Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public
▶ Information about Form 990 and its instructions is at www IRS gov/form990

OMB No 1545-0047

2016

Open to Public Inspection

A For the 2016 calendar year, or tax year beginning 01-01-2016 , and ending 12-31-2016

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
GREENPEACE INC

Doing business as

Number and street (or P O box if mail is not delivered to street address) | Room/suite
702 H STREET NW NO 300

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20001

D Employer identification number
52-1541501

E Telephone number
(202) 462-1177

G Gross receipts $ 38,582,659

F Name and address of principal officer
ANNE MARIE LEONARD
702 H STREET NW NO 300
WASHINGTON, DC 20001

H(a) Is this a group return for subordinates? ☐ Yes ☑ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status ☐ 501(c)(3) ☑ 501(c) (4) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW GREENPEACEUSA ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1987

M State of legal domicile CA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
TO PROMOTE THE PROTECTION AND PRESERVATION OF THE ENVIRONMENT

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	8
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	7
5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)	5	2,374
6	Total number of volunteers (estimate if necessary)	6	6,489
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	36,638,929	38,476,050
	9	Program service revenue (Part VIII, line 2g)	141,167	37,114
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	11,190	1,758
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	102,281	67,604
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	36,893,567	38,582,526
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	235,660	268,049
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	21,584,423	24,123,283
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	903,104	902,292
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶4,870,057		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	13,467,708	13,716,954
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	36,190,895	39,010,578
	19	Revenue less expenses Subtract line 18 from line 12	702,672	-428,052

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	3,754,860	6,114,405
	21	Total liabilities (Part X, line 26)	3,674,250	6,454,036
	22	Net assets or fund balances Subtract line 21 from line 20	80,610	-339,631

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

****** | 2017-08-03
Signature of officer | Date

CONSTANTIN DOUMAS CONTROLLER
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
DAVID TRIMNER CPA	DAVID TRIMNER CPA			P00444822

Firm's name ▶ CLIFTONLARSONALLEN LLP | Firm's EIN ▶ 41-0746749

Firm's address ▶ 901 N GLEBE ROAD SUITE 200
ARLINGTON, VA 22203 | Phone no (571) 227-9500

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . ☑

1 Briefly describe the organization's mission

GREENPEACE, INC IS AN INDEPENDENT CAMPAIGNING ORGANIZATION THAT USES PEACEFUL, CREATIVE CONFRONTATION TO EXPOSE GLOBAL ENVIRONMENTAL PROBLEMS, AND TO FORCE SOLUTIONS THAT ARE ESSENTIAL TO A GREEN AND PEACEFUL FUTURE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . ☑ **Yes** ☐ **No**

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 12,294,670 including grants of $ 109,454) (Revenue $ 95,418)

See Additional Data

4b (Code) (Expenses $ 7,958,431 including grants of $ 107,589) (Revenue $)

See Additional Data

4c (Code) (Expenses $ 6,436,336 including grants of $ 41,571) (Revenue $)

See Additional Data

(Code) (Expenses $ 3,798,065 including grants of $ 8,133) (Revenue $)

FORESTS CAMPAIGN GREENPEACE IS CAMPAIGNING FOR ZERO DEFORESTATION IN THE WORLD'S ANCIENT FORESTS AS MUCH AS 80% OF THE WORLD'S FORESTS HAVE BEEN DEGRADED OR DESTROYED ANCIENT FORESTS ARE HOME TO TWO-THIRDS OF ALL PLANT AND ANIMAL SPECIES FOUND ON LAND, AND MILLIONS OF PEOPLE RELY ON THEM FOR SURVIVAL FORESTS ALSO STORE VAST AMOUNTS OF CARBON IN THEIR TREES AND SOIL, WHICH IS RELEASED INTO THE ATMOSPHERE WHEN THEY ARE BURNED OR CLEARED CURRENTLY, DEFORESTATION IS RESPONSIBLE FOR 10-20% OF GLOBAL GREENHOUSE GAS EMISSIONS, SECOND ONLY TO THE FOSSIL FUEL SECTOR GREENPEACE U S IS SECURING ZERO DEFORESTATION COMMITMENTS FROM INFLUENTIAL U S -BASED COMPANIES TO RID THEIR SUPPLY CHAINS OF DESTRUCTIVELY HARVESTED TROPICAL FOREST AND AGRICULTURAL PRODUCTS, AND TO SUPPORT POLITICAL SOLUTIONS THAT WILL PROVIDE LONG-TERM TROPICAL FORESTS PROTECTION 2016 GREENPEACE INC FOREST CAMPAIGN HIGHLIGHTS INCLUDE 1 WE HELPED CREATE THE GREAT BEAR RAINFOREST AGREEMENT AND HELPED SHEPHERD SUBSEQUENT NEGOTIATIONS OVER MANY YEARS IN ADDITION TO CONSERVING ONE OF THE WORLD'S RAREST AND CARBON-RICH FORESTS THE GREAT BEAR IS VIEWED AS AN IMPORTANT MODEL FOR MULTI-STAKEHOLDER AGREEMENTS 2 TO STOP DEFORESTATION IN INDONESIA DUE TO PALM OIL PLANTATIONS, GREENPEACE RESEARCHED AND PUBLISHED A SCORECARD RANKING BIG-BRAND COMPANIES ON THEIR PALM OIL BUYING PRACTICES THIS INTERNATIONAL PUSH MOBILIZED HUNDREDS OF THOUSANDS OF PEOPLE, WHICH INCLUDED AN OPEN-SOURCE MAPPING TOOL TO FIGHT CORRUPTION AND INCREASE TRANSPARENCY AND INDUSTRY ACCOUNTABILITY COMPANIES ARE ENGAGING GREENPEACE, SOME HAVE ALREADY TAKEN IMPORTANT STEPS FORWARD TO IMPROVE THEIR PRACTICES 3 IN 2006, GREENPEACE LAUNCHED A REPORT CALLED EATING UP THE AMAZON THAT DETAILED HOW PLANTATIONS GROW SOY FOR ANIMAL AGRICULTURE FUEL AMAZON RAINFOREST DESTRUCTION AND TRAMPLE ON INDIGENOUS PEOPLES' RIGHTS THE AWARD-WINNING "SOY MORATORIUM" HAS BEEN SHOWN TO DRAMATICALLY REDUCE DEFORESTATION AND ASSOCIATED CLIMATE POLLUTION ON MAY 9TH, AFTER NEGOTIATIONS THAT INCLUDED GREENPEACE, THE SOY MORATORIUM BECAME PERMANENT 4 IN THE BEGINNING OF AUGUST WE CELEBRATED AS A MONSTROUS MEGA-DAM PLANNED IN THE HEART OF THE AMAZON WAS CANCELED THE SAO LUIZ DO TAPAJOS DAM THREATENED TO SPUR MASSIVE AMOUNTS OF DEFORESTATION, DISPLACE 13,000 PEOPLE INCLUDING THE INDIGENOUS MUNDURUKU, AND FOREVER ALTER A VITAL NETWORK OF ENDANGERED WILDLIFE HABITAT

(Code) (Expenses $ 205,014 including grants of $ 1,302) (Revenue $)

TOXICS CAMPAIGN GREENPEACE IS CAMPAIGNING FOR ZERO DISCHARGE OF TOXIC CHEMICALS IN THE GLOBAL SOUTH, AND FOR SAFER PROCESSES AT HIGH-RISK CHEMICAL FACILITIES IN THE U S TEXTILE FACTORIES DUMP TOXIC CHEMICALS IN LOCAL WATERWAYS ACROSS THE GLOBAL SOUTH MANY OF THESE CHEMICALS ARE HAZARDOUS AT VERY LOW LEVELS AND BUILD UP IN THE ENVIRONMENT OVER TIME IN THE U S , MORE THAN 470 CHEMICAL FACILITIES PUT THE HEALTH OF OVER 100 MILLION PEOPLE IN DANGER SHOULD ACCIDENTS OR TERRORIST ATTACKS OCCUR GREENPEACE U S IS CALLING FOR ZERO DISCHARGE COMMITMENTS FROM U S APPAREL COMPANIES TO RID TOXICS FROM THEIR SUPPLY CHAINS TO PREVENT THESE CHEMICALS FROM ENTERING WATERWAYS OF THE GLOBAL SOUTH TO PROTECT U S COMMUNITIES FROM CHEMICAL DISASTERS, GREENPEACE U S IS WORKING WITH A DIVERSE COALITION OF ENVIRONMENTAL JUSTICE, PUBLIC HEALTH AND OTHER GROUPS TO TO PERSUADE THE OBAMA ADMINISTRATION TO REQUIRE HIGH-RISK CHEMICAL FACILITIES TO SWITCH TO INHERENTLY SAFER PROCESSES 2016 GREENPEACE INC TOXICS CAMPAIGN HIGHLIGHTS INCLUDE 1 WITH LEAKED EPA DOCS WE FOCUSED THE RELEASE OF NEW GP REPORT ON 86 HIGH RISK CHLORINE BLEACH PLANTS TO EMPHASIZE THE FLAW IN EPA'S PROPOSAL WHICH PROPOSE TO EXEMPT ALMOST HALF OF THEM THE REPORT SHOWED THAT OVER 60 MILLION AMERICANS ARE ENDANGERED BY CHLORINE-BLEACH PLANTS BUT THAT SAFER ALTERNATIVES ARE AVAILABLE 2 LED COALITION TO PREVENT CHEMICAL DISASTERS EFFORTS TO PRODUCE EXPERT AS WELL AS MASS PUBLIC COMMENTS FROM DIVERSE CONSTITUENCIES, EG , LABOR, ENVIRONMENTAL JUSTICE, PUBLIC INTEREST, COMMUNITY, SECURITY EXPERTS, LEGAL TOGETHER THE COALITION GENERATED >52,000 PUBLIC COMMENTS TO EPA IN ADDITION 122 ORGANIZATIONS SIGNED ON TO VERY STRONG COMMENTS DESIGNED TO SET UP A LEGAL CHALLENGE TO EPA IF THE FINAL RULE (DUE LATE THIS YEAR) IS TOO WEAK WE ALSO ORGANIZED A LETTER FROM FORMER EPA ADMINISTRATOR GOVENOR CHRISTINE WHITMAN AND A LETTER FROM RETIRED GENERALS 3 JUST IN THE LAST YEAR, THE UNITED STATES LOST 44% OF HONEY BEE COLONIES WE CAN'T LET DANGEROUS PESTICIDES AND HABITAT LOSS CONTINUE TO DEVASTATE BEE POPULATIONS IN SUMMER/FALL OF WE PILOTED A FOOD FOR LIFE DIGITAL CAMPAIGN IN THE UNITED STATES THE FIRST WEEK HAS BEEN A HUGE SUCCESS WITH 53,261 SENT MESSAGES TO THEIR SENATORS ASKING TO CO-SPONSOR THE POLLINATOR RECOVERY ACT OF 2016 AND MORE THAN 235,000 VIDEO VIEWS GREENPEACE'S ROLE IN THE COALITION HAS CONSISTENTLY BEEN TO PROVIDE STRATEGIC LEADERSHIP ON POLITICAL AND MEDIA WORK AND TECHNICAL KNOWLEDGE OF THE INDUSTRY IN ADDITION WE MAINTAIN A COALITION WEB SITE AT HTTPS //PREVENTCHEMICALDISASTERS ORG/PRESS/PRESS-RELEASE/

4d Other program services (Describe in Schedule O)

(Expenses $ 4,003,079 including grants of $ 9,435) (Revenue $)

4e **Total program service expenses ▶** 30,692,516

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1		No
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?*If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I* (see instructions)	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No

Part IV **Checklist of Required Schedules** *(continued)*

			Yes	No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If "Yes," complete Schedule L, Part II*	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V . . . . ☐

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . .	1a	261			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	2,374			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.**If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year? . . .			3a		No
b	If "Yes," has it filed a Form 990-T for this year?*If "No" to line 3b, provide an explanation in Schedule O* . . .			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . .			4a		No
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .			6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	Yes	
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			8		
9a	Did the sponsoring organization make any taxable distributions under section 4966? . . .			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .			9b		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state?**Note.** See the instructions for additional information the organization must report on Schedule O			13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b	If "Yes," has it filed a Form 720 to report these payments?*If "No," provide an explanation in Schedule O* . .			14b		

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 8			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O				
b	Enter the number of voting members included in line 1a, above, who are independent	1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . .		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . .		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .		5		No
6	Did the organization have members or stockholders? . . .		6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . .		7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . .		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body? . . .		8a	Yes	
b	Each committee with authority to act on behalf of the governing body? . . .		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O* . . .		9		No

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates? . . .	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . .	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 . . .			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13* . . .	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . .	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done* . . .	12c	Yes	
13	Did the organization have a written whistleblower policy? . . .	13	Yes	
14	Did the organization have a written document retention and destruction policy? . . .	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official . . .	15a	Yes	
b	Other officers or key employees of the organization . . .	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . .	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . .	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed▶ AK , AL , AR , CA , CT , FL , GA , HI , IL , KS , KY , MA , MD , MN , MS , NC , NH , NJ , NY , OK , OR , PA , RI , SC , TN , UT , VA , WI , WV

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you made these available Check all that apply

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records
▶CONSTANTIN DOUMAS CONTROLLER 702 H STREET NW SUITE 300 WASHINGTON, DC 20001 (202) 462-1177

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check ıf Schedule O contaıns a response or note to any lıne ın thıs Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be lısted Report compensatıon for the calendar year endıng wıth or wıthın the organızatıon's tax year

- Lıst all of the organızatıon's **current** officers, dırectors, trustees (whether ındıvıduals or organızatıons), regardless of amount of compensatıon Enter -0- ın columns (D), (E), and (F) ıf no compensatıon was paıd
- Lıst all of the organızatıon's **current** key employees, ıf any See ınstructıons for definıtıon of "key employee "
- Lıst the organızatıon's five **current** hıghest compensated employees (other than an officer, dırector, trustee or key employee) who receıved reportable compensatıon (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organızatıon and any related organızatıons
- Lıst all of the organızatıon's **former** officers, key employees, or hıghest compensated employees who receıved more than $100,000 of reportable compensatıon from the organızatıon and any related organızatıons
- Lıst all of the organızatıon's **former directors or trustees** that receıved, ın the capacıty as a former dırector or trustee of the organızatıon, more than $10,000 of reportable compensatıon from the organızatıon and any related organızatıons

Lıst persons ın the followıng order ındıvıdual trustees or dırectors, ınstıtutıonal trustees, officers, key employees, hıghest compensated employees, and former such persons

☐ Check thıs box ıf neıther the organızatıon nor any related organızatıon compensated any current officer, dırector, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KAREN TOPAKIAN CHAIR	5 00	X		X				26,576	0	0
(2) ALNOOR LADHA BOARD MEMBER	1 00	X						0	0	0
(3) BRYONY SCHWAN BOARD MEMBER	1 00	X						0	0	0
(4) GUILLERMO QUINTEROS BOARD MEMBER	1 00	X						0	0	0
(5) LARRY KOPALD BOARD MEMBER	1 00	X						0	0	0
(6) MICHAEL LEON GUERRERO BOARD MEMBER	1 00	X						0	0	0
(7) RAJASVINI BHANSALI BOARD MEMBER	1 00	X						0	0	0
(8) STUART CLARKE BOARD MEMBER	1 00	X						0	0	0
(9) AKAYA WINDWOOD BOARD MEMBER	1 00	X						0	0	0
(10) ANNE MARIE LEONARD EXECUTIVE DIRECTOR	20 00			X				98,213	0	14,578
(11) FRANKLYN DARNELL BAKER CHIEF OPERATING OFFICER	24 00			X				132,063	0	18,089
(12) MARK ROYAL CONHEADY CHIEF FINANCIAL OFFICER	24 00			X				96,623	0	12,121
(13) THOMAS W WETTERER GENERAL COUNSEL/SECRETARY	32 00			X				109,276	0	10,500
(14) CONSTANTIN DOUMAS CONTROLLER	24 00 16 00			X				77,382	51,588	31,162
(15) BRITT COCANOUR DIRECTOR OF PUBLIC OUTREACH	40 00				X			156,404	0	32,125
(16) DAVID J BARRE INTERIM CAMPAIGNS DIRECTOR	40 00				X			154,321	0	17,492
(17) DEEPA ISAC CHIEF OF STAFF	40 00					X		134,262	0	29,334

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) BENJAMIN KROETZ SENIOR INTEGRATION SPECIALIST	40 00					X		133,015	0	18,789
(19) MATTHEW DAGGETT GLOBAL CAMPAIGN LEADER	40 00					X		148,834	0	40,669
(20) MICHAEL SILBERMAN GLOBAL DIR OF DIGITAL INNOVATION	40 00					X		161,304	0	16,136
(21) LEILA ALY EL DEEN DEPUTY CAMPAIGN DIRECTOR	40 00					X		130,632	0	9,162

	(D)	(E)	(F)
1b Sub-Total ▶			
c Total from continuation sheets to Part VII, Section A ▶			
d Total (add lines 1b and 1c) ▶	1,558,905	51,588	250,157

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 16

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
DIRECT MAIL SOLUTIONS 1150 CONRAD COURT HAGERSTOWN, MD 21740	TELEMARKETING, DIRECT MAIL & FUNDRAISING	1,631,066
SD&A TELESERVICES INC 5757 WEST CENTURY BOULEVARD LOS ANGELES, CA 90045	TELEMARKETING & FUNDRAISING SUPPORT	548,484
BLACKBAUD PO BOX 930256 ATLANTA, GA 31193	CONSTITUENT DATABASE & HOSTING SERVICES	480,541
CONTEXT PARTNERS INC 2009 NE ALBERTA STR PORTLAND, OR 97211	LONG-RANGE STRATEGY CONSULTING SERVICES	286,734
BKV INC 3390 PEACHTREE ROAD ATLANTA, GA 30326	TELEMARKETING AND FUNDRAISING SUPPORT	250,694

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 22

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . .	1a				
	b Membership dues . .	1b				
	c Fundraising events . .	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 38,476,050				
	g Noncash contributions included in lines 1a-1f $					
	h **Total.** Add lines 1a-1f . . . . ▶		38,476,050			

Program Service Revenue	Business Code	(A)	(B)	(C)	(D)
2a TUITION AND FEES	611710	37,114	37,114		
b					
c					
d					
e					
f All other program service revenue					
g **Total.** Add lines 2a–2f . . . . ▶		37,114			

Other Revenue	(i)	(ii)	(A)	(B)	(C)	(D)
3 Investment income (including dividends, interest, and other similar amounts) . . . . . . ▶			1,758			1,758
4 Income from investment of tax-exempt bond proceeds ▶						
5 Royalties . . . . ▶			9,300			9,300
	(i) Real	(ii) Personal				
6a Gross rents						
b Less rental expenses						
c Rental income or (loss)						
d Net rental income or (loss) . . . . ▶						
	(i) Securities	(ii) Other				
7a Gross amount from sales of assets other than inventory	133					
b Less cost or other basis and sales expenses	133					
c Gain or (loss)	0					
d Net gain or (loss) . . . . . . ▶						
8a Gross income from fundraising events (not including $ ______ of contributions reported on line 1c) See Part IV, line 18 . . . . a						
b Less direct expenses . . . b						
c Net income or (loss) from fundraising events . . ▶						
9a Gross income from gaming activities See Part IV, line 19 . . . a						
b Less direct expenses . . . b						
c Net income or (loss) from gaming activities . . ▶						
10a Gross sales of inventory, less returns and allowances . . a						
b Less cost of goods sold . . b						
c Net income or (loss) from sales of inventory . . ▶						
Miscellaneous Revenue	Business Code					
11a REBATES AND OTHER	900099		58,304	58,304		
b						
c						
d All other revenue						
e **Total.** Add lines 11a–11d . . . . ▶			58,304			
12 **Total revenue.** See Instructions . . . . . . ▶			38,582,526	95,418	0	11,058

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	196,463	196,463		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	71,586	71,586		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	878,381	604,127	259,029	15,225
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	18,879,003	15,366,823	1,260,765	2,251,415
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	713,704	581,621	46,412	85,671
9 Other employee benefits	1,775,561	1,444,905	119,184	211,472
10 Payroll taxes	1,876,634	1,518,192	142,172	216,270
11 Fees for services (non-employees)				
a Management				
b Legal	225,565	155,847	56,212	13,506
c Accounting	37,238	15,685	18,314	3,239
d Lobbying				
e Professional fundraising services See Part IV, line 17	902,292			902,292
f Investment management fees	499		499	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,367,134	2,635,392	504,459	227,283
12 Advertising and promotion	126,528	104,478	1,161	20,889
13 Office expenses	2,356,615	1,871,315	61,268	424,032
14 Information technology	1,420,925	827,214	349,032	244,679
15 Royalties . .				
16 Occupancy	1,639,060	1,198,481	167,706	272,873
17 Travel	1,497,102	1,302,218	94,007	100,877
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	1,025,123	755,706	177,105	92,312
20 Interest	102,443	43,152	50,381	8,910
21 Payments to affiliates				
22 Depreciation, depletion, and amortization . .	225,945	135,121	55,160	35,664
23 Insurance . . .	159,439	117,041	23,721	18,677
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a DIRECT MAIL-PRINTING	1,167,485	960,574		206,911
b LIST RENTAL EXPENSES	150,085	120,250		29,835
c BOOKS & PUBLICATIONS	104,736	73,788	23,025	7,923
d FUNDRAISING ALLOCATION	0	528,339		-528,339
e All other expenses	111,032	64,198	38,393	8,441
25 **Total functional expenses.** Add lines 1 through 24e	39,010,578	30,692,516	3,448,005	4,870,057
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☑ if following SOP 98-2 (ASC 958-720)	16,575,757	12,643,856	0	3,931,901

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash-non-interest-bearing		1,064,172	1	1,480,703
	2	Savings and temporary cash investments		14,439	2	13,092
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		4,739	4	5,413
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		434,226	9	503,457
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 3,120,888			
	b	Less accumulated depreciation	10b 2,050,034	835,219	10c	1,070,854
	11	Investments—publicly traded securities		47,853	11	58,270
	12	Investments—other securities See Part IV, line 11			12	
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		1,354,212	15	2,982,616
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		3,754,860	16	6,114,405
Liabilities	17	Accounts payable and accrued expenses		2,207,289	17	2,673,433
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	2,035,228
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties		700,974	24	1,103,112
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		765,987	25	642,263
	26	**Total liabilities.** Add lines 17 through 25		3,674,250	26	6,454,036
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		31,472	27	-471,515
	28	Temporarily restricted net assets		49,138	28	131,884
	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		80,610	33	-339,631
	34	Total liabilities and net assets/fund balances		3,754,860	34	6,114,405

Part XI **Reconcilliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	38,582,526
2	Total expenses (must equal Part IX, column (A), line 25)	2	39,010,578
3	Revenue less expenses Subtract line 2 from line 1	3	-428,052
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	80,610
5	Net unrealized gains (losses) on investments	5	7,811
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	-339,631

Part XII **Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Additional Data

Software ID:
Software Version:
EIN: 52-1541501
Name: GREENPEACE INC

Form 990 (2016)

Form 990, Part III, Line 4a:

OUTREACH & EDUCATION & ACTIONS CAMPAIGNS GREENPEACE, INC FURTHERS ITS MISSION OF PROTECTING THE ENVIRONMENT THROUGH RESEARCH, PUBLIC INFORMATION AND EDUCATION, OUTREACH AND ADVOCACY, AND LITIGATION IN 2016, GREENPEACE INC USED SEVERAL NOVEL APPROACHES FOR ENGAGING NEW CONSTITUENCIES AND MOBILIZING EVEN MORE PEOPLE OVERALL TO HELP ACHIEVE WINS FOR THE ENVIRONMENT THESE INCLUDE 1 AFTER WORK AGAINST COAL EXPORT TERMINALS WITH TRIBES AND FIRST NATIONS IN THE PACIFIC NORTHWEST, WE WERE INVITED TO JOIN THE CANOE JOURNEY CANOE JOURNEYS ARE ONE OF THE LARGEST TRADITIONAL GATHERINGS OF INDIGENOUS PEOPLE ANYWHERE IN THE WORLD, WITH NATIVE PEOPLES TRAVELING FROM HAWAII, JAPAN, MEXICO, NEW ZEALAND, AND SOUTH AMERICA OUR PARTICIPATION HELPED DEEPEN OUR LEARNING OF COAST SALISH CULTURE, STRENGTHEN OUR COLLABORATIONS TO PROTECT THE OCEAN, AND FIGHT THE DRIVERS AND LOCAL IMPACTS OF CLIMATE CHANGE THIS SHARED MOMENT IS ONE THAT WILL POSITIVELY RIPPLE FOR YEARS TO COME 2 IN AUGUST, WE HOSTED OUR THIRD UNKOCH CONVERGENCE AND IT WAS OUR BIGGEST YET THIS YEAR, 36 STUDENT AND ALUMNI LEADERS REPRESENTING 12 CAMPUS COMMUNITIES PARTICIPATED FROM DC, MD, VA, FL, IN, KS, AZ, UT, AND CA THE FOUR-DAY INTENSIVE PROGRAM GAVE EACH TEAM THE SKILLS, RESOURCES AND SUPPORT NEEDED TO RUN A SUCCESSFUL CAMPAIGN ON THEIR CAMPUS THE CALIBER AND COMMITMENT THESE LEADERS HAVE FOR THIS CAMPAIGN IS INCREDIBLE 3 THIS SUMMER, GREENPEACE BUILT A FOREST RESCUE STATION IN ONE OF THE THREATENED MUNDURUKU VILLAGES AND HELPED THE MUNDURUKU DOCUMENT THEIR RIGHTFUL LANDS IN A COMMUNITY MAPPING PROJECT THE RESCUE STATION RECEIVED MEDIA AND CELEBRITIES SPREAD THE WORD ABOUT THE MUNDURUKU'S DEFENSE OF THEIR WAY OF LIFE 4 TO DATE, OVER 190,000 SUPPORTERS HAVE TAKEN AT LEAST ONE ONLINE ACTION THROUGH THE CLIMATE LEGACY ENGAGEMENT WORK WE'VE RECRUITED OVER 60,000+ NEW SUPPORTERS THROUGH CLIMATE LEGACY ONLINE EFFORTS (BOTH PAID ACQUISITION AND ORGANIC GROWTH) IN ADDITION, GRASSROOTS ENGAGEMENT AND RECRUITMENT FOR BOEM HEARINGS HAS BEEN CONSISTENTLY HIGH, EVEN IN AREAS WITH A SMALLER GREENPEACE BASE THROUGH GEO-TARGETED EMAILS AND PAID FACEBOOK ADS LINKING TO GREENWIRE EVENTS, (PLUS MARY SWEETERS, MARY NICHOL'S, AND CAL'S ORGANIZING SKILLS), GREENPEACE HELPED TURN OUT LARGE NUMBERS OF COMMUNITY ATTENDANCE FOR BOEM OFFSHORE DRILLING HEARINGS OVERALL ON GREENWIRE, WE HAVE ALSO SEEN HIGH ENTHUSIASM FOR LOCAL EVENTS AND ENGAGEMENT OPPORTUNITIES TIED TO THE LARGER NARRATIVE OF KEEP IT IN THE GROUND 5 THE CREATION OF OUR MOVEMENT SUPPORT HUB MARKED THE INVESTMENT IN OUTREACH AND EDUCATION OF MULTIPLE OF INDIVIDUALS AND COMMUNITIES WITH SMALL GRANTS AND TRAININGS 6 VIA OUR FIX DEMOCRACY CAMPAIGN WE COALITION BUILT WITH ORGANIZATIONS WHO BECAME NEW ALLIES FOR US LIKE THAT NAACP, LEADERS FROM THE LABOR RIGHT MOVEMENT AND OTHERS

Form 990, Part III, Line 4b:

CLIMATE CAMPAIGN (ENERGY & ARCTIC) GREENPEACE IS CAMPAIGNING FOR A RAPID AND JUST TRANSITION TO A CLEAN ENERGY ECONOMY OUR WORLD IS HOTTER NOW THAN IT HAS BEEN IN TWO THOUSAND YEARS AND, IF CURRENT TRENDS CONTINUE, BY THE END OF THE CENTURY THE GLOBAL TEMPERATURE WILL LIKELY CLIMB HIGHER THAN AT ANY TIME IN THE PAST TWO MILLION YEARS THE ARCTIC IS WARMING FASTER THAN THE REST OF THE GLOBE AND IS EXPERIENCING SOME OF THE MOST SEVERE CLIMATE IMPACTS ON THE PLANET IN THE U S , COAL-FIRED POWER PLANTS ARE THE SINGLE LARGEST SOURCE OF GLOBAL WARMING POLLUTION THE EXPANSION OF U S COAL EXPORTS THREATENS TO BECOME THE COUNTRY'S SINGLE LARGEST NEW SOURCE OF CARBON POLLUTION GREENPEACE U S IS WORKING WITH ALLIES TO BLOCK INVESTMENTS IN DIRTY ENERGY PROJECTS, AND MOBILIZING BROAD PUBLIC SUPPORT FOR A HIGH ARCTIC SANCTUARY TO PROTECT THE REGION FROM OIL DRILLING AND OTHER INDUSTRIAL EXPLOITATION AT THE SAME TIME, GREENPEACE IS BUILDING DEMAND FOR CLEAN ENERGY AND FOR U S CORPORATE AND GOVERNMENT LEADERS TO CHAMPION A CLEAN ENERGY TRANSITION AT HOME AND ABROAD 2016 GREENPEACE INC CLIMATE (ENERGY AND ARCTIC) CAMPAIGN HIGHLIGHTS INCLUDE 1 IN JULY, GREENPEACE FOUGHT AN INTENSE BATTLE WITH THE OIL AND GAS INDUSTRY IN COLORADO THAT THE NYT SAID "IF EITHER MEASURE PASSES, IT WOULD REPRESENT THE MOST SERIOUS POLITICAL EFFORT YET IN THE UNITED STATES TO STOP FRACKING" THIS INITIATIVE WOULD HAVE EFFECTIVELY ENDED A MAJORITY OF FRACKING IN THE STATE WE WORKED AS PART OF A COALITION THAT NEEDED OVER 100,000 VALID PETITION SIGNATURES TO GET ON THE BALLOT, ULTIMATELY WE FELL SHORT OF THE GOAL 2 PRESIDENT OBAMA AND CANADIAN PRIME MINISTER TRUDEAU ANNOUNCE TREATY ON ARCTIC PROTECTION WHERE ANY COMMERCIAL ACTIVITY IN THE ARCTIC OCEAN CAN ONLY HAPPEN IN LINE WITH US COMMITMENTS ON CLIMATE CHANGE THIS IS KEY BECAUSE IT SETS UP A CLIMATE TEST FOR ANY NEW PLANS TO DRILL IN THE ARCTIC OCEAN THIS OUTCOME IS THE RESULT OF SUSTAINED PRESSURE ON ARCTIC DRILLING IN WHICH GP WERE KEY 3 IN THE CONTINUED FIGHT AGAINST DRILLING, WE WORKED WITH ALLIES TO SUPPORT THE SUPERDOME ACTION TO BRING ATTENTION TO GULF DRILLING AND IT'S DANGERS WE PROVIDED SUPPORT FINANCIALLY AND WITH IN-PERSON STAFF SUPPORT ALSO 4 WE MADE A MAJOR BREAKTHROUGH IN PUSHING FOSSIL FUEL MONEY TO THE FOREFRONT OF THE 2016 PRESIDENTIAL CAMPAIGN WITH OUR CLINTON VIDEO IT WAS VIEWED OVER 2 5 MILLION TIMES IN ITS FIRST 24 HOURS ON OUR CHANNELS GREENPEACE TRENDED ON FACEBOOK AND TWITTER, AND NEARLY BROKE THE WEBSITE WITH THE MOST TRAFFIC WE'VE SEEN SINCE PORTLAND EVA'S (THE GP ACTIVIST IN THE VIDEO) BLOG POST HAS GOTTEN 62K VIEWS, AND OUR PAGE ABOUT HILLARY CLINTON'S TIES TO FOSSIL FUEL COMPANIES HAS GOTTEN 52K 5 GREENPEACE ACTIVISTS, ALONGSIDE HUNDREDS OF OTHERS PROTESTED AGAINST AN OIL AND GAS LEASE AUCTION IN LAKEWOOD, COLORADO WITH SIGNS, BANNERS, ART SOME OF THOSE ACTIVISTS ATTEMPTED TO PHYSICALLY BLOCK THE ENTRANCE TO THE AUCTION ROOM TO STOP THE LEASE SALE GOING AHEAD THE BLOCKADE COMPRISED OF ABOUT 20 ACTIVISTS

Form 990, Part III, Line 4c:

OCEANS CAMPAIGN GREENPEACE IS CAMPAIGNING FOR SUSTAINABLE FISHERIES AND THE SUSTAINED THOUGH MINIMAL FOCUS ON OCEAN SANCTUARIES (MARINE RESERVES) DESTRUCTIVE FISHING AND OVERFISHING ARE AMONG THE MOST SIGNIFICANT THREATS FACING THE WORLD'S OCEANS IN ADDITION TO WREAKING HAVOC ON FISH POPULATIONS, DESTRUCTIVE FISHING PRACTICES HARM MARINE BIRDS AND MAMMALS, COASTAL FISHING GROUNDS THAT MANY COMMUNITIES RELY ON, AND DEEPWATER HABITATS THAT ARE ESSENTIAL FOR MANY SPECIES TO SURVIVE GREENPEACE U S IS USING CUTTING-EDGE SCIENTIFIC RESEARCH, AND COLLABORATING WITH TRIBAL COMMUNITIES, SCIENTISTS, NGO ALLIES, AND SEAFOOD RETAILERS TO PRESSURE THE U S FISHERIES BODIES TO SUPPORT/IMPLEMENT SUSTAINABLE FISHERIES MANAGEMENT 2016 GREENPEACE INC OCEAN CAMPAIGN HIGHLIGHTS INCLUDE 1 PER OUR PRESSURE, THAI UNION, OUR MAIN GLOBAL TARGET, ANNOUNCED A NEW CODE OF CONDUCT WITH 600 SUPPLIERS THE COMPANY BANNED RECRUITMENT FEES FOR THEIR WORKERS, A SERIOUS PROBLEM, LEADING TO DEBT BONDAGE FOR MANY FISHERMEN AND SEAFOOD PROCESSORS THEY ALSO BANNED TRANSSHIPMENT AT SEA (A PRACTICE THAT PROLONGS SHIPS AND WORKERS TIME AT SEA) THESE ARE BOTH IMPORTANT DEVELOPMENTS, BUT SO FAR THE COMPANY HAS APPLIED THEM ONLY TO THAILAND AND NOT THEIR FULL SUPPLY CHAIN 2 GREENPEACE HAS BEEN CAMPAIGNING FOR THAI UNION GROUP TO STOP DESTRUCTIVE FISHING AND ENSURE ITS OPERATIONS ARE NOT CONNECTED TO HUMAN RIGHTS ABUSES SINCE THE BEGINNING OF THE YEAR WE KNOW THAT LARGE CLIENTS OF FOODSERVICE COMPANIES DO NOT WANT TO BE LINKED TO OCEAN DESTRUCTION OR TO FORCED LABOR THAT'S WHY WE CRASHED WALMART'S SHAREHOLDERS MEETING AND WROTE THIS REPORT TO EXPOSE THE FOODSERVICE COMPANIES THAT ARE FAILING TO RESPONSIBLY SOURCE SEAFOOD AND PROTECT WORKERS' RIGHTS WE'RE HIGHLIGHTING CONNECTIONS TO THAI UNION AND DEMANDING LEADERSHIP FROM FOODSERVICE COMPANIES AND THEIR BIGGEST CLIENTS CURRENTLY, HUNDREDS OF MAJOR GLOBAL BRANDS DOING BUSINESS WITH FOODSERVICE COMPANIES HAVE BEEN SHARED ON THE REPORT ULTIMATELY, 80% OF COMPANIES COMPLIED WITH OUR STANDARDS AT THE END OF THAT CAMPAIGN

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
GREENPEACE INC

Employer identification number
52-1541501

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ____________

4 Number of states where property subject to conservation easement is located ▶ ____________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ ____________

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ ____________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ ____________

(ii) Assets included in Form 990, Part X ▶ $ ____________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ $ ____________

b Assets included in Form 990, Part X ▶ $ ____________

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
d ☐ Loan or exchange programs
b ☐ Scholarly research
e ☐ Other
c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ **Yes** ☐ **No**

Part IV **Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII . . . . ☐

Part V **Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	**(b)**Prior year	**(c)**Two years back	**(d)**Three years back	**(e)**Four years back
1a Beginning of year balance					
b Contributions . . .					
c Net investment earnings, gains, and losses					
d Grants or scholarships . . .					
e Other expenditures for facilities and programs . . .					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		
(ii) related organizations	3a(ii)		
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI **Land, Buildings, and Equipment.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	**(a)** Cost or other basis (investment)	**(b)**Cost or other basis (other)	**(c)**Accumulated depreciation	**(d)**Book value
1a Land . . .				
b Buildings				
c Leasehold improvements		1,466,688	1,005,881	460,807
d Equipment . . .		1,113,567	912,088	201,479
e Other . . .		540,633	132,065	408,568
Total. Add lines 1a through 1e *(Column (d) must equal Form 990, Part X, column (B), line 10(c))* . . ▶				1,070,854

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) DUE FROM STITCHTING GP COUNCIL	883,027
(2) DUE FROM GREENPEACE FUND, INC	1,922,607
(3) DUE FROM OTHER GREENPEACE AFFILIATES	21,082
(4) SECURITY DEPOSITS	155,900
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 15)* ▶	2,982,616

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
DEFERRED RENT	608,834
DUE TO STITCHTING GP COUNCIL	33,429
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col (B) line 25)* ▶	642,263

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☑

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	38,589,838
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains (losses) on investments	2a	7,811		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	7,811
3	Subtract line **2e** from line **1**			3	38,582,027
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	499		
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	499
5	Total revenue Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12)			5	38,582,526

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	39,010,079
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	39,010,079
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	499		
b	Other (Describe in Part XIII)	4b			
c	Add lines **4a** and **4b**			4c	499
5	Total expenses Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18)			5	39,010,578

Part XIII **Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information ***(continued)***

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 52-1541501

Name: GREENPEACE INC

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	THE ORGANIZATION IS RECOGNIZED AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(4) OF THE INTERNAL REVENUE CODE, AND IS EXEMPT FROM INCOME TAXES EXCEPT FOR TAXES ON UNRELATED BUSI NESS ACTIVITIES NO TAX EXPENSE IS REFLECTED IN THE ACCOMPANYING FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2016 AND 2015, AS THERE WERE NO UNRELATED BUSINESS ACTIVITIES MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT THE ORGANIZATIO N HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE I N THE ACCOMPANYING FINANCIAL STATEMENTS

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990. ▶ See separate instructions.
▶ Information about Schedule F (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
GREENPEACE INC

Employer identification number
52-1541501

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☑ **Yes** ☐ **No**

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

	(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in region	**(d)** Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in region	**(f)** Total expenditures for and investments in region
(1)	EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION	TO SUPPORT GLOBAL TUNA CAMPAIGN INITIATIVES	71,586
(2)						
(3)						
(4)						
(5)						
3a	Sub-total	0	0			71,586
b	Total from continuation sheets to Part I	0	0			0
c	**Totals** (add lines 3a and 3b)	0	0			71,586

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		EUROPE (INCLUDING ICELAND & GREENLAND)	TO SUPPORT GLOBAL TUNA CAMPAIGN INITIATIVES	38,157	BANK TRANSFER			
(2)		EUROPE (INCLUDING ICELAND & GREENLAND)	TO SUPPORT GLOBAL TUNA CAMPAIGN INITIATIVES	33,429				
(3)								
(4)								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶ 1

3 Enter total number of other organizations or entities . . . . ▶ 1

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☑ No

2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A)* ☐ Yes ☑ No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U S Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)* ☐ Yes ☑ No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ☐ Yes ☑ No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U S Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ Yes ☑ No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713)* ☐ Yes ☑ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
PART I, LINE 2	GRANT REQUESTS ARE SUBMITTED IN WRITING AND MUST CONTAIN INFORMATION ABOUT HOW THE RECEIVING ORGANIZATION WILL UTILIZE THE GRANT FUNDS GRANTS MADE TO ORGANIZATIONS ARE FOR CURRENT ACTIVITIES OR A SPECIFIC PROJECT OF THE RECEIVING ORGANIZATION GRANTS ARE MADE BY GREENPEACE INC IN FURTHERANCE OF THE ORGANIZATION'S EXEMPT PURPOSE TO PROMOTE THE PROTECTION AND PRESERVATION OF THE ENVIRONMENT GLOBALLY

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493219008527

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at *www irs gov/form990.*

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
GREENPEACE INC

Employer identification number
52-1541501

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

a ☑ Mail solicitations
b ☑ Internet and email solicitations
c ☑ Phone solicitations
d ☑ In-person solicitations
e ☑ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization

	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
1	SD&A TELESERVICES INC 5757 WEST CENTURY BOULEVARD SUITE LOS ANGELES, CA 90045	TELEMARKETING		No	486,025	451,035	34,990
2	BKV INC 3390 PEACHTREE ROAD 10TH FLOOR ATLANTA, GA 30326	EMAIL MARKETING		No	57,595	250,694	-193,099
3	DONOR SERVICES GROUP (DSG) 6715 SUNSET BOULEVARD LOS ANGELES, CA 90028	TELEMARKETING AND OTHER DIRECT MARKETING		No	11,316	21,386	-10,070
4	TELEFUND PO BOX 2366 DENVER, CO 80201	TELEMARKETING		No	7,806	34,126	-26,320
5	INTEGRATED DIRECT MARKETING LLC 40 RECTOR STREET 21ST SUITE 1504 NEW YORK, NY 10006	DIRECT MARKETING		No	0	50,000	-50,000
6							
7							
8							
9							
10							
Total ▶					562,742	807,241	-244,499

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 (event type)	**(b)** Event #2 (event type)	**(c)** Other events (total number)	**(d)** Total events (add col **(a)** through col **(c)**)
Revenue	**1** Gross receipts				
	2 Less Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	**4** Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	**(b)** Pull tabs/Instant bingo/progressive bingo	**(c)** Other gaming	**(d)** Total gaming (add col **(a)** through col **(c)**)
Revenue	**1** Gross revenue				
Direct Expenses	**2** Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ **Yes** ____ % ☐ **No**	☐ **Yes** ____ % ☐ **No**	☐ **Yes** ____ % ☐ **No**	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities ______

a Is the organization licensed to conduct gaming activities in each of these states? ☐ **Yes** ☐ **No**

b If "No," explain ______

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ **Yes** ☐ **No**

b If "Yes," explain ______

11 Does the organization conduct gaming activities with nonmembers? ☐ **Yes** ☐ **No**

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ **Yes** ☐ **No**

13 Indicate the percentage of gaming activity conducted in

a	The organization's facility	**13a**	%
b	An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ **Yes** ☐ **No**

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ________ and the amount of gaming revenue retained by the third party ▶ $ ________

c If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Information about Schedule I (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
GREENPEACE INC

Employer identification number
52-1541501

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000 Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶ 4

3 Enter total number of other organizations listed in the line 1 table . . . . ▶ 1

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	**Explanation**
PART I, LINE 2	THE MICRO-GRANTS AND OTHER ASSISTANCE TO ORGANIZATIONS IN THE UNITED STATES REPORTED ON SCHEDULE I, PART II CONSIST OF CONTRIBUTIONS MADE BY GREENPEACE INC TO LIKE-MINDED ORGANIZATIONS FOR CURRENT PROGRAM ACTIVITIES OR A SPECIFIC EVENT THE USE OF FUNDS IS MONITORED THRU PARTICIPATION AND UPDATES ON THE RELATED ACTIVITIES

Additional Data

Software ID:
Software Version:
EIN: 52-1541501
Name: GREENPEACE INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATSKILL MOUNTAINKEEPER 47B MAIN STREET LIVINGSTON MANOR, NY 12758	51-0583769	501(C)(3)	10,000				MINI-GRANT TO SUPPORT THE BEAI SPONSORED FORUM ON THE CLEAN POWER PLAN
ENERGY ACTION COALITION 1875 CONNECTICUT AVENUE WASHINGTON, DC 20009	45-5616367	501(C)(3)	15,000				GRANT TO SUPPORT POWER SHIFT CONFERENCES

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
MIJENTE 3811 N 6TH STREET PHOENIX, AZ 85012	81-3459266	501(C)(4)	7,500				MINI-GRANT TO SUPPORT THE MIJENTE WALL PROJECT
NATURAL RESOURCES DEFENSE COUNCIL 40 WEST 20TH STREET NEW YORK, NY 10011	13-2654926	501(C)(3)	12,000				TO SPONSOR GREEN LEADERSHIP TRUST

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VOICES FOR A SUSTAINABLE FURTURE 11 PINE AVENUE TAKOMA PARK, MD 20912	27-1940927	501(C)(3)	10,000				GRANT TO SUPPORT LABOR NETWORK FOR SUSTAINABILITY

Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Information about Schedule J (Form 990) and its instructions is at *www.irs.gov/form990*.

Department of the Treasury
Internal Revenue Service

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
GREENPEACE INC

Employer identification number
52-1541501

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☐ Compensation committee ☐ Written employment contract ☑ Independent compensation consultant ☑ Compensation survey or study ☑ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment?	**4a**	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	**4c**		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization? If "Yes," on line 5a or 5b, describe in Part III	**5b**		No
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization? If "Yes," on line 6a or 6b, describe in Part III	**6b**		No
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 FRANKLYN DARNELL BAKER CHIEF OPERATING OFFICER	(i)	100,424	0	31,639	4,044	14,045	150,152	0
	(ii)	0	0	0	0	0	0	0
2 CONSTANTIN DOUMAS CONTROLLER	(i)	77,382	0	0	4,821	13,876	96,079	0
	(ii)	51,588	0	0	3,214	9,251	64,053	0
3 BRITT COCANOUR DIRECTOR OF PUBLIC OUTREACH	(i)	156,404	0	0	5,047	27,078	188,529	0
	(ii)	0	0	0	0	0	0	0
4 DAVID J BARRE INTERIM CAMPAIGNS DIRECTOR	(i)	154,321	0	0	9,366	8,126	171,813	0
	(ii)	0	0	0	0	0	0	0
5 DEEPA ISAC CHIEF OF STAFF	(i)	134,262	0	0	8,555	20,779	163,596	0
	(ii)	0	0	0	0	0	0	0
6 BENJAMIN KROETZ SENIOR INTEGRATION SPECIALIST	(i)	133,015	0	0	7,917	10,872	151,804	0
	(ii)	0	0	0	0	0	0	0
7 MATTHEW DAGGETT GLOBAL CAMPAIGN LEADER	(i)	148,834	0	0	9,761	30,908	189,503	0
	(ii)	0	0	0	0	0	0	0
8 MICHAEL SILBERMAN GLOBAL DIR OF DIGITAL INNOVATION	(i)	161,304	0	0	9,002	7,134	177,440	0
	(ii)	0	0	0	0	0	0	0

See Additional Data Table

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference	Explanation
PART I, LINE 4A	FRANKLYN BAKER, CHIEF OPERATING OFFICER, RECEVIED $28,273 FOR SEPARATION AGREEMENT BASED ON SEVERACE PROVISIONS OF PERSONNEL POLICIES MANUAL

Schedule L (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ.
▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990*.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
GREENPEACE INC

Employer identification number
52-1541501

Part I **Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1 (a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected? Yes	No

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . ▶ $

Part II **Loans to and/or From Interested Persons.**
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization? To	From	(e) Original principal amount	(f) Balance due	(g) In default? Yes	No	(h) Approved by board or committee? Yes	No	(i) Written agreement? Yes	No
(1) GREENPEACE FUND INC	COMMON OFFICERS	CASH FLOW OPERATIONAL SUPPORT	X		2,000,000	2,035,228		No	Yes		Yes	
Total				▶ $		2,035,228						

Part III **Grants or Assistance Benefiting Interested Persons.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV **Business Transactions Involving Interested Persons.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	**(b)** Relationship between interested person and the organization	**(c)** Amount of transaction	**(d)** Description of transaction	**(e)** Sharing of organization's revenues?	
				Yes	**No**

Part V **Supplemental Information**
Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	**Explanation**

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

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Name of the organization
GREENPEACE INC

Employer identification number
52-1541501

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 3	WE LAUNCHED AND CONCLUDED OUR FIX DEMOCRACY CAMPAIGN IN 2016, WHICH AIMED TO BRING ATTENTI ON TO THE CORPORATE MONEY IN POLITICS THAT IS INHIBITING THE VOICE OF THE PEOPLE WHEN ASKI NG THEIR REPRESENTATIVES TO CONSIDER THE PEOPLE'S NEEDS OVER CORPORATE FINANCIAL GAINS TH IS CAMPAIGN FOCUSED ON EDUCATING THE PUBLIC AND COALITION BUILDING WITH ALLIES THE CLIMAT E LEGACY CAMPAIGN INITIATED AND CONCLUDED IN 2016 WITH THE SPECIFIC GOAL OF INSPIRING OBAM A TO BE THE MOST ENVIRONMENTALLY FRIENDLY PRESIDENT IN HISTORY BY SIGNING AN ARCTIC PROTEC TION TREATY TO RESTRICT ANY COMMERCIAL ACTIVITY IN THE ARCTIC OCEAN TO ACTIVITY THAT IS IN LINE WITH US COMMITMENTS ON CLIMATE CHANGES BEFORE WE COULD LAUNCH THE CAMPAIGN FULLY, P RESIDENT OBAMA HAD ANNOUNCED SUCH TREATY TWO OF OUR DIVISIONS, TOXICS AND NUCLEAR, CONCLU DED THIS YEAR THIS WORK, ALTHOUGH NOT A FORMAL DIVISION IN OUR US OFFICE, IS CONTINUED TH ROUGH OUR PROJECT WORK AND BY THE 25 OTHER NATIONAL/REGIONAL OFFICE OF GREENPEACE AROUND T HE WORLD

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION HAS VOTING MEMBERS, WHICH ARE ALL IN THE SAME CLASS THESE MEMBERS ARE DE SIGNATED BY THE BOARD OF DIRECTORS BASED ON CRITERIA ESTABLISHED IN THE BYLAWS AND HOLD A TERM OF 2 YEARS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	ACCORDING TO THE ORGANIZATION'S BYLAWS, THE BOARD OF DIRECTORS IS ELECTED BY VOTING MEMBERS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE 990 IS PREPARED BY AN INDEPENDENT PUBLIC ACCOUNTING FIRM BASED ON DATA AND SCHEDULES P ROVIDED BY THE CONTROLLER, AND REVIEWED BY THE ORGANIZATION'S MANAGEMENT TEAM THE 990 IS THEN REVIEWED AND APPROVED BY THE FINANCE COMMITTEE AFTER THIS APPROVAL, THE 990 IS SUBMI TTED TO THE FULL BOARD PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE THESE VARIOUS LE VELS OF REVIEW ENSURE THE INFORMATION FILED IS COMPLETE, ACCURATE, AND IN COMPLIANCE WITH REGULATIONS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS REVIEWED ANNUALLY BY EACH MEMBER OF THE BOARD OF DIRECTORS ON AN ANNUAL BASIS, EACH DIRECTOR ALSO COMPLETES A DISCLOSURE FORM IDE NTIFYING ANY RELATIONSHIPS, POSITIONS OR CIRCUMSTANCE IN WHICH HE OR SHE BELIEVES COULD CO NTRIBUTE TO A CONFLICT FOLLOWING FULL DISCLOSURE OF A POSSIBLE CONFLICT OF INTEREST, THE BOARD OF DIRECTORS SHALL DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS, AND, IF SO, THE BOARD TAKES ANY ACTION DEEMED NECESSARY TO ADDRESS THE CONFLICT AND PROTECT THE ORGANIZATI ON'S BEST INTERESTS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION FOR THE EXECUTIVE DIRECTOR IS INDEPENDENTLY REVIEWED AND BASED ON ANALYSIS OF COMPARABLE DATA OBTAINED FROM INDUSTRY RESOURCES, PUBLICLY DISCLOSED 990S, AND PEER ORGAN IZATIONS REVIEW AND APPROVALS ARE DOCUMENTED ACCORDINGLY BY THE BOARD OF DIRECTORS OR DEL EGATED COMMITTEES A SIMILAR PROCEDURE IS FOLLOWED FOR ALL OTHER OFFICERS AND KEY EMPLOYEE S FURTHERMORE, INDEPENDENT CONSULTANTS ARE PERIODICALLY ENGAGED TO BENCHMARK EXECUTIVE CO MPENSATION AGAINST RELEVANT LABOR MARKETS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 18	THE FORM 990 IS POSTED ON THE ORGANIZATION'S WEBSITE THE 990 IS ALSO MADE AVAILABLE, AS W ELL AS FORM 1023, UPON REQUEST IN ACCORDANCE WITH THE U S TITLE 26, SUBTITLE F, CHAPTER 6 1, SUBCHAPTER B, SECTION 6104(D)(1)(B)

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	GREENPEACE INC'S ORGANIZATIONAL DOCUMENTS, CODE OF ETHICS (WHICH INCLUDES CONFLICT OF INTE REST POLICY), ANNUAL REPORTS, AND RELATED DOCUMENTS ARE POSTED ON THE ORGANIZATION'S WEBSI TE IN ADDITION, AUDITED FINANCIAL STATEMENTS ARE POSTED TO THE WEBSITE ANNUALLY