



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990-PF**Department of the Treasury
Internal Revenue Service**Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

OMB No. 1545-0052

2016

Open to Public Inspection

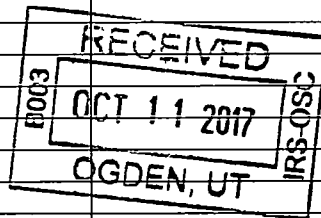
For calendar year 2016 or tax year beginning

, 2016, and ending

, 20

Name of foundation THE FLUOR FOUNDATION		A Employer identification number 51-0196032
Number and street (or P O box number if mail is not delivered to street address) 6700 LAS COLINAS BLVD		B Telephone number (see instructions) 469-398-7000
City or town, state or province, country, and ZIP or foreign postal code IRVING, TX 75039-2902		C If exemption application is pending, check here. ☐
G Check all that apply:		D 1. Foreign organizations, check here. ☐
☐ Initial return	☐ Initial return of a former public charity	2. Foreign organizations meeting the 85% test, check here and attach computation ☐
☐ Final return	☐ Amended return	E If private foundation status was terminated under section 507(b)(1)(A), check here ☐
☐ Address change	☐ Name change	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation		
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 16,218,795		
J Accounting method ☐ Cash ☒ Accrual ☐ Other (specify) _____		
(Part I, column (d) must be on cash basis)		

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received (attach schedule)		5,062,000			
2 Check ☐ if the foundation is not required to attach Sch. B.					
3 Interest on savings and temporary cash investments.		164,841	164,841	164,841	
4 Dividends and interest from securities					
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 10					
b Gross sales price for all assets on line 6a					
7 Capital gain net income (from Part IV, line 2)					
8 Net short-term capital gain					
9 Income modifications					
10a Gross sales less returns and allowances					
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11		5,226,841	164,841	164,841	
13 Compensation of officers, directors, trustees, etc.					
14 Other employee salaries and wages					
15 Pension plans, employee benefits					
16a Legal fees (attach schedule)					
b Accounting fees (attach schedule) . STMT		40,726	40,726	40,726	
c Other professional fees (attach schedule)					
17 Interest . STMT		7,715			
18 Taxes (attach schedule) (see instructions)					
19 Depreciation (attach schedule) and depletion					
20 Occupancy					
21 Travel, conferences, and meetings					
22 Printing and publications					
23 Other expenses (attach schedule)					
24 Total operating and administrative expenses. Add lines 13 through 23.		48,441	40,726	40,726	
25 Contributions, gifts, grants paid		5,097,076			5,097,076
26 Total expenses and disbursements. Add lines 24 and 25		5,145,517	40,726	40,726	5,097,076
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements		81,324			
b Net investment income (if negative, enter -0-)			124,115		
c Adjusted net income (if negative, enter -0-)				124,115	



Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash - non-interest-bearing		5,300,888	5,285,474	5,285,474
	2	Savings and temporary cash investments		17,147	22,938	22,938
	3	Accounts receivable ▶				
		Less allowance for doubtful accounts ▶				
	4	Pledges receivable ▶				
		Less allowance for doubtful accounts ▶				
	5	Grants receivable.				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶				
		Less allowance for doubtful accounts ▶				
	8	Inventories for sale or use.				
	9	Prepaid expenses and deferred charges STMT 3				
	10a	Investments - U S and state government obligations (attach schedule). .		4,902,162	4,343,450	4,343,450
	b	Investments - corporate stock (attach schedule)				
	c	Investments - corporate bonds (attach schedule).		2,426,410	2,995,228	2,995,228
	11	Investments - land, buildings, and equipment basis ▶ Less accumulated depreciation (attach schedule) ▶				
	12	Investments - mortgage loans. STMT 3				
	13	Investments - other (attach schedule)		3,178,572	3,556,631	3,556,631
	14	Land, buildings, and equipment basis ▶ Less accumulated depreciation (attach schedule) ▶				
	15	Other assets (describe ▶ <u>Excise Tax Receivable</u>)		16,940	15,074	15,074
	16	Total assets (to be completed by all filers - see the instructions Also, see page 1, item I)		15,842,119	16,218,795	16,218,795
Liabilities	17	Accounts payable and accrued expenses		2,771	2,762	
	18	Grants payable.				
	19	Deferred revenue.				
	20	Loans from officers, directors, trustees, and other disqualified persons. .				
	21	Mortgages and other notes payable (attach schedule)				
	22	Other liabilities (describe ▶)		17,575	23,424	
	23	Total liabilities (add lines 17 through 22)		20,346	26,186	
Net Assets or Fund Balances		Foundations that follow SFAS 117, check here . ▶ ☐ and complete lines 24 through 26 and lines 30 and 31.				
	24	Unrestricted				
	25	Temporarily restricted				
	26	Permanently restricted				
		Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. ▶ ☒				
	27	Capital stock, trust principal, or current funds				
	28	Paid-in or capital surplus, or land, bldg, and equipment fund.				
	29	Retained earnings, accumulated income, endowment, or other funds . .		15,821,773	16,192,609	
	30	Total net assets or fund balances (see instructions).		15,821,773	16,192,609	
	31	Total liabilities and net assets/fund balances (see instructions)		15,842,119	16,218,795	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return).	1	15,821,773
2	Enter amount from Part I, line 27a.	2	81,324
3	Other increases not included in line 2 (itemize) ▶ STMT 4	3	289,512
4	Add lines 1, 2, and 3	4	16,192,609
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	16,192,609

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs. MLC Co.)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 Vanguard and Goldman Sachs - Investment Securities			P	Various	Various
b Other Realized Gain / Loss			P	Various	Various
c					
d					
e					

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a		-13,445	13,445
b		16,376	-16,376
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
a			13,445
b			-16,376
c			
d			
e			

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	-2,931
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8		3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2015	5,541,988	13,632,910	0.4065
2014	4,887,899	12,898,126	0.3790
2013	4,779,370	13,857,214	0.3449
2012	4,316,191	13,060,478	0.3305
2011	4,361,470	12,809,538	0.3405

2 Total of line 1, column (d)	2	1.8014
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years.	3	0.3603
4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5	4	13,428,921
5 Multiply line 4 by line 3.	5	4,838,440
6 Enter 1% of net investment income (1% of Part I, line 27b).	6	1,241
7 Add lines 5 and 6.	7	4,839,681
8 Enter qualifying distributions from Part XII, line 4. If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.	8	5,097,076

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948- see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary - see instructions)	1	1,241
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b		
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)		
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	
3 Add lines 1 and 2	3	1,241
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	1,241
6 Credits/Payments		
a 2016 estimated tax payments and 2015 overpayment credited to 2016	6a	12,498
b Exempt foreign organizations - tax withheld at source	6b	
c Tax paid with application for extension of time to file (Form 8868)	6c	
d Backup withholding erroneously withheld	6d	
7 Total credits and payments. Add lines 6a through 6d	7	12,498
8 Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached	8	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	11,257
11 Enter the amount of line 10 to be Credited to 2017 estimated tax ☒ 11,257 Refunded ☐ 11	11	

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)? If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ☒ \$ None (2) On foundation managers ☒ \$ None		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☒ \$ None		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		X
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ☒ California		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11	X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12	X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>http://www.fluor.com/sustainability/community/fluor-giving</u>	13	X
14 The books are in care of ► <u>Susan McWhorter</u> Telephone no ► <u>469-398-7000</u> Located at ► <u>6700 Las Colinas Blvd., Irving, TX</u> ZIP+4 ► <u>75039-2902</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the year. ► 15		
16 At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►		

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly) (1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☒ Yes ☐ No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☒ No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) ☐ Yes ☒ No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here. ► ☐	1b	X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016? ☐ Yes ☒ No If "Yes," list the years ►		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions)	2b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ►		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No		
b If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016)	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?	4b	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

- 5a** During the year did the foundation pay or incur any amount to
- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No
- (2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No
- (3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions). ☐ Yes ☒ No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No
- b** If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? ☐ **5b**
- Organizations relying on a current notice regarding disaster assistance check here ☐
- c** If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☐ No
- If "Yes," attach the statement required by Regulations section 53.4945-5(d)
- 6a** Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No
- b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ **6b** X
- If "Yes" to 6b, file Form 8870
- 7a** At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No
- b** If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? ☐ **7b**

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Statement 5				

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

Total number of other employees paid over \$50,000. ☐

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
None		

Total number of others receiving over \$50,000 for professional services ▶

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 None	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 None	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 ▶	

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	10,741,223
b	Average of monthly cash balances	1b	2,892,199
c	Fair market value of all other assets (see instructions).	1c	
d	Total (add lines 1a, b, and c)	1d	13,633,422
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	13,633,422
4	Cash deemed held for charitable activities. Enter 1 1/2 % of line 3 (for greater amount, see instructions).	4	204,501
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	13,428,921
6	Minimum investment return. Enter 5% of line 5	6	671,446

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	671,446
2a	Tax on investment income for 2016 from Part VI, line 5	2a	1,241
b	Income tax for 2016 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b	2c	1,241
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	670,205
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4.	5	670,205
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	670,205

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	5,097,076
b	Program-related investments - total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	5,097,076
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	1,241
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	5,095,835

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				670,205
2 Undistributed income, if any, as of the end of 2016				
a Enter amount for 2015 only.				
b Total for prior years 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2016				
a From 2011	3,725,239			
b From 2012	3,686,687			
c From 2013	4,091,635			
d From 2014	4,253,331			
e From 2015	4,862,672			
f Total of lines 3a through e	20,619,564			
4 Qualifying distributions for 2016 from Part XII, line 4 ▶ \$ 5,097,076				
a Applied to 2015, but not more than line 2a . . .				
b Applied to undistributed income of prior years (Election required - see instructions).				
c Treated as distributions out of corpus (Election required - see instructions).				
d Applied to 2016 distributable amount.				670,205
e Remaining amount distributed out of corpus. . .	4,426,871			
5 Excess distributions carryover applied to 2016 . (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	25,046,435			
b Prior years' undistributed income Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount - see instructions				
e Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount - see instructions				
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2017.				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions) . . .	3,725,239			
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a	21,321,196			
10 Analysis of line 9				
a Excess from 2012 . . .	3,686,687			
b Excess from 2013 . . .	4,091,635			
c Excess from 2014 . . .	4,253,331			
d Excess from 2015 . . .	4,862,672			
e Excess from 2016 . . .	4,426,871			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section

4942(j)(3) or		4942(l)(5)
---------------	--	------------

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed.

b 85% of line 2a

C Qualifying distributions from Part XII, line 4 for each year listed . . .

d Amounts included in line 2c not used directly for active conduct of exempt activities

e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c

3 Complete 3a, b, or c for the alternative test relied upon

a "Assets" alternative test - enter

(1) Value of all assets.

(2) Value of assets qualifying under section

4942(j)(3)(B)(i)

b "Endowment" alternative test—enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed . . .

C "Support" alternative test - enter

(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

(2) Support from general public and 5 or more exempt organizations as provided in section 4942 (j)(3)(B)(iii)

(3) Largest amount of support from an exempt organization. . . .

(4) Gross investment income .

Part XV **Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)**

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

None

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

Statement 6

b The form in which applications should be submitted and information and materials they should include:

Statement 6

c Any submission deadlines

Statement 6

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Statement 6

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year Foundation Grants Paid during 2016 See Attachment		PC		5,097,076
Total			▶ 3a	5,097,076
b Approved for future payment Boys & Girls Club of America MIND Research (BRT Program) University of Houston City Year Program "Whole School Whole Child" Community Foundation "Aiken Together" Campaign		PC PC PC PC PC		500,000 75,000 750,000 100,000 150,000
Total			▶ 3b	1,575,000

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount		
1 Program service revenue						
a _____						
b _____						
c _____						
d _____						
e _____						
f _____						
g Fees and contracts from government agencies						
2 Membership dues and assessments						
3 Interest on savings and temporary cash investments .						
4 Dividends and interest from securities			14	164,841		
5 Net rental income or (loss) from real estate						
a Debt-financed property						
b Not debt-financed property						
6 Net rental income or (loss) from personal property .						
7 Other investment income						
8 Gain or (loss) from sales of assets other than inventory			18	-2,931		
9 Net income or (loss) from special events						
10 Gross profit or (loss) from sales of inventory . .						
11 Other revenue a _____						
b _____						
c _____						
d _____						
e _____						
12 Subtotal Add columns (b), (d), and (e)				161,910		
13 Total. Add line 12, columns (b), (d), and (e)				13		161,910

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B	Relationship of Activities to the Accomplishment of Exempt Purposes
------------	---

[illegible]

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		Yes	No
a Transfers from the reporting foundation to a noncharitable exempt organization of			
(1) Cash	1a(1)		X
(2) Other assets	1a(2)		X
b Other transactions			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
(3) Rental of facilities, equipment, or other assets	1b(3)		X
(4) Reimbursement arrangements	1b(4)		X
(5) Loans or loan guarantees	1b(5)		X
(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received			

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☒ Yes ☐ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship
Fluor Corporation Master Retirement Trust	401(a)	Affiliate
Fluor Cares	501(c)(3)	Affiliate

**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee

Date _____

President
Title

May the IRS discuss this return with the preparer shown below (see instructions)? ☐ Yes ☐ No

**Paid
Preparer
Use Only**

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
Firm's name ▶			Firm's EIN ▶	
Firm's address ▶			Phone no	

Schedule B(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Name of the organization

Employer identification number

THE FLUOR FOUNDATION

51-0196032

Organization type (check one)

Filers of:

Section:

Form 990 or 990-EZ

☐ 501(c)() (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization THE FLUOR FOUNDATION	Employer identification number 51-0196032
---	---

Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Fluor Corporation 6700 Las Colinas Blvd. Irving, TX 75039-2902	\$ 5,062,000.00	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)

Name of organization

Employer identification number

THE FLUOR FOUNDATION

51-0196032

Part II **Noncash Property** (See instructions). Use duplicate copies of Part II if additional space is needed.

[illegible]

Name of organization

Employer identification number

THE FLUOR FOUNDATION

51-0196032

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

The Fluor Foundation

EIN: 51-0196032

Form 990-PF Return of Private Foundation

December 31, 2016

STATEMENT 1

Page 1, Part I, Line 16c

Other Professional Fees

Investment Management and Administration Fees	<u>40,726</u>
---	---------------

STATEMENT 2

Page 1, Part I, Line 18

Taxes

Federal Excise Tax (Benefit) Expense	<u>7,715</u>
--------------------------------------	--------------

The Fluor Foundation

EIN: 51-0196032

Form 990-PF Return of Private Foundation

December 31, 2016

STATEMENT 3

Page 2, Part II, Line 10(a)

Investments - U.S. and State Government Obligations

	Beginning	End of Year	
	of Year	Book Value	Fair Market
Government Securities	4,902,162	4,343,450	4,343,450
	4,902,162	4,343,450	4,343,450

Page 2, Part II, Line 10(c)

Investments - Corporate Bonds

	Beginning	End of Year	
	of Year	Book Value	Fair Market
Corporate Bonds	2,426,410	2,995,118	2,995,118
	2,426,410	2,995,118	2,995,118

Page 2, Part II, Line 13

Investments - Other

	Beginning	End of Year	
	of Year	Book Value	Fair Market
US Equity Fund	3,178,572	3,556,631	3,556,631
Investments in Mutual Funds	3,178,572	3,556,631	3,556,631

STATEMENT 4

Page 2, Part III, Line 5

Other Decreases not included in line 2

Unrealized Gain	292,444
Realized Loss	(2,931)
	289,513

The Fluor Foundation

EIN: 51-0196032

Form 990-PF Return of Private Foundation

December 31, 2016

Page 6, Part VIII, Line 1

List all officers, directors, trustees, foundation managers and their compensation

(a) Name and Address	(b) Title and average hours per week devoted to Position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
R F Barnard 6700 Las Colinas Blvd, Irving TX 75039	Director 15 hours per week	-0-	-0-	-0-
G C Gilkey (Resigned 7/8/2016) 6700 Las Colinas Blvd, Irving TX 75039	Director 15 hours per week	-0-	-0-	-0-
D T Seaton 6700 Las Colinas Blvd, Irving TX 75039	Chairman 50 hours per week	-0-	-0-	-0-
D A Wilson (Resigned 6/11/2016) 6700 Las Colinas Blvd, Irving TX 75039	Director 15 hours per week	-0-	-0-	-0-
C M Hernandez 6700 Las Colinas Blvd, Irving TX 75039	Secretary & Director 25 hours per week	-0-	-0-	-0-
B C Porter 6700 Las Colinas Blvd, Irving TX 75039	Director 15 hours per week	-0-	-0-	-0-
C Vandenberg 6700 Las Colinas Blvd, Irving TX 75039	Treasurer 50 hours per week	-0-	-0-	-0-
R C Webb (Resigned 7/1/2016) 6700 Las Colinas Blvd, Irving TX 75039	Director 15 hours per week	-0-	-0-	-0-
T H Robinson 6700 Las Colinas Blvd, Irving TX 75039	President & Trustee 20 hours per week	-0-	-0-	-0-
P Oosterveer 6700 Las Colinas Blvd, Irving TX 75039	Director 15 hours per week	-0-	-0-	-0-
J Bustamante 6700 Las Colinas Blvd, Irving TX 75039	Director 15 hours per week	-0-	-0-	-0-
L Bottle (Effective 6/20/2016) 6700 Las Colinas Blvd, Irving TX 75039	Director 15 hours per week	-0-	-0-	-0-
M Landry (Effective 6/20/2016) 6700 Las Colinas Blvd, Irving TX 75039	Director 15 hours per week	-0-	-0-	-0-

The Fluor Foundation

EIN: 51-0196032

Form 990-PF Return of Private Foundation

December 31, 2016

Page 10, Part XV, Line 2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs

a. The name, address, and telephone number of the person to whom applications should be addressed:

Executive Director
The Fluor Foundation
6700 Las Colinas Blvd.
Irving, TX 75039
469-398-7000

b. The form in which applications should be submitted and information and materials they should include:

Information should include the following:

1. Tax Exempt Status under the IRC (including a copy of the IRS determination letter outlining status).
2. Description of the Organization.
3. State the Amount of Funds the Organization is Requesting.
4. Describe how the Funds are to be Used.

c. Any Submission Deadlines:

The Foundation accepts proposals on a continuing basis.

d. Any Restrictions or Limitations on Awards, such as by Geographical Areas, Charitable Fields, Kinds of Institutions, or other Factors:

The Fluor Foundation serves as the philanthropic arm of the Fluor Corporation within the United States. Funded by contributions from the Corporation, the Fluor Foundation responds to the needs, challenges, and opportunities of the complex society by providing assistance to various responsible not-for-profit organizations primarily in areas where Fluor has permanent offices. Requests are considered in the general categories of Education, Social Services, Community / Economic Development and Environment.

The Contributions are made only to Organizations recognized as tax-exempt under IRC Section 501(c)(3).

For additional information, visit:

www.fluor.com/sustainability/community/fluor-giving

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/29/2016	A.J. Whittenberg Elementary School 420 Westfield Street Greenville, SC 29601	\$5,000.00	Domestic\U.S.	Contribution from the 2016 budget in support of the Lego Robotics Program (1st-5th grades) and STEAM enrichment Fluor funds will be used to further expand the reach and depth of AJW's Lego Robotics programs in the classroom, after school, and to create new summer programs for children at AJW and beyond, including a special enrichment robotics program for at-risk youth (rising 3rd-8th grades) as part of its Innovate Summer! program.
3/29/2016	A.J. Whittenberg Elementary School 420 Westfield Street Greenville, SC 29601	-\$5,000.00	Domestic\U.S.	Contribution from the 2016 budget in support of the Lego Robotics Program (1st-5th grades) and STEAM enrichment Fluor funds will be used to further expand the reach and depth of AJW's Lego Robotics programs in the classroom, after school, and to create new summer programs for children at AJW and beyond, including a special enrichment robotics program for at-risk youth (rising 3rd-8th grades) as part of its Innovate Summer! program
3/29/2016	A.J. Whittenberg Elementary School 420 Westfield Street Greenville, SC 29601	\$5,000.00	Domestic\U.S.	Contribution from the 2016 budget in support of the Lego Robotics Program (1st-5th grades) and STEAM enrichment Fluor funds will be used to further expand the reach and depth of AJW's Lego Robotics programs in the classroom, after school, and to create new summer programs for children at AJW and beyond, including a special enrichment robotics program for at-risk youth (rising 3rd-8th grades) as part of its Innovate Summer! program
3/29/2016	A.J. Whittenberg Elementary School 420 Westfield Street Greenville, SC 29601	\$5,000.00	Domestic\U.S.	Contribution from the 2016 budget in support of the Lego Robotics Program (1st-5th grades) and STEAM enrichment Fluor funds will be used to further expand the reach and depth of AJW's Lego Robotics programs in the classroom, after school, and to create new summer programs for children at AJW and beyond, including a special enrichment robotics program for at-risk youth (rising 3rd-8th grades) as part of its Innovate Summer! program

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/29/2016	A.J. Whittenberg Elementary School 420 Westfield Street Greenville, SC 29601	\$5,000.00 Domestic\U.S.		Contribution from the 2016 budget in support of the Lego Robotics Program (1st-5th grades) and STEAM enrichment Fluor funds will be used to further expand the reach and depth of AJW's Lego Robotics programs in the classroom, after school, and to create new summer programs for children at AJW and beyond, including a special enrichment robotics program for at-risk youth (rising 3rd-8th grades) as part of its Innovate Summer! program
3/29/2016	A.J. Whittenberg Elementary School 420 Westfield Street Greenville, SC 29601	-\$5,000.00 Domestic\U.S.		Contribution from the 2016 budget in support of the Lego Robotics Program (1st-5th grades) and STEAM enrichment Fluor funds will be used to further expand the reach and depth of AJW's Lego Robotics programs in the classroom, after school, and to create new summer programs for children at AJW and beyond, including a special enrichment robotics program for at-risk youth (rising 3rd-8th grades) as part of its Innovate Summer! program
9/27/2016	Administrators of The Tulane Educational Fund PO Box 61075 New Orleans, LA 70161	\$50.00	Matching Gifts to Education Program	
6/28/2016	Aiken Technical College Foundation 2276 Jefferson Davis Highway P O Drawer 696 Aiken, SC 29801	\$25,000.00	Military Support Coalition (MSC)	Contribution from the 2016 Fluor Military Support Coalition budget in support of the Student Veteran Support and Scholarship Program FMSC funding will directly impact approximately 65 students
12/16/2016	Aliso Niguel High School PTSA 28000 Wolverine Way Aliso Viejo, CA 92656	\$50.00	Matching Gifts to Education Program	
9/27/2016	Alleman High School 1103 40th St Rock Island, IL 61201	\$200.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/29/2016	American Cancer Society (National) Attention WEB PO Box 102454 Atlanta, GA 30368-2454	\$7,500.00	Company-wide\Company-wide	American Cancer Society Grant - FGG Women of Waste Management Sponsored Event.
9/28/2016	American Foundation for the University Of British Columbia 1718 M St NW Washington, DC 20036-4504	\$112,500.00	Company-wide\Company-wide	Contribution from the current budget for one payment of a four (4) year \$450,000 conditional pledge, subject to annual review, designated to American Foundation for the University of British Columbia (UBC) The purpose of the grant is to provide funding of the construction of the Engineering Student Centre at UBC. The installments are as follows 1) 2013 - \$112,500 USD * 2) 2014 - \$112,500 USD, 3) 2015 - \$112,500 USD, 4) 2016 - \$112,500 USD * 1st Installment (2013) processed as a "Company-wide" Elective Payment
1/26/2016	American Heart Association, OC Division 4600 Campus Drive Irvine, CA 92617	\$25,000.00	Domestic\U.S.	Contribution from the 2016 budget for the STEM Teaching Gardens program
8/23/2016	American Red Cross 4800 Harry Hines Blvd Dallas, TX 75235	\$15,000.00	Company-wide\Company-wide	Memorial Day Weekend Flood Relief Efforts for Austin and Northern Houston Areas of Texas
9/27/2016	American Red Cross 4800 Harry Hines Blvd Dallas, TX 75235	\$20,000.00	Company-wide\Company-wide	Louisiana Flood Relief - August 2016
4/26/2016	American Red Cross 4800 Harry Hines Blvd Dallas, TX 75235	\$35,000.00	Company-wide\Company-wide	To respond to the severe flooding in Houston, providing those impacted with a safe place to stay safe, food, clothing and financial assistance.
11/21/2016	American Red Cross 4800 Harry Hines Blvd Dallas, TX 75235	\$25,000.00	Company-wide\Company-wide	American Red Cross Hurricane Matthew Relief Efforts
3/29/2016	American Red Cross 4800 Harry Hines Blvd Dallas, TX 75235	\$15,000.00	Company-wide\Company-wide	Disaster Relief - Response to Texas December 2015 tornadoes, storms and severe weather

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
12/16/2016	Anne Sullivan Elementary PTA 17828 Winding Waters Ln Sugar Land, TX 77479	\$250.00	Matching Gifts to Education Program	
3/31/2016	Anneliese Schools 20062 Laguna Canyon Rd Laguna Beach, CA 92651	\$300.00	Matching Gifts to Education Program	
6/28/2016	Antioch University Counseling Center (AUCC) 400 Corporate Pointe Culver City, CA 90230	\$1,000.00	Matching Gifts to Education Program	
3/31/2016	Appalachian State University Foundation P.O. Box 32014 Boone, NC 28608	\$100.00	Matching Gifts to Education Program	
6/28/2016	Armed Services YMCA at Camp Pendleton Box 555028, Building 16155 Camp Pendleton, CA 92055	\$10,000.00	Military Support Coalition (MSC)	Contribution from the 2016 Fluor Military Support Coalition budget in support of the Temporary Emergency Assistance Program (TEAP)
9/27/2016	Association Of Former Students Of Texas A & M University 505 George Bush Dr College Station, TX 77840-2918	\$231.00	Matching Gifts to Education Program	
3/31/2016	Association Of Former Students Of Texas A & M University 505 George Bush Dr College Station, TX 77840-2918	\$10,025.00	Matching Gifts to Education Program	
6/28/2016	Association Of Former Students Of Texas A & M University 505 George Bush Dr College Station, TX 77840-2918	\$2,845.00	Matching Gifts to Education Program	
12/16/2016	Association Of Former Students Of Texas A & M University 505 George Bush Dr College Station, TX 77840-2918	\$530.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
4/26/2016	Attack Poverty 230 Collins Road Richmond, TX 77469	\$1,000.00	Company-wide\Company-wide	2016 Engineers Week winner in the Fluor Engineering Challenge.
3/29/2016	Attack Poverty 230 Collins Road Richmond, TX 77469	\$5,000.00	Domestic\U.S.	The grant will provide nutritious meals to students participating in the You Can Academy after school program
10/25/2016	Barbers Hill ISD 9696 Eagle Drive Mont Belvieu, TX 77523	\$1,700.00	Company-wide\Company-wide	The funds will be used to purchase NCCER text books for students and two teacher manuals for the welding program
11/21/2016	Barnwell County United Way Po Box 189 Barnwell, SC 29812-0189	\$6,300.00	Employee Giving Campaign\United Way	Contribution from the 2016 budget for the Fluor Corporate Gift for the 2016 SRNS United Way Campaign
9/27/2016	Baton Rouge Area Foundation 100 North Blvd., Ste. 900 Baton Rouge, LA 70802	\$20,000.00	Company-wide\Company-wide	Louisiana Flood Relief Fund - August 2016
2/23/2016	Beautiful Places Alliance 1205 Pendleton Street Columbia, SC 29201	\$15,000.00	Domestic\U.S	Contribution from the 2016 budget in support of the Boardwalk and Habitat Restoration along the Sulphur Springs hiking trail Fluor funds will be used to construct a 200 foot boardwalk and habitat restoration in damaged areas along the Sulphur Springs hiking trail at Paris Mountain State Park This will provide a safe trail experience and improve the existing trail network for local school programs and the general public
1/26/2016	Bethel's Place 12660 Sandpiper Houston, TX 77035	\$5,000.00	Domestic\U.S.	The program is designed to ensure that the under-served, homeless, seniors, youth and children in the community receive nutritious meals and snacks to decrease the impact of hunger in the community.
1/26/2016	Bethel's Place 12660 Sandpiper Houston, TX 77035	\$15,000.00	Domestic\U.S.	The 2016 Fluor Home Beautification Project is designed to identify seniors, veterans and disabled persons and to assist them with necessary repairs and adjustments for their homes

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
1/26/2016	Bethel's Place 12660 Sandpiper Houston, TX 77035	\$2,500.00	Domestic\U.S.	The Fluor STEM Lab was established to help improve math, science and literacy outcomes in an early childhood setting and thereby set students up for success in elementary school and beyond
12/16/2016	Boise State University Foundation 1173 W University Dr - MS1045 Boise, ID 83706	\$250.00	Matching Gifts to Education Program	
9/27/2016	Bowling Green State University 132 Administration Bldg Bowling Green, OH 43403	\$2,400.00	Matching Gifts to Education Program	
3/31/2016	Bowling Green State University 132 Administration Bldg Bowling Green, OH 43403	\$4,100.00	Matching Gifts to Education Program	
12/16/2016	Boy Scouts of America 8605 Harry Hines Blvd Dallas, TX 75235	\$25,000.00	Domestic\U.S.	Boy Scouts of America Circle Ten Council STEM Scouts
7/20/2016	Boys & Girls Club of Capistrano Valley One Via Postiva San Juan Capistrano, CA 92675	\$15,000.00	Domestic\U.S.	Contribution from the 2016 budget for the Character and Leadership program
1/26/2016	Boys & Girls Clubs of America 1275 Peachtree Street, N E Atlanta, GA 30309-3506	\$150,000.00	Company-wide\Company-wide	Contribution from multi-year budgets for payment of a four-year \$750,000 conditional pledge, subject to annual review, designated to "The Boys & Girls Clubs of America" as follows 1) 2015 - \$100,000, 2) 2016 - \$150,000, 3) 2017 - \$250,000, 4) 2018 - \$250,000 Partnership for America's Military Youth - Expand Teen Ambassador Program - Integrate reintegration into Resiliency Training - Conduct three-year program evaluation
8/23/2016	Boys & Girls Clubs of Greater Dallas 4816 Worth Street Dallas, TX 75246	\$20,000.00	Domestic\U.S.	College Ready - a college prep program for 9th-12th grade

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
9/27/2016	Boys & Girls Clubs of Greater Houston 1520-A Airline Dr. Houston, TX 77009	\$15,000.00	Domestic\U.S.	The SMART (Skills Mastery and Resistance Training) Moves program is a prevention program to help at-risk youth hone their decision-making and critical-thinking skills
8/24/2016	Boys & Girls Clubs of the CSRA, Inc. 206 Milledge Road August, GA 30904	\$50,000.00	Company-wide	E W Hagler Capital Campaign - Renovation project will enable the Club to serve more youth, operate more efficiently, and play a pivotal role in neighborhood revitalization
3/31/2016	Brother Martin High School 4401 Elysian Fields Ave New Orleans, LA 70122	\$300.00	Matching Gifts to Education Program	
12/16/2016	Brother Martin High School 4401 Elysian Fields Ave New Orleans, LA 70122	\$250.00	Matching Gifts to Education Program	
3/31/2016	Brother Rice High School 10001 S Pulaski Road Chicago, IL 60655	\$100.00	Matching Gifts to Education Program	
3/31/2016	Cal Poly Pomona Foundation, Inc. Gift Processing 3801 W Temple Avenue Pomona, CA 91768	\$100.00	Matching Gifts to Education Program	
3/31/2016	Cal State Fullerton Philanthropic Foundation 2600 E. Nutwood Ave . Suite 850 Fullerton, CA 92831	\$75.00	Matching Gifts to Education Program	
6/28/2016	California Institute of Technology 1200 E California Blvd , MC 5-32 Pasadena, CA 91125	\$150.00	Matching Gifts to Education Program	
12/20/2016	California Polytechnic State University One Grand Ave , Bldg 17 Rm 113 San Luis Obispo, CA 93407-0280	-\$200.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
6/28/2016	California Polytechnic State University One Grand Ave , Bldg 17 Rm 113 San Luis Obispo, CA 93407-0280	\$500.00	Matching Gifts to Education Program	
12/16/2016	California Polytechnic State University One Grand Ave , Bldg 17 Rm 113 San Luis Obispo, CA 93407-0280	\$200.00	Matching Gifts to Education Program	
12/20/2016	California Polytechnic State University One Grand Ave , Bldg 17 Rm. 113 San Luis Obispo, CA 93407-0280	\$100.00	Matching Gifts to Education Program	
3/31/2016	California Polytechnic State University One Grand Ave., Bldg 17 Rm. 113 San Luis Obispo, CA 93407-0280	\$100.00	Matching Gifts to Education Program	
6/28/2016	California State University, Fullerton Department of Mathematics 800 N.State College Blvd Fullerton, CA 92834-	\$5,000.00	Domestic\U S.	Contribution from the 2016 budget for Project MISS
6/28/2016	Calvin Alumni Foundation for Education P.O. Box 3 Calvin, OK 74531	\$500.00	Matching Gifts to Education Program	
9/27/2016	Carnegie-Mellon University PO Box 37525 Pittsburgh, PA 15251-7525	\$50.00	Matching Gifts to Education Program	
10/25/2016	Carolina High School and Academy of Engineering and Health Professions 2725 Anderson Road Greenville, SC 29611	\$1,500.00	Domestic\U.S.	Contribution from the 2016 budget in support of Project Lead the Way Engineering Classes. Fluor funds will be used to help with consumables and larger ticket items for all five classes

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
6/28/2016	Catholic University of America Development Office, Nugent Hall 620 Michigan Avenue Washington, DC 20064	\$100.00	Matching Gifts to Education Program	
3/31/2016	Chaminade-Julienne High School 505 S Ludlow Street Dayton, OH 45402	\$250.00	Matching Gifts to Education Program	
3/31/2016	Chi Omega Foundation 3395 Players Club Pkwy Memphis, TN 38125	\$75.00	Matching Gifts to Education Program	
12/20/2016	Chi Omega Kaleidoscope 14522 Ivy Wood Court Humble, TX 77396	\$100.00	Matching Gifts to Education Program	
9/27/2016	Child Advocates of Fort Bend County P O Box 1032 Richmond, TX 77406	\$7,500.00	Domestic\U.S.	Through the WINGS program, youth aging out of foster care are provided with life skills training and educational mentoring to reach graduation and identify sustainable careers
11/21/2016	Christmas Gifts for Children	\$2,000.00	Domestic\U.S.	Christmas Gifts for Children 2016
3/31/2016	Cincinnati State Technical and Community College Foundation 3520 Central Pkwy. Cincinnati, OH 45223	\$150.00	Matching Gifts to Education Program	
12/16/2016	Clemson University P O Box 1889 Clemson, SC 29633-1889	\$300.00	Matching Gifts to Education Program	
6/28/2016	Clemson University Foundation P.O. Box 1889 Clemson, SC 29633-1889	\$1,050.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
10/25/2016	Clemson University Foundation P O Box 1889 Clemson, SC 29633-1889	\$300,000.00	Company-wide	Contribution from the current year budget for one payment of a five (5) year \$1,500,000 conditional pledge, subject to annual review, designated to Clemson University Foundation for the International Expansion of Masters of Engineering in Supply Chain & Logistics as follows 2012 \$300,000, 2013 \$300,000, 2014 \$300,000, 2015 \$300,000, 2016 \$300,000
1/26/2016	Clemson University Foundation P O Box 1889 Clemson, SC 29633-1889	\$10,000.00	Domestic	Contribution from the 2016 budget in support of the Upstate STEM Collaborative/Science on the Move in Afterschool Program Fluor funding will support 2016 Upstate STEM Collaborative programming with a focus on 4-H Science on the Move activities with the Boys and Girls Club at Carver Middle School and in Cherokee County. \$6,000 in Fluor funds will be identified as matching support for the Carver Middle School activities as outlined in the grant proposal. \$4,000 in Fluor funds will be directed to Science on the Move activities in Greenville Co , including creation of a Youth Science Team and participation in iMAGINE Upstate STEM events
3/31/2016	Clemson University Foundation P.O. Box 1889 Clemson, SC 29633-1889	\$12,050.00	Matching Gifts to Education Program	
6/28/2016	Colgate University 13 Oak Dr Hamilton, NY 13346	\$5,000.00	Matching Gifts to Education Program	
4/28/2016	Colgate University 13 Oak Dr. Hamilton, NY 13346	-\$5,000.00	Matching Gifts to Education Program	
9/27/2016	College of the Ozarks PO Box 17 Point Lookout, MO 65726	\$100.00	Matching Gifts to Education Program	
3/31/2016	College of the Ozarks PO Box 17 Point Lookout, MO 65726	\$50.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
12/16/2016	College of William and Mary P.O. Box 1693 Williamsburg, VA 23187-8779	\$2,000.00	Matching Gifts to Education Program	
3/31/2016	Columbia University 622 West 113th Street, MC 4524 New York, NY 10025	\$500.00	Matching Gifts to Education Program	
12/16/2016	Commit! 2501 Oak Lawn Ave, Ste 800 Dallas, TX 75219	\$10,000.00	Domestic\U.S.	The Commit! Partnership's ACE Schools Data Analytics and Strategic Support
6/28/2016	Communities In Schools of Greater Central Texas, Inc. 4520 E Central Tx Expressway, Suite 106 Killeen, TX 76543-5626	\$10,000.00	Military Support Coalition (MSC)	Contribution from the 2016 Fluor Military Support Coalition budget in support of the Communities in Schools Angel Fund. FMSC funding will provide basic needs to at-risk students and their families school supplies, utilities, clothing, personal hygiene items, students enrichment activities, etc.
12/16/2016	Community Foundation for the Central Savannah River Area PO Box 31358 Augusta, GA 30903	\$25,000.00	Company-wide\Company-wide	Community Foundation for the Central Savannah River Area Neighborhood Renewal Scholarship Fund
3/31/2016	Concordia Theological Seminary 6600 N. Clinton St Fort Wayne, IN 46825	\$1,000.00	Matching Gifts to Education Program	
8/23/2016	Consumer Energy Education Foundation 2211 Norfolk Street, Suite 410 Houston, TX 77098	\$5,000.00	Domestic\U.S.	An official City of Houston event, Energy Day hosts interactive demonstrations and exhibits teaching students and their families about energy, science, technology and careers in the industry.
4/26/2016	Coppell Middle School North Coppell Middle School North 120 Natches Trace Coppell, TX 75019	\$1,000.00	Company-wide\Company-wide	Winner of the 2016 Fluor Engineering Challenge
3/31/2016	Cornell University Foundation 130 E Seneca Street, Suite 400 Ithaca, NY 14850	\$600.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
6/28/2016	Cornell University Foundation 130 E Seneca Street, Suite 400 Ithaca, NY 14850	\$5,000.00	Matching Gifts to Education Program	
12/16/2016	Cornerstone Christian Academy, Inc. 2140 First Colony Blvd. Sugar Land, TX 77479	\$2,500.00	Matching Gifts to Education Program	
12/16/2016	Crean Lutheran High School 12500 Sand Canyon Ave Irvine, CA 92618	\$5,000.00	Matching Gifts to Education Program	
3/31/2016	Cristo Rey Jesuit High School of Houston 6700 Mount Carmel Street Houston, TX 77087	\$50.00	Matching Gifts to Education Program	
3/29/2016	Dallas Area Habitat for Humanity, Inc. 2800 N Hampton Road Dallas, TX 75212	\$10,000.00	DomesticU.S.	New Home Construction Team Build
12/16/2016	Dallas County Community College District Foundation 1601 S. Lamar Street, Ste 130 Dallas, TX 75215	\$10,000.00	DomesticU.S.	Dallas County Community College Fluor North Lake College STEM Ambassadors
10/31/2016	Dallas International School 6039 Churchill Way Dallas, TX 75230	-\$1,500.00	Matching Gifts to Education Program	
12/16/2016	Dallas International School 6039 Churchill Way Dallas, TX 75230	\$1,500.00	Matching Gifts to Education Program	
6/28/2016	Dallas International School 6039 Churchill Way Dallas, TX 75230	\$1,500.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
4/26/2016	Dallas Mayor's Intern Program Fund 3963 Maple Ave., Suite 390 Dallas, TX 75219	\$2,500.00	Company-wide	The Dallas Mayor's Intern Fellows Program is a groundbreaking initiative where rising junior and seniors participate in an eight-week paid summer internships at local business and nonprofits
8/23/2016	Dallas Regional Science Fair P O Box 750175 Dallas, TX 75275-0175	\$4,000.00	Domestic	Dallas Regional Science & Engineering Fair 2016-17
12/16/2016	Delta Tau Delta Educational Foundation 10000 Allisonville Rd. Fishers, IN 46038	\$50.00	Matching Gifts to Education Program	
9/27/2016	Discovery Science Center 2500 North Main Street Santa Ana, CA 92704	\$5,000.00	Domestic	Contribution from the 2016 budget for the STEM Education Fund
6/28/2016	Don Bosco Technical Institute 1151 San Gabriel Blvd Rosemead, CA 91770-4299	\$400.00	Matching Gifts to Education Program	
9/27/2016	Don Bosco Technical Institute 1151 San Gabriel Blvd Rosemead, CA 91770-4299	\$600.00	Matching Gifts to Education Program	
6/28/2016	Dr. Ronald E. McNair Educational (DREME) Science Literacy Foundation 1623 Chelsea Place Seabrook, TX 77586	\$5,000.00	Domestic	The 2016 D R E M E Summer STEM Youth Academy will provide an experience designed to enrich learning through hands-on experiences that foster critical thinking and innovation
12/16/2016	Duke University 324 Blackwell St Ste 920, PO Box 90581 Durham, NC 27708-0581	\$150.00	Matching Gifts to Education Program	
9/27/2016	Eagle Ranch Inc. P O Box 7200 Chestnut Mountain, GA 30502	\$2,200.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/31/2016	Eagle Ranch Inc. P O Box 7200 Chestnut Mountain, GA 30502	\$2,400.00	Matching Gifts to Education Program	
3/31/2016	Eastern Illinois University 600 Lincoln Ave Charleston, IL 61920	\$100.00	Matching Gifts to Education Program	
12/16/2016	Educational Foundation for Highland Park ISD 4201 Grassmere Ln Dallas, TX 75205-1040	\$1,000.00	Matching Gifts to Education Program	
3/29/2016	El Viento Foundation P.O. Box 3897 Huntington Beach, CA 92605	\$10,000.00	DomesticU.S.	Contribution from the 2016 budget for The Academy
3/31/2016	Emporia State University Foundation 1500 Highland St Emporia, KS 66801	\$250.00	Matching Gifts to Education Program	
12/16/2016	Encinitas Educational Foundation C/O Olivenhain Pioneer Elementary School 101 S Rancho Santa Fe Rd Encinitas, CA 92024	\$612.00	Matching Gifts to Education Program	
12/16/2016	Episcopal School of Dallas 4100 Merrell Road Dallas, TX 75229	\$1,250.00	Matching Gifts to Education Program	
3/31/2016	Episcopal School of Dallas 4100 Merrell Road Dallas, TX 75229	\$500.00	Matching Gifts to Education Program	
8/23/2016	Families 4 Change 1551 Jennings Mill Road, Office 3100B P O Box 248 Athens, GA 30622	\$2,500.00	DomesticU.S.	Contribution from the 2016 budget in support of the Family Solutions Program Fluor funding will provide materials for the ten week program providing early intervention for youth who are at risk of entering the juvenile justice system and their families.

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
6/28/2016	Families Forward 8 Thomas Irvine, CA 92618	\$10,000.00	Domestic\U.S.	Contribution from the 2016 budget for the Housing Program
6/28/2016	Fisher-Nightingale Houses Po Box 33871 Wright Patterson AFB, OH 45433-0871	\$2,000.00	Military Support Coalition (MSC)	Contribution from the 2016 Fluor Military Support Coalition to provide meals for 25 - 35 Fisher House guests, twice a month
6/28/2016	Five Oaks Academy 1101 Jonesville Rd. Simpsonville, SC 29681	\$200.00	Matching Gifts to Education Program	
7/20/2016	Food Finders 2301 E 28th Street, Suite 303 Signal Hill, CA 90755	\$10,000.00	Domestic\U.S.	Contribution from the 2016 budget for the Food Rescue Program
9/27/2016	Fort Bend Christian Academy P.O. Box 112 Sugar Land, TX 77487	\$1,500.00	Matching Gifts to Education Program	
3/29/2016	Fort Bend Independent School District Education Foundation P.O. Box 1004 Sugar Land, TX 77487	\$5,000.00	Domestic\U.S.	To support a full day of two professional development trainings for Fort Bend ISD teachers and Science Specialists, focusing on STEM
3/29/2016	Fort Bend Independent School District Education Foundation P.O. Box 1004 Sugar Land, TX 77487	\$10,500.00	Domestic\U.S.	The Fort Bend Education Foundation will support innovative academic projects and staff development opportunities proposed by teachers for which conventional funding is not available.
6/28/2016	Fort Bend Senior Citizens Meals on Wheels and Much Much More, Inc. P O Box 1488 Rosenberg, TX 77471-14388	\$20,000.00	Domestic\U.S.	The Home Delivered Meals Program provides well-balanced daily meals to home bound senior adults.
12/16/2016	Fort Settlement Middle School PTO 5440 Elkins Rd Sugar Land, TX 77479	\$200.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/31/2016	Foundation of the University of North Carolina at Charlotte Inc. 9201 University City Blvd Charlotte, NC 28223-0001	\$75.00	Matching Gifts to Education Program	
10/25/2016	Frontiers of Flight Museum, Inc. 6911 Lemmon Ave. Dallas, TX 75209-3603	\$5,000.00	Domestic\U.S.	Frontiers of Flight Museum 2017 Engineers Week and Young Women's STEM Leadership Initiative
3/31/2016	Furman University 3300 Poinsett Highway Greenville, SC 29613-3560	\$50.00	Matching Gifts to Education Program	
6/28/2016	Furman University 3300 Poinsett Highway Greenville, SC 29613-3560	\$1,650.00	Matching Gifts to Education Program	
3/29/2016	Furman University 3300 Poinsett Highway Greenville, SC 29613-3560	\$5,000.00	Domestic\U.S.	Contribution from the 2016 budget in support of the Bridges to a Brighter Future Program. Fluor funds will support the four-week residential experience for low-income high school students held at Furman University. This year's funding will specifically be utilized to implement STEM and environmental science learning experiences to increase students exposure, awareness, and knowledge of these key areas for 75 students who will be taking a class focused on forensic science.
9/27/2016	Georgetown University Department 0733 Washington, DC 20073-0733	\$1,000.00	Matching Gifts to Education Program	
6/28/2016	Georgia Tech Foundation, Inc. 190 North Ave. Atlanta, GA 30313	\$500.00	Matching Gifts to Education Program	
9/27/2016	Georgia Tech Foundation, Inc. 190 North Ave. Atlanta, GA 30313	\$200.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
12/16/2016	Georgia Tech Foundation, Inc. 190 North Ave Atlanta, GA 30313	\$300.00	Matching Gifts to Education Program	
3/31/2016	Georgia Tech Foundation, Inc. 190 North Ave. Atlanta, GA 30313	\$1,250.00	Matching Gifts to Education Program	
4/26/2016	Girl Scouts of Northeast Texas 6001 Summerside Drive Dallas, TX 75252	\$20,000.00	DomesticU S.	Middle School College Journey is a week long STEM focused program designed to give middle school girls a glimpse into college life while interacting with adult STEM professionals.
3/31/2016	Glenforest School 1041 Harbor Dr West Columbia, SC 29169	\$1,000.00	Matching Gifts to Education Program	
3/31/2016	God's Foundation Christian Academy 905 S County Lind Rd. Albany, GA 31705	\$700.00	Matching Gifts to Education Program	
6/28/2016	God's Foundation Christian Academy 905 S County Lind Rd. Albany, GA 31705	\$300.00	Matching Gifts to Education Program	
9/27/2016	God's Foundation Christian Academy 905 S County Lind Rd. Albany, GA 31705	\$350.00	Matching Gifts to Education Program	
10/25/2016	Greater Irving Las Colinas Chamber Education Foundation 5201 N O'Connor Blvd Irving, Texas 75039	\$10,000.00	DomesticU S.	Greater Irving Las Colinas Education Foundation One Irving 2016
12/16/2016	Greenville Tech Foundation, Inc. MS 6002 P O Box 5616 Greenville, SC 29606-5616	\$2,000.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
4/26/2016	Greenville Tech Foundation, Inc. MS 6002 P O Box 5616 Greenville, SC 29606-5616	\$5,000.00	Domestic\U.S.	Contribution from the 2016 budget in support of the Quick Jobs with a Future Program. Fluor funds will provide full and partial scholarships to 6-12 unemployed and underemployed individuals enabling them to acquire marketable skills quickly for better paying jobs that are currently available locally. Training and certifications are skills specific with most courses lasting three months or less.
6/28/2016	Greenville Tech Foundation, Inc. MS 6002 P O Box 5616 Greenville, SC 29606-5616	\$10,000.00	Military Support Coalition (MSC)	Contribution from the 2016 Fluor Military Support Coalition in support of Quick Jobs with a Future for Veterans. Fluor funds will provide tuition assistance for veterans seeking immediate skills upgrades and short term training.
6/28/2016	Greenville Technical Charter High School MSC 1201 P O Box 5616 Greenville, SC 29606	\$500.00	Matching Gifts to Education Program	
6/28/2016	Habitat for Humanity - Anchorage 1057 W Fireweed Lane Suite 103 Anchorage, AK 99503	\$2,500.00	Domestic\U.S.	Contribution from the 2016 budget for the Neighbor Drive Subdivision.
4/26/2016	Habitat for Humanity of Greenville County, Inc. 49 Greenland Drive Greenville, SC 29615	\$5,000.00	Domestic\U.S.	Contribution from the 2016 budget in support of the 2016 CEO Build. This grant will support the building of an affordable Habitat homes for a low-income Greenville family by helping to build them an affordable, safe, energy-efficient home. Five people will be directly impacted.
6/28/2016	Habitat for Humanity of Greenville County, Inc. 49 Greenland Drive Greenville, SC 29615	\$13,000.00	Military Support Coalition (MSC)	Contribution from the 2016 Fluor Military Support Coalition budget in support of Grace Point Project. FMSC's funding will be used to assist in purchasing and renovating properties designated for military veterans.
3/31/2016	Harvey Mudd College 301 Platt Blvd Clairemont, CA 91711	\$1,000.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
12/16/2016	Hispanic Scholarship Fund 1411 W 190th St, Ste 700 Gardena, CA 90248	\$500.00	Matching Gifts to Education Program	
3/31/2016	Hockaday School 11600 Welch Road Dallas, TX 75229	\$1,500.00	Matching Gifts to Education Program	
3/31/2016	Holy Cross of San Antonio 426 N. San Felipe Ave San Antonio, TX 78228-6294	\$200.00	Matching Gifts to Education Program	
12/16/2016	Holy Family of Nazareth School 2323 Cheyenne Street Irving, TX 75062	\$2,272.00	Matching Gifts to Education Program	
6/28/2016	Homes of Hope 3 Dunean Street Greenville, SC 29611	\$25,000.00	DomesticU.S.	Contribution from the 2016 budget in support of the Men's Job Skill Training and Mentoring Program. Fluor funding will support eight homeless men overcoming addiction Each participant will spend over 200 days on 'on the job training' and approximately 200 hours of training in the classroom over the course of twelve months.
3/31/2016	Hopkins School Incorporated 986 Forest Road New Haven, CT 06515	\$200.00	Matching Gifts to Education Program	
4/26/2016	Houston Food Bank 3535 Portwall Houston, TX 77029	\$5,000.00	DomesticU.S.	The Backpack program provides nutritious food to chronically hungry children who would go without food during weekends and holidays.
3/29/2016	Human Options 5540 Trabuco Rd , Suite 100 Irvine, CA 92619	\$10,000.00	DomesticU S.	Contribution from the 2016 budget for the Safe Options for Seniors (SOS) Program
4/26/2016	Indian Creek School District 587 Bantam Ridge Wintersville, OH 43953	\$1,000.00	Company-wide\Company-wide	2016 Engineers Week winner of the Engineering Challenge.

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
2/23/2016	Inside the Outdoors Foundation 200 Kalmus Drive Costa Mesa, CA 92628-9050	\$5,000.00	Domestic\U.S.	Contribution from the 2016 budget for the Building Environmental Stewards for Tomorrow program
12/16/2016	Irving Schools Foundation 2621 W Airport Freeway Irving, TX 75062	\$10,000.00	Domestic\U.S.	Irving Schools Foundation MacArthur High School ACE Academy
4/26/2016	Jasper Elementary 3185 Jasper Road Piketon, OH 45661	\$2,500.00	Domestic\U.S.	The goal of this project is to introduce young learners to Chrome Books at an early age to foster technical skills, language arts skills, writing skills and problem solving skills
9/27/2016	Jesuit College Preparatory School Dallas 12345 Inwood Rd Dallas, TX 75244	\$800.00	Matching Gifts to Education Program	
3/31/2016	Jesuit College Preparatory School of Dallas Foundation, Inc 12345 Inwood Road Dallas, TX 75244	\$250.00	Matching Gifts to Education Program	
6/28/2016	Jesuit High School of New Orleans 4133 Banks St New Orleans, LA 70119-6811	\$250.00	Matching Gifts to Education Program	
3/31/2016	Jesuit High School of New Orleans 4133 Banks St New Orleans, LA 70119-6811	\$600.00	Matching Gifts to Education Program	
12/16/2016	Jesuit High School of New Orleans 4133 Banks St New Orleans, LA 70119-6811	\$1,000.00	Matching Gifts to Education Program	
3/31/2016	Kansas State University Foundation 1800 Kimball Ave #200 Manhattan, KS 66502-2911	\$100.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/31/2016	Kansas University Endowment Association 1891 Constat Avenue Lawrence, KS 66047	\$100.00	Matching Gifts to Education Program	
3/31/2016	Kent State University Foundation 120 Kent Student Center Kent, OH 44240	\$100.00	Matching Gifts to Education Program	
3/31/2016	Kinkaid School, Inc. 201 Kinkaid School Dr Houston, TX 77024	\$250.00	Matching Gifts to Education Program	
12/16/2016	Kinkaid School, Inc. 201 Kinkaid School Dr Houston, TX 77024	\$250.00	Matching Gifts to Education Program	
3/31/2016	Lake Norman Charter School 12435 Old Statesville Road Huntersville, NC 28078	\$1,000.00	Matching Gifts to Education Program	
4/26/2016	Lamar Educational Awards Foundation 3911 Ave I Rosenberg, TX 77479	\$4,800.00	Domestic\U.S.	The Ergobot Dynamic Motion apparatus is a robotic device that displays its motion on a computer. Students will be able to create and apply their developing conceptual understanding to the actual motion of Ergobot.
4/26/2016	Lamar Educational Awards Foundation 3911 Ave I Rosenberg, TX 77479	\$5,000.00	Domestic\U.S.	The project is predicated to giving students a sense of life in the racing pits. The FasTrak Elevated Racetrack, brings the fun in learning of state-of-the electronics directly into student control.
4/26/2016	Lamar Educational Awards Foundation 3911 Ave I Rosenberg, TX 77479	\$1,500.00	Domestic\U.S.	The STEM-otics project comprises a pair of robots that students are able to program on either a hand held device or computer. Students will be faced with STEM related challenges, both digital and physical, as well as lessons that encourage them to be inventors.

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
4/26/2016	Lamar Educational Awards Foundation 3911 Ave I Rosenberg, TX 77479	\$5,000.00	Domestic\U.S.	The Sphero robot is an app-controlled ball that is directed remotely by a smart phone or iPod. The Sphero robots would be used in the science classroom to provide hands-on investigation of physics concepts
4/26/2016	Lamar Educational Awards Foundation 3911 Ave I Rosenberg, TX 77479	\$4,500.00	Domestic\U.S.	"Robotics in our Future" will provide that spark of interest in a student's academic career to be better prepared for their future. Using Robotics in the Science lab will integrate current and future technologies in the classroom today
3/31/2016	Langston Foundation Inc. 1950 Woodruff Rd Greenville, SC 29607	\$1,300.00	Matching Gifts to Education Program	
12/16/2016	Langston Foundation Inc. 1950 Woodruff Rd. Greenville, SC 29607	\$450.00	Matching Gifts to Education Program	
10/25/2016	Louisiana Construction Education Foundation PO Box 82868 Baton Rouge, LA 70884 Unit	\$25,000.00	Company-wide\Company-wide	Louisiana Construction Education Foundation (LCEF) Community Grant
12/16/2016	Loyola Marymount University 1 LMU Drive, Ste. 2800 Los Angeles, CA 90045-2659	\$5,000.00	Matching Gifts to Education Program	
6/28/2016	LSU Foundation 3838 W Lakeshore Dr Baton Rouge, LA 70808-4600	\$500.00	Matching Gifts to Education Program	
6/28/2016	Ludwig Von Mises Institute for Austrian Economics, Inc. 518 W Magnolia Ave Auburn, AL 36832	\$250.00	Matching Gifts to Education Program	
3/29/2016	Lunches of Love PO Box 1161 Rosenberg, TX 77471	\$5,000.00	Domestic\U.S.	Lunches of Love provides a free nutritious sack lunch to children in need during the 11 week summer break

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
9/27/2016	Lunches of Love PO Box 1161 Rosenberg, TX 77471	\$5,000.00	Domestic\U.S.	Lunches of Love provides an nutritious sack lunch to children in need during the fall
3/31/2016	Massachusetts Institute of Technology Office of Alumni Records Massachusetts Institute of Technology 600 Memorial Drive, W98-2nd Floor Cambridge, MA 02139-4822	\$2,000.00	Matching Gifts to Education Program	
5/19/2016	Mauldin High School 701 E Butler Rd Mauldin, SC 29662-161	-\$1,000.00	Company-wide\Company-wide	2016 Engineering Week Grant Winner
4/26/2016	Mauldin High School 701 E Butler Rd Mauldin, SC 29662-161	\$1,000.00	Company-wide\Company-wide	2016 Engineering Week Grant Winner
5/24/2016	Mauldin High School 701 E Butler Rd Mauldin, SC 29662-161	\$1,000.00	Company-wide\Company-wide	2016 Engineering Week Grant Winner
3/29/2016	Meals on Wheels 15 Oregon St Greenville, SC 29605	\$20,000.00	Domestic\U.S.	Contribution from the 2016 budget in support of Meals on Wheels. Fluor's grant will help purchase the food needed to provide 1,500 physically and mentally homebound clients in Greenville County a hot meal delivered to their door Monday through Friday
3/31/2016	Memorial Lutheran School 5800 Westheimer Road Houston, TX 77057	\$3,000.00	Matching Gifts to Education Program	
3/31/2016	Miami University 725 E Chestnut St. Oxford, OH 45056	\$150.00	Matching Gifts to Education Program	
6/28/2016	Michigan Tech Fund 1400 Townsend Drive Houghton, MI 49931	\$500.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
8/24/2016	MIND Research Institute 111 Academy Drive, Suite 100 Irvine, CA 92807	\$75,000.00	Company-wide\Company-wide	Contribution from multi-year budgets for payment of a two-year \$150,000 conditional pledge, subject to annual review, designated to MIND Research Institute - ST Math Expansion as follows 2016 \$75,000, 2017 \$75,000
9/27/2016	MIS/HPMS PTA 7315 Centenary Ave Dallas, TX 75225	\$600.00	Matching Gifts to Education Program	
4/26/2016	Mission Basilla School 31641 El Camino Real San Juan Capistrano, CA 92675	\$1,000.00	Company-wide\Company-wide	2016 Engineers Week winner of the Engineering Challenge
12/16/2016	Montgomery Bell Academy 4001 Harding Rd Nashville, TN 37205-1902	\$2,000.00	Matching Gifts to Education Program	
11/21/2016	National Alliance for Partnerships in Equity Education Foundation 91 Newport Pike, Suite 302 Gap, PA 17527	\$15,000.00	Domestic\U.S.	NAPE Culturally Responsive Teaching Toolkit for STEM Equity Pipeline
10/25/2016	National Audubon Society, Inc. 6500 Great Trinity Forest Way Dallas, TX 75217	\$2,000.00	Domestic\U.S.	National Audubon Society 2016 Trinity River Shore Clean Up
8/23/2016	National Audubon Society, Inc. 6500 Great Trinity Forest Way Dallas, TX 75217	\$10,000.00	Domestic\U.S.	Trinity River Audubon Center - STEM education program for Pre-K - 8th grade from DISD and nearby counties
12/16/2016	National Engineers Week Foundation 1420 King Street Alexandria, VA 22314	\$50,000.00	Company-wide\Company-wide	DiscoverE 2017 Engineers Week, Introduce a Girl to Engineering Day and Global Marathon

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
6/28/2016	National Merit Scholarship Corp. 1560 Sherman Ave Ste 200 Evanston, IL 60201-4897	\$16,500.00	Company-wide\Company-wide	National Merit Scholarship Program (2016-17 Academic Year) Contribution from 2016 budget for six (6) 1-Time Single NMS Scholarships of \$2,500 ea. Total 2016-17 NMSC Basic Support Chg \$1,500 (6 Grants @\$250 ea) Total June 2016 Invoice = \$16,500 Scholarships Total \$15,000 NMSC Grants - Basic Support Total \$1,500 2016 GCPF Winner - Contribution from the 2016 Global Community Project Fund - New Hope Equine Assisted Therapy was one of five GCPF winners in the U S Fluor funding will build out Phase I of an equine learning center
7/13/2016	New Hope Equine Assisted Therapy, Inc. 6151 FM 1830 Argyle, TX 76226	\$10,000.00	Company-wide\Company-wide	
4/27/2016	North Carolina State University Campus Box 7474 Raleigh, NC 27695-7474	\$1,575.00	Matching Gifts to Education Program	
3/31/2016	North Carolina State University Campus Box 7474 Raleigh, NC 27695-7474	\$1,825.00	Matching Gifts to Education Program	
4/13/2016	North Carolina State University Campus Box 7474 Raleigh, NC 27695-7474	-\$1,825.00	Matching Gifts to Education Program	
6/28/2016	North Carolina State University Campus Box 7474 Raleigh, NC 27695-7474	\$500.00	Matching Gifts to Education Program	
9/27/2016	North Dakota State College of Science Foundation 800 6th Street N Wahpeton, ND 58075	\$5,000.00	Matching Gifts to Education Program	
6/28/2016	North Greenville University P.O. Box 1892 Tigerville, SC 29688	\$500.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/31/2016	Northern Arizona University Foundation, Inc. P O. Box 4094 Flagstaff, AZ 86011	\$125.00	Matching Gifts to Education Program	
6/28/2016	Oak Grove Elementary School Foundation 22705 Sanborn Aliso Viejo, CA 92656	\$100.00	Matching Gifts to Education Program	
2/23/2016	Ocean Institute 24200 Dana Point Harbor Drive Dana Point, CA 92629	\$10,000.00	DomesticU.S.	Contribution from the 2016 budget for the Adopt-A-Class program
2/23/2016	OneOC 1901 East Fourth St., Suite 100 Santa Ana, CA 92705	\$15,000.00	DomesticU.S.	Contribution from the 2016 budget for the STEMCorps and STEM Quest Project Based Learning Programs
12/16/2016	Orange County High School of the Arts Attn Matching Gifts 1010 N Main Street Santa Ana, CA 92701	\$1,000.00	Matching Gifts to Education Program	
6/28/2016	Orange County Rescue Mission P.O. Box 1004 Sugar Land, TX 77487	\$10,000.00	DomesticU.S.	Contribution from the 2016 budget for the Tustin Veterans Outpost
2/23/2016	Orangewood Children's Foundation 1575 E 17th St Santa Ana, CA 92705	\$5,000.00	DomesticU.S.	Contribution from the 2016 budget for Samueli Academy STEM Charter High School
8/23/2016	Palmetto Pride The Governors Council On Beautification & Litter 2700 Middleburg Dr Ste 216 Columbia, SC 29204	\$3,723.00	DomesticU.S.	Contribution from the 2016 budget in support of PalmettoPride's Prideways Program Fluor's funding will provide twice-monthly litter removal by the SC Department of Corrections from a section of I-385 near Fluor's campus and downtown Greenville.
12/16/2016	Park Cities Dads Club Inc. 4300 Southern Blvd. Dallas, TX 75205	\$350.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
4/26/2016	Pasadena ISD Education Foundation, Inc. 1515 Cherrybrook Lane Pasadena, TX 77521	\$10,000.00	Company-wide\Company-wide Office	All students in Welding, Construction, HVAC/Electrical, Engineering, and Robotics will benefit from the safety equipment and other materials purchased for the programs
12/16/2016	Patriots Elementary School 1510 Holden Ave Concord, NC 28025	\$5,000.00	Matching Gifts to Education Program	
6/28/2016	PI KAPPA PHI FOUNDATION PO Box 240526 Charlotte, NC 28224	\$1,000.00	Matching Gifts to Education Program	
6/28/2016	Piedmont Technical College Foundation Inc. PO Box 1467 Greenwood, SC 29648	\$2,500.00	Matching Gifts to Education Program	
11/21/2016	Pike County YMCA 400 Pride Drive Waverly, OH 45690	\$3,000.00	Domestic\U.S.	Pike County YMCA Everyone Deserves a YMCA Annual Support Campaign, Before and After School Program
12/16/2016	Portsmouth Area Arts Council, Inc. PO Box 1258 Portsmouth, OH 45662	\$5,000.00	Domestic\U.S.	Portsmouth Area Arts Council & Children's Theater Spring Outreach Science Tour
3/31/2016	Presbyterian College 503 S Broad St Clinton, SC 29325	\$1,000.00	Matching Gifts to Education Program	
6/28/2016	Presbyterian College 503 S Broad St Clinton, SC 29325	\$1,500.00	Matching Gifts to Education Program	
12/16/2016	Prince of Peace Catholic School 5100 Plano Parkway West Plano, TX 75093	\$133.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/29/2016	Project Host Inc 525 S Academy St Greenville, SC 29601-2405	\$4,000.00	Domestic\U.S.	Contribution from the 2016 budget in support of Project Host's CC Pearce Culinary School and Feeding Hungry Children Project Fluor funds will be used to purchase food, equipment, and the related expenses associated with food production needed for the Feeding Hungry Children Project and the CC Pearce Culinary School More than 20 adult graduates of the culinary school and more than 1,000 disadvantaged children will be impacted by this grant
7/13/2016	Project Host Inc 525 S Academy St Greenville, SC 29601-2405	\$10,000.00	Company-wide\Company-wide	2016 GCPF Winner - Contribution from the 2016 Global Community Fund project in support of Project Host gardens Project Host was selected as one of five GCPF winners in the U.S Fluor funding from the GCPF will * Provide a hydroponic garden * Build five new raised beds, one will be wheelchair accessible * Design and build compost bins
3/29/2016	Project Host Inc 525 S Academy St Greenville, SC 29601-2405	\$4,000.00	Domestic\U.S.	Contribution from the 2016 budget in support of Project Host's CC Pearce Culinary School and Feeding Hungry Children Project Fluor funds will be used to purchase food, equipment, and the related expenses associated with food production needed for the Feeding Hungry Children Project and the CC Pearce Culinary School More than 20 adult graduates of the culinary school and more than 1,000 disadvantaged children will be impacted by this grant.
12/16/2016	Providence College 1 Cunningham Street Providence, RI 02918	\$500.00	Matching Gifts to Education Program	
3/31/2016	Providence College 1 Cunningham Street Providence, RI 02918	\$1,000.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
4/26/2016	Public Education Partners 225 S Pleasantburg Drive, Suite E6 Greenville, SC 29602-	\$20,000.00	DomesticU.S.	Contribution from the 2016 budget in support of OnTrack Greenville teacher training and coaching in Balanced and Disciplinary Literacy strategies in Math and Language-Arts classes through proven instructional methods that will increase ELA and math course performance.
3/31/2016	Purdue Research Foundation, Inc. 403 West Wood Street West Lafayette, IN 47907-2007	\$2,000.00	Matching Gifts to Education Program	
6/28/2016	Purdue Research Foundation, Inc. 403 West Wood Street West Lafayette, IN 47907-2007	\$5,000.00	Matching Gifts to Education Program	
3/31/2016	Radford University Foundation P.O. Box 6893 Radford, VA 24142	\$5,000.00	Matching Gifts to Education Program	
3/31/2016	Rainard School, Inc. 11059 Timberline Rd Houston, TX 77043	\$250.00	Matching Gifts to Education Program	
3/31/2016	Rensselaer Polytechnic Institute Gift Processing Center PO Box 3164 Boston, MA 02241-3164	\$200.00	Matching Gifts to Education Program	
6/28/2016	RMIQ Foundation 30262 Crown Valley Pkwy, B500 Laguna Niguel, CA 92677	\$500.00	Matching Gifts to Education Program	
8/23/2016	Roper Mountain Science Center Association 402 Roper Mountain Road Greenville, SC 29615	\$25,000.00	DomesticU.S.	Contribution from the 2016 budget in support of the Planetarium Project. Fluor funding will be used for renovating the T.C Hooper Planetarium to a state-of-the-art venue equipped with the latest technology to deliver high quality STEM learning to more than 27,000 students and 25,000 additional visitors to Roper Mountain Science center annually

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/31/2016	Rose-Hulman Institute of Technology 5500 Wabash Avenue Terre Haute, IN 47803	\$1,000.00	Matching Gifts to Education Program	
3/31/2016	Rutgers University Foundation Winants Hall 7 College Ave New Brunswick, NJ 08901	\$150.00	Matching Gifts to Education Program	
4/26/2016	Saddleback Valley Unified School District - Los Alisos Middle School 25171 Moore Ave Mission Viejo, CA 92691	\$1,000.00	Company-wide	2016 Fluor Engineering Challenge Winner
12/16/2016	Saint David's School 12 E 89TH St New York, NY 10128	\$5,000.00	Matching Gifts to Education Program	
12/16/2016	Salvation Army DFW Metroplex Command 8787 N Stemmons Freeway, Ste 800 Dallas, TX 75247	\$5,000 00	Domestic\U.S.	Salvation Army DFW Metroplex Command Angel Tree and Red Kettle
12/16/2016	Scanlan Oaks Elementary School 9000 Camp Sienna Trail Missouri City, TX 77459	\$75 00	Matching Gifts to Education Program	
1/15/2016	Scholarship America Inc. c/o First National Bank P.O. Box 240 St. Peter, MN 56082-0240	\$40,100.00	Scholarship Programs	Contribution from the 2016 budget for the two-thirds management fee for the 2016 Fluor Scholarship Program for Employees' Children - 2016 2/3 Management Fee = \$36,000 - 2016 E-Applications Update & Host = \$4,000 - 2016 Toll-Free 800 Telephone Number = \$100
6/28/2016	Scholarship America Inc. c/o First National Bank P.O. Box 240 St. Peter, MN 56082-0240	\$33,250.00	Scholarship Programs	Contribution from the 2016 budget for the 2016 Fluor Foundation Job Corps Scholarship Program 2016 Job Corps Scholarship Awards = \$32,500 00 2016 Remaining Mgmt Fee = \$750.00

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
5/24/2016	Scholarship America Inc. c/o First National Bank P O Box 240 St Peter, MN 56082-0240	\$561,480.00	Scholarship Programs	Contribution from the 2016 budget for the 2016 Fluor Scholarship Program for Employees' Children - 2016 Scholarship Awards = \$540,000 - 2016 Remaining 1/3 Management Fee = \$17,380 - 2016 Wire Fees = \$3,300 - 2016 Survey Fee = \$800
2/23/2016	Scholarship America Inc. c/o First National Bank P O. Box 240 St. Peter, MN 56082-0240	\$1,140.00	Scholarship Programs	Contribution from the 2016 budget for the 2016 Fluor Foundation Job Corps Scholarship Program 2/3 Management Fee - 2016 2/3 Management Fee = \$1,040 - 2016 Insurance - Named as additional insured = \$100 - Total Invoice = \$1,140 Eligible Job Corps Centers - Albuquerque Job Corps Center, Albuquerque, NM - Gainesville Job Corps Center, Gainesville, FL - Mississippi Job Corps Center, Crystal Springs, MS
9/27/2016	Science and Engineering Fair of Houston Science and Research Building 3507 Cullen Blvd., Room 29B Houston, TX 77002	\$5,000.00	Domestic\U.S.	This fair is the regional fair for all public, private, charter and home school junior and senior high school students in Harris County and 22 surrounding counties throughout Southeast Texas.
10/25/2016	Science Buddies P O. Box 5038 Carmel, CA 93921	\$40,000.00	Company-wide\Company-wide	Science Buddies 2017 Fluor Engineering Challenge
3/29/2016	Sea and Sage Audubon Society 5 Riparian View Irvine, CA 92612	\$5,000.00	Domestic\U.S.	Contribution from the 2016 budget for the Audubon Outdoor Adventures program
6/28/2016	Seabee Memorial Scholarship Association Inc P O Box 667 Gulfport, MS 39502	\$15,000.00	Military Support Coalition (MSC)	Contribution from the 2016 Fluor Military Support Coalition budget in support of the SMSA Scholarship Program FMSC funding will provide academic scholarships for children and grandchildren of military service members who are serving or have served with the Seabees and Naval Facilities Engineering Command

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
7/13/2016	Second Harvest Food Bank 8014 Marine Way Irvine, CA 92618	\$10,000.00	Company-wide\Company-wide	2016 GCPF Winner - Contribution from the 2016 Global Community Project Fund in support of the School Pantry Program. Second Harvest Food Bank of Orange County was selected as one of five (5) U.S. Winners of the 2016 GCPF. Funding will provide fresh and healthy foods to children and families in a dignified, convenient manner
6/28/2016	Servite High School 1952 West La Palma Ave Anaheim, CA 92801	\$2,000.00	Matching Gifts to Education Program	
11/21/2016	Simon Kenton Council Boy Scouts of America 807 Kinnear Rd Columbus, OH 73212	\$2,500.00	Domestic\U.S.	Simon Kenton Council Boy Scouts of America STEM Initiative
7/13/2016	Society of Women Engineers Santa Clara Valley P.O. Box 61333 Sunnyvale, CA 94088	\$10,000.00	Company-wide\Company-wide	2016 GCPF Winner - Contribution from the 2016 Global Community Project Fund. SWE-SCV was selected as one of five winners from the U.S. Fluor funding will host one day of a weeklong summer camp at a local university
5/24/2016	South Carolina Governor's School for Science and Mathematics Foundation Inc 401 Railroad Ave Hartsville, SC 29550	\$10,000.00	Domestic\U.S.	Contribution from the 2016 budget in support of the iTEAMS Extreme Next Generation camp in Greenville County in the summer of 2016, serving at least 60 students
10/25/2016	Southern Methodist University P.O. Box 750402 Dallas, TX 75275-0402	\$10,000.00	Domestic\U.S.	SMU Master Physics Teacher Certificate 2016-17
12/16/2016	Southern Methodist University P.O. Box 750402 Dallas, TX 75275-0402	\$50.00	Matching Gifts to Education Program	
7/20/2016	Southwest Glen Mission 14090 Southwest Freeway Suite 300 Sugar Land, TX 77478	\$10,500.00	Domestic\U.S.	To deliver academic training, invest in technology education and improve existing programs offered at current locations by adding new computers and internet access that will enhance assisting children with homework.

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
12/16/2016	St. Agnes Academy 9000 Bellaire Blvd Houston, TX 77036	\$500.00	Matching Gifts to Education Program	
3/31/2016	St. Agnes Academy 9000 Bellaire Blvd Houston, TX 77036	\$50.00	Matching Gifts to Education Program	
6/28/2016	St. Anthony of Padua Catholic School 311 Gower St. Greenville, SC 29611	\$5,000.00	Matching Gifts to Education Program	
6/28/2016	St. Catherine's Montessori 9821 Timberside Drive Houston, TX 77025	\$100.00	Matching Gifts to Education Program	
6/28/2016	St. Cecilia Catholic School 11740 Joan of Arc Houston, TX 77024	\$2,000.00	Matching Gifts to Education Program	
12/16/2016	St. Johns Episcopal School 848 Harter Rd. Dallas, TX 75228	\$300.00	Matching Gifts to Education Program	
12/16/2016	St. Laurence Catholic School 2630 Austin Parkway Sugar Land, TX 77479	\$670.00	Matching Gifts to Education Program	
12/16/2016	St. Mary's Dominican High School 7701 Walmsley Ave New Orleans, LA 70125	\$1,000.00	Matching Gifts to Education Program	
12/16/2016	St. Michael's Preparatory School 19292 El Toro Road Silverado, CA 92676-9710	\$5,000.00	Matching Gifts to Education Program	
6/28/2016	St. Olaf College 1520 Saint Olaf Ave. Northfield, MN 55057	\$50.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/31/2016	St. Thomas High School 4500 Memorial Drive Houston, TX 77007	\$600.00	Matching Gifts to Education Program	
6/28/2016	St. Thomas High School 4500 Memorial Drive Houston, TX 77007	\$500.00	Matching Gifts to Education Program	
9/27/2016	St. Thomas High School 4500 Memorial Drive Houston, TX 77007	\$250.00	Matching Gifts to Education Program	
3/31/2016	Stanford University 326 Galvez Street Stanford, CA 94305-6105	\$1,100.00	Matching Gifts to Education Program	
9/27/2016	Stevenson School 3152 Forest Lake Rd Pebble Beach, CA 93953	\$5,000.00	Matching Gifts to Education Program	
7/20/2016	Stop Hunger Now Inc. 615 Hillsborough Street, Ste 200 Raleigh, NC 27603-1771	\$15,000.00	DomesticU S	The meals packaged in volunteer events worldwide are used to support disaster relief and transformational education and vocational programs operated by impact partners, including school feeding
9/27/2016	Stop Hunger Now Inc. 615 Hillsborough Street, Ste 200 Raleigh, NC 27603-1771	\$2,500.00	DomesticU.S.	Contribution from the 2016 budget in support of Stop Hunger Now. The grant will be combined with a donation from Fluor Cares to pack 20,000 meals
12/16/2016	Strake Jesuit College Preparatory 8900 Bellaire Boulevard Houston, TX 77036-4699	\$500.00	Matching Gifts to Education Program	
3/31/2016	Strake Jesuit College Preparatory 8900 Bellaire Boulevard Houston, TX 77036-4699	\$550.00	Matching Gifts to Education Program	
9/27/2016	Stratford High School PTSA 14555 Fern Houston, TX 77079-5405	\$500.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/31/2016	Susquehanna University 514 University Ave Selinsgrove, PA 17870	\$5,000.00	Matching Gifts to Education Program	
6/28/2016	Task Force Dagger Foundation 5900 South Lake Forest Drive, Suite 200 McKinney, TX 75070	\$20,000.00	Military Support Coalition (MSC)	Contribution from the 2016 Fluor Military Support Coalition budget in support of programs provided by the Foundation FMSC funding will assist wounded, ill, or injured U S Special Operations Command members and their families in three areas Immediate Needs, Health Initiatives, and Recreational Therapy Events
3/31/2016	Texas A&M at Kingsville Foundation 700 University Blvd., MSC 173 Kingsville, TX 78363	\$750.00	Matching Gifts to Education Program	
8/24/2016	Texas A&M Foundation 401 George Bush Drive College Station, TX 77840-2811	\$62,500.00	Company-wide\Company-wide	Contribution for one payment of a four (4) year \$250,000 conditional pledge, subject to annual review, designated to the Fluor Building Information Modeling Lab at Texas A&M University, as follows 2013 \$62,500, (1st prmt f/ '13 Company-wide Budget) 2014 \$62,500, 2015 \$62,500, 2016 \$62,500.
6/28/2016	Texas A&M Foundation 401 George Bush Drive College Station, TX 77840-2811	\$7,950.00	Matching Gifts to Education Program	
3/31/2016	Texas A&M Foundation 401 George Bush Drive College Station, TX 77840-2811	\$8,500.00	Matching Gifts to Education Program	
3/31/2016	Texas Aggie Corps of Cadets Association 1134 Finfeather Rd Bryan, TX 77803	\$750.00	Matching Gifts to Education Program	
5/24/2016	Texas Partnership for Out of School Time 7703 N Lamar Blvd. # 515 Austin, TX 78752	\$7,500.00	Company-wide\Company-wide	Zero Robotics is a national program created by MIT and Managed at the state level by TXPOST and TX A&M. It is a 5 week summer curriculum introducing students to computer programming, robotics and space engineering

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/31/2016	Texas State University San Marcos 601 University Drive, JCK 960 San Marcos, TX 78666	\$100.00	Matching Gifts to Education Program	
3/31/2016	Texas Tech Foundation, Inc. P.O. Box 45025 Lubbock, TX 79409-5025	\$2,050.00	Matching Gifts to Education Program	
6/28/2016	The Army Scholarship Foundation 11700 Preston Road, Ste 660-301 Dallas, TX 75230	\$10,000.00	Military Support Coalition (MSC)	Contribution from the 2016 Fluor Military Support Coalition budget in support of the Fluor Honorary Scholarship program Fluor funding will provide ten (10) scholarships for sons and daughters of U S Army soldiers and spouses of active duty enlisted soldiers
3/31/2016	The Citadel Foundation 171 Moultrie Street Charleston, SC 29409-0202	\$5,059.25	Matching Gifts to Education Program	
9/27/2016	The TSTC Foundation 3801 Campus Drive Waco, TX 76705	\$10,000.00	Company-wide	The TSTC Texan Success Scholarship Campaign is a scholarship initiative of the TSTC Foundation and Texas State Technical College TSTC and the State of Texas have committed to matching funds raised towards this effort.
6/28/2016	The University of Texas at Dallas 800 West Campbell Rd , MP26 Richardson, TX 75080-3021	\$1,500.00	Matching Gifts to Education Program	
8/23/2016	The University of Texas Foundation, Inc. PO Box 250 Austin, TX 78767	\$10,000.00	Domestic\U.S.	Young Women in Science and Engineering Investigators Program (Young WISE Investigators Program) at UT Dallas
6/28/2016	The University of Texas M.D. Anderson Cancer Center PO Box 4486 Houston, TX 77210-4464	\$5,000.00	Matching Gifts to Education Program	
3/31/2016	The University of Texas M.D. Anderson Cancer Center PO Box 4486 Houston, TX 77210-4464	\$100.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/31/2016	The Woodlawn School P O. Box 549 Davidson, NC 28036	\$1,250.00	Matching Gifts to Education Program	
3/29/2016	THINK Together 2101 E Fourth St Bldg B, 2nd Floor Santa Ana, CA 92705	\$10,000.00	Domestic\U.S.	Contribution from the 2016 budget for the Investigate STEM Programs
3/31/2016	Trevecca Nazarene University 333 Murfreesboro Road Nashville, TN 37210	\$5,000.00	Matching Gifts to Education Program	
3/31/2016	Trinity Christian Academy 17480 Dallas Parkway, Ste 115 Dallas, TX 75251	\$5,000.00	Matching Gifts to Education Program	
8/23/2016	Trinity River Mission 2060 Singleton Blvd., Suite 104 Dallas, Texas 75212	\$10,000.00	Domestic\U.S.	TRM's Believe & Achieve Program - Preparing Economically Disadvantaged West Dallas Youth to Excel in School and Pursue Post-Secondary Education
7/13/2016	Triune Mercy Center 222 Rutherford Street Greenville, SC 29609	\$10,000.00	Company-wide\Company-wide	2016 GCPF Winner - Contribution from the 2016 Global Community Project Fund. Triune Mercy Center was selected as one of five GCPF project winners in the U.S. Fluor funding will purchase trees, bushes, and landscaping for the renovation/construction of the existing facility and parking lot
6/28/2016	Trout Unlimited (Mountain Bridge Chapter #046) 508 Spaulding Lake Drve Greenville, SC 29615	\$3,000.00	Domestic\U.S.	Contribution from the 2016 budget in support of Trout in the Classroom for two new programs Trout in the Classroom is a conversation and education program for students Fluor funding will add two additional classroom programs for the school years 2016-2017.

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
1/15/2016	Truist, Inc. d/b/a FrontStream 11480 Commerce Park Dr., Suite 300 Reston, VA 20191	\$60.00	Employee Giving Campaign/United Way	\$60 pmt to TRUIST to cover pmt deficit in 2015. This \$60 involves the employee payroll deduction for U S Donor C. Russell Rock. The \$60 payroll deduction was processed erroneously by Fluor Payroll Services in Q4 2014, and subsequently refunded to the donor in Q2 2015. When the payroll deduction of \$60 was refunded in Q2 2015, everything netted to zero, including the corresponding match which had also been adjusted, however, TRUIST had already issued the \$60 PRD + \$30 Match distribution to the charity, leaving TRUIST with a shortage of funds concerning this donor. Lisa Proctor, Sr. Manager, Community & Public Affairs, has authorized writing-off the \$60 payroll deduction and the corresponding match of \$30, vs. requesting a refund from the charity, i.e. ultimately a "donation" to the charity by Fluor. The corresponding match pmt of \$30, will be included as an adjustment in the Q4 2015 Match Pmt to TRUIST
1/15/2016	Truist, Inc. d/b/a FrontStream 11480 Commerce Park Dr., Suite 300 Reston, VA 20191	\$249,020.19	Employee Giving Campaign/United Way	Contribution from the 2016 budget for the Q4 2015 match resulting from the 2014-15 Fluor Employee Giving Campaign.
12/5/2016	Truist, Inc. d/b/a FrontStream 11480 Commerce Park Dr., Suite 300 Reston, VA 20191	\$60.00	Employee Giving Campaign/United Way	2016 Fluor Solutions Fluor Employee Giving Campaign One-Time Check + Credit Card Matching Company Contribution
4/18/2016	Truist, Inc. d/b/a FrontStream 11480 Commerce Park Dr., Suite 300 Reston, VA 20191	\$415,493.59	Employee Giving Campaign/United Way	Contribution from the 2016 budget for the Q1 2016 match resulting from the 2015-16 Fluor Employee Giving Campaign.
12/5/2016	Truist, Inc. d/b/a FrontStream 11480 Commerce Park Dr., Suite 300 Reston, VA 20191	\$251,185.06	Employee Giving Campaign/United Way	2016 U S Fluor Employee Giving Campaign One-Time Check + Credit Card Matching Company Contribution
7/21/2016	Truist, Inc. d/b/a FrontStream 11480 Commerce Park Dr., Suite 300 Reston, VA 20191	\$242,106.69	Employee Giving Campaign/United Way	Contribution from the 2016 budget for the Q2 2016 match resulting from the 2015-16 Fluor Employee Giving Campaign

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
10/19/2016	Truist, Inc. d/b/a FrontStream 11480 Commerce Park Dr , Suite 300 Reston, VA 20191	\$275,585.57	Employee Giving Campaign/United Way	Contribution from the 2016 budget for the Q3 2016 match resulting from the 2015-16 Fluor Employee Giving Campaign
6/28/2016	Tsinghua University Education Foundation, North America, Inc. (TEFNA) 720 University Ave., Ste 100 Palo Alto, CA 94301	\$250,000.00	Company-wide	Contribution from multi-year budgets for payment of a four-year \$1,000,000 conditional pledge, subject to annual review, designated to Tsinghua Education Foundation, (N.A.), Inc (TEFNA), d/b/a/ Schwarzman Scholars Program - Fluor Lecture Series in Engineering, as follows 2013 \$250,000, 2014 \$250,000, 2015 \$250,000, 2016 \$250,000
9/27/2016	Tustin Ranch Elementary PTA 12950 Robinson Drive Tustin, CA 92782	\$350.00	Matching Gifts to Education Program	
6/28/2016	Tustin Ranch Elementary PTA 12950 Robinson Drive Tustin, CA 92782	\$500.00	Matching Gifts to Education Program	
12/16/2016	U.S. Naval Academy Foundation 247 King George Street Annapolis, MD 21402-5068	\$1,000.00	Matching Gifts to Education Program	
6/28/2016	United Service Organizations, Inc/USO Gulf Coast 14035Q Airport Road Gulfport, MS 39503	\$15,000.00	Military Support Coalition (MSC)	Contribution from the 2016 Fluor Military Support Coalition budget in support of the USO Gulf Coast Center Programs, Operations and Outreach FMSC funding will be used to enhance these programs in the Gulf Coast area.
3/30/2016	United Way Hands on Greenville 105 Edinburgh Court Greenville, SC 29607	-\$2,500.00	Domestic U.S.	Contribution from the 2016 budget in support of Hands on Greenville (HOG) Day Funding allows Fluor to participate in HOG Day activities, which is the largest day of service in the state of South Carolina. Fluor's support helps ensure meaningful, community-minded and diverse service projects take place on HOG Day and allows Hands on Greenville to recruit and encourage the volunteers and participating agencies as well as appropriately thank them for the accomplishments.

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/29/2016	United Way Hands on Greenville 105 Edinburgh Court Greenville, SC 29607	\$2,500.00	Domestic\U.S.	Contribution from the 2016 budget in support of Hands on Greenville (HOG) Day Funding allows Fluor to participate in HOG Day activities, which is the largest day of service in the state of South Carolina. Fluor's support helps ensure meaningful, community-minded and diverse service projects take place on HOG Day and allows Hands on Greenville to recruit and encourage the volunteers and participating agencies as well as appropriately thank them for the accomplishments.
11/21/2016	United Way of Aiken County P.O. Box 699 Aiken, SC 29802-0699	\$92,000.00	Employee Giving Campaign/United Way	Contribution from the 2016 budget for the Fluor Corporate Gift for the 2016 SRNS United Way Campaign
11/21/2016	United Way Of Allendale County Inc 201 Kinard Street Orangeburg, SC 29118	\$1,400.00	Employee Giving Campaign/United Way	Contribution from the 2016 budget for the Fluor Corporate Gift for the 2016 SRNS United Way Campaign
11/21/2016	United Way Of Bamberg Colleton And Hampton Inc Po Box 200 Walterboro, SC 29488-0025	\$2,800.00	Employee Giving Campaign/United Way	Contribution from the 2016 budget for the Fluor Corporate Gift for the 2016 SRNS United Way Campaign.
11/21/2016	United Way Of Edgefield County Inc Po Box 72 Edgefield, SC 29824-0072	\$4,400.00	Employee Giving Campaign/United Way	Contribution from the 2016 budget for the Fluor Corporate Gift for the 2016 SRNS United Way Campaign
3/29/2016	United Way of Greenville County 105 Edinburgh Court Greenville, SC 29607	\$8,000.00	Domestic\U.S.	Contribution from the 2016 budget in support of BOOST Professional Development Training Series Funds will provide a professional development series of sessions/workshops for 120+ afterschool program providers in Greenville County
11/21/2016	United Way Of McDuffie County Inc Po Box 87 Thomson, GA 30824-0087	\$300.00	Employee Giving Campaign/United Way	Contribution from the 2016 budget for the Fluor Corporate Gift for the 2016 SRNS United Way Campaign.

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
8/24/2016	United Way of Metropolitan Dallas 1800 N Lamar Dallas, TX 75202	\$50,000.00	Company-wide\Company-wide	Unite Dallas Relief Fund - On July 7th, 2016, 12 people were shot at a peaceful protest in downtown Dallas. Six officers and one civilian were injured, and five officers lost their lives. The Unite Dallas Relief Fund will fund the implementation of long-term healing strategies
11/21/2016	United Way Of Screven Po Box 27 Sylvania, GA 30467-0027	\$300.00	Employee Giving Campaign/United Way	Contribution from the 2016 budget for the Fluor Corporate Gift for the 2016 SRNS United Way Campaign
11/21/2016	United Way Of The Central Savannah River Area Inc 1765 Broad Street Augusta, GA 30904	\$53,000.00	Employee Giving Campaign/United Way	Contribution from the 2016 budget for the Fluor Corporate Gift for the 2016 SRNS United Way Campaign
11/21/2016	United Way Of The Midlands 1800 Main St Ste 2 Columbia, SC 29201-2433	\$2,500.00	Employee Giving Campaign/United Way	Contribution from the 2016 budget for the Fluor Corporate Gift for the 2016 SRNS United Way Campaign
3/31/2016	University of Alabama Box 870101 Tuscaloosa, AL 35487-0101	\$315.00	Matching Gifts to Education Program	
9/27/2016	University of California, Berkeley Foundation 2080 Addison Street #4200 Berkeley, CA 94720-4200	\$400.00	Matching Gifts to Education Program	
3/31/2016	University of California, Irvine Foundation 100 Theory, Suite 250 Irvine, CA 92617	\$1,500.00	Matching Gifts to Education Program	
6/28/2016	University of California, Irvine Foundation 100 Theory, Suite 250 Irvine, CA 92617	\$1,500.00	Matching Gifts to Education Program	
3/31/2016	University of Chicago 5235 South Harper Ct . 4th Floor Chicago, IL 60615	\$1,350.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
6/28/2016	University of Chicago 5235 South Harper Ct , 4th Floor Chicago, IL 60615	\$100.00	Matching Gifts to Education Program	
3/31/2016	University Of Cincinnati Foundation PO Box 19970 Cincinnati, OH 45219-0970	\$350.00	Matching Gifts to Education Program	
3/31/2016	University of Colorado Foundation 10901 W 120th Ave # 200 Broomfield, CO 80021	\$2,000.00	Matching Gifts to Education Program	
9/27/2016	University of Colorado Foundation 10901 W 120th Ave # 200 Broomfield, CO 80021	\$1,000.00	Matching Gifts to Education Program	
3/31/2016	University of Dallas 1845 E. Northgate Dr Irving, TX 75062	\$100.00	Matching Gifts to Education Program	
9/27/2016	University of Delaware Development Office 83 E. Main Street, 3rd Floor Newark, DE 19716	\$1,500.00	Matching Gifts to Education Program	
3/31/2016	University of Evansville 1800 Lincoln Ave Evansville, IN 47722	\$50.00	Matching Gifts to Education Program	
12/16/2016	University of Evansville 1800 Lincoln Ave Evansville, IN 47722	\$75.00	Matching Gifts to Education Program	
6/28/2016	University of Florida Foundation PO Box 14425 Gainesville, FL 32604	\$100.00	Matching Gifts to Education Program	
12/16/2016	University of Great Falls 1301 20th St. S Great Falls, MT 59405	\$300.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
2/25/2016	University of Houston 4800 Calhoun Road Houston, TX 77004	-\$300.00	Matching Gifts to Education Program	NOTE University of Houston has no record of receiving CK #40799, MG to Education pmt dated 6/30/15 STOP PAYMENT was issued on 2/25/16. Pmt will be re-issued w/ Q1 2016 MG to Education pmis.
3/31/2016	University of Houston 4800 Calhoun Road Houston, TX 77004	\$3350.00	Matching Gifts to Education Program	
9/27/2016	University of Houston 4800 Calhoun Road Houston, TX 77004	\$50.00	Matching Gifts to Education Program	
6/28/2016	University of Houston System 5000 Gulf Freeway Building 1, Room 241 Houston, TX 77204	\$5,000.00	Matching Gifts to Education Program	
2/18/2016	University of Houston System 5000 Gulf Freeway Building 1, Room 241 Houston, TX 77204	\$250,000.00	Company-wide\Company-wide	Multi-Year Commitment Fluor Foundation/University of Houston Partnership - Support of Construction Management, Industrial Program, College of Technology Contribution from multi-year budgets for payment of a five-year \$1,000,000 conditional pledge, subject to annual review as follows: 1) 2016 \$250,000, 2) 2017 \$187,500, 3) 2018 \$187,500, 4) 2019 \$187,500, 5) 2020 \$187,500
12/16/2016	University of Idaho 875 Perimeter Dr, MS 3143 Moscow, ID 83844	\$300.00	Matching Gifts to Education Program	
3/31/2016	University of Kentucky 343 Walker Ste 303 Lexington, KY 40504	\$100.00	Matching Gifts to Education Program	
6/28/2016	University of Michigan Dept Ch 10189 Palatine, IL 60055-0189	\$300.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/31/2016	University of Minnesota Foundation PO Box 860266 Minneapolis, MN 55486-0266	\$2,000.00	Matching Gifts to Education Program	
9/27/2016	University of Mississippi Foundation P O Box 249 University, MS 38677	\$50.00	Matching Gifts to Education Program	
3/31/2016	University of Montana Foundation P O Box 7159 Missoula, MT 59807-7159	\$5,000.00	Matching Gifts to Education Program	
3/31/2016	University of North Carolina at Chapel Hill P.O. Box 309 Chapel Hill, NC 27514	\$700.00	Matching Gifts to Education Program	
12/16/2016	University of North Carolina at Chapel Hill P O Box 309 Chapel Hill, NC 27514	\$600.00	Matching Gifts to Education Program	
9/27/2016	University of North Texas Foundation 1155 Union Circle #311250 Denton, TX 76203-5017	\$100.00	Matching Gifts to Education Program	
3/31/2016	University of Notre Dame 1100 Grace Hall Notre Dame, IN 46556-5612	\$2,000.00	Matching Gifts to Education Program	
12/16/2016	University of Oklahoma Foundation 100 Timberdell Road Norman, OK 73019	\$300.00	Matching Gifts to Education Program	
3/31/2016	University of Puget Sound 1500 N Warner St # 1056 Tacoma, WA 98416-0067	\$200.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
12/16/2016	University of South Carolina Educational Foundation 1027 Barnwell Street Columbia, SC 29208	\$100.00	Matching Gifts to Education Program	
3/31/2016	University of South Carolina Educational Foundation 1027 Barnwell Street Columbia, SC 29208	\$100.00	Matching Gifts to Education Program	
9/27/2016	University of South Carolina Upstate Foundation 800 University Way Spartanburg, SC 29303	\$1,000.00	Matching Gifts to Education Program	
10/31/2016	University of South Florida 4202 E. Fowler Ave., ALC100 Tampa, FL 33620-5455	-\$300.00	Matching Gifts to Education Program	
12/16/2016	University of South Florida 4202 E. Fowler Ave , ALC100 Tampa, FL 33620-5455	\$300.00	Matching Gifts to Education Program	
3/31/2016	University of South Florida 4202 E. Fowler Ave., ALC100 Tampa, FL 33620-5455	\$300.00	Matching Gifts to Education Program	
2/25/2016	University of South Florida 4202 E. Fowler Ave , ALC100 Tampa, FL 33620-5455	-\$300.00	Matching Gifts to Education Program	NOTE University of South Florida has no record of receiving CK #40801. MG to Education pmt dated 6/30/15. STOP PAYMENT was issued on 2/25/16. Pmt will be re-issued w/ Q1 2016 MG to Education pmts.
3/31/2016	University of Southern California University Park Los Angeles, CA 90089-7090	\$600.00	Matching Gifts to Education Program	
3/31/2016	University of St. Thomas 3800 Montrose Blvd Houston, TX 77006	\$100.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/31/2016	University of Tennessee Advance Services-Gift Record Office 600 Henley Street B022 UT Conference Center Building Knoxville, TN 37996-4103	\$100.00	Matching Gifts to Education Program	
12/16/2016	University of Texas at Austin P.O. Box 7458 Austin, TX 78713-7458	\$10,000.00	DomesticU.S.	University of Texas at Austin Center for STEM Education, Geometry in Construction professional development
9/27/2016	University of Texas at Austin P.O. Box 7458 Austin, TX 78713-7458	\$250.00	Matching Gifts to Education Program	
3/31/2016	University of Texas at Austin P O Box 7458 Austin, TX 78713-7458	\$1,000.00	Matching Gifts to Education Program	
6/28/2016	University of Texas at Austin P.O. Box 7458 Austin, TX 78713-7458	\$101.00	Matching Gifts to Education Program	
12/16/2016	University of Texas at Austin P.O. Box 7458 Austin, TX 78713-7458	\$5,100.00	Matching Gifts to Education Program	
3/31/2016	University of Wisconsin Foundation 1848 University Ave Madison, WI 53726	\$250.00	Matching Gifts to Education Program	
3/31/2016	University of Wyoming Foundation 222 South 22nd Street Laramie, WY 82070	\$750.00	Matching Gifts to Education Program	
6/28/2016	Upper SC Council Navy League of the US 300 Allendale Abbey Lane Simpsonville, SC 29681	\$5,000.00	Military Support Coalition (MSC)	Contribution from the 2016 Fluor Military Support Coalition budget in support of the NJROTC units. FMSC funding will provide support for youth through programs that expose young people to the values of sea services. T

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/29/2016	Urban League of the Upstate, Inc. 15 Regency Hill Drive Greenville, SC 29607	\$5,000.00	Domestic U.S.	Contribution from the 2016 budget in support of Urban League's Level Up Program. Fluor funds will support the Level Up program activities focused on the six key areas of critical need (education, employment, life skills, personal health, housing and case management) for youth in foster care, Medicaid, and/or TANF (Temporary Assistance for Needy Families)
3/31/2016	USC Business Partnership Foundation 1027 Barnwell St. Columbia, SC 29208	\$250.00	Matching Gifts to Education Program	
12/16/2016	USC Business Partnership Foundation 1027 Barnwell St. Columbia, SC 29208	\$250.00	Matching Gifts to Education Program	
6/28/2016	USC Business Partnership Foundation 1027 Barnwell St. Columbia, SC 29208	\$250.00	Matching Gifts to Education Program	
6/28/2016	USO South Carolina 3250 Airport Blvd, Suite 7 West Columbia, SC 29170	\$15,000.00	Military Support Coalition (MSC)	Contribution from the 2016 Fluor Military Support Coalition budget in support of the USO Camp McCrady. FMSC funds will be used to refurbish and restore the USO Day Room to before the flood conditions
9/27/2016	Virginia Tech Foundation, Inc. 902 Price's Fork Rd - 0336 Blacksburg, VA 24060	\$150.00	Matching Gifts to Education Program	
3/31/2016	Virginia Tech Foundation, Inc. 902 Price's Fork Rd - 0336 Blacksburg, VA 24060	\$500.00	Matching Gifts to Education Program	
3/29/2016	VOIDED CHECKS (No Designation - Fluor Foundation) ! ADMIN USE ONLY ! 6700 Las Colinas Blvd Irving, TX 75039	\$0.01		~ VOIDED ~ Check # 40976 was VOIDED due to printer malfunction System would not accept a \$0.00 payment, so entered as \$0.01 to record VOIDED check

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
3/29/2016	VOIDED CHECKS (No Designation - Fluor Foundation) ! ADMIN USE ONLY ! 6700 Las Colinas Blvd. Irving, TX 75039	-\$0.01		~ VOIDED ~ Check # 40976 was VOIDED due to printer malfunction System would not accept a \$0.00 payment, so entered as \$0 01 to record VOIDED check.
12/16/2016	WESTERN MICHIGAN UNIVERSITY FOUNDATION 1903 W Michigan Ave Kalamazoo, MI 49008-5403	\$500.00	Matching Gifts to Education Program	
6/28/2016	Whitworth University 300 W Hawthorne Rd. Spokane, WA 99251	\$3,300.00	Matching Gifts to Education Program	
12/16/2016	Wichita State University Foundation 1845 N Fairmount Wichita, KS 67260-0002	\$1,500.00	Matching Gifts to Education Program	
3/31/2016	William Marsh Rice University 6100 Main Street Matching Gifts MS-81 Houston, TX 77005-1892	\$4,100.00	Matching Gifts to Education Program	
12/16/2016	William Marsh Rice University 6100 Main Street Matching Gifts MS-81 Houston, TX 77005-1892	\$5,104.00	Matching Gifts to Education Program	
3/31/2016	Winthrop University Foundation 302 Tillman Hall Rock Hill, SC 29733	\$500.00	Matching Gifts to Education Program	
9/27/2016	Wofford College 429 N. Church Street Spartanburg, SC 29303-3663	\$1,500.00	Matching Gifts to Education Program	
12/16/2016	Wofford College 429 N. Church Street Spartanburg, SC 29303-3663	\$250.00	Matching Gifts to Education Program	

Foundation Grants (Excluding Program Expenses) - Tax Report

FY 2016 Payments Including Voids

Payment/Check Date	Payee Name & Address	Amount	Budgeted Program or Office	Request Project Description
4/26/2016	Women in Need of Generous Support 2603 Inwood Rd Dallas, TX 75214	\$5,000.00	Company-wide	This year, WINGs projects serving 360 mothers through NFP, providing education and support to improved pregnancy and birth outcomes for at-risk mothers and babies, improved child health and development and increase economic self-sufficiency that stabilizes families and strengthens communities
10/25/2016	Working Wardrobes for A New Start 3030 Pullman Street, Suite #A Costa Mesa, CA 92626	\$10,000.00	Domestic	Contribution from the 2016 budget for the VetNet program
3/29/2016	YMCA Of Greenville 723 Cleveland St Greenville, SC 29601-4410	\$5,000.00	Domestic	Contribution from the 2016 budget in support of YMCA Camp Greenville Experiential Outdoor Education. Fluor funds will provide camp scholarships for two classrooms of at-risk middle school youth to Y Camp Greenville for three days of environmental experiential outdoor education
12/16/2016	YMCA of Metropolitan Dallas 601 N. Akard St. Dallas, TX 75201	\$10,000.00	Domestic	YMCA of Metropolitan Dallas Afterschool Program
3/29/2016	YMCA of the Greater Houston Area 911 Thompson Hwy Richmond, TX 77469	\$5,000.00	Domestic	The YMCA Diabetes Prevention Program, which is led by a trained Lifestyle Coach in a classroom setting, is delivered over 16 weekly sessions followed by monthly maintenance
1/26/2016	YMCA of the Greater Houston Area 911 Thompson Hwy Richmond, TX 77469	\$10,000.00	Domestic	The YMCA's Day Camp provides an outdoor education program for 400-500 low income boys and girls, 8 to 16 years old, from predominately minority based communities in West Harris County and Fort Bend County.
8/23/2016	Young Mens Christian Association Of Metropolitan Los Angeles 301 S. Bandini Street San Pedro, CA 90731	\$2,500.00	Domestic	Contribution from the 2016 budget for the Camp and Youth and Government Programs
Grand Totals (400 items)		\$5,097,076.35		