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**EXTENDED TO NOVEMBER 15, 2017**  
**Return of Private Foundation**

Form **990-PF**

Department of the Treasury  
Internal Revenue Service

or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No. 1545-0052

► Do not enter social security numbers on this form as it may be made public.  
► Information about Form 990-PF and its separate instructions is at [www.irs.gov/form990pf](http://www.irs.gov/form990pf).

**2016**

Open to Public Inspection

For calendar year 2016 or tax year beginning

, and ending

Name of foundation

**ANDIS FOUNDATION, INC.**

Number and street (or P O box number if mail is not delivered to street address)

**1800 RENAISSANCE BLVD**

City or town, state or province, country, and ZIP or foreign postal code

**STURTEVANT, WI 53177**

G Check all that apply:

<input type="checkbox"/>	Initial return	<input type="checkbox"/>	Initial return of a former public charity
<input type="checkbox"/>	Final return	<input type="checkbox"/>	Amended return
<input type="checkbox"/>	Address change	<input type="checkbox"/>	Name change

H Check type of organization:

<input checked="" type="checkbox"/>	Section 501(c)(3) exempt private foundation
<input type="checkbox"/>	Section 4947(a)(1) nonexempt charitable trust
<input type="checkbox"/>	Other taxable private foundation

I Fair market value of all assets at end of year  
(from Part II, col. (c), line 16)

J Accounting method:  
 Cash     Accrual  
 Other (specify) **TAX-CASH**

► \$ **2,603,311.** (Part I, column (d) must be on cash basis.)

<b>Part I Analysis of Revenue and Expenses</b> (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))		<b>(a) Revenue and expenses per books</b>	<b>(b) Net investment income</b>	<b>(c) Adjusted net income</b>	<b>(d) Disbursements for charitable purposes (cash basis only)</b>
1 Contributions, gifts, grants, etc., received		<b>450,000.</b>		<b>N/A</b>	
2 Check ► <input type="checkbox"/> if the foundation is not required to attach Sch B					
3 Interest on savings and temporary cash investments		<b>135.</b>	<b>135.</b>		<b>STATEMENT 1</b>
4 Dividends and interest from securities		<b>48,023.</b>	<b>48,023.</b>		<b>STATEMENT 2</b>
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 10		<b>-9,745.</b>			
b Gross sales price for all assets on line 6a		<b>898,026.</b>			
7 Capital gain net income (from Part IV, line 2)			<b>0.</b>		
8 Net short-term capital gain					
9 Income modifications					
Gross sales less returns and allowances					
10a Less Cost of goods sold					
c Gross profit or (loss)					
11 Other income					
12 Total. Add lines 1 through 11		<b>488,413.</b>	<b>48,158.</b>		
13 Compensation of officers, directors, trustees, etc		<b>0.</b>	<b>0.</b>		<b>0.</b>
14 Other employee salaries and wages					
15 Pension plans, employee benefits					
16a Legal fees	STMT 3	<b>8,428.</b>	<b>0.</b>		<b>8,428.</b>
b Accounting fees	STMT 4	<b>4,950.</b>	<b>2,475.</b>		<b>2,475.</b>
c Other professional fees	STMT 5	<b>52,068.</b>	<b>34,581.</b>		<b>17,488.</b>
17 Interest					
18 Taxes	STMT 6	<b>4,381.</b>	<b>881.</b>		<b>0.</b>
19 Depreciation and depletion					
20 Occupancy					
21 Travel, conferences, and meetings					
22 Printing and publications					
23 Other expenses	STMT 7	<b>10.</b>	<b>0.</b>		<b>10.</b>
24 Total operating and administrative expenses. Add lines 13 through 23		<b>69,837.</b>	<b>37,937.</b>		<b>28,401.</b>
25 Contributions, gifts, grants paid		<b>189,000.</b>			<b>189,000.</b>
26 Total expenses and disbursements. Add lines 24 and 25		<b>258,837.</b>	<b>37,937.</b>		<b>217,401.</b>
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements		<b>229,576.</b>			
b Net investment income (if negative, enter -0-)			<b>10,221.</b>		
c Adjusted net income (if negative, enter -0-)				<b>N/A</b>	

623501 11-23-16 LHA For Paperwork Reduction Act Notice, see instructions.

Form **990-PF** (2016)

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FEDERAL BUREAU OF INVESTIGATION  
U.S. DEPARTMENT OF JUSTICE

09290530 768001 007-02178700

2016.03050 ANDIS FOUNDATION, INC.

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash - non-interest-bearing			
	2	Savings and temporary cash investments		197,910.	435,727.
	3	Accounts receivable ►			
		Less: allowance for doubtful accounts ►			
	4	Pledges receivable ►			
		Less: allowance for doubtful accounts ►			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons			
	7	Other notes and loans receivable ►			
		Less: allowance for doubtful accounts ►			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments - U.S. and state government obligations	STMT 8	378,048.	418,940.
	b	Investments - corporate stock	STMT 9	1,291,123.	1,199,734.
	c	Investments - corporate bonds			
Liabilities	11	Investments - land, buildings, and equipment basis ►			
		Less accumulated depreciation ►			
	12	Investments - mortgage loans			
	13	Investments - other	STMT 10	436,461.	483,654.
	14	Land, buildings, and equipment: basis ►			
		Less accumulated depreciation ►			
	15	Other assets (describe ►)			
	16	Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)		2,303,542.	2,538,055.
	17	Accounts payable and accrued expenses			
	18	Grants payable			
Net Assets or Fund Balances	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable			
	22	Other liabilities (describe ►)			
	23	Total liabilities (add lines 17 through 22)		0.	0.
	Foundations that follow SFAS 117, check here ► <input type="checkbox"/>				
	and complete lines 24 through 26 and lines 30 and 31.				
	24	Unrestricted			
	25	Temporarily restricted			
	26	Permanently restricted			
Net Assets or Fund Balances	Foundations that do not follow SFAS 117, check here ► <input checked="" type="checkbox"/>				
	and complete lines 27 through 31.				
	27	Capital stock, trust principal, or current funds		0.	0.
	28	Paid-in or capital surplus, or land, bldg., and equipment fund		0.	0.
	29	Retained earnings, accumulated income, endowment, or other funds		2,303,542.	2,538,055.
	30	Total net assets or fund balances		2,303,542.	2,538,055.
	31	Total liabilities and net assets/fund balances		2,303,542.	2,538,055.

## Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	2,303,542.
2	Enter amount from Part I, line 27a	2	229,576.
3	Other increases not included in line 2 (itemize) ► COST ADJUSTMENTS	3	4,937.
4	Add lines 1, 2, and 3	4	2,538,055.
5	Decreases not included in line 2 (itemize) ►	5	0.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	2,538,055.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
<b>1a PUBLICLY TRADED SECURITIES</b>			P		
<b>b CAPITAL GAINS DIVIDENDS</b>					
<b>c</b>					
<b>d</b>					
<b>e</b>					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)		
a 872,709.		907,771.	-35,062.		
b 25,317.			25,317.		
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(I) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))		
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any			
a			-35,062.		
b			25,317.		
c					
d					
e					
2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7		2	-9,745.	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8	}		3	N/A	

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

 Yes  No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2015	68,244.	1,330,755.	.051282
2014			
2013			
2012			
2011			

2 Total of line 1, column (d)

2 .051282

3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years

3 .051282

4 Enter the net value of noncharitable-use assets for 2016 from Part X, line 5

4 2,320,903.

5 Multiply line 4 by line 3

5 119,021.

6 Enter 1% of net investment income (1% of Part I, line 27b)

6 102.

7 Add lines 5 and 6

7 119,123.

8 Enter qualifying distributions from Part XII, line 4

8 217,401.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.  
See the Part VI instructions.

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)**

1a Exempt operating foundations described in section 4940(d)(2), check here ► <input type="checkbox"/> and enter "N/A" on line 1.	Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)	1	102.		
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ► <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b					
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).					
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)					
3 Add lines 1 and 2					
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)					
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-					
6 Credits/Payments:					
a 2016 estimated tax payments and 2015 overpayment credited to 2016	6a	2,963.			
b Exempt foreign organizations - tax withheld at source	6b				
c Tax paid with application for extension of time to file (Form 8868)	6c				
d Backup withholding erroneously withheld	6d				
7 Total credits and payments. Add lines 6a through 6d	7	2,963.			
8 Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8				
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b>	9				
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b>	10	2,861.			
11 Enter the amount of line 10 to be: <b>Credited to 2017 estimated tax</b> ►	11	2,861.   Refunded ► 0.			

**Part VII-A Statements Regarding Activities**

1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	Yes	No
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)? <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>	1a	X
c Did the foundation file Form 1120-POL for this year?	1b	X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ► \$ <u>0.</u> (2) On foundation managers. ► \$ <u>0.</u>	1c	X
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ► \$ <u>0.</u>		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>	2	X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>	3	X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	X
b If "Yes," has it filed a tax return on Form 990-T for this year?	4b	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>	5	X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV</i>	7	X
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ►		
<u>WI</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation</i>	8b	X
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? <i>If "Yes," complete Part XIV</i>	9	X
10 Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses</i>	10	X

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## Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <b>WWW.ANDIS.ORG</b>	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
14	The books are in care of ► <b>LAURA ANDIS BISHOP</b> Located at ► <b>1800 RENAISSANCE BLVD, STURTEVANT, WI</b>	Telephone no. ► <b>262-884-2600</b> ZIP+4 ► <b>53177</b>		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> - Check here and enter the amount of tax-exempt interest received or accrued during the year	► <b>15</b>	<input type="checkbox"/> Yes	<input type="checkbox"/> No
16	At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►	<b>N/A</b>	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

## Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a	During the year did the foundation (either directly or indirectly):			
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(6)	Agree to pay money or property to a government official? (Exception Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here	<b>N/A</b>		
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016?	► <b>1b</b>	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016? If "Yes," list the years ►	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	<b>N/A</b>		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ►	► <b>2b</b>		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
b	If "Yes," did it have excess business holdings in 2016 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016.)	<b>N/A</b>		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	► <b>3b</b>		
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?	► <b>4a</b>	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
		► <b>4b</b>		

## Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
6a If any answer is "Yes" to 5a(1)-(5), did <b>any</b> of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?	N/A ► <input type="checkbox"/>	
Organizations relying on a current notice regarding disaster assistance check here		
6b If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	N/A	
If "Yes," attach the statement required by Regulations section 53.4945-5(d).		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
If "Yes" to 6b, file Form 8870.		
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	N/A	
7b		

## Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
LAURA ANDIS BISHOP 1800 RENAISSANCE BLVD. STURTEVANT, WI 53177	PRESIDENT AND 0.50	SECRETARY 0.	0.	0.
MATTHEW K. ANDIS 1800 RENAISSANCE BLVD. STURTEVANT, WI 53177	VICE PRESIDENT AND TREASUR 0.50	0.	0.	0.
MARK POKER 1800 RENAISSANCE BLVD. STURTEVANT, WI 53177	DIRECTOR 0.50	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000

► 0

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**Part VIII** **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** (continued)

**3 Five highest-paid independent contractors for professional services. If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
<b>NONE</b>		

**Total number of others receiving over \$50,000 for professional services**

►

0

**Part IX-A** **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

Expenses

1 **N/A**

2

3

4

**Part IX-B** **Summary of Program-Related Investments**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

Amount

1 **N/A**

2

All other program-related investments. See instructions.

3

**Total. Add lines 1 through 3**

0.

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**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	1,727,197.
b	Average of monthly cash balances	1b	629,050.
c	Fair market value of all other assets	1c	
d	<b>Total</b> (add lines 1a, b, and c)	1d	2,356,247.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	2,356,247.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	35,344.
5	<b>Net value of noncharitable-use assets</b> Subtract line 4 from line 3. Enter here and on Part V, line 4	5	2,320,903.
6	<b>Minimum investment return.</b> Enter 5% of line 5	6	116,045.

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ►  and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	116,045.
2a	Tax on investment income for 2016 from Part VI, line 5	2a	102.
b	Income tax for 2016. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	102.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	115,943.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	115,943.
6	Deduction from distributable amount (see instructions)	6	0.
7	<b>Distributable amount as adjusted.</b> Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	115,943.

**Part XII Qualifying Distributions** (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	217,401.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	217,401.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	102.
6	<b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4	6	217,299.

**Note:** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

**Part XIII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				115,943.
2 Undistributed income, if any, as of the end of 2016			0.	
a Enter amount for 2015 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2016:				
a From 2011				
b From 2012				
c From 2013				
d From 2014				
e From 2015	14,993.			
f Total of lines 3a through e	14,993.			
4 Qualifying distributions for 2016 from Part XII, line 4: ► \$ 217,401.			0.	
a Applied to 2015, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2016 distributable amount			115,943.	
e Remaining amount distributed out of corpus	101,458.			
5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:	116,451.			
a Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2015. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2016. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2017				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2011 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2017. Subtract lines 7 and 8 from line 6a	116,451.			
10 Analysis of line 9:				
a Excess from 2012				
b Excess from 2013				
c Excess from 2014				
d Excess from 2015	14,993.			
e Excess from 2016	101,458.			

**Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)**

N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling  
b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

**Part XV** **Supplementary Information** (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

## 1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

SEE STATEMENT 11

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

**NONE**

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ➤  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

SEE STATEMENT 12

b The form in which applications should be submitted and information and materials they should include;

**c Any submission deadlines:**

d. Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors;

## Part XV Supplementary Information (continued)

## 3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<b>a Paid during the year</b>				
CAMP KINDNESS COUNTS 2209 185TH PL NE REDMOND, WA 98052	NONE	PC	GENERAL PROGRAM SUPPORT	1,000.
HAZELDEN BETTY FORD FOUNDATION 1375 ST. ANTHONY AVE., STE 200 ST. PAUL, MN 55104	NONE	PC	FAMILY TRAVEL ASSISTANCE	5,000.
JUNIOR ACHIEVEMENT OF WISCONSIN, INC. C/O TWIN DISC, 1328 RACINE STREET RACINE, WI 53401	NONE	PC	RACINE JUNIOR ACHIEVEMENT IN A DAY	10,000.
RACINE THEATRE GUILD 2519 NORTHWESTERN AVE. RACINE, WI 53404	NONE	PC	GENERAL OPERATING SUPPORT	250.
RACINE ZOOLOGICAL SOCIETY 200 GOOLD STREET RACINE, WI 53402	NONE	PC	INTERN PROGRAM	2,500.
<b>Total</b>	<b>SEE CONTINUATION SHEET(S)</b>			► 3a 189,000.
<b>b Approved for future payment</b>				
GATEWAY TECHNICAL COLLEGE FOUNDATION 3520 - 30TH AVENUE KENOSHA, WI 53144	NONE	PC	EDUCATIONAL	21,000.
WISCONSIN HUMANE SOCIETY 4500 W. WISCONSIN AVE MILWAUKEE, WI 53208	NONE	PC	GENERAL OPERATING SUPPORT	25,000.
<b>Total</b>				► 3b 46,000.

## Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments				14	135.
4 Dividends and interest from securities				14	48,023.
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory				18	-9,745.
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		0.		38,413.	0.
13 Total. Add line 12, columns (b), (d), and (e)				13	38,413.
(See worksheet in line 13 instructions to verify calculations.)					

## **Relationship of Activities to the Accomplishment of Exempt Purposes**



**Schedule B**(Form 990, 990-EZ,  
or 990-PF)Department of the Treasury  
Internal Revenue Service**Schedule of Contributors**

- Attach to Form 990, Form 990-EZ, or Form 990-PF.
- Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990) .

OMB No. 1545-0047

**2016**

Name of the organization

ANDIS FOUNDATION, INC.

Employer identification number

**47-3885242**

Organization type (check one)

Filers of:

Section:

Form 990 or 990-EZ

 501(c)( ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization

Form 990-PF

 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

► \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

ANDIS FOUNDATION, INC.

Employer identification number

47-3885242

**Part I Contributors** (See instructions) Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<u>ANDIS COMPANY</u> <u>1800 RENAISSANCE BLVD</u> <u>STURTEVANT, WI 53177</u>	\$ 450,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions )

Name of organization

ANDIS FOUNDATION, INC.

Employer identification number

47-3885242

**Part II Noncash Property** (See instructions) Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____

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**Name of organization**

**Employer identification number**

**ANDIS FOUNDATION, INC.**

47-3885242

### **Part III**

**Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once) ► \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

Use duplicate copies of Part III if additional space is needed.

## Part XV Supplementary Information

## 3 Grants and Contributions Paid During the Year (Continuation)

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TRINITY LUTHERAN SCHOOL 7900 NICHOLSON RD <u>CALEDONIA, WI 53108</u>	NONE	PC	GENERAL OPERATING SUPPORT	250.
UNITED WAY (RACINE WI) 2000 DOMANIK DR. <u>RACINE, WI 53404</u>	NONE	PC	MATCHING GRANTS	115,000.
WISCONSIN 4-H FOUNDATION INC 702 LANGDON ST. <u>MADISON, WI 53706-1420</u>	NONE	PC	LIVESTOCK JUDGING	20,000.
WISCONSIN FFA FOUNDATION, INC. 1241 JOHN Q. HAMMONS DR <u>MADISON, WI 53717</u>	NONE	PC	STUDENT DEVELOPMENT PROGRAM	5,000.
RACINE ART MUSEUM ASSOCIATION, INC. 441 MAIN STREET <u>RACINE, WI 53401</u>	NONE	PC	RACINE ART MUSEUM ON THE ROAD	5,000.
YOUNG MENS CHRISTIAN ASSOCIATION (RACINE) 725 LAKE AVENUE <u>RACINE, WI 53404</u>	NONE	PC	GENERAL OPERATING SUPPORT	5,000.
MARIAN UNIVERSITY ON BEHALF OF PETER BOCK W195 S9866 RACINE AVE. <u>MUSKEGO, WI 53150</u>	NONE	PC	EDUCATIONAL	5,000.
INDIANA UNIV SCHOOL OF MEDICINE ON BEHALF OF TAVONNA JOHNSON 3045 86TH ST., APT 104 <u>STURTEVANT, WI 53177</u>	NONE	PC	EDUCATIONAL	5,000.
UW-PARKSIDE ON BEHALF OF MICHAEL TEVRUCHT 2834 CARPENTER AVE. <u>RACINE, WI 53403</u>	NONE	PC	EDUCATIONAL	5,000.
WASHINGTON UNIV IN ST. LOUIS ON BEHALF OF MEGAN WOLF 6443 ANFOREST LANE <u>RACINE, WI 53406</u>	NONE	PC	EDUCATIONAL	5,000.
<b>Total from continuation sheets</b>				<b>170,250.</b>

## FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
JP MORGAN	124.	124.	
OTHER INTEREST	11.	11.	
TOTAL TO PART I, LINE 3	135.	135.	

## FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
JP MORGAN - ACCT 3009	73,340.	25,317.	48,023.	48,023.	
TO PART I, LINE 4	73,340.	25,317.	48,023.	48,023.	

## FORM 990-PF LEGAL FEES STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES	8,428.	0.		8,428.
TO FM 990-PF, PG 1, LN 16A	8,428.	0.		8,428.

## FORM 990-PF ACCOUNTING FEES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	4,950.	2,475.		2,475.
TO FORM 990-PF, PG 1, LN 16B	4,950.	2,475.		2,475.

FORM 990-PF	OTHER PROFESSIONAL FEES	STATEMENT	5
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ADVISORY FEES	17,093.	17,093.		0.
MANAGEMENT FEES	34,975.	17,488.		17,488.
TO FORM 990-PF, PG 1, LN 16C	52,068.	34,581.		17,488.

FORM 990-PF	TAXES	STATEMENT	6
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
FOREIGN TAX PAID	881.	881.		0.
FEDERAL INCOME TAX PAYMENTS	3,500.	0.		0.
TO FORM 990-PF, PG 1, LN 18	4,381.	881.		0.

FORM 990-PF	OTHER EXPENSES	STATEMENT	7
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DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
REGISTRATION FEES	10.	0.		10.
TO FORM 990-PF, PG 1, LN 23	10.	0.		10.

FORM 990-PF	U.S. AND STATE/CITY GOVERNMENT OBLIGATIONS	STATEMENT	8
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DESCRIPTION	U.S. GOV'T	OTHER GOV'T	BOOK VALUE	FAIR MARKET VALUE
JP MORGAN SECURITIES	X		418,940.	415,588.
TOTAL U.S. GOVERNMENT OBLIGATIONS			418,940.	415,588.
TOTAL STATE AND MUNICIPAL GOVERNMENT OBLIGATIONS				
TOTAL TO FORM 990-PF, PART II, LINE 10A			418,940.	415,588.

FORM 990-PF	CORPORATE STOCK	STATEMENT	9
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DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
JP MORGAN SECURITIES	1,199,734.	1,265,792.
TOTAL TO FORM 990-PF, PART II, LINE 10B	1,199,734.	1,265,792.

FORM 990-PF	OTHER INVESTMENTS	STATEMENT	10
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DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
JP MORGAN SECURITIES	COST	483,654.	486,204.
TOTAL TO FORM 990-PF, PART II, LINE 13		483,654.	486,204.

FORM 990-PF	PART XV - LINE 1A LIST OF FOUNDATION MANAGERS	STATEMENT	11
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NAME OF MANAGER

LAURA ANDIS BISHOP  
MATTHEW K. ANDIS

FORM 990-PF

GRANT APPLICATION SUBMISSION INFORMATION  
PART XV, LINES 2A THROUGH 2D

STATEMENT 12

## NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

PAT WOEHRLER  
PO BOX 122  
BROOKFIELD, WI 53008

## TELEPHONE NUMBER

262-754-2799

## EMAIL ADDRESS

FOUNDATION@ANDIS.ORG

## FORM AND CONTENT OF APPLICATIONS

INTERESTED ORGANIZATIONS WHICH MAINTAIN A MISSION MATCHING THAT OF THE FOUNDATION SHOULD REMIT A LETTER OF INTENT INDICATING WHAT IS REQUESTED AND WHY, SUBMITTED TO FOUNDATION@ANDIS.ORG. IF INVITED, THE FOUNDATION WILL REQUEST A LETTER WITH THE ORGANIZATION'S QUALIFICATIONS, CURRENT LIST OF BOARD OF DIRECTORS, TOTAL ORGANIZATIONAL BUDGET, FINANCIAL STATEMENTS, AND 501C3 LETTER FROM THE IRS.

## ANY SUBMISSION DEADLINES

APRIL 21ST AND SEPTEMBER 22ND

## RESTRICTIONS AND LIMITATIONS ON AWARDS

ORGANIZATIONS MUST MATCH THE FOUNDATION'S MISSION TO BUILD STRONG FAMILIES, DEVELOP THRIVING KIDS AND FOSTER VIBRANT COMMUNITY, WITH A FOCUS ON RACINE COUNTY AND SOUTHEASTERN WISCONSIN.



ANDIS FOUNDATION INC ACCT F06443009  
For the Period 12/1/16 to 12/31/16

## Equity Detail

	Price	Quantity	Value	Adjusted Tax Cost Original Cost	Unrealized Gain/Loss	Est Annual Inc Accrued Div	Yield
<b>US Large Cap Equity</b>							
FMI LARGE CAP FUND-INST	19.71	5,621.507	110,799.90	107,321.00	3,478.90	1,315.43	1.19%
302933-50-2 FMIQ X							
PARNASSUS CORE EQUITY FD-INS	39.35	3,449.438	135,735.39	134,166.00	1,569.39	1,576.39	1.16%
701769-40-8 PRIL X							
PRIMECAP ODYSSEY STOCK FD	25.88	4,572.011	118,323.64	107,353.00	10,970.64	1,394.46	1.18%
74160Q-30-1 POSK X							
SPDR S&P 500 ETF TRUST	223.53	892.000	199,388.76	179,678.69	19,710.07	4,048.78	2.03%
78462F-10-3 SPY							
<b>Total US Large Cap Equity</b>			<b>\$564,247.69</b>	<b>\$528,518.69</b>	<b>\$35,729.00</b>	<b>\$8,335.06</b>	<b>1.48%</b>
<b>US Mid Cap Equity</b>							
AMG MANAGERS FAIRPOINTE MID CAP	41.70	1,799.860	75,054.16	66,856.99	8,197.17	437.36	0.58%
FUND CLASS I							
00171A-72-0 ABMI X							
VANGUARD MID-CAP ETF	131.63	722.000	95,036.86	87,683.68	7,353.18	1,376.85	1.45%
922908-62-9 VVO							
<b>Total US Mid Cap Equity</b>			<b>\$170,091.02</b>	<b>\$154,540.67</b>	<b>\$15,550.35</b>	<b>\$1,814.21</b>	<b>1.07%</b>

*J.P.Morgan*

ANDIS FOUNDATION INC ACCT F06443009  
For the Period 12/1/16 to 12/31/16

	Price	Quantity	Value	Adjusted Tax Cost Original Cost	Unrealized Gain/Loss	Est Annual Inc Accrued Div	Yield
<b>US Small Cap Equity</b>							
TRIBUTARY SMALL CO-INST PLUS 89609H-704 FOSB X	27.71	665.455	18,439.76	15,426.55	3,013.21	61.88	0.34%
 <b>EAFE Equity</b>							
DODGE & COX INTL STOCK FD 256206-10-3 DODF X	38.10	3,060.894	116,620.06	118,489.33	(1,869.27)	2,604.82	2.23%
OAKMARK INTERNATIONAL-J 413838-20-2 OAKI X	22.70	3,558.519	80,778.38	73,806.49	6,971.89	1,195.66	1.48%
<b>Total EAFE Equity</b>		<b>\$197,398.44</b>		<b>\$192,295.82</b>		<b>\$5,102.62</b>	<b>1.92%</b>
 <b>European Large Cap Equity</b>							
DEUTSCHE X-TRACKERS MSCI EUR 233051-85-3 DBEU	25.37	2,655.000	67,357.35	68,002.76	(645.41)	2,256.75	3.35%
 <b>Japanese Large Cap Equity</b>							
DEUTSCHE X-TRACKERS MSCI JAP 233051-50-7 DBJP	37.22	1,391.000	51,773.02	45,116.38	6,656.64	582.82	1.13%

*J.P.Morgan*

ANDIS FOUNDATION INC ACCT F06443009  
For the Period 12/1/16 to 12/31/16

	Price	Quantity	Value	Adjusted Tax Cost Original Cost	Unrealized Gain/Loss	Est Annual Inc Accrued Div	Yield
<b>Asia ex-Japan Equity</b>							
ISHARES MSCI ALL COUNTRY ASI 464288-18-2 AAXJ	54.93	794,000	43,614.42	42,784.46	829.96	772.56	1.77%
MATTHEWS ASIA DIVIDEND-INST 577130-75-0 MIP1X	15.52	2,821,305	43,786.65	42,750.00	1,036.65	899.99	2.06%
<b>Total Asia ex-Japan Equity</b>			<b>\$87,401.07</b>	<b>\$85,534.46</b>	<b>\$1,866.61</b>	<b>\$1,672.55</b>	<b>1.92%</b>
 <b>Emerging Market Equity</b>							
ISHARES MSCI INDIA ETF 46429B-59-8 INDIA	26.81	1,609,000	43,137.29	44,856.56	(1,719.27)	389.37	0.90%
NEUBERGER BER GR CHINA EQ-1S 64122Q-46-5 NCEIX	10.76	1,912,411	20,577.54	22,859.33	(2,282.29)	93.70	0.46%
VANGUARD FTSE EMERGING MARKET 922042-85-8 VWO	35.78	1,268,000	45,369.04	42,582.10	2,786.94	1,141.20	2.52%
<b>Total Emerging Market Equity</b>			<b>\$109,083.87</b>	<b>\$110,298.49</b>	<b>(\$1,214.62)</b>	<b>\$1,624.27</b>	<b>1.49%</b>

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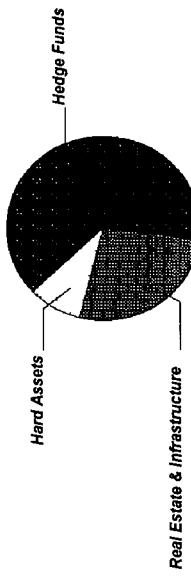
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*J.P. Morgan*

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## Alternative Assets Summary

Asset Categories	Beginning Estimated Value	Ending Estimated Value	Change In Value	Current Allocation
Hedge Funds	321,816.24	319,242.78	(2,573.46)	14%
Real Estate & Infrastructure	130,353.54	129,365.33	(1,028.21)	6%
Hard Assets	38,336.25	37,596.23	(734.02)	2%
<b>Total Value</b>	<b>\$490,540.03</b>	<b>\$486,204.34</b>	<b>(\$4,335.69)</b>	<b>22%</b>



## Alternative Assets Detail

	Price	Quantity	Estimated Value	Cost
<b>Hedge Funds</b>				
AQR EQUITY MARKET NEUTRAL-R6 00191K-76-5 QMNR X	11.97	3,650,425	43,695.59	42,929.00
EATON VANCE GLOBAL MACRO-I 277923-72-8 EIGM X	9.04	7,025,648	63,511.86	64,556.00
EQUNOX CAMPBELL STRATEGY-I 29446A-81-9 EBSI X	9.75	1,857,148	18,107.19	20,688.77

Alternative Assets as a percentage of your portfolio - 22 %

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	Price	Quantity	Estimated Value	Cost
<b>Hedge Funds</b>				
<b>GATEWAY FD-Y</b> 367829-88-4 GTEY X	30.83	2,388.573	73,639.71	70,420.47
<b>INV BALANCED-RISK ALLOC-Y</b> 00141V-69-7 ABRY X	10.64	4,138.192	44,030.36	45,700.00
<b>PRUDENTIAL ABS RET BND-Z</b> 74441J-82-9 PADZ X	9.64	3,405.591	32,829.90	32,486.00
<b>THE ARBITRAGE FD-I</b> 03875R-20-5 ARBN X	13.20	3,290.013	43,428.17	42,629.70
<b>Total Hedge Funds</b>		<b>\$319,242.78</b>	<b>\$319,409.94</b>	

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	Quantity/Original Commitment Amount	Cost/Net Capital Called Since Inception	Net Distributions Since Inception	Estimated Value	Est Annual Inc Accrued Div	Yield
<b>Real Estate &amp; Infrastructure</b>						
JPM REALTY INC FD - L FUND 1372 904504-50-3 URTL X	4,829.74	64,958.00		62,400.24		1.439 26 2.31 %
PRUDENTIAL GLOBAL REAL EST-Z 744336-50-4 PURZ X	912.83	21,563.53		20,839.91		486.53 2.33 %
TORTOISE MLP & PIPELINE-INST 56166Y-40-4 TORIX	3,289.96	38,333.00		46,125.18		861.96 1.87 %
<b>Total Real Estate &amp; Infrastructure</b>	<b>\$124,854.53</b>		<b>\$0.00</b>	<b>\$129,365.33</b>		<b>\$2,787.75</b>

Amounts shown above under "Estimated Value" for private equity funds are estimates based on the latest fund values received from each underlying fund, which value may be as of a date (underlying fund value date) prior to the period covered by this statement. The values provided by the underlying fund have been adjusted for any cash flows between your account and such fund that have occurred subsequent to the underlying fund value date to derive the "Estimated Value". Therefore, such "Estimated Value" may not reflect the value of your interest shown on any fund's actual books and records as of the date of this statement. For additional information, please contact your J.P. Morgan representative. For private equity funds, Estimated Values are based on estimates provided by the underlying funds that are generally presented on a US GAAP basis, which records investments at fair value, or "marked-to-market". Most of these underlying funds also present their audited financial statements on a US GAAP basis (i.e., "marked-to-market"). However, some of these underlying funds present their audited financial statements using the Income Tax Basis of Accounting, which records investments "at cost" based on the accrual basis of accounting for Federal income taxes. Where the underlying fund provides periodic estimates on a "marked-to-market" basis but reflects investments "at cost" in its audited financial statements, the marked-to-market Estimated Value shown herein for a private equity fund may be materially different from the value reflected on such fund's audited financial statements (which are also based on the audited financial statements of the underlying fund).



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	Price	Quantity	Estimated Value	Cost	<u>Est. Annual Income</u> <u>Accrued Income</u>
<b>Hard Assets</b>					
SPDR GOLD SHARES 78463V-10-7 GLD	109.61	343,000	37,596.23	39,389.81	

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Note <sup>1</sup> This is the Annual Percentage Yield (APY) which is the rate earned if balances remain on deposit for a full year with compounding, there is no change in the interest rate and all interest is left in the account

## Cash & Fixed Income Detail

	Price	Quantity	Value	Adjusted Tax Cost Original Cost	Unrealized Gain/Loss	Est Annual Income Accrued Interest	Yield
<b>Cash</b>							
US DOLLAR	1.00	126,575.84	126,575.84	126,575.84		505.03 2873	0.40% <sup>1</sup>
<b>US Fixed Income</b>							
DODGE & COX INCOME FD 256210-10-5	13.59	2,390.82	32,491.19	32,802.00	(310.81)	1,047.17	3.22%
PIMCO FD PAC INV MGMT SERIES HIGH YIELD FD - INSTL 693390-84-1	8.81	5,081.23	44,765.67	43,342.93	1,422.74	2,438.99	5.45%
ISHARES BARCLAYS TIPS BOND FUND 464287-17-6	113.17	581.00	65,731.77	67,317.03	(1,565.26)	970.85	1.48%
JPM CORE BD FD - SEL FUND 3720 4812C0-38-1	11.48	9,125.94	104,765.73	107,321.00	(2,555.27)	2,582.63	2.47%
BLACKROCK HIGH YIELD PT-BLAC 091929-68-7	7.64	11,940.47	91,225.21	89,606.00	1,619.21	5,134.40	5.63%
DOUBLELINE TOTL RET BND-I 258620-10-3	10.62	7,211.69	76,588.19	78,550.86	(1,962.67)	2,877.46	3.76%
<b>Total US Fixed Income</b>			<b>\$415,587.76</b>	<b>\$418,939.82</b>	<b>(\$3,352.06)</b>	<b>\$15,051.50</b>	<b>3.62%</b>

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