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DLN: 93493108010277 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2016

Open to Public

Department of the Treasury

Do not enter social security numbers on this form as it may be made public
 Information about Form 990 and its instructions is at www. IRS gov/form990.

nterna	l Reve	nue Service	P Information about	Tomi 550 and its instructions is at we	W INS GOV/TOF	<u> </u>		Inspection
A F	or the	e 2016 c		ing 01-01-2016 , and ending 12-	31-2016	_		
		pplicable	C Name of organization Groundswell Fund			D Employ	er identif	ication number
	dress of me ch	change				47-400	3615	
	tial ret	-	Doing business as			-		
Fin		minated				E Telephor	ne number	
		d return	Number and street (or P O box if mai PO Box 71642	I is not delivered to street address) Room/s	suite			
□Ар	plication	on pending	City or town, state or province, count	ry, and ZIP or foreign postal code		(510) 4	44-5900	
			Oakland, CA 94612	ry, and 211 of foreign postal code		G Gross re	cointe ¢ 6	903 769
			F Name and address of principal	officer	H(a) Ic th	is a group re	•	
			Vanessa Daniel			rdinates?	turri ioi	□Yes ☑ No
			PO Box 71642 Oakland, CA 94612		H(b) Are a	all subordinat	ies	☐ Yes ☑No
[Ta:	x-exen	npt status	✓ 501(c)(3)	nsert no)	inclu		list (see	instructions)
ı w	ebsit	te:▶ ww	w groundswellfund org	1327(10)		p exemption		•
K Forr	n of or	rganızatıon	✓ Corporation ☐ Trust ☐ Associ	ation ☐ Other ▶	L Year of form	nation 2015	M State	of legal domicile CA
Pa	rt I	_	mary					
			scribe the organization's mission or ell supports a stronger, more effect	most significant activities ive U.S. movement for reproductive ju	stice by mobili	zıng new fur	iding and	capacity building
Çe				change efforts led to empower low in				
Ě	-							
E E	-							
Ò.	2	Check thi	is box $\blacktriangleright \Box$ if the organization disc	ontinued its operations or disposed of	more than 25%	∕of its net a	ssets	
ر ×و	3	Number o	of voting members of the governing	body (Part VI, line 1a)		•	3	10
6 6	4	Number o	of independent voting members of t	he governing body (Part VI, line 1b)		•	4	10
<u> </u>	5	Total nun	nber of individuals employed in cale	endar year 2016 (Part V, line 2a) .		•	5	10
Activities & Governance	1		·	ssary)		•	6	10
	ı			VIII, column (C), line 12		•	7a	С
	Ь	Net unrel	lated business taxable income from	Form 990-T, line 34			7b	
	_				Pr	ior Year		Current Year
<u>⊈</u>	1		cions and grants (Part VIII, line 1h)			14,626,	503	6,885,361
Ravenue	1	-	service revenue (Part VIII, line 2g) ent income (Part VIII, column (A), li				-	10.400
ã	1		venue (Part VIII, column (A), lines 5	, , , , ,			_	18,408
	ı		, , , , , , , , , , , , , , , , , , , ,	t equal Part VIII, column (A), line 12)		14,626,	503	6,903,769
	-		nd similar amounts paid (Part IX, co			1,629,		5,201,140
	1		paid to or for members (Part IX, col	, ,,				
S	1	•	•	efits (Part IX, column (A), lines 5–10)				1,169,640
ารษ	1		onal fundraising fees (Part IX, colum					
Expenses	ь	Total fundr	raising expenses (Part IX, column (D), lin	e 25) ▶305,479				
Δ	17	Other exp	penses (Part IX, column (A), lines 1	1a-11d, 11f-24e)		48,.	217	1,176,322
	18	Total exp	enses Add lines 13–17 (must equa	l Part IX, column (A), line 25)		1,677,	217	7,547,102
	19	Revenue	less expenses Subtract line 18 from	m line 12		12,949,	286	-643,333
<u>કુ જ</u>					Beginning	of Current Y	'ear	End of Year
Net Assets or Fund Balances	20	Tatal ass	ata (Bast V. lina 16)			12 214	043	12 750 77
A B			ets (Part X, line 16)			13,314,		13,758,777
ž ž	1		ulities (Part X, line 26) cs or fund balances Subtract line 21			12,949,		1,337,463
	22 		ature Block	i irom ime zo		12,343,.	200	12,421,31-
				ned this return, including accompanyin	g schedules an	d statement	s, and to	the best of my
knowl	ledge	and belie		Declaration of preparer (other than of				
апу к	nowle	eage						
		*****	*			17-04-18		
Sign		Signati	ure of officer		Da	te		
Here	•		homas CFO					
		17	r print name and title	Dranava's signstim-	Data I		DTIN	
D:	J		lrınt/Type preparer's name Douglas W Regalıa	Preparer's signature Douglas W Regalia	I .	eck 📙 ıf	PTIN P0018638	9
Paid		<u> </u>	irm's name		1	f-employed m's EIN ►		
	pare	?' -	irm's address > 103 Town Country Dr Ste			one no (925)	314-0390	
use	On	'' y	Danville, CA 94526			ν/		
Mav +	he IP	S discuss		n above? (see instructions)			▽ ∨	/es □ No
iuv L	۱۱ تا د	uiscuss	LIND I CLUIT WILL LIFE DIEDOIEL SILUWI				1	110

Form	990 (2	016)				Page 2
Par	t III	Statement of Program Ser	vice Accomplisi	nments		
		Check if Schedule O contains a re	esponse or note to a	iny line in this Part II	I	🗹
1	Briefly	describe the organization's mission	on			
	nvision the futu	a well-resourced reproductive just re	cice movement with	the grassroots powe	to win meaningful policy and sys	tems change now and long
2	the pr	e organization undertake any sign ior Form 990 or 990-EZ?		rices during the year	which were not listed on	☐ Yes ☑ No
		s," describe these new services on				
3	servic	e organization cease conducting, ones?		-	ducts, any program	☐ Yes ☑ No
4	Sectio	be the organization's program ser n 501(c)(3) and 501(c)(4) organiz ses, and revenue, if any, for each	ations are required	to report the amoun		
4a	(Code) (Expenses \$	3,535,758	including grants of \$	2,925,950) (Revenue \$)
	that ar expand genera	nakingGroundswell Fund supports appro e building a grassroots base of support ling access to community-based midwife I support, and we commit to funding eff y building programs Click icons below f	for reproductive justice ery and doula care We icient and effective org	(RJ) policy and systems acknowledge that system anizations over many ye	change, on organizations that are redunctions change takes time. Thus, the vast m	cing poor birthing outcomes by ajority of our grants are for
4b	(Code) (Expenses \$	3,020,261	including grants of \$	1,965,190) (Revenue \$)
	Capacı partıcı	ty BuildingThe underlying principle of ou bate in these programs to receive other dy include (a) Integrated Voter Engage	ir capacity-building wor grant support Interest	k is that all programs ar ed organizations may ap	e opt-in for grant partners, and organiz ply to be considered for specific capacit	y building programs, which
4c	(Code) (Expenses \$	441,953	ıncludıng grants of \$	310,000) (Revenue \$)
	existing and Co	STEMIn 2016, Groundswell Fund launch g grantees and their key allies (such as lorado Groundswell will layer funding, o e organizations to catalyze power buildi	economic justice organ capacity-building resoui	izations) within local and rces and other support n	Í state ecosystems. Ecosystem states cu	ırrently ınclude Florıda, Georgia,
4d	Other	program services (Describe in Sch	nedule O)			
	(Expe	nses \$	including grants of	\$) (Revenue \$)
4e	Total	program service expenses ▶	6,997,9	72		

or X as applicable

Section 501(c)(3) organizations.

Yes

Page 3

No

No

No

No

No

Nο

Nο

No

No

Nο

No

Nο

Nο

No

Nο

No

No

No

Νo

No

No

Νo

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Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🐒

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🛸 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 🔒 Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

assessments, or similar amounts as defined in Revenue Procedure 98-19?

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11a

11b

11c

11d

11e

11f

12a

12b

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14a

14h

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16

17

18

19

Yes

Yes

Yes

Page 4

20a	Did the organization	operate one or more	e hospital facilitie	es? <i>If "</i>)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Part IV Checklist of Required Schedules (continued)

l the organization	operate ope	or more	occutal t	Facilities 2	TF "

	 	 	1	C	TC ///	"

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees, If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

- facilities? If "Yes," complete Schedule H . . . 20a
 - 20b 21

22

24c

24d

25a

25b

26

27

28a

28b

28c

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33

34

35a

35h

36

37

- Yes
 - Nο

Nο

No

Nο

Nο

Nο

Nο

No

Nο

Νo

Nο

Nο

No

Nο

Nο

Nο

Nο

Nο

Νo

Nο

No

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No

Yes 23 Νo 24a 24b No

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

29

	t V Statements Regarding Other IRS Filings and Tax Compliance			Page 5
FGI	Check if Schedule O contains a response or note to any line in this Part V			
	check if Schedule S contains a response of note to any line in this rare v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 8			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by			
L	this return	2b	Yes	
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
3a	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		No
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			140
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7 g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during			
	the year?	8		No
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		No
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u></u>
		F	orm 99	0 (2016)

orm	990 (2016)			Page 6
Part	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	_
C	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		✓
Se	ction A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 10	1		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	$ \ Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following $			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
C ~	ction C. Disclosure	16b		
<u>Se</u>	List the States with which a copy of this Form 990 is required to be filed.			
	CA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website 🗹 Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records Judy Thomas-CFO PO Box 71642 Oakland, CA 94612 (510) 444-5900			

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours		ne bo	ox, i n of	t ch unle ficei rust	ss pers	son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) Connie Cagampang Heller President	2 00	Х		х				0	0	0
(2) Margaret Chapman Pomponio Vice Chair	2 00	Х		х				0	0	0
(3) Charlene Sınclaır Treasurer	2 00	Х		х				0	0	0
(4) Rocio L Cordoba JD Secretary	2 00	Х		×				0	0	0
(5) Amanda Coslor Director	1 00	Х						0	0	0
(6) Kierra Johnson Director	1 00	Х						0	0	0
(7) LaTasha D Mayes Director	1 00	Х						0	0	0
(8) Pamela Miller Director	1 00	Х						0	0	0
(9) Jamia Wilson Director	1 00	Х						0	0	0
(10) Rye Young Director	1 00	Х						0	0	0
(11) Vanessa Daniel Exec Director	35 00 0 00			×				175,000	0	0
(12) Judy Thomas CFO	35 00 0 00			x				114,481	0	0
(13) ESPERANZA TERVALON-GARRETT CHIEF STRATEGY	35 00 0 00					х		125,000	0	0
										Form 990 (2016)

Form 990 (2016) Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated

	hours per week (list any hours			n off	ficer	and a		compensation from the organization (W-	compensation from related organizations (W-	amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
·			I		1 7					

1b Sub-Total	art VII, Sectio	nΑ.		*	414,481	

b Sub-Total	art VII, Sectio	nΑ.				*		414,481				
Total number of individuals (including of reportable compensation from the	but not limited	to thos) who	rece	eived more than	\$100,000	•		
											Yes	No
3 Did the organization list any former	officer, director	or trust	ee, k	ey en	nplo	yee, c	r hic	hest compensation	ted employee on			

	Sub-Total						P					<u> </u>		
	Total (add lines 1b and 1c)	•					▶		414,481					
2	Total number of individuals (including of reportable compensation from the o			e liste	ed a	bove	e) who	rece	eived more than	s \$10	00,000			
													Yes	No
3	Did the organization list any former of	officer, director	or trust	ee, k	ey e	mplo	yee,	or hig	ghest compensa	ated	employee on			

1b Sub-Total															
c Total from continuation sheets to Part VII, Section A															
d 7	Fotal (add lines 1b and 1c)						▶			414,4	81				
2	· · · · · · · · · · · · · · · · · · ·														
													 Yes	No	,
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i>											oyee on		No	

1b Sub-Total													
2	Total number of individuals (including of reportable compensation from the c			e liste	ed al	bove	e) who	rece	eived more tha	an \$100,000)		
												Yes	No
3	3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on							yee on					

	Gub-Total											
d.	d Total (add lines 1b and 1c)											
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 3											
			Yes	No								
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on											

Yes

Νo

(C)

Compensation

Form 990 (2016)

5

(B)

Description of services

c ·	Gub-Total								
2	· · · · · · · · · · · · · · · · · · ·								
			Yes	No					
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual								
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such								

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

from the organization Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

services rendered to the organization? If "Yes," complete Schedule J for such person .

(A)

Name and business address

Section B. Independent Contractors

compensation from the organization ▶ 0

Part	VIII Statement of Revenue				- rage J
	Check if Schedule O contains a response or note to an				<u> </u>
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1a Federated campaigns 1a		revenue		312-314
Contributions, Gifts, Grants and Other Similar Amounts	b Membership dues 1b				
Sra not	c Fundraising events 1c				
S. Q	d Related organizations 1d				
E. E.	e Government grants (contributions)				
ıs.	f All other contributions, gifts, grants,				
tioi S IS	and contar amounts not included				
Contributio and Other	g Noncash contributions included				
	ın lınes 1a-1f \$				
<u>ت</u> ا	h Total.Add lines 1a-1f	6,885,361			
i e	Busines	s Code			
Service Revenue	2a				
or ≛	b ———				
Ž.	c —				
Ŋ,	d				
ran	f All other program service revenue				
Program	gTotal.Add lines 2a-2f ▶	0			
	3 Investment income (including dividends, interest, and other	. 1	T	T	
		18,40	8		18,408
			0		
	,	• <u> </u>	0		
	(i) Real (ii) Personal 6a Gross rents	_			
	b Less rental expenses				
	c Rental income or				
	(loss)				
	d Net rental income or (loss)	'	0		
	7a Gross amount	\dashv			
	from sales of assets other				
	than inventory				
	b Less cost or other basis and				
	sales expenses C Gain or (loss)	_			
	d Net gain or (loss)		0		
	8a Gross income from fundraising events				
ne	(not including \$ of contributions reported on line 1c)				
₩ -	See Part IV, line 18 a				
Re	b Less direct expenses b				
Other Revenue	c Net income or (loss) from fundraising events	·	0		
Ö	9a Gross income from gaming activities See Part IV, line 19				
	а				
	b Less direct expenses b				
	c Net income or (loss) from gaming activities .		0		
	10aGross sales of inventory, less returns and allowances				
	a				
	b Less cost of goods sold b				
	c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue Business Code	,	0		
	Miscellaneous Revenue Business Code 11a	_			
	ь				
	c			+	
	d All other revenue			+	
	e Total. Add lines 11a–11d ▶				
	12 Total revenue. See Instructions		VI		
		6,903,76	9		18,408 Form 990 (2016)

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	dumns All other orga	unizations must comp	lete column (A)	
Check if Schedule O contains a response or note to any	_		· · · · ·	🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	5,201,140	5,201,140		
2 Grants and other assistance to domestic individuals See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	289,481	189,878	48,218	51,385
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	580,715	380,907	96,727	103,081
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	0			_
9 Other employee benefits	46,200	30,313	6,226	9,661
10 Payroll taxes	253,244	163,967	44,299	44,978
11 Fees for services (non-employees)				
a Management	0			
b Legal	0			
c Accounting	17,326	6,255	11,071	
d Lobbying	0			
e Professional fundraising services See Part IV, line 17	0			
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	58,875	33,017		25,858

0

0 53,190

0

0

0

0

0

0

712,513

147,309

65,382

4,552

7,547,102

14,576

31,093

37,097

28,293

712,513

121,615

44,816

2,492

6,997,972

4,213

15,934

8,738

6,850

1,375

243,651

2,764

6,725

7,355

6,727

25,694

20,566

305,479

Form 990 (2016)

685

21,553

53,752

41.870

12 Advertising and promotion

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

federal, state, or local public officials .

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization

21 Payments to affiliates . . .

expenses on Schedule O)

b Program other support

c Communications

e All other expenses

d Other

a Program technical assistance

13 Office expenses .

15 Royalties .

17 Travel .

16 Occupancy .

14 Information technology

20 Interest

23 Insurance . .

orm	990 (2016)			Page 11
Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part IX .			🗆
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	1,980,332	1	4,605,737
	2	Savings and temporary cash investments		2	0
	3	Pledges and grants receivable, net	11,331,186	3	9,130,830
- 1		Γ			

4 Accounts receivable, net . . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L

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10c

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22 23

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28

29

30

31 32

33

34

3.425

13,314,943

47.657

318.000

365,657

945.671

12.003.615

12,949,286

13.314.943

0

0

0

0

0

0

0 0

13,758,777

91,763

1.245.700

1,337,463

1,525,308

10.896.006

12,421,314

13.758.777

Form **990** (2016)

22,210

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net Inventories for sale or use .

10a

10b

Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Intangible assets

Accounts payable and accrued expenses

Investments—other securities See Part IV, line 11 .

Investments—program-related See Part IV, line 11

Other assets See Part IV, line 11

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Total assets.Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

basis Complete Part VI of Schedule D

b Less accumulated depreciation

Grants payable . . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

3a

3b

Nο

Form 990 (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Form 990 (2016)

Software ID: 16000303

Software Version: 2016v3.0

EIN: 47-4003615

Name: Groundswell Fund

efile	GR/	APHIC prin	nt - DO NOT F	ROCESS	As Filed Data -	DLN: 9	DLN: 93493108010277					
SCH	HED	ULE A		Public C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047			
(For	m 990				janization is a sect				2016			
990E	(Z)			4	4947(a)(1) nonexe ▶ Attach to Form 9				2010			
•		the Treasury	▶ Inform	ation about	Schedule A (Form			ıctions is at	Open to Public Inspection			
Name	e of th	ne organiza	tion		www.ns.ge	<u> </u>		Employer identific	<u> </u>			
iround	dswell F	und						47-4003615				
Pai					s (All organizations			See instructions.				
	rganız		•		t is (For lines 1 thro	•	,	/A>/:>				
1		,		·	ociation of churches			(A)(1).				
2)(A)(ii). (Attach Sch	,	• • • • • • • • • • • • • • • • • • • •					
3		•	•	•	ce organization descr							
4		name, city,	and state	-		-		170(b)(1)(A)(iii). E	<u> </u>			
5			ation operated fo (iv). (Complete l		of a college or univer	sity owned or op	erated by a gov	ernmental unit descri	bed in section 170			
6		A federal, s	tate, or local gov	ernment or g	governmental unit de	scribed in sectio	on 170(b)(1)(A	۱)(v).				
7	✓		ation that normal '0(b)(1)(A)(vi)			s support from a	governmental u	ınıt or from the gener	al public described in			
8		A communi	ty trust describe	d in section	170(b)(1)(A)(vi)	Complete Part I	[)					
9					cribed in 170(b)(1) e instructions Enter t			with a land-grant coll college or university	ege or university or a			
10		An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)										
11		-			exclusively to test for	public safety S	ee section 509	(a)(4).				
12		more public	ly supported org	anızatıons de		09(a)(1) or sec	tion 509(a)(2	s of, or to carry out th). See section 509(a s 12e. 12f. and 12g				
а		Type I. A so	supporting organ	zation operato regularly ap	ted, supervised, or co	ontrolled by its si	upported organi	zation(s), typically by of the supporting orga				
b		Type II. A manageme	supporting organ	nization supe ing organizat	ion vested in the san			organization(s), by ha ge the supported orga				
С		Type III fo	unctionally inte	grated. A su				nd functionally integra	ted with, its			
d		Type III n functionally	on-functionally integrated The	integrated organization	A supporting organi	zation operated i y a distribution i	in connection wi	th its supported organ an attentiveness req				
e		Check this	box if the organi	zation receive	•	ation from the IF	RS that it is a Ty	pe I, Type II, Type II	I functionally			
f	Enter		of supported org		megratea sapporting	o. gaa						
g					ported organization(•		_				
(i)Na	ame ol	f supported o	organization	(ii)EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
						Yes	No					
Total			tion Act Notice			Cat No 11285		Schedule A (Form 9				

Sch	nedule A (Form 990 or 990-EZ) 2016						Page 2
F	Support Schedule for (Complete only if you che III. If the organization fa	ecked the box (on line 5, 7, 8, d	or 9 of Part I or	if the organization	n failed to qualify	
•	Section A. Public Support				•	•	
	Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")				5,626,503	6,885,361	12,511,864
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3				5,626,503	6,885,361	12,511,864
5	The portion of total contributions by each person (other than a governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						4,259,020
6	Public support. Subtract line 5 from line 4						8,252,844
	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c)2014	(d) 2015	(e) 2016	(f)Total
7					5,626,503	6,885,361	12,511,864
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources					18,408	18,408
9							0
10	loss from the sale of capital assets (Explain in Part VI)						0
11	10						12,530,272
12	Gross receipts from related activities, e	etc (see instructi	ons)			12	
13	First five years. If the Form 990 is fo	r the organization	n's first, second, tl	nird, fourth, or fift	:h tax year as a secti	on 501(c)(3) or <u>g</u> ai	nization,

17a 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

b 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.
Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

16a 33 1/3% support test-2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

h 33 1/3% support test-2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

14

15

Schedule A (Form 990 or 990-EZ) 2016

0 %

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 Schedule A, Part II, line 14

organization

instructions

supported organization

14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))

and stop here. The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization

Section A. Public Support											
the organization fails to qualify under the tests listed below, please complete Part II.)											
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT										

Se	ection A. Public Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
_	membership fees received (Do not	I					
	ınclude any "unusual grants`")	<u> </u>					
2	Gross receipts from admissions,	I					
	merchandise sold or services performed, or facilities furnished in	I					
	any activity that is related to the	I					
	organization's tax-exempt purpose	I					
_	Cross receipts from activities that are						
3	Gross receipts from activities that are not an unrelated trade or business	I					
	under section 513	I					
4	Tax revenues levied for the						
	organization's benefit and either paid	I					
5	to or expended on its behalf The value of services or facilities						
,	furnished by a governmental unit to	I					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5	<u></u>					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I					
	5 received from disqualified persons	<u> </u>					
b	Amounts included on lines 2 and 3						
	received from other than disqualified	I					
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I					
	13 for the year	I					
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
31	ection B. Total Support	Г	1	T	Т		
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e) 2016	(f)Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
ь	income from similar sources Unrelated business taxable income						
U	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
	11, and 12) First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization
14	check this box and stop here	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, ► □
<u> </u>	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2016 (lin			column (f))		15	
16	Public support percentage from 2015 S		· ·	(.,,		16	
	ection D. Computation of Invest	<u> </u>				10	
17	Investment income percentage for 20:			line 13, column (f))	17	
18	Investment income percentage from 2			,(••	18	
	331/3% support tests—2016. If the			on line 14, and lir	e 15 is more than		e 17 is not
	more than 33 1/3%, check this box and						▶ □
	33 1/3% support tests—2015. If the						. —

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

ightharpoons

Schedule A (Form 990 or 990-EZ) 2016

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10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

Page 4

5c

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

_	If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,				
	describe the designation If historic and continuing relationship, explain	1			
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described				
	ın section 509(a)(1) or (2)	2			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)				
	below	3a			
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes." describe in Part VI when and how the organization made the				

эa	Did the organization have a supported organization described in section 301(c)(4), (5), or (6), it res, answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		

	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
	Supervised by or in connection with its supported organizations		

	determination	3b	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b in Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or	4b	
С	supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections		
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and		

4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by	5a	

U	bld the organization have ditinate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		
	to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the		
	organization's organizing document?	5b	

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
C-	ection B. Type I Supporting Organizations			
se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗆	1.03	"
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
			•	•
Se	ection C. Type II Supporting Organizations		Yes	N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [res	No
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	or		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
				•
Se	ection D. All Type III Supporting Organizations		Τ.,	
	Did the appropriate provide to each of the growth of account to the last the cold of the cold of the	,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>
2	Were any of the organization's officers, directors, or trustoss either (1) appointed or elected by the supported arrangement	n 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization	"		
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>		
_	Divinion of the valeting described in (2) did the surround of	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)		
a				
b				
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	ictions))
2	Activities Test Answer (a) and (b) below.	_	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was	3		
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of 3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1	
,	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		
		,	1	

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

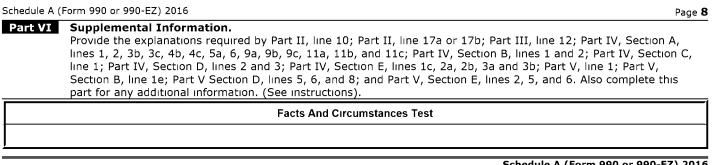
Schedule A (Form 990 or 990-EZ) (2016)

Excess distributions carryover to 2017. Add lines

31 and 4c

Breakdown of line 7

b Excess from 2013.



SCHEDULE D

Revenue included on Form 990, Part VIII, line 1

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

DLN: 93493108010277 OMB No 1545-0047

> Open to Public Inspection

(Form 990)

► Attach to Form 990. Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** Groundswell Fund 47-4003615 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 20 C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Par	t III	Organizations Ma	aintaining Col	lections of	Art, Hist	orica	al Tr	eası	ıres, or	Other	Similar A	Assets ('contın	ued)
3		the organization's acq (check all that apply)	uisition, accessioi	n, and other r	ecords, che	eck an	y of t	the fo	llowing t	hat are a	significant	t use of it	s colle	ction
а		Public exhibition				d		Loan	or excha	ange prog	grams			
b		Scholarly research				e		Othe	r					
С		Preservation for future	e generations											
4	Provid Part X	de a description of the	organızatıon's col	lections and e	explain how	they	furth	er the	e organız	ation's e	xempt pur	oose in		
5		g the year, dıd the org s to be sold to raise fur									nılar	□ Y	es	□ No
Pa	rt IV	Escrow and Cust Complete if the ord X, line 21.			on Form 9	990, 1	Part	IV, lı	ine 9, or	reporte	ed an amo	ount on	Form	990, Part
1a		organization an agent led on Form 990, Part I		an or other in	termediary	for co	ontrib	oution	s or othe	er assets	not	□ Y	es	□ No
Ь	If "Ye	s," explain the arrange	ement in Part XIII	and complete	e the follow	ving ta	ble					Amount		
С		ning balance		'		-			İ	1c				
d	Addıtı	ons during the year								1d				
е	Distril	butions during the year	r							1e				
f	Endin	g balance								1f				
2 a	Did th	ne organization include	an amount on Fo	rm 990, Part	X, line 21,	for es	crow	or cu	ıstodıal a	ccount li	ability?	□ Y.	es	□ No
ь	If "Ye	s," explain the arrange												
Pa	rt V	Endowment Fun	ds. Complete ıf											
4	D = = : = = :			(a)Current	year ((b) Prio	r year	-	(c) Two ye	ears back	(d)Three y	ears back	(e) Fo	ur years back
	-	ing of year balance .												
		utions												<u> </u>
		estment earnings, gair	ns, and losses											
	Other e	or scholarships expenditures for facilities	• es					+						
_		ograms												
		strative expenses .												
_		year balance												<u> </u>
2		le the estimated perce designated or quasi-e		ent year end t	palance (lin	e 1g,	colur	nn (a)) held a	S				
a			indowinent >											
b		anent endowment >												
С		orarily restricted endov		ld agust 1000	/-									
3а	Are th	ercentages on lines 2a nere endowment funds ization by		•		that a	ire he	eld an	ıd admını	stered fo	r the		г	Yes No
	_	related organizations										3	a(i)	100 110
ь		elated organizations .s" on 3a(II), are the re					ile Rā						a(ii)	
4		ibe in Part XIII the inte	-		•			•			• •		55	
Pa	rt VI	Land, Buildings,												
		Complete of the or	ganization answ	vered 'Yes' o										
	Descri	ption of property	(a) Cost or oth (Investme		(b) Cost or o	ther ba	isis (o	ther)	(c)Accı	ımulated o	lepreciation		(d) Boo	k value
1a	Land											1		
b	Building	gs												
c	Leaseh	old improvements												
d	Equipm	nent												
e	Other											1		
		ines 1a through 1e (Co	olumn (d) must e	gual Form 990	0, Part X, c	olumr	(B),	line :	10(c)) .		>			

	Investments—Other Securities. Complete if the org	ganızatıc	n answ	ered 'Yes' on Fo	rm 990, Pa	rt IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or category (including name of security)		b) Book value		:)Method of v	aluation market value
(1)Financial	derivatives				, ,	
	neld equity interests	<u> </u>				
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H) 						
Total. (Colum Part VIII	n (b) must equal Form 990, Part X, col (B) line 12) Investments—Program Related. Complete if the o	rganızat	ion ans	wered 'Yes' on F	orm 990, P	art IV, line 11c.
	See Form 990, Part X, line 13. (a) Description of investment	(b) Boo) Method of v	
(4)	(a) Description of investment	(6) 600	k value			market value
(1)						
(2)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col (B) line 13)					
Part IX	Other Assets. Complete if the organization answered 'Yes'		990, Par	t IV, line 11d See	Form 990, F	
(1)	(a) Description					(b) Book value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colu Part X	mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answe			 rm 990, Part IV,		
1.	See Form 990, Part X, line 25. (a) Description of liability		(b) Bo	ook value		
(1) Federal ı	ncome taxes					
Grants paya	bie			1,245,700		
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col (B) line 25) or uncertain tax positions In Part XIII, provide the text of the f	ootnote t	o the or	1,245,700 ganization's financ	ıal statement	s that reports the
	's liability for uncertain tax positions under FIN 48 (ASC 740)				e has been p	

Add lines 2a through 2d

Donated services and use of facilities .

Prior year adjustments . . .

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Subtract line 2e from line 1 .

Add lines 4a and 4b . . .

Part XI

е

3

4

5

1

2

b

d

3

4

а

b

c

Part XIII

5

b

Part XII

Schedule D (Form 990) 2016

2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments	2a		
L-	Donated common and use of facilities	24		1

Donated services and use of facilities . 2c Recoveries of prior year grants

c Other (Describe in Part XIII) . . . 2d 115,361 d

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII)

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Total expenses and losses per audited financial statements .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII)

Supplemental Information

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

4a

4b

2a

2b 2c

2d

4b

Explanation

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2e

3

4c

2e

3

4c

5

Page 4

115,361

6,903,769

6,903,769

7,547,102

7,547,102

7,547,102

Schedule D (Form 990) 2015

Page 5		Schedule D (Form 990) 2015
	tal Information <i>(continued)</i>	Part XIII Supplemental Info
xplanation		Return Reference

Schedule D (Form 990) 2016

Additional Data

Software ID: 16000303 **Software Version:** 2016v3.0

EIN: 47-4003615

Name: Groundswell Fund

Supplemental Information

Return Reference	Explanation
Part X FIN48 Footnote	Income TaxesFinancial statement presentation follows the recommendations of ASC 740, Income Taxes Under ASC 740, Groundswell is required to report information regarding its exposure to various tax positions taken by the organization and requires a two-step process that separates recognition from measurement. The first step is determining whether a tax position has met the recognition threshold, the second step is measuring a tax position that meets the recognition threshold. Management believes that Groundswell has adequately evaluated its current tax positions and has concluded that as of December 31, 2016 and 2015, Groundswell does not have any uncertain tax positions for which a reserve or an accrual for a tax liability would be necessary Groundswell has received notification from the Internal Revenue Service and the State of California that it qualifies for tax-exempt status under Section 501(c)(3) of the Internal Revenue Code and Section 23701d of the California Revenue and Taxation Code. This exemption is subject to periodic review by the federal and state taxing authorities and management is confident that the organization continues to satisfy all federal and state statutes in order to qualify for continued tax exemption status. Groundswell may periodically receive unrelated business income requiring the organization to file separate tax returns under federal and state statutes. Under such conditions, Grounds well calculates and accrues the applicable taxes payable.

Supplemental Information	
Return Reference	Explanation
Part XI, Line 2d Other revenue amounts included in F/S but not included on form 990	Change in unamortized discount \$115361

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efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493108010277 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number Groundswell Fund 47-4003615 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ☐ Yes ✓ No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash other) or government assistance See Additional Data Table (1)(2)(3)(4)(6)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 68 Schedule I (Form 990) 2016 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P

Schedule I (Form 990) 2016					Page 2
	ince to Domestic Individu fadditional space is needed	ials. Complete if the org	ganızatıon answered "Yes'	on Form 990, Part IV, line 22	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
Part IV Supplemental Info	rmation. Provide the inf	formation required in	Part I, line 2, Part III	, column (b), and any other a	idditional information.
Return Reference Exp	olanation	-			

Schedule I (Form 990) 2016

Additional Data

Oakland, CA 94609

323 W Oak Ave Visalia, CA 93291

ACT for Women and Girls

	Software ID:	. 16000303								
		Software Version:	. 2016v3.0	2016v3.0						
		EIN:	47-4003615	47-4003615						
		Name:	: Groundswell Fund							
Form 990,Schedule I, Part	II. Grants and	Other Assistance to	Domestic Organiza	tions and Domest	ic Governments.					
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant			(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
7th Gen Fund for Indigenous P 425 I Street Arcata, CA 95521	68-0027247	501c3	50,000	0						
Access Womens Health Justice PO Box 3609	51-0163201	501c3	65,000	0						

43,750

501c3

26-0287450

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance Alaska Comm Action on Toxins 92-0177082 501c3 255,102 FOR M. Nawhhama Liaba Dhid 3

Anchorage, AK 99503						
Allied Media Projects 4126 Third St	01-0559608	501c3	15,000	0		

132,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501c3

Detroit, MI 48201

115 Martin Luther King Jr Dr Atlanta, GA 30303

58-1318198

Alternate ROOTS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance Alternate Roots Inc 58-1318198 501c3 26.450 115 Martin Luther King Jr Dr 52-0900964 501c3 18,500

Atlanta, GA 30303 Americans for Indian Opportun 1001 Marguette Avenue

176.180

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501c3

Albuquerque, NM 87107 Asian Health Services 94-2235908

818 Webster St Oakland, CA 94607

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance Audre Lorde Project 06-1502452 501c3 20,000 147 West 24th Street 3rd Fl New York, NY 10011 Austin Community Foundation 74-1934031 501c3 15,000 4315 Guadalupe St Suite 300 Austin, TX 78751

212,953

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501c3

Black Women for Wellness

4340 11th Avenue Los Angeles, CA 90008 95-4624707

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) Borealis Philanthropy 46-4598642 501c3 20.000 126 N 3rd St 402

Minneapolis, MN 55401						
Breath of My Heart Birth Plac PO Box 157 Espanola, NM 87532	46-2669219	501c3	25,000	0		

15,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501c3

Cabrini Green Legal Srvcs

740 N Milwaukee Chicago, IL 60642 36-2775706

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance California Latinas for Reprod 26-2213868 501c3 226,500 PO Box 861766

Los Angeles, CA 90086						
Chicago Foundation for Women 140 S Dearborn Street 400 Chicago, IL 60603	36-3348160	501c3	150,000	0		

New York, NY 10001

Choices in Childbirth Inc. 20-2015286 501c3 15,000 601 West 26th St 325-246

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance COLOR 84-1569021 501c3 216,022 DO Day 40001

Denver, CO 80204						
Commonsense Childbirth Inc 213 S Dillard St suite 340	59-3479821	501c3	75,000	0		

Winter Garden, FL 34/8/

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

13-5562324 501c3 15,000

Correctional Assoc of NY 2090 Adam Clayton Powell Jr

New York, NY 10027

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance El Pueblo Inc 56-1934310 501c3 90.000 2321 Crabtree Blvd Ste 105 Raleigh, NC 27604 Forward Together 94-3311784 501c3 115,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501c3

1440 Broadway Ste 301 Oakland, CA 94612 Fractured Atlas Inc

248 W 35th St 10th Floor New York, NY 10001 11-3451703

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance Friends of West End Inc 26-4545836 501c3 90.000 300 Board of Trade Pl New Orleans, LA 70130

Girls Rock Charleston 27-5484213 501c3 25,000 PO Box 20971 Charleston, SC 29413

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1959 Highlander Way New Market, TN 37820

Highlander Research & Educ Cn 62-0646373 501c3 76,250

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance IDEX 77-0071852 501c3 10,000 2120 University Ave

Berkeley, CA 94704						
Illinois Caucus for Adolescen 17 E Monroe St 204	36-3223988	501c3	55,000	0		

Chicago, IL 60603

Intl Cntr for Traditional Chi 91-1837139 501c3 27,000

PO Box 11923 Portland, OR 97211

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) Intl Indian Treaty Council 94-3330491 501c3 20.000 2940 16th St 305

San Francisco, CA 94103						
Mamatoto Village Inc 311 47th St NE	46-2564702	501c3	15,000	0		

8330 Biscayne Blvd Miami, FL 33138

311 47th St NE Washington, DC 20019						
Mıamı Workers Center	65-0942224	501c3	86,250	0		

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) Mississippi Low-Income Child-64-0943404 501c3 20,000

PO Box 204 Biloxi, MS 39533						
Mother Health International 8004 Trevor Pl	27-3165657	501c3	15,000	0		

Vienna, VA 22182 Mothering Justice 45-3740989 501c3 110,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

622 Walnut Ave Royal Oak, MI 48073

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) Movement Strategy Center 20-1037643 501c3 35,000

436 14th St 500 Oakland, CA 94612						
Ms Foundation for Women 12 MetroTech Center 26th Fl	23-7252609	501c3	150,000	0		

DIOOKIYN, NT 11201 Nat Advocates for Pregnant Wo 52-2282183 501c3 80,000

15 W 36th St Ste 901 New York, NY 10008

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance Nat Latina Inst for Reproduct 52-1891734 501c3 309,770 50 Broad St Ste 1937

New York, NY 10004					
National Asian Pacific 1612 K St NW 1400	77-0233358	501c3	25,000	O	

Boston, MA 02117

wasnington, DC 20006

National Network of Abortion 04-3236982 501c3 70,000 PO Box 170280

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance National Womens Health 52-1081261 501c3 80,000

501c3

Netwk 1413 K St NW Ste 400 Washington, DC 20005						
Native American Community Bd	46-0392867	501c3	40,000	0		

15,000

PO Box 572 Lake Andes, SD 57356

Neighborhoods Partnership Net

3321 Tulane Ave New Orleans, LA 70119 35-2281054

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) Network On Women in Prison 94-3080408 501c3 60,000 1540 Market St Ste 490

San Francisco, CA 94102						
New Florida Majority	27-0167620	501c3	96,250	0		
8330 Biscayne Blvd						
Miami, FL 33138						

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501c3

New Voices Pittsburgh Inc 27-0570462

5907 Penn Ave 340 Pittsburgh, PA 15206

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance New York Womens Foundation 13-3457287 501c3 111.000 39 Broadway 23rd Floor New York, NY 10006 91-1868021 501c3 10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501c3

Open Arms Perinatal Services 2524 16th Ave South 207 A Seattle, WA 98144

Peace Development Fund

44 North Prospect St Amherst, MA 01002 04-2738794

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance Power U Center for Social Chn 02-0584196 501c3 30.000 8330 Biscayne Blvd 58-1956686 501c3 20,000

Miami, FL 33138 Project South Institute for t 9 Gammon Ave SW

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Atlanta, GA 30315

Amherst, MA 01002

Proteus Fund 04-3243004 501c3 85,000 15 Research Drive Suite B

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) Reproductive Justice Collecti 47-3659137 501c3 114,866 202 N Jackson St 102

Milwaukee, WI 53202						
Service Womens Action Netwk 1779 Massachusetts Ave NW Washington, DC 20036	27-1316232	501c3	25,000	0		

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501c3

Sister Song Inc

Atlanta, GA 30310

1237 Ralph D Abernathy BI SW

51-0544927

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) SURGE Northwest 45-3005728 501c3 20,000

3815 S Othello St 171 Seattle, WA 98118						
Sylvia Rivera Law Project 147 W 24th St 5th Floor	81-0640342	501c3	75,000	О		

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501c3

New York, NY 10011

85-0480836

TEWA Women United

Santa Cruz, CA 87567

PO Box 397

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) The Afiya Center Inc 36-4625704 501c3 20.000 501 Wynnewood Village 255

Dallas, TX 75231						
URGE 8391 Beverly Blvd	80-0804818	501c3	221,900	0		

Charleston, WV 25339

West Virginia Free 55-0715930 501c3 266,740 PO Box 11042

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance Western States Center 93-0952137 501c3 50.000 PO Box 40305

Portland, OR 97240						
Women with a Vision 1001 S Broad St Suite 206 New Orleans I A 70125	72-1202185	501c3	115,407	0		

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501c3

Womens Foundation of CA 94-2752421

300 Frank H Ogawa Plaza 420

Oakland, CA 94612

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Womens Voices for the Earth 81-0501011 501c3 20,000 114 W Pine St Missoula, MT 59802

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501c3

Young Women United

309 Gold Ave SW Albuquerque, NM 87102 85-0481224

efil	e GRAPHIC pi	int - DO NOT PROCESS As Fi	led Dat	a -	DLN: 934	19310	8010	277
Sch	edule J	Compe	ensat	ion Information	40	1B No	1545-0	0047
•	Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. Information about Schedule J (Form 990) and its instructions is at		line 23.	2016 Open to Public				
•	al Revenue Service			.gov/form990.		Insp	ectio	
	ne of the organiza undswell Fund	ation			Employer identificat	ion nu	mber	
					47-4003615			
Pa	rt I Questi	ons Regarding Compensation						
1 a		opiate box(es) if the organization provid ection A, line 1a Complete Part III to p					Yes	<u>No</u>
	First-class	s or charter travel		Housing allowance or residence for	personal use			
		companions	닏	Payments for business use of persoi				
		nification and gross-up payments	닏	Health or social club dues or initiation				
	☐ Discretion	ary spending account	Ш	Personal services (e g , maid, chauf	feur, chef)			
b		xes in line 1a are checked, did the organ all of the expenses described above? If "			ent or reimbursement	1b		
2	Did the organiza directors, truste	ation require substantiation prior to rein les, officers, including the CEO/Executiv	nbursing e Directo	or allowing expenses incurred by all r, regarding the items checked in line	: 1a?	2		
3	organization's C	If any, of the following the filing organiz EO/Executive Director Check all that ap d organization to establish compensation	ply Do	not check any boxes for methods				
	✓ Compens	ation committee		Written employment contract				
		ent compensation consultant	\checkmark	Compensation survey or study				
	✓ Form 990	of other organizations	✓	Approval by the board or compensa	tion committee			
4	During the year related organiza	, did any person listed on Form 990, Pai ition	rt VII, Se	ection A, line 1a with respect to the fil	ing organization or a			
а	Receive a sever	ance payment or change-of-control pay	ment?			4a		No
b	Participate in, o	r receive payment from, a supplementa	l nonqual	lified retirement plan?		4b		No
c		r receive payment from, an equity-base of lines 4a-c, list the persons and provid	•	-	: III	4c		No
5	For persons liste), 501(c)(4), and 501(c)(29) organ ed on Form 990, Part VII, Section A, line ontingent on the revenues of						
а	The organization	٦٦				5a		No
b	Any related orga If "Yes," on line	anızatıon? 5a or 5b, describe in Part III				5b		No
6		ed on Form 990, Part VII, Section A, line ontingent on the net earnings of	e 1a, dıd	the organization pay or accrue any				
а	The organization	٦٦				6a		No
b	Any related orga					6b		No
	If "Yes," on line	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section A, line escribed in lines 5 and 6? If "Yes," desci			ed	7		No
8		nts reported on Form 990, Part VII, paid nitial contract exception described in Reg			escribe	8		No
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follow the re	ebuttable	presumption procedure described in	Regulations section	9		No
For F	Paperwork Redu	iction Act Notice, see the Instruction	ns for Fo	orm 990. Cat No 5	0053T Schedule J	(Form	990)	2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

instructions, on row (ii)	Do n	npensation must be repor ot list any individuals that)(i)-(iii) for each listed ind	are not listed on Form 9	90, Part VII		_		t ındıvıdual
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column(B) reported as
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other reportable compensation	compensation	Sellettes	(0)(1)-(0)	deferred on prior Form 990
1 Vanessa Daniel Exec Director	(i) (ii)	175,000					175,000	
See Additional Data Table	1(,		L	I				

Schedule J (Form 990) 2016 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2016

efile GRAPH	IC print - DO NOT PROCESS	DLI	N: 93493108010277
(Form 990 or E Z) Department of the T	► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.		
nternal Revenue Se Name of the org Groundswell Fund	anization	Employer ider	ntification number
		47-4003615	
Return Reference	e O, Supplemental Information Explan	ation	
Form 990, Part III, Line 4d Other Program Services Description	OTHER PROGRAM SERVICES 4 Since inception, Groundswell hothe US reproductive justice (RJ) movement the primary movemer, low-income women, young people, and LGBT people as grassroot issues For more than a decade, we have enabled a growing commividual donors to increase the impact of their giving to this movemer ifferent kind of philanthropic model and community 1 Different in with staff come directly out of community and labor organizing, and have fighter grassroots organizing and civic engagement experience within color or directors is comprised of grassroots leaders shaping strated donors 2 Different in whom we support women of color (WOC), gender people who are organizing at the grassroots level, reflecting resourcing those most impacted by injustice to lead is the most effective justice for the greatest number of people in this country 3 Euport the field through grants and capacity-building resources for roots power, and funder organizing that lifts up our grantees with a unders and donors who can move resources to their work, whether e through our doors	ent engaging women of color its activists on reproductive unity of foundations and indivited by offering them a displayed by offering them a displayed by offering them a combined 70 years of munities of color. Our by alongside funders an individual owner women and trans your deep belief that citive way to win reprosited by our boosting grass larger community of f	

Return Explanation Reference

990 Schedule O, Supplemental Information

Form 990. FORM 990 IS PREPARED BY AN OUTSIDE TAX PROFESSIONAL. THE FORM IS THEN REVIEWED BYTHE ORGAN IZATION'S MANAGEMENT. THE CFO. AND THE EXECUTIVE DIRECTOR THIS GROUP OF INDIVIDUALS THEN Part VI. Line 11b Form DISCUSSES THE CONTENTS OF THE RETURN WITH THE OUTSIDE TAX PROFESSIONAL AFTER A FULL REVIE W. THE FINAL VERSION OF THE TAX RETURN IS PROVIDED TO ALL MEMBERS OF THE ORGANIZATION'S VO. TING BODY A REPRESENTATIVE OF MANAGEMENT AUTHORIZES THE FINAL FORM 990 WHICH IS THEN E-FI

990 Review Process LED WITH THE INTERNAL REVENUE SERVICE

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	MEMBERS OF THE BOARD OF DIRECTORS REVIEW ALL POTENTIAL CONFLICTS OF INTEREST ATLEAST ANNUA LLY ALL PERSONNEL AND BOARD MEMBERS ARE REQUIRED TO DISCLOSE (INWRITING) POTENTIAL CONFLI CTS AND ANY RELATED PARTY AFFILIATIONS LOANS BETWEEN THEORGANIZATION AND MEMBERS OF MANAG EMENT AND THE BOARD ARE STRICTLY PROHIBITED THEORGANIZATION SEEKS FULL TRANSPARENCY ON AL L RELATIONSHIPS ANY POTENTIAL CONFLICTS(IN FACT OR APPEARANCE) ARE DISCUSSED OPENLY AND R ESOLVED IN ACCORDANCE WITH THEORGANIZATION'S POLICIES AND PROCEDURES

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15a Compensation Review & Approval Process - CEO, Top Management	MEMBERS OF THE BOARD OF DIRECTORS REVIEW THE COMPENSATION OF ALL HIGH-LEVEL PERSONNEL PERI ODICALLY IN ACCORDANCE WITH IRS RULES AND REGULATIONS EFFORTS ARE MADE TO SECURE COMPENSA TION DATA FROM INDUSTRY SOURCES IN ORDER TO DETERMINE COMPETITIVENESS AND APPROPRIATENESS OF SALARIES EVERY EFFORT IS MADE TO ENSURE THAT THE PROCESS IS THOROUGH AND TRANSPARENT IN ACCORDANCE WITH IRS GUIDELINES AND THE ORGANIZATION'S POLICIES AND PROCEDURES

990 Schedule O, Supplemental Information Return Explanation

Reference

Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	COMPENSATION OF OTHER HIGH-LEVEL PERSONNEL AND KEY EMPLOYEES IS REVIEWED PERIODICALLY BY M EMBERS OF MANAGEMENT EFFORTS ARE MADE TO SECURE COMPENSATION DATA FROM INDUSTRY SOURCES I N ORDER TO DETERMINE COMPETITIVENESS AND APPROPRIATENESS OF SALARIES AND ALL RELATED BENEF ITS ALL DECISIONS ARE THEN DOCUMENTED IN PERSONNEL FILES

Return
Reference

Form 990,
Part VI, Line

Return
Explanation

Explanation

990 Schedule O, Supplemental Information

19 Other
Organization
Documents
Publicly
Available

Return
Reference

Other
Changes In

990 Schedule O, Supplemental Information

Net Assets Or Fund Balances -Other Increases