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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 16

Open to Public

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

| _ | | enue Service Information about Form 990 and its instruction | | | 11330. | | Inspection | | |
|--------------------------------|---------------------|--|--------------------|-----------------|-------------------------|-------------|--------------------------|--|--|
| A | For ti | he 2016 calendar year, or tax year beginning , 201 | 6, and endir | | | | , 20 | | |
| R. | Obeek II e | C Name of organization | | D | Employer ide | ntificatio | on number | | |
| <u>Б</u> | Check if a | GREATER OMAHA CHAMBER FOUNDATION | | | 47-063 | 3685 | | | |
| | Addr | | | | | | | | |
| Г | Name | Number and street (or P O box if mail is not delivered to street address) | Room/suite | E | E Telephone number | | | | |
| Г | Initia | 1301 HARNEY STREET | 1301 HARNEY STREET | | | | | | |
| Г | | return/ City or town, state or province, country, and ZIP or foreign postal code | <u> </u> | | | | | | |
| \vdash | Ame | | | l G | Gross receipts | s \$ | 3,071,103 | | |
| \vdash | | F Name and address of principal officer DAVID BROWN | | | a) is this a gro | | | | |
| _ | pend | 1301 HARNEY STREET OMAHA, NE 68102 | | | subordinates | ? | | | |
| | Tay-o | | \ | | b) Are all subord | | ee instructions) | | |
| <u>'</u> | | xempt status $ X = 501(c)(3)$ $ = 501(c)()$ $ = 501(c)()$ (insert no) $ = 4947(a)(1)$ ite $ = 501(c)(a) = 100$ |) or 52 | | | | • | | |
| | | | | | c) Group exem | | | | |
| | | of organization X Corporation Trust Association Other | L Year o | of formation | 1981 W | State of | legal domicile NE | | |
| ۲ | art I | Summary | | | | | | | |
| | 1 | | CREASE E | BUSINES | S, EMPL | OYMEN | NT AND | | |
| Se Se | 1 | INVESTMENT IN THE GREATER OMAHA AREA | | | | | | | |
| ī. | | | | _ | | | | | |
| Activities & Governance | 2 | Check this box if the organization discontinued its operations or disposit | | | | s , | | | |
| ŏ | 3 | Number of voting members of the governing body (Part VI, line 1a) | | | | 3 | 5. | | |
| φ, φ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | | 4 | 3. | | |
| ite | 5 | Total number of individuals employed in calendar year 2016 (Part V, line 2a) | | | | 5 | 36. | | |
| ţ | 6 | Total number of volunteers (estimate if necessary) | | | | 6 | 475. | | |
| ĕ | 7a | Total unrelated business revenue from Part VIII, column (C), line 12 | | | | 7a | 0. | | |
| | | Net unrelated business taxable income from Form 990-T, line 34 | | | | 7b | 0. | | |
| | | | | | rior Year | . | Current Year | | |
| 4 | 8 | Contributions and grants (Part VIII, line 1h) | | 3 | 3,144,29 | 1. | 2,497,289. | | |
| ž | 9 | Program service revenue (Part VIII, line 2g) | | | 321,85 | _ | 357,723. | | |
| Revenue | 10 | Investment income (Parte VIII); column (A), lines 3, 4, and 7d) | | | 1,49 | | 1,180 | | |
| œ | 11 | Other revenue (Part-VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | 170,81 | | 214,911. | | |
| | 12 | Total revenue - add lines 8 through 11 (mustlequal Part VIII, column (A), line 12) | | | 3,638,45 | _ | 3,071,103. | | |
| | 13 | Grants and similar | | | 7,000,10 | 0. | 102,559. | | |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | | | 0. | 102,333. | | |
| | 4- | Solar social to or for members (Part IX, column (A), line 4) | | | 2,536,83 | | | | |
| ses | 46. | Salaries other compensation employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees, (Part IX, column (A), line 11e) | | | ,,556,65 | 0. | 2,696,690. | | |
| Expenses | Ioa | Professional fundraising fees, (Partix, column (A), line 11e) | | | | ٠. | 0 | | |
| X | 4-6 | Total fundraising expenses (Part IX, column (D), line 25) 354,83 | | | 115 64 | _ | 0.401.000 | | |
| | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | | ,445,64 | | 2,491,807. | | |
| | 18 | Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) | | | ,982,47 | | 5,291,056. | | |
| _ 0 | 19 | Revenue less expenses Subtract line 18 from line 12 | | | 344,02 | | -2,219,953. | | |
| Net Assets or Fund Balances | | | | | g of Current | | End of Year | | |
| SSe | 20 | Total assets (Part X, line 16) | | 6 | ,948,42 | - | 5,159,682. | | |
| ŽΈ | 21 | Total liabilities (Part X, line 26) | | | 691,82 | - | 1,123,036. | | |
| | | Net assets or fund balances Subtract line 21 from line 20 | | 6 | ,256,59 | 9. | 4,036,646. | | |
| | art II | Signature Block | | | | | | | |
| Un | der per e. corre | naities of perjury, I declare that I have examined this return, including accompanying sche- ect, and complete. Declaration of preparer (other than officer) is based on all information of w | dules and stater | ments, and | to the best of ledge | my kno | wledge and belief, it is | | |
| | -, | 314700 COM 72 7200 | non proporor no | 20 Uny 11110111 | Ĭ.,,, | - 19 | | | |
| e:a | | <u>awo o sa iwa ig</u> | | | 11-19 | <u> </u> | | | |
| Sig He | | Signature of officer | | | Date | | | | |
| 16 | 16 | Audra A. Schawang CPO | | | | | | | |
| | | Type or print name and title | | | | | | | |
|) ~ :· | 4 | Print/Type preparer's name Print/Type preparer's name DONALD NEAL JR | Date | _ | Check | ıf PTII | N | | |
| Paid | o parer | DONALD NEAL JR | 11/14/ | 17 | self-employ | ed | P00798244 | | |
| | parer Only | Firm's name ▶KPMG LLP | | Fin | m's EIN ▶ 1 | 3-556 | 65207 | | |
| | . Omy | Firm's address ▶1212 NORTH 96TH STREET, SUITE 300 OMAHA, NE 68114 | | Ph | one no 4 | 02-34 | 48-1450 | | |
| May | the I | RS discuss this return with the preparer shown above? (see instructions) | | | | | X Yes No | | |

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2016)



| | m 990 (2016) | Page 2 |
|------|---|-------------|
| Pa | Statement of Program Service Accomplishments | (Ta) |
| 1 | Check if Schedule O contains a response or note to any line in this Part III | X |
| • | TO INCREASE BUSINESS, EMPLOYMENT AND INVESTMENT IN THE GREATER OMAHA | |
| | AREA | |
| | | |
| | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | |
| | | s X No |
| | If "Yes," describe these new services on Schedule O. | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program | [v] |
| | services? | s X No |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as n | neasured by |
| | expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation | |
| | the total expenses, and revenue, if any, for each program service reported. | |
| | | |
| 4a | (Code) (Expenses \$, including grants of \$) (Revenue \$ | <u>3</u>) |
| | ATTACHMENT 1 | |
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| | | |
| 4b | (Code:) (Expenses \$ | <u>o</u>) |
| | ATTACHMENT 2 | |
| | | |
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| | | •••• |
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| | | |
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| | | |
| | (Onder) / (Suppose 6) | |
| 4C | (Code:) (Expenses \$including grants of \$) (Revenue \$ |) |
| | | |
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| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| A ci | Other program services (Describe in Schedule O.) | |
| +u | (Expenses \$ including grants of \$) (Revenue \$) | |
| 46 | Total program service expenses ► 4.639.639. | |

Page 3

| Part | Checklist of Required Schedules | | | |
|------|--|-----------|-----|------------|
| | • • • • • • • • • • • • • • • • • • • | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | | |
| _ | complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | |
| | candidates for public office? If "Yes," complete Schedule C, Part I | 3_ | | <u> </u> |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | | | |
| _ | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | <u> </u> |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | i | | |
| | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, | _ | | |
| | Part III. | 5 | | <u>X</u> |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | | | |
| | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | | | v |
| 7 | "Yes," complete Schedule D, Part I | 6 | | _ <u>x</u> |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | v |
| ۰ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | | | y |
| 9 | complete Schedule D, Part III | 8 | | <u>X</u> _ |
| J | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or | | | |
| | debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | х |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted | - | | |
| | endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | | 1 8 | |
| • • | VII, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," | | 4.2 | . 2 |
| _ | complete Schedule D, Part VI | 11a | х | |
| ь | Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more | · · · · · | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | х |
| С | Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more | | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | х |
| đ | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets | | | |
| | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | _ X |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If | | | |
| | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional. | 12b | Х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | <u> </u> |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | <u>X</u> |
| þ | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | | | |
| | fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | X | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or | | | |
| | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | <u>X</u> |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other | _ | | |
| 4-7 | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | <u> </u> |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on | ا _ ا | | 3.5 |
| 40 | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | <u>-X</u> |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | , , | | v |
| 10 | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | <u> </u> |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | 4. | | v |
| | If "Yes," complete Schedule G, Part III | 19 | | <u> </u> |

| Part | IV Checklist of Required Schedules (continued) | | | Page 4 |
|------|--|------|-----|---------------|
| | | | Yes | No |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | X | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | x |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | ĺ |
| | employees? If "Yes," complete Schedule J | 23 | Х | |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | 1 |
| | through 24d and complete Schedule K If "No," go to line 25a | 24a | | х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| _ | | 24c | | 1 |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | x |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| - | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 25b | | x |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any | | | |
| 20 | current or former officers, directors, trustees, key employees, highest compensated employees, or | | | |
| | disqualified persons? If "Yes," complete Schedule L, Part II | 26 | - | x |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | 20 | | <u> </u> |
| 21 | | | | 1 |
| | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | 27 | | x |
| 28 | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | - | | _ <u>^</u> |
| 20 | | | | 1 |
| _ | Part IV instructions for applicable filing thresholds, conditions, and exceptions) | 28a | | х |
| a | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 20a | | - |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete | 206 | | х |
| _ | Schedule L, Part IV. | 28b | | |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) | 20- | | v |
| 00 | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | 7.7 |
| 0.4 | conservation contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, | | | ٠,, |
| •• | Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | | |
| | complete Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | | | |
| | or IV, and Part V, line 1 | 34 | Х | |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | | | ĺ |
| | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | <u> </u> |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | i | | |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | Х | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, | | | |
| | Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and | | | |
| | 19? Note. All Form 990 filers are required to complete Schedule O. | 38 | X | |
| | | Form | 990 | (2016) |

Page 5

| Par | | | | |
|------|--|---------|-----|-------------|
| | Check if Schedule O contains a response or note to any line in this Part V | · · · · | | لساخ |
| | 1.1 | | Yes | No |
| 1 a | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| C | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | X | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return, . 2a 36 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | <u> </u> |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | _X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | | | |
| | account)? | 4a | | Х |
| b | If "Yes," enter the name of the foreign country | | | į |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts | | | ĺ |
| | (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| C | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | İ |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | Х |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | Х | ĺ |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | X | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | х |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | Х |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | Х |
| | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| _ | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter. | | | |
| | Gross income from members or shareholders | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources | - | | |
| | against amounts due or received from them) | | | L |
| 12 a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | _ |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | ļ |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| ~ | Note. See the instructions for additional information the organization must report on Schedule O. | | | |
| h | Enter the amount of reserves the organization is required to maintain by the states in which | | | 1 |
| | the organization is licensed to issue qualified health plans | | | ı |
| _ | Enter the amount of reserves on hand | | | 1 |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | Х |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |
| | | | | |

| Par | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O | | | |
|--------|--|---|--------|---------------|
| | Check if Schedule O contains a response or note to any line in this Part VI | | | x |
| Sect | ion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1 | | 1 |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | 1 |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | 1 |
| b | Enter the number of voting members included in line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | i——I |
| | any other officer, director, trustee, or key employee? | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | |
| | supervision of officers, directors, or trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | _ | X |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | _ | | |
| | one or more members of the governing body? | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | l <u>.</u> | | |
| | stockholders, or persons other than the governing body? | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during | | | |
| | the year by the following: | | | J——J |
| а | The governing body? | 8a | X | \vdash |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Λ | \vdash |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at | | | v |
| Soct | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | Gode | - 1 | X |
| Secu | ion B. Policies (This Section B requests information about policies not required by the Internal Revenue | | Yes | No |
| 40 | D.111 | 10a | | x |
| | Did the organization have local chapters, branches, or affiliates? | Iva | | <u> </u> |
| Þ | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | 10ь | | |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 11a | | х |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 1 I a | | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | 12a | | ' |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 120 | | $\overline{}$ |
| D | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give | 12b | х | |
| | rise to conflicts? | 120 | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | 12c | х | |
| 40 | describe in Schedule O how this was done | 13 | Х | _ |
| 13 | Did the organization have a written whistleblower policy? | 14 | X | $\overline{}$ |
| 14 | Did the organization have a written document retention and destruction policy? | ' | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | | |
| _ | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | 15a | | x |
| a | The organization's CEO, Executive Director, or top management official | 15b | | X |
| b | Other officers or key employees of the organization | 135 | - | |
| 46- | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| IDA | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | 16a | | X |
| _ | with a taxable entity during the year? | 100 | | |
| D | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | i |
| | organization's exempt status with respect to such arrangements? | 16b | | |
| Secti | ion C. Disclosure | .00 | | |
| | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ►NONE Section 6104 requires an exceptation to make its Forms 1033 (or 1034 if applicable), 990, and 990 T (Section | E04/- | 1/21- | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply | 3U1(0 |)(J)S | oniy) |
| | Own website Another's website X Upon request Other (explain in Schedule O) | | | |
| 40 | | | l - | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int | erest | policy | , and |
| 20 | financial statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and record AUDRA SCHAWANG 1301 HARNEY STREET OMAHA, NE 68102 402-346-5000 | s. ► | | |
| JSA | · · · · · · · · · · · · · · · · · · · | | 990 | (2016) |
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PAGE 8

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII...............

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and Title | (B) Average hours per week (list any | box, | unle | Pos heck ss pe | rson | e than cooks both or/trust | an ee) | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|--------------------------------|--|--------|-----------------------|----------------------|--------------|------------------------------|-----------|--|---|--|
| | hours for related organizations below dotted line) | 1 12 1 | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1)DAVID BROWN | 22.00 | | | | | | | | | |
| PRESIDENT | 18.00 | x | | x | | | Í | 0. | 544,265. | 106,717. |
| (2)LESLIE ANDERSEN | 1.00 | | | | - | | | <u>.</u> | 311,203. | 100,717 |
| VICE PRESIDENT | 0. | х | | х | | | | 0. | ٥. | 0. |
| (3)GEORGE LITTLE | 1.00 | | | | _ | | - | | | |
| CHAIRMAN | 0. | х | | х | | | | ٥. | 0. | 0 |
| (4)ANNE BRANIGAN | 16.00 | | | | | | | | | |
| SECRETARY, SVP | 24.00 | х | | х | | | | 0. | 173,158. | 17,842. |
| (5)STEVE GRANFIELD | 1.00 | _ | | | | | | | | |
| TREASURER | 0. | х | | X | | , | | 0. | 0. | 0. |
| (6)AUDRA SCHAWANG | 20.00 | | | | | | | | | - |
| CFO | 20.00 | | | х | | | | 0. | 112,560. | 4,043. |
| (7)RANDY THELEN | 40.00 | | | | | | | | | |
| SENIOR DIRECTOR - ECONOMIC DEV | 0. | | | | Х | | | 244,720. | 0. | 19,329. |
| (8)WINSLEY DURAND | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR, REACH | 0. | | | | | х | | 114,820. | 0. | 3,450. |
| (9) PAULA HAZLEWOOD | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR, ASIC | 0. | | | | | X | | 121,105. | 0. | 3,609. |
| (10)MARK NORMAN | 40.00 | | | | | | | | | |
| SENIOR DIRECTOR, CLIENT SERVS | 0. | | | | | Х | | 118,154. | 0. | 3,547. |
| (11) | | | | | | | | | | - |
| (12) | | | | _ | | | | | 7 | |
| (13) | | | | - | | | | | | |
| (14) | | | | | | | | _ | | |

Form 990 (2016)

| Part VII | Section A. Officers, Directors, Tru | ustees. Ke | v En | nplo | ve | es. | and I | Hia | hest Compensat | ed Employ | ees (c | ontinue | | Page (|
|------------|--|---|-----------------------------------|------------------------|-------------------------------|--|------------------------------|-------------------|--------------------------------------|---|----------------|-----------------|--|-----------|
| | (A) Name and title | (B) Average hours per week (list any hours for | (do i | not c unle er an | Pos heck ss pe d a c | C) sition mon erson tirect | e than o | one an tee) | (D) Reportable compensation from the | (E) Reportation compensation related organization | ole on from | Es am com | (F) timated ount o other pensat | of ion |
| | | related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099-I | MISC) | org: and | om the anization direlate inization | on ed |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |
| 1b Sub-tot | | | | | | | | • | 598,799. | 829, | | 1 | 58,5 | |
| | rom continuation sheets to Part VII, S add lines 1b and 1c) | | | | | | | > | 598,799. | | 983. | 1 | 58,5 | 0 537 |
| 2 Total n | umber of individuals (including but not ble compensation from the organization | limited to t | | | | | | o re | eceived more than | \$100,000 o | f | | | |
| | <u> </u> | | | | | | - | | | | | | Yes | No |
| 3 Did the | e organization list any former offic ree on line 1a? <i>If "Yes," complete Sched</i> i | er, directo ule J for suc | or, or ch ind | tru Ividi | uste ual | e, | key e | emp | oloyee, or highes | t compensa | ited | 3 | | X |
| | y individual listed on line 1a, is the | | | | | | | | | | | | | |
| | ation and related organizations gro | | | | | | | | | | | 4 | X | |
| 5 Did any | y person listed on line 1a receive or vices rendered to the organization? If "Yo | accrue co | mpen | satı | on 1 | fron | n any | un | related organization | on or individ | lual | 5 | | x |
| | Independent Contractors | | | | | | | | | | | | | |
| | ete this table for your five highest comnisation from the organization Report of | | | | | | | | | | | | | |
| | (A) Name and business add | iress | | | | | | | (B) Description of se | ervices | с | (C) ompens | ation | |
| ATTACH | MENT 3 | | | | | | | - | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | + | | | | | | |
| | umber of independent contractors (in an \$100,000 in compensation from the | | | | | | | e l | isted above) who | received | | - | | |

| | | | | _ |
|----|-----------|--------|----------|---|
| Г. | V/III | Ctatan | af D | |

| _ | 990 (2 t VI I | | HA CHAMBER | FOUNDATION | | 47-0633 | 685 Page 9 |
|--|-----------------------------|---|------------------------------------|--|--|---|--|
| T all | | Check if Schedule O contains a respon | se or note to an | y line in this Part VI (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants and Other Similar Amounts | 1a b c d e f | Membership dues | I | 2,497,289. | | | |
| Ten Ten | | | Business Code | 2,437,203. | | | |
| Program Service Revenue | 0- | DDOCDAM SPRUTCES | | 201 022 | 201 022 | | |
| 8 | 2a | PROGRAM SERVICES | 900099 | 201,023 | 201,023 | | |
| 9 | b | TUITION | 611600 | 156,700 | 156,700 | | |
| Ξ | C | | | | | | |
| တိ | d | | | | | | |
| am | е | | | | | | |
| ogi | f | All other program service revenue | | | | | |
| <u> </u> | g | Total. Add lines 2a-2f | <u></u> .▶ | 357,723 | | | |
| | 3 | Investment income (including divident and other similar amounts) | | 1,180 | | | 1,180 |
| | 4 | Income from investment of tax-exempt bond | ' | 0 | | | |
| | 5 | Royalties | <u></u> | 0. | | | |
| | | (i) Real | (II) Personal | | | | |
| | 6a | Gross rents | | | | | |
| | b | Less rental expenses | | | | | |
| | c | Rental income or (loss) | | | | | |
| | d | Net rental income or (loss) | | 172,287 | | | 172,287 |
| | | Gross amount from sales of (i) Securities | (II) Other | 1/2,267 | · | | 1/2,28/ |
| | , a | assets other than inventory | (1) 0 11 101 | | | | |
| | | Less cost or other basis and sales expenses Gain or (loss) | | | | | |
| | d | Net gain or (loss) | <u></u> ▶ | 0 | | | |
| | 8a | Gross income from fundraising | | | | | |
| [등 | | events (not including \$ | | | | | |
| | | of contributions reported on line 1c) | | | | | |
| <u></u> | | See Part IV, line 18 a | 0 | | | | |
| Other Revenue | b | Less direct expenses b | o <u> </u> | | | | |
| ١ | С | Net income or (loss) from fundraising events. | ▶ | 0 | | | |
| | 9a | Gross income from gaming activities See Part IV, line 19 a | 0 | | | | |
| | ь | Less direct expenses b | 0 | | | _ | .] |
| | c | Net income or (loss) from gaming activities. | | 0 | | | |
| | 10a | Gross sales of inventory, less | | | | | |
| | | returns and allowances a | 0 | | | | |
| | b C | Less cost of goods sold b Net income or (loss) from sales of inventory | | | | | _ |
| } | | Miscellaneous Revenue | Business Code | · · · · · · · · · · · · · · · · · · · | | | |
| } | | | | | | | |
| | 11a | MISCELLANEOUS | 900099 | 42,624 | | | 42,624 |
| | þ | | | | | | |
| | С | | | | | | |
| | ď | All other revenue | | | | | |
| | е | Total. Add lines 11a-11d | | 42,624 | | | |
| | 12 | Total revenue. See instructions | <u> ▶ </u> | 3,071,103 | 357,723 | | 216,091 |

Part IX Statement of Functional Expenses

| Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | | | |
|--|-----------------------|------------------------------|---|--------------------------------|--|--|--|--|--|
| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | | | | | |
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 102,559. | 102,559. | | | | | | | |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22 | 0. | | | | | | | | |
| 3 Grants and other assistance to foreign | | | | | | | | | |
| organizations, foreign governments, and foreign | | | | | | | | | |
| individuals See Part IV, lines 15 and 16 | 0. | | | | | | | | |
| 4 Benefits paid to or for members | 0. | | | | | | | | |
| 5 Compensation of current officers, directors, | | | | | | | | | |
| trustees, and key employees | 264,569. | 264,569. | | | | | | | |
| 6 Compensation not included above, to disqualified | | | | | | | | | |
| persons (as defined under section 4958(f)(1)) and | | | | | | | | | |
| persons described in section 4958(c)(3)(B) | 0. | | | | | | | | |
| 7 Other salaries and wages | 2,035,645. | 1,737,246. | | 298,399 | | | | | |
| | | <u> </u> | | | | | | | |
| 8 Pension plan accruals and contributions (include | 45,978. | 45,978. | | | | | | | |
| section 401(k) and 403(b) employer contributions) | 195,742. | 195,742. | | | | | | | |
| 9 Other employee benefits | 154,756. | 117,122. | | 37,634 | | | | | |
| 10 Payroll taxes | 134,736. | 117,122. | | 37,634 | | | | | |
| 11 Fees for services (non-employees) | | | | | | | | | |
| a Management | 0. | | | | | | | | |
| b Legal | 32,570. | 32,570. | | | | | | | |
| c Accounting | 28,180. | | 20,015. | 8,165 | | | | | |
| d Lobbying | 0. | | | | | | | | |
| e Professional fundraising services. See Part IV, line 17. | 0. | | | | | | | | |
| f Investment management fees | 0. | _ | 110 | | | | | | |
| g Other (If line 11g amount exceeds 10% of line 25, column | | | | | | | | | |
| (A) amount, list line 11g expenses on Schedule O) ATCH 4 | 624,398. | 619,673. | 4,500. | 225 | | | | | |
| 12 Advertising and promotion | 940,540. | 931,737. | | 8,803 | | | | | |
| 13 Office expenses | 48,088. | 45,147. | 2,219. | 722 | | | | | |
| 14 Information technology | 0. | | | | | | | | |
| 15 Royalties | 0. | | | | | | | | |
| 16 Occupancy | 514,125. | 257,709. | 256,416. | | | | | | |
| 17 Travel | 122,502. | 121,611. | | 891 | | | | | |
| 18 Payments of travel or entertainment expenses | | | _ | | | | | | |
| for any federal, state, or local public officials | 0. | | | | | | | | |
| 19 Conferences, conventions, and meetings | 0. | | | | | | | | |
| 20 Interest | 0. | | | | | | | | |
| 21 Payments to affiliates | 0. | | | | | | | | |
| 22 Depreciation, depletion, and amortization | 67,824. | 58,125. | 9,699. | | | | | | |
| · · · · · · · · · · · · · · · · · · · | 0. | | | | | | | | |
| 23 Insurance | | - · - · | | | | | | | |
| 24 Other expenses Itemize expenses not covered | | | | | | | | | |
| above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column | ľ | | | | | | | | |
| (A) amount, list line 24e expenses on Schedule O) | | | | | | | | | |
| · · · · · · · · · · · · · · · · · · · | 22 422 | 20 422 | | | | | | | |
| aBAD DEBT EXPENSE | 32,423. | 32,423. | 2 200 | | | | | | |
| bDUES & SUBSCRIPTIONS | 64,557. | 61,169. | 3,388. | | | | | | |
| cMISCELLANEOUS | 16,600. | 16,259. | 341. | | | | | | |
| d | | | | | | | | | |
| e All other expenses | | | | | | | | | |
| 25 Total functional expenses. Add lines 1 through 24e | 5,291,056. | 4,639,639. | 296,578. | 354,839 | | | | | |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundamental collections. | | | | | | | | | |
| fundraising solicitation Check here following SOP 98-2 (ASC 958-720) | ۾ ا | | | | | | | | |
| JSA | 0. | | | Form 990 (2010 | | | | | |

JSA 6E1052 1 000

| Part | | Check if Schedule O contains a response or note to any line in this | Part X | | |
|------------------|-----|---|--------------------------|--|---------------------|
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 606,108. | 1 | 605,999 |
| | 2 | Savings and temporary cash investments | 108,043. | 2 | 258,601 |
| - 1 | 3 | Pledges and grants receivable, net | 5,159,801. | 3 | 3,298,320 |
| | 4 | Accounts receivable, net | 17,823. | 4 | 33,984 |
| | 5 | Loans and other receivables from current and former officers, directors, | | | |
| | | trustees, key employees, and highest compensated employees. | | | |
| | 6 | Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L | | | 0 |
| ets | 7 | Notes and loans receivable, net | 0. | 7 | 0 . |
| Assets | 8 | Inventories for sale or use | 0. | 8 | 0 |
| | 9 | Prepaid expenses and deferred charges | 101,487. | 9 | 76,996. |
| 1 | l0a | Land, buildings, and equipment cost or | | | • |
| | | other basis Complete Part VI of Schedule D 10a 3,003,617. | | | |
| | b | Less accumulated depreciation 10b 2,122,868. | | 10c | 880,749. |
| 1 | 11 | Investments - publicly traded securities | | 11 | 0. |
| 1 | 12 | Investments - other securities See Part IV, line 11 | 0. | 12 | 0. |
| 1 | 3 | Investments - program-related. See Part IV, line 11 | 0. | 13 | 0. |
| 1 | 4 | Intangible assets | | 14 | 0. |
| 1 | 15 | Other assets See Part IV, line 11 | 6,593. | | 5,033. |
| 1 | 6 | Total assets. Add lines 1 through 15 (must equal line 34) | 6,948,428. | _ | 5,159,682. |
| 1 | 7 | Accounts payable and accrued expenses | 142,887. | _ | 181,979. |
| 1 | 8 | Grants payable | | 18 | 0. |
| 1 | 9 | Deferred revenue | 168,765. | 19 | 248,290. |
| 2 | 20 | Tax-exempt bond liabilities | 0. | 20 | 0. |
| 2 | 21 | Escrow or custodial account liability Complete Part IV of Schedule D | 0. | 21 | 0. |
| g 2 | 22 | Loans and other payables to current and former officers, directors, | | | |
| <u>≅</u> | | trustees, key employees, highest compensated employees, and | | | |
| Liabilities | | disqualified persons. Complete Part II of Schedule L | 0. | 22 | 0. |
| 2 ≝ | 23 | Secured mortgages and notes payable to unrelated third parties | 0. | | 0. |
| 2 | 24 | Unsecured notes and loans payable to unrelated third parties | | | 0. |
| - 1 | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | | |
| | | of Schedule D | | 25 | 692,767. |
| 2 | 26 | Total liabilities. Add lines 17 through 25. | 691,829. | | |
| | | Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34. | | | |
| Fund Balances | 27 | Unrestricted net assets | 1,096,798. | 27 | 738,326. |
| <u> </u> 2 | 28 | Temporarily restricted net assets | 5,159,801. | 28 | 3,298,320. |
| [2 | 9 | Permanently restricted net assets | 0. | 29 | 0. |
| or Fur | | Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. | | | <u></u> |
| g 3 | 0 | Capital stock or trust principal, or current funds | | 30 | |
| Net Assets | | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | - |
| <u>ĕ</u> 3: | | Retained earnings, endowment, accumulated income, or other funds | | 32 | 12 |
| ĕ 3: | | Total net assets or fund balances | | 33 | 4,036,646. |
| 1 | 4 | Total liabilities and net assets/fund balances | 6,948,428. | 34 | 5,159,682. |
| | | | | | Form 990 (20 |

| | GREATER OMAHA CHAMBER FOUNDATION | 47 | -063 | 3685 | | |
|----------|--|---------|-------|------|-----------|-------|
| Form 9 | 90 (2016) | | | | Pa | ge 12 |
| Part | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | <u></u> . | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 3,0 | 71, | 103. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 5,2 | 291,0 | 056. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | -2,2 | 219,9 | 953. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 6,2 | 256,5 | 599. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | 0. |
| 6 | Donated services and use of facilities | 6 | | | | 0. |
| 7 | Investment expenses | 7 | | | | 0. |
| 8 | Prior period adjustments | 8 | | | | 0. |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | | 0. |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | 33, column (B)) | 10 | | 4,0 | 36,6 | 546. |
| Part | XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | | - | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," e | xplair | ı ın | | | |
| | Schedule O. | • | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?. | | | 2a | | x |
| | If "Yes," check a box below to indicate whether the financial statements for the year were cor | | | | | |
| | reviewed on a separate basis, consolidated basis, or both | pcu | Ŭ, | 1 | 1 | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | İ | i |
| h | Were the organization's financial statements audited by an independent accountant? | | | 2b | х | |
| - | If "Yes," check a box below to indicate whether the financial statements for the year were aud | | | _==_ | | |
| | separate basis, consolidated basis, or both | icu o | 11 a | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | |
| • | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for | ovoro | aht | | | |
| · | of the audit, review, or compilation of its financial statements and selection of an independent accommodate and selection of an independent accommodate and selection of an independent accommodate and selection of an independent accommodate and selection of an independent accommodate and selection of an independent accommodate and selection of an independent accommodate and selection of an independent accommodate and selection of an independent accommodate and selection of an independent accommodate accom | | - | 2c | х | |
| | If the organization changed either its oversight process or selection process during the tax year, e | | | | | |
| | Schedule O | whiair | 1 11) | | | |
| 3. | | 4 60 | | | | |
| Ja | As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133? | t fortr | i IN | 3a | | х |
| L | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits? | · · · · | the . | Ja | | |
| D | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au | | пе | 3b | | |

Form **990** (2016)

SCHEDULE A

Public Charity Status and Public Support

(Form 990 or 990-EZ) Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ▶Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



Name of the organization

Employer identification number

| GR | EATE | R OMAHA CHAMBER F | OUNDATION | | | | 47-06336 | 85 |
|----------|--|--|--|--|--|--|--|-----------------------------------|
| Pa | Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. | | | | | | | |
| The | organ | nization is not a private fo | oundation because if | t is. (For lines 1 through | gh 12, ch | eck only | one box.) | |
| 1 | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | | |
| 2 | | A school described in sec | tion 170(b)(1)(A)(ii) | . (Attach Schedule E | (Form 9 | 90 or 990 |)-EZ)) | |
| 3 | | A hospital or a cooperati | e hospital service o | rganization described | ın sectio | n 170(b) | (1)(A)(iii). | |
| 4 | | A medical research orga | nization operated in | conjunction with a hos | spital de | scribed ii | n section 170(b)(1)(A |)(iii). Enter the |
| | | nospital's name, city, and | | <u> </u> | | | | |
| 5 | | An organization operate | | a college or universit | y owne | d or ope | erated by a governme | ental unit described in |
| | | section 170(b)(1)(A)(iv). | • • | | | 470/ | ENAVAN-A | |
| 6 | | A federal, state, or local | - | | | | | on the general nublic |
| 7 | | An organization that nor described in section 170 6 | • | • | іррогі іг | oni a go | vernmental unit or in | on the general public |
| ٥ | | A community trust descri | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | • | Dort II \ | | | |
| 8 9 | $\overline{}$ | An agricultural research | | | | | Lin consunction with a | land grant college |
| 3 | | or university or a non-lan | _ | | | | | - |
| | | university of a non-lan | a-grant conege or at | griculture (see instruct | ions) E | inei me | name, city, and state o | ir the college of |
| 10 | | An organization that norm | nally receives (1) m | ore than 331/3 % of its | support | from co | ntributions members | hin fees, and gross |
| | r s | eceipts from activities re support from gross inves acquired by the organiza | lated to its exempt t tment income and u tion after June 30, 1 | functions - subject to nrelated business tax 975. See section 509 | certain e able inco (a)(2). (0 | exception ome (less Complete | is, and (2) no more tha s section 511 tax) from e Part III) | an 331/3 %of its |
| 11 | _ | An organization organize | | | | | | corn, out the ournesses |
| 12 | | An organization organize | | • | - | | | |
| | | of one or more publicly : Check the box in lines 12: | | | | | | |
| _ | \Box | 1 | | | | | | |
| а | ш | Type I. A supporting of the supported organiza | - | • | - | | | |
| | | supporting organization | , , | • • • • | | ajority of | i the directors of truste | ees of the |
| ь | | Type II. A supporting of | - | • | | with its | supported organizati | ion(s), by having |
| | | control or managemen | • | | | | | |
| | | organization(s). You mu | • • • | - | | | | • |
| С | | Type III functionally in | egrated. A supporti | ng organization opera | ated in c | onnectio | n with, and functiona | lly integrated with, |
| | | its supported organizati | _ | | | | | |
| d | | Type III non-functional | y integrated. A sup | porting organization of | perated | ın conne | ection with its suppor | ted organization(s) |
| | | that is not functionally if | ntegrated. The organ | nization generally mus | t satisfy | a distrib | oution requirement an | d an attentiveness |
| | _ | requirement (see instru | ctions) You must co | omplete Part IV, Sect | ions A a | nd D, an | d Part V. | |
| е | | Check this box if the or | ganization received | a written determinatio | n from t | he IRS tl | hat it is a Type I, Type | II, Type III |
| | | functionally integrated, | or Type III non-funct | ionally integrated sup | porting o | organizat | tion. | |
| f | | er the number of support | • | | | | | |
| <u>g</u> | _Prov | ride the following informa | | T * | | | | - |
| | (i) Nan | ne of supported organization | (iı) EIN | (iii) Type of organization (described on lines 1-10 | | organization ur governing | (v) Amount of monetary support (see | (vi) Amount of other support (see |
| | | | | above (see instructions)) | | ment? | instructions) | instructions) |
| | | | | | Yes_ | No | | |
| (A) | | | | | ļ | | | ļ |
| | | | | | | | | - |
| (B) | | | | | | | | |
| | | | - | | | | <u> </u> | |
| (C) | | | | | ļ | | | |
| | | | | - | | | | _ |
| (D) | p) | | | | | | | |
| | | | 1 | | | | | |
| (E) | ء) ا | | | | | | | |
| | | | | | | | | |
| Tota | ai | | | | | | | , |

| Pan | A | 2 |
|------|---|---|
| - 60 | 0 | - |

| Schedule A | (Form 990 or 990-EZ) 2016 | |
|------------|--|--|
| Part II | Support Schedule for Organizations Described in Sections 170(t | b)(1)(A)(iv) and 170(b)(1)(A)(vi) |
| | (Complete only if you checked the box on line 5, 7, or 8 of Part I or if | the organization failed to qualify under |
| | Part III. If the organization fails to qualify under the tests listed below, | please complete Part III.) |
| Section / | A. Public Support | |

| Sec | tion A. Public Support | | | | | | |
|------|---|---------------------------------------|-------------------|-------------------|-------------------|------------------|----------------|
| Cale | ndar year (or fiscal year beginning In) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | 2,330,228 | 10,035,417 | 3,842,555 | 3,144,291 | 2,497,289 | 21,849,780 |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | 0 |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0 |
| 4 | Total Add lines 1 through 3 | 2,330,228 | 10,035,417 | 3,842,555 | 3,144,291 | 2,497,289 | 21,849,780 |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount | | | | | | |
| 6 | shown on line 11, column (f) Public support. Subtract line 5 from line 4 | | | - | | | 2,127,133 |
| | tion B. Total Support | | | | | | 19,722,647 |
| _ | ndar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 7 | Amounts from line 4 | 2,330,228 | 10,035,417. | 3,842,555 | 3,144,291 | 2,497,289 | 21,849,780 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 163,069 | 133,970 | 141,508 | 139,774 | 173,467 | 751,788 |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | 0 |
| 10 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) . ATCH. 1 | | | 20,350 | 32,533 | 42,624 | 95,507 |
| 11 | Total support. Add lines 7 through 10 | | | | | <u></u> | 22,697,075 |
| 12 | Gross receipts from related activities, etc. (s | see instructions) | | | | 12 | 1,817,485 |
| 13 | First five years. If the Form 990 is forganization, check this box and stop here | <u> </u> | <u> </u> | d, third, fourth, | or fifth tax yes | ar as a section | 501(c)(3) ▶ |
| Sec | tion C. Computation of Public Sup | | | | | | |
| 14 | Public support percentage for 2016 (III | ne 6, column (f) | divided by line | 11, column (f)) | | 14 | 86.90% |
| 15 | Public support percentage from 2015 | Schedule A, Pa | irt II, line 14 | | • • • • • • • • • | 15 | 86.27% |
| 16a | 331/3% support test - 2016. If the o | - | | | | | |
| L | this box and stop here. The organization 331/3% support test - 2015. If the organization | | | - | | | |
| U | check this box and stop here. The organization | - | | | | | . [|
| 17a | 10%-facts-and-circumstances test - 2 | - | | | | | |
| | 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported | | | | | | |
| b | organization | | | | | | |
| 18 | supported organization | did not check a | a box on line 13, | 16a, 16b, 17a, | , or 17b, check | this box and see | |
| | | · · · · · · · · · · · · · · · · · · · | • • • • • • • • | <u> </u> | | | · · · · · |

Schedule A (Form 990 or 990-EZ) 2016

| Part III | Support Schedule for | Organizations | Described in Section | 1 509(a)(2) |
|----------|----------------------|---------------|----------------------|-------------|
| | | | | |

| (Complete only if you checked | the box on line 10 of Part I | or if the organization failed to | o qualify under Part II. |
|-------------------------------------|-------------------------------|----------------------------------|--------------------------|
| If the organization fails to qualif | v under the tests listed belo | w. please complete Part II.) | |

| Sec | tion A. Public Support | | | | | | |
|------------|---|-----------------|--------------------|-------------------|-------------------|-------------------|------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received (Do not include any "unusual grants ") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities | | | | ļ | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | - | | - | | | |
| | unrelated trade or business under section 513 . | | | | | | |
| 4 | Tax revenues levied for the | | | | _ | | |
| • | organization's benefit and either paid | | | | | | |
| | to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| · | furnished by a governmental unit to the | | | i | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | <u> </u> | | | | | |
| | - | | - - | | | | |
| <i>1</i> a | Amounts included on lines 1, 2, and 3 | | | | | ļ | |
| b | received from disqualified persons Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | - |
| | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | 1 | | | | |
| 800 | line 6) | | | | L | | |
| | tion B. Total Support | (a) 2012 | (b) 2012 | (0) 2014 | (4) 2015 | (0) 2016 | (6 Total |
| _ | ndar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 9 10 a | Amounts from line 6 Gross income from interest, dividends. | | | | | | |
| 104 | payments received on securities loans, | | | | | | İ |
| | rents, royalties and income from similar | | | | | | |
| | sources | | | | | | |
| D | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | ļ | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | İ |
| | activities not included in line 10b, whether or not the business is regularly | | | | | | İ |
| | carried on | | | | | | |
| 12 | Other income Do not include gain or | | | | | | İ |
| | loss from the sale of capital assets | | | | | | İ |
| | (Explain in Part VI) | | | | | | L |
| 13 | Total support (Add lines 9, 10c, 11, | | | | | | ı |
| | and 12) | | <u></u> | | | | |
| 14 | First five years. If the Form 990 is f | or the organiza | tion's first, seco | nd, third, fourth | , or fifth tax ye | ear as a section | 501(c)(3) |
| | organization, check this box and stop here | | <u> </u> | | | | ▶ |
| Sec | tion C. Computation of Public Sup | | | | | | |
| 15 | Public support percentage for 2016 (line 8 | | | | | 15 | <u></u> %_ |
| 16 | Public support percentage from 2015 Sche | | | · · · · · · · · · | | 16 | <u>%</u> |
| Sec | tion D. Computation of Investmen | | | | | | |
| 17 | Investment income percentage for 2016 (li | | | | | 17 | %_ |
| 18 | Investment income percentage from 2015 | | | | | | <u>%</u> |
| 19 a | 331/3% support tests - 2016. If the or | | | | | | |
| | 17 is not more than 331/3%, check th | | | | | | |
| þ | 331/3% support tests - 2015. If the orga | | | | | | |
| | line 18 is not more than 331/3%, check | | | | • | | |
| 20 JSA | Private foundation. If the organization | did not check | a box on line 1 | 14, 19a, or 19b | | | |
| | 1 1 000 | | | _ | | chedule A (Form 9 | • |
| | 482840 1508 | | | 3 | 1304 | | PAGE 1 |
| | | | | | | | |

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

| Section A. All | Supporting | Organizations |
|----------------|------------|---------------|
| | | |

| ecti | on A. All Supporting Organizations | | | |
|------|---|-----|----------|----|
| _ | | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation. If historic and continuing relationship, explain | 1_ | _ | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2) | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below | 3a | | |
| ь | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination | 3b | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3с | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below | 4a | | |
| ь | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document) | 5a | | |
| b | Type i or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | _5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI . | 9b | | |
| С | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9c | | |
| 10 a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below | 10a | <u>'</u> | |

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | |
|--|--|------|------------------------------|------------------|
| eme | rgency temporary reduction (see instructions) | 6 | | |
| 7 _ | Check here if the current year is the organization's first as a non-functionally i | nteg | grated Type III supporting o | rganization (see |
| | instructions) | | | |

Schedule A (Form 990 or 990-EZ) 2016

Current Year

8

1 2

3 4

5

8 Minimum Asset Amount (add line 7 to line 6)

1 Adjusted net income for prior year (from Section A, line 8, Column A)

3 Minimum asset amount for prior year (from Section B, line 8, Column A)

Section C - Distributable Amount

4 Enter greater of line 2 or line 3

5 Income tax imposed in prior year

2 Enter 85% of line 1

Page 7

| Part | Type III Non-Functionally Integrated 509(a)(3) | Supporting Organizat | tions (continued) | | | | |
|--------------|---|-----------------------------|--|---|--|--|--|
| Sect | on D - Distributions | | | Current Year | | | |
| 1 | 1 Amounts paid to supported organizations to accomplish exempt purposes | | | | | | |
| 2 | Amounts paid to perform activity that directly furthers exer | ed | | | | | |
| | organizations, in excess of income from activity | | | | | | |
| 3 | Administrative expenses paid to accomplish exempt purpo | ses of supported organi | zations | | | | |
| 4 | Amounts paid to acquire exempt-use assets | | | | | | |
| 5_ | Qualified set-aside amounts (prior IRS approval required) | | | | | | |
| 6 | Other distributions (describe in Part VI) See instructions. | | | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | | | | |
| 8 | Distributions to attentive supported organizations to which | the organization is resp | onsive | | | | |
| | (provide details in Part VI) See instructions | | | | | | |
| 9_ | Distributable amount for 2016 from Section C, line 6 | | | | | | |
| _10_ | Line 8 amount divided by Line 9 amount | | | | | | |
| | Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2016 | (iii) Distributable Amount for 2016 | | | |
| _1_ | Distributable amount for 2016 from Section C, line 6 | | | | | | |
| | Underdistributions, if any, for years prior to 2016 | | | | | | |
| 2 | (reasonable cause required-explain in Part VI). See | | | | | | |
| | instructions. | | | | | | |
| _3 | Excess distributions carryover, if any, to 2016 | | | | | | |
| a | | | | | | | |
| b_ | | | | | | | |
| _ c | From 2013 | | | | | | |
| d | From 2014 | | | | | | |
| е | From 2015 | | | | | | |
| f_ | Total of lines 3a through e | | | | | | |
| g | Applied to underdistributions of prior years | | | | | | |
| h | Applied to 2016 distributable amount | | | | | | |
| _ <u>i</u> _ | Carryover from 2011 not applied (see instructions) | | | | | | |
| j_ | Remainder Subtract lines 3g, 3h, and 3i from 3f. | | | | | | |
| 4 | Distributions for 2016 from | | | | | | |
| | Section D, line 7: \$ | | | | | | |
| a | Applied to underdistributions of prior years | | | | | | |
| b | Applied to 2016 distributable amount | | | | | | |
| С | Remainder Subtract lines 4a and 4b from 4. | | | | | | |
| 5 | Remaining underdistributions for years prior to 2016, if | | | | | | |
| | any. Subtract lines 3g and 4a from line 2 For result | | | <u>}</u> | | | |
| | greater than zero, explain in Part VI See instructions. | | | | | | |
| 6 | Remaining underdistributions for 2016. Subtract lines 3h | | | | | | |
| | and 4b from line 1 For result greater than zero, explain in | | | • | | | |
| | Part VI. See instructions | | | | | | |
| 7 | Excess distributions carryover to 2017. Add lines 3j | | | | | | |
| | and 4c | | | | | | |
| 8 | Breakdown of line 7: | | | | | | |
| а | | | | | | | |
| b | Excess from 2013 | | | | | | |
| С | Excess from 2014 | | | | | | |
| d | Excess from 2015 | | | | | | |
| е | Excess from 2016, | | | | | | |

Schedule A (Form 990 or 990-EZ) 2016

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| SCHEDULE A, PART II | - OTHER INCOM | 1E | | | ATTACHMENT 1 | |
|---------------------|---------------|------|--------|--------|--------------|---------|
| DESCRIPTION | 2012 | 2013 | 2014 | 2015 | 2016 | TOTAL |
| MISCELLANEOUS | | | 20,350 | 32,533 | 42,624 | 95,507 |
| TOTALS | | | 20,350 | 32,533 | 42,624 | 95,507. |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization Employer identification number GREATER OMAHA CHAMBER FOUNDATION 47-0633685 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Aggregate value of contributions to (during year) Aggregate value of grants from (during year) . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV. line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year 2b 2с Num ber of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register.............. 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ▶ Num ber of states where property subject to conservation easement is located ▶ _ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2016

Schedule D (Form 990) 2016

| Part VII | Investments - Other Securities. | ID (II | 5 . 11 . 1 . 1 . 2 . 5 2 . 2 . 2 . 2 . 2 . 2 . 2 . |
|---------------|--|-------------------|--|
| | | "Yes" on Form 990 | , Part IV, line 11b. See Form 990, Part X, line 12. |
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
| (1) Financia | al derivatives | _ | |
| | -held equity interests | | |
| | | | |
| (A) | | | • |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total (Column | n (b) must equal Form 990, Part X, col (B) line 12) | | |
| Part VIII | | "Yes" on Form 990 | , Part IV, line 11c. See Form 990, Part X, line 13. |
| | (a) Description of investment | (b) Book value | (c) Method of valuation |
| - | | | Cost or end-of-year market value |
| _(1) | | | |
| _(2) | | | |
| _(3) | | | |
| _(4) | | | |
| _(5) | | | |
| _(6) | | | |
| _(7) | | | |
| (8) | | | |
| _(9) | | | |
| | n (b) must equal Form 990, Part X, col (B) line 13) | | |
| Part IX | Other Assets. | \/ F 000 | Don't IV line 444 Can France 200 Dan't V line 45 |
| | | | , Part IV, line 11d. See Form 990, Part X, line 15. |
| | (a) Des | scription | (b) Book value |
| (1) | | | |
| (2) | | | · · · · · · · · · · · · · · · · · · · |
| (3) | | | |
| (4) | | | į. |
| (5) | | | |
| (6) | *** | | |
| (7) | | | |
| (8) | | | |
| (9) | war (h) must soud Form 000 Port V and (D) (| | |
| | umn (b) must equal Form 990, Part X, col. (B) II | ne 15) | |
| Part X | | "Yes" on Form 990 | , Part IV, line 11e or 11f. See Form 990, Part X, |
| | line 25. | T | |
| 1. | (a) Description of liability | (b) Book value | 0 |
| | ral income taxes | | |
| <u>`</u> | TO AFFILIATE | 681,5 | |
| | S HELD FOR OTHERS | 11,2 | 414. |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | _ |
| (9) | | | Len |
| Total. (Colun | nn (b) must equal Form 990, Part X, col (B) line 25) | ▶ 692,7 | ¹ 67. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

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Schedule D (Form 990) 2016

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Part XIII Supplemental Information (continued)

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Attach to Form 990.

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 20**16**

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| GRE | ATER OMAHA CHAMBER FOU | NDATION | | | 47-06336 | 85 |
|-------------|---|-------------------------------------|--|--|---|---|
| Par | General Information of Form 990, Part IV, line 14 | | Outside the U | nited States. Complete | f the organization answer | red "Yes" on |
| 1 | For grantmakers. Does the organistance, the grantees' eligibility grants or assistance? For grantmakers. Describe in accordance autode the United States. | ity for the grant | ts or assistance | e, and the selection criteri | a used to award the | Yes No |
| 3 | assistance outside the United St Activities per Region (The follow | | 3 table can be | e duplicated if additional so | sace is needed) | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of | (f) Total expenditures for and investments in the region |
| (1) | EAST ASIA AND THE PACIFIC | | | program grammana | | |
| | EAST ASIA AND THE PACIFIC | | | PROGRAM SERVICES | BRING BUS TO OMAHA | 7,181 |
| _(2) | EUROPE | | | PROGRAM SERVICES | BRING BUS TO OMAHA | 7,422 |
| _(3) | | | | | | |
| _(4) | | | | | | |
| <u>(5)</u> | | | | *** | | |
| _(6) | | | | | | |
| _(7) | - The Age and | | | | | |
| _(8) | | | | | | |
| _(9) | | | | | | |
| <u>(10)</u> | | | | | | |
| <u>(11)</u> | | | | | - . | |
| (12) | | | <u> </u> | | | |
| (13) | , | | | | | |
| (14) | | | | | | |
| <u>(15)</u> | | | | | | <u></u> |
| <u>(16)</u> | | | | | | |
| (17) | | | | | | |
| 3a | | | | | | 14,603 |
| b | Total from continuation sheets to Part I | _ | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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482840 1508

c Totals (add lines 3a and 3b)

Schedule F (Form 990) 2016

14,603

GREATER OMAHA CHAMBER FOUNDATION

Schedule F (Form 990) 2016

Part | Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Dot N. line 15 for any properties of the organization answered "Yes" on Form 990,

| | (i) Method of valuation (book, FMV, appraisal, other) | | : | | | | | | | | | | | | | | |
|---|---|---|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|------|------|------|------|
| | on (i) M va (boc appra | - | | | | | | | | | | | | | | | |
| | (h) Description of noncash assistance | | | | | | | | | | | | | | | | |
| s needed. | unt of ish nce | | | | | | | | | | | | | | | | |
| onal space is | (f) Manner of cash disbursement | | | | | | | | | | - | | | | | | |
| auplicated it additi | (e) Amount of cash grant | | | | | | | | | | | | | | | | |
| ar II can be o | (d) Purpose of grant | | | | | | | | | | | | | | | | |
| u more man ⊅o,000. P | (c) Region | | | | | | | | | | | | | | | | |
| cipiei i wilo receive | (b) IRS code section and EIN (if applicable) | | | | | | | | | | | | | | | | |
| Fart IV, IIIIe 13, 101 any recipient who received more than \$5,000. Part II can be duplicated it additional space is needed. | (a) Name of organization | | | | | | | | | | | | | | | | |
| | - | Ξ | (2) | (3) | (4) | (2) | (9) | (7) | (8) | (6) | (10) | (11) | (12) | (13) | (14) | (15) | (16) |

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities. 3 ~

Schedule F (Form 990) 2016

GREATER OMAHA CHAMBER FOUNDATION

Schedule F (Form 990) 2016

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|--|
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (9) | | | | | | | |
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| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | |
| | | | | | | Sche | Schedule F (Form 990) 2016 |

PAGE 36

| Part | V Foreign Forms | | |
|------|--|-----|------|
| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | Yes | X No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990) | Yes | X No |

Schedule F (Form 990) 2016

Page 5

Part V

Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region), Part II, line 1 (accounting method), Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable Also complete this part to provide any additional information (see instructions)

SCHEDULE

(Form 990)

Internal Revenue Service

Name of the organization

GREATER OMAHA CHAMBER FOUNDATION

Department of the Treasury

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

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2016

| Inspection | Employer Identification number |
|------------|--------------------------------|
| | Employer Ide |

47-0633685

ŝ SUPPORT/PROMOTE U S LYMPIC SWIM TRIALS COMMUNITY WORKFORCE (h) Purpose of grant or assistance Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form INITIATIVES × Xes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.............................▶ (g) Description of noncash assistance 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant 83,333 9,226 (c) IRC section (if applicable) 501(C)(3) 501(C) (3) the selection criteria used to award the grants or assistance? Part I General Information on Grants and Assistance 91-1846837 27-3845112 (p) EIN (1) METROPOLITAN ENTERTAINMENT & CONVENTION AUT 455 NORTH 10TH STREET OMAHA, NE 68102 1 (a) Name and address of organization or government 4383 NICOLAS STREET OMAHA, NE 68131 (2) HEARTLAND WORKFORCE SOLUTIONS, INC Part II (3) (2) 9 4 (2) 6 10) (11) (12)8

Enter total number of other organizations listed in the line 1 table.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule I (Form 990) (2016)

Schedule I (Form 990) (2016)

Part III

Page 2

Grants and Other Assistance to Domestic Individuals. Complete If the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal other) | (f) Description of non-cash assistance |
|---------|---|--------------------------|--------------------------|-----------------------------------|--|--|
| - | | | | | | |
| 2 | | | | | | |
| က | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 9 | | | | | | |
| 7 | | | | | | |
| Part IV | Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information. | nformation re | quired in Part I, I | ine 2, Part III, c | olumn (b); and any o | ther additional |

FORM 990, SCHEDULE I, PART I, LINE 2

GRANTS ARE TYPICALLY GIVEN TO ORGANIZATIONS THAT THE GREATER OMAHA

CHAMBER FOUNDATION IS HEAVILY INVOLVED WITH, THAT ARE WORKING ON PROGRAMS

WHILE SPECIFIC REPORTS ARE NOT AND GOALS THAT ARE SIMILAR IN NATURE.

REQUIRED AS PART OF THE GRANTS, STAFF DO MONITOR THE SUCCESS OF THE

ORGANIZATION AND WHAT IMPACT THEY ARE MAKING IN THEIR PROGRAMS AND OTHER

AREAS OF INTEREST.

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization GREATER OMAHA CHAMBER FOUNDATION Employer identification number 47-0633685

| Par | Questions Regarding Compensation | | | |
|-----|---|----|-----|---------------|
| | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form | | | |
| | 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as, maid, chauffeur, chef) | | | |
| ь | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment | | | |
| | or reimbursement or provision of all of the expenses described above? If "No," complete Part III to | | | |
| _ | explain | 1b | | <u> </u> |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all | | | |
| | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line | _ | | |
| | 1a ² | 2 | | ļ |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the | | | |
| | organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III | | | |
| | Compensation committee Written employment contract . | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | Form 990 of other organizations Approval by the board or compensation committee | | | ٠ ا |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | Х | |
| С | Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any |] | | |
| | compensation contingent on the revenues of | | | |
| а | The organization? | 5a | | Х |
| b | Any related organization? | 5b | | Х |
| _ | If "Yes" on line 5a or 5b, describe in Part III | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| | compensation contingent on the net earnings of: | | | - |
| a | The organization? | 6a | | X |
| b | Any related organization? | 6b | | X |
| _ | If "Yes" on line 6a or 6b, describe in Part III | | | ıİ |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed | _ | | v |
| 8 | payments not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | Х |
| Ų | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe | | | |
| | in Part III | 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | - | | |
| J | Regulations section 53 4958-6(c)? | 9 | | J |
| | | - | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Schedule J (Form 990) 2016

Page 2

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII Part II

Note: The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that

| | | (B) Breakdown of W-2 | W-2 and/or 1099-MISC compensation | C compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|---------------------------------|------------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------|----------------|----------------------|--|
| (A) Name and Title | | (I) Base compensation | (ii) Bonus & incentive compensation | (III) Other reportable compensation | other deferred compensation | beneffis | (B)(I)+(D) | in column (B) reported as deferred on prior Form 990 |
| DAVID BROWN | Θ | 0 | 0 | 0 | 0 | 0. | 0 | 0. |
| 1 PRESIDENT | Ξ | 309,305. | 100,000. | 134,960. | 93,475. | 13,762. | 651,502. | 113,642. |
| ANNE BRANIGAN | € | 0 | 0 | 0 | 0. | 0 | 0 | 0. |
| SECRETARY, SVP | € | 172,882. | 0. | 276. | 5,440. | 12,922. | 191,520. | 0. |
| RANDY THELEN | (1) | 192,324. | 47,476. | 4,920. | 6,087. | 13,762. | 264,569. | 0. |
| 3SENIOR DIRECTOR - ECONOMIC DEV | € | 0. | 0. | 0. | 0 | 0. | 0 | 0. |
| | (1) | | | | | | | |
| 4 | (ii) | | | | | | | |
| | (1) | | | | | | | |
| 5 | (ii) | | | | | | | |
| | (1) | | | | | | | |
| 9 | € | | | | | | | |
| | ε | | | | | | | |
| 7 | (ii) | | | | | | | |
| | € | | | | | | | |
| 8 | (ii) | | | | | | | |
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| 6 | (ii) | | | | | | | |
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| 10 | (ii) | | | | | | | |
| | (j) | | | | | | | |
| 11 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 12 | (1) | | | | | | | |
| | € | | | | | | | |
| 13 | (ii) | | | | | | | |
| | Θ | | | | | | | |
| 14 | <u>(i)</u> | | | | | | | |
| | Θ | | | | | | | |
| 15 | (ii) | | | | | | | |
| | € | | | | | | | |
| 16 | € | | | | | | | |

Schedule J (Form 990) 2016

Part Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 3

THE GREATER OMAHA CHAMBER OF COMMERCE'S (CHAMBER) EXECUTIVE COMMITTEE

MEETS IN EXECUTIVE SESSION TO REVIEW, DISCUSS AND APPROVE THE

COMPENSATION PACKAGE FOR THE CHAMBER'S PRESIDENT, DAVID BROWN.

SCHEDULE J, PART I, LINE 4B

EFFECTIVE JANUARY 1, 2008, THE CHAMBER ADOPTED A DEFERRED COMPENSATION

PLAN UNDER SECTION 457(F) OF THE IRC FOR THE BENEFIT OF THE CHAMBER'S

PRESIDENT. DURING THE YEARS 2009 THROUGH 2019, THE CHAMBER WILL MAKE

CONTRIBUTIONS TO THE ESTABLISHED ACCOUNT OF THE DEFERRED COMPENSATION

PLAN IN AN AMOUNT TO BE DETERMINED EACH YEAR BY THE CHAMBER, PROVIDED,

HOWEVER, THE PRESIDENT IS AN ACTIVE EMPLOYEE ON THE CONTRIBUTION DATE.

DURING 2016, THE CHAMBER CONTRIBUTED \$65,000 TO THE ACCOUNT AND A

\$113,642 DISTRIBUTION OCCURRED.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

GREATER OMAHA CHAMBER FOUNDATION

Employer identification number

47-0633685

FORM 990, PART VI, LINE 11B

FORM 990 IS REVIEWED BY THE AUDIT COMMITTEE BEFORE FILING WITH THE IRS.

FORM 990, PART VI, LINE 12C

EACH BOARD MEMEBER IS ASKED TO SIGN AN ANNUAL STATEMENT AFFIRMING THAT
THEY UNDERSTAND THE POLICY AND AGREE TO IT. THEY ARE ALSO ASKED TO
DISCLOSE POTENTIAL CONFLICTS.

THE WHISTLEBLOWER PROTECTION POLICY PROTECTS INDIVIDUALS WHO REPORT INFORMATION REGARDING SITUATIONS WHERE THEY BELIEVE THERE MAY BE ... VIOLATIONS OF THE LAW, MISCONDUCT OR OTHER CONCERNS. IT ALSO PROTECTS INDIVIDUALS IF THEY ARE ASKED TO PROVIDE INFORMATION OR TESTIFY DURING AN INVESTIGATION.

FORM 990, PART VI, LINE 19
GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC.
THE DOCUMENTS ARE AVAILABLE UPON REQUEST AT THE FOUNDATION OFFICE.

ATTACHMENT 1

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

ECONOMIC DEVELOPMENT - FOCUSES ON BUSINESS RETENTION, EXPANSION,
ATTRACTION, AND START-UPS IN THE CITY OF OMAHA, AS WELL AS
SURROUNDING COUNTIES. PROVIDES A FULL RANGE OF BUSINESS PROGRAMS
AND RESOURCES FOR AREAS SUCH AS EXISTING BUSINESS, MINORITY

Name of the organization
GREATER OMAHA CHAMBER FOUNDATION

Employer Identification number 47-0633685

ATTACHMENT 1 (CONT'D)

BUSINESS, INTERNATIONAL BUSINESS, SMALL BUSINESS, AND START-UPS.

OTHER RESOURCES INCLUDE INCENTIVES AND TRAINING, AVAILABLE SITES

AND BUILDINGS, AND DEMOGRAPHIC, WORKFORCE AND COMMUNITY DATA.

TARGETED AREAS INCLUDE: EXISTING GREATER OMAHA BUSINESSES,

HEADQUARTERS COMPANIES (INCLUDING FORTUNE 500), FINANCIAL

SERVICES, MANUFACTURING, ENTREPRENEURSHIP, MILITARY AND DEFENSE,

AND AGRIBUSINESS. COMMUNITY DEVELOPMENT EFFORTS, PROMOTING

COMMUNITY VIABILITY AND GROWTH IN THE AREA EAST OF 72ND STREET,

ARE ALSO INCLUDED UNDER THIS PROGRAM.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4B

LEADERSHIP DEVELOPMENT - FOCUSES ON DEVELOPING EFFECTIVE LEADERS
WHO WILL STRENGTHEN AND TRANSFORM THE COMMUNITY. PROGRAMS ARE
DESIGNED FOR YOUNG PROFESSIONALS ON UP TO SENIOR LEVEL EXECUTIVES.
TOPICS THAT LEADERSHIP PROGRAMS COVER INCLUDE COMMUNITY
TRUSTEESHIP, LEADERSHIP STYLES, COMMUNITY AWARENESS, INCLUSIVITY,
COLLABORATION AND INNOVATION. PARTICIPANTS ARE EXPOSED TO VARIOUS
ELEMENTS OF THE COMMUNITY SUCH AS ITS PROBLEMS, CHALLENGES AND
OPPORTUNITIES. THEY ARE CHALLENGED TO LOOK AT WAYS THEY CAN MAKE
AN IMPACT AND GET INVOLVED. THEY ARE INTRODUCED TO WELL-KNOWN
BUSINESS LEADERS, POLITICIANS AND CIVIC LEADERS TO GAIN INSIGHT
AND EXPERIENCE AND GIVEN OPPORTUNITIES TO BECOME ENGAGED IN THE

Name of the organization
GREATER OMAHA CHAMBER FOUNDATION

Employer identification number

47-0633685

ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS

DESCRIPTION OF SERVICES

COMPENSATION

CASSIDY & ASSOCIATES
733 10TH STREET N.W., SUITE 400
WASHINGTON, DC 2001

CONSULTING FEES

150,000.

ATTACHMENT 4

FORM 990, PART IX - OTHER FEES

| DESCRIPTION | (A) TOTAL FEES | (B) PROGRAM SERVICE EXP. | (C) MANAGEMENT AND GENERAL | (D) FUNDRAISING EXPENSES |
|------------------------------|----------------------|--------------------------------|----------------------------------|--------------------------|
| DEFENSE RELATED ECONOMIC DEV | 150,000. | 150,000. | | |
| DUE DILIGENCE SITE WORK | 111,975. | 111,975. | | |
| WEBSITE DESIGN | 86,050. | 86,050. | | |
| EVENT SPEAKERS | 72,945. | 72,945. | | |
| STRATEGIC PLAN CONSULTING | 37,901. | 37,901. | | |
| OTHER CONSULTING/FEES | 165,527. | 160,802. | 4,500. | 225. |
| TOTALS | 624,398. | 619,673. | 4,500. | 225. |

47-0633685

SCHEDULE R (Form 990)

Department of the Tressury Internal Revenue Service Name of the organization

GREATER OMAHA CHAMBER FOUNDATION

Part |

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

► Attach to Form 990.

| | t www.irs.gov/form990 |
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Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public

OMB No. 1545-0047

Employer Identification number Inspection

47-0633685

| (a) Name, address, and EIN (if applicable) of disregarded entity | | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity | rolling |
|--|---|---|---|--|------------------------------------|--|------------------|
| (1) | | | | | | | |
| (2) | | | | | | | |
| (4) | | | | | | | |
| (6) | | | | | | | |
| (4) | | | | | | | |
| 151 | | | | | | | |
| (6) | | | | | | | |
| (9) | | | | | | | |
| | - | | | | | | |
| Part II one or more related tax-exempt organizations. Contact of the contact of t | ations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had during the tax year. | ganization answe | red "Yes" on Fo | rm 990, Part IV, | ine 34 because it | had | |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controling entity | (g) Section 512(b)(13) controlled entity? | 2(b)(13) lled |
| | | | | | | Yes | ş |
| (1) GREATER ONAHA CHAMBER OF COMMERCE 47-0258610 1301 HARNEY STREET OMAHA, NE 68102 | BUS DEVELOP | NE | 501(C)(6) | N/A | N/A | | × |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | # # # # # # # # # # # # # # # # # # # | | | | | | |
| (5) | | | | | | | |
| (9) | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2016

47-0633685

Schedule R (Form 990) 2016

(f) Section 512(b)(13) controlled entity? Yes No Percentage ownership 3 Percentage ownership Ξ (j) General or managing Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Yes No Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. (g) Share of end-of-year assets Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) (f) Share of total income (h) Disproportionals allocators? Ŷ Yes (g) Share of end-of-year assets (e)
Type of entity
(C corp. S corp. or trust) CORP (f) Share of total income (d)
Direct controlling
entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512-514) (c) Legal domicile (state or foreign Ä (b) Primary activity (d)
Direct controlling BUSINESS 47-0755425 (c) Legal domicile (state or foreign country) (a) (a) Name, address, and EIN of related organization (b) Primary activity 1301 HARNEY STREET OMAHA, NE 68102 OMAHA CHAMBER SERVICES, INC (a) Name, address, and EIN of related organization Part III Part IV (9) 8 ପ 4 9 Ξ 3 3 3 9 2 (3)

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Schedule R (Form 990) 2016

Schedule R (Form 990) 2016

Page 3

| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | 6 | Yes | ŝ |
|---|--------------------------------|---------------------------------|---|-------------------|------|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | nore related organizations lis | sted in Parts II-IV? | 7 | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | 1 | | × |
| b Gift, grant, or capital contribution to related organization(s) | | | 1b | | × |
| c Gift, grant, or capital contribution from related organization(s). | | | | | × |
| d Loans or loan guarantees to or for related organization(s) | | | 1d | | × |
| e Loans or loan guarantees by related organization(s) | | | 1e | | × |
| | | | | | |
| f Dividends from related organization(s), | • | • | 14 | | × |
| g Sale of assets to related organization(s) | • | • | | | × |
| h Purchase of assets from related organization(s). | | | = | | × |
| i Exchange of assets with related organization(s). | | | 17 | | × |
| j Lease of facilities, equipment, or other assets to related organization(s), | | | 1 | × | |
| | | | | | Ţ |
| k Lease of facilities, equipment, or other assets from related organization(s) | | | ¥ | | × |
| I Performance of services or membership or fundraising solicitations for related organization(s) | | | = | | × |
| m Performance of services or membership or fundraising solicitations by related organization(s), | | | 1m | × | |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | × | |
| o Sharing of paid employees with related organization(s) | | | | × | |
| | | | | | |
| | | | - 1 - 1 | × | |
| q Reimbursement paid by related organization(s) for expenses | | | 19 | × | |
| | | | | | : |
| | | | <u></u> | | × × |
| | the lead of the | card bac anidonostalos boses | ST | ٫ [| ۲ |
| 1 | this line, including | covered relationships and trans | transaction triresholds | , l | |
| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved | ermining olved | ē |
| (1) GREATER OMAHA CHAMBER OF COMMERCE | Ъ | 220,000. | FMV | | |
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| (6) | | | | | |
| (4) | | | | | 1 |
| (5) | | | | | |
| (9) | | | | | |
| JSA 6E1309 1 000 | | 108 | Schedule R (Form 990) 2016 | 990) 2(| 2016 |

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name address, and EIN of entity | (b) Primary activity | (e) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from fay inder | (e) Are all partners section 501(c)(3) organizations? | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproportionate allocations 7 | I . | code V - UBI emount in box 20 of Schedule K-1 (Form 1065) | (i) General or managing partner? | | (k) Percentage ownership |
|-------------------------------------|----------------------|--|---|---|---------------------------------|--|------------------------------------|-----|--|---|---------|--------------------------------|
| | | | _ | Yes No | | | Yes | å | | Yes | ş | |
| (1) | | | | | | | | | | | | |
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| (2) | | | | | | | | | | | | |
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| (5) | | | | | | | | | | - | | |
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| (9) | | | | | | | | | | | | |
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| (2) | | | | | | | | | | | | |
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| (6) | | | | | | | | | | | | |
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| (14) | | | | | | | _ | | | | | |
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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.