act and OMB Circular A-133?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

Additional Data

Software ID:

Software Version:

EIN: 53-0026970

Name: American Trucking Associations Inc.

Form 990 (2016)

Form 990, Part III, Line 4a:

MEMBERSHIP TRAVELED THE COUNTRY TO RECRUIT AND RETAIN MEMBERS TO JOIN THE ASSOCIATION A DIVERSE MEMBERSHIP BASE IS ESSENTIAL WHEN EDUCATING

POLITICIANS AND REGULATORS ABOUT THE INDUSTRY AS THEY DEVELOP RULES AND REGULATIONS THAT IMPACT TRUCKING

Form 990, Part III, Line 4b: PERIODICALS TRANSPORT TOPICS PUBLISHED NATIONAL WEEKLY NEWSPAPER FOR THE TRUCKING INDUSTRY WITH A PAID CIRCULATION OF MORE THAN 25,000 AND A READERSHIP OF APPROXIMATELY 75,000 THIS PUBLICATION IS THE PRIMARY SOURCE OF INFORMATION FOR THE TRUCKING INDUSTRY

Form 990, Part III, Line 4c: MEETINGS AND CONVENTIONS HELD SEVERAL ANNUAL MEETINGS FOR DIFFERENT SEGMENTS OF THE TRUCKING INDUSTRY AND VARIOUS EDUCATIONAL SEMINARS FOR SPECIFIC AREAS OF FINANCE, SAFETY, SECURITY, ENVIRONMENTAL, ETC. MEETINGS WERE HELD IN ALL REGIONS OF THE U.S.

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation amount of other compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W- 2/1099-Highest compe employee organization and individual to or director Former key employee Institutional MISC) organizations MISC) related below dotted organizations line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

		តិ ប	ustee			ensated			
DUANE W ACKLIE	1 0	×					0	0	
PAST CHAIRMAN	0 0							3	
MICHAEL L AHART	1 0	x					0	0	
AT-LARGE MEMBER	0 0							3	
JASON H ANDRUS	1 0	V						0	
		. X	1	1	1				1

JASON H ANDRUS	1 0	v			0	0	
STATE VICE PRESIDENT	0.0	^					
JIM ARTHAUD	1 0	¥			0	0	
AT-LARGE MEMBER	0.0	^					
RALPH W ARTHUR	1 0	.,					
AT LADGE MEMBER		l ×			0	0	

JIM ARTHAUD	1 0	V			0	0	
AT-LARGE MEMBER	0.0	^			U	0	
RALPH W ARTHUR	1 0	V			0	0	
AT-LARGE MEMBER	0.0	^			0	0	
RICHARD BARTOLIC	1 0	.,					

RALPH W ARTHUR	10	¥			0	0	0	
AT-LARGE MEMBER	0 0	^			9	0	0	
RICHARD BARTOLIC	1 0	×			0	0	0	
STATE VICE PRESIDENT	0 0	^			3	J	0	_

RICHARD BARTOLIC		V			_	0	1	
STATE VICE PRESIDENT	0 0	^			0	0		_
CARI BAYLOR	1 0	×			0	0	0	
STATE VICE PRESIDENT	0.0	^			ľ	Ŭ	ľ	

0

10

0 0 10

0 0 10

00

Χ

Х

Χ

......

......

DAVID C BERRY

AT-LARGE MEMBER

RICHARD BINKLEY

ALVIN M BODFORD

AT-LARGE MEMBER

CONFERENCE VICE PRESIDENT

Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation amount of other compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization for related (W-2/1099-(W- 2/1099organization and Office Form Highe organizations MISC) MISC) below dotted organizations

Estimated

from the

related

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	line)	dual trustee ector	tutional Trustee	1	mployee	st compensated Nee	ėľ			
DONALD M BOWMAN JR	1 0	x						0	0	
PAST CHAIRMAN	0.0								0	
ANDREW T BOYLE	5 0									
		X						0	0	l

DONALD M BOWMAN JR	1 0	v			0	0	
PAST CHAIRMAN	0.0	^				0	
ANDREW T BOYLE	5 0	.,					
COMMITTEE CHAIR	0.0	X			U	J	
MARC D BOYLE	1 0	·					
AT-LARGE MEMBER	0 0	^			U	U	

ANDREW I BOTLE		×			l	0	n
COMMITTEE CHAIR	0 0					, and the second	
MARC D BOYLE	1 0	_			0	0	0
AT-LARGE MEMBER	0 0	^			0	0	
THOMAS S BRENNAN	1 0	.,					
STATE VICE PRESIDENT	0 0	X			U	U	U
GREGORY D BROWN	1 0						
		Х			0	0	0

MARC D BOTTLE		X			0	0	0
AT-LARGE MEMBER	0 0						
THOMAS S BRENNAN	1 0	×			0	0	0
STATE VICE PRESIDENT	0 0	^				Ŭ	
GREGORY D BROWN	1 0						
STATE VICE PRESIDENT	0 0	X			0	O	0
KARY BRYCE	1 0						
		X			I o	ol	0

				l				
THOMAS S BRENNAN	1 0	×				0	0	0
STATE VICE PRESIDENT	0 0	^						
GREGORY D BROWN	1 0	v				0	0	0
STATE VICE PRESIDENT	0 0	^						
KARY BRYCE	1 0	V						
STATE VICE PRESIDENT	0.0	, x					U	U

aredori b brown		×			l n	ام	n
STATE VICE PRESIDENT	0 0	^				Ŭ	
KARY BRYCE	1 0	V			0	0	0
STATE VICE PRESIDENT	0 0	^			0	o l	0
CARL BUMGARNER	1 0	¥			0	0	0

Х

	0.0						
KARY BRYCE	1 0						
		Х			o	0	
STATE VICE PRESIDENT	0 0						
CARL BUMGARNER	1 0						
		Х			0	0	
STATE VICE PRESIDENT	l						

Χ

Х

Χ

10

0 0 20 0

> 0 0

......

......

CHRIS N BUNNING

AT-LARGE MEMBER

CARRIER POLICY COMMITTEE CHAIR

KEVIN W BURCH

CHAIRMAN

JAMES BURG

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W- 2/1099organization and Highest compensate employee Former Individual trustee or director key employee Institutional MISC) organizations MISC) related below dotted organizations line) Trustee

				à			
FRED C BURNS JR PAST CHAIRMAN	10	x			0	0	0
JOHN BURNS STATE VICE PRESIDENT	10	Х			0	0	0
PHILIP L BYRD SR PAST CHAIRMAN	10	х			0	0	0
BRUCE A CAMPBELL	1 0	×			0	0	0

		l X			0.	
PAST CHAIRMAN	0 0					
BRUCE A CAMPBELL	1 0	×			0	
AT-LARGE MEMBER	0 0					
MICHAEL S CARD	5 0					
COMMITTEE CHAIR	0 0	×			U	

RANDALL J CLIFFORD

AT-LARGE MEMBER

DAVID S CONGDON

AT-LARGE MEMBER

JOHN R CONKIN

ALLIED MEMBER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

AT-LARGE MEMBER	0 0					Ĭ	
MICHAEL S CARD	5 0	v			0	0	
COMMITTEE CHAIR	0 0	^					
W TOBIN CASSELS	1 0	v			0	0	
AT-I ARGE MEMBER		_ ^			١	i "	İ

Х

Х

Χ

0 0 10

0 0 10

00

......

MICHAEL 5 CARD		×			n	0	
COMMITTEE CHAIR	0.0	,			,	,	
W TOBIN CASSELS	1 0	×			0	0	
AT-LARGE MEMBER	0.0	^			3	3	
WILLIAM T CASSELS JR	1 0						

AT-LARGE MEMBER	0.0						
WILLIAM T CASSELS JR PAST CHAIRMAN	10	х			0	0	
PANDALL 1 CLIFFORD	1 0						

0

0

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Position (do not check more Average Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Individual trustee or director Former Institutional MISC) organizations MISC) related below dotted employee organizations line)

Χ

Х

Х

Х

Х

Х

Х

Х

Х

00

0 0

0 0

0 0

0 0

0 0

00

00

......

......

......

................

................

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

		or .
HRISTOPHER RONALD COOPER	1 0	
T-LARGE MEMBER	0.0	
ONALD COX	1 0	

STATE VICE PRESIDENT

DENNIS DELLINGER
AT-LARGE MEMBER

AT-LARGE MEMBER

BRENDA DITTMER

JAMES H DIXON

JAMES C DOYLE

TREASURER

SHEPARD DUNN

AT-LARGE MEMBER

EMERITUS MEMBER

JOSEPH M DONALD III

STATE VICE PRESIDENT

MICHAEL L DUCKER

CONFERENCE VICE PRESIDENT

STATE VICE PRESIDENT

MARK DIBLASI

Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and organizations 3 Highest compensatemplovee Former MISC) MISC) organizations employee

Х

Х

Х

Х

Х

Х

Х

Х

Х

0.0 10

0.0 10

0 0 10

0.0 5 0

0.0 10

0 0 10

0.0 10

0 0 10

0 0 10

0 0

......

......

......

................

................

(F)

Estimated

from the

related

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	below dotted line)	Irvidual trustee director	stitutional frustee
REGGIE DUPRE'	5 0		

CARRIER POLICY COMMITTEE CHAIR

CARRIER POLICY COMMITTEE CHAIR

DANIEL J EINWECHTER

AT-LARGE MEMBER

D JEFFREY ENGLAND AT-LARGE MEMBER

DANIEL E ENGLAND

WILLIAM K ENGLAND

EMERITUS MEMBER

ROBEY W ESTES JR

AT-LARGE MEMBER

STATE VICE PRESIDENT

STATE VICE PRESIDENT

SAMUEL C FAUCETTE

CALVIN E EWELL

JAMES FIELDS

AT-LARGE MEMBER

PAST CHAIRMAN

TJ ENGLAND

Compensated Employees, and Independent, Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation compensation person is both an officer from related week (list from the any hours and a director/trustee) organization organizations (W-2/1099-(W-2/1099-Highest compensatemplovee Former MISC) MISC) employee

0.0 10

0 0 50

0.0 10

> 0.0 10

0 0 10

0.0 10

0 0 10

0 0 10

00

......

......

................

................

Х

Х

Х

Х

Х

Х

Х

Х

Х

(F)

Estimated

amount of other

compensation

from the

organization and

related

organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee
ALVIN LEON FOLEY	1 0		
AT LABOR MEMBER		Х	
AT-LARGE MEMBER	0.0		ı

DAVID G FREE
AT-LARGE MEMBER
ERIC FULLER
AT-LARGE MEMBER
SHERRI GARNER BRUMBAUGH
VICE CHAIRMAN
CHARLES WAYNE GAUMER

STATE VICE PRESIDENT

PHILIP SCOTT GEORGE

STATE VICE PRESIDENT

CONFERENCE VICE PRESIDENT

MICHAEL J GERDIN

AT-LARGE MEMBER

THOMAS GLASER

AT-LARGE MEMBER

AT-LARGE MEMBER

STEVE GORDON

CHRIS GILTZ

Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and Inst Indivi Highest compensatemplovee Former MISC) organizations MISC) halow dotted

0.0 10

0 0 10

0.0 10

0.0 10

0 0 10

0.0 10

0 0 5.0

0 0

......

......

......

......

................

Х

Х

Х

Х

Х

Х

Х

Х

Х

Х

(F)

Estimated

compensation

from the

related

organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	line)	adual trustee irector	itutional Trustee	'위	
JOSEPH A GREENSTEIN	1 0	v			

STATE VICE PRESIDENT

RANDY P GUILLOT

VICE CHAIRMAN

ROBERT F HAAG

AT-LARGE MEMBER

MICHAEL J HABECK

ROBERT HAMILTON

STATE VICE PRESIDENT

STATE VICE PRESIDENT

CHARLES L HAMMEL III

STATE VICE PRESIDENT

MATTHEW BRIAN HITCHCOCK

CONFERENCE VICE PRESIDENT

CARRIER POLICY COMMITTEE CHAIR

AT-LARGE MEMBER

G TOMMY HODGES

JOHN N HOFSTETTER

PAST CHAIRMAN

ERICH H HELGE

......

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W- 2/1099organization and Highest compensat employee Former Individual trustee or director Institutional MISC) organizations MISC) related below dotted organizations employee line) Trustee

				č		
STEVE HOLTGEERTS	1 0	V			0	
STATE VICE PRESIDENT	0 0	×			U	
RICK HOOGENDOORN	1 0	V			0	
STATE VICE PRESIDENT	0 0	^			0	
CDEC HIMES	1 0					

RICK HOOGENDOORN	10	¥			0	
STATE VICE PRESIDENT	0 0	^			Ü	
GREG HUMES	1 0	v			0	
AT-LARGE MEMBER	0 0	^			0	
MITCHELL JACKSON	1 0					

0 0 10

0 0 100

00

Х

Х

Х

Х

......

................

......

THOMAS F JENSEN

AT-LARGE MEMBER

AT-LARGE MEMBER

ATA TRUCK PAC CHAIRMAN

CARRIER POLICY COMMITTEE CHAIR

DEAN E KAPLAN

MICHAEL KELLEY

ROYAL JONES

GREG HUMES	1 0	v			0	0	
AT-LARGE MEMBER	0.0						,
D MITCHELL JACKSON	1 0	v			0	0	
AT-LARGE MEMBER	0.0	^				0	
WILLIAM E JAYNE III	1 0						
AT-LADGE MEMBED		_ ×			J 0	U	

0

D MITCHELL JACKSON		×			n	0	0
AT-LARGE MEMBER	0 0	^			5	Ŭ	
WILLIAM E JAYNE III	1 0	×			0	0	0
AT-LARGE MEMBER	0 0	^			5	ŭ	
WILLIAM E JAYNE JR	1 0	.,					

WILLIAM E JAYNE III	1 0	×			0	0	
AT-LARGE MEMBER	0 0	^			0	3	
WILLIAM E JAYNE JR	1 0	Y			0	0	
EMERITUS MEMBER	0 0	^			Ĭ	0	

Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Institutional MISC) organizations MISC) related below dotted organizations employee line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

10

0.0 10

0.0 10

0 0

0 0 5.0

0 0 10

0.0 10

0 0 10

0 0 10

00

Χ

Х

Х

Х

Х

Х

Х

Х

......

......

......

......

......

................

KATE KILLORY

KEITH R KLEIN

AT-LARGE MEMBER

KEVIN P KNIGHT

AT-LARGE MEMBER

CONFERENCE VICE PRESIDENT

WILLIAM T KRETSINGER SR

............

TOM B KRETSINGER JR

COMMITTEE CHAIR

AT-LARGE MEMBER

PAST CHAIRMAN

STATE VICE PRESIDENT

STATE VICE PRESIDENT

RAY KUNTZ

THOMAS LEE

KEVIN LHOTAK

STATE VICE PRESIDENT

ALLEN I KOENIG EMERITUS MEMBER		^			0	0	(
ROBERT J KORTENHAUS	10						

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation amount of other compensation person is both an officer week (list from the from related compensation any hours organizations and a director/trustee) organization for related (W-2/1099-(W- 2/1099organization and Highest co employee Individual to Officer key emplo Former Institution MISC) organizations MISC) below dotted organizations line)

Estimated

from the

related

ol

0

		trustee	al Trustee),ee	mpensated			
L DUANE LONG SECOND IMMEDIATE PAST CHAIRMAN	5 0	x				0	0	
ROBERT E LOW AT-LARGE MEMBER	10	×				0	0	
DAVID LOWBY	1.0							

SECOND IMMEDIATE PAST CHAIRMAN	0.0				-		
ROBERT E LOW	1 0	.,					
AT-LARGE MEMBER	0.0	×			0	0	
DAVID LOWRY	1 0	v			0	0	
AT-LARGE MEMBER	0.0	^				0	
BRUCE DD MACRAE	10						

		×			l o	0	
AT-LARGE MEMBER	0 0	,			,	,	
DAVID LOWRY	1 0	x			0	0	
AT-LARGE MEMBER	0 0				,	,	
BRUCE DD MACRAE	1 0	X			0	0	
STATE VICE PRESIDENT	0.0				3	3	
	1.0						

DAVID LOWRY	1 0	x			0	0	0
AT-LARGE MEMBER	0.0	,			,	,	
BRUCE DD MACRAE	1 0	.,					
STATE VICE PRESIDENT	0.0	X			O	O	0
RICHARD C MADDOX	1 0	V			0	0	0
STATE VICE PRESIDENT	0 0	^			0	0	

BRUCE DD MACRAE		v			_	0	,
STATE VICE PRESIDENT	0 0	^				0	<u> </u>
RICHARD C MADDOX	1 0	_			0	0	0
STATE VICE PRESIDENT	0 0	^			0	0	
JAMES MALTBY	5 0	_			0	0	
CARRIER POLICY COMMITTEE CHAIR	0 0	^				0	

RICHARD C MADDOX	1 0						
STATE VICE PRESIDENT		×			0	0	
JAMES MALTBY	5 0	×			0	0	
CARRIER POLICY COMMITTEE CHAIR	0.0						
DAVID MANNING	15 0						

.................

......

......

0 0 10

0 0 10

0 0 10

00

Х

Х

Х

FIRST VICE CHAIRMAN

JEFFREY J MCCAIG

AT-LARGE MEMBER

DAVID G MCCORKLE

C JAMES MCCORMICK

PAST CHAIRMAN

PAST CHAIRMAN

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours organizations and a director/trustee) organization from the for related (W-2/1099-(W- 2/1099organization and Highest com employee individual to or director Office Former key employ Institutiona MISC) organizations MISC) related below dotted organizations line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

		นรษะ	Trustee	e e	npensated			
JUDY R MCREYNOLDS	5 0	V				0	0	
ATRI CHAIRMAN	0.0	_ ^					0	
EDWIN A MEYER	1 0	V				0	0	
STATE VICE PRESIDENT	0 0	^						
	1 0	×				0	0	

	0 0						
EDWIN A MEYER	1 0	×			0	0	
STATE VICE PRESIDENT	0 0	^			0	0	
MICHAEL L MILLER	1 0	v			0	0	
STATE VICE PRESIDENT	0 0	^			0	Ū	
J LAVON MORTON	5 0						

TATE VICE TRESIDENT	0.0						
MICHAEL L MILLER	1 0	¥			0	0	
STATE VICE PRESIDENT	0 0	χ.			0	3	
LAVON MORTON	5 0	>			0	0	
CARRIER POLICY COMMITTEE CHAIR	0 0	^			0	0	
AMES A MULLEN	1 0						
		~			0	0	

MICHAEL L MILLER	1 0	V			0	0	0
STATE VICE PRESIDENT	0.0	^			0	0	0
J LAVON MORTON	5 0	v			0	0	0
CARRIER POLICY COMMITTEE CHAIR	0.0	^			0	0	0
JAMES A MULLEN	1 0	_			0	0	0
AT-I ARGE MEMBER		^			0	0	0

STATE VICE TRESIDENT	0 0						
J LAVON MORTON	5 0	>			0	0	0
CARRIER POLICY COMMITTEE CHAIR	0 0	^			0	0	0
JAMES A MULLEN	1 0	×			0	0	0
AT-LARGE MEMBER	0 0	^			0	0	
EDWIN J NAGLE III	1 0	V			0		
		Χ			l 0	U	U

JAMES A HOLLEN		×			0	0	0
AT-LARGE MEMBER	0.0						1
EDWIN J NAGLE III	1 0	V			0	0	
AT-LARGE MEMBER	0.0	^			3	0	

EDWIN J NAGLE III	1 0	×			0	0	0
AT-LARGE MEMBER	0 0				,	,	J
DENNIS A NASH	1 0						
		X			l o	0	l o

0

00 1 0

0 0 10

0 0 10

00

Х

Х

Х

......

......

AT-LARGE MEMBER

RICHARD O'DELL

AT-LARGE MEMBER

AT-LARGE MEMBER

STEVEN L NISWANDER

STATE VICE PRESIDENT

HOWARD J O'MALLEY JR

Compensated Employees, and Independent Contractors (D) (E) Name and Title Position (do not check more Average Reportable Reportable hours per than one box, unless compensation compensation week (list person is both an officer from the from related any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and 옥중 Highest compensatemplovee Former 5 organizations MISC) MISC) employee

Х

Х

Х

Х

Х

Х

Х

Х

Х

0 0 10

0 0 10

0.0 10

0.0 10

0 0 10

0.0 10

0 0 10

0 0 10

00

......

......

......

................

(F)

Estimated

amount of other

compensation

from the

related organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	below dotted line)	dividual trustee director	
DANNY OPIE	1 0		ĺ
STATE VICE PRESIDENT		X	l
STATE VICE PRESIDENT	0 0		L
DANIEL L OREN	1 0		ĺ

AT-LARGE MEMBER

AT-LARGE MEMBER

AT-LARGE MEMBER

GREGORY LOWEN

AT-LARGE MEMBER

ANDREW M OWENS

ALTON PALMER

DAVID R PARKER

AT-LARGE MEMBER

G CLIFTON PARKER

STATE VICE PRESIDENT

STATE VICE PRESIDENT

ROBERT A PETERSON

STATE VICE PRESIDENT

STATE VICE PRESIDENT

TONN M OSTERGARD

DONALD G OREN

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation amount of other compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W- 2/1099organization and Highest or employee Individual or director Office Former key empl Institution MISC) organizations MISC) related below dotted organizations line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

		trustee	nal Trustee	ojee	ompensated			
LOUIS E PFRANGLE	1 0							
STATE VICE PRESIDENT	0 0	×				0	0	
CHARLES PHILLIPS	1 0							
		Y				l n	0	

LOUIS E PFRANGLE	1 0	v			0	0	,
STATE VICE PRESIDENT	0 0	^			0	0	
CHARLES PHILLIPS	1 0	v			0	0	
CONFERENCE VICE PRESIDENT	0 0	^				0	
BARRY E POTTLE	10 0	_	<		0	0	
SECOND VICE CHAIRMAN	0 0	^	^		0	0	
CHELSEA POTTLE DEMMONS	1 0	V			0	0	

CONFERENCE VICE PRESIDENT	0 0	^			0	0	
BARRY E POTTLE	10 0	×	Y		0	0	0
SECOND VICE CHAIRMAN	0 0	χ	^		0	3	
CHELSEA POTTLE DEMMONS STATE VICE PRESIDENT	10	X			0	0	0
CHARLES RAMORINO	1 0	x			0	0	0
PAST CHAIRMAN	0.0	.,				Ŭ	ĺ

BARRY E POTTLE	10 0	×	×		0	0	0
SECOND VICE CHAIRMAN	0 0	Α	^			3	
CHELSEA POTTLE DEMMONS	1 0	.,					
STATE VICE PRESIDENT	0 0	X			U	U	U
CHARLES RAMORINO	1 0	V				0	
PAST CHAIRMAN	0 0	^				U	U
WILLIAM H REED JR	1 0						

SECOND VICE CHAIRMAN	0 0	^	^		0	0	0
CHELSEA POTTLE DEMMONS	1 0	х			0	0	0
STATE VICE PRESIDENT	0 0	,,			,	,	
CHARLES RAMORINO	1 0	Y			0	0	
PAST CHAIRMAN	0 0	٨				0	
WILLIAM H REED JR	1 0	,				0	
CONFERENCE VICE PRESIDENT	0.0	Χ			U	U	U

CHELSEA POTTLE DEMMONS		×			1	0	n
STATE VICE PRESIDENT	0.0	_ ^				Ü	
CHARLES RAMORINO	1 0	.,					
PAST CHAIRMAN		× .				U	
WILLIAM H REED JR	1 0	.,					
CONFERENCE VICE PRESIDENT		×				0	

WILLIAM H REED JR	1 0	×				0	,
CONFERENCE VICE PRESIDENT	0 0	,					
JOWELL RIVERA	1 0	×			0	0	
STATE VICE DRESIDENT		^			ľ	· ·	ľ

0

10

0 0 10

0 0 10

00

Χ

Х

Χ

......

................

EDWARD A ROCHA

EMERITUS MEMBER

AT-LARGE MEMBER

STATE VICE PRESIDENT

EVERETT ROEHL

RICHARD ROEHL

Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W- 2/1099organization and Highest compens employee Former Individual trustee or director key employee Institutional MISC) related organizations MISC) below dotted organizations line)

		_	म् न		ated			
JOHN ROSWICK	1 0	×				0	0	
STATE VICE PRESIDENT	0 0	^				3	ŭ	
STEPHEN J RUSH	1 0	x				0	0	
	l							

STATE VICE PRESIDENT	0.0					
STEPHEN J RUSH	1 0					
CONFERENCE VICE PRESIDENT	0.0	×			0	
STEPHEN RUSSELL	1 0	V			0	
AT-LARGE MEMBER	0.0	_ ^			0	
	1.0					

0 0 10

0 0 50

0 0 10

00

.....

......

................

................

AT-LARGE MEMBER

DAVID SCHROYER

STATE VICE PRESIDENT

LEE PHILIP SHAFFER

CURTIS J SHEWCHUK

CARRIER POLICY COMMITTEE CHAIR

PAST CHAIRMAN

JOHN M SMITH

BARRY STANG

TAEC REPRESENTATIVE

SECRETARY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	•••••	X			0	0	4
ONFERENCE VICE PRESIDENT	0 0						
TEPHEN RUSSELL	1 0	x			0	0	Г
T-LARGE MEMBER	0 0	^			3	,	
ANCY SAWYER	1 0	V					
TATE VICE PRESIDENT	0 0	Х			U	U	

Х

Х

Х

Х

Х

Х

	,						
STEPHEN RUSSELL	1 0	x			0	0	0
AT-LARGE MEMBER	0.0						
NANCY SAWYER	1 0						
STATE VICE PRESIDENT	0 0	×			0	0	0
JOHN R SCHAUPP	1 0						

	0.0						
STEPHEN RUSSELL	1 0	¥			0	0	0
AT-LARGE MEMBER	0 0	χ.				3	
NANCY SAWYER	1 0	×			0	0	0
STATE VICE PRESIDENT	0 0	,				7	
JOHN R SCHAUPP	1 0						
		X			0	U	U

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the any hours and a director/trustee) organizations organization for related (W-2/1099-(W-2/1099l organization and

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
BILLY STEWART	5 0	×						0	0	
CARRIER POLICY COMMITTEE CHAIR	0 0								0	
COLLIN STEWART	5 0									
		X	1					0	0	

			Ť		ned			
BILLY STEWART	5 0	×				0	0	(
CARRIER POLICY COMMITTEE CHAIR	0 0							
COLLIN STEWART COMMITTEE CHAIR	5 0	x				0	0	(
JOHN STOMPS	1 0	x				0	0	(
AT-LARGE MEMBER	0 0	,					,	· ·
DEBRA ANNE STONE CTP	5 0							

Estimated

compensation

from the

0

	00						
COLLIN STEWART COMMITTEE CHAIR	5 0	х			0	0	0
JOHN STOMPS	10	V			0	0	0
AT-LARGE MEMBER	0.0	^			U	U	U
DEBRA ANNE STONE CTP	5 0	V			0	0	0
CARRIER POLICY COMMITTEE CHAIR	0.0	_ ^			,	0	0
EVAN STOUTEN	1 0	х			0	0	0

COMMITTEE CHAIR	0 0						
JOHN STOMPS	1 0	X			0	0	0
AT-LARGE MEMBER	0 0				9	3	
DEBRA ANNE STONE CTP	5 0	.,					
CARRIER POLICY COMMITTEE CHAIR	0 0	X			0	o	0
EVAN STOUTEN	1 0	>			0	0	0
STATE VICE PRESIDENT	0 0	*			0	0	0
	1.0				·		The state of the s

Χ

Х

Х

Х

Х

00 10

0 0 10

0 0 10

0 0 10

0 0

......

......

......

AT-LARGE MEMBER

RICHARD L SUHRE

AT-LARGE MEMBER

AT-LARGE MEMBER

PETER SUMERFORD

AARON TENNANT

AT-LARGE MEMBER

STATE VICE PRESIDENT

HAROLD SUMERFORD JR

COMMITTEE CHAIR	0.0	^				0	
JOHN STOMPS	1 0	V			0	0	0
AT-LARGE MEMBER	0.0	^			0	0	
DEBRA ANNE STONE CTP	5 0	_			0	0	0
CARRIER POLICY COMMITTEE CHAIR	0.0	^			0	0	
EVAN STOUTEN	1 0	V			0	0	0
STATE VICE PRESIDENT	0 0	^				0	
BRIAN D SUHRE	1 0						

Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations for related (W-2/1099-(W-2/1099organization and Former Highest compensat MISC) organizations MISC) organizations

Estimated

from the

related

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

0 0 10

0.0 10

0 0 10

0.0 10

0.0 10

0 0 50

0.0 10

0 0 10

0 0 10

00

......

......

......

................

................

Х

Х

Х

Х

Х

Х

Х

Х

Х

	line)	adual trustee irector	titutional Trustee	भ <u>्</u>	employee
T THOMAS	5 0				
		X			

IMMEDIATE PAST CHAIRMAN

DANIEL TOMPKINS

AT-LARGE MEMBER

AT-LARGE MEMBER

DAN VAN ALSTINE

AT-LARGE MEMBER

EMERITUS MEMBER

STEPHEN WADHAMS

STATE VICE PRESIDENT

GREG VENABLE

JOEL WALLACE

JAMES E WARD

AT-LARGE MEMBER

AT-LARGE MEMBER

CHARLES A VAN ZOEREN

CARRIER POLICY COMMITTEE CHAIR

WILLIAM A USHER JR

KEITH TUTTLE

STATE VICE PRESIDENT

Compensated Employees, and Independent Contractors (D) (F) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W- 2/1099organization and Highest compensate employee Former Individual trustee or director key employee Institutional MISC) organizations MISC) related director below dotted organizations line) Trustee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

				ģ			
SCOTT WARE	5 0	V			0	0	
CARRIER POLICY COMMITTEE CHAIR	0 0	X			U	O	U
DONNA WEINRICH-LUCHT	1 0	~			0	0	0
STATE VICE PRESIDENT	0 0	^				0	U
JAMES L WELCH	1 0	V			0	0	
AT-LARGE MEMBER	0 0	X			U	U	U

		X			1 0	0	
STATE VICE PRESIDENT	0.0						
JAMES L WELCH	1 0						
AT-LARGE MEMBER	0.0	Х			0	0	
THOMAS A WHITAKER	1 0	¥			0	0	
TAEC REPRESENTATIVE	0.0	^			Ů		
JOHN WHITE	1 0	v				0	
AT-LARGE MEMBER	0 0	^			١		

711 B III.OZ FIZIBEK	0.0						
THOMAS A WHITAKER	1 0						
		X			0	0	
TAEC REPRESENTATIVE	0.0						
JOHN WHITE	1 0						
		Х			l o	0	
AT-LARGE MEMBER	0 0	,,					
CHARLES L WHITTINGTON	1 0						

Х

Х

Х

Х

Х

0 0 10

0 0 10

0 0 50

0 0 10

00

......

................

................

PAST CHAIRMAN

PAUL WILL

JOHN S WHITTINGTON

AT-LARGE MEMBER

DAVID R WILLIAMS

DENNIS H WILLIAMS

AT-LARGE MEMBER

CONFERENCE VICE PRESIDENT

CARRIER POLICY COMMITTEE CHAIR

Compensated Employees, and Independent, Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the any hours and a director/trustee) organizations organization for related (W-2/1099-(W-2/1099organization and

Estimated

compensation

from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	organizations below dotted line)	ndrødual trustee or director	Institutional Trustee	Officer	sey employee	Highest compensated employee	Former	MISC)	`MISC)	related organizations
KIRK A WILLIAMS	1 0	x						0	0	
STATE VICE PRESIDENT	0.0									
MICHAEL P WILSON	1 0									
CTATE VICE DECIDENT		×						0	0	

				_			
KIRK A WILLIAMS	1 0	×			0	0	
STATE VICE PRESIDENT	0.0						
MICHAEL P WILSON	1 0						
STATE VICE PRESIDENT	0.0	×			0	0	
BARBARA J WINDSOR	1 0	V					
PAST CHAIRMAN	0.0	X				0	

MICHAEL P WILSON	1 0				0	0	
STATE VICE PRESIDENT	0.0	^			0	0	ľ
BARBARA J WINDSOR	1 0	V			0	0	
PAST CHAIRMAN	0.0	^			0	0	U
THOMAS WITT	1 0	_			0	0	
CONFERENCE VICE PRESIDENT	0.0	^			١	0	ľ

BARBARA J WINDSOR	1 0	¥			0	0	0
PAST CHAIRMAN	0 0	^				0	
THOMAS WITT CONFERENCE VICE PRESIDENT	10	X			0	0	0
LARRY WOOLSON	1 0	х			0	0	0

		X	l			1 0	0	1 0
PAST CHAIRMAN	0 0	,					,	
THOMAS WITT	1 0	×				0	0	0
CONFERENCE VICE PRESIDENT	0.0	^					0	
LARRY WOOLSON	1 0	>				0	0	
AT-LARGE MEMBER	0.0	^					0	

CONFERENCE VICE PRESIDENT	0 0	<			0	0	
LARRY WOOLSON	1 0	×			0	0	0
AT-LARGE MEMBER	0 0	^			5	ŭ	
ROBERT A YOUNG III	1 0	>			0	0	0
EMERITUS MEMBER	0 0	^			0	U	0

Х

Х

Х

Х

429,353

1,471,434

355,641

205,914

0

0

0

8,872

30,987

16,610

14,479

30 0

100 30 0

100 30 0

100 40 0

00

......

......

......

CHRISTOPHER SPEAR

PRESIDENT AND CEO

PRESIDENT AND CEO

EXECUTIVE VICE PRESIDENT & COO

EXECUTIVE VICE PRESIDENT & COO

WILLIAM GRAVES

KARLA HULETT

ELISABETH BARNA

Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Individual trustee or director Highest compensat Former Institutional MISC) organizations MISC) related below dotted employee organizations line) 40 0 JENNIFER HALL Х 3,985 86,261 EXECUTIVE VP & GENERAL COUNSEL 0.0 40 0 SUE HENSLEY ROBUSTO Х 91,380 0 2,999 EXECUTIVE VICE PRESIDENT 0 0

Х

Х

Х

Х

Χ

Х

Х

Х

114,696

223.140

377,158

260,779

288,195

234,684

216,165

253,579

8,152

29,332

19,255

6,711

30,601

23,249

16,804

15,559

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

40 0

0 0 40 0

0 0 40 0

0 0 40 0

0 0 40 0

0 0 20 0

20 0

......

.

......

................

................

WILLIAM SULLIVAN

JAMES R DUCKWORTH

DAVID J OSIECKI

DAVID T BRODIE

JEFF MASON

CARL KIRK

VICE PRESIDENT

RICHARD PIANKA

VICE PRESIDENT

EXECUTIVE VICE PRESIDENT

CHIEF FINANCIAL OFFICER

EXECUTIVE VICE PRESIDENT

EXECUTIVE VICE PRESIDENT

SENIOR VICE PRESIDENT

SENIOR VICE PRESIDENT

WARREN E HOEMANN

......

Compensated Employees, and Independent Contractors (C) (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation compensation week (list person is both an officer from the from related and a director/trustee) any hours organization organizations

Estimated

amount of other

compensation

from the

14,857

15,786

20,550

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations
REBECCA BREWSTER SENIOR VICE PRESIDENT	0 0				х		354,439	0	30,525
ROBERT COSTELLO SENIOR VICE PRESIDENT	40 0 0 0				х		341,987	0	16,177

40 0 MICHAEL P JOYCE 223,529 SENIOR VICE PRESIDENT 0.0

Χ

212,466

212,240

40 0

0 0 40 0

0 0

.

.

JOSEPH M HART

VICE PRESIDENT

DONALD G LYNN

SENIOR VICE PRESIDENT

SCHEDULE C

Political Campaign and Lobbying Activities

www.irs.gov/form990.

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

Open to Public Inspection

OMB No 1545-0047

DLN: 93493311019737

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

• S • S • S • S • S • S • S • S • S • S	section 501(c)(3) organizations Cor Section 501(c) (other than section 5 Section 527 organizations Complet corganization answered "Yes" or Section 501(c)(3) organizations that Section 501(c)(3) organizations that corganization answered "Yes" or xy Tax) (see separate instruction Section 501(c)(4), (5), or (6) organization	n Form 990, Part IV, Line 4, or Form t have filed Form 5768 (election unde t have NOT filed Form 5768 (election n Form 990, Part IV, Line 5 (Proxy 1 s), then	ete Part I-C arts I-A and C below a 990-EZ, Part VI, Iin r section 501(h)) Counder section 501(h)	Do not comple te 47 (Lobbyin mplete Part II-A)) Complete Pa	te Part I-B g Activition A Do not control art II-B Do	es), ther complete not con	ı e Part II-l nplete Pa	3 art II-A	
	me of the organization erican Trucking Associations Inc			Emp	oloyer ide	ntificat	ion nun	nber	
					026970				
Par	t I-A Complete if the orga	nization is exempt under sect	ion 501(c) or is	a section 52	7 organ	ization	۱.		
1 2 3	Provide a description of the organ Political expenditures	>	\$		228,924				
	Volunteer hours t I-B Complete if the organ	nization is exempt under sect	ion 501(c)(3).						
1	Enter the amount of any excise ta		•	\$					
2	Enter the amount of any excise to		,	\$					
3	•	tion 4955 tax, did it file Form 4720 fo				·	Yes	□ No	
4a									
ь	If "Yes," describe in Part IV					L	Yes	∐ No	
		nization is exempt under sect	ion 501(c), exce	pt section 5	01(c)(3).			
1	Enter the amount directly expended by the filing organization for section 527 exempt function activities \$								
2	Enter the amount of the filing org function activities	anızatıon's funds contributed to other	organizations for se	ction 527 exem	npt ▶	\$		4,000	
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and	on Form 1120-POL,	line 17b	>	\$		4,000	
4	Did the filing organization fileFori	m 1120-POL for this year?				· —	Yes	□ No	
5	organization made payments For of political contributions received	employer identification number (EIN) each organization listed, enter the a that were promptly and directly deliv ee (PAC) If additional space is neede	mount paid from the ered to a separate po	filing organizat olitical organiza	ion's fund	ich the i	filing enter the	amount	
(a) Name (b) Address (c) EIN (d) Amount ; filing organi funds If nor -0-						's contributions received			
(1) 5	STAND WITH AMERICA	455 CAPITOL MALL SACRAMENTO, CA 95814	45-5252199		4,00)			
2									
3									
4									
5									
6									
For P	aperwork Reduction Act Notice, see	the instructions for Form 990 or 990-E2	Z. Cat	No 500845 S	Schedule C	(Form 9	90 or 99	0-EZ) 2016	

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

Pa	rt II-B Complete if the or	rganization is exempt under section $501(c)(3)$ and has NOT fiion under section $501(h)$).	led				<u> </u>
	or each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying					(b)	
activ	•	ougn II below, provide in Part IV a detailed description of the lobbying	Yes	No	4	mour	nt
1		ganization attempt to influence foreign, national, state or local legislation, se public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?						
b	Paid staff or management (includ	de compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements?						
d	Mailings to members, legislators	·					
e	Publications, or published or broad						
f	Grants to other organizations for	· · · ·					
g		neir staffs, government officials, or a legislative body?					
h i	Other activities?	rs, conventions, speeches, lectures, or any similar means?					
j	Total Add lines 1c through 1i						
2a		the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any	- · · · · ·					
c		y tax incurred by organization managers under section 4912					
	·	l a section 4912 tax, did it file Form 4720 for this year?					
Pai	t III-A Complete if the o	rganization is exempt under section 501(c)(4), section 501(c)	(5), o	r secti	on 5	01(c)
	(6).						
1	Were substantially all (90% or m	nore) dues received nondeductible by members?			1	Yes	No No
2	, ,	•		\vdash	2		No
3	, , , , , , , , , , , , , , , , , , , ,						No
		rganization is exempt under section $501(c)(4)$, section $501(c)$	1(5) 0	r secti	3 on 5	01/6	
		BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part				,01(0	,(0)
1	Dues, assessments and similar a		1			17,8	98,120
2	expenses for which the section	obying and political expenditures (do not include amounts of political on 527(f) tax was paid).	3-			2.0	-7 222
a b	Current year Carryover from last year		2a 2b			2,0	57,222
С	Total		2c	-		2.0	57,222
3		ection 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				05,737
4		bunt on line 2c exceeds the amount on line 3, what portion of the excess does	-			2,3	33,737
•		ver to the reasonable estimate of nondeductible lobbying and political	4				
5	Taxable amount of lobbying and	political expenditures (see instructions)	5			-4	48,515
P	art IV Supplemental Inf	ormation					
		Part l-A, line 1, Part l-B, line 4, Part l-C, line 5, Part II-A (affiliated group list), co, complete this part for any additional information	Part II	-A, lines	1 an	d 2 (se	ee
	Return Reference	Explanation					
CAM	PAIGN ACTIVITY	PART I-A, LINE 1 THE AMERICAN TRUCKING ASSOCIATIONS, INC 'S INDIRECT ACTIVITIES CONSIST OF PROVIDING FACILITIES AND CATERING SERVICES THEIR EVENTS TREAS REG SEC 1 527-6(B)(1)(I) PROVIDES THAT A SECT EXPENDITURES WHICH ARE OTHERWISE PERMITTED UNDER THE FEDERAL E (FECA) OR SIMILAR STATE STATUTE ARE FOR AN EXEMPT FUNCTION ONLY ITREAS REG SEC 1 527-6(B)(3) TREAS REG SEC 1 527-6(B)(3) HAS BEE REGULATIONS HAVE BEEN PROMULGATED UNDER THIS SECTION) T D 774-REGULATIONS ARE ISSUED UNDER THIS SECTION, THEY WILL BE APPLIED TAXPAYERS ARE ADVERSELY AFFECTED PERMITTED ACTIVITIES OF A CORPINCLUDE, AMONG OTHER THINGS, PAYING THE COSTS OF ESTABLISHING A AND SOLICITING CONTRIBUTIONS TO SUCH FUND (SUBJECT TO VARIOUS R COMMUNICATIONS WITH MEMBERS ABOUT CANDIDATES FOR PUBLIC OFFIC MEMBERSHIP CORPORATION), AND ENGAGING IN CERTAIN NONPARTISAN APOLITICAL CAMPAIGN SUCH AS VOTER REGISTRATION DRIVES UNDER THE SECTION 501(C)(6) ORGANIZATION INCURS INDIRECT EXPENSES, SUCH AS SOLICITING CONTRIBUTIONS TO A PAC, THE IRS WILL NOT IMPOSE TAX ON SECTION 527(F)(1) OR REQUIRE THE ORGANIZATION TO REPORT SUCH EXPENSES	TO THE ION 50: LECTIO TO THE N RESE 4 STATE ON A PR ORATIO SEPARI ESTRIC E (IN T CURRE EXPEN I SUCH	ATA TRI 1(C) ORG N CAMP, EXTENT RVED (I ES THAT OSPECT N UNDE ATE SEG TIONS), HE CASE IES DUR NT REG SES INC EXPEND	UCK GANI AIGN PROV E, N WHE IVE E R TH REGA ING URRI	PAC FOZATIO ACT /IDED IO IN FIN. BASIS E FECA ATED F A A IONS, ED IN ES UN	N'S IN AL IF A CUND

SCHEDULE D

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

DLN: 93493311019737 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury

(Form 990)

Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

	me of the organization erican Trucking Associations Inc			Employer id	dentification	number
Ame	erican frucking Associations Inc			53-0026970		
Pa	Organizations Maintaining Donor	Advised Funds or Othe	er Similar Fund	ds or Accounts.	ı	
	Complete if the organization answere	(a) Donor advised fui		(b)Funds a	nd other accou	ıntc
1	Total number at end of year	(a) Donor advised ful	ius	(b) unus a	nd other accor	
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor a funds are the organization's property, subject to t			or advised		
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?				□ y	′es □ No
Pa	rt II Conservation Easements. Complet	e if the organization ansv	wered "Yes" on	Form 990, Part I	V, line 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that	apply)			
	\square Preservation of land for public use (e g , rec	reation or education)	Preservation o	of an historically im	portant land a	rea
	Protection of natural habitat		Preservation o	of a certified histori	c structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year	neld a qualified conservation	contribution in th		vation at the End o	f the Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easement			2b		
С	Number of conservation easements on a certified		` '	2c		
d	Number of conservation easements included in (c) structure listed in the National Register	acquired after 8/17/06, and	not on a historic	2d		
3	Number of conservation easements modified, trar tax year ▶	sferred, released, extinguish	ned, or terminated	by the organization	on during the	
4	Number of states where property subject to conse	ervation easement is located	>			
5	Does the organization have a written policy regard and enforcement of the conservation easements i	ding the periodic monitoring t holds?	, inspection, hand	— ling of violations,	☐ Yes	□ No
6	Staff and volunteer hours devoted to monitoring, •	inspecting, handling of viola	tions, and enforcin	ng conservation ea	sements durin	g the year
7	Amount of expenses incurred in monitoring, inspe ▶ \$	cting, handling of violations,	and enforcing coi	nservation easeme	nts during the	year
8	Does each conservation easement reported on lin	e 2(d) above satisfy the requ	urements of section	on 170(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(ii)?				☐ Yes	□ No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation eas	of the footnote to the organ				
Par	Organizations Maintaining Collect Complete if the organization answere	d "Yes" on Form 990, Pa	rt IV, line 8.			
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it:	ld for public exhibition, educ	cation, or research	n in furtherance of i		
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held fo following amounts relating to these items					
(i) Revenue included on Form 990, Part VIII, line 1			▶ \$ _		
(i	i)Assets included in Form 990, Part X			> \$ _		
2	If the organization received or held works of art, I following amounts required to be reported under			financial gain, prov	vide the	
а	Revenue included on Form 990, Part VIII, line 1			▶ \$_		
b	Assets included in Form 990, Part X			▶ \$_		
For I	Paperwork Reduction Act Notice, see the Instr	uctions for Form 990.	Cat	No 52283D Sc	hedule D (Fo	rm 990) 2016

 $\boldsymbol{c} \;\; \text{Leasehold improvements}$

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)

 ${f d}$ Equipment . . .

e Other .

Par	1111	Organizations M	<u>aintaining C</u> ol	lections of	of Art, H	istori	<u>cal T</u> ı	<u>reas</u> u	ires, or	<u>Other</u>	Similar A	<u> Assets</u> (contir	nued)	
3		g the organization's acq s (check all that apply)													
а		Public exhibition				d		Loan	or excha	ange prog	grams				
b		Scholarly research				e		Other	r						
С		Preservation for future	e generations												
4	Provi Part	ide a description of the XIII	organızatıon's col	lections and	d explain h	now the	y furtl	ner the	e organiz	ation's e	xempt pur	oose in			
5		ng the year, dıd the org ts to be sold to raise fui									nılar	□ Y ₆	2.5	□ N	o
Pai	rt IV	Escrow and Cust	odial Arrange	ments.											
		Complete if the ord X, line 21.			s" on Fori	m 990	, Part	IV, lii	ne 9, or	r reporte	ed an amo	ount on	Form	990,	Part
1a		e organization an agent ded on Form 990, Part		an or other	ıntermedi	ary for	contri	bution	s or othe	er assets	not	☐ Y	es	☑ N	o
ь	If "Y	es," explain the arrange	ement in Part XIII	and comple	ete the fol	llowing	table					Amount			_
С		nning balance				,				1c					
d	Addıt	tions during the year								1d					_
e	Dıstr	ributions during the year	r							1e					
f	Ending balance If														
2a		the organization include		•	·	•					•	☑ Y		□ N	<u>-</u>
b		es," explain the arrange				•			·					✓	
Рē	rt V	Endowment Fun	as. Complete if	tne organ (a)Currer			rior yea				rt IV, line (d)Three y		(a)E	our year	re back
1a	Beainr	ning of year balance .		(a)currer	ic year	(0)-	ioi yea	' 	(C) WO y	ears back	(d) Timee y	ears back	(e)	Jui yeai	3 Dack
	-	butions													
		vestment earnings, gair	ns, and losses												
		s or scholarships													
	Other	expenditures for facilities rograms													
f	Admin	nistrative expenses .													
g	End of	f year balance													
2	Provi	ide the estimated perce	ntage of the curre	ent year end	d balance	(line 1d	a, colu	mn (a))) held a	s					
а		d designated or quasi-e	_	,		` -		` '	, ,						
b	Perm	nanent endowment 🕨													
С	Temp	porarily restricted endo	wment 🕨												
		percentages on lines 2a		ld equal 100	0%										
3а		there endowment funds nization by	not in the posses	sion of the	organızatı	on that	are h	eld and	d admını	stered fo	r the		[Yes	No
	(i) u	inrelated organizations											a(i)		
		related organizations											a(ii)		
		es" on 3a(II), are the re	-					? .					3b		
4		ribe in Part XIII the inte			n's endow	vment f	unds								
Pal	rt VI	Land, Buildings, Complete if the or			on Form	n 990	Part 1	Ţ∖/ lın	ne 11a	See For	m 990 P	art X lin	e 1∩		
	Descr	ription of property	(a) Cost or oth (investme	er basis	(b)Cost of						depreciation			ok value	
12	Land				-		1 5	50,204							150,204
	Buildir							73,656			6,747,242	2		21	.,526,414
	Junuil	,a-	I		1		_0,_,	2,333	ı		-,, , = -, 2	- I			, ,

11,788,452

1,536,790

5,511,453

7,341,338

1,409,555

3,881,925

4,447,114

1,629,528

27,880,495

127,235

Part VII	Investments—Other Securities. Complete if the org See Form 990, Part X, line 12.			ered 'Yes' on		
	(a) Description of security or category (including name of security)		Book alue	Cost	(c)Method of or end-of-yea	valuation r market value
(1)Financial(2)Closely-h(3)Other	derivatives	<u>:</u>				
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
	n (b) must equal Form 990, Part X, col (B) line 12)	<u> </u>		1.07		
Part VIII	Investments—Program Related. Complete if the or See Form 990, Part X, line 13.					
	(a) Description of investment	(b) Book	value		(c) Method of or end-of-yea	valuation r market value
(1)						
(2)						
(3)						
(4)						
(5) ————						
(6)						
(7)						
(8)						
(9) ————						
Part IX	other Assets. Complete if the organization answered 'Yes'	on Form 99	90, Pa	rt IV, line 11d S	See Form 990,	Part X, line 15
(1)	(a) Description					(b) Book value
(2)						
(3)						1
(4)						_
(5)						
(6)						
(7)						1
(8)						
(9)						1
Total. (Colu	mn (b) must equal Form 990, Part X, col (B) line 15)					•
Part X	Other Liabilities. Complete if the organization answe See Form 990, Part X, line 25.	red 'Yes' o	on Fo	rm 990, Part I	V, line 11e o	r 11f.
1.	(a) Description of liability		(b) Bo	ook value		
(1) rederar	income taxes			0		
DEFERRED F	RENT EXPENSE			4,013,188		
PAYABLE TO	RELATED ORGANIZATIONS			70,547		
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>		4,083,735		
	or uncertain tax positions In Part XIII, provide the text of the for sale is a position in Part XIII, provide the text of the for uncertain tax positions under FIN 48 (ASC 740) C					

1

2

а

b

c

d

е

3

4

5

1

2

а b

d

3

4

а

b

C

Part XIII

5

b

Part XII

Schedule D (Form 990) 2016

Schedule D (Form 990) 2015

2e

3

Page 4

Supplemental Information

Other (Describe in Part XIII)

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Prior year adjustments . . . Other (Describe in Part XIII) . Add lines 2a through 2d . Subtract line 2e from line 1 . Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . . Other (Describe in Part XIII) Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Total revenue, gains, and other support per audited financial statements

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b .

Net unrealized gains (losses) on investments . . .

Donated services and use of facilities .

Recoveries of prior year grants . . . Other (Describe in Part XIII) . . .

Add lines 2a through 2d

Subtract line 2e from line 1 .

Add lines 4a and 4b . . .

Other losses .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

2d 4a 4b 2a 2b 2c 2d 4b Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information Explanation

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2b

2c

4c 2e 3 4c 5

Page 5	Schedule D (Form 990) 2015						
	tal Information <i>(continued)</i>	Part XIII Supplemental Info					
xplanation		Return Reference					

Schedule D (Form 990) 2016

Additional Data

Software Version: **EIN:** 53-0026970

Name: American Trucking Associations Inc.

Explanation

Software ID:

Return Reference

Supplemental Information

ESCROW AGREEMENT

SCHEDULE D, PART IV, LINE 2B A REAL ESTATE SALE AGREEMENT REQUIRED ATA TO DEPOSIT FUNDS IN

A SOIL MANAGEMENT ESCROW ACCOUNT HELD IN TRUST BY A LEGAL FIRM TO PAY HALF OF THE EXPENSE S RELATING TO SOIL REMOVAL, TESTING AND DISPOSAL ON PREVIOUSLY OWNED PROPERTY

Supplemental Information							
Return Reference	Explanation						
FIN 48 (ASC 740) FOOTNOTE	SCHEDULE D, PART X, LINE 2 THE AMERICAN TRUCKING ASSOCIATIONS' (ATA) ACCOUNTING POLICY FOR EVALUATING UNCERTAIN TAX POSITIONS IS TO RECOGNIZE TAX POSITIONS IF THEY WILL MORE LIKELY THAN NOT BE ULTIMATELY REALIZED ATA DOES NOT BELIEVE THERE ARE ANY UNRECOGNIZED TAX BENE FITS OR LIABILITIES THAT SHOULD BE RECORDED IN THE EVENT ATA WERE TO RECOGNIZE INTEREST A ND PENALTIES RELATED TO UNCERTAIN TAX POSITIONS, IT WOULD BE RECOGNIZED IN THE FINANCIAL S TATEMENTS AS AN INCOME TAX EXPENSE TAX YEARS 2013 THROUGH 2016 ARE OPEN TO EXAMINATION BY THE FEDERAL AND STATE TAXING AUTHORITIES THERE ARE NO INCOME TAX EXAMINATIONS CURRENTLY IN PROCESS						

Cupplemental Information

efile GRAPHIC print - Do	NOT PROCESS	As Filed Data -					DLN: 93493311019737		
Governments as Complete if the organization Department of the Treasury Information about Schedule I			and Individuals ation answered "Yes," o Attach to Form	ther Assistance to Organizations, and Individuals in the United States ion answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990. I (Form 990) and its instructions is at www.irs.gov/form990.					
Internal Revenue Service Name of the organization	Employer ide	r identification number							
American Trucking Associations	i Inc					53-0026970)		
Part I General Infor	mation on Grants	and Assistance				1			
the selection criteria use	d to award the grants	or assistance?			for the grants or assistanc	e, and	☐ Yes ☐ No		
	<u>- </u>	-	se of grant funds in the Ur						
		nestic Organizations a I can be duplicated if add		nts. Complete if the oi	rganization answered "Yes"	on Form 990, Part I\	/, line 21, for any recipient		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description non-cash assistai			
2 Enter total number of sec	ction 501(c)(3) and g	overnment organizations	listed in the line 1 table .				3		
3 Enter total number of oth	ner organizations liste	d in the line 1 table .				•	5		
For Paperwork Reduction Act No	tice, see the Instruction	ons for Form 990.		Cat No 50055	5P		Schedule I (Form 990) 2016		

Schedule I (Form 990) 2016						Page 2
Part III Grants and Other Part III can be dup		Domestic Individu	als. Complete if the org	ganization answered "Yes'	on Form 990, Part IV, line 22	-
(a) Type of grant or ass		(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
Part IV Supplement	al Informati	on. Provide the inf	ormation required in	Part I, line 2, Part III	, column (b), and any other ac	iditional information.
Return Reference	Explanation	on				
GRANTS AND ASSISTANCE		I, PART II THE AMER TONS TO THE LISTED		CIATIONS, INC DOES NO	T GIVE GRANTS TO THIRD PARTIE	S THE AMOUNTS LISTED ON PART II ARE

Schedule I (Form 990) 2016

Additional Data

RHODE ISLAND TRUCKING

660 ROOSEVELT AVENUE PAWTUCKET, RI 028601008

ASSOCIATION

Software ID: Software Version: **EIN:** 53-0026970 Name: American Trucking Associations Inc Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (b) EIN (a) Description of (a) Name and address of (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation organization if applicable (book, FMV, appraisal, non-cash assistance grant cash or government assistance other) AMERICAN TRANSPORTATION 53-2039775 558,500

35,000

501(c)(3) RESEARCH INSTITUTE 950 N GLEBE ROAD **SUITE 210** ARLINGTON, VA 22203

501(c)(6)

05-0209060

or assistance CONTRIBUTION CONTRIBUTION

CONTRIBUTION

CONTRIBUTION

CONTRIBUTION CONTRIBUTION CONTRIBUTION CONTRIBUTION CONTRIBUTION CONTRIBUTION CONTRIBUTION

CONTRIBUTION

CONTRIBUTION

(h) Purpose of grant

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 84-0173534 501(c)(6) 20,000 CONTRIBUTION COLORADO MOTOR CARRIERS ITRIBUTION

ASSOCIATION 4060 ELATI STREET DENVER, CO 80216					CONTRI
COMMERICAL VEHICLE SAFETY ALLIANCE 1101 17TH STREET NW	91-1212247	501(c)(3)	11,000		CONTRII CONTRII

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WASHINGTON, DC 20036

RIBUTION RIBUTION SUITE 803

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 23-7104188 501(c)(6) 10.000 ASSOCIATION OF GLOBAL CONTRIBUTION AUTOMAKERS INC CONTRIBUTION 1050 K STREET NW

SUITE 650 WASHINGTON, DC 20001 10,000 DEFEAT THE TAX ON OREGON 81-2889891 CONTRIBUTION SALES CONTRIBUTION PO BOX 5275

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUITE 175

PORTLAND, OR 972085275

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 81-0170302 501(c)(6) 10.000 MOTOR CARRIERS OF CONTRIBUTION MONTANA CONTRIBUTION 501 N SANDERS

501 N SANDERS
SUITE 201
HELENA, MT 59601

US CHAMBER OF COMMERCE 46-1561597 501(c)(3) 7,000
FOUNDATION
1615 H STREET NW

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 50166

WASHINGTON, DC 20062

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493311019737

Employer identification number

OMB No 1545-0047

Schedule J

(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Open to Public Inspection

2015

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

American Trucking Associations Inc 53-0026970 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1h Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4a Yes 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4с Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? **5**a 5b Any related organization? If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a 6b Any related organization? If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

Schedule J (Form 990) 2015							Page Z		
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.									
For each individual whose compensa instructions, on row (ii) Do not list a Note. The sum of columns (B)(i)-(iii)	ny individuals that are i	not listed on Form 990	, Part VII		-	·			
(A) Name and Title	me and Title (B) Breakdown of W-2 and/or 109		SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns			
	Base (ı) compensation	(ii) Bonus & incentive compensation	(ıiı) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990		

Cahadula 1 (Form 000) 201 F

See Additional Data Table

(i) compensation compensation compensation Form 990

Schedule J (Form 990) 2015

Tage 3							
Part III Supplemental Information							
Provide the information, explanation, or	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Peturn Peterence	Evolunation						

Schedule J (Form 990) 2015

Schedule 1 (Form 990) 2015

Additional Data

Software Version: **EIN:** 53-0026970

Name: American Trucking Associations Inc

IS AN UNPAID ONE YEAR POSITION

Software ID:

Explanation PART I, LINE 1A T THE CHAIRMAN AND CHAIRMAN'S SPOUSE MAY TRAVEL FIRST CLASS DUE TO HEAVY TRAVEL SCHEDULES THE POSITION

Part III, Supplemental Information

CHAIRMAN TRAVEL

Return Reference

Part III, Supplemental Information Return Reference Explanation

PART I, LINE 1A THE PRESIDENT & CEO MAY TRAVEL FIRST CLASS DUE TO A HEAVY TRAVEL SCHEDULE PRESIDENT TRAVEL

Part III, Supplemental Infol	rmation
Return Reference	Explanation

PART I, LINE 1A THE PRESIDENT & CEO'S SPOUSE MAY TRAVEL FIRST CLASS TO MEETINGS FOR BUSINESS PURPOSES SPOUSE TRAVEL

Dark III Complemental Information

Part III, Supplemental Information Return Reference Explanation PART I. LINE 1A THE PRESIDENT & CEO'S GOLF CLUB DUES ARE PAID FOR BUSINESS PURPOSES PERSONAL USE IS REPORTED GOLEDUES IFOR TAXABLE PURPOSES

Part III, Supplemental Info	ormation
Return Reference	Explanation
	PART I, LINE 1A SERVICE AWARDS TO ALL STAFF ARE GROSSED UP FOR TAXES FOUR OF THE LISTED EMPLOYEES RECEIVED
	SERVICE AWARDS Severance Part I, Line 4a KARLA HULETT, EXECUTIVE VICE PRESIDENT & COO, RECEIVED A SEVERANCE
	PAYMENT IN THE AMOUNT OF \$123,495 THE PAYMENT WAS INCLUDED IN HER 2016 W-2 AND IS REFLECTED ON SCHEDULE J,
SERVICE AWARDS	PART II, COLUMN B(III) AS OTHER REPORTABLE COMPENSATION DAVID J OSIECKI, EXECUTIVE VICE PRESIDENT, RECEIVED
SERVICE AWARDS	A SEVERANCE PAYMENT IN THE AMOUNT OF \$159,172 THE PAYMENT WAS INCLUDED IN HIS 2016 W-2 AND IS REFLECTED
	ON SCHEDULE J, PART II, COLUMN B(III) AS OTHER REPORTABLE COMPENSATION JEFF MASON, EXECUTIVE VICE

AND IS REFLECTED ON SCHEDULE J, PART II, COLUMN B(III) AS OTHER REPORTABLE COMPENSATION

PRESIDENT, RECEIVED A SEVERANCE PAYMENT IN THE AMOUNT OF \$76,529 THE PAYMENT WAS INCLUDED IN HIS 2016 W-2

Form 990, Schedule J, Pa	rt I	I - Officers, Direc	tors, Trustees, Ke	ey Employees, an	d Highest Comper	sated Employees	i	
(A) Name and Title		(i) Base	W-2 and/or 1099-MIS (ii) Bonus &	(iii) Other	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		Compensation	incentive compensation	reportable compensation				on prior rouni 950
1CHRISTOPHER SPEAR PRESIDENT AND CEO	(1)	275,803	150,000	3,550	3,173	5,699	438,225	0
	(11)	0	0	0	0	- 0	- 0	0
1WILLIAM GRAVES PRESIDENT AND CEO	(1)	1,021,686	437,500	12,248	9,469	21,518	1,502,421	0
	(11)	0	0	0	0	-	- - 0	0
2KARLA HULETT EXECUTIVE VICE PRESIDENT	(1)	348,415	147	7,079	6,774	9,836	372,251	0
& COO	(11)	0	0	0	0			0
3ELISABETH BARNA EXECUTIVE VICE PRESIDENT	(1)	204,910	0	1,004	6,560	7,919	220,393	0
& COO	(11)	0	0	0	0			0
4JENNIFER HALL EXECUTIVE VP & GENERAL	(1)	71,261	15,000	0	1,627	2,358	90,246	0
COUNSEL	(11)	0	0	0	0			0
5SUE HENSLEY ROBUSTO	(1)	91,335	0	45	2,596	403	94,379	0
EXECUTIVE VICE PRESIDENT	(11)	0	0	0				0
6WILLIAM SULLIVAN	(1)	99,628	15.000	6.0	2.790	5 272	122.848	0
EXECUTIVE VICE PRESIDENT	(11)	0	15,000	68	2,780	5,372	122,848	
				0	0	0	0	
7JAMES R DUCKWORTH CHIEF FINANCIAL OFFICER	(1)	221,991	0	1,149	7,846	21,486	252,472	0
	(11)	0	0	0	0	- 0	- 0	0
8DAVID J OSIECKI EXECUTIVE VICE PRESIDENT	(1)	375,548	893	717	6,630	12,625	396,413	0
	(11)	0	0	0	0	-	-	0
9JEFF MASON EXECUTIVE VICE PRESIDENT	(1)	259,438	0	1,341	5,525	1,186	267,490	0
EXECUTIVE VICE PRESIDENT	(11)	0	0	0	0			0
10DAVID T BRODIE	(1)	284,004	0	4,191	9,126	21,475	318,796	0
SENIOR VICE PRESIDENT	(11)	0	0	0	0			0
11WARREN E HOEMANN	(1)	230,398	406	3,880	7,652	15,597	0 257,933	
SENIOR VICE PRESIDENT	(11)	0		3,860 				
12CARL KIRK		242.22		<u> </u>		0	0	
VICE PRESIDENT	(1)	213,200	0	2,965	8,777	8,027	232,969	0
	(11)	0	0	0	0	0	- 0	0
13 RICHARD PIANKA VICE PRESIDENT	(1)	252,769	0	810	7,403	8,156	269,138	0
	(11)	0	0	o	o	- 0	0	0
14REBECCA BREWSTER SENIOR VICE PRESIDENT	(1)	293,197	60,000	1,242	9,397	21,128	384,964	0
	(11)	0	0	0	0		-	0
15ROBERT COSTELLO SENIOR VICE PRESIDENT	(1)	266,439	74,738	810	8,777	7,400	358,164	0
SENION VICE I RESIDENT	(11)	0	0	0	0			0
16MICHAEL P JOYCE	(1)	223,056	n	473	6,720	8,137	238,386	<u> </u>
SENIOR VICE PRESIDENT	(11)	0	0	0	0			0
17JOSEPH M HART	(1)	210,546	n	1,920	7,766	8,020	0 228,252	0
VICE PRESIDENT	(11)	0	0	0	0			0
18DONALD G LYNN	(1)	209,159	404	2.600		0	0	
SENIOR VICE PRESIDENT	(11)	203,139	401	2,680	6,602	13,948	232,790	0
	(")	0	0			0	0	

efile GRAPHIC	orint - DO NOT PROCESS As Filed Data -	DLN	N: 93493311019737			
SCHEDULE (Supplemental Information to Form 9	90 or 990-F7	OMB No 1545-0047			
(Form 990 or 990 EZ)	2016					
	► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.					
Internal Revenue Service Name of the organiz American Trucking Asso		Employer ider 53-0026970	tification number			
990 Schedule O,	Supplemental Information					
Return Reference	Explanation					
RELATIONSHIPS	FORM 990, PART VI, LINE 2 - JASON H ANDRUS AND JAMES C DOYL P - DONALS M BOWMAN, JR AND JAMES E WARD, JR HAVE A BUS BOYLE AND MARC D BOYLE HAVE A FAMILY RELATIONSHIP - JOSE CK HAVE A BUSINESS RELATIONSHIP - RAY KUNTZ AND JIM ARTHA	INESS RELATIONSHIP <i>- A</i> PH A GREENSTEIN AND	ANDREW T JOHN ROSWI			

990 Schedule O, Supplemental Information

Return Explanation

Reference	·
MEMBERS	FORM 990. PART VI. LINE 6 THE AMERICAN TRUCKING ASSOCIATION. INC. IS A TRADE ASSOCIATION CONSISTING OF

DUES PAYING MEMBERS

990 Schedule O, Supplemental Information Return Reference Explanation

FORM 990, PART VI. LINE 7A THE AMERICAN TRUCKING ASSOCIATIONS, INC. (ATA) BOARD OF DIRECTO

GOVERNING RS. AS OF DECEMBER 31, 2015, CONSISTS OF ONE HUNDRED TWENTY-THREE MEMBERS PLUS NINETEEN EM BOARD ERITUS MEMBERS FOR A TOTAL OF ONE HUNDRED FORTY-TWO VOTING MEMBERS FIFTY-EIGHT OFFICERS A ND VICE PRESIDENTS AT LARGE ARE ELECTED BY THE BOARD ITSELF ANNUALLY. THIRTEEN COMMITTEE C. HAIRS ARE APPOINTED ANNUALLY BY THE CHAIRMAN. WHO SERVES A ONE YEAR TERM FIFTY-TWO STATE ASSOCIATIONS, AFFILIATED CONFERENCES REPRESENTING INDUSTRY SEGMENTS, AND OTHER RELATED ORG ANIZATIONS EACH ELECT ONE ATA MEMBER AS THEIR REPRESENTATIVE TO THE BOARD. EMERITUS MEMBER S ARE EX-OFFICIO LIFETIME MEMBERS

ELECTING A

Return Explanation
Reference

990 Schedule O, Supplemental Information

FORM 990	FORM 990, PART VI, LINE 11B DRAFT VERSIONS OF THE 990 TAX RETURNS ARE REVEWED BY THE CHIEF
REVIEW	FINANCIAL OFFICER OF THE ORGANIZATION AND THEN FORWARDED TO AN INDEPENDENT ACCOUNTING FIR
	M FOR REVIEW FINAL DRAFTS ARE GIVEN TO THE MANAGEMENT COMMITTEE OF THE BOARD OF DIRECTORS
	FOR REVIEW PRIOR TO FILING THE MANAGEMENT COMMITTEE IS AUTHORIZED BY THE 142 MEMBER BOAR
	D TO ACT ON ALL FINANCIAL AND ADMINISTRATIVE AFFAIRS OF THE ORGANIZATION THE RETURN IS TH
	EN MADE AVAILABLE TO ALL BOARD MEMBERS ON THEIR WEB PAGE

Return Explanation
Reference

990 Schedule O, Supplemental Information

CONFLICT	FORM 990, PART VI, LINE 12C THE AMERICAN TRUCKING ASSOCIATIONS, INC. REGULARLY AND CONSIST
OF	ENTLY MONITORS AND ENFORCES COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY ALL CONTRACTS
INTEREST	GO THROUGH AN EXTENSIVE REVIEW PROCESS ALL ACCOUNTS PAYABLE CHECKS ARE REVIEWED AND APPR
	OVED BY EITHER THE CHIEF FINANCIAL OFFICER OR THE ASSISTANT CONTROLLER BEFORE THEY ARE REL
	EASED IF AN EMPLOYEE IS MADE AWARE OF A CONFLICT THEY ARE INSTRUCTED TO DISCLOSE THE SITU
	ATION THROUGH THE PROPER CHAIN SO THAT THE APPROPRIATE ACTION MAY TAKE PLACE

990 Schedule O, Supplemental Information

Return

Reference

PROCESS FOR	FORM 990, PART VI, SECTION B, LINES 15A AND 15B THE AMERICAN TRUCKING ASSOCIATIONS (ATA) U
DETERMINING	SES AN OUTSIDE COMPENSATION CONSULTANT TO CONDUCT AN ANNUAL REVIEW OF THE PRESIDENT & CEO'
COMPENSATION	S COMPENSATION THE PROCESS INCLUDES A REVIEW OF THE CURRENT CASH COMPENSATION (BASE SALAR
	Y PLUS INCENTIVE BONUS AND BENEFITS) SECONDLY, THE CONSULTANT CONDUCTS A MARKET ANALYSIS
	COMPARING THE CEO'S COMPENSATION WITH THE COMPENSATION OF CEO'S OF COMPARABLE TRADE ASSOCI
	ATIONS THE ATA COMPENSATION COMMITTEE IS A SUBCOMMITTEE OF THE ATA EXECUTIVE COMMITTEE, A
	SUBCOMMITTEE OF THE ATA BOARD OF DIRECTORS THE COMPENSATION COMMITTEE CONSIDERS THE RESU
	LTS OF THESE ANALYSES WHEN DETERMINING COMPENSATION LEVELS OF THE CEO THE SENIOR STAFF'S C
	OMPENSATION IS COMPARED TO COMPENSATION OF COMPARABLE POSITIONS IN A COMPARATOR GROUP OF T

RADE ASSOCIATIONS AND REVIEWED BY THE PRESIDENT AND CEO

Explanation

Return Explanation

990 Schedule O, Supplemental Information

AVAILABILITY FORM 990, PART VI, LINE 19 THE AMERICAN TRUCKING ASSOCIATIONS, INC MAKES GOVERNING DOCUME NTS, FINANCIAL STATEMENTS AND THE CONFLICT OF INTEREST POLICY AVAILABLE TO THE BOARD MEMBE RS THE CONFLICT OF INTEREST POLICY IS ALSO AVAILABLE TO STAFF AND GOVERNING DOCUMENTS ARE DOCUMENTS TO THE PUBLIC UPON REQUEST TO THE PUBLIC

990 Schedule O, Supplemental Information Return Reference Explanation

RECONCILIATION Form 990, Part XI, line 9 Change in value of Pension Equity Charge \$558,580
OF NET ASSETS

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493311019737 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships 2016** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** American Trucking Associations Inc 53-0026970 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity (b) Primary activity (c) Legal domicile (state (d) Total income (e) End-of-year assets or foreign country) entity

Part II Identification of Related Tax-Exempt Organizations related tax-exempt organizations during the tax year.	Complete if the org	ganization answered	"Yes" on Form 990	, Part IV, line 34 be	ecause it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) cor enti	512(b) ntrolled
(1)American Transportation Research Institu 950 N Glebe Road Ste 210	Research	VA	501 (C)(3)	7	ATA	Yes	No
Arlington, VA 22203 54-2039775							
For Paperwork Reduction Act Notice, see the Instructions for Form 99	0.	Cat No 5013	35Y		Schedule R (Form	990) 20	16

(a) Name, address, and E related organizatio	EIN of on	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predomir income(re unrelate excluded tax und sections 514)	nant Sharo lated, total in ed, from der 512-	of Share of	Disprop	h) ortionate ations?	(1) Code V-UBI amount in bo 20 of Schedule K-1 (Form 1065)	Gene man part	j) eral or aging tner?	(k) Percent owners
					311,			Yes	No		Yes	No	
					+			+					
							nswered "Ye	s" on F	orm 9	90, Part IV	, line	34	
IV Identification of Related Org because it had one or more related one of more related organization		s a corporation (Le dom (state o	n or trus c) gal nicile r foreign	st during th			(f) Share of tota	Share	(g) of end- year assets	of- Perce	, line n) ntage ership	Se (1	enti
because it had one or more rela (a) Name, address, and EIN of related organization	ated organizations treated as (b)	s a corporation (Le dom (state o	n or trus c) gal nicile ir foreign ntry)	st during th	ne tax yea (d) controlling entity	(e) Type of entity (C corp, S cor	(f) Share of tota	Share	(g) of end- year	of- Perce	h) ntage ership	Se (1	(i) ection .3) con entit Yes Yes
because it had one or more related (a) Name, address, and EIN of related organization Services Inc and Subsidiary ebe Road Ste 210 , VA 22203	ated organizations treated as (b) Primary activity	(state o	n or trus c) gal nicile ir foreign ntry)	Direct	ne tax yea (d) controlling entity	(e) Type of entity (C corp, S cor	(f) Share of tota	Share	(g) of end- year	of- Perce owne	h) ntage ership	Se (1	entii Yes
because it had one or more related (a) Name, address, and EIN of related organization Services Inc and Subsidiary ebe Road Ste 210 , VA 22203	ated organizations treated as (b) Primary activity	(state o	n or trus c) gal nicile ir foreign ntry)	Direct	ne tax yea (d) controlling entity	(e) Type of entity (C corp, S cor	(f) Share of tota	Share	(g) of end- year	of- Perce owne	h) ntage ership	Se (1	-
because it had one or more related (a) Name, address, and EIN of related organization Services Inc and Subsidiary sebe Road Ste 210 , VA 22203	ated organizations treated as (b) Primary activity	(state o	n or trus c) gal nicile ir foreign ntry)	Direct	ne tax yea (d) controlling entity	(e) Type of entity (C corp, S cor	(f) Share of tota	Share	(g) of end- year	of- Perce owne	h) ntage ership	Se (1	entit Yes
because it had one or more related (a) Name, address, and EIN of related organization Services Inc and Subsidiary ebe Road Ste 210 , VA 22203	ated organizations treated as (b) Primary activity	(state o	n or trus c) gal nicile ir foreign ntry)	Direct	ne tax yea (d) controlling entity	(e) Type of entity (C corp, S cor	(f) Share of tota	Share	(g) of end- year	of- Perce owne	h) ntage ership	Se (1	entit Yes
because it had one or more related (a) Name, address, and EIN of related organization Services Inc and Subsidiary ebe Road Ste 210 , VA 22203	ated organizations treated as (b) Primary activity	(state o	n or trus c) gal nicile ir foreign ntry)	Direct	ne tax yea (d) controlling entity	(e) Type of entity (C corp, S cor	(f) Share of tota	Share	(g) of end- year	of- Perce owne	h) ntage ership	Se (1	entii Yes
Name, address, and EIN of related organization Services Inc and Subsidiary lebe Road Ste 210 1, VA 22203	ated organizations treated as (b) Primary activity	(state o	n or trus c) gal nicile ir foreign ntry)	Direct	ne tax yea (d) controlling entity	(e) Type of entity (C corp, S cor	(f) Share of tota	Share	(g) of end- year	of- Perce owne	h) ntage ership	Se (1	entit Yes
(a) Name, address, and EIN of	ated organizations treated as (b) Primary activity	(state o	n or trus c) gal nicile ir foreign ntry)	Direct	ne tax yea (d) controlling entity	(e) Type of entity (C corp, S cor	(f) Share of tota	Share	(g) of end- year	of- Perce owne	h) ntage ership	Se (1	entit Yes

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . .

Name of related organization

Reimbursement paid to related organization(s) for expenses . . .

Reimbursement paid by related organization(s) for expenses . . .

r Other transfer of cash or property to related organization(s) . . .

(1)AMERICAN TRANSPORTATION RESEARCH INSTITUTE

(2)AMERICAN TRANSPORTATION RESEARCH INSTITUTE

(3)AMERICAN TRANSPORTATION RESEARCH INSTITUTE

(4)AMERICAN TRANSPORTATION RESEARCH INSTITUTE

Schedule R (Form 990) 2016		Pa	ige 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
	'	l	1

e	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No

(b)

Transaction

type (a-s)

(c)

Amount involved

558,500

200,000

1,155,870

1,073,407

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

No

No

No

No

1n

1o | Yes

1q | Yes

1r

1s

Schedule R (Form 990) 2016

(d)

Method of determining amount involved

ACTUAL CONTRIB

BUDGETED FEE

ACTUAL COSTS

ACTUAL TRANSFER

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	l domicilo l	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	ar allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
	Schedule R (Form 990) 2016												0) 2016

