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Form **990** 

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

2016

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

<u> </u>	FOI LI	10 2016	calendar year, or tax year beginning , 2016, and el	lumg	122		, 20
R	Check if s		Name of organization		D Employer ide		n number
	_	Ľ	APA PRACTICE ORGANIZATION		52-226	2136	•
L	Addre		Doing business as				
L	Name	change	Number and street (or P O box if mail is not delivered to street address)  Room/su	ile	E Telephone nu	mber	
	intia	return	750 FIRST STREET, NE		(202) 33	6-591	.3
	Final	return/ nated	City or town, state or province, country, and ZIP or foreign postal code				
	Amen	vded	WASHINGTON, DC 20002-4242		G Gross receipts	; <b>\$</b>	3,956,303
	Apple	cation F	Name and address of principal officer KATHERINE C. NORDAL, PH.D		H(a) Is this a grou		Yes X N
٠		" <b>"</b>	SAME AS C ABOVE		Bubordinates H(b) Are all subord		Yes No
ī	Tax-ex	empt state	us 501(c)(3) X 501(c) (6 ) ◀ (insert no ) 4947(a)(1) or	527			ee instructions)
J			WW.APAPRACTICECENTRAL.ORG		H(c) Group exem		
K	Form	of organiz	ation X Corporation Trust Association Other ► L Yo	ar of format	ion 2001 M		
	art l	Sum	nmary				
	1	Briefly o	describe the organization's mission or most significant activities TO PROMOTE	THE MU	TUAL PROF	ESSIO	NAL
9	1	INTE	RESTS OF PSYCHOLOGISTS				
Activities & Governance	Ì					•••	
ě	2	Check t	his box > If the organization discontinued its operations or disposed of more	e than 25%	of its net assets	3	
é	3	Number	of voting members of the governing body (Part VI, line 1a)			3	12.
∞5			of independent voting members of the governing body (Part VI, line 1b)			4	11.
≘			umber of individuals employed in calendar year 2016 (Part V, line 2a)			5	0.
Ę			imber of volunteers (estimate if necessary)			6	0.
Ą	1		orelated business revenue from Part VIII, column (C), line 12			7a	132,816.
			elated business taxable income from Form 990-T, line 34			7b	69,157.
					Prior Year		Current Year
æ	8	Contribi	utions and grants (Part VIII, line 1h)		136,54	9.	179,297.
nge -	9		n service revenue (Part VIII, line 2g)		3,238,37	3.	2,224,769.
Revenue	10		ent income (Part VIII, column (A), lines 3, 4, and 7d)		55,12		82,499.
œ	11		evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,009,82	<del></del>	984,499.
			venue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,439,87		3,471,064.
			and similar amounts paid (Part IX, column (A), lines 1-3		471,26		271,287.
	1		paid to or for members (Part IX, column (A), line 4)	≒捌十		0.	0.
	4-		o, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0 9017	· /\ <del>\$</del> }		D.	0.
Expenses	162		ional fundraising fees (Part IX, column (A), line 11e)	\ <del>\ゐ\_</del>	49,23	<del></del>	31,050.
bed	h				17,23		32,000.
Ä	17		ndraising expenses (Part IX, column (D), line 25)	+ 📑	3,687,26		3,136,046.
	40	Tat-1 au	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	-	4,207,76		3,438,383.
			penses Add lines 13-17 (must equal Part IX, column (A).\line 25)		232,11		32,681.
F 6	19	Revenue	e less expenses Subtract line 18 from line 12		ning of Current Y		End of Year
ts or	20	<b>T</b>	1- (D - 1 V 1 10)	<u> </u>	3,859,57		3,541,071.
Assets 1 Baland	20		sets (Part X, line 16)				<del></del>
S S	1		bilities (Part X, line 26)	· ·	2,010,45		1,580,594.
			ets or fund balances Subtract line 21 from line 20	<u></u> _	1,849,11	<u>/ ·  </u>	1,960,477.
	rt II		ature Block				
			perjury, I declare that I have examined this return, including accompanying schedules and si Implete. Declaration of preparer (other than officer) is based on all information of which prepare			my know	neage and belief, it is
		J	Or e Viz Turner		[ [[]]	3/1	7
Sig	n .	<u> </u>	gnature of officer		Data		
He	1	'			Date		
	_	<b>—</b>	RCHIE TURNER COO & CFO				
			pe or print name and title		<del></del>	· D-5141	<del></del>
Paid			pe preparer's name Preparer's signature Date  PEY I SCHRAGG 11/0	9/2017		IF PTIN	000000
	arer		200 110	J/201/	self-employe		00234543
	Only	Firm's na			Firm's EIN ▶ 1.		·
			ddress >8401 GREENSBORO DRIVE, #800 MCLEAN, VA 22102	1	Phone no 7		3-0600
Мау	the IF	KS discu	ss this return with the preparer shown above? (see instructions)	· · · · · ·	<u> </u>		X Yes No

JSA 6E1010 1 000 (45)

М

For	n 990 (2016) Page <b>2</b>
P	art III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission
	TO PROMOTE THE MUTUAL PROFESSIONAL INTERESTS OF PSYCHOLOGISTS
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$
	THE GOVERNMENT RELATIONS FAC PROGRAM IS RESPONSIBLE FOR THE
	PROTECTION AND ADVANCEMENT OF PSYCHOLOGISTS' INTERESTS IN THE
	FEDERAL LEGISLATIVE AND REGULATORY ARENA. THIS TASK IS MET
	THROUGH A SET OF ADVOCACY ACTIVITIES FOCUSING ON MEMBERS OF
	CONGRESS AND ADMINISTRATION ON ISSUES INCLUDING MEDICARE, CHAMPUS,
	VA, SSA, AND HEALTH CARE REFORM.
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
	THE STATE ADVOCACY LOBBYING PROGRAM PROVIDES CONSULTING SERVICES,
	RESOURCES, TRAINING AND INFORMATION TO STATE, PROVINCIAL AND
	TERRITORIAL PSYCHOLOGICAL ASSOCIATIONS (SPTAS) THROUGH THE STATE
	LEADERSHIP CONFERENCE (SLC), THE CAPP GRANT PROGRAM (FOR
	ORGANIZATIONAL DEVELOPMENT, LEGISLATIVE ADVOCACY AND OTHER RELATED
	NEEDS OF SPTA'S), WHICH AWARDED 23 GRANTS IN 2016.
4c	(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	THE GOVERNMENT RELATIONS LOBBYING OFFICE ADVOCATES AT FEDERAL OR
	STATE LEGISLATURES THE PASSAGE OR DEFEAT OF LEGISLATION RELATED TO
	ISSUES IMPACTING THE PRACTICE OF PSYCHOLOGY. THIS INCLUDES
	COMMUNICATIONS WITH APA MEMBERS URGING ADVOCACY ON BEHALF OF
	PROPOSED LEGISLATION.
	TROTOSED ELGISERITOR.
4d	Other program services (Describe in Schedule O )
_	(Expenses \$ \text{including grants of \$ \text{) (Revenue \$ \text{)}}
4e	Total program service expenses ▶
	020 1 000 Form <b>990</b> (2016)

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3	,	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	<u> </u>		
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,	<u> </u>		-
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C.			
	Part III	5	х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	-		-
_	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	<del></del>		
Ü	complete Schedule D, Part III			Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	8		Λ
3	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV			Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	9		Λ.
10	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	ا مدا		v
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	; ,	X
• •				. 1
_	VII, VIII, IX, or X as applicable	Si.	-25	. wis
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			v
<b>.</b>	complete Schedule D, Part VI	11a		X
D	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		i	Х
_	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	11b		
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		ļ	v
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	11c		X
u		ا ا		v
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		- X - X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u></u>
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	ا ا	17	
12-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			٧,
<b>L</b>	Schedule D, Parts XI and XII.	12a		_X
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If	ا .م. ا	Ψļ	
13	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b	_X	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate		v	
4 E	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	ا ء ۾ ا	Ψļ	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15	Х	
. 0			1	v
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on		υļ	
10	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	4.5		v
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	,		v
	If "Yes," complete Schedule G, Part III	19		<u> </u>

	APA PRACTICE ORGANIZATION 52-2262	2136		
	0 (2016)			Page 4
Part	Checklist of Required Schedules (continued)		Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?			l
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>
22	$ \hbox{Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on } \\$			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			1
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	х	ĺ
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			ĺ
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		ļ
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	24c		<del> </del>
d or-	The first original property of the first of	24d		·
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	-00		
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	_		.,
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а		28a		X
þ	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV.	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	, ]		Х
33	complete Schedule N, Part II	32		
33	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
þ	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	2.		
37	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
		Form	990	(2016)

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			Page :
	Check if Schedule O contains a response or note to any line in this Part V			
	Should be detected a contained a toopened of flote to dry fine in this fact visit in the second	••••	Yes	لباز
1 2	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	3	162	No
	Zitter the number reported in Box of them 1000 Enter -0-11 not applicable	-4 '	],	
	Effect the number of Forms W-20 included in line ta Effect to applicable	+ 22	1	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and		عدشد.	
_	reportable gaming (gambling) winnings to prize winners?	1c		├─
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1 1 3		,
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			×
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	<u> </u>	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		ي کُند	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			1
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			ĺ
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶	٠ ﴿	Ğ	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		3 1	, ž,
	(FBAR)	3,	3 2	اًلات .
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	_	
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	1		
Vu.		_	x	
<b>.</b>	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or	[ a. ]	·l	
_	gifts were not tax deductible?	6b	X	<del></del>
7	Organizations that may receive deductible contributions under section 170(c).	31.	[	.# }
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	- 31.		<u> </u>
	and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	1 1		
	required to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	2	<b>2</b> .	12.
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f_		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	_7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C2	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	<	<u>.</u>	Ž.
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	ĽŽĹ.	•	<u>.</u>
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	~	****** ~ ~
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter	'% -0)		Χ
	Initiation fees and capital contributions included on Part VIII, line 12	s Žį	`.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1 1		ુંટ્રિ
11	Section 501(c)(12) organizations. Enter	1	: 1	×
	Gross income from members or shareholders		. ]	
				10.
D	Gross income from other sources (Do not net amounts due or paid to other sources		13	
40-	against amounts due or received from them )	-  *		****
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	-+	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	~\`}		\$ 1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	· 🌾	-4	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O			
þ	Enter the amount of reserves the organization is required to maintain by the states in which		- ,-1	
	the organization is licensed to issue qualified health plans	2		
	Enter the amount of reserves on hand		<i>n</i>	
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
JSA				

52-2262136 APA PRACTICE ORGANIZATION Form 990 (2016) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent . . . . . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . . 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Did the organization become aware during the year of a significant diversion of the organization's assets?. . . . Χ 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint Χ 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during **%**< the year by the following Х 8a Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) No Yes X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . X 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?. b Describe in Schedule O the process, if any, used by the organization to review this Form 990 Χ 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Χ 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Х Did the organization have a written whistleblower policy?.... 13 14 14 Did the organization have a written document retention and destruction policy?......... Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶. 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Other (explain in Schedule O) X Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19

State the name, address, and telephone number of the person who possesses the organization's books and records NAMYY PINA 750 FIRST STREET NE WASHINGTON. DC 20002

20

financial statements available to the public during the tax year

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII..

- Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direc	unle: er and	Pos heck ss pe	rson	e than control Highest compensated employee	an tee)	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1)SUSAN H MCDANIEL PH.D.	1.00									
PRESIDENT	18.00	Х						0.	43,100.	0.
(2)BONNIE MARKHAM PH.D.	1.00									
TREASURER	16.00	х						0.	23,100.	0.
(3)BARRY S ANTON PH.D.	1.00									<del></del>
PAST PRESIDENT	11.00	х						0.	18,600.	0.
(4) JENNIFER F KELLY PH.D.	1.00									
RECORDING SECRETARY	11.00	Х						0.	18,600.	0.
(5)ANTONIO E PUENTE PH.D.	1.00									
PRESIDENT-ELECT	11.00	X		l				0.	18,600.	0.
(6)CHRISTINE JEHU PH.D.	1.00									
APAGS MEMBER	9.00	Х		<u> </u>				0.	14,600.	0.
(7)LINDA F CAMPBELL PH.D.	1.00									
MEMBER-AT-LARGE	9.00	Х						0.	14,600.	0.
(8) HELEN L COONS PH.D.	1.00									
MEMBER-AT-LARGE	9.00	Х						0.	14,600.	0.
(9) RICHARD M MCGRAW PH.D.	1.00									
MEMBER-AT-LARGE	9.00	Х						0.	14,600.	0.
(10) DIANA L PRESCOTT PH.D.	1.00									
MEMBER-AT-LARGE	9.00	Х					l	0.	14,600.	0.
(11)SANDRA L SHULLMAN PH.D.	1.00									
MEMBER-AT-LARGE	9.00	Х						0.	14,600.	0.
(12) FRANK C WORRELL PH.D.	1.00									
MEMBER-AT-LARGE	9.00	Х						0.	14,600.	0.
(13)CYNTHIA D. BELAR, PHD	1.00									
INTERIM, EVP/CEO	37.00			Х	<u> </u>			0.	614,424.	23,587.
(14)KATHERINE C. NORDAL PHD	6.00									
ED, PROF PRAC & INTRM DIR, ETHIC	32.00			Х	<u> </u>			0.	350,088.	65,266.

				_
۰,	_	_	_	с

Form **990** (2016)

Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y Em	plo	yee	es,	and l	ligl	hest Compensat	ed Emplo	yees (d	continued)
(A) Name and title	(B) Average hours per week (list any hours for	box,	not ch unles er and	Pos eck s pe a d	rson lirect	e than o	an ee)	(D) Reportable compensation from the	(E) Reporta compensati relate organiza	able ion from ed	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099	-MISC)	from the organization and related organizations
15) RANDY E PHELPS	15.00										
SENIOR ADVISOR, PRAC DIR	23.00		$\square$			X		0.	258	,399.	45,945.
ASSOC. ED, LEGAL & REG AFFAIRS	5.00 33.00					х		0.	205	,168.	22,647.
17) DOUG WALTER ASSOC, GOVT RELATIONS	38.00	ļ	]			x		0.	187	,134.	32,651.
18) ALAN C NESSMAN	8.00	-			-	- <del></del>		· · · · · · · · · · · · · · · · · · ·	107	,134.	32,031.
SR SPECIAL COUNSEL/LRA	30.00	1			]	х		0.	167	,968.	40,672.
19) DANIEL J. ABRAHAMSON	10.00										
ASSIST. ED, STATE ADVOCACY	28.00					X	L	0.	171	,374.	25,192.
20) NORMAN B. ANDERSON PHD	0.						,,		05.0	015	10 000
FORMER EVP/CEO	0.						Х	0.	858	,815.	12,033.
	<del></del>	1					ĺ	•			
		<del> </del>			_						
					_						
1b Sub-total	·	L			I	<b></b>	<b></b>	0.	1,188	,712.	88,853.
c Total from continuation sheets to Part VII, S	ection A						$\blacktriangleright$	0.	1,848	,858.	179,140.
d Total (add lines 1b and 1c)							<b>&gt;</b>	0.			267,993.
2 Total number of individuals (including but not reportable compensation from the organization)		hose 0		d al	bov	e) wh	o re	eceived more than	\$100,000	of	
											Yes No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Sched											3 X
4 For any individual listed on line 1a, is the organization and related organizations gr	eater than	<b>\$1</b> 5	50,0	003	7 //	"Ye	s, "	complete Schedu	le J for	the such	4 X
<ul><li><i>individual</i></li></ul>	accrue co	mper	satio	on ·	fror	n any	un	related organizati	on or indiv		11. 1. J.
for services rendered to the organization? If "Y Section B, Independent Contractors	es, <u>" compie</u>	te Sci	neau	ie J	ι τοι	sucn	per	son	<u></u>	···	5 X
Complete this table for your five highest com- compensation from the organization. Report of year.											
(A) Name and business ad	dress					-		(B) Description of se	ervices	C	(C) Compensation
							$\perp$				
							T				
2 Total number of independent contractors (i more than \$100,000 in compensation from the				nite		tho:	se I	listed above) who	received	, , , , , , , , , , , , , , , , , , ,	

Form	990 (2			CE ORGANIZA	TION		52-22621	.36 Page <b>9</b>
Par	rt VIII	=-						
		Check if Schedule O co	ntains a respor	ise or note to a	ny line in this Part \	VIII		<u></u>
and the state of the state of			. ^		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ifts, Grants Ir Amounts	1a b c	Federated campaigns  Membership dues  Fundraising events	1b			,	7 8 8 W	
Contributions, Gifts, Grants and Other Similar Amounts	e f	Related organizations Government grants (contributions, gifts, and similar amounts not included	grants,	179,297.		, , , , , , , , , , , , , , , , , , ,		
on	g	Noncash contributions included	ın lınes 1a-1f \$		L			
	h	Total. Add lines 1a-1f	<u></u>	<u></u>	179,297.	x 1	12.13	, '
Service Revenue				Business Code	غندندهد ــــ غند	1 . 2006 2 Y.	<u>:x</u> :\$	فننت لأنضب
eve	2a	PRACTICE ORGANIZATION DUE	s	611710	2,059,311	2,059,311.		
æ	b	CERTIFICATION REVENUE		900099	74,892.	74,892		
Σ	С	JOURNAL ADVERTISING	<del>.</del>	541800	79,810.		79,810.	
Se	d	REGISTRATION FEES		900099	10,756.	10,756.		
Ë	е							
Program	f	All other program service rev	enue	L		1.872		<u> </u>
	<u>g</u>	Total. Add lines 2a-2f	<u> </u>	<u></u>	2,224,769			, ,
	3 4 5	Investment income (income did other similar amounts).  Income from investment of Royalties	tax-exempt bond	proceeds .	64,647. 0 26.			64,647
			(ı) Real	(II) Personal		124		\$ ex
	6a b c d	Less rental expenses     Rental income or (loss)			0.	To be a second of the second o		
	7a	Gross amount from sales of	(i) Securities	(II) Other			<b>¾</b> ;	* .
	b c d	assets other than inventory  Less cost or other basis and sales expenses  Gain or (loss)  Net gain or (loss)	503,091 485,239. 17,852.		17,852	A year of the second of the se		17,852
di	8a	Gross income from fundra			estinate :	\$ 1.5	6.19	. (
Other Revenue	b	events (not including \$ of contributions reported on See Part IV, line 18 Less direct expenses	line 1c) a	0.		A state of the sta		
	C	Net income or (loss) from fu	ndraising events	<u> ▶</u>	0.	X ( 2)	* 1 7	
	9a b	Gross income from gaming See Part IV, line 19 Less direct expenses	a		0.			
	C	Net income or (loss) from g	-		0.	A 1 2	431 . 2	,
	10a b	Gross sales of inventoreturns and allowances  Less cost of goods sold	a	0				
		Net income or (loss) from sa			0			
		Miscellaneous Revenu	e	Business Code	4		<u> </u>	. 2000.00
	11a	COMMISSIONS/REBATES		900099	164,071.		7	- 000
	b	MAILING LIST RENTAL		541800	53,006.		53,006	
	c	OTHER REVENUE		900099	767,396			767,396
	d	All other revenue	<del></del>					
	е	Total. Add lines 11a-11d .			984,473	ý ' ( )	\$ d	1432 ·
	12	Total revenue. See instruction	ons	<u> </u>	3,471,064	2,309,030	132,816	849,921.

### Part IX Statement of Functional Expenses

O 1	E047-1701 E047-17	43 · · · · · · · · · · · · · · · · · · ·			A 11 - Al	anizations must complete co		/ 4 1
SACTION	5011(C)(3) and 5011(C)(	al organizations r	niist complete :	ali collimne	All Other Ora	ianizatione milet complete co	חמווור	/ A) 1
OGC11011	JU HUMAN AND JUNE	t) Ulqallizadibliş i	nusi complete e	an columns	An Other Org	armzanomo mast comprete ce	,,,,,,,,,	177/

	Check if Schedule O contains a resp	onse or note to any lin	e in this Part IX	<del></del>	
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				]
	and domestic governments. See Part IV, line 21	256,287.			·
2	Grants and other assistance to domestic				
-	individuals See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16	15,000.			
4	Benefits paid to or for members	0.			L
5	Compensation of current officers, directors,				}
	trustees, and key employees	0.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				ĺ
	persons described in section 4958(c)(3)(B)	0.		_	
7	Other salaries and wages	0.			
8					
_	section 401(k) and 403(b) employer contributions)	0.			_
9	· · · · · · · · · · · · · · · · · · ·	0.			
10	Payroll taxes	0.			
_	Fees for services (non-employees)				
	Management	0.			
	Legal	18,941.			
	: Accounting	15,905.			
	I Lobbying	122,163.			
	Professional fundraising services See Part IV, line 17.	31,050.			
	Investment management fees	7,221.	<del></del>		
	Other (If line 11g amount exceeds 10% of line 25, column		······································	<del> </del>	
9	(A) amount, list line 11g expenses on Schedule O). ATCH 1.	405,015.			
12	Advertising and promotion	7,763.	<del></del>	<del> </del>	
13		78,414.			
14		13,274.			<del> </del>
15		0.			
		0.			
16	Occupancy	251,059.			
17					
18	for any federal, state, or local public officials	0.			
10	Conferences, conventions, and meetings	160,702.			
	Interest	0.		_	
21		1,952,004.			
22	[	0.			
	, , , , , , , , , , , , , , , , , , , ,	47,525.		·	
	Other expenses Itemize expenses not covered		<del></del>		
24	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column			}	}
	(A) amount, list line 24e expenses on Schedule O)				
_	INCOME TAX EXPENSE	26,320.			
	MAILING LIST RENTAL EXPENSE	21,313.	<u> </u>	<del>                                     </del>	<del></del>
-	DUES & MEMBERSHIP FEES	7,585.	<u> </u>	<del> </del>	<del> </del>
	OTHER EXPENSES	842.		<del> </del>	<del> </del>
-				<del> </del>	<del> </del>
	All other expenses Add lines 1 through 240	3,438,383.		<del> </del>	<del> </del>
_	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the			<del> </del>	<del> </del>
-0	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation Check here				}
	following SOP 98-2 (ASC 958-720)	0.			

orm 990	Balance Sheet			Page 1
Part X		ort Y		<del></del>
	Check if Schedule O contains a response or note to any line in this P		<del></del>	
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	1,321,291.	1	1,405,075
'2	Savings and temporary cash investments	0.		(
3	Pledges and grants receivable, net	0.		
4	Accounts reconvable net	73,761.		45,14
5	Accounts receivable, net	,	-	
1 3	trustees, key employees, and highest compensated employees			
		0.	5	
6	Complete Part II of Schedule L  Loans and other receivables from other disqualified persons (as defined under section		<del>                                     </del>	
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers			
j	and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary	0.	6	
<u>ہ</u> ا	organizations (see instructions) Complete Part II of Schedule L	0.		<del></del>
spets 7 8	Notes and loans receivable, net			<del></del>
⋖   `	Inventories for sale or use	33,009.		47,83
9	Prepaid expenses and deferred charges	33,003.	•	47,03.
10 a	Land, buildings, and equipment cost or			
_	other basis Complete Part VI of Schedule D	0	10c	1
1	Less accumulated depreciation	2,290,333.		2,043,020
11	Investments - publicly traded securities		12	2,043,020
12	Investments - other securities See Part IV, line 11	0.		
13	Investments - program-related See Part IV, line 11	0.	<del> </del>	<del></del>
14	Intangible assets	141,182.	••	
15	Other assets See Part IV, line 11	3,859,576.		3,541,07
16	Total assets. Add lines 1 through 15 (must equal line 34)	117,841.	-	92,69
17	Accounts payable and accrued expenses	117,841.		92,69.
18	Grants payable	1,892,618.		1,487,899
19	Deferred revenue	1,092,010.		1,407,09
20	Tax-exempt bond liabilities		21	
21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
<u>s</u> 22	Loans and other payables to current and former officers, directors,		1 1	
Liabilities	trustees, key employees, highest compensated employees, and	0	22	
. <u>.</u>	disqualified persons Complete Part II of Schedule L	0.		
23	Secured mortgages and notes payable to unrelated third parties	0.		
24	Unsecured notes and loans payable to unrelated third parties	0.	24	
25	Other liabilities (including federal income tax, payables to related third			
}	parties, and other liabilities not included on lines 17-24) Complete Part X	0.	125	(
	of Schedule D	2,010,459.		1,580,594
26		2,010,439.	20	1,300,33
S	Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.		] ]	
일	•	1,810,200.	27	1,921,619
[ 27	Unrestricted net assets	38,917.		38,858
28 29 29	Temporarily restricted net assets	0.	+	30,030
5 29	Organizations that do not follow SFAS 117 (ASC 958), check here	·	29	
Net Assets or Fund Balances 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	complete lines 30 through 34.			
क् 30	Capital stock or trust principal, or current funds		30	
8 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
₹ 32	Retained earnings, endowment, accumulated income, or other funds		32	
<b>E</b> 33	Total net assets or fund balances	1,849,117.	33	1,960,477
1	Total liabilities and net assets/fund balances	3,859,576.	34	3,541,071

### **SCHEDULE C** (Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ► Complete if the organization is described below. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

		on Form 990, Part IV, line 4, or Form that have filed Form 5768 (election un			
				•	•
If the		that have NOT filed Form 5768 (electron Form 990, Part IV, line 5 (Proxy)			
•	Section 501(c)(4), (5), or (6) orga	anizations Complete Part III			
Name	e of organization			Employer ide	ntification number
APA	PRACTICE ORGANIZATI	ON		52-226	2136
Par	t I-A Complete if the c	organization is exempt under	section 501(c) or i	is a section 527 orga	nization.
1		organization's direct and indirect p			
	of "political campaign activit	-	, 5	, , , , , , , , , , , , , , , , , , , ,	
2		xpenditures (see instructions)		▶ \$	
3	Volunteer hours for political	campaign activities (see instruction	ns)		
Par	t I-B Complete if the c	organization is exempt under s	section 501(c)(3).		
1	Enter the amount of any exc	ise tax incurred by the organizatio	n under section 495	5 ▶\$	
2	Enter the amount of any exc	ise tax incurred by organization m	anagers under secti	on 4955 ▶ \$	
3		a section 4955 tax, did it file Form			
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the c	rganization is exempt under	section 501(c), ex	cept section 501(c)(3	3).
1	Enter the amount directly e	xpended by the filing organization	n for section 527 ex	xempt function	
	activities			▶\$	
2	Enter the amount of the filir	ng organization's funds contributed	l to other organizati	ons for section	
	527 exempt function activiti	es		▶\$	
3	Total exempt function expe	enditures Add lines 1 and 2 En	ter here and on Fo	orm 1120-POL,	
	line 17b			▶\$	
4	Did the filing organization file	Form 1120-POL for this year?			Yes No
5	Enter the names, addresses	and employer identification numb	er (EIN) of all section	on 527 political organiz	ations to which the filing
	the amount of political cont	s For each organization listed, en ributions received that were prom	iter the amount paid	Inom the filing organizations	ation's funds. Also enter
		nd or a political action committee (I			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(a) Name	(b) Address	(0) 2.114	filing organization's	contributions received and
				funds If none, enter -0-	promptly and directly
					delivered to a separate
					political organization If none, enter -0-
					none, enter -u-
(1)					
(2)		<u></u>			
				· · · · · · · · · · · · · · · · · · ·	
(3)					
(4)					
<del></del>	· -				
(5)			{		
(6)	·				
(6)			ł		
			l	L	L

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990-EZ) 2016 AF	A PRACTICE C	RGANIZATION		52-2	2262136 Page <b>2</b>
Part II-A Complete if the organ section 501(h)).	nization is exer	npt under section	n 501(c)(3) and	filed Form 5768 (ele	ction under
name, address, EIN	I, expenses, and	I share of excess l	obbying expend		roup member's
B Check ▶ If the filing organize			control" provision	ons apply.	
Limits or (The term "expenditure	Lobbying Expenses" means amou		)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence public opin	ion (grass roots lobb	oying)		
b Total lobbying expenditures to infl	uence a legislativ	e body (direct lobbyi	ng)		
c Total lobbying expenditures (add	ines 1a and 1b).				
d Other exempt purpose expenditure					
<ul> <li>Total exempt purpose expenditure</li> </ul>	•	· -	<b>)</b> —		
f Lobbying nontaxable amount Er	nter the amount	from the following	table in both		
columns					
If the amount on line 1e, column (a) of	r (b) is: The lobbyin	ng nontaxable amount	is:		
Not over \$500,000	20% of the	amount on line 1e			
Over \$500,000 but not over \$1,000,0	00 \$100,000 p	lus 15% of the excess	over \$500,000		
Over \$1,000,000 but not over \$1,500	,000 \$175,000 p	lus 10% of the excess	over \$1,000,000		
Over \$1,500,000 but not over \$17,00	0,000 \$225,000 p	lus 5% of the excess of	over \$1,500,000		
Over \$17,000,000	\$1,000,000				
g Grassroots nontaxable amount (e					
h Subtract line 1g from line 1a If ze					
i Subtract line 1f from line 1c If zer					
j If there is an amount other than	zero on either	line 1h or line 1i, o	did the organizat	ion file Form 4720	
reporting section 4911 tax for this					Yes No
		raging Period Unde			
(Some organizations that r		• •			nns below.
	See the separa	te instructions for I	lines 2a through	2f.)	
	Lobbying Expe	nditures During 4-Yo	ear Averaging Per	iod	
Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Page 3

Par	t II-B	Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).	T file	d For	m 57	68	
 For	each	"Yes," response on lines 1a through 1ı below, provide in Part IV a detailed	(	a)		(b)	
		of the lobbying activity	Yes	No		Amou	nt
1	During	the year, did the filing organization attempt to influence foreign, national, state or local					
	_	tion, including any attempt to influence public opinion on a legislative matter or					
		ndum, through the use of.	ļ		ĺ		
а		eers?	<u> </u>	$\vdash$			
b		aff or management (include compensation in expenses reported on lines 1c through 1i)?.	<u> </u>	-			
С		advertisements?					
d		s to members, legislators, or the public?	<del> </del>				
e f		to other organizations for lobbying purposes?					
g		contact with legislators, their staffs, government officials, or a legislative body?					
h		demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i		activities?					
j		Add lines 1c through 1ı	Ì				
2a		e activities in line 1 cause the organization to be not described in section 501(c)(3)?	<u> </u>				
b		" enter the amount of any tax incurred under section 4912			<del></del>		
c d	If the f	" enter the amount of any tax incurred by organization managers under section 4912 iling organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pa	t III-A	Complete if the organization is exempt under section $501(c)(4)$ , section $501(c)(6)$ .	(c)(5)	, or s	ectio	n	
			<del>-</del>				Yes No
1	Were	substantially all (90% or more) dues received nondeductible by members?	<i>.</i>			1	X
2	Did the	e organization make only in-house lobbying expenditures of \$2,000 or less?				2	Х
3		e organization agree to carry over lobbying and political campaign activity expenditures fro					X
ra	t III-B	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," answered "Yes."					, is
1	Dues, a	assessments and similar amounts from members			1	2,0	59,311
2		n 162(e) nondeductible lobbying and political expenditures (do not include amou		l l			
		al expenses for which the section 527(f) tax was paid).			.		
а	Curren	t year			2a		89,951
b	Carryo	ver from last year			2b		89,419
С				- 1	2c		99,468 76,607
3		gate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due			3		76,607
4		es were sent and the amount on line 2c exceeds the amount on line 3, what portion			.		
		does the organization agree to carryover to the reasonable estimate of nondeductible lo	-	ng	4		
5	Taxabl	litical expenditure next year?	· · ·	)	5	-6	76,075
	t IV	Supplemental Information  descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; Part II-A (affiliate)	d aro	in list	) Pari	ILA lin	es 1 and
		ctions), and Part II-B, line 1. Also, complete this part for any additional information	u 9.0	up not	/, I all		es i and
_ `							
						· · ·	
_							
				-			
				-			

Schedule C (Form 990 or 990-EZ) 2016

Part IV Supplemental Information (continued)

Page 4

### **SCHEDULE D** (Form 990)

Department of the Treasury

### Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization APA PRACTICE ORGANIZATION Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . . . . . . . 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . . Aggregate value at end of year. . . . . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year 2a Number of conservation easements on a certified historic structure included in (a) . . . . . Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register.............. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ ... Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8 If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items 

Sched	iule D (Form 990) 2016								Page 2
Par	t III Organizations Maintaini	ng Collections of	Art, Hist	orical Trea	sures,	or Othe	er Similar Ass	ets (cont	inued)
3	Using the organization's acquisition	on, accession, and o	other record	ds, check ar	ny of the	following	ng that are a sig	nificant u	se of its
	collection items (check all that app	ly):							
а	Public exhibition		d 🗌	Loan or e	xchange	program	s		
b	Scholarly research		е 🗀	Other					
С	Preservation for future gene	rations	<del></del>						
4	Provide a description of the organ		and expla	in how they	/ further	the orga	anızation's exemi	t purpose	e in Part
	XIII		•	•			•	• •	
5	During the year, did the organization	on solicit or receive o	donations of	art. historica	al treasu	res. or of	her sımılar		
_	assets to be sold to raise funds rath							Yes	☐ No
Par	t IV Escrow and Custodial Ar								
البريقية	Complete if the organization		s" on Form	990. Part l	IV. line 9	9. ог гер	orted an amour	nt on For	m
	990, Part X, line 21.				•	-,		.,	
1a	Is the organization an agent, truste	ee. custodian or oth	er intermed	ary for conti	ributions	or other a	assets not		
	included on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement i								
_				g			Amount	····	
_	Beginning balance				10		741104111		
4	Additions during the year						<del></del>		
e	Distributions during the year								
•	Ending balance						<del></del>		
22	Did the organization include an am					etodial a	ccount liability?	Yes	No
	If "Yes," explain the arrangement i								H "
	tV Endowment Funds.	II Fait Alli. Check II	ere ii tile ex	piariation rias	s been pi	Ovided O	Trait Alli	<u></u>	·
Fai	Complete if the organizat	tion answered "Ye	s" on Form	990 Part I	IV line 1	ın			
	Complete if the organization	(a) Current year	(b) Prior		c) Two year		(d) Three years back	(e) Four	mare back
		<del></del>	(2) 1 110	year (e		J Duoix	(d) Tiree years back	(0) (00)	- Dack
1a	Beginning of year balance							<del> </del>	
b	Contributions	<del></del>		<del></del>			<del></del>		
С	Net investment earnings, gains,	}	1	ŀ				ļ	
	and losses		<u> </u>	<del></del>			<del></del>	<del></del>	
d	Grants or scholarships	<del></del>					<del></del>	<del> </del>	
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses							ļ	
g	End of year balance		L					L	
2	Provide the estimated percentage	of the current year	end balance	(line 1g, col	lumn (a))	held as			
а	Board designated or quasi-endown		_%						
	Permanent endowment ▶	%							
С	Temporarily restricted endowment								
	The percentages on lines 2a, 2b, a	·							
3 a	Are there endowment funds not in	the possession of the	ne organiza	tion that are	held and	d adminis	tered for the		<del></del>
	organization by							Y	es No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the relate	ed organizations liste	ed as require	d on Schedu	ıle R?			3b	
4	Describe in Part XIII the intended								
Par	t VI Land, Buildings, and Equ Complete if the organiza	ipment.	se" on Forn	. 000 Part	N/ line	110 50	o Form 000 Po	rt V line	10
	Description of property		other basis	(b) Cost or oth		(c) Accu		d) Book valu	
		`´_(inves	tment)	(other)		depred			
1 a	Land								
þ	Buildings								
C	Leasehold improvements								
d	Equipment								
	Other								
	II. Add lines 1a through 1e. (Column		n 990, Part	X, column (B	3), line 10	c)	▶		

Part VII	Investments - Other Securities.		
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11b. See Form 990, Part X, line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financia	al derivatives		
	-held equity interests		
(3) Other_			
(A)			
(B)			
(C)			
(D)		<del></del>	
(E)			
(F)			
(G)		<del></del>	
(H)	n (b) must equal Form 990, Part X, col (B) line 12)		
	Investments - Program Related.		<u> </u>
Part VIII	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c. See Form 990, Part X, line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
<del></del>			Cost of end-of-year market value
(1)		<del></del>	
(2)			
(3)			
(4)		<del></del>	
(5) (6)			
(7)			
(8)	,- <del></del>		
(9)			
	n (b) must equal Form 990, Part X, col (B) line 13)		
Part IX	Other Assets.		
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11d. See Form 990, Part X, line 15
	(a) De	scription	(b) Book value
(1)			
(2)			
(3)			
(4)		<del></del>	
(5)			
(6)			
(7)		<del></del>	
(8)			
(9)	umn (b) must equal Form 990, Part X, col. (B)	line 15 )	
Part X	Other Liabilities.		), Part IV, line 11e or 11f See Form 990, Part X,
1.	(a) Description of liability	(b) Book valu	ne
(1) Fede	ral income taxes		
(2)			
(3)	·		
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	(1)		<del></del>
i otal. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)		

### Part XIII Supplemental Information (continued)

FORM 990, SCHEDULE D, PART X, LINE 2

IN ACCORDANCE WITH AUTHORITATIVE GUIDANCE ISSUED BY THE FINANCIAL

ACCOUNTING STANDARDS BOARD (THE FASB), APAPO RECOGNIZES TAX LIABILITIES

WHEN, DESPITE MANAGEMENT'S BELIEF THAT TAX RETURN POSITIONS ARE

SUPPORTABLE, APAPO BELIEVES THAT CERTAIN POSITIONS MAY NOT BE FULLY

SUSTAINED UPON REVIEW BY TAX AUTHORITIES. BENEFITS FROM TAX POSITIONS

ARE MEASURED AT THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN 50%

LIKELY OF BEING REALIZED UPON SETTLEMENT. TO THE EXTENT THAT THE FINAL

TAX OUTCOME OF THESE MATTERS IS DIFFERENT THAN THE AMOUNTS RECORDED, SUCH

DIFFERENCES IMPACT INCOME TAX EXPENSE IN THE PERIOD IN WHICH SUCH

DETERMINATION IS MADE. INTEREST AND PENALTIES, IF ANY, RELATED TO

ACCRUED LIABILITIES FOR POTENTIAL TAX ASSESSMENTS ARE INCLUDED IN INCOME

TAX EXPENSE. APAPO IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY

THE U.S. FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS ENDED DECEMBER

31, 2012 AND PRIOR. MANAGEMENT HAS EVALUATED APAPO'S TAX POSITIONS AND

HAS CONCLUDED THAT APAPO HAS TAKEN NO MATERIAL UNCERTAIN TAX POSITIONS

THAT REQUIRE ADJUSTMENT TO THE CONSOLIDATED FINANCIAL STATEMENTS TO

COMPLY WITH THE PROVISIONS OF THIS GUIDANCE.

### **SCHEDULE F** (Form 990)

### **Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

APA PRACTICE ORGANIZATION	<u> </u>			52-22621	36
Part I General Information of Form 990, Part IV, line 14		Outside the U	Inited States. Complete	f the organization answe	red "Yes" on
1 For grantmakers. Does the org	anization mainta	in records to	substantiate the amount of	its grants and other	
assistance, the grantees' eligibi	lity for the gran	ts or assistand	e, and the selection criteri	a used to award the	
grants or assistance?					X Yes No
3				• • • • • • • • • • • • • • • • • • • •	
2 For grantmakers. Describe in assistance outside the United S		ganızation's p	rocedures for monitoring	the use of its grants	and other
3 Activities per Region. (The follo	wing Part Lline	3 table can be	e dunlicated if additional sn	ace is needed \	
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the	(e) If activity listed in (d) is	(f) Total
(1,103)	offices in the region	employees, agents, and independent contractors in the region	region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	a program service, describe specific type of	expenditures for and investments in the region
(1) NORTH AMERICA			GRANTMAKING		15,000
	1				
(2)					
(3)					
(4)					
(5)					
(6)					
(8)					
_(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)			<u> </u>		
(17)					
3a Sub-total					15,000
<b>b</b> Total from continuation					
sheets to Part I		ļ			
c Totals (add lines 3a and 3b)			<u> </u>		15,000.

APA PRACTICE ORGANIZATION

Schedule F (Form 990) 2016

(i) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, (h) Description of noncash assistance (g) Amount of noncash assistance Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Manner of cash disbursement CASH 15,000. (e) Amount of cash grant (d) Purpose of grant SUPPORT GENERAL (c) Region NORTH AMERICA \* 1 A STANSON SALVON STANSON SALVON SALVO (b) IRS code section and EIN (if applicable) The second of th The second secon The same of the sa Control of the second of the s Company of St. St. St. The state of the s The state of the s (a) Name of THE STATE OF THE S organization , 4 Ŷ (10) ر أو ال الأولى الأولى ; \* ... Part II . (2) (13) 9 (14) Ê (15) (16) 8 2 3 <u>₹</u> 6

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ~

Enter total number of other organizations or entities...

Schedule F (Form 990) 2016

APA PRACTICE ORGANIZATION

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Schedule F (Form 990) 2016

Part III Grants and

	(a) Type of grant or assistance (b) Region	(b) Region	(c) Number of	(d) Amount of	(e) Manner of	(f) Amount of	(g) Description	(h) Method of
			recipients	cash grant	cash disbursement	noncash assistance	of noncash assistance	valuation (book, FMV, appraisal, other)
€								
(2)								
(3)								
(4)								
9								
3								
8								
6								
(10)								
£								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)			-					
(18)								
							Sche	Schedule F (Form 990) 2016

Daa	_	1

Part	V Foreign Forms	· · · · · · · · · · · · · · · · · · ·	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of US Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)	Yes	X No

Schedule F (Form 990) 2016

Page 5

### Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method; amounts of investments vs expenditures per region); Part II, line 1 (accounting method), Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable Also complete this part to provide any additional information (see instructions)

MONITORING PROCEDURES

FORM 990, SCHEDULE F, PART I, LINE 2

PROVINCIAL AND NATIONAL LEVELS.

APAPO REQUIRES COMPLETION OF AN EXTENSIVE APPLICATION AND THE SIGNING OF AN AGREEMENT PRIOR TO AWARDING FUNDS. THE FUNDS ARE TO SUPPORT PROJECTS OF AFFILIATED STATE, PROVINCIAL, AND TERRITORIAL PSYCHOLOGICAL ASSOCIATIONS (SPTA), AIMED AT PROTECTING, ADVANCING AND PROMOTING THE INTERESTS OF PROFESSIONAL PRACTITIONER PSYCHOLOGISTS ON THE STATE,

### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs.gov/form990.

OMB No 1545-0047

Inspection

Name of the organization	<u> </u>				Employer identification	on number
APA PRACTICE ORGANIZATION					52-2262136	
<b>Form 990-EZ filers are r</b>				"Yes" on Form	990, Part IV, line	17.
1 Indicate whether the organization	raised funds through	any of the	following	activities Check a	all that apply	
a X Mail solicitations	е			non-government g		
b Internet and email solicitation	ns f			government grants	s	
c Phone solicitations	g	Spe	cıal fundra	ising events		
d In-person solicitations						
<ul> <li>2a Did the organization have a writte or key employees listed in Form 5</li> <li>b If "Yes," list the 10 highest paid compensated at least \$5,000 by the second of the second o</li></ul>	990, Part VII) or entity individuals or entities	ın connec	ction with p	rofessional fundra	ising services?	X Yes No fundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
	<del></del>	Yes	No			
1	DIRECT MAIL					
IMPACT COMMUNICATIONS	PROGRAM		Х	145,019.	31,050.	113,969.
2						
3						
4		<del> </del>		<u></u>		
			ļ			
5						
6						
7						
8					<u></u>	
9		+				
10						
Total				145,019.		
3 List all states in which the organ registration or licensing.	nization is registered	or licensed	d to solicit	contributions or	has been notified	it is exempt from
· <del>-</del>		_				<del></del>
				<del></del>		
	<del> </del>		<del></del>		<del> </del>	
	<del> </del>	<del></del>				<del></del>

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more

_			•
Р	ന	e	-

		gross receipts greater than \$5,00	00			
		3.000 1000 1000 1000	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through
			(event type)	(event type)	(total number)	col (c))
une						
Revenue	1	Gross receipts				
œ	2	Less Contributions				
		Gross income (line 1 minus				
	_	line 2)				·
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Dire	8	Entertainment			<del></del>	
	9	Other direct expenses				
		Direct expense summary Add lines 4				
		Net income summary Subtract line 1				
Pa	ırt	Gaming. Complete if the orgathan \$15,000 on Form 990-E		es" on Form 990, Par	t IV, line 19, or repo	orted more
<u> </u>		11011 \$10,000 0111 01111 000 1		(b) Pull tabs/instant	(-) (-)	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col (a) through col (c))
Rev		Grace revenue				
_	'	Gross revenue				
nses	2	? Cash prizes				
Direct Expenses	3	. No. 1	1			
ပ္ပ		Noncash prizes				
ے	4	Rent/facility costs				
_ 						
<u>ā</u>	5	Rent/facility costs		Yes%	Yes%	
<u></u>	5	Rent/facility costs  Other direct expenses	Yes%	No	No	
<u>-</u>	6	Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary Add lines 2	Yes% No 2 through 5 in column (d)	No	No P	
	5 6 7 8	Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary Add lines 2  Net gaming income summary Subtra	Yes% No 2 through 5 in column (d) act line 7 from line 1, column	No	No P	
9	5 6 7 8	Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary Add lines 2  Net gaming income summary Subtra	Yes% No 2 through 5 in column (d) act line 7 from line 1, column (d)	No umn (d)	No ►	
9	5 6 7 8	Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary Add lines 2  Net gaming income summary Subtra  Enter the state(s) in which the organization licensed to conduct of	Yes% No 2 through 5 in column (d) act line 7 from line 1, column (d)	umn (d)	No ►	. Yes No
9	5 6 7 8	Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary Add lines 2  Net gaming income summary Subtra  Enter the state(s) in which the organization licensed to conduct of	Yes% No  2 through 5 in column (d) act line 7 from line 1, column (d) tion conducts gaming activities in each	umn (d)	No ►	. Yes No
9 110 110 110 110 110 110 110 110 110 11	5 6 7 8 Esa Is	Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary Add lines 2  Net gaming income summary Subtra  Enter the state(s) in which the organization licensed to conduct of	Yes% No  2 through 5 in column (d) act line 7 from line 1, column (d) tion conducts gaming activities in each	umn (d)	No P	
9 110 110 110 110 110 110 110 110 110 11	5 6 7 8 Esa Is	Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary Add lines 2  Net gaming income summary Subtrated the state(s) in which the organization state organization licensed to conduct of "No," explain	Yes% No  2 through 5 in column (d) act line 7 from line 1, column (d) tion conducts gaming activities in each	umn (d)	No P	

### APA PRACTICE ORGANIZATION

52-2262136

Sched	ule G (Form 990 or 990-EZ) 2016 Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers? Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming? Yes No
13	Indicate the percentage of gaming activity conducted in
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and
•	records
	Name ▶
	Address ►
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party
	Name ►
	Address ►
16	Gaming manager information
	Name ▶
	Gaming manager compensation ► \$  Description of services provided ►
	Director/officer Employee Independent contractor
47	Mandaton, distributions
17	Mandatory distributions Is the organization required under state law to make charitable distributions from the gaming proceeds to
а	
L	retain the state gaming license?
D	or spent in the organization's own exempt activities during the tax year > \$
Par	
r ar	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information
700	(see instructions)
FOR	M 990, SCHEDULE G, PART I, LINE 2B, COLUMN I
TMP	ACT COMMUNICATIONS
ADD	RESS: 906 PENNSYLVANIA AVE #200, WASHINGTON, DC 20003
	· · · · · · · · · · · · · · · · · · ·

**SCHEDULE 1** (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Open to Public 201

OMB No 1545-0047

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Inspectior

**Employer identification number** 

52-2262136

General Information on Grants and Assistance	
Part	

APA PRACTICE ORGANIZATION

Department of the Treasury Internal Revenue Service Name of the organization

N N X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance?

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ALASKA PSYCHOLOGICAL ASSN.	<del></del> -						
P O BOX 241292 ANCHORAGE, AK 99524	92-0132352	501 (C) (6)	14,000				ORGANIZATIONAL
(2) ARKANSAS PSYCHOLOGICAL ASSN							
9 SHACKLEFORD PLAZA LITTLE ROCK, AR 72211	71-0494381	501 (C) (6)	13,000.				ORGANIZATIONAL
(3) DELAWARE PSYCHOLOGICAL ASSN.							
6 HILTON RD WILMINGTON, DE 19810	51-0255015	501(C)(6)	6,000.				ORGANIZATIONAL
(4) IDAHO PSYCHOLOGICAL ASSN.							ORGANIZATIONAL
P O. BOX 1347 EAGLE, ID 83616	94-3032584	501 (C) (6)	15,000.				LEGISLATIVE
(5) KANSAS PSYCHOLOGICAL ASSN							
PO BOX 1448 CEDAR PARK, TX 78630	48-0694969	501 (C) (6)	9,500.				ORGANIZATIONAL
(6) LOUISIANA PSYCHOLOGICAL ASSN.							ORGANIZATIONAL
4626 JAMESTOWN AVE BATON ROUGE, LA 70808	72-0926943	501(C)(6)	11,000				EMERGENCY
(7) MAINE PSYCHOLOGICAL ASSN.							
69 SEWALL ST AUGUSTA, ME 04332	01-0486021	501 (C) (6)	10,000				ORGANIZATIONAL
(8) MISSISSIPPI PSYCHOLOGICAL ASSN.							
PO BOX 16826 JACKSON, MS 39236	57-0897059	501 (C) (6)	14,000.				ORGANIZATIONAL
(9) MISSOURI PSYCHOLOGICAL ASSN							ORGANIZATIONAL
1051 S. FREMONT AVE SPRINGFIELD, MO 65808	23-7437312	501 (C) (6)	9,000.				LEGISLATIVE
(10) MONTANA PSYCHOLOGICAL ASSN.	-					i	
36 SOUTH LAST CHANCE GULCH HELENA, MT 59601	81-6016509	501 (C) (6)	14,000.		i		ORGANIZATIONAL
(11) NEBRASKA PSYCHOLOGICAL ASSN.							
1141B H ST LINCOLN, NE 68508	47-0590388	501 (C) (6)	10,000				ORGANIZATIONAL
(12) NEVADA STATE PSYCHOLOGICAL ASSN							
216 ST ROSE PKWY RENO, NV 89509	88-0239924	501 (C) (6)	14,000				ORGANIZATIONAL
	government o	organizations lis	nt organizations listed in the line 1 table.	le			
3 Enter total number of other organizations listed in the		ine 1 table				•	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

JSA 6E1288 1 000

SCHEDULE (Form 990)

## Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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2016	Open to Public
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OMB No 1545-0047

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

62136	52-2262136
Employer Identification number	Employer Id
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2016	

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X Yes

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 

Part | General Information on Grants and Assistance

APA PRACTICE ORGANIZATION

Department of the Treasury Internal Revenue Service Name of the organization 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

es" on rorm	
on answered "Ye is needed.	
It the organization additional space	
ents. Complete be duplicated if a	
i <b>tic Organizations and Domestic Governments.</b> Complete if the organization answered "Yes" on Form lat received more than \$5,000. Part II can be duplicated if additional space is needed.	
zations and Doi d more than \$5,	
omestic Organi ent that receive	
Grants and Other Assistance to Domest 990, Part IV, line 21, for any recipient the	
ts and Otner A Part IV, line 21	
990,	

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) NEW HAMPSHIRE PSYCHOLOGICAL ASSN							
PO BOX 934 CONCORD, NH 03302	22-2533250	501 (C) (6)	13,000.				ORGANIZATIONAL
(2) NEW MEXICO PSYCHOLOGICAL ASSN.							
8205 SPAIN RD NE ALBUQUERQUE, NM 87199	85-0349452	501 (C) (6)	7,000				ORGANIZATIONAL
(3) NORTH DAKOTA PSYCHOLOGICAL ASSN							
P.O BOX 7370 BISMARCK, ND 58507	45-0350389	501 (C) (6)	12,000				ORGANIZATIONAL
(4) OKLAHOMA PSYCHOLOGICAL ASSN.							
7501 E ROBINSON ST OKLAHOMA CITY, OK 73116	73-0983274	501 (C) (6)	10,000				ORGANIZATIONAL
(5) RHODE ISLAND PSYCHOLOGICAL ASSN.							
2400 POST ROAD WARWICK, RI 02889	05-0371623	501 (C) (6)	.000,6				ORGANIZATIONAL
(6) SOUTH CAROLINA PSYCHOLOGICAL ASSN							ORGANIZATIONAL
FORT MILL, SC 29716	57-0640341	501 (C) (6)	9,000				LEGISLATIVE
(7) SOUTH DAKOTA PSYCHOLOGICAL ASSN							
1351 N HARRISON AVE PIERRE, SD 57501	46-0366504	501(C)(6)	16,000.				ORGANIZATIONAL
(8) VERMONT PSYCHOLOGICAL ASSN.							ORGANIZATIONAL
100 STATE ST MONTPELIER, VT 05601	23-7225391	501 (C) (6)	10,000.				LEGISLATIVE
(9) WEST VA PSYCHOLOGICAL ASSN.							ORGANIZATIONAL
PO BOX 11599 CHARLESTON, WV 25358	31-1000180	501(C)(6)	12,000.				LEGISLATIVE
(10) WYOMING PSYCHOLOGICAL ASSN							ORGANIZATIONAL
PO BOX 332 CHEYENNE, WY 82009	80-0378726	501(C)(6)	8,500				LEGISLATIVE
(11)							
			-				
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3. Enter total number of other organizations listed in the line 1 table.	jovernment o	organizations list	it organizations listed in the line 1 table	le		•	C

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

JSA 8E1288 1 000

Schedule 1 (Form 990) (2016)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

	בשור זוו כשון מב מחלווים של מינים וא בשור זוו כשון מב מחלום וא משרב וא	יב ופר מכת.				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
. ~						
, m						
4						
2						
ဖ						
7				:		
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.	nformation re	quired in Part I,	line 2, Part III, c	olumn (b); and any o	ther additional

PART I, LINE 2

INDIVIDUALS AND/OR ORGANIZATIONS RECEIVING DISBURSEMENTS FROM THE

ORGANIZATION IN FURTHERANCE OF ITS EXEMPT PROGRAMS ARE ADEQUATELY

INVESTIGATED TO ENSURE THAT THEY ARE QUALIFYING RECIPIENTS. PROCEDURES

ARE FOLLOWED TO CONFIRM THAT DISCRIMINATION DOES NOT FACTOR IN ASSIGNING

GRANTS.

Page 2

Schedule I (Form 990) (2016)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

		2000			•	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
8						
က						
4						
ro.						
9						
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.	nformation re	quired in Part I, I	ine 2, Part III, c	olumn (b); and any o	ther additional

PART II, COLUMN H

GRANTS WERE TO SUPPORT PROJECTS DEVELOPED BY AFFILIATED STATE,

PROVINCIAL, AND TERRITORIAL PSYCHOLOGICAL ASSOCIATIONS (SPTA), AIMED AT

PROTECTING, ADVANCING AND PROMOTING THE INTERESTS OF PROFESSIONAL

PRACTITIONER PSYCHOLOGISTS ON THE STATE AND NATIONAL LEVEL.

### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization APA PRACTICE ORGANIZATION Employer identification number 52-2262136

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form	~ <sub>*</sub> **		- 3
	990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.	185°, N	,	30.5
	First-class or charter travel Housing allowance or residence for personal use	رځي ا	. 3	, ,
	Travel for companions Payments for business use of personal residence			* ` .
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	Ý	12.	3,0
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)	1,000		1,3
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment		- mã .	,
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	y 		
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2	,	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the	7 -	32	*
	organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a		ŽX.	4
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III			( 5) 4 J
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study	` <u> </u>	×2	of the state of
	Form 990 of other organizations  Approval by the board or compensation committee	*	( ) Librar	Ž
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing		\$ 2.88	
	organization or a related organization	5 2	ž.,	5
a	, ,	4a	X	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	3	X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	^;	۰,	ž,
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	3 '		·
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	75		,
	compensation contingent on the revenues of	4	X 1	s.,
а	The organization?	5a	1 ALP 1	iida .
ь	Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III		s < .	٠.
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	0		×
	compensation contingent on the net earnings of			*
а	The organization?	6a		- 1/4
ь	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III.		7.2%	1
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	** 800		
•	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		***

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Page 2

Schedule J (Form 990) 2016

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII. Part II

Note: The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that

individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(II) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	in column (B) reported as deferred on prior Form 990
NORMAN B. ANDERSON PHD	6	O	C	C	C		C	
	<u> </u>	17,360.	266,953.	574,502.	1,369.	10,664.	870,848.	0
CYNTHIA D. BELAR, PHD	ε	0	0	0	0.	0	0	0.
2INTERIM, EVP/CEO	€	599,558.	0	14,866.	15,900.	7,687.	638,011.	0
KATHERINE C. NORDAL PHD	€	0	0	0	0	0	0	0.
3ED, PROF PRAC & INTRM DIR, ETHIC	€	311,852.	31,577.	6,659.	52,395.	12,871.	415,354.	0.
RANDY E PHELPS	€	0	0	0	0	0.	0.	0.
JIR	€	229,054.	23,554.	5,791.	14,073.	31,872.	304,344.	0.
SHIRLEY HIGUCHI	ε	0	0	0	0	0	0	0.
SASSOC. ED, LEGAL & REG AFFAIRS	<b>(E)</b>	184,609.	18,701.	1,858.	10,587.	12,060.	227,815.	0.
DOUG WALTER	€	0.	0	0	0	0	0	0.
	(E)	183,613.	2,500.	1,021.	10,994.	21,657.	219,785.	0.
ALAN C NESSMAN	€	.0	0	0	0	0	0	0.
7SR SPECIAL COUNSEL/LRA	(ii)	166,007.	0	1,961.	9,676.	30,996.	208,640.	0.
L J. ABRAHAMSON	€	0.	0	0	0	0.	0	0.
8 ASSIST ED, STATE ADVOCACY	€	169,413.	0.	1,961.	10,624.	14,568.	196,566.	0.
	€							
o	<b>(E)</b>							
	Ξ							
10	€							
	Ξ							
11	•							
	ε							
12	(ii)							
	ε							
13	3							
	≘							
14	€							
	<u> </u>							
15	€							
	ε							
16	<b>=</b>							

Schedule J (Form 990) 2016

## Schedule J (Form 990) 2016 Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 4A - SEVERANCE

\$570,413 - NORMAN B. ANDERSON PHD

SCHEDULE J, PART I, LINE 4B - SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN

\$36,495 - KATHERINE NORDAL

Schedule J (Form 990) 2016

### **SCHEDULE O** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs gov/form990

OMB No 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

APA PRACTICE ORGANIZATION

Employer identification number 52-2262136

FORM 990, PART VI, LINE 6 ONE CATEGORY OF MEMBERS, WHO ARE APAPO HAS TWO CATEGORIES OF MEMBERS. PAYERS OF THE PRACTICE ORGANIZATION DUES, ARE KNOWN AS "PRACTICE CONSTITUENTS". THE SECOND CATEGORY OF MEMBERS, WHO ARE PAYERS TO THE

EDUCATION ADVOCACY TRUST, ARE KNOWN AS "EDUCATION CONSTITUENTS".

FORM 990, PART VI, LINE 7A APAPO MEMBERS ARE PRACTICING PSYCHOLOGISTS WHO ARE ALSO MEMBERS OF APA. AS MEMBERS OF APA THEY PARTICIPATE IN ELECTING THE PRESIDENT OF APA WHO ALSO SERVES AS THE PRESIDENT OF APAPO.

FORM 990, PART VI, LINE 7B APAPO BYLAW CHANGES MUST BE APPROVED BY THE APA COUNCIL OF REPRESENTATIVES.

FORM 990, PART VI, LINE 11B THE TREASURER PERFORMS A THOROUGH REVIEW OF A DRAFT OF THE IRS FORM 990, ALONG WITH MANAGEMENT. SUBSEQUENT TO THEIR REVIEW THE RETURN IS FINALIZED AND FORWARDED, VIA EMAIL, TO THE BOARD OF DIRECTORS BEFORE IT IS FILED WITH THE IRS.

FORM 990, PART VI, LINE 12C APAPO HAS A CONFLICT OF INTEREST POLICY GOVERNING ITS BOARD OF DIRECTORS. EACH YEAR NEW BOARD MEMBERS RECEIVE TRAINING FROM LEGAL COUNSEL REGARDING THE POLICY, HOW TO IDENTIFY A CONFLICT OF INTEREST AND HOW TO HANDLE

POSSIBLE CONFLICTS OF INTEREST WHEN THEY ARISE. IN ADDITION EACH YEAR

ALL GOVERNANCE MEMBERS RECEIVE AN EDUCATIVE SET OF MATERIALS REGARDING

CONFLICTS OF INTEREST AND SELF EVALUATION WORKSHEETS TO TEST AWARENESS.

ANNUALLY EACH GOVERNANCE MEMBER IS REQUIRED TO COMPLETE A WRITTEN

CONFIRMATION THAT SHE OR HE WILL ABIDE BY THE CONFLICT OF INTEREST POLICY

AND TO DISCLOSE INTEREST OR RELATIONSHIPS THAT MAY POSE CONFLICTS.

FORM 990, PART VI, LINES 15A AND 15B

APAPO PAYS ITS AFFILIATE, APA, FOR STAFF TIME FOR AFFILIATE EMPLOYEES.

THE AFFILIATE SUPPLIES THE CEO, THE CFO AND OTHER STAFF. FOR OFFICERS OF APAPO, APA ROUTINELY UTILIZES BENCHMARK STUDIES AND INDEPENDENT REVIEW OF MARKET COMPENSATION DATA FROM BOTH TAX-EXEMPT AND NONEXEMPT ORGANIZATIONS PROVIDED BY INDEPENDENT COMPENSATION SOURCES AT THE TIME OF HIRING OR WHEN ADJUSTMENTS ARE MADE. NO PERSONS WITH A CONFLICT OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT WERE INVOLVED IN THE APPROVAL PROCESS.

FORM 990, PART VI, LINE 19

THE BYLAWS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE

AVAILABLE TO THE PUBLIC, UPON REQUEST, AND ON APAPO'S WEBSITE.

FORM 990, PART VII, SECTION A

THE PERSONS LISTED AS PRESIDENT, TREASURER, PAST PRESIDENT, PRESIDENT

ELECT, AND RECORDING SECRETARY ARE MEMBERS OF THE BOARD OF DIRECTORS WHO

HAVE LEADERSHIP ROLES WITH THE BOARD. ALTHOUGH TECHNICALLY REFERRED TO

DIRECTLY BY APAPO.

Name of the organization
APA PRACTICE ORGANIZATION

Employer Identification number 52-2262136

AS OFFICERS, THEIR SERVICES TO APAPO ARE PROVIDED SOLELY AS PART OF THEIR BOARD LEADERSHIP RESPONSIBILITIES.

FORM 990, PART VII, SECTION A, LINE 2
ALL EMPLOYEES ARE PAID BY APA, A RELATED ORGANIZATION. NONE ARE PAID

ATTACHMENT 1

(D)

FUNDRAISING

EXPENSES

(C)

MANAGEMENT

AND GENERAL

### FORM 990, PART IX - OTHER FEES

	(A) TOTAL	(B) PROGRAM
DESCRIPTION	FEES	SERVICE EXP.
CONSULTING/CONTRACT SERVICES	394,431.	
BANKING AND ECOMMERCE FEES	10,584.	
TOTALS	405,015.	

APA PRACTICE ORGANIZATION

52-2262136

SCHEDULE R (Form 990)

Name of the organization Department of the Treasury

APA PRACTICE ORGANIZATION

Related Organizations and Unrelated Partnerships

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. ► Attach to Form 990.

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2016

OMB No 1545-0047

Open to Public Inspection

Employer Identification number

52-2262136

(f) Direct controlling entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (e) End-of-year assets (d) Total income Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (c)
Legal domicile (state
or foreign country) (b) Primary activity (a) Name, address, and EIN (if applicable) of disregarded entity Part II Partl <u>₹</u> 3  $\Xi$ (2) (5) 9

(g) Section 512(b)(13) controlled entity? No × × Yes (f) Direct controlling N/A N/A (e) Public charity status (if section 501(c)(3)) N/A S (d) Exempt Code section 501(C)(3) 527 Legal domicile (state or foreign country) 2 2 Primary activity MEMBERSHIP MEMBERSHIP 53-0205890 000522094 WASHINGTON, DC 20035 WASHINGTON, DC 20002 Name, address, and EIN of related organization (1) AMERICAN PSYCHOLOGICAL ASSOCIATION 750 FIRST STREET, NE PO BOX 65353 APAPO-PAC (2) 3 **₹** 9 ම 2

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

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Section 512(b)(13) controlled entity? Page 2 Yes No Schedule R (Form 990) 2016 (k) Percentage ownership (h) Percentage (J) General or Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. ŝ managing partner? Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Yes (g) Share of end-of-year assets (I)
Code V - UBI
amount in box 20
of Schedule K-1
(Form 1065) (f) Share of total income (h) Disproportionsh ŝ Yes (g) Share of end-of-year assets (e)
Type of entity
(C corp. S corp. or trust) (f) Share of total income (d) Direct controlling entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (c)
Legal domicile
(state or foreign
country) (b) Primary activity (d) Direct controlling entity (c)
Legal
domicile
(state or
foreign (a)Name, address, and EIN of related organization (b) Primary activity (a)
Name, address, and EIN of
related organization Schedule R (Form 990) 2016 Part III Part IV 2 3 € (5) (9) 3 티 2 3 <u></u> 9 (9) 5 (1

JSA 6E1308 1 000

	s With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	
2016	Transactions With Related Orga	
Schedule R (Form 990) 2016	Part V Trai	

					Į
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes No	ا ہ
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ated organizations listed in	Parts II-IV?	-		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.			13	×	اہج
Gift areast or contral contribution to related organization(s)			÷	×	۷.
				>	L
c Gift, grant, or capital contribution from related organization(s)			<u>မ</u>	۲	ا ہے
d Loans or loan quarantees to or for related organization(s)			1d	×	*
			ţ	×	l×
e Loans of loan guarantees by related organization(s)			<u>.</u>	; [   	۱-
			i i		
f Dividends from related organization(s)			1	×	>⁴
			Ę	×	~
grand of assets to related organization(s)					1.
h Purchase of assets from related organization(s).			<u>ا</u> :	4	اج
i Exchange of assets with related organization(s)			=	× —	×
i Lease of facilities enument or other assets to related organization(s)			Ę	×	~
ן בפספר כו ומכווונים: מלתוחוונים כו ופני מספרה וכן וכומוכת כו מחוד מיווים ביייייים ביייייים בייייים בייייים ביי			<u>†</u>		l"
			1	-	٠,
k Lease of facilities, equipment, or other assets from related organization(s)			1×	×	ایج
Performance of services or membership or fundraising solicitations for related organization(s)			=	×	l
			£	×	  s
	• • • • • • • • • • • • • • • • • • • •			4	: 1
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			<u> </u>	<	1
o Sharing of paid employees with related organization(s)	•		10	×	
					l
			4	×	1
	• • • • • • • • • • • • • • • • • • • •		‡ :	4	١.
q Reimbursement paid by related organization(s) for expenses			<u>-</u>	×	ا بح
				-	
r. Other transfer of cash or property to related organization(s)			-	× —	~
			<u>t</u> .	>	ls
ام			18	┨	ا ہ
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including	s line, including covered r	covered relationships and transaction thresholds	on thresholds		ı
(8)	(q)	(5)	(g)		l
Name of related organization	Transaction	Amount involved	Method of determining	mining	
	type (a-s)		amount involved	ved	
					ı
(*)					
					1
(2)					J
(3)					
					ı
(4)	_				
					ı
(9)	_				
					1
(9)					
154		bedo8	Schodille B (Form 990) 2016	201 2016	4
551309 1 000				90) 70 10	<u> </u>

# Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37 Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

		: 1	6		1					
(a) Name, address, and EIN of enity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(I) Code V - UBI BROUNT IN box 20 of Schedule K-1 (Form 1065)	(j) General or managing pertner?	(k) Percentage ownership
			sections 512-514)	Yes No			Yes No		Yes No	
(1)										
(2)										
(3)						•				
(4)										
									-	
(5)										
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(15)										
(10)										

Schedule R (Form 990) 2016

JSA 6E1310 1 000 Schedule R (Form 990) 2016

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Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R See instructions.