efile GRAPHIC print - DO NOT PROCESS As Filed Data -Form **990** 

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

2016

DLN: 93493317005107 OMB No 1545-0047

Open to Public

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>

							Inspection
A Fo	or the	2016 ca	alendar year, or tax year beginning 01-01-2016 , and ending 12-31	-2016			
□ Ade	dress c	-	C Name of organization PHELPS MEMORIAL HEALTH CENTER		<b>D Employe</b> 47-0481		ication number
	me cha tial reti al	-	Doing business as				
☐ Am	ended	ninated return in pending	Number and street (or P O box if mail is not delivered to street address) Room/suit 1215 TIBBALS STREET	e	E Telephone (308) 99		
⊔ Арј	piicatio	in pending	City or town, state or province, country, and ZIP or foreign postal code HOLDREGE, NE 68949		<b>G</b> Gross rec	eipts \$ 5	3,115,646
			F Name and address of principal officer	H(a) Is this	a group reti	urn for	· ·
			MARK HARREL 1215 TIBBALS STREET	subord	ınates?		□Yes <b>☑</b> No
			HOLDREGE, NE 68949	H(b) Are all include	subordinate	<del>2</del> S	☐ Yes ☐No
[ Tax	k-exem	npt status	☑ 501(c)(3) ☐ 501(c)( ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 527			st (see	instructions)
J W	ebsite	e:► WW	W PHELPSMEMORIAL COM	H(c) Group	exemption i	number	•
<b>∢</b> Forn	n of org	ganızatıon	☑ Corporation ☐ Trust ☐ Association ☐ Other ▶	<b>L</b> Year of format	ion 1963	<b>M</b> State	of legal domicile NE
Pa	rt I	Sumi	mary				
nce	Р	HELPS M	cribe the organization's mission or most significant activities EMORIAL HEALTH CENTER IS A PROGRESSIVE FAMILY-CENTERED HEALTH ( PASSIONATE CARE FOR THE FAMILIES WE SERVE	CARE PROVIDE	er providi	NG EXC	EPTIONAL QUALITY
Activities & Governance	_						
Å05			s box $ ightharpoonup$ if the organization discontinued its operations or disposed of mo		of its net as	I	ـ
ಶ			of voting members of the governing body (Part VI, line 1a)			3	13
lles			of independent voting members of the governing body (Part VI, line 1b)		•	5	12
			nber of individuals employed in calendar year 2016 (Part V, line 2a)		i	6	317
AC			nber of volunteers (estimate if necessary)		•	7a	341 801
			elated business revenue from Part VIII, column (C), line 12			7a 7b	241,801 138,414
	В	net unier	ated business taxable income from Form 990-1, line 54	Drie	r Year	<b>/</b>	Current Year
		Contribut	ions and grants (Part VIII, line 1h)	Prio	39,4	70	17,965
Ē	l		service revenue (Part VIII, line 2q)		48,268,9		52,249,644
Ravenue		-	ent income (Part VIII, column (A), lines 3, 4, and 7d )		1,026,8	_	364,360
ά			renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		159,6	_	436,863
			enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		49,494,9		53,068,832
			nd similar amounts paid (Part IX, column (A), lines 1–3)		42,0	00	84,000
	l		paid to or for members (Part IX, column (A), line 4)		,-	0	0.,000
s			other compensation, employee benefits (Part IX, column (A), lines 5–10)		15,206,4	81	16,741,116
Expenses			nal fundraising fees (Part IX, column (A), line 11e)			0	(
D G	l .		aising expenses (Part IX, column (D), line 25) ▶0				
Ā	17 (	Other exp	penses (Part IX, column (A), lines 11a–11d, 11f–24e)		26,544,4	29	29,855,464
	18	Total exp	enses Add lines 13–17 (must equal Part IX, column (A), line 25)		41,792,9	10	46,680,580
	19	Revenue	less expenses Subtract line 18 from line 12		7,702,0	64	6,388,252
Net Assets or Fund Balances				Beginning o	of Current Ye	ar	End of Year
sset Safa	20	Total asse	ets (Part X, line 16)		86,387,3	70	93,386,567
Z Z	21	Total liab	ılıtıes (Part X, line 26)		16,976,4	84	16,317,755
ΣΞ	22	Net asset	s or fund balances Subtract line 21 from line 20		69,410,8	86	77,068,812
Par	t II	Signa	ature Block			_	
knowl		and belie	erjury, I declare that I have examined this return, including accompanying s f, it is true, correct, and complete Declaration of preparer (other than office	er) is based on	all informa		
Sign		Signati	ure of officer	Date	-11-10		
Here		LOREN	SCHRODER CHIEF FINANCIAL OFFICER				
			r print name and title				
			rınt/Type preparer's name Preparer's signature Da	te		TIN	
Paic	k	Ľw	VENDY R COOLEY WENDY R COOLEY		k 🔲 ıf 🛮 pı employed 📗	01523804	+
	are	: ⊢	irm's name ► SEIM JOHNSON LLP	Firm	s EIN ▶ 47-6		
-	Onl	1 =	ırm's address ▶ 18081 BURT STREET SUITE 200	Phon	e no (402) 3	30-2660	
			OMAHA, NE 680224722				
ଏay t∣	he IRS	S discuss	this return with the preparer shown above? (see instructions)			<b>✓</b> Y	'es 🗌 No

Form	1 990 (2	016)					Page <b>2</b>
Par	t III	Statement of	f Program Servic	e Accomplis	hments		
		Check If Schedu	le O contains a respo	nse or note to a	nny line in this Part III .		🗹
1	Briefly	describe the org	anızatıon's mıssıon				
			ENTER IS A PROGRE THE FAMILIES WE SE		CENTERED HEALTH CARE	PROVIDER PROVIDING EXC	CEPTIONAL QUALITY AND
	Did th	e organization iin	idertake any significa	nt program serv	vices during the year whi	ch were not listed on	
_		3	990-EZ?		<b>3</b> ,	· · · · · · · ·	. ☐ Yes ☑ No
	If "Yes	s," describe these	new services on Sch	edule O			
3	Dıd th	e organization ce	ase conducting, or m	ake significant o	changes in how it conduc	ts, any program	
	servic	es <sup>?</sup>					. 🗌 Yes 🗹 No
	If "Yes	s," describe these	changes on Schedul	e O			
4	Sectio	n 501(c)(3) and !		ns are required	to report the amount of	rgest program services, as grants and allocations to otl	
4a	(Code		) (Expenses \$	28.982.278	including grants of \$	84,000 ) (Revenue \$	28,465,081 )
	•	ldıtıonal Data	, (=	,,_	3 3	- ,, , ( +	
4b	(Code		) (Expenses \$	5,119,225	including grants of \$	) (Revenue \$	10,534,976 )
	See Ad	ldıtıonal Data					
4c	(Code		) (Expenses \$	4,415,434	including grants of \$	) (Revenue \$	7,260,772 )
	See Ad	ldıtıonal Data				,	
	(Code		) (Expenses \$	1,803,113	including grants of \$	) (Revenue \$	5,988,815 )
	SPORT FUNCT AGING REHAB IMPAIF HEALTI RESTO INDEPI	S FLOOR FOR ATHLE IONAL ABILITY THR: , INJURY OR DISEAS ILITATION OCCUPA RMENTS TO PARTICI H AND WELL-BEING RING FUNCTION, AE ENDENTLY IN THEIR	ETIC TRAINING PHYSIC/ OUGHOUT LIFE THIS IN SE THE HYDROWORX TH- ITIONAL THERAPY INCOR PATE IN EVERYDAY LIFE THROUGH ENGAGEMEN' DAPTING THE PATIENT'S EVERYDAY ACTIVITIES	AL THERAPY ALLON CLUDES PROVIDIN IERAPY POOL HELF PORATES MEANIN OCCUPATIONAL T OR RE-ENGAGEN ENVIRONMENT, C OCCUPATIONAL	WS INDIVIDUALS TO DEVELO IG SERVICES IN CIRCUMSTA SE PATIENTS RECOVER FROM GFUL AND PURPOSEFUL OCC THERAPISTS WORK WITH INI THENT IN OCCUPATIONS AND IN EVEN HELPING PATIENTS I THERAPY HAS MORE ROOM TO	SURGERY AND ARTHRITIC SYM UPATION TO ENABLE PEOPLE W DIVIDUALS, FAMILIES, GROUPS	XIMUM MOVEMENT AND FUNCTION ARE THREATENED BY FITOMS, AS WELL AS, ATHLETIC ITH LIMITATIONS OR AND POPULATIONS TO FACILITATE ATTIONAL THERAPY MAY INCLUDE A PARTICIPATE MORE DETTER SERVE THEIR
4d			s (Describe in Schedu	,			
	(Expe	nses \$	1,803,113 incli	uding grants of	\$	) (Revenue \$	5,988,815 )
4e	Total	program servic	e expenses 🕨	40,320,0	50		

Yes

Yes

Yes

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11b

11c

11d

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11f

12a

12b

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14a

14b

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19

Yes

Yes

Yes

Yes

Yes

or X as applicable

Section 501(c)(3) organizations.

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞 . . .

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . . .

for public office? If "Yes," complete Schedule C, Part I 💆 . . . . . . . . . . . . . .

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year? 

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

complete Schedule G, Part III

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

No

Page 3

Nο

Nο No

Nο

Nο

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Form 990 (2016)

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Part V Checklist of Required Schedules (continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Yes	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . .

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

organization? If "Yes," complete Schedule R, Part V, line 2

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

24a

24b

24c

24d

25a

25b

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28b

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Yes

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Page 4

Yes

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			Ш
	Fortunation according to 2 of Forms 1000 Fortun O of each completely.		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 54  Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	   2b	Yes	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	-	103	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		-110
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
Λ-	Did the constraint and the contract of the con	8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter  Institution foca and contributions uncluded on Part VIII. line 12			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter  Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
,	against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
2a	TE IV II are here the account of the common temperature and a common discount of the comm			
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
b	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ь .3	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for	4.7		
ь 3 а	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in	13a		
b 3 a b	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13a		
ь .3 а ь	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in	13a		No

-orm	1 990 (2016)			Page <b>6</b>
Par	<b>TREAD TO SET UP:</b> Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	a "No" respo	nse to l	_
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ection A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year la	13	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b	12		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any oth officer, director, trustee, or key employee?	ner <b>2</b>	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct super of officers, directors or trustees, or key employees to a management company or other person? .	/ISION 3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or nembers of the governing body?	nore <b>7a</b>	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	r <b>7b</b>		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea the following	r by		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	. 8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Rev	enue Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliat and branches to ensure their operations are consistent with the organization's exempt purposes?	es, <b>10b</b>		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing form?	the <b>11a</b>	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise conflicts?	to <b>12b</b>	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe is Schedule O how this was done	7 12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independe persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	nt		
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	. 16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participal in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exer			
	status with respect to such arrangements?	16b	Yes	
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s cavailable for public inspection. Indicate how you made these available. Check all that apply	nly)		
	Own website Another's website 🗹 Upon request 🗌 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►LOREN D SCHRODER CFO 1215 TIBBALS STREET HOLDREGE, NE 68949 (308) 995-2211			

Part VII

CEO

CFO

(17) LOREN SCHRODER

## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

compensated employees, and former such persons

☐ Check this box if neither the organization no	r any related or	ganızat	ion c	omp	ens	ated a	any (	current officer, dire	ctor, or trustee	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related	pers	n on on is	e bo both	t che ox, u n an or/tr	nless office ustee)	er )	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
(1) ROGER PETERSON	2 00	×		×				0	0	0
PRESIDENT	0 00	^		^				0	O	0
(2) PHILIP HINRICHS VICE PRESIDENT	2 00	X		×				0	0	0
(3) STEVE KNESS	2 00							0	0	
TREASURER	0 00	X		X				0	0	0
(4) RYAN BAUER SECRETARY	2 00	Х		х				0	0	0
(5) JOEL BERGMAN MEMBER	2 00	x						0	0	0
(6) JEFFREY BERNEY MD	2 00									_
CHIEF OF STAFF	0 00	X						5,760	0	0
(7) KATHRYN CANADA MEMBER	2 00	х						0	0	0
(8) CATHY EBMEIER MEMBER	2 00	X						0	0	0
(9) NANCY GARRELTS	2 00	,								
MEMBER (THRU 04/2016)	0 00	X						0	0	0
(10) NATALIE NELSEN MEMBER	2 00	х						0	0	0
(11) WAYNE QUINCY MEMBER	2 00	х						0	0	0
(12) CHARLES REESER MEMBER (THRU 04/2016)	2 00	x						0	0	0
(13) WILLIAM SANDY MD MEMBER	2 00	x						0	0	0
(14) JESSICA SUNDQUIST MEMBER	2 00	Х						0	0	0
(15) RONA VANDELL	0 00 2 00	V								
MEMBER	0 00	X						0	0	0
(16) MARK HARREL	40 00									

0 00 40 00

0 00

0

0

0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

Section A. Officers, Director	i i uscees, k	Cy Liii	picy		, ui	14 m	<i>j</i> c.	st compensated	Linpidyces (		mucuj	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related	than o	ne b	ox, in of tor/t	t ch unle ficei	r and a ee)	son a	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensatio from relate organization (W- 2/1099	on d ns	Estima amount of compen from organizat	ated of other sation the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	key employee	Highest compensate employee	Former	2/1099-MI3C)	MISC)		relat organiz	:ed
(18) HANS ZINNECKER	32 00					ěd						
SURGEON	0 00					Х		371,905		0		34,102
(19) JAMIE ROOKS	32 00					×		153,695		0		45,203
CRNA (20) LEORA D SMITH	0 00							·		_		
CHIEF NURSING OFFICER		<b></b> .				×		147,711		0		13,222
(21) JON T MCCLYMONT	40 00											
PHARMACIST	0 00					X		124,864		0		28,416
(22) ROBERT M MILLER	30 00	<u></u>				l x		117,101		o		18,795
PHARMACIST	0 00											
						<u> </u>						
1b Sub-Total				•	1	<u> </u>				+		
d Total (add lines 1b and 1c)					j			921,036		0		139,738
Total number of individuals (including but of reportable compensation from the org		those lı	sted	abov	/e) v	who re	ceiv	ed more than \$100,	,000			
											Yes	No
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for			key (	emp •	loye •	e, or h	nighe	est compensated en	nployee on • •	3		No
For any individual listed on line 1a, is the organization and related organizations gi individual									ne	4	Yes	
5 Did any person listed on line 1a receive of services rendered to the organization? If										5	Yes	
Section B. Independent Contractors												
Complete this table for your five highest from the organization Report compensation.	tion for the calei								tax <sup>°</sup> year	npen		
Name and	(A) business address							Descript	(B) ion of services		(C Compen	
RURAL PARTNERS IN MEDICINE LLC								SPECIALTY PHY	'SICIANS		2,	,854,438
PO BOX 772519 STEAMBOAT SPRINGS, CO 80477												
PHELPS COUNTY REHABILITATION SERVICES L								THERAPY			1,	,746,447
2810 W 35TH ST KEARNEY, NE 68845												
NEBRASKA PROVIDER ALLIANCE LLC PO BOX 470								CLINIC MANAG CONTRACTED S			1,	,432,069
FAMILY MEDICAL SPECIALITIES								EMERGENCY RO COVERAGE	OOM AND REHAB		1,	,032,294
516 WEST 14TH AVE HOLDREGE, NE 68949												
QUORUM HEALTH RESOURCES								MANAGEMENT	SERVICES			950,357
1573 MALLORY LANE SUITE 200 BRENTWOOD, TN 37027												
2 Total number of independent contractors (i compensation from the organization ▶ 13	ncluding but no	t limited	to t	hose	e list	ed abo	ove)	who received more	than \$100,00	0 of		
1											Form <b>99</b> 0	ม (2016)

		(2010)										rage <b>3</b>
Part	VΙ							D	-			
		Check if Schedul	e O contains	a respo	onse or n	ote to any		A)	1 (E		(C)	<u>Ц</u>
							Total r		Relat		Unrelated	Revenue
										mpt	business	excluded from tax under sections
									func reve		revenue	512-514
10	1	a Federated campaig	ns	1a		•		•		•		
nts Int		<b>b</b> Membership dues		1b								
ira 101		c Fundraising events		1c								
2. C		_										
tributions, Gifts, Grants Other Similar Amounts		<b>d</b> Related organizatio		1d								
Contributions, Gifts, Grants and Other Similar Amounts		e Government grants (co	ontributions)	1e								
Sign		f All other contributions, and similar amounts n				47.055						
ig in		above		<b>1</b> f		17,965						
윤형		g Noncash contribution	ons included									
Cont and		ın lınes 1a-1f \$										
ರ ಕ	L	<b>h Total.</b> Add lines 1a-1	lf			<b>•</b>		17,965				
<u> 1</u>						Business	s Code					
મુ	28	NET PATIENT REVENUE					624100	27,3	358,487	27,358	3,487	
<u>}</u>	Ŀ	MEDICARE/MEDICAID P	AYM				624100	23,8	850,985	23,850	,985	
3	١,	SUPPLY SALES/MISC OF	PER				624100	-	732,374	732	,374	
Š	۱ ،	340B DRUG DISCOUNT	PRO				624100	:	182,651	182	,651	
Ϋ́,	•	CHILD SERVICES					624100		98,697	98	3,697	
ran	, ا	f All other program se	ruco rovonuo						26,450	26	,450	
Program Service Revenue						52,	249,644					
<u> </u>	g	Total. Add lines 2a-21	f	•	<u> </u>				_			1
		Investment income (ii			nterest,			403,97	4			403,974
		similar amounts) . Income from investme			and area	eeds <b>!</b>						133/37
				•	ona proc	eeus ,	<b>-</b>					+
	3	Royaldes	(ı) Rea		(,,)	ersonal	1		+			+
	6.	a Gross rents	(I) Rea		(11)	ersonar	$\dashv$					
	``	a cross rems										
	ı	<b>b</b> Less rental expenses										
							_					
	۱ ٔ	c Rental income or (loss)										
	١,	<b>d</b> Net rental income o	r (loss)			. •	┪					
			(ı) Securi			Other	1					+
	7 7	a Gross amount	(1)		(,							
		from sales of assets other				7,20	0					
		than inventory										
		<b>b</b> Less cost or					1					
		other basis and sales expenses				46,81	.4					
	١,	C Gain or (loss)				-39,61	.4					
	١,	<b>d</b> Net gain or (loss) .				<b></b>	7	-39,61	4			-39,614
	88	Gross income from f	undraising ev	ents								
ne		(not including \$ contributions reporte		of								
Other Revenue		See Part IV, line 18			l							
è		<b>b</b> Less direct expense	s	b								
<u>.</u>		c Net income or (loss)		sing ev	ents .	. •	_					
ŧ	98	Gross income from g	aming activit	ies								
0		See Part IV, line 19			J							
				а								
		<b>b</b> Less direct expense		b								
		c Net income or (loss)		activit	ies .	•						
	10	aGross sales of invent returns and allowand	tory, less									
				а	ľ							
	١,	<b>b</b> Less cost of goods s	sold	b								
		c Net income or (loss)				. •						
		Miscellaneous		ilivein		ess Code			1			
	1:	1aCUSTOM SOFTWAR				54151	.9	241,80	1		241,80	1
		COSTOTISOTIWAR	LLLASL					•				
	١.					72224	0	105.00	2			105.063
	'	b CAFETERIA				72221	.0	195,06	2			195,062
	١ ،	с										
									1			
	١,	d All other revenue .					+		1			1
	(	<b>e Total.</b> Add lines 11a	-11d		٠	<b>&gt;</b>						1
	1-	<b>2 Total revenue.</b> See	Instructions			_		436,86	3			1
		- 10tal levellue, 366	211301 aCC10115	• •		• •		53,068,83	2	52,249,644	241,80	
												Form <b>990</b> (2016)

Form 990 (2016) Page **10** Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)  $\overline{\mathbf{V}}$ Check if Schedule O contains a response or note to any line in this Part IX . (B) (C) Do not include amounts reported on lines 6b, (A) (D) Program service Management and Total expenses Fundraisingexpenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses 84,000 84,000 1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 13,156,328 10,736,555 2,419,773 7 Other salaries and wages 248,752 45,752 Pension plan accruals and contributions (include section 401 203,000 (k) and 403(b) employer contributions) . 2,482,917 2,300,237 182,680 9 Other employee benefits . 10 Payroll taxes . . 853,119 696,209 156,910 11 Fees for services (non-employees) 950,357 950.357 a Management . **b** Legal 110,978 3,585 107,393 95,623 112,423 16,800 c Accounting **d** Lobbying . . . . . e Professional fundraising services See Part IV, line 17 f Investment management fees . 8,981,761 g Other (If line 11g amount exceeds 10% of line 25, column 9,258,316 276,555 (A) amount, list line 11g expenses on Schedule O) 192,435 192,435 12 Advertising and promotion 13 Office expenses . 1,586,474 1,276,590 309,884 14 Information technology 15 Royalties . 681,555 577,354 104,201 **16** Occupancy 146,965 293 148 146,183 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . 19 Conferences, conventions, and meetings 311,793 241,838 69.955 **20** Interest

5,444,110

8,885,225

1,714,805

150,479

46,680,580

163,366

4,222,657

8,885,225

1,714,805

40,320,050

69,885

163,366

1,221,453

80,594

6,360,530

Form 990 (2016)

21 Payments to affiliates . .

22 Depreciation, depletion, and amortization

miscellaneous expenses in line 24e If line 24e amount

exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )

23 Insurance . 24 Other expenses Itemize expenses not covered above (List

a MEDICAL SUPPLIES

**b** BAD DEBTS c DUES AND SUBSCRIPTIONS

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ If following SOP 98-2 (ASC 958-720)

d

e All other expenses

Page **11** 

1,052,902

46,258,498

23.723.920

82,281

103.320

2.061.767

93.386.567

3.714,526

12.503.229

100.000

16,317,755

76,701,424

136.014

231.374

77,068,812

93.386.567

Form **990** (2016)

285,218

7

9

10c

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

1.058.007

492,263

47,713,156

20.540.912

299.441

120.170

1.012.508

86,387,370

2,988,552

13.837.932

16,976,484

69.065.556

126,316

219.014

69,410,886

86.387.370

150.000

Form 990 (2016)

Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

Part II of Schedule L

Notes and loans receivable, net .

Prepaid expenses and deferred charges .

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

**Total assets.**Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Investments-program-related See Part IV, line 11

basis Complete Part VI of Schedule D

Inventories for sale or use .

b Less accumulated depreciation

Intangible assets . . . .

Grants payable . .

Deferred revenue . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

	Beginning of year		End of year
1 Cash-non-interest-bearing	525	1	525
2 Savings and temporary cash investments	8,961,370	2	12,019,326
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	6,189,018	4	7,798,810

2	Savings and temporary cash investments	0,901,370		'-
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	6,189,018	4	7
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$		_	

10a

10b

86,935,403

40,676,905

voluntary employees' beneficiary organizations (see instructions) Complete

☐ Both consolidated and separate basis

2c

3a

3b

Yes

No

Form 990 (2016)

consolidated basis, or both

Separate basis

Audit Act and OMB Circular A-133?

Consolidated basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

#### Additional Data

Software ID: Software Version:

25-BED CRITICAL ACCESS HOSPITAL THAT PROVIDES INPATIENT, OUTPATIENT, SWING BED, EMERGENCY AND AMBULANCE SERVICES IN THE LOCAL AREA

**EIN:** 47-0481628

Name: PHELPS MEMORIAL HEALTH CENTER

Form 990, Part III, Line 4a:

Form 990 (2016)

PHYSICIAN CLINIC - PHELPS MEMORIAL HEALTH CENTER IS DEDICATED TO PROVIDING OUR PATIENTS WITH A HIGH LEVEL OF QUALITY CARE, RIGHT HERE IN HOLDREGE, NEBRASKA PHMC CONTRACTS WITH MANY VISITING SPECIALISTS TO PROVIDE OUR PATIENTS WITH THE SPECIALITY CARE THEY NEED WITHOUT LEAVING TOWN VISITING PHYSICIANS AND SURGEONS PROVIDE SPECIALITIES IN THE AREAS OF CARDIOLOGY, EAR/NOSE/THROAT, GENERAL SURGERY, PAIN MANAGEMENT.

NEPHROLOGY, OBSTETRICS AND GYNECOLOGY, ONCOLOGY, OPTHALMOLOGY, ORTHOPAEDICS, SPINE, PODIATRY, PULMONARY, UROLOGY, AND WOUND TREATMENT

Form 990, Part III, Line 4b:

PHARMACY - THE PHARMACY DEPARTMENT OVERSEES MEDICATION PURCHASING, STORAGE, DISPENSING, AND THE UTILIZATION THROUGHOUT PHELPS MEMORIAL HEALTH CENTER THE PHARMACY STAFF PLAYS AN IMPORTANT ROLE IN PROVIDING DRUG INFORMATION TO HEALTH CARE PROFESSIONALS AT PHELPS MEMORIAL HEALTH CENTER WITH THE USE OF DISPENSING TECHNOLOGIES. INCLUDING SMART INFUSION PUMPS AND BAR CODING BEDSIDE. THE PHARMACY DEPARTMENT AT

Form 990, Part III, Line 4c:

PHELPS MEMORIAL HEALTH CENTER GIVES PATIENT SAFETY A TOP PRIOITY

efile	e GR/	APHIC prii	nt - DO NOT PRO	CESS	As Filed Data -		DLN: 9	DLN: 93493317005107			
SCI	HED	ULE A	Pul	olic C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047		
(For	m 990			the org	ganization is a secti		2016				
990E	CZ)			4		2010					
		the Treasury	► Informatio	n about	ıctions is at	Open to Public Inspection					
Name	e of th	ne Service ne organiza			www.ns.ge	ov/form990.		Employer identific	<u> </u>		
PHELP:	S MEMO	ORIAL HEALTH	CENTER					47-0481628			
Pai					s (All organizations			See instructions.			
	rganız		•		t is (For lines 1 thro	•	•	/A>/:>			
1	Ц	•			ociation of churches			(A)(1).			
2	Ц				)(A)(ii). (Attach Sch	·	• • • • • • • • • • • • • • • • • • • •				
3	✓				ce organization descr						
4		name, city,	and state			-		170(b)(1)(A)(iii). E			
5			ation operated for the ( <b>iv).</b> (Complete Part		of a college or univer	sity owned or op	erated by a gov	ernmental unit descri	bed in <b>section 170</b>		
6		A federal, s	tate, or local governr	ment or o	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	\)(v).			
7			ation that normally re ' <b>0(b)(1)(A)(vi).</b> (Co			s support from a	governmental u	ınıt or from the gener	al public described in		
8		A communi	ty trust described in :	section	170(b)(1)(A)(vi)	Complete Part I	I )				
9					scribed in <b>170(b)(1)</b> e instructions Enter t			with a land-grant coll college or university	ege or university or a		
10		from activit	ies related to its exei	npt func d busine	tions—subject to cert ss taxable income (le	ain exceptions, a	and (2) no more	s, membership fees, a than 331/3% of its su sses acquired by the c	pport from gross		
11					exclusively to test for	public safety S	ee section 509	(a)(4).			
12		more public	ly supported organiz	ations de		<b>09(a)(1)</b> or sec	tion 509(a)(2	s of, or to carry out th ). See section 509(a s 12e. 12f. and 12g			
а		<b>Type I.</b> A so	supporting organization	on opera	ted, supervised, or co	ontrolled by its si	upported organi	zation(s), typically by of the supporting orga			
b		<b>Type II.</b> A manageme	supporting organizat	ion supe organizat	ion vested in the san			organization(s), by ha ge the supported orga			
С		Type III f	unctionally integrat	ed. A su				nd functionally integra	ted with, its		
d		Type III n functionally	on-functionally into	e <b>grated</b> Inization	. A supporting organi	zation operated i y a distribution i	ın connection wi	th its supported organ an attentiveness req			
e		Check this	box if the organizatio	n receive	•	ation from the II	RS that it is a Ty	pe I, Type II, Type II	I functionally		
f	Enter		of supported organiz		megratea supporting	organization					
g				t the sup	ported organization(	s)		•			
(i)N	ame of	f supported o	organization (ii)!	EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
						Yes	No				
				$\overline{}$							
Total			tion Act Notice, see			Cat No 11285			 90 or 990-EZ) 2016		

Sch	nedule A (Form 990 or 990-EZ) 2016						Page <b>2</b>
P	art II Support Schedule for	Organizations	Described in S	ections 170(b	)(1)(A)(iv) ar	d 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	n line 5, 7, 8, o	r 9 of Part I or i	f the organization	on failed to quali	
	III. If the organization fa	ails to qualify un	der the tests lis	ted below, plea:	se complete Par	t III.)	
	Section A. Public Support		T	ı		1	
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total
1	Gifts, grants, contributions, and						
-	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
	Section B. Total Support	1	•		•	•	
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	(e)2016	(f)Total
_	(or fiscal year beginning in) ▶	(4)2012	(6)2013	(6)2014	(4)2013	(0)2010	(1)10tai
7							
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9							
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI )						
11	<del>_</del> _						
4.5	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
13	First five years. If the Form 990 is fo	=				-	anization,
	check this box and stop here				<u> </u>	<u> ▶ ∟</u>	
	Section C. Computation of Public	• •		(6)			
	Public support percentage for 2016 (III			column (f))		14	
	Public support percentage for 2015 Sc					15	
16	a <b>33 1/3% support test—2016.</b> If the	e organization did r	not check the box	on line 13, and lir	ne 14 is 33 1/3% o	r more, check this	
	and <b>stop here.</b> The organization qual						ightharpoons
b	<b>33 1/3% support test—2015.</b> If th	ie organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	/3% or more, chec	k this
	box and <b>stop here.</b> The organization						▶□
<b>17</b> a	a 10%-facts-and-circumstances test						
	is 10% or more, and if the organization in Part VI how the organization meets						
		the racts-and-cire	cumstances test	The organization	quaimes as a pubi	iciy supported	. □
	organization	rt_2015 If the	raanization did ===	t chack a hay as !	mo 12 165 164	or 17a and line	▶⊔
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the organization						
	Explain in Part VI how the organization						
	supported organization			-	•	•	▶ □
18	B 1 1 6 1 11 7611	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	· <b>—</b>
	instructions		, -	. , ,	,		►□
					Schodu	le Δ (Form 990 o	r 990-F7) 2016

Section A. Public Support									
the organization fails to qualify under the tests listed below, please complete Part II.)									
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT								

Se	ection A. Public Support									
	Calendar year	(a)2012	<b>(b)</b> 2013	(c)2014	(d)2015	<b>(e)</b> 2016	(f)Total			
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and									
_	membership fees received (Do not	I								
	ınclude any "unusual grants`")	<u> </u>								
2	Gross receipts from admissions,	I								
	merchandise sold or services performed, or facilities furnished in	I								
	any activity that is related to the	I								
	organization's tax-exempt purpose	I								
_	Cross receipts from activities that are									
3	Gross receipts from activities that are not an unrelated trade or business	I								
	under section 513	I								
4	Tax revenues levied for the									
	organization's benefit and either paid	I								
5	to or expended on its behalf The value of services or facilities									
,	furnished by a governmental unit to	I								
	the organization without charge	ļ								
6	Total. Add lines 1 through 5	<u></u>								
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I								
	5 received from disqualified persons	<u> </u>								
b	Amounts included on lines 2 and 3									
	received from other than disqualified	I								
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I								
	13 for the year	I								
C	Add lines 7a and 7b									
8	Public support. (Subtract line 7c									
	from line 6 )									
31	ection B. Total Support	Г	1	T	Т					
	Calendar year (or fiscal year beginning in) ▶	(a)2012	<b>(b)</b> 2013	(c)2014	( <b>d)</b> 2015	<b>(e)</b> 2016	(f)Total			
9	Amounts from line 6									
.0a	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties and									
ь	income from similar sources Unrelated business taxable income									
U	(less section 511 taxes) from									
	businesses acquired after June 30,									
	1975									
	Add lines 10a and 10b  Net income from unrelated business									
11	activities not included in line 10b,									
	whether or not the business is									
	regularly carried on									
12	Other income Do not include gain or loss from the sale of capital assets									
	(Explain in Part VI )									
13	Total support. (Add lines 9, 10c,									
	11, and 12 )  First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization			
14	check this box and <b>stop here</b>	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, <b>►</b> □			
<u> </u>	ection C. Computation of Public	Support Perce	ntage							
15	Public support percentage for 2016 (lin			column (f))		15				
16	Public support percentage from 2015 S		· ·	(.,,		16				
	ection D. Computation of Invest	<u> </u>				10				
17	Investment income percentage for 20:			line 13, column (f	))	17				
18	Investment income percentage from 2			,(	••	18				
	331/3% support tests—2016. If the			on line 14, and lir	e 15 is more than		e 17 is not			
							▶ □			
	more than 33 1/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <b>b</b> 33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is									

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

8

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V ) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a		
b	the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the			
	determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use			

	below	3a		
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the			
	determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below			
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	$\Box$		

		30	l			
С						
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use					
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you					
	checked 12a or 12b in Part I, answer (b) and (c) below					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported					
	organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b				
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections					
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support					

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by		
	amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
C-	ection B. Type I Supporting Organizations			
se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗆	1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	<b>VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
			•	•
Se	ection C. Type II Supporting Organizations		Yes	N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [	res	No
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	or		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
				•
Se	ection D. All Type III Supporting Organizations		Τ.,	
	Did the appropriate provide to each of the growth of account to the last the cold of the cold of the	,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>
2	Were any of the organization's officers, directors, or trustoss either (1) appointed or elected by the supported arrangement	n 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization	"		
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>		
_	Divinion of the valeting described in (2) did the surround of	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)		
a				
b				
С	The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity (	see instru	ictions)	)
2	Activities Test Answer (a) and (b) below.	_	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supporte</b> organizations and explain how these activities directly furthered their exempt purposes, how the organization was	<b>3</b>		
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of <b>3a</b>		
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1	
,	supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3b		
		,	1	

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



**SCHEDULE C** (Form 990 or 990-

Department of the Treasury

EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493317005107

Open to Public

nterna	al Revenue Service						
• S	ection 501(c)(3) organizations	es" on Form 990, Part IV, Line 3, or For s Complete Parts I-A and B Do not comp	olete Part I-C	·			then
• 5	Section 527 organizations Co	ction 501(c)(3)) organizations Complete F Implete Part I-A only es" on Form <b>990, Part IV, Line 4,</b> or For		·			
• 5	Section 501(c)(3) organization	as that have filed Form 5768 (election und that have NOT filed Form 5768 (election)	ler section 501(h)) Co	mplete Part II-A	Do not	complete Part	
		es" on Form 990, Part IV, Line 5 (Proxy					
Prox	xy Tax) (see separate ınstru			·			
	me of the organization LPS MEMORIAL HEALTH CENTER				<b>loyer id</b> 481628	lentification n	umber
Par	t I-A Complete if the	organization is exempt under se	ction 501(c) or is			nization.	
1 2	Provide a description of the Political expenditures	organization's direct and indirect political	campaign activities in	ı Part IV	<b>•</b>	\$	
3	Volunteer hours						
Par	t I-B Complete if the	organization is exempt under se	ction 501(c)(3).				
1	Enter the amount of any ex	cise tax incurred by the organization unde	er section 4955		<b>&gt;</b>	\$	
2	Enter the amount of any ex	cise tax incurred by organization manage	rs under section 4955		<b>&gt;</b>	\$	
3	If the organization incurred	a section 4955 tax, did it file Form 4720	for this year?			☐ Ye	s 🗌 No
4a	Was a correction made?					☐ Ye	s 🗆 No
b	If "Yes," describe in Part IV  TI-C Complete if the	organization is exempt under se	ction E01(s) avec	nt section E	01/6\/	2)	
	<del></del>	_ <del>-</del>			<u> </u>		
1 2	Enter the amount of the filir	xpended by the filing organization for sec ng organization's funds contributed to oth	•		pt	\$	
	function activities				<b>&gt;</b>	\$	
3	•	nditures Add lines 1 and 2 Enter here ar	id on Form 1120-POL,	line 17b	<b>&gt;</b>	\$	
4	Did the filing organization fi	le <b>Form 1120-POL</b> for this year?				☐ Ye	s 🗌 No
5	organization made payment of political contributions rec	and employer identification number (EIN is For each organization listed, enter the eived that were promptly and directly del nmittee (PAC) If additional space is need	amount paid from the ivered to a separate p	filing organizati olitical organizat	ion's fun	ids Also enter	
	(a) Name	(b) Address	(c) EIN	(d) Amount p filing organi funds If nor -0-	zation's	contributi and pro directly d separa organizat	int of political ions received omptly and elivered to a te political tion If none, ter -0-
						Cite	<u> </u>
2							
3							
4				1			
5				1			
<del></del>							
		1	1	1		i i	

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

PART II-B, LINE 1

		(a)		T	(b)	
ror e activ	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying vity	Yes	No	A	Amoun	ıt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	┨		
С	Media advertisements?		No	1		
d	Mailings to members, legislators, or the public?		No	1		
е	Publications, or published or broadcast statements?		No	$\top$		
f	Grants to other organizations for lobbying purposes?		No	$\top$		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No	$\top$		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	$\top$		
i	Other activities?	Yes		$\top$		2,82
j	Total Add lines 1c through 1i			$\top$		2,82
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912			1		
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) (6).	(5), o	r sect	ion 5		
	Warrand Hardwig III (000) and an all day the barrands of a table to the control of the control o		r		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		<u> </u>
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		-	2		<b></b>
_	Did the organization agree to carry over lobbying and political expenditures from the prior year?			_		
	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."				,01(c	)(6)
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a	Current year	2a				
b	Carryover from last year	2b				
С	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
P	art IV Supplemental Information					
	ovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), tructions), and Part II-B, line 1 Also, complete this part for any additional information	Part II-	A, lines	s 1 an	d 2 (se	 e
1115	Return Reference Explanation					
	NELUTI NETECTIVE					

DUES PAID TO NHA & AHA CONTAIN A PORTION FOR LOBBYING EXPENSES

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

As Filed Data -

DLN: 93493317005107

**2016** 

OMB No 1545-0047

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

n about Schedule D (Form 990) and its instructions is at www.ire gove

Open to Public

Department of the Treasury

(Form 990)

terna	al Revenue Service   Information about Schedule	) (Form 990) and its instructions is a	t <u>www.irs.gov/Torni990</u> .	pection
<b>Na</b> i PHE	me of the organization LPS MEMORIAL HEALTH CENTER		Employer identification r 47-0481628	number
Pa	rt I Organizations Maintaining Donor Complete if the organization answere		Funds or Accounts.	
	, ,	(a) Donor advised funds	(b)Funds and other accoun	nts
L	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
1	Aggregate value at end of year			
5	Did the organization inform all donors and donor funds are the organization's property, subject to			es 🗌 No
5	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?			es 🗌 No
Pai	t II Conservation Easements. Complet	e if the organization answered "Yes'		
ι	Purpose(s) of conservation easements held by the	e organization (check all that apply)		
	$\square$ Preservation of land for public use (e g , rec	reation or education)	tion of an historically important land ar	·ea
	Protection of natural habitat	☐ Preserva	tion of a certified historic structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization easement on the last day of the tax year	held a qualified conservation contribution	in the form of a conservation  Held at the End of	the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easemen	ts	2b	
С	Number of conservation easements on a certified	historic structure included in (a)	2c	
d	Number of conservation easements included in (c structure listed in the National Register	) acquired after 8/17/06, and not on a his	etoric 2d	
3	Number of conservation easements modified, traitax year	nsferred, released, extinguished, or termi	nated by the organization during the	
1	Number of states where property subject to cons	ervation easement is located 🕨		
5	Does the organization have a written policy regar and enforcement of the conservation easements	ding the periodic monitoring, inspection, t holds?	handling of violations,	□ No
5	Staff and volunteer hours devoted to monitoring,  •	inspecting, handling of violations, and er		
7	Amount of expenses incurred in monitoring, insper	ecting, handling of violations, and enforci	ig conservation easements during the	year
3	Does each conservation easement reported on line and section $170(h)(4)(B)(ii)^2$	e 2(d) above satisfy the requirements of	· · · · · · · · · · · -	П.,
Ð	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text	s conservation easements in its revenue	Yes	∐ No
1	the organization's accounting for conservation ea	sements		
ar	Complete if the organization answere	ed "Yes" on Form 990, Part IV, line 8		
La	If the organization elected, as permitted under SI art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it	eld for public exhibition, education, or res	earch in furtherance of public service,	orks of
b	If the organization elected, as permitted under SI historical treasures, or other similar assets held following amounts relating to these items			
(	i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$	
(i	i)Assets included in Form 990, Part X		<b>▶</b> \$	
2	If the organization received or held works of art, following amounts required to be reported under		s for financial gain, provide the	
а	Revenue included on Form 990, Part VIII, line 1	, , , ,	<b>▶</b> \$	
b	Assets included in Form 990, Part X		<b>▶</b> \$	

Cat No 52283D

Schedule D (Form 990) 2016

	edule D (Form 990) 2016											Page <b>2</b>
Par	t IIII Organizations Ma	aintaining Collecti	ons of Art, I	Histori	cal Tr	easu	res, or	Other :	Similar A	ssets (cor	tınued)	
3	Using the organization's acquitems (check all that apply)	uisition, accession, and	l other records	, check a	any of t	he fol	lowing th	nat are a	sıgnıfıcant	use of its co	llection	
а	Public exhibition			d		Loan	or excha	nge prog	rams			
b	Scholarly research			е		Other	-					
c	Preservation for future	generations										
4	Provide a description of the c Part XIII	organization's collection	ns and explain	how the	y furth	er the	organiza	ation's ex	empt purp	ose in		
5	During the year, did the orga assets to be sold to raise fun								ılar	☐ Yes	□ N	lo
Pa		odial Arrangemen ganızatıon answered		rm 990	, Part :	IV, lır	ne 9, or	reporte	d an amo		m 990,	Part
1a	Is the organization an agent, included on Form 990, Part X		other intermed	diary for	contrib	utions	s or othe	r assets r	not	☐ Yes	□ N	lo
Ь	If "Yes," explain the arrange	ment in Part XIII and o	complete the fo	ollowing	table		Γ			Amount		_
С	Beginning balance		,				ľ	1c				_
d	Additions during the year							1d				_
е	Distributions during the year							1e				_
f	Ending balance							1f				_
<b>2</b> a	Did the organization include	an amount on Form 99	90, Part X, line	21, for	escrow	or cus	stodial a	count lia	bility?	Yes	N	_  0
b	If "Yes," explain the arranger											
Pa	rt V Endowment Fund	<b>is.</b> Complete if the										
1-	Regioning of ware balance	(a)	)Current year 480,694	19 <b>(d)</b>	or year 462,		(c)Two ye	ars back 446,042	(d)Three ye	ears back <b>(e</b> 432,067	)Four yea	rs back 417,219
	Beginning of year balance .		480,094		402,	302		440,042		432,007		417,219
	Contributions	s and losses	15,705		18.	332		16,320		13,975		14,848
	Net investment earnings, gain Grants or scholarships	·	20,7.00		/	-						
	Other expenditures for facilities											
	and programs Administrative expenses .					-						
			496.399		480,	694		462,362		446,042		432,067
_	End of year balance		,,,,,	// 4	•		X 1 1 1			440,042		-52,007
2	Provide the estimated percer Board designated or quasi-er	-		e (line 1g	, colun	nn (a)	i) neid as	;				
a	Permanent endowment	46 610 %	70									
b												
С	Temporarily restricted endow The percentages on lines 2a,		ıal 100%									
3а	Are there endowment funds organization by			tion that	are he	ld and	d adminis	stered for	the		Yes	No
	(i) unrelated organizations									3a(i	_	No
	(ii) related organizations .									3a(ii		No
b	If "Yes" on 3a(II), are the rela	ated organizations liste	ed as required	on Sche	dule R?					. 3b		
4	Describe in Part XIII the inte	nded uses of the organ	nization's endo	wment f	unds							
Pa	rt VI Land, Buildings, a			000	D		- 44		- 000 5			
	Complete if the org	ganization answered (a) Cost or other bas		m 990, or other					n 990, Pa epreciation	, ,	. <b>0.</b> Book valu	
	Description of property	(investment)	(6)0000	. or other	2333 (00		(C)Accu	aiatea u	Spreedation	(u)	DOOK VOID	
<b>1</b> a	Land				256	5,511						256,511
b	Buildings				61,27	1,947			25,812,281		35	5,462,666
C	Leasehold improvements											
d	Equipment				22,858	3,479			14,253,952	I	8	3,604,527

2,545,466

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) .

1,934,794

46,258,498

610,672

•

Part VII	Investments—Other Securities. Complete if the org	ganızatıon a	answered 'Yes' or	n Form 990, Part IV, line 11b.	
	See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)	(b)B		(c)Method of valuation ost or end-of-year market value	
(1)Financial				Je of cha of year market value	
(2)Closely-h (3)Other	neld equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 12 )	•			
Part VIII	<b>Investments—Program Related.</b> Complete if the o See Form 990, Part X, line 13.	rganızatıon	answered 'Yes'	on Form 990, Part IV, line 11c.	
	(a) Description of investment	(b) Book va	alue	(c) Method of valuation ost or end-of-year market value	
(1)				se or end or year market value	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 13 )	•			
Part IX	Other Assets. Complete if the organization answered 'Yes'  (a) Description	on Form 990	), Part IV, line 11d	See Form 990, Part X, line 15 (b) Book value	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	mn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities. Complete if the organization answe				
Part X	See Form 990, Part X, line 25.			T, ille 11e or 11r.	
(1) Federal :	(a) Description of liability  ncome taxes		b) Book value	_	
				_	
PLEDGE PAY.	ABLE - UNIVERSITY OF NEBRASKA FOUNDATION		100,000	<u>)</u>	
(3)				_	
(4)				-	
(5)				-	
(6)				_	
(7)				-	
(8)				-	
(9)				-	
	n (b) must equal Form 990, Part X, col (B) line 25 )	<u> </u>	100,000		
2. Liability fo	or uncertain tax positions In Part XIII, provide the text of the f's liability for uncertain tax positions under FIN 48 (ASC 740)	footnote to th	ne organization's fir	nancial statements that reports the	<b>✓</b>
	. , , ,				

Total expenses and losses per audited financial statements .

Donated services and use of facilities .

Prior year adjustments . . . . .

Other losses . . .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Other (Describe in Part XIII ) .

Add lines 2a through 2d .

Subtract line 2e from line 1 .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

**Supplemental Information** 

Part XI

2

1

2

3

5

Part XIII

Schedule D (Form 990) 2016

2e

3

4c

5

1.714.805

Page 4

44,965,775

44.965.775

1,714,805

46,680,580

Schedule D (Form 990) 2015

Amounts included on line 1 but not on Form 990, Part VIII, line 12			
Net unrealized gains (losses) on investments	2a	1,153,777	
Donated services and use of facilities	2b		
Recoveries of prior year grants	20		

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

			, ,	
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII )	2d	115,897	
6	Add lines 2a through 2d			26

С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII )	2d	1	15,897		
е	Add lines 2a through 2d				2e	1,269,674
2	Subtract line 3e from line 1				J	51 354 027

Pari	Part XII Peconciliation of Expenses per Audited Financial Statements With Expenses per Return						
5	Total revenue Add lines ${f 3}$ and ${f 4c.}$ (This must equal Form 990, Part I, line 12 )					5	53,068,832
С	Add lines <b>4a</b> and <b>4b</b>					4c	1,714,805
b	Other (Describe in Part XIII )	4b			1,714,805		
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a					
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>						

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2b

2c

2d

4b

Explanation

Page <b>5</b>	Schedule D (Form 990) 2015		
inued)	Part XIII Supplemental Information (co		
Explanation	Return Reference		

Schedule D (Form 990) 2016

#### **Additional Data**

Software Version:

AND UNUSUAL HARDSHIP COSTS

**EIN:** 47-0481628

Name: PHELPS MEMORIAL HEALTH CENTER

THE INTENDED USES FOR THE ENDOWMENT FUNDS ARE HEALTH CARE SCHOLARSHIPS, CHILD HEALTHCARE

### **Supplemental Information**

PART V, LINE 4

Software ID:

Return Reference

Explanation

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	THE HEALTH CENTER IS A NOT-FOR-PROFIT CORPORATION AS DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE THE HEALTH CENTER HAS RECEIVED A DETERMINATION LETTER THAT IT IS E XEMPT FROM FEDERAL INCOME TAXES ON RELATED INCOME PURSUANT TO SECTION 501(A) OF THE INTERN AL REVENUE CODE THE INTERNAL REVENUE SERVICE HAS ESTABLISHED STANDARDS TO BE MET TO MAINT AIN TAX EXEMPT STATUS IN GENERAL, SUCH STANDARDS REQUIRE THE HEALTH CENTER TO MEET A COMM UNITY BENEFIT STANDARD AND COMPLY WITH VARIOUS LAWS AND REGULATIONS UNRELATED BUSINESS IN COME TO THE HEALTH CENTER'S TAX EXEMPT STATUS IS REPORTED ACCORDINGLY AND A PROVISION FOR INCOME TAX IS PROVIDED FOR THOSE ACTIVITIES THAT CREATE TAXABLE INCOME THE HEALTH CENTER ACCOUNTS FOR UNCERTAINTIES IN ACCOUNTING FOR INCOME TAX ASSETS AND LIABILITIES USING GUIDA NCE INCLUDED IN FASB ASC TOPIC 740, INCOME TAXES THE HEALTH CENTER RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINE D AT DECEMBER 31, 2016 AND 2015, THE HEALTH CENTER HAD NO UNCERTAIN TAX POSITIONS ACCRUED

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	CHANGE IN INTEREST IN NEBRASKA PROVIDER ALLIANCE, LLC -16,850 BOOK-TAX DIFFERENCE IN LICENSE REVENUE 132,747

Supplemental Information					
Return Reference	Explanation				
PART XI, LINE 4B - OTHER ADJUSTMENTS	PROVISION FOR BAD DEBTS 1,714,805				

-

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	PROVISION FOR BAD DEBTS 1,714,805

-

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493317005107 OMB No 1545-0047 **SCHEDULE H Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number** PHELPS MEMORIAL HEALTH CENTER 47-0481628 Part I Financial Assistance and Certain Other Community Benefits at Cost Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes If "Yes," was it a written policy? 1<u>b</u> Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year ☐ Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes За ☐ 100% ☐ 150% **☑** 200% ☐ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes **☑** 200% ☐ 250% ☐ 300% ☐ 350% ☐ 400% ☐ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? Yes 5b If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Νo Did the organization prepare a community benefit report during the tax year? Y<u>es</u> 6a b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 373,043 373,043 0 820 % Medicaid (from Worksheet 3, column a) 4,638,610 2,702,224 1,936,386 4 240 % c Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs 5,011,653 2,702,224 2,309,429 5 060 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 25,239 635 24.604 0 050 % Health professions education (from Worksheet 5) 44,566 0 44,566 0 100 % Subsidized health services (from 307,520 104,302 Worksheet 6) 203.218 0 450 % Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from Worksheet 8) 57,727 57,727 0 130 % j Total. Other Benefits 435,052 104,937 330,115 0 730 % k Total. Add lines 7d and 7j 2,807,161 5 790 % 5,446,705 2,639,544 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50192T Schedule H (Form 990) 2016

Schedule H (Form 990) 2016 Page 2 Part II Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves. (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs (optional) building expense building expense total expense revenue (optional) Physical improvements and housing Economic development 20,000 0 20,000 0 040 % 0 9,488 3 Community support 9,488 0 020 % 4 Environmental improvements 5 Leadership development and 2,176 n 2,176 0 % training for community members 3,522 0 3,522 0 010 % 6 Coalition building 7 Community health improvement advocacy 8 Workforce development 2,153 0 2,153 0 % 9 Other 10 Total 37,339 37,339 0 070 % **Bad Debt, Medicare, & Collection Practices** Part III Section A. Bad Debt Expense Yes No Did the organization report bad debt expense in accordance with Heathcare Financial Management Association Statement Nο 2 Enter the amount of the organization's bad debt expense Explain in Part VI the methodology used by the organization to estimate this amount . . . . . 2 1,714,805 3 Enter the estimated amount of the organization's bad debt expense attributable to patients eliqible under the organization's financial assistance policy Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for 3 699,905 Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the 4 page number on which this footnote is contained in the attached financial statements Section B. Medicare 5 Enter total revenue received from Medicare (including DSH and IME) . . 5 20,039,239 6 Enter Medicare allowable costs of care relating to payments on line 5 . 6 20,168,497 Subtract line 6 from line 5 This is the surplus (or shortfall) . 7 -129,258 Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6 Check the box that describes the method used ☐ Other ✓ Cost to charge ratio ☐ Cost accounting system Section C. Collection Practices Did the organization have a written debt collection policy during the tax year? . . . 9a Yes If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? 9b Nο Part IV Management Companies and Joint Ventures (owned 10% or more by officers, directors, trustees, key employees, and physicians—see instructions) (a) Name of entity (b) Description of primary (c) Organization's (d) Officers, directors, (e) Physicians' trustees, or key employees' profit % profit % or stock activity of entity ownership % ownership % or stock ownership % 1 1 NEBRASKA PROVIDER ALLIANCE LLC PHYSICIAN SERVICES AND HOME HEALTH CARE 40 000 % 30 000 % 0 % 2 3 5 6 7 8 9 10 11 12 13

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . . . 10b

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a No 12b  ${f b}$  If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?  ${f .}$ 

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

hospital facilities? \$

No

Yes

Page 5

# Financial Assistance Policy (FAP)

# Name of hospital facility or letter of facility reporting group

of facility reporting group

Did the hospital facility have in place during the tax year a written financial assistance policy that

PHELPS MEMORIAL HEALTH CENTER

1	· · · · · · · · · · · · · · · · · · ·	1		
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If "Yes," indicate the eligibility criteria explained in the FAP	13	Yes	
		14 15	Yes Yes	
	method for applying for financial assistance (check all that apply)  a ☑ Described the information the hospital facility may require an individual to provide as part of his or her application  b ☑ Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application  c ☑ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process  d ☐ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications  e ☐ Other (describe in Section C)  Was widely publicized within the community served by the hospital facility?	16	Yes	
	a ☑ The FAP was widely available on a website (list url)  PHELPSMEMORIAL COM  b ☑ The FAP application form was widely available on a website (list url)  PHELPSMEMORIAL COM  c ☑ A plain language summary of the FAP was widely available on a website (list url)			

If "Yes," indicate how the hospital facility publicized the policy (check all that apply)

a ☑ The FAP was widely available on a website (list url)
PHELPSMEMORIAL COM

b ☑ The FAP application form was widely available on a website (list url)
PHELPSMEMORIAL COM

c ☑ A plain language summary of the FAP was widely available on a website (list url)
PHELPSMEMORIAL COM

d ☑ The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)
e ☑ The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)

f ☑ A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)

g ☑ Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention

h ☐ Notified members of the community who are most likely to require financial assistance about availability of the FAP

i ☑ The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations

j ☐ Other (describe in Section C)

If "Yes," explain in Section C

6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separa	rt V. Section B. lines 2, 31, 5.		
6a, 6b, 7d, 11, 13b, 13h, 15e, 16 <sub>1</sub> , 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separa hospital facility in a facility reporting group, designated by facility reporting group letter and hospital	rt V. Section B. lines 2, 31, 5,		
	Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3 <sub>1</sub> , 5, 5a, 6b, 7d, 11, 13b, 13h, 15e, 16 <sub>1</sub> , 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each nospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.		
Form and Line Reference Explanation			
See Add'l Data			
	_		
	_		
	Schedule H (Form 990) 2016		

Sche	dule H (Form 990) 2016	Page <b>9</b>
Pa	rt V Facility Information (continued)	
	tion D. Other Health Care Facilities That Are Not Lice in order of size, from largest to smallest)	nsed, Registered, or Similarly Recognized as a Hospital Facilit
How	many non-hospital health care facilities did the organizati	on operate during the tax year?
Nam	ne and address	Type of Facility (describe)
1	1 - HIGH PLAINS CLINIC 1315 TIBBALS STREET HOLDREGE, NE 68949	RURAL HEALTH CLINIC
2	2 - PHELPS MEDICAL GROUP (PREV HIGH PLAINS) 1315 TIBBALS STREET HOLDREGE, NE 68949	RURAL HEALTH CLINIC
3	·	
4		
5		
6		
7		
8		
9		
10		
		Schedule H (Form 990) 2016

Schedul	Schedule H (Form 990) 2016 Page <b>10</b>		
Part \	VI Supplemental Inform	nation	
Provide	the following information		
1	Required descriptions. Provi	ide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b	
2	<b>Needs assessment.</b> Describe reported in Part V, Section B	how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs	
3		lity for assistance. Describe how the organization informs and educates patients and persons who may be leir eligibility for assistance under federal, state, or local government programs or under the organization's	
4	Community information. Des constituents it serves	escribe the community the organization serves, taking into account the geographic area and demographic	
5	<b>Promotion of community health.</b> Provide any other information important to describing how the organization's hospital facilities or of health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, of surplus funds, etc.)		
6	6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served		
7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, community benefit report		enefit report. If applicable, identify all states with which the organization, or a related organization, files a	
	Form and Line Reference	Explanation	
<u> </u>	I. LINE 3C	PHELPS MEMORIAL HEALTH CENTER (PMHC) USES FEDERAL POVERTY GUIDELINES TO DETERMINE ELIGIBILITY FOR PROVIDING FREE AND DISCOUNTED CARE	

Form and Line Reference	Explanation
I, LINE OA	THE COMMUNITY BENEFIT REPORT IS PREPARED BY THE STAFF AT PMHC AND IS POSTED ON PMHC'S WEBSITE

PART

Form and Line Reference	Explanation
ARII, LINE /	THE COSTING METHODOLOGY USED TO CALCULATE THE AMOUNTS REPORTED IN THE TABLE WAS A COST- TO-CHARGE RATIO THE RATIO WAS DERIVED FROM THE COST REPORT FOR FINANCIAL ASSISTANCE

IDΔ

orm and Line Reference	Explanation
LINE 7G	NO COSTS ASSOCIATED WITH PHYSICIAN CLINICS WERE INCLUDED AS SUBSIDIZED HEALTH SERVICES

F٢

Form and Line Reference	Explanation
	THE BAD DEBT EXPENSE INCLUDED ON FORM 990, PART IX, LINE 25, COLUMN (A), BUT SUBTRACTED FOR PURPOSES OF CALCULATING THE PERCENTAGE IN THIS COLUMN IS \$1,714,805

IР

Form and Line Reference	Explanation
	COALITION BUILDING ONE OF THE MAJOR COMMUNITY BUILDING ACTIVITIES THAT PMHC HELPS LEAD IS THE SAFE COMMUNITIES COALITION PMHC EMPLOYS TWO COALITION MEMBERS, INCLUDING THE COALITION COORDINATOR WHO IS RESPONSIBLE FOR THE DAY TO DAY ORGANIZATIONAL RESPONSIBILITIES, MINUTES, AGENDAS, AND PROGRAM AND EVENT COORDINATION SAFE COMMUNITIES COALITION IS A GROUP OF REPRESENTATIVES FROM SEVERAL COMMUNITY AGENCIES, INCLUDING PHELPS MEMORIAL HEALTH CENTER, HOLDREGE POLICE DEPARTMENT, PHELPS COUNTY SHERIFF'S DEPARTMENT, NEBRASKA STATE PATROL, YMCA OF THE PRAIRIE, SAFE CENTER, TWO RIVERS PUBLIC HEALTH DEPARTMENT, HOLDREGE, LOOMIS, AND BERTRAND SCHOOLS, AND OTHERS ECONOMIC DEVELOPMENT PMHC GRANTED MONEY TO PHELPS COUNTY DEVELOPMENT CORPORATION FOR THE PROSPERITY PROJECT 2 WHICH ATTEMPTS TO BRING NEW EMPLOYMENT & BUSINESS OPPORTUNITIES INTO THE COMMUNITY LEADERSHIP DEVELOPMENT PMHC WORKED WITH VARIOUS LOCAL GROUPS INCLUDING TEAMMATES, BOY SCOUTS, AND AREA SCHOOLS TO PROVIDE THE OPPORTUNITY FOR COMMUNITY MEMBERS TO DEVELOP LEADERSHIP SKILLS IN VARIOUS AREAS SUCH AS MENTORING, FIRST AID & COMMUNITY RESOURCES COMMUNITY SUPPORT PMHC WORKED WITH LAW ENFORCEMENT AND LOCAL MEDIA TO HELP EDUCATE THE COMMUNITY ON SAFETY, CHILD DEVELOPMENT AND CRIME/ABUSE PREVENTION WORKFORCE DEVELOPMENT PMHC HOSTED AND COORDINATED NUMEROUS JOB SHADOW PARTICIPANTS TO EDUCATE ON HEALTHCARE CAREER OPTIONS ALSO WORKED WITH AREA HIGH SCHOOL CAREER EDUCATION PROGRAMS AND COLLEGE HEALTH PROGRAMS TO EDUCATE STUDENTS ON THE ROLE OF RURAL HEALTH CARE PROVIDERS IN OUR COMMUNITY

PART III, LINE 2  IN EVALUATING THE COLLECTIBILITY OF ACCOUNTS RECEIVABLE, THE HEALTH CENTER ANALYZES ITS PAST HISTORY AND IDENTIFIES TRENDS FOR EACH OF ITS MAJOR PAYOR SOURCES OF REVENUE TO ESTIMATE THE APPROPRIATE ALLOWANCE FOR DOUBTFUL ACCOUNTS AND PROVISION FOR BAD DEBTS MANAGEMENT REGULARLY REVIEWS DATA ABOUT THESE MAJOR PAYOR SOURCES OF REVENUE IN EVALUATING THE SUFFICIENCY OF THE ALLOWANCE FOR DOUBTFUL ACCOUNTS FOR RECEIVABLES	Form and Line Reference	Explanation
CENTER ANALYZES CONTRACTUALLY DUE AMOUNTS AND PROVIDES AN ALLOWANCE FOR DOUBTFUL ACCOUNTS AND A PROVISION FOR BAD DEBTS FOR THOSE ACCOUNTS OVER A CERTAIN AGE BASED ON DISCHARGE THAT MAKE THE REALIZATION OF AMOUNTS DUE UNLIKELY FOR RECEIVABLES ASSOCIATED WITH SELF-PAY PATIENTS (WHICH INCLUDES BOTH PATIENTS WITHOUT INSURANCE AND PATIENTS WITH DEDUCTIBLE AND COPAYMENT BALANCES DUE FOR WHICH THIRD-PARTY COVERAGE EXISTS FOR PART O THE BILL), THE HEALTH CENTER RECORDS A SIGNIFICANT PROVISION FOR BAD DEBTS IN THE PERIOD O	PART III, LINE 2	PAST HISTORY AND IDENTIFIES TRENDS FOR EACH OF ITS MAJOR PAYOR SOURCES OF REVENUE TO ESTIMATE THE APPROPRIATE ALLOWANCE FOR DOUBTFUL ACCOUNTS AND PROVISION FOR BAD DEBTS MANAGEMENT REGULARLY REVIEWS DATA ABOUT THESE MAJOR PAYOR SOURCES OF REVENUE IN EVALUATING THE SUFFICIENCY OF THE ALLOWANCE FOR DOUBTFUL ACCOUNTS FOR RECEIVABLES ASSOCIATED WITH SERVICES PROVIDED TO PATIENTS WHO HAVE THIRD-PARTY COVERAGE, THE HEALTH CENTER ANALYZES CONTRACTUALLY DUE AMOUNTS AND PROVIDES AN ALLOWANCE FOR DOUBTFUL ACCOUNTS AND A PROVISION FOR BAD DEBTS FOR THOSE ACCOUNTS OVER A CERTAIN AGE BASED ON DISCHARGE THAT MAKE THE REALIZATION OF AMOUNTS DUE UNLIKELY FOR RECEIVABLES ASSOCIATED WITH SELF-PAY PATIENTS (WHICH INCLUDES BOTH PATIENTS WITHOUT INSURANCE AND PATIENTS WITH DEDUCTIBLE AND COPAYMENT BALANCES DUE FOR WHICH THIRD-PARTY COVERAGE EXISTS FOR PART OF THE BILL), THE HEALTH CENTER RECORDS A SIGNIFICANT PROVISION FOR BAD DEBTS IN THE PERIOD OF SERVICE ON THE BASIS OF ITS PAST EXPERIENCE, WHICH INDICATES THAT MANY PATIENTS ARE UNABLE OR UNWILLING TO PAY THE PORTION OF THEIR BILL FOR WHICH THEY ARE FINANCIALLY RESPONSIBLE THE DIFFERENCE BETWEEN THE STANDARD RATES (OR THE DISCOUNTED RATES IF NEGOTIATED) AND THE AMOUNTS ACTUALLY COLLECTED AFTER ALL REASONABLE COLLECTION EFFORTS HAVE BEEN EXHAUSTED IS CHARGED OFF AGAINST THE ALLOWANCE FOR DOUBTFUL ACCOUNTS PAYMENT FOR SERVICES IS EXPECTED WITHIN THIRTY DAYS OF RECEIPT OF THE BILLING ACCOUNTS CONSIDERED PAST DUE ARE SENT TO COLLECTION AGENCIES WHEN EXTERNAL COLLECTION EFFORTS HAVE BEEN UNSUCCESSFUL ANY AMOUNTS DEEMED UNCOLLECTIBLE ARE WRITTEN OFF ON A MONTHLY BASIS THE

Form and Line Reference	Explanation
PART III, LINE 3	ESTIMATED BAD DEBT FOR PATIENTS ELIGIBLE FOR CHARITY CARE WAS DETERMINED BY APPLYING CHARITY CARE GUIDELINES BASED ON AVERAGE PER HOUSEHOLD INCOME FOR PHELPS COUNTY THE HEALTH CENTER PROVIDES CARE TO PATIENTS WHO MEET CERTAIN CRITERIA UNDER ITS CHARITY CARE POLICY WITHOUT CHARGE OR AT AMOUNTS LESS THAN ITS ESTIMATED RATES BECAUSE THE HEALTH CENTER DOES NOT PURSUE COLLECTION OF AMOUNTS DETERMINED TO QUALIFY AS CHARITY CARE, THEY ARE NOT REPORTED IN THE STATEMENTS OF OPERATIONS

Form and Line Reference	Explanation
PART III, LINE 4	THE HOSPITAL'S FINANCIAL STATMENTS DO NOT CONTAIN A SPECIFIC FOOTNOTE DESCRIBING BAD DEBT HOWEVER, PAGES 9 THRU 11 OF THE ATTACHED AUDITED FINANCIAL STATEMENTS INCLUDE FOOTNOTES TITLED "PATIENT ACCOUNTS RECEIVABLES, NET", "NET PATIENT SERVICE REVENUE AND "CHARITY CARE"

ID.

Form and Line Reference	Explanation
PART III, LINE 8	THE ORGANIZATION USED THE MEDICARE COST REPORT FOR FISCAL YEAR 2016 TO REPORT THE AMOUNTS OF TOTAL REVENUE RECEIVED FROM MEDICARE AND RELATED MEDICARE ALLOWABLE COSTS THE SHORTFALL IS ATTRIBUTABLE TO COMMUNITY BENEFIT THIS IS TO PROVIDE NECESSARY SERVICES SUCH AS HOME HEALTH AND CARDIAC REHAB THAT ARE SUBSIDIZED SERVICES BY PMHC

Ic

Form and Line Reference	Explanation
PART III, LINE 9B	IF A PATIENT IS UNABLE TO MAKE FULL PAYMENT OF THE PATIENT BALANCE WHEN DUE, PERIODIC, PARTIAL PAYMENTS MAY BE APPROVED IN ACCORDANCE WITH CREDIT AND COLLECTION PROCEDURES, AS AUTHORIZED BY THE CHIEF FINANCIAL OFFICER A PATIENT FINANCIAL STATEMENT MAY BE REQUESTED TO DETERMINE APPROPRIATE PAYMENT ARRANGEMENTS IF A PATIENT IS DETERMINED TO BE FINANCIALLY INDIGENT, THE PATIENT FINANCIAL SERVICES DEPARTMENT WILL ASSIST THE PATIENT IN APPLYING FOR OTHER FINANCIAL ASSISTANCE IF NO SOURCE OF FINANCIAL ASSISTANCE IS AVAILABLE, THE HOSPITAL WILL REVIEW THE ACCOUNT FOR CHARITY CARE ALLOWANCE ALL CHARITY CARE ALLOWANCE MUST BE APPROVED BY THE CHIEF FINANCIAL OFFICER AND PATIENT FINANCIAL SEVICES LEADER IF PAYMENT ARRANGEMENTS HAVE NOT BEEN MADE AFTER 120 DAYS THE FIRST NOTICE IS RECEIVED, THE PATIENT IS SENT A LETTER STATING THAT THE ACCOUNT IS BEING FORWARDED TO A COLLECTION AGENCY

Form and Line Reference	Explanation
FART VI, LINE 2	PHELPS MEMORIAL HEALTH CENTER MANAGEMENT, BOARD OF DIRECTORS AND MEDICAL STAFF MEET EVERY 3 TO 5 YEARS FOR A MAJOR STRATEGIC PLANNING AGENDA THAT INCLUDES ASSESSMENT OF THE HEALTH CARE NEEDS OF THE COMMUNITY OUTSIDE RESOURCES ARE UTILIZED TO IDENTIFY THE CURRENT PATIENT DEMOGRAPHIC TRENDS, HEALTH CARE CONCERNS IN OUR COUNTY AND STATE, PHYSICIAN NEED, ETC EVERY YEAR MANAGEMENT, BOARD OF DIRECTORS AND MEDICAL STAFF MEET TO DISCUSS AND ASSESS THE ONGOING HEALTH CARE NEEDS OF THE COMMUNITY AND DEVELOP AN ANNUAL BUSINESS PLAN TO ADDRESS THESE NEEDS IN THE UPCOMING YEAR

Form and Line Reference	Explanation
PART VI, LINE 3	PHELPS MEMORIAL HEALTH CENTER SOCIAL SERVICES DEPARTMENT MONITORS PATIENTS WITHIN THE HOSPITAL AND INDENTIFIES POSSIBLE PATIENTS THAT COULD QUALIFY FOR ASSISTANCE UNDER FEDERAL, STATE OR LOCAL GOVERNMENT A REPRESENTATIVE OF SOCIAL SERVICES THEN MEETS WITH THE PATIENT TO ASSIST IN REGISTERING FOR SUCH ASSISTANCE EVERY PATIENT REGISTERING AT PHELPS MEMORIAL HEALTH CENTER IS GIVEN A BILLING PAMPHLET THAT EXPLAINS THE FINANCIAL ASSISTANCE PROGRAM ATTACHED TO EVERY STATEMENT THERE IS A PAYMENT OPTIONS LETTER THAT ALLOWS PATIENTS TO INQUIRE ABOUT THE FINANCIAL ASSISTANCE PROGRAM EVERY PATIENT WITH A SELF PAY BALANCE IS SENT A LETTER INFORMING THEM PHELPS MEMORIAL HEALTH CENTER HAS A FINANCIAL ASSISTANCE PROGRAM THAT THEY MAY APPLY FOR

Form and Line Reference	Explanation
PART VI, LINE 4	PHELPS COUNTY NEBRASKA IS LOCATED ON THE HIGH PLAINS IN RURAL NEBRASKSA THE PRIMARY INDUSTRY IS AGRICULTURE INCLUDING CROPS AND LIVESTOCK ADDITIONAL INDUSTRY INCLUDES MANUFACTURING PMHC'S PRIMARY SERVICE AREA IS THE COUNTY OF PHELPS AND PORTIONS OF SURROUNDING COUNTIES WITH A TOTAL SERVICE POPULATION OF APPROXIMATELY 20,000

Form and Line Reference	Explanation
PART VI, LINE 5	PHELPS MEMORIAL HEALTH CENTER IS THE LEADING ENTITY FOR HEALTH PROMOTION IN THE COMMUNITY IN PARTNERSHIP WITH LOCAL PHYSICIANS, OTHER HEALTH CARE PROFESSIONALS AND THE LOCAL PUBLIC HEALTH DEPARTMENT THE HOSPITAL IS GOVERNED BY A VOLUNTEER GROUP OF LOCAL CITIZENS REPRESENTING ALL ASPECTS OF THE COMMUNITY THE MEDICAL STAFF IS OPEN TO ALL PHYSICIANS AND MEDICAL STAFF PROFESSIONALS THAT MEET CREDENTIALING CRITERIA PHELPS MEMORIAL HEALTH CENTER MAINTAINS A PERMANENT SUB-COMMITTEE OF THE BOARD THAT SUPPORTS AND PROMOTES COMMUNITY HEALTH PROJECTS THROUGH GRANT FUNDING AND OTHER ASSISTANCE IN ADDITION, THE HOSPITAL PROVIDES MULTIPLE HEALTH RELATED ANNUAL EVENTS TO THE PUBLIC AT NO CHARGE THAT ADDRESS HEALTH CARE NEEDS AND RISKS OF THE COMMUNITY

Form and Line Reference	Explanation
T VI, LINE 6	PMHC IS NOT PART OF AN AFFILIATED HEALTH CARE SYSTEM

DART

#### **Additional Data**

**Software ID:** 

**Software Version:** 

**EIN:** 47-0481628

Name: PHELPS MEMORIAL HEALTH CENTER

Form 990 Schedule H, Part V Section A. Hospital Facilities											
(list in or smallest- How man organizat <b>1</b> Name, ac	der of size from largest to -see instructions) by hospital facilities did the cion operate during the tax year?  ddress, primary website address, and	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other		Facility
1	nse number PHELPS MEMORIAL HEALTH CENTER 1215 TIBBALS HOLDREGE, NE 68949 WWW PHELPSMEMORIAL COM 610003	×	X			X		X		Other (Describe)	reporting group

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5,

hospital facility in a facility reportin	18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each g group, designated by facility reporting group letter and hospital facility line number from Part "B, 3," etc.) and name of hospital facility.						
Form and Line Reference	Explanation						
PHELPS MEMORIAL HEALTH CENTER	PART V, SECTION B, LINE 5 PMHC DEPLOYED A CHNA "ROUND 1" SURVEY FROM AUGUST 15, 2016 TO AUGUST 22, 2016 TO LOCAL EXPERT ADVISORS WHO WERE LOCAL INDIVIDUALS SELECTED ACCORDING TO CRITERIA REQUIRED BY THE FEDERAL GUIDELINES AND REGULATIONS AND PMHC'S DESIRE TO REPRESENT THE REGION'S GEOGRAPHICALLY AND ETHNICALLY DIVERSE POPULATION SURVEYS WERE RECEIVED FROM 15 LOCAL EXPERT ADVISORS WHEN ANALYSIS OF "ROUND 1" WAS COMPLETE, THE INFORMATION AND SUMMARY CONCLUSIONS WERE PRESENTED TO THE LOCAL EXPERT ADVISORS WHO WERE ASKED TO AGREE OR DISAGREE WITH THE SUMMARY CONCLUSIONS THEY WERE FREE TO AUGMENT POTENTIAL CONCLUSIONS WITH ADDITIONAL COMMENTS OF NEED CONSULTATION WITH 16 LOCAL EXPERTS OCCURRED AGAIN VIA AN INTERNET-BASED SURVEY BEGINNING SEPTEMBER 7, 2016 AND ENDING SEPTEMBER 22, 2016 THE LOCAL EXPERTS THEN PARTICIPATED IN A STRUCTURED COMMUNICATION TECHNIQUE CALLED A "WISDOM OF CROWDS" METHOD THE PREMISE OF THIS APPROACH RELIES ON A PANEL OF EXPERTS WITH THE ASSUMPTION THAT THE COLLECTIVE WISDOM OF PARTICIPANTS IS SUPERIOR TO THE OPINION OF ANY ONE INDIVIDUAL, REGARDLESS OF THEIR PROFESSIONAL CREDENTIALS						

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 161, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part

V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Form and Line Reference Explanation

PHELPS MEMORIAL HEALTH CENTER

PART V. SECTION B. LINE 6B OUORUM HEALTH RESOURCES

### Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5,

6a, 6b, 7d, 11, 13b, 13h, 15e, 161, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. Form and Line Reference Explanation PART V, SECTION B, LINE 11 DATA WAS GATHERED FROM MULTIPLE WELL-RESPECTED SECONDARY PHELPS MEMORIAL HEALTH CENTER SOURCES TO BUILD AN ACCURATE PICTURE OF THE CURRENT COMMUNITY AND ITS HEALTH NEEDS A SURVEY OF A SELECT GROUP OF LOCAL EXPERTS WAS PERFORMED TO REVIEW THE PRIOR CHNA AND PROVIDE FEEDBACK, AND TO ASCERTAIN WHETHER THE PREVIOUSLY IDENTIFIED NEEDS ARE STILL A PRIORITY A SECOND SURVEY WAS DISTRIBUTED TO THE SAME GROUP THAT REVIEWED THE DATA GATHERED FROM THE SECONDARY SOURCES AND DETERMINED THE SIGNIFICANT HEALTH NEEDS FOR THE COMMUNITY THE SIGNIFICANT HEALTH NEEDS FOR PHELPS COUNTY ARE 1 CANCER2 DIABETES3 OBESITY/OVERWEIGHT4 PHYSICAL ACTIVITY5 MENTAL HEALTH6 ACCESSIBILITY/AFFORDABILITY7 HEART DISEASE8 STROKETHE HOSPITAL HAS DEVELOPED IMPLEMENTATION STRATEGIES FOR SEVEN OF THE EIGHT NEEDS (CANCER, DIABETES, OBESITY/OVERWEIGHT, PHYSICAL ACTIVITY, ACCESSIBILITY/AFFORDABILITY, HEART DISEASE, AND STROKE) INCLUDING ACTIVITIES TO CONTINUE/PURSUE, COMMUNITY PARTNERS TO WORK ALONGSIDE, AND LEADING AND LAGGING INDICATORS TO TRACK MENTAL HEALTH WAS A SIGNIFICANT NEED IDENTIFIED THAT AN IMPLEMENTATION

STRATEGY WAS NOT DEVELOPED. DUE TO RESOURCE CONSTRAINTS, PMHC DECIDED TO NOT DEVELOP A STRATEGY AT THIS TIME PMHC FEELS THEY CAN HAVE A GREATER IMPACT BY PUTTING ATTENTION AND RESOURCES TOWARD OTHER SIGNIFICANT NEEDS FOR WHICH THEY ARE BETTER QUALIFIED TO SERVE

PMHC WILL CONTINUE TAKING STEPS TO ADDRESS THIS NEED INCLUDING PROVIDING SPACE WITH PATIENTS WITH MENTAL HEALTH ISSUES UNTIL THE PATIENT CAN BE TRANSFERRED. CONTINUE RECRUITING FOR PSYCHIATRIST/PSYCHOLOGIST, HELP PROVIDE ACCESS TO RESOURCES AND OTHER

CONTACT, AND CONTINUE TO SEARCH FOR TELEHEALTH SERVICE OTHER NEEDS IDENTIFIED DURING THE

CHNA PROCESS THAT IMPLEMENTATION PROCESSES WERE NOT DEVELOPED AT THIS TIME WERE THE

FOLLOWING EDUCATION/PREVENTION, MATERNAL/INFANT MEASURES, ALZHEIMER'S, LUNG DISEASE,

KIDNEY DISEASE, SUBSTANCE ABUSE, CHRONIC LOWER RESPIRATORY DISEASE, SMOKING, DENTAL,

FLU/PNEUMONIA, ACCIDENTS, LIFE EXPECTANCY

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -				D	LN: 93493317005107			
Schedule I (Form 990)  Department of the	Co	Governments mplete if the organiza	and Individuals ation answered "Yes," o Attach to Form	ther Assistance to Organizations, and Individuals in the United States ion answered "Yes," on Form 990, Part IV, line 21 or 22.  Attach to Form 990.						
Treasury Internal Revenue Service Name of the organization	P Inior	mation about Schedul	le I (Form 990) and its	Instructions is at <u>ww</u>	<u>w.irs.gov/10rm990</u> .	Employer identif	Scation number			
PHELPS MEMORIAL HEALTH CEN	TER					47-0481628				
Part I General Inform	nation on Grants	and Assistance				<b>'</b>				
1 Does the organization ma the selection criteria used					for the grants or assistance	e, and	☑ Yes ☐ No			
2 Describe in Part IV the org	ganızatıon's procedur	es for monitoring the us	se of grant funds in the Ur	ited States						
		lestic Organizations a can be duplicated if add		nts. Complete if the or	ganızatıon answered "Yes"	on Form 990, Part IV, lir	ne 21, for any recipient			
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
2 Enter total number of sect	tion 501(c)(3) and go	overnment organizations	s listed in the line 1 table .			•	5			
3 Enter total number of other	er organizations liste	d in the line 1 table.					1			
For Paperwork Reduction Act Noti	ce, see the Instructio	ns for Form 990.		Cat No 50055	iP.	Se	chedule I (Form 990) 2016			

Schedule I (Form 990) 2016						Page <b>2</b>					
Part III Grants and Other A Part III can be duplic				anızatıon answered "Yes"	on Form 990, Part IV, line 22						
(a) Type of grant or assis	tance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance					
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
(7)											
Part IV Supplemental	Information	on. Provide the in	formation required in	Part I, line 2, Part III,	, column (b), and any other ac	dditional information.					
Return Reference	Explanation	on									
PART I, LINE 2		ALL GRANTS ARE MADE TO LOCAL ORGANIZATIONS IN PHELPS COUNTY AND SURROUNDING COUNTIES THERE IS CRITERIA IN PLACE TO ENSURE GRANTS ARE AWARDED TO ORGANIZATIONS MEETING FOUNDATION GUIDELINES									

#### **Additional Data**

BERTRAND, NE 68927

BERTRAND LIONS FOUNDATION

43710 ROAD 739 BERTRAND, NE 68927

		Software ID: Software Version:	_				
		EIN:	47-0481628				
		Name:	: PHELPS MEMORIAL	. HEALTH CENTER			
Form 990,Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domest	ic Governments.		
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	( <b>d)</b> Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BERTRAND COMMUNITY SCHOOL	47-0619365	501(C)(3)	5,000	0			WEIGHT ROOM

10,000

PLAYGROUND

EQUIPMENT

BERTRAND COMMUNITY SCHOOL 503 SCHOOL STREET PO BOX 278	47-0619365	50

46-1090803

501(C)(3)

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 47-0814669 501(C)(6) 20.000 FUND PROJECT PHELPS COUNTY DEVELOPMENT CORPORATION PROSPERITY 2

502 EAST AVE SUITE 201 PO BOX 522 HOLDREGE, NE 68949						i kosi
OPTIMIST INTERNATIONAL	23-7102928	501(C)(3)	15,000	0		PLAYG

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ST LOUIS, MO 63108

GROUND. EOUIPMENT FOUNDATION 4494 LINDELL BOULEVARD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 47-0671096 501(C)(3) 7.250 IGENERAL DONATION MAKE-A-WISH NEBRASKA

YMCA OF THE PRAIRIE	47-0807617	501(C)(3)	26 750	0		FIRE SUPRESSION
8 WEST 56TH ST SUITE B-2 NORTH KEARNEY, NE 68847		, , , ,				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HOLDREGE, NE 68949

301(0)(3) 1415 BROADWAY PO BOX 618 SYSTEM 

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.qov/form990.

OMB No 1545-0047

DLN: 93493317005107

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Schedule J (Form 990)

Name of the organization

**Employer identification number** 

PHE	PS MEMORIAL HEALTH CENTER			•			
				47-0481628			
Pa	t I Questions Regarding Compensation						
						Yes	No
1a	Check the appropriate box(es) if the organization provide	ed a	ny of the following to or for a person	ısted on Form			
	990, Part VII, Section A, line 1a Complete Part III to	prov	vide any relevant information regardi	ng these items			
	□ First-class or charter travel	Γ	Housing allowance or residence for	personal use			
	□ Travel for companions	•	Payments for business use of perso				
	□ Tax idemnification and gross-up payments		Health or social club dues or initiat				
	Discretionary spending account	Γ	Personal services (e g , maid, chau	ffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organ reimbursement or provision of all of the expenses descr		. ,	·	1b		No
2	Did the organization require substantiation prior to reim directors, trustees, officers, including the CEO/Executive		· · · · · · · · · · · · · · · · · · ·		2	Yes	
3	Indicate which, if any, of the following the filing organiza organization's CEO/Executive Director Check all that a used by a related organization to establish compensation	appl	y Do not check any boxes for metho	ds			
	□ Compensation committee	Γ	Written employment contract				
	Independent compensation consultant	Ľ.	Compensation survey or study				
	Form 990 of other organizations	Ľ	Approval by the board or compensa	tion committee			
4	During the year, did any person listed on Form 990, Par or a related organization	tVΙ	I, Section A, line 1a with respect to	the filing organization			
а	Receive a severance payment or change-of-control pay	mer	nt?		4a		Νo
b	Participate in, or receive payment from, a supplemental	non	nqualified retirement plan?		4b		Νo
c	Participate in, or receive payment from, an equity-based	d co	mpensation arrangement?		4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide	de th	ne applicable amounts for each item i	n Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization	ıs m	ust complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, lin compensation contingent on the revenues of	ne 1	a, did the organization pay or accrue	any			
а	The organization?				5a		Νo
b	Any related organization?				5b		No
	If "Yes," on line 5a or 5b, describe in Part III						
6	For persons listed on Form 990, Part VII, Section A, lin compensation contingent on the net earnings of	ne 1	a, did the organization pay or accrue	any			
а	The organization?				<b>6</b> a		No
b	Any related organization?				<b>6</b> b		No
	If "Yes," on line 6a or 6b, describe in Part III						
7	For persons listed on Form 990, Part VII, Section A, lin payments not described in lines 5 and 6? If "Yes," described in lines 5 and 6.			on-fixed	7		No
8	Were any amounts reported on Form 990, Part VII, paid subject to the initial contract exception described in Re in Part III				8		No
9	If "Yes" on line 8, did the organization also follow the resection 53 4958-6(c)?	butt	table presumption procedure describ	ed in Regulations	٥		

Page 2

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation i	
		Base (1) compensation	(iı) Bonus & ıncentive compensation	(III) Other reportable compensation	other deferred benefits compensation		(B)(ı)-(D)	column(B) reported as deferred on prior Form 990	
1 HANS ZINNECKER SURGEON	(i)	371,389	0	516	7,950	26,152	406,007	0	
	(ii)	0	0	0	0	0	0	0	
2 JAMIE ROOKSCRNA	(i)	153,599	0	96	18,863	26,340	198,898	0	
	(ii)	0	0	0	0	0	0	0	
3 LEORA D SMITH CHIEF NURSING OFFICER	(i)	146,919	0	792	3,617	9,605	160,933	0	
	(ii)	0	0	0	0	0	0	0	
4 JON T MCCLYMONT PHARMACIST	(i)	124,790	0	74	3,944	24,472	153,280	0	

Page 3				
Part III Supplemental Information  Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information				
PART I, LINE 1A	PHELPS MEMORIAL HEALTH CENTER PROVIDES A MEMBERSHIP TO A COUNTRY CLUB FOR THE CEO OF THE ORGANIZATION THE MEMBERSHIP ALLOWS THE CEO AND OTHER MEMBERS OF THE STAFF TO TAKE EMPLOYEES, CLIENTS AND VENDORS OUT TO THE COUNTRY CLUB AND IS LIMITED TO BUSINESS USE FURTHERMORE, THE ORGANIZATION UTILIZES THE COUNTRY CLUB'S FACILITY FOR MEETINGS AND OTHER EVENTS			
FORM 990, SCHEDULE J, PART II	MARK HARREL AND LOREN SCHRODER RECEIVE COMPENSATION FROM QUORUM HEALTH RESOURCES, AN UNRELATED ENTITY, WHICH PROVIDES MANAGEMENT SERVICES TO ITS CLIENTS THE PHELPS MEMORIAL HEALTH CENTER BOARD OF DIRECTORS SETS THE SALARY			

Cahadula 1 (Form 000) 201 F

JAND BENEFILS FOR MR. HARREL AND MR. SCHRODER, QUORUM HEALTH RESOURCES CHARGES PHELPS MEMORIAL HEALTH CENTER FOR THE SERVICES MR HARREL AND MR SCHRODER PROVIDE TO THE ORGANIZATION MR HARREL RECEIVED BASE COMPENSATION OF \$238,883, A BONUS OF \$17,875 AND BENEFITS TOTALING \$63,542 FOR 2016 MR SCHRODER RECEIVED BASE COMPENSATION OF \$160,736, A BONUS

OF \$17,409 AND BENEFITS TOTALING \$42,540 FOR 2016

Schedule J (Form 990) 2015

efile GRAPHIC print - DO NOT	PROCESS As	Filed Data -									DLN: 9	934933	31700	5107
Schedule K	C	nnlamantal lufa		n Tay F		T	Danda				OMB	No 154	5-0047	
(Form 990) Supplemental information on Tax Exempt Bonds								2016						
► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.										4	7 O T	U		
Department of the Treasury Internal Revenue Service  ► Attach to Form 990.  ► Information about Schedule K (Form 990) and its instructions is at www.irs.qov/form990.									Open to Public Inspection					
Name of the organization	7 2		220,					<del></del> .	Emplo	yer iden		n numbe		
PHELPS MEMORIAL HEALTH CENTER									47-04	81628				
Part I Bond Issues									l .					
(a) Issuer name	(b) Issuer EIN	(c) CUSIP # (d)	Date issued	(e) Issue p	orice		(f) Descripti	on of purpose	(g) D	efeased		) On		Pool
												alf of suer	finar	ncing
									Yes	No	Yes	No	Yes	No
A HOSP AUTH NO 1 OF PHELPS	47-0777710	11	27-2012	10,0	00,000		HOSPITAL CONSTRUCTION &			Х		X		Х
COUNTY NEBRASKA						RENOVATION								
B CITY OF HOLDREGE NEBRASKA	47-6006232	12	:-12-2012	5,0	00,000	HOSPITAL CONSTRUCTION &			Х		X		Х	
						RENO	RENOVATION							
Part II Proceeds									l					
					A			В	(	3			D	
<b>1</b> Amount of bonds retired					1,53	2,018	766,014							
2 Amount of bonds legally defeas														
3 Total proceeds of issue					10,000,000 5,000,000									
4 Gross proceeds in reserve fund														
5 Capitalized interest from proceed														
6 Proceeds in refunding escrows.														
7 Issuance costs from proceeds .						1,000		70,180						
8 Credit enhancement from proce														
<b>9</b> Working capital expenditures fr														
10 Capital expenditures from proce				9,999,000 4,929,820										
11 Other spent proceeds														
12 Other unspent proceeds														
13 Year of substantial completion .					2013 2013									
				Yes	N <sub>1</sub>		Yes	No	Yes	No		Yes		No
14 Were the bonds issued as part					X	(		Х						
15 Were the bonds issued as part					X	(		X						
16 Has the final allocation of proceeds been made?			Х			X								
Does the organization maintain adequate books and records to support the final allocation of proceeds?			Х			×								
Part IIII Private Business Us														
		<u> </u>			Α			В					D	
1 Was the organization a partner	in a nartnership or a	member of an LLC which	owned property	Yes	N <sub>1</sub>		Yes	No	Yes	No		Yes		No
financed by tax-exempt bonds?	<u></u>				X	<u> </u>		X						
2 Are there any lease arrangement property?	nts that may result in	private business use of bo	nd-financed		Х			х						
For Panerwork Reduction Act Notice				Ca	t No 5	0193F				S	chedul	e K (For	m 990	2016

d

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply? . . . .

Rebate not due yet? . . . . . .

hedge with respect to the bond issue?

Exception to rebate? . . . . . . . . .

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . . . Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . . . Was the hedge terminated? . . . . . . . . .

Arbitrage

Part IV

c

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nongualified bonds of

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

organization, or a state or local government

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were Page 2

D

D

Schedule K (Form 990) 2016

Nο

Yes

C

Χ

0 %

0 %

0 %

C

Nο

Χ

Х

Yes

Α

No

Х

Χ

Х

Yes

Χ

Χ

Х

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?

Χ

Χ

0 %

0 %

0 %

В

Yes

Χ

Χ

Χ

No

Х

Х

Χ

Х

Χ

Α

the GIC satisfied? . . . . . . . . .

requirements of section 148? . . .

Schedule K (Form 990) 2016

period?

Part V

D

D

No

Yes

Yes

Page 3

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

Has the organization established written procedures to ensure that violations of

No

Yes

No

Yes

No

Х

No

Yes

Yes

Yes

No

No

Yes

efile GRAPH	IC print	- DO NOT PROCESS	As Filed Data -		DLN	: 93493317005107	
SCHEDULE O		Supplement	Supplemental Information to Form 990 or 990-EZ			OMB No 1545-0047	
(Form 990 or EZ) Department of the T	990-	Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ.  Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.			2016 Open to Public Inspection		
Name of the org PHELPS MEMORIAL	HEALTH CE	NTER plemental Informatio	n		<b>Employer iden</b> 47-0481628	tification number	
Return Reference				Explanation			
FORM 990, PART VI, SECTION A, LINE 2	JEFFERY	BERNEY, MD AND WILL	IAM SANDY, MD, ME	MBERS OF THE BOARD, HAV	E A BUSINESS R	ELATIONSHIP	

Return

Reference	Explanation
FORM 990,	QUORUM HEALTH RESOURCES, LLC ("QHR") AND PHELPS MEMORIAL HEALTH CENTER ("PMHC") HAVE AN AG
PART VI,	REEMENT IN PLACE FOR ADMINISTRATIVE SERVICES QHR PROVIDES THE HOSPITAL THE SERVICES OF IN
SECTION A,	DIVIDUALS TO SERVE AS THE CEO & CFO AT PMHC THE CEO & CFO SHALL OVERSEE THE EXECUTION AND
LINE 3	PERFORMANCE OF THE ADMINISTRATIVE FUNCTIONS OF PMHC AND COMMUNICATE THE BUSINESS AND OPER
	ATIONAL ACTIVITY OF PMHC WITH THE BOARD OR BOARD REPRESENTATIVE ROUTINELY THE CFO REPORTS
	TO THE CEO, AND THE CEO IS ACCOUNTABLE AND REPORTS DIRECTLY TO THE BOARD

Evolunation

Return Explanation

LINE 6

FORM 990, PART VI, SECTION A, EVERY DONOR OF A GIFT OF \$100 OR MORE TO PHELPS COUNTY MEMORIAL HOSPITAL ASSOCIATION SHALL BE A MEMBER OF PHELPS MEMORIAL HEALTH CENTER

Return Explanation
Reference

FORM 990, EACH MEMBER OF PHELPS MEMORIAL HEALTH CENTER HAS ONE VOTE IN THE ELECTION OF DIRECTORS
PART VI,
SECTION A,
LINE 7A

990 Schedule O, Supplemental Information

Return Explanation

FORM 990,	A COPY OF THE FORM 990 WILL BE DISTRIBUTED TO THE BOARD OF DIRECTORS A WEEK BEFORE THE BOA
PART VI,	RD MEETING DURING THE BOARD OF DIRECTORS MEETING THE FORM 990 WILL BE THOROUGHLY REVIEWED
SECTION B,	AND DISCUSSED IN ORDER TO ADDRESS ANY QUESTIONS PRIOR TO ITS SUBMISSION TO IRS
LINE 11B	

Return

Reference	——————————————————————————————————————
FORM 990, PART VI, SECTION B, LINE 12C	PMHC BOARD OF TRUSTEES DISCLOSE CONFLICTS OF INTEREST ON AN ANNUAL BASIS BY SIGNING A CONFLICT OF INTEREST STATEMENT ALL MEMBERS OF THE BOARD OF DIRECTORS, THE TOP MANAGEMENT OFFI CIAL (CEO) AND THE TOP FINANCIAL OFFICIAL (CFO) ARE REQUIRED TO DISCLOSE, ON AN ANNUAL BAS IS, ALL INTERESTS THAT COULD GIVE RISE TO A CONFLICT THESE DISCLOSURES ARE REVIEWED BY THE BOARD OF DIRECTORS, THE CEO AND THE ORGANIZATION'S COMPLIANCE OFFICER ACTUAL CONFLICTS ARE ALSO REVIEWED BY THE ENTIRE BOARD OF DIRECTORS UPON A DIRECTOR'S DISCLOSURE OF A CONFLICT OF INTEREST, THAT DIRECTOR WITHDRAWS FROM BOARD CONSIDERATION AND DISCUSSION, DOES NOT PARTICIPATE IN THE VOTING OR DECISION-MAKING AND, AT THE REQUEST OF THE PRESIDENT, IS EXCUSED FROM THE BOARD MEETING DURING DISCUSSION AND VOTING ALL EMPLOYEES, INCLUDING SENIOR LEADERSHIP AND DEPARTMENT LEADERS ALSO DISCLOSE AND SIGN A CONFLICT OF INTEREST STATEMENT DURING THEIR ANNUAL REVIEWS

Explanation

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	QUORUM HEALTH RESOURCES, LLC ("QHR") PROVIDES ADMINISTRATIVE SERVICES TO PHELPS MEMORIAL H EALTH CENTER ("PMHC") THIS INCLUDES PROVIDING THE HOSPITAL WITH A CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER THE BOARD OF DIRECTORS CONDUCTS AN ANNUAL EVALUATION FOR THE CEO AND CFO A NATIONAL COMPARATIVE BENCHMARK FROM QHR IS PRESENTED TO THE BOARD OF DIRECTORS THIS COMPARATIVE DATA IS BASED ON SIMILAR HOSPITAL SIZE AND SIMILAR ANNUAL NET REVEN UE THIS DATA IS UTILIZED BY THE BOARD OF DIRECTORS IN ADDITION TO THE ANNUAL PERFORMANCE OF THE CEO AND CFO TO DETERMINE COMPENSATION MARKET ADJUSTMENTS ARE DETERMINED ANNUALLY BY THE HR LEADER, CEO AND CFO WITH APPROPRIATE DEPARTMENT LEADERS PAY INCREASES SHALL BE DETERMINED BY THE PERFORMANCE APPRAISAL OVERALL SCORE ANNUAL PAY INCREASES ARE EFFECTIVE ON THE SECOND PAY PERIOD IN AUGUST EACH YEAR PROVIDED AN ANNUAL PERFORMANCE APPRAISAL HAS BEEN COMPLETED ELECTRONICALLY THE HUMAN RESOURCE LEADER AND CEO SHALL BE RESPONSIBLE FOR COMPLETION OF AN ANNUAL COMPETENCY REPORT TO BE SUBMITTED TO THE BOARD OF DIRECTORS THIS REPORT SHALL INCLUDE COMPETENCY OF ALL HOSPITAL EMPLOYEES

Return Explanation

LINE 19

FORM 990, PMHC DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY OR FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC SECTION C.

## 990 Schedule O, Supplemental Information Return Explanation

Reference

FORM 990,	PHYSICIAN FEES PROGRAM SERVICE EXPENSES 4,025,613 MANAGEMENT AND GENERAL EXPENSES 0 FUN
PART IX,	DRAISING EXPENSES 0 TOTAL EXPENSES 4,025,613 OUTSIDE PHYSICAL AND OCCUPATIONAL THERAPY F
LINE 11G	EES PROGRAM SERVICE EXPENSES 1,760,083 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EX
	PENSES 0 TOTAL EXPENSES 1,760,083 ANESTEHESIOLOGY FEES PROGRAM SERVICE EXPENSES 116,439
	MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 116,439 X-RAY
	SERVICES PROGRAM SERVICE EXPENSES 328,555 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISIN
	G EXPENSES 0 TOTAL EXPENSES 328,555 OTHER FEES FOR SERVICE PROGRAM SERVICE EXPENSES 2,5
	34,032 MANAGEMENT AND GENERAL EXPENSES 276,555 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 2,
	810,587 SURGICAL SERVICES PROGRAM SERVICE EXPENSES 217,039 MANAGEMENT AND GENERAL EXPEN
	SES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 217,039

Return Explanation

Reference	
FORM 990, PART XI,	CHANGE IN INTEREST IN NEBRASKA PROVIDER ALLIANCE, LLC -16,850 BOOK-TAX DIFFERENCE IN LICENSE REVENUE 132,747
LINE 9	

# Return Reference FORM 990. PHELPS MEMORIAL HEALTH CENTER HAS A BOARD OF DIRECTORS THAT IS ORGANIZED INTO SIX STANDING

990 Schedule O, Supplemental Information

PART XII,
LINE 2C

COMMITTEES EXECUTIVE COMMITTEE, FINANCE COMMITTEE, QUALITY & COMMUNITY HEALTH COMMITTEE,
GOVERNANCE COMMITTEE, SPECIALTY RECRUITMENT COMMITTEE, AND FOUNDATION COMMITTEE IT IS TH
E FINANCE COMMITTEE'S DUTY TO PROVIDE INPUT INTO THE ANNUAL BUDGET PREPARATION, THE THREE
YEAR CAPITAL AND LAND USE PROJECTIONS, MONITOR INVESTMENT FUNDS, PROVIDE FOR AN ANNUAL OUT
SIDE AUDIT AND IN GENERAL SEE TO THE OVERALL FINANCIAL WELL BEING OF THE FACILITY THE OVE
RSIGHT PROCESS OF THE AUDIT AND THE SELECTION PROCESS OF AN INDEPENDENT ACCOUNTANT HAS NOT
CHANGED FROM THE PRIOR YEAR