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efile GRAPHIC print - DO NOT PROCESS As Filed Data -Form **990** 

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016

DLN: 93493314019217 OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990 and its instructions is at www IRS qov/form990

Inspection

| A F                            | or the <b>201</b> 0       |   | peginning 01-01-2016 , and ending :   | 12-31-2                                 | 2016                  |                                |                |  |  |
|--------------------------------|---------------------------|---|---|---|-----------------------|--------------------------------|----------------|--|--|
|                                | ck if applicabl           | e C Name of organization BRYAN MEDICAL CENTER                       |   |   |                       | D Employe                      | er identif     | ication number                                 |  |
|                                | dress change<br>me change |   |   |   |                       | 47-0376                        | 552            |  |  |
| ☐ Ini                          | tıal return               | Doing business as   |   |   |                       |                                |                |  |  |
| Fin<br><b>⊡</b> etur           | al<br>n/terminated        | Number and street (or P.O. be                                       | x if mail is not delivered to street address) Roo                                     | om/suite                                |                       | E Telephone                    | e number       |  |  |
| _                              | nended return             | 1600 SOUTH 48TH STREET  | in main is not delivered to street address, not                                       | orry surce                              |                       | (402) 48                       | 31-1111        |  |  |
| ⊔ Ар                           | plication pend            | City or town, state or province                                     | e, country, and ZIP or foreign postal code  |   |                       | , ,                            |                |  |  |
|                                |                           | LINCOLN, NE 685061299   |   |   |                       | <b>G</b> Gross red             | eipts \$ 7     | 00,188,275                                     |  |
|                                |                           | <b>F</b> Name and address of pri                                    | ncıpal officer  | H                                       | l(a) Is this          | a group ret                    | urn for        |  |  |
|                                |                           | 1600 SOUTH 48TH STREET  |   |   |                       | dinates?                       |                | □Yes 🗹 No                                      |  |
|                                |                           | LINCOLN, NE 685061299   |   |   | н(Б) Are ai<br>includ | l subordınate<br>ed?           | es             | ☐ Yes ☐No                                      |  |
|                                | x-exempt stat             | ▼ 501(c)(3)   | ) ◀ (insert no )  |   |                       |                                |                | instructions)                                  |  |
| J W                            | ebsite: 🕨 🖰               | WWW BRYANHEALTH COM   |   | '                                       | 1(C) Group            | exemption                      | number         | •  |  |
| <b>K</b> Forn                  | n of organizat            | ion 🗹 Corporation 🗌 Trust 🗀   | Association ☐ Other ►   | L                                       | Year of forma         | ition 1926                     | <b>M</b> State | of legal domicile NE                           |  |
| Pa                             | rt T Su                   | mmary   |   |   |                       |                                |                |  |  |
|                                |                           | <b>.</b>  | ion or most significant activities  |   |                       |                                |                |  |  |
| e.                             | TO PRO                    | OVIDE EXCELLENT CARE AND PR   | OMOTE HEALTH WITH A FOCUS ON QUA  | LITY, CC                                | DLLABORAT:            | ON AND CO                      | MPASSI         | ON   |  |
| anc                            |                           |   |   |   |                       |                                |                |  |  |
| Governance                     |                           |   |   |   |                       |                                |                |  |  |
| 705                            |                           |   | on discontinued its operations or disposed verning body (Part VI, line 1a)            |   |                       | of its net as                  | ssets<br>3     | 20   |  |
|                                |                           |   | ers of the governing body (Part VI, line 1  |   |                       |                                | 4              | 15   |  |
| <u>6</u>                       |                           | •   | in calendar year 2016 (Part V, line 2a)   | •                                       |                       |                                | 5              | 4,260  |  |
| Activities &                   |                           | • •   | if necessary)   |   |                       |                                | 6              | 793  |  |
| Act                            |                           | ·   | Part VIII, column (C), line 12  |   |                       |                                | 7a             | 3,175,460                                      |  |
|                                |                           | nrelated business taxable income                                    |   |   | 7b                    | 0                              |                |  |  |
|                                |                           |   |   |   | Pri                   | or Year                        |                | Current Year                                   |  |
| Q,                             | 8 Contri                  | butions and grants (Part VIII, li                                   | ne 1h)  |   |                       | 1,281,9                        | 56             | 1,493,239                                      |  |
| ňLie                           | <b>9</b> Progra           | ım service revenue (Part VIII, lii                                  |   |   | 578,054,8             | 43                             | 599,979,517    |  |  |
| Rəvenue                        | 10 Invest                 | ment income (Part VIII, column                                      |   | 2,672,5                                 | 85                    | 4,490,674                      |                |  |  |
| _                              | 11 Other                  | revenue (Part VIII, column (A),                                     |   | 10,770,1                                |                       | 12,218,647                     |                |  |  |
|                                |                           |   | (must equal Part VIII, column (A), line   | 12)                                     |                       | 592,779,4                      | 98             | 618,182,077                                    |  |
|                                |                           |   | IX, column (A), lines 1–3)  |   |                       | 151,2                          | 07             | 321,597<br>0                                   |  |
|                                |                           |   | IX, column (A), line 4)   | • |                       |                                |                |  |  |
| Ses                            |                           | , , , , , ,   | ee benefits (Part IX, column (A), lines 5-  | 10)                                     |                       | 221,175,2                      |                | 239,179,287                                    |  |
| Expenses                       |                           | · · · · · ·   | column (A), line 11e)   |   |                       |                                | 0              |  |  |
| Ä                              |                           | indraising expenses (Part IX, column expenses (Part IX, column (A), |   | =                                       |                       | 290,184,7                      | 14             | 301,298,516                                    |  |
|                                |                           | ,                             | st equal Part IX, column (A), line 25)  |   |                       | 511,511,1                      |                | 540,799,400                                    |  |
|                                |                           | ue less expenses Subtract line                                      | ,   |   |                       | 81,268,3                       | _              | 77,382,677                                     |  |
| Net Assets or<br>Fund Balances |                           | ·   |   |   | Beginning             | of Current Ye                  | ear            | End of Year                                    |  |
| Set                            | 20 Total a                | assets (Part X, line 16)  |   |   |                       | 881,974,9                      | 92             | 938,322,524                                    |  |
| å Å                            | <b>21</b> Total I         | ıabılıtıes (Part X, line 26)  |   |   |                       | 242,889,1                      | 67             | 238,590,058                                    |  |
| žZ                             | <b>22</b> Net as          | sets or fund balances Subtract                                      | line 21 from line 20  |   |                       | 639,085,8                      | 25             | 699,732,466                                    |  |
| Par                            |                           | gnature Block   |   |   |                       |                                |                |  |  |
|                                |                           |   | examined this return, including accompar<br>plete Declaration of preparer (other thar |   |                       |                                |                |  |  |
|                                | nowledge                  |   |   |   | ,<br>                 |                                |                |  |  |
|                                |                           | ***   |   |   | 201                   | 7-11-09                        |                |  |  |
| Sign                           | Sıg                       | nature of officer   |   |   | Date                  |                                |                | -  |  |
| Here                           | . 1.                      | ssell Gronewold VP-Finance & CFO                                    |   |   |                       |                                |                |  |  |
|                                |                           | e or print name and title   |   |   |                       |                                |                |  |  |
|                                | ,                         | Print/Type preparer's name<br>John Woodhull                         | Preparer's signature<br>John Woodhull   | Date                                    |                       |                                | TIN<br>0130526 | 8  |  |
| Paid                           |                           |   |   |   | self-                 | employed                       |                | -  |  |
| -                              | parer                     | Firm's name ► CROWE HORWAT  |   |   |                       | n's EIN ► 35-0<br>ne no (312)8 |                |  |  |
| Use                            | Only                      |   |   |   | Luo                   | ne no (312) 8                  | ,,,,,,,,,,,,   |  |  |
| <u> </u>                       | le IDC '                  | Chicago, IL 606   |   |   |                       |                                |                |  |  |
|                                |                           | uss this return with the preparer<br>Reduction Act Notice, see the  | shown above? (see instructions)   |   | Cat No 1              | 1282                           | <u>''</u>      | <b>(es                                    </b> |  |
|                                | -P-1 *** O1 N             |   |   |   | Cat NO I              | 12021                          |                | しょうしょう かんしんしょうしょ                               |  |

| Form  | 990 (2016)             |                        |                  |                             |  | Page <b>2</b> |
|-------|------------------------|------------------------|------------------|-----------------------------|--|---------------|
| Part  | Statement              | of Program Servi       | ce Accomplis     | hments                      |  |               |
|       | Check If Sched         | dule O contains a resp | onse or note to  | any line in this Part III . |  | 🗆             |
| 1     | Briefly describe the o | rganızatıon's mıssıon  |                  |                             |  |               |
| TO PF | ROVIDE EXCELLENT CA    | ARE AND PROMOTE HE     | EALTH WITH A FO  | OCUS ON QUALITY, COLL       | ABORATION AND COMPASSION   |               |
|       |                        |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
| 2     | -                      | · -                    |                  | vices during the year which | ch were not listed on  |               |
|       |                        |                        |                  |                             |  | 🗌 Yes 🗹 No    |
| _     | If "Yes," describe the |                        |                  |                             |  |               |
| 3     | _                      | <del>-</del>           | _                | changes in how it conduct   | ts, any program  |               |
|       |                        |                        |                  |                             |  | 🗌 Yes 🗹 No    |
| _     | If "Yes," describe the | <del>-</del>           |                  |                             |  |               |
| 4     |                        | d 501(c)(4) organizati | ons are required | to report the amount of     | rgest program services, as meas<br>grants and allocations to others, |               |
| 4a    | (Code                  | ) (Expenses \$         | 500,936,325      | including grants of \$      | 321,597 ) (Revenue \$  | 599,497,843 ) |
|       | See Additional Data    |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
| 4b    | (Code                  | ) (Expenses \$         |                  | including grants of \$      | ) (Revenue \$  | )             |
|       |                        |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
|       | (6-1-                  | ) /F                   |                  |                             | ) (Davido +  |               |
| 4c    | (Code                  | ) (Expenses \$         |                  | including grants of \$      | ) (Revenue \$  | )             |
|       |                        |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
|       |                        |                        |                  |                             |  |               |
| 4d    | Other program service  | es (Describe in Sched  | lule O)          |                             |  |               |
|       | (Expenses \$           | inc                    | duding grants of | \$                          | ) (Revenue \$  | )             |
| 4e    | Total program serv     | rice expenses          | 500,936,3        | 25                          |  |               |

Section 501(c)(3) organizations.

or X as applicable

Page 3

No

No

**Checklist of Required Schedules** 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏 . . . Yes

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🛸 . . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . . . . . .

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Yes

3

4

No No

No No Nο

No

Nο

Νo

No

No

Nο

Nο

Nο

No

No

Form 990 (2016)

Yes

Yes

Yes

Yes

Yes

Yes

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

29

| Part | Checklist of Required Schedules (continued)   |  |          |    |     |     |    | _ |
|------|---|--|----------|----|-----|-----|----|---|
|      |   |  |          |    |     | Yes | No |   |
| 20a  | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule ${\it H}$ . |  | <b>*</b> | [: | 20a | Yes |    | • |

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I .

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 📆

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . . . . . . . . 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . .

20b Yes Yes 21

Yes

Yes

22

23

24a

24b

24c

24d

25a

25b

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28a

28b

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35a

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Yes

Yes

Yes

Yes

Form 990 (2016)

Page 4

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Nο

Nο

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Νo

Nο

|              | 990 (2016)   |            |          | Page |
|--------------|--|------------|----------|------|
| Par          | t V Statements Regarding Other IRS Filings and Tax Compliance  |            |          |      |
|              | Check if Schedule O contains a response or note to any line in this Part V   |            | <u> </u> |      |
|              |  |            | Yes      | No   |
|              | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1,138   |            |          |      |
| b            | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0  |            |          |      |
| С            | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   | 1c         | Yes      |      |
|              | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by  |            |          |      |
|              | this return  |            |          |      |
|              | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   | 2b         | Yes      |      |
|              | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a         | Yes      |      |
|              | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  | 3b         | Yes      |      |
|              | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a  |            | 103      |      |
|              | financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 4a         |          | No   |
|              | If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  |            |          |      |
| 5a           | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a         |          | No   |
| b            | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b         |          | No   |
| c            | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   |            |          |      |
| -            | ,  | 5c         |          |      |
|              | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  | 6a         |          | No   |
| b            | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | 6b         |          |      |
| 7            | Organizations that may receive deductible contributions under section 170(c).  |            |          |      |
| а            | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a         |          | No   |
|              | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | 7b         |          |      |
|              | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   | <b>7</b> c |          | No   |
| d            | If "Yes," indicate the number of Forms 8282 filed during the year  |            |          |      |
| e            | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e         |          | No   |
| f            | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f         |          | No   |
|              | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as   | _          |          |      |
|              | required?  | 7g         |          |      |
| n            | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h         |          |      |
|              | Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?   | 7          |          |      |
|              |  | 8          |          |      |
| 9a           | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a         |          |      |
| b            | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b         |          |      |
| 0            | Section 501(c)(7) organizations. Enter   |            |          |      |
| а            | Initiation fees and capital contributions included on Part VIII, line 12 10a   |            |          |      |
| b            | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b  |            |          |      |
| 1            | Section 501(c)(12) organizations. Enter  |            |          |      |
| а            | Gross income from members or shareholders  |            |          |      |
|              | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )   |            |          |      |
| 2a           | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a        |          |      |
|              | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b  |            |          |      |
| b            | Section 501(c)(29) qualified nonprofit health insurance issuers.   |            |          |      |
|              |  |            |          | i    |
| .3<br>a      | Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O   | 13a        |          |      |
| 3<br>a       | Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for   | 13a        |          |      |
| 3<br>a<br>b  | Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in   | 13a        |          |      |
| .3<br>a<br>b | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | 13a<br>14a |          | No   |

| orm ' | 990 (2016)   |               |           | Page <b>6</b> |
|-------|--|---------------|-----------|---------------|
| art   | <b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  | " respo       | nse to li |               |
| Se    | Check if Schedule O contains a response or note to any line in this Part VI  | <u> </u>      |           | ✓             |
| 1a    | Enter the number of voting members of the governing body at the end of the tax year   1a   20  |               | Yes       | No            |
|       | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O   | ,             |           |               |
| b     | Enter the number of voting members included in line 1a, above, who are independent  1b 15  |               |           |               |
| 2     | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  | 2             | Yes       |               |
| 3     | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •  | 3             |           | No            |
| 4     | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4             |           | No            |
| 5     | Did the organization become aware during the year of a significant diversion of the organization's assets? .   | 5             |           | No            |
| 6     | Did the organization have members or stockholders?   | 6             | Yes       |               |
|       | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?   | 7a            | Yes       |               |
| b     | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  | 7b            | Yes       |               |
| 8     | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following   |               |           |               |
| а     | The governing body?  | 8a            | Yes       |               |
| b     | Each committee with authority to act on behalf of the governing body?  | <b>8</b> b    | Yes       |               |
|       | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9             |           | No            |
| Se    | ction B. Policies (This Section B requests information about policies not required by the Internal Revenu  | <u>e Code</u> |           |               |
| _     |  |               | Yes       | No            |
|       | Did the organization have local chapters, branches, or affiliates?   | 10a           |           | No_           |
|       | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b           |           |               |
|       | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a           |           | No            |
|       | Describe in Schedule O the process, if any, used by the organization to review this Form 990   | -             | .,        |               |
|       | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a           | Yes       |               |
|       | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b           | Yes       |               |
|       | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done   | 12c           | Yes       |               |
|       | Did the organization have a written whistleblower policy?  | 13            | Yes       |               |
| 4     | Did the organization have a written document retention and destruction policy?   | 14            | Yes       |               |
| 5     | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |               | V         |               |
|       | The organization's CEO, Executive Director, or top management official   | 15a           | Yes       |               |
| D     | Other officers or key employees of the organization  | 15b           | Yes       |               |
| 6~    | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a  |               |           |               |
|       | taxable entity during the year?  | 16a           | Yes       |               |
| D     | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b           | Yes       |               |
| Sec   | ction C. Disclosure  |               |           |               |
| 7     | List the States with which a copy of this Form 990 is required to be filed▶  |               |           |               |
| 8     | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)  |               |           |               |
|       | available for public inspection. Indicate how you made these available. Check all that apply   |               |           |               |
| 9     | Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year                   |               |           |               |
| 0     | State the name, address, and telephone number of the person who possesses the organization's books and records  RUSSELL GRONEWOLD 1600 SOUTH 48TH STREET LINCOLN, NE 685061299 (402) 481-1111  |               |           |               |
|       |  |               |           | 0 (2016)      |

compensated employees, and former such persons

(A)

Name and Title

(F)

Estimated

| Form 990 (2        | 2016) Page <b>7</b>   |
|--------------------|---|
| Part VII           | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors  |
|                    | Check if Schedule O contains a response or note to any line in this Part VII  |
| Section            | A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  |
| year<br>● Lıst all | e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount ation. Enter -0- in columns (D), (E), and (F) if no compensation was paid |
| • List all o       | of the organization's current key employees, if any See instructions for definition of "key employee "  |
| who receive        | organization's five <b>current</b> highest compensated employees (other than an officer, director, trustee or key employee)<br>In reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the<br>In and any related organizations  |
| • List all o       | of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000   |

(C)

Position (do not check more

(D)

Reportable

(E)

Reportable

organiza List of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

Average

hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation organization (Wany hours director/trustee) organizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensat employee Individual trustee or director Officer Former organizations MISC) related Institutional Trustee below dotted organizations employee line) See Additional Data Table

2300 SO 16TH LINCOLN, NE 68502

compensation from the organization ▶ 55

Page **8** 

|              | <b>(A)</b><br>Name and Title   | (B) Average hours per week (list any hours            | than o                            | one bo                | ox, u<br>an off | ot che<br>unles<br>fficer | neck mo<br>ess pers<br>er and a<br>tee) | son    | (D) Reportable compensation from the organization (W |                              | w-   | (F) Estimated amount of othe compensation from the organization and |          |  |
|--------------|--|---|-----------------------------------|-----------------------|-----------------|---------------------------|---|--------|--|------------------------------|------|---|----------|--|
|              |  | for related<br>organizations<br>below dotted<br>line) | individual trustee<br>or director | Institutional Trustee | Officer         | Key employee              | Highest compensated<br>employee         | Former | 2/1099-MISC)   | 2/1099-MISC                  | ;)   | related<br>organizations  |          |  |
|              |  |   |                                   | 4.                    |                 |                           | ₽<br>8                                  |        |  |                              |      |   |          |  |
| See A        | Additional Data Table  |   |                                   |                       |                 |                           |   |        |  |                              |      |   |          |  |
|              |  |   |                                   |                       |                 |                           |   |        |  |                              |      |   |          |  |
|              |  |   |                                   |                       |                 |                           |   |        |  |                              |      |   |          |  |
|              |  | <u> </u>  | <u> </u>                          |                       | <u> </u>        | $oxed{oxed}$              |   |        |  |                              |      |   |          |  |
|              |  | <u> </u> '  | <u> </u>                          | $oxed{oxed}$          | !               | $oxed{oxed}$              | $oxed{oxed}$                            | '      |  |                              |      |   |          |  |
|              |  | <u> </u>  | <u> </u>                          | <u> </u>              |                 | $oxed{oxed}$              |   | '      |  |                              |      |   |          |  |
|              |  | <u> </u>  | <u> </u>                          | <u> </u>              |                 | $oxed{oxed}$              |   | '      |  |                              |      |   |          |  |
|              |  | <u> </u>  | <u> </u>                          | <u> </u>              |                 | L                         |   |        |  |                              |      |   |          |  |
|              |  |   |                                   |                       |                 |                           |   |        |  |                              |      |   |          |  |
|              |  | <u> </u>  | <u> </u>                          |                       |                 |                           |   |        |  |                              |      |   |          |  |
| 1b Sub-Total |  |   |                                   |                       |                 |                           |   |        |  |                              |      |   |          |  |
| _            |  | · · · ·   |                                   | <u></u>               | <u> </u>        |                           | •                                       |        | 2,706,719  | 2,164,66                     | 53   |   | 352,935  |  |
| 2            | Total number of individuals (including of reportable compensation from the o                 |   |                                   | e liste               | ed al           | bove                      | e) who                                  | ) rece | eived more than s                                    | \$100,000                    |      |   |          |  |
|              |  |   |                                   |                       |                 | -                         |   |        |  |                              |      | Yes   | No       |  |
| 3            | Did the organization list any <b>former</b> of line 1a? <i>If "Yes," complete Schedule J</i> |   |                                   | ee, k                 | ey er           | mple<br>•                 | oyee,                                   | or hi  | ghest compensate                                     | ed employee on               | 3    |   | No       |  |
| 4            | For any individual listed on line 1a, is organization and related organizations              |   |                                   |                       |                 |                           |   |        |  |                              |      |   |          |  |
| 5            | Individual   | ve or accrue con                                      | <br>mpensa                        | tion f                | rom             | •<br>anv                  | · · ·                                   | · ·    | organization or in                                   | ndividual for                | 4    | Yes   |          |  |
|              | services rendered to the organization  |   |                                   |                       |                 |                           |   |        |  |                              | 5    | Yes   |          |  |
|              | ction B. Independent Contract  |   | <u> </u>                          |                       |                 |                           |   | 11 - 4 | ·  | ±100 000 ef ee               |      |   |          |  |
| 1            | Complete this table for your five higher from the organization Report compensation.          |   |                                   |                       |                 |                           |   |        |  |                              | mper | nsation   |          |  |
|              | Name a   | (A)<br>and business addre                             | ess                               |                       |                 |                           |   |        | De   | (B)<br>scription of services |      | (C<br>Compen  |          |  |
|              | TENT PHYSICIAN ASSOCIATES  |   |                                   |                       |                 | _                         |   |        | MEDICAL  | SERVICES                     |      | 6,  | ,216,658 |  |
| LINCO        | SOUTH 16TH STREET<br>DLN, NE 68502   |   |                                   |                       |                 |                           |   |        |  |                              |      |   |          |  |
|              | SONE SOLUTIONS LLC   |   |                                   |                       |                 |                           |   |        | Temporar   | y Labor                      |      | 3,  | ,724,687 |  |
| OMAH         | OX 3037<br>A, NE 68103   |   |                                   |                       |                 |                           |   |        |  |                              |      |   |          |  |
|              | s Health LLC   |   |                                   |                       |                 |                           |   |        | CONSULT  | ING                          |      | 3,  | ,631,467 |  |
| PITTS        | DX 223866<br>BURGH, PA 15251   |   |                                   |                       |                 |                           |   |        | CONCUE   |                              |      |   |          |  |
|              | SYSTEMS CORPORATION  OX 88314  |   |                                   |                       |                 |                           |   |        | CONSULT  | ING                          |      | 3,  | ,245,499 |  |
| MILWA        | AUKEE, WI 53288  |   |                                   |                       |                 |                           |   |        | MEDICAL  |                              |      |   | -20.672  |  |
| NERK         | ASKA TRAUMA & ACUTE CARE   |   |                                   |                       |                 |                           |   |        | MEDICAL  | SERVICES                     |      | 1,  | ,720,672 |  |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

|   |                       |   |                |            |                    |                  |              |                     |                        |                                | Page 9  |
|---|-----------------------|---|----------------|------------|--------------------|------------------|--------------|---------------------|------------------------|--------------------------------|---|
| Part '  | <u> </u>              |   |                |            |                    |                  |              | -                   |                        |                                | 🗹   |
|   |                       | Check if Scheduli                               | e O contains   | a respo    | onse or note to an | (/               | A)<br>evenue | ( <b>E</b><br>Relat | B)<br>ed or<br>mpt     | (C) Unrelated business revenue | (D)  Revenue excluded from tax under sections |
|   | 1.                    |   |                | . 1        |                    |                  |              | reve                |                        |                                | 512-514                                       |
| र र   |                       | Federated campaigr                              |                | 1a         |                    |                  |              |                     |                        |                                |   |
| an  | b                     | Membership dues .                               |                | <b>1</b> b |                    |                  |              |                     |                        |                                |   |
| 5 E   | С                     | Fundraising events                              | • •            | 1c         |                    |                  |              |                     |                        |                                |   |
| iffs,   | d                     | Related organization                            | ns             | <b>1</b> d | 935,627            |                  |              |                     |                        |                                |   |
| ਹੁ ਜ਼ਿੰ   | е                     | Government grants (co                           | ontributions)  | 1e         |                    |                  |              |                     |                        |                                |   |
| Sir   | f                     | All other contributions, and similar amounts no |                |            |                    |                  |              |                     |                        |                                |   |
| ributions, Gifts, Grants<br>Other Similar Amounts         |                       | above   | oc meradea     | <b>1</b> f | 557,612            |                  |              |                     |                        |                                |   |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | g                     | Noncash contribution In lines 1a-1f \$          | ons included   |            |                    |                  |              |                     |                        |                                |   |
| Cont<br>and   |                       |   |                |            | _                  |                  |              |                     |                        |                                |   |
|   | <u>_h</u>             | Total.Add lines 1a-1                            | t              |            | Puramen            |                  | 493,239      |                     |                        |                                |   |
| Revenue   | _                     |   |                |            | Busines            |                  | F0.4 F       | 05.700              | F04 426 F3             | 70                             | 262   |
| eve.  |                       | NET PATIENT REVENUE BRYAN COLLEGE OF HEA        | N TH CCIENCES  | DEM        |                    | 621990<br>611600 |              | 05,788<br>59,171    | 584,426,52<br>9,759,17 | <u> </u>                       | 202   |
| η<br>G  |                       | PROGRAM RENTAL REVE                             |                | KEV        |                    | 531190           |              | 14,794              | 3,212,38               |                                | 112   |
| rvic  |                       | PHARMACY  |                |            |                    | 446110           |              | 99,764              | 2,099,76               | 54                             |   |
| 32  |                       |   |                |            |                    |                  |              |                     |                        |                                |   |
| Program Service   | f                     | All other program se                            | rvice revenile |            |                    |                  |              | 0                   |                        | 0                              | 0 0   |
| ₹og   |                       |   |                |            | 599                | ,979,517         |              |                     |                        |                                |   |
|   |                       | Fotal.Add lines 2a-2f                           |                |            | <u> </u>           |                  |              | T                   |                        |                                | Γ   |
|   |                       | nvestment income (ir<br>milar amounts)  .       |                |            | nterest, and other | •                | 7,065,926    | 5                   |                        | 675,643                        | 6,390,283                                     |
|   | <b>4</b> I            | ncome from investme                             | ent of tax-exe | mpt bo     | ond proceeds       | ▶                |              |                     |                        |                                |   |
|   | <b>5</b> R            | loyalties                                       |                |            |                    | ▶                |              |                     |                        |                                |   |
|   | _                     |   | (ı) Rea        |            | (II) Personal      |                  |              |                     |                        |                                |   |
|   | ба                    | Gross rents                                     |                | 18,415     |                    |                  |              |                     |                        |                                |   |
|   | b                     | Less rental expenses                            |                | 41,765     |                    |                  |              |                     |                        |                                |   |
|   |                       | Dantalanaana                                    |                | 22.250     |                    |                  |              |                     |                        |                                |   |
|   | С                     | Rental income or (loss)                         | -              | 23,350     |                    | 0                |              |                     |                        |                                |   |
|   | d                     | Net rental income or                            | r (loss)       | •          |                    |                  | -23,350      |                     |                        | -23,350                        |   |
|   |                       |   | (ı) Securit    | ies        | (II) Other         |                  |              |                     |                        |                                |   |
|   | 7a                    | Gross amount<br>from sales of                   | 79.3           | 69,881     | 19,3               | 00               |              |                     |                        |                                |   |
|   |                       | assets other<br>than inventory                  | , -            | ,          |                    |                  |              |                     |                        |                                |   |
|   | <b>b</b> Less cost or |   |                |            |                    |                  |              |                     |                        |                                |   |
|   | D                     | other basis and                                 | 81,8           | 88,778     | 75,6               | 55               |              |                     |                        |                                |   |
|   | С                     | sales expenses<br>Gain or (loss)                | -2,5           | 18,897     | -56,3              | 55               |              |                     |                        |                                |   |
|   |                       | Net gain or (loss)                              |                | •          | <b>•</b>           |                  | -2,575,252   | 2                   |                        |                                | -2,575,252                                    |
|   |                       | Gross income from fu                            | _              |            |                    |                  |              |                     |                        |                                |   |
| Other Revenue   |                       | (not including \$<br>contributions reporte      |                | of         |                    |                  |              |                     |                        |                                |   |
| V.€   |                       | See Part IV, line 18                            |                | а          | ,                  |                  |              |                     |                        |                                |   |
| Re  | b                     | Less direct expenses                            | s              | ь          |                    |                  |              |                     |                        |                                |   |
| ıer   |                       | Net income or (loss)                            |                |            | ents >             | _                |              | ļ                   |                        |                                |   |
| Ott   | 9a                    | Gross income from g<br>See Part IV, line 19     | amıng actıvıtı | es         |                    |                  |              |                     |                        |                                |   |
|   |                       | ,   |                | а          | 1                  |                  |              |                     |                        |                                |   |
|   | b                     | Less direct expenses                            | s              | ь          |                    |                  |              |                     |                        |                                |   |
|   | С                     | Net income or (loss)                            | from gaming    | actıvıtı   | ies                |                  |              |                     |                        |                                |   |
|   |                       | Gross sales of invent<br>returns and allowance  |                |            |                    |                  |              |                     |                        |                                |   |
|   |                       |   |                | а          | 1                  |                  |              |                     |                        |                                |   |
|   | b                     | Less cost of goods s                            | old            | b          |                    |                  |              |                     |                        |                                |   |
|   | С                     | Net income or (loss)                            | from sales of  | invent     | ory <b>&gt;</b>    |                  |              |                     |                        |                                |   |
|   |                       | Miscellaneous                                   | Revenue        |            | Business Code      |                  |              |                     |                        |                                |   |
|   | <b>11</b> a           | CAFETERIA                                       |                |            | 7222               | 10               | 3,430,655    | 5                   |                        | 200,419                        | 3,230,236                                     |
|   |                       |   |                |            |                    |                  |              |                     |                        |                                |   |
|   | b                     | CHILD CARE                                      |                |            | 6244               | 10               | 1,726,950    | )                   |                        |                                | 1,726,950                                     |
|   |                       |   |                |            |                    |                  |              |                     |                        |                                |   |
|   | c                     | LAB REFERRED TEST                               | TING           |            | 9000               | 99               | 1,185,888    | 3                   |                        | 1,185,888                      |   |
|   |                       |   |                |            |                    |                  |              |                     |                        |                                |   |
|   | d.                    | All other revenue .                             |                |            |                    |                  | 5,898,504    | 1                   | 0                      | 655,186                        | 5,243,318                                     |
|   | e                     | Total. Add lines 11a                            | -11d           |            | •                  |                  | 12,241,997   | 7                   |                        |                                |   |
|   | 12                    | <b>Total revenue.</b> See                       | Instructions   |            |                    |                  | 618,182,077  |                     | 599,497,843            | 2 175 460                      | 14 015 525                                    |
|   |                       |   |                |            |                    |                  | 313,102,0//  | 1                   | JJJ, TJI, 1043         | 3,173,400                      | 14,015,535<br>Form <b>990</b> (2016)          |

| Form 990 (2016)   |                       |                                    |   | Page <b>10</b>             |
|---|-----------------------|------------------------------------|---|----------------------------|
| Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co   | olumns All other orga | anızatıons must comp               | elete column (A)                          |                            |
| Check if Schedule O contains a response or note to any  | line in this Part IX  |                                    |   | 🗆                          |
| Do not include amounts reported on lines 6b,<br>7b, 8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses | (B)<br>Program service<br>expenses | (C)<br>Management and<br>general expenses | (D)<br>Fundraisingexpenses |
| Grants and other assistance to domestic organizations and<br>domestic governments See Part IV, line 21  | 321,597               | 321,597                            | -   |                            |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22  |                       |                                    |   |                            |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16  |                       |                                    |   |                            |
| 4 Benefits paid to or for members   |                       |                                    |   |                            |
| <b>5</b> Compensation of current officers, directors, trustees, and key employees   | 1,869,251             | 1,084,166                          | 785,085                                   | 0                          |
| <b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  |                       |                                    |   |                            |
| <b>7</b> Other salaries and wages   | 183,501,131           | 181,757,826                        | 1,743,305                                 |                            |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)   | 11,730,981            | 11,619,534                         | 111,447                                   |                            |
| 9 Other employee benefits   | 28,793,678            | 28,520,131                         | 273,547                                   |                            |
| <b>10</b> Payroll taxes   | 13,284,246            | 13,158,042                         | 126,204                                   |                            |
| 11 Fees for services (non-employees)  |                       |                                    |   |                            |
| a Management  | 154,212               |                                    | 154,212                                   |                            |
| <b>b</b> Legal  | 279,062               |                                    | 279,062                                   |                            |
| c Accounting  | 18,350                |                                    | 18,350                                    |                            |
| d Lobbying  |                       |                                    |   |                            |
| e Professional fundraising services See Part IV, line 17  |                       |                                    |   |                            |
| f Investment management fees  | 395,584               |                                    | 395,584                                   |                            |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)  | 53,348,772            | 52,461,270                         | 887,502                                   | 0                          |
| 12 Advertising and promotion  | 794,878               |                                    | 794,878                                   |                            |
| 13 Office expenses  | 123,090,958           | 121,921,564                        | 1,169,394                                 |                            |
| <b>14</b> Information technology  | 11,459,716            | 11,350,846                         | 108,870                                   |                            |
| 15 Royalties  |                       |                                    |   |                            |
| <b>16</b> Occupancy   | 7,596,925             | 7,524,752                          | 72,173                                    |                            |
| 17 Travel   | 725,482               | 685,812                            | 39,670                                    |                            |
| <b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials .  |                       |                                    |   |                            |
| 19 Conferences, conventions, and meetings   | 254,022               | 243,047                            | 10,975                                    |                            |
| <b>20</b> Interest  | 4,611,181             | 4,567,374                          | 43,807                                    |                            |
| 21 Payments to affiliates   |                       |                                    |   |                            |
| 22 Depreciation, depletion, and amortization  | 37,912,342            | 37,552,166                         | 360,176                                   |                            |
| 23 Insurance  | 471,837               | 467,354                            | 4,483                                     |                            |
| 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) |                       |                                    |   |                            |
| a BAD DEBT  | 26,632,836            | 26,632,836                         |   | _                          |
| b RECRUITMENT EXPENSES  | 251,915               | 249,522                            | 2,393                                     |                            |
| c CORPORATE COST ALLOCATION   | 32,118,373            |                                    | 32,118,373                                |                            |
| d MEMBERSHIP DUES   | 267,022               | 267,022                            |   |                            |

915,049

540,799,400

551,464

500,936,325

363,585

0

Form **990** (2016)

39,863,075

e All other expenses

25 Total functional expenses. Add lines 1 through 24e

**26 Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

|      |     | Check if Schedule O contains a response or not   | e to an     | y line in this Part IX . |                          |             | 🗆                  |
|------|-----|--|-------------|--------------------------|--------------------------|-------------|--------------------|
|      |     |  |             |                          | (A)<br>Beginning of year |             | (B)<br>End of year |
|      | 1   | Cash-non-interest-bearing  |             |                          |                          | 1           |                    |
|      | 2   | Savings and temporary cash investments .   | 161,743,338 | 2                        | 188,511,882              |             |                    |
|      | 3   | Pledges and grants receivable, net   |             |                          |                          | 3           |                    |
|      | 4   | Accounts receivable, net   | 75,869,671  | 4                        | 81,057,103               |             |                    |
| s    | 5   | Loans and other receivables from current and for<br>trustees, key employees, and highest compensa<br>II of Schedule L  | 0           | 5                        | 0                        |             |                    |
|      | 6   | Loans and other receivables from other disquality section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L |             | 6                        | 0                        |             |                    |
| sset | 7   | Notes and loans receivable, net  |             | 7                        |                          |             |                    |
| AS   | 8   | Inventories for sale or use  | •           | 9,730,715                | 8                        | 10,694,031  |                    |
| `    | 9   | Prepaid expenses and deferred charges  | . • •       |                          | 5,512,755                | 9           | 6,363,227          |
|      | 10a | Land, buildings, and equipment cost or other<br>basis Complete Part VI of Schedule D   | 10a         | 819,073,649              |                          |             |                    |
|      | b   | Less accumulated depreciation  | 10b         | 476,132,058              | 326,291,999              | <b>10</b> c | 342,941,591        |
|      | 11  | Investments—publicly traded securities .   |             |                          | 221,900,064              | 11          | 219,784,736        |
|      | 12  | Investments—other securities See Part IV, line   | 11 .        |                          | 25,044,000               | 12          | 35,185,000         |
|      | 13  | Investments—program-related See Part IV, line  | 0           | 13                       |                          |             |                    |
|      | 14  | Intangible assets  |             | 14                       |                          |             |                    |
|      | 15  | Other assets See Part IV, line 11  |             | [                        | 55,882,450               | 15          | 53,784,954         |

Page **11** 

| - 1 |    | ,  |             |    |             |
|-----|----|--|-------------|----|-------------|
|     | 13 | Investments—program-related See Part IV, line 11                     | 0           | 13 |             |
|     | 14 | Intangible assets  |             | 14 |             |
|     | 15 | Other assets See Part IV, line 11                                    | 55,882,450  | 15 | 53,784,954  |
|     | 16 | Total assets.Add lines 1 through 15 (must equal line 34)             | 881,974,992 | 16 | 938,322,524 |
|     | 17 | Accounts payable and accrued expenses                                | 47,146,905  | 17 | 67,175,171  |
|     | 18 | Grants payable   |             | 18 |             |
|     | 19 | Deferred revenue   |             | 19 |             |
|     | 20 | Tax-exempt bond liabilities  | 129,425,000 | 20 | 116,796,250 |
| رم) | 21 | Escrow or custodial account liability Complete Part IV of Schedule D |             | 21 |             |

|             |    | The second secon | 1 ' '       |    |             |
|-------------|----|--|-------------|----|-------------|
|             | 18 | Grants payable   |             | 18 |             |
|             | 19 | Deferred revenue   |             | 19 |             |
|             | 20 | Tax-exempt bond liabilities  | 129,425,000 | 20 | 116,796,250 |
| Š           | 21 | Escrow or custodial account liability Complete Part IV of Schedule D   |             | 21 |             |
| Liabilities | 22 | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified   |             |    |             |
| jab         |    | persons Complete Part II of Schedule L   |             | 22 |             |
| 7           | 23 | Secured mortgages and notes payable to unrelated third parties   |             | 23 |             |
|             | 24 | Unsecured notes and loans payable to unrelated third parties   |             | 24 |             |
|             | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24)  Complete Part X of Schedule D  | 66,317,262  | 25 | 54,618,637  |
|             | 26 | Total liabilities. Add lines 17 through 25   | 242,889,167 | 26 | 238,590,058 |
|             | T  |  |             |    |             |

| •        |    |   |             |     |             |
|----------|----|---|-------------|-----|-------------|
|          | 23 | Secured mortgages and notes payable to unrelated third parties  |             | 23  |             |
|          | 24 | Unsecured notes and loans payable to unrelated third parties  |             | 24  |             |
|          | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24)  Complete Part X of Schedule D | 66,317,262  | 25  | 54,618,637  |
|          | 26 | Total liabilities. Add lines 17 through 25  | 242,889,167 | 26  | 238,590,058 |
| Balances | 37 | Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.   | 624,570,356 | 27  | 684,050,690 |
| <u> </u> | 27 | Unrestricted net assets   |             |     |             |
| 찚        | 28 | Temporarily restricted net assets   | 8,394,154   | 28  | 8,510,065   |
| pun      | 29 | Permanently restricted net assets   | 6,121,315   | 29  | 7,171,711   |
| ΙĒ       |    | Organizations that do not follow SFAS 117 (ASC 958),  |             |     |             |
| 0        | 30 | check here ▶ ☐ and complete lines 30 through 34. Capital stock or trust principal, or current funds   |             | 30  |             |
| sets     | 31 | Paid-in or capital surplus, or land, building or equipment fund   |             | 31  |             |
| As       | 32 | Retained earnings, endowment, accumulated income, or other funds  |             | 32  |             |
| Net      | 33 | Total net assets or fund balances   | 639,085,825 | 33  | 699,732,466 |
| Z        | 34 | Total liabilities and net assets/fund balances  | 881 974 992 | 3/1 | 938 322 524 |

881,974,992

34

938,322,524 Form **990** (2016)

34

Total liabilities and net assets/fund balances

Consolidated basis Separate basis

Audit Act and OMB Circular A-133?

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

Yes

Yes

Yes Form 990 (2016)

2c

3a

3h

### Additional Data

Software ID: 16000421

Software Version: 2016v3.0

**EIN:** 47-0376552

Name: BRYAN MEDICAL CENTER

Form 990 (2016)

Form 990, Part III, Line 4a: BRYAN MEDICAL CENTER IS A NON-PROFIT, ACUTE CARE HOSPITAL, PROVIDING EXEMPLARY COMPREHENSIVE PATIENT CARE SERVICES, MEDICAL EDUCATION, AND COMMUNITY SERVICES TO RESIDENTS OF THE LINCOLN COMMUNITY, STATE OF NEBRASKA, AND OTHER STATES IN THE REGION BRYAN MEDICAL CENTER IS PART OF BRYAN HEALTH, ONE OF THE LARGEST NON-PROFIT HEALTH CARE ORGANIZATIONS IN THE REGION BRYAN MEDICAL CENTER IS THE LARGEST HOSPITAL IN LINCOLN, LICENSED FOR 640 BEDS AT TWO SEPARATE LOCATIONS PREMIER SERVICES INCLUDE CARDIOLOGY, ORTHOPEDICS, TRAUMA, NEUROSCIENCE, MENTAL HEALTH. WOMEN'S HEALTH AND CHILDREN'S HEALTH AND ONCOLOGY BRYAN MEDICAL CENTER IS THE COMMUNITY'S ONLY PROVIDER OF INPATIENT MENTAL HEALTH SERVICES AND HAS HELPED THOUSANDS OF INDIVIDUALS OVER THE YEARS THROUGH THE BRYAN INDEPENDENCE CENTER RESIDENTIAL SUBSTANCE ABUSE TREATMENT PROGRAM DURING 2016, BRYAN MEDICAL CENTER ADMITTED 26,037 INPATIENTS, DELIVERED 3,085 BABIES, AND HAD 82,305 EMERGENCY ROOM VISITS BRYAN MEDICAL CENTER IS COMMITTED TO PROVIDING HEALTH CARE SERVICES FOR THOSE IN NEED REGARDLESS OF THEIR ABILITY TO PAY DURING 2016. BRYAN MEDICAL CENTER PROVIDED LIFE-SAVING PROCEDURES AND MEDICATIONS FOR OVER 9,288 INDIVIDUALS WHO WERE NOT ELIGIBLE FOR ANY GOVERNMENT OR STATE SUPPORT, AND DID NOT HAVE THE FINANCIAL RESOURCES TO PAY THEIR HEALTH CARE SERVICES UNREIMBURSED COST FOR CHARITY CARE TOTALED \$10.9 MILLION BRYAN MEDICAL CENTER ALSO INCURRED \$43 2 MILLION IN UNREIMBURSED MEDICARE COSTS, AND \$16 5 MILLION IN MEDICAID COSTS AND SUPPORT OF OTHER PUBLIC PROGRAMS BRYAN MEDICAL CENTER PROVIDED \$428,000 IN THE SUPPORT OF HEALTH PROFESSIONALS' EDUCATION, THROUGH RESIDENCY PROGRAMS AND IN SUPPORT OF THE BRYAN COLLEGE OF HEALTH SCIENCES DURING FALL 2016, THERE WERE 703 STUDENTS ENROLLED IN GRADUATE AND UNDERGRADUATE DEGREE PROGRAMS THROUGH BRYAN'S SCHOOL OF NURSING, HEALTH PROFESSIONS AND NURSE ANESTHESIA PROGRAMS. COMMUNITY EDUCATION, SUPPORT PROGRAMS AND SERVICES SUBSIDIZED BY THE MEDICAL CENTER, TOTALED \$1,951,399 DONATIONS TO OTHER NON-PROFIT ORGANIZATIONS TOTALED MORE THAN \$1,192,000 BRYAN MEDICAL CENTER'S OUANTIFIABLE COMMUNITY BENEFIT FOR 2016 TOTALED MORE THAN \$74.1 MILLION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (F) (D) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person hours per compensation compensation amount of other is both an officer and a week (list from the from related compensation director/trustee) organization (Wany hours organizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest or employee Officer Former indradual trustee or director Institutional MISC) related organizations below dotted organizations employee line) compensated Trustee 20 KATHY CAMPBELL Х Χ **TREASURER** 20 JOHN DECKER JR Х Х VICE CHAIRPERSON 20 JOHN DITTMAN Х Χ **SECRETARY** 20 RICHARD EVNEN Χ Х 0 CHAIRPERSON 10 35 0 KIMBERLY RUSSEL Х Х 1,416,598 35,890 CHIEF EXECUTIVE OFFICER 36 0 69 0 JOHN WOODRICH Х Х 731,762 38,268 PRESIDENT & CHIEF OPERATING OFFICER 10

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401,705

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LISA VAIL

**TRUSTEE** 

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RON HARRIS

BRENDA FRANKLIN RN

SHANNON HARNER

VP-PATIENT CARE SERVICES/CNO, TRUSTEE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (C) (D) (F) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person hours per compensation compensation amount of other is both an officer and a week (list from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Officer Highest compensated employee key employee indradual trustee or director Former In stituti onal MISC) related organizations organizations below dotted line) 20 GARY HUSTAD MD ...... Х **TRUSTEE** 20 DAVID KECK PHD Х 0 TRUSTEE 20 MARTIN MASSENGALE PHD TRUSTEE 0 2 0 ARDEN (BEAU) REID III

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Compensated Employees, and Independent Contractors (C) (D) (E) Position (do not check more Name and Title Average Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation director/trustee) from the any hours organization (Worganizations 2/1099-MISC) (W-2/1099organization and for related 95 Former MISC) organizations compensated

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37,560

18,309

40,702

22,955

19,537

39,836

30,512

34,403

748,065

259,706

343.837

183,465

211,237

182,123

182,471

210,413

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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59 0

10 50 0

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|                                      | below dotted<br>line) | dradual trustee<br>I director | nstitutional Trustee | fice |
|--------------------------------------|-----------------------|-------------------------------|----------------------|------|
| RUSSELL GRONEWOLD                    | 28 0                  |                               |                      |      |
|                                      |                       |                               |                      | ×    |
| VP FINANCE & CHIEF FINANCIAL OFFICER | 32 0                  |                               |                      |      |
|                                      |                       |                               |                      |      |

MARILYN MOORE

7/23/16

DAVID REESE

WILLIAM CORKLE

Clinical Pharmacist SHARON HADENFELDT

OF HEALTH SCIENCES

CHARLES MEYER

SCOTT SCHROEDER

JEROME WOHLEB

PHARMACY DIRECTOR

President - College of Health Sciences, retired

DEAN OF NURSING ANESTHESIA, BRYAN COLLEGE

VP - CLINICAL & SUPPORT SERVICES

Perioperative Anesthesia Svcs Director

TRAUMA ADVANCED PRACTITIONER

| • |
|---|
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| efile            | e GRA       | APHIC prin                 | nt - DO NOT PRO  | CESS                        | As Filed Data -  |   |   | DLN: 9   | 3493314019217                                   |
|------------------|-------------|----------------------------|--|-----------------------------|--|---|---|--|---|
| SCH              | HED         | ULE A                      | Pul  | hlic C                      | harity Statu   | s and Pub                                     | olic Supp                               | ort  | OMB No 1545-0047                                |
| (For             | m 990       |                            |  | f the org                   | janization is a secti  | ion 501(c)(3) c                               | organization o                          |  | 2016  |
| 990E             | <b>(Z</b> ) |                            |  | 4                           | 4947(a)(1) nonexe ▶ Attach to Form 9   |   |   |  | 2010  |
| •                |             | the Treasury               | ► Information  | n about                     | Schedule A (Form   |   |   | ıctions is at  | Open to Public<br>Inspection                    |
| Name             | e of th     | ue Service<br>ne organiza  | tion   |                             | www.ms.ge  | <u>, , , , , , , , , , , , , , , , , , , </u> |   | Employer identific   | <u>_</u>  |
| SKYAN            | MEDIC       | CAL CENTER                 |  |                             |  |   |   | 47-0376552   |   |
| Pai              |             |                            |  |                             | s (All organizations   |   |   | See instructions.  |   |
| ne o<br><b>1</b> | rganız      |                            | •  |                             | t is (For lines 1 thro   | •   | •                                       | /A\/:\   |   |
|                  |             | •                          |  | •                           | ociation of churches   |   |   | (A)(I).  |   |
| 2                |             |                            |  |                             | )(A)(ii). (Attach Sch  | ,   | • |  |   |
| 3                | <b>✓</b>    | •                          | ·  |                             | ce organization descr  |   |   | •  |   |
| 4                |             | name, city,                | and state  |                             |  |   |   | 170(b)(1)(A)(iii). E   | ·   |
| 5                |             |                            | ation operated for the<br>( <b>iv).</b> (Complete Part |                             | of a college or univer   | sity owned or op                              | erated by a gov                         | ernmental unit descri  | bed in <b>section 170</b>                       |
| 6                |             | A federal, s               | tate, or local govern                                  | ment or o                   | governmental unit de   | scribed in <b>sectio</b>                      | on 170(b)(1)( <i>f</i>                  | \)(v).   |   |
| 7                |             |                            | ition that normally re<br>[ <b>0(b)(1)(A)(vi).</b> (Co |                             |  | s support from a                              | governmental u                          | init or from the gener   | al public described in                          |
| 8                |             | A communi                  | ty trust described in                                  | section                     | 170(b)(1)(A)(vi) (   | Complete Part I                               | [ )                                     |  |   |
| 9                |             |                            |  |                             | cribed in <b>170(b)(1)</b><br>e instructions Enter t                                       |   |   | with a land-grant coll<br>college or university                          | ege or university or a                          |
| LO               |             | from activit               | ies related to its exe                                 | mpt func<br>d busine        | tions—subject to cert<br>ss taxable income (le   | ain exceptions, a                             | and (2) no more                         | s, membership fees, a<br>than 331/3% of its su<br>sses acquired by the c | pport from gross                                |
| 1                | П           | -                          |  |                             | exclusively to test for  | public safety S                               | ee section 509                          | (a)(4).  |   |
| 12               |             | more public                | ly supported organiz                                   | ations de                   |  | <b>09(a)(1)</b> or <b>sec</b>                 | tion 509(a)(2                           | s of, or to carry out th  ). See section 509(a  s 12e 12f and 12g        |   |
| а                |             | Type I. A so               | upporting organizati                                   | on operat<br>gularly ap     | ted, supervised, or co   | ontrolled by its si                           | upported organi                         | zation(s), typically by of the supporting orga                           |   |
| b                |             | Type II. A<br>manageme     | supporting organizat                                   | ion supe<br>organizat       | ion vested in the sam  |   |   | organization(s), by ha<br>ge the supported orga                          |   |
| С                |             | Type III fo                | unctionally integra                                    | <b>ted.</b> A su            |  |   |   | nd functionally integra  | ted with, its                                   |
| d                |             | Type III n<br>functionally | on-functionally int                                    | <b>egrated</b><br>anization | A supporting organi  | zation operated i<br>y a distribution i       | in connection wi                        | th its supported orgar<br>I an attentiveness req                         |   |
| e                |             | Check this                 | box if the organization                                | n receive                   | •  | ation from the IF                             | RS that it is a Ty                      | pe I, Type II, Type II   | I functionally                                  |
| f                | Enter       |                            | of supported organiz                                   | · ·                         |  |   |   |  |   |
| g                |             |                            |  | t the sup                   | ported organization(   | 5)  |   | T  |   |
| (i)Na            | ame of      | f supported o              | organization (ii)                                      | EIN                         | (iii) Type of<br>organization<br>(described on lines<br>1- 10 above (see<br>instructions)) | (iv<br>Is the organiz<br>your governin        | ation listed in                         | (v) Amount of monetary support (see instructions)                        | (vi) Amount of other support (see instructions) |
|                  |             |                            |  |                             |  | Yes   | No                                      |  |   |
|                  |             |                            |  | $\overline{}$               |  |   |   |  |   |
|                  |             |                            |  |                             |  |   |   |  |   |
| Total            |             |                            | tion Act Notice, see                                   |                             |  | Cat No 11285                                  |   | Schedule A (Form 9   |   |

| Sch         | edule A (Form 990 or 990-EZ) 2016  |                      |                      |                       |                     |                    | Page <b>2</b>    |
|-------------|--|----------------------|----------------------|-----------------------|---------------------|--------------------|------------------|
| P           | art III Support Schedule for (Complete only if you che III. If the organization fa | ecked the box o      | n line 5, 7, 8, o    | r 9 of Part I or      | if the organization | on failed to quali |                  |
|             | ection A. Public Support   | no to quanty un      | 441 1110 10313 113   | tea below, pied       | se complete i al    |                    |                  |
|             | Calendar year  | (a)2012              | <b>(b)</b> 2013      | (c)2014               | (d)2015             | (e)2016            | <b>(f)</b> Total |
|             | (or fiscal year beginning in) ▶  | (a)2012              | (0)2013              | (0)2014               | (4)2013             | (e)2010            | (T)TOtal         |
| 1           | Gifts, grants, contributions, and membership fees received (Do not                 |                      |                      |                       |                     |                    |                  |
|             | include any "unusual grant ")  |                      |                      |                       |                     |                    |                  |
| 2           | Tax revenues levied for the  |                      |                      |                       |                     |                    | ,                |
|             | organization's benefit and either paid   |                      |                      |                       |                     |                    |                  |
| 3           | to or expended on its behalf The value of services or facilities                   |                      |                      |                       |                     |                    |                  |
| •           | furnished by a governmental unit to  |                      |                      |                       |                     |                    |                  |
|             | the organization without charge  |                      |                      |                       |                     |                    |                  |
| 4           | Total. Add lines 1 through 3   |                      |                      |                       |                     |                    |                  |
| 5           | The portion of total contributions by each person (other than a                    |                      |                      |                       |                     |                    |                  |
|             | governmental unit or publicly  |                      |                      |                       |                     |                    |                  |
|             | supported organization) included on  |                      |                      |                       |                     |                    |                  |
|             | line 1 that exceeds 2% of the amount   |                      |                      |                       |                     |                    |                  |
| 6           | shown on line 11, column (f) <b>Public support.</b> Subtract line 5 from           |                      |                      |                       |                     |                    |                  |
|             | line 4   |                      |                      |                       |                     |                    |                  |
| S           | ection B. Total Support  |                      |                      |                       |                     |                    |                  |
|             | Calendar year  | (a)2012              | <b>(b)</b> 2013      | (c)2014               | (d)2015             | (e)2016            | (f)Total         |
| 7           | (or fiscal year beginning in) ► Amounts from line 4                                | . ,                  | , ,                  | , ,                   | <del>  ``</del>     | . ,                |                  |
| 8           | Gross income from interest,  |                      |                      |                       | +                   |                    |                  |
| ٠           | dividends, payments received on  |                      |                      |                       |                     |                    |                  |
|             | securities loans, rents, royalties and   |                      |                      |                       |                     |                    |                  |
| _           | income from similar sources  |                      |                      |                       |                     |                    |                  |
| 9           | Net income from unrelated business activities, whether or not the                  |                      |                      |                       |                     |                    |                  |
|             | business is regularly carried on   |                      |                      |                       |                     |                    |                  |
| 10          | Other income Do not include gain or  |                      |                      |                       |                     |                    |                  |
|             | loss from the sale of capital assets   |                      |                      |                       |                     |                    |                  |
| 11          | (Explain in Part VI ) <b>Total support.</b> Add lines 7 through                    |                      |                      |                       |                     |                    |                  |
|             | 10   |                      |                      |                       |                     |                    |                  |
| 12          | Gross receipts from related activities, e  | tc (see instruction  | ns)                  |                       |                     | 12                 |                  |
| 13          | First five years. If the Form 990 is for   | r the organization   | 's first, second, th | ird, fourth, or fifth | h tax year as a sec | tion 501(c)(3) org | anızatıon,       |
|             | check this box and stop here   |                      |                      |                       |                     | ▶ [                |                  |
| S           | ection C. Computation of Public  |                      |                      |                       |                     |                    |                  |
| 14          | Public support percentage for 2016 (lin  | e 6, column (f) dı   | vided by line 11,    | column (f))           |                     | 14                 |                  |
| 15          | Public support percentage for 2015 Sch   | nedule A, Part II, l | ine 14               |                       |                     | 15                 |                  |
| 16a         | <b>33 1/3% support test—2016.</b> If the   | organization did r   | ot check the box     | on line 13, and lir   | ne 14 is 33 1/3% o  | r more, check this | box              |
|             | and stop here. The organization qualif   |                      |                      |                       |                     |                    | ightharpoons     |
| Ŀ           |  |                      |                      |                       | and line 15 is 33 i | 1/3% or more, chec | ck this          |
|             | box and <b>stop here.</b> The organization   | qualifies as a pub   | licly supported or   | ganization            |                     |                    | ▶ □              |
| <b>17</b> a | 10%-facts-and-circumstances test   |                      |                      |                       |                     |                    |                  |
|             | is 10% or more, and if the organization  |                      |                      |                       |                     |                    |                  |
|             | in Part VI how the organization meets t  | the "facts-and-circ  | cumstances" test     | The organization      | qualifies as a publ | icly supported     | . $\square$      |
|             | organization   | 2045 1511            |                      |                       | 12.46.46            | 47 11              | ▶ □              |
| b           | 10%-facts-and-circumstances tes<br>15 is 10% or more, and if the organiza          |                      |                      |                       |                     |                    |                  |
|             | Explain in Part VI how the organization  |                      |                      |                       |                     |                    |                  |
|             | supported organization   |                      |                      | . 5-                  | ,                   | . ,                | ►□               |
| 18          |  | n did not check a    | box on line 13, 1    | 6a, 16b, 17a, or 1    | L7b, check this box | k and see          |                  |
|             | instructions   |                      | ,                    | . ,                   | ·                   |                    | ightharpoons     |
|             |  |                      |                      |                       | Schadu              | le A (Form 990 o   | r 990-F7) 2016   |

| Section A. Public Support   |                 |                   |                    |                   |                   |                |  |  |  |  |
|-----------------------------|-----------------|-------------------|--------------------|-------------------|-------------------|----------------|--|--|--|--|
| the organization fails to o | qualify under t | he tests listed b | pelow, please co   | mplete Part II.   | )                 |                |  |  |  |  |
| (Complete only if you ch    | ecked the box   | on line 10 of Pa  | art I or it the or | ganization railed | a to qualify unde | er Part II. If |  |  |  |  |

|  | the organization rans to  | 9   |  | ээлэл, рассо ос       |                    | /                              |                   |
|--|---|---|--|-----------------------|--------------------|--------------------------------|-------------------|
| Se   | ection A. Public Support  |   |  |                       |                    |                                |                   |
|  | Calendar year   | (a)2012   | <b>(b)</b> 2013  | (c)2014               | (d)2015            | (e)2016                        | (f)Total          |
| _  | (or fiscal year beginning in)   | . ,   |  | , ,                   |                    | , ,                            |                   |
| 1  | Gifts, grants, contributions, and membership fees received (Do not  |   |  |                       |                    |                                |                   |
|  | include any "unusual grants ")  |   |  |                       |                    |                                |                   |
| 2  |   |   |  |                       |                    |                                |                   |
| _  | merchandise sold or services  |   |  |                       |                    |                                |                   |
|  | performed, or facilities furnished in   |   |  |                       |                    |                                |                   |
|  | any activity that is related to the   |   |  |                       |                    |                                |                   |
|  | organization's tax-exempt purpose   |   |  |                       |                    |                                |                   |
|  |   |   |  |                       |                    |                                |                   |
| 3  | Gross receipts from activities that are   |   |  |                       |                    |                                |                   |
|  | not an unrelated trade or business  |   |  |                       |                    |                                |                   |
|  | under section 513   |   |  |                       |                    |                                |                   |
| 4  | Tax revenues levied for the   |   |  |                       |                    |                                |                   |
|  | organization's benefit and either paid  |   |  |                       |                    |                                |                   |
| 5  | to or expended on its behalf The value of services or facilities  |   |  |                       |                    |                                |                   |
| 9  | furnished by a governmental unit to   |   |  |                       |                    |                                |                   |
|  | the organization without charge   |   |  |                       |                    |                                |                   |
| 6  | <b>Total.</b> Add lines 1 through 5   |   |  |                       |                    |                                |                   |
|  | Amounts included on lines 1, 2, and   |   |  |                       |                    |                                |                   |
|  | 3 received from disqualified persons  |   |  |                       |                    |                                |                   |
|  | · ' '   |   |  |                       |                    |                                |                   |
| b  | Amounts included on lines 2 and 3   |   |  |                       |                    |                                |                   |
|  | received from other than disqualified   |   |  |                       |                    |                                |                   |
|  | persons that exceed the greater of  |   |  |                       |                    |                                |                   |
|  | \$5,000 or 1% of the amount on line   |   |  |                       |                    |                                |                   |
|  | 13 for the year   |   |  |                       |                    |                                |                   |
|  | Add lines 7a and 7b   |   |  |                       |                    |                                |                   |
| 8  | <b>Public support.</b> (Subtract line 7c  |   |  |                       |                    |                                |                   |
|  | from line 6 )   |   |  |                       |                    |                                |                   |
| -  | ection B. Total Support   |   |  |                       |                    |                                |                   |
|  |   |   |  |                       |                    |                                |                   |
|  | Calendar year   | (a)2012   | <b>(b)</b> 2013  | (c)2014               | (d)2015            | (e)2016                        | (f)Total          |
|  | Calendar year<br>(or fiscal year beginning in) ▶  | <b>(a)</b> 2012   | <b>(b)</b> 2013  | (c)2014               | (d)2015            | (e)2016                        | (f)Total          |
| 9  | Calendar year<br>(or fiscal year beginning in) ►<br>Amounts from line 6   | (a)2012   | <b>(b)</b> 2013  | (c)2014               | <b>(d)</b> 2015    | (e)2016                        | (f)Total          |
| 9  | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest,   | <b>(a)</b> 2012   | <b>(b)</b> 2013  | (c)2014               | (d)2015            | (e)2016                        | (f)Total          |
| 9  | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on   | (a)2012   | <b>(b)</b> 2013  | (c)2014               | (d)2015            | (e)2016                        | <b>(f)</b> Total  |
| 9  | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and  | (a)2012   | <b>(b)</b> 2013  | (c)2014               | ( <b>d)</b> 2015   | (e)2016                        | <b>(f)</b> Total  |
| 9<br>L0a   | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  | (a)2012   | <b>(b)</b> 2013  | (c)2014               | ( <b>d)</b> 2015   | (e)2016                        | (f)Total          |
| 9  | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income  | (a)2012   | <b>(b)</b> 2013  | (c)2014               | ( <b>d)</b> 2015   | (e)2016                        | (f)Total          |
| 9<br>L0a   | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from  | (a)2012   | <b>(b)</b> 2013  | (c)2014               | ( <b>d)</b> 2015   | (e)2016                        | (f)Total          |
| 9<br>L0a   | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income  | (a)2012   | <b>(b)</b> 2013  | (c)2014               | ( <b>d)</b> 2015   | (e)2016                        | (f)Total          |
| 9<br>LOa<br>b  | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b  | (a)2012   | <b>(b)</b> 2013  | (c)2014               | ( <b>d)</b> 2015   | (e)2016                        | (f)Total          |
| 9<br>LOa<br>b  | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business   | (a)2012   | <b>(b)</b> 2013  | (c)2014               | ( <b>d)</b> 2015   | (e)2016                        | (f)Total          |
| 9<br>LOa<br>b  | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,  | (a)2012   | <b>(b)</b> 2013  | (c)2014               | ( <b>d)</b> 2015   | (e)2016                        | (f)Total          |
| 9<br>LOa<br>b  | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is   | (a)2012   | <b>(b)</b> 2013  | (c)2014               | ( <b>d)</b> 2015   | (e)2016                        | (f)Total          |
| 9<br>l0a<br>b<br>c<br>11   | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  | (a)2012   | <b>(b)</b> 2013  | (c)2014               | (d)2015            | (e)2016                        | (f)Total          |
| 9<br>LOa<br>b  | Calendar year (or fiscal year beginning in) ► Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalities and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or   | (a)2012   | <b>(b)</b> 2013  | (c)2014               | (d)2015            | (e)2016                        | (f)Total          |
| 9<br>l0a<br>b<br>c<br>11   | Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets   | (a)2012   | <b>(b)</b> 2013  | (c)2014               | (d)2015            | (e)2016                        | (f)Total          |
| 9<br>l.Oa<br>b<br>c<br>11  | Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  | (a)2012   | (b)2013  | (c)2014               | (d)2015            | (e)2016                        | (f)Total          |
| 9<br>l.Oa<br>b<br>c<br>11  | Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets   | (a)2012   | <b>(b)</b> 2013  | (c)2014               | (d)2015            | (e)2016                        | (f)Total          |
| 9<br>10a<br>b<br>c<br>111  | Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c,   |   |  |                       |                    |                                |                   |
| 9<br>10a<br>b<br>c<br>111  | Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo  |   |  |                       |                    |                                | ganization,       |
| 9<br>10a<br>b<br>c<br>11<br>12   | Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here   | r the organization  | 's first, second, th   |                       |                    |                                |                   |
| 9<br>10a<br>b<br>c<br>11<br>12<br>13<br>14                               | Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here  | r the organization  | 's first, second, th   | nird, fourth, or fift |                    | ection 501(c)(3) or            | ganization,       |
| 9<br>10a<br>b<br>c<br>11<br>12<br>13<br>14<br><u>Se</u>                  | Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here  ection C. Computation of Public Section C. Computation C. Computation C. Computation C. Computation C. Computation C. Computation C. | r the organization <b>Support Perce</b> e 8, column (f) d   | 's first, second, the intage invided by line 13,   | nird, fourth, or fift |                    | ection 501(c)(3) or            | ganization,       |
| 9<br>10a<br>b<br>c<br>11<br>12<br>13<br>14<br>S6<br>15                   | Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here  ection C. Computation of Public S Public support percentage from 2015 S  | r the organization<br><b>Support Perce</b><br>e 8, column (f) d<br>chedule A, Part I:   | 's first, second, the second of the second o | nird, fourth, or fift |                    | ection 501(c)(3) or            | ganization,       |
| 9.0a<br>b<br>c<br>11<br>12<br>13<br>14<br>S6                             | Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investe  | r the organization  Support Perce e 8, column (f) d chedule A, Part I: nent Income  | 's first, second, the intage ivided by line 13, II, line 15  Percentage  | olumn (f))            | h tax year as a se | ection 501(c)(3) or            | ganization,       |
| 9<br>l0a<br>b<br>c<br>11<br>12<br>13<br>14<br>Se<br>15<br>16<br>Se       | Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here  ection C. Computation of Public S Public support percentage from 2015 S  | r the organization  Support Perce e 8, column (f) d chedule A, Part I: nent Income  | 's first, second, the intage ivided by line 13, II, line 15  Percentage  | olumn (f))            | h tax year as a se | ection 501(c)(3) or            | ganization,       |
| 9<br>l0a<br>b<br>c<br>11<br>12<br>13<br>14<br>Se<br>15<br>16<br>Se<br>17 | Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investe  | r the organization  Support Perce e 8, column (f) d chedule A, Part I:  ment Income  6 (line 10c, colu                                    | 's first, second, the second of the second o | olumn (f))            | h tax year as a se | 15 16                          | ganization,       |
| 9<br>l0a<br>b<br>c<br>11<br>12<br>13<br>14<br>Se<br>15<br>16<br>Se<br>17 | Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section Public support percentage for 2016 (lin Public support percentage from 2015 Section D. Computation of Investi Investment income percentage from 2015   | r the organization  Support Perce e 8, column (f) d chedule A, Part I:  ment Income .6 (line 10c, colui 015 Schedule A,                   | 's first, second, the second of the second o | column (f))           | h tax year as a se | 15 16 17 18                    | ganization,<br>▶□ |
| 9 l0a b c 11 12 13 14 Se 15 16 Se 17 18 19a                              | Calendar year  (or fiscal year beginning in) ►  Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  Total support. (Add lines 9, 10c, 11, and 12)  First five years. If the Form 990 is fo check this box and stop here ection C. Computation of Public section D. Computation of Investi Investment income percentage for 2015  | r the organization  Support Perce e 8, column (f) d chedule A, Part I: ment Income .6 (line 10c, colui 015 Schedule A, organization did r | 's first, second, the second of the second o | column (f))           | h tax year as a se | 15 16 17 18 133 1/3%, and line | ganization,<br>▶□ |

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ightharpoons

ightharpoons

Schedule A (Form 990 or 990-EZ) 2016

amendment to the organizing document)

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below

6

7

8

10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Page 4

No

Yes

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,                    |   |  |
|---|---|---|--|
|   | describe the designation If historic and continuing relationship, explain   | 1 |  |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described |   |  |
|   | ın section 509(a)(1) or (2)   | 2 |  |

|    | describe the designation If historic and continuing relationship, explain  | 1  |  |
|----|--|----|--|
| 2  | Did the organization have any supported organization that does not have an IRS determination of status under section 509  (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described |    |  |
|    | ın section 509(a)(1) or (2)  | 2  |  |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)   |    |  |
|    | below  | 3a |  |
|    | D 11   |    |  |

| _  | (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described  |    |  |  |  |
|----|---|----|--|--|--|
|    | ın section 509(a)(1) or (2)   | 2  |  |  |  |
| 3а | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)  |    |  |  |  |
|    | below   |    |  |  |  |
| b  | Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the |    |  |  |  |
|    | determination   | 3b |  |  |  |
|    |   |    |  |  |  |

|    | The title organization have a supported organization described in section 301(c)(1)) (5) in (6) in (6) and (6)   |            |  |  |
|----|--|------------|--|--|
|    | below  | 3a         |  |  |
| b  | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the |            |  |  |
|    | determination  |            |  |  |
| c  | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?   |            |  |  |
|    | If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use   | 3с         |  |  |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you  |            |  |  |
|    | checked 12a or 12b ın Part I, answer (b) and (c) below   | <b>4</b> a |  |  |

|    | the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the   |     |  |  |
|----|---|-----|--|--|
|    | determination   | 3b  |  |  |
| С  | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  |     |  |  |
|    | If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use  | 3с  |  |  |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you   |     |  |  |
|    | checked 12a or 12b ın Part I, answer (b) and (c) below  | 4a  |  |  |
| b  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported   |     |  |  |
|    | organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b  |  |  |
| С  | Did the organization support any foreign supported organization that does not have an IRS determination under sections  |     |  |  |
|    | 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support  |     |  |  |
|    | to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes  | 4.0 |  |  |

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

| Par | ** Supporting Organizations (continued)  |              |          |          |
|-----|--|--------------|----------|----------|
|     |  |              | Yes      | No       |
| 11  | Has the organization accepted a gift or contribution from any of the following persons?  |              |          |          |
| а   | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the  |              |          |          |
|     | governing body of a supported organization?  | 11a          |          |          |
| b   | A family member of a person described in (a) above?  | 11b          |          |          |
| С   | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI   | 11c          |          |          |
| C-  | ection B. Type I Supporting Organizations  |              |          |          |
| se  | ection B. Type I Supporting Organizations  |              | Yes      | No       |
| 1   | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of   | ır 🗆         | 1.03     | ""       |
|     | elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa  |              |          |          |
|     | <b>VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or       |              |          |          |
|     | trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such   |              |          |          |
|     | powers during the tax year   | 1            |          |          |
| 2   | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that   |              |          |          |
|     | operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting             |              |          |          |
|     | organization   | 2            |          |          |
|     |  |              | •        | •        |
| Se  | ection C. Type II Supporting Organizations   |              | Yes      | N.       |
| 1   | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees   | of [         | res      | No       |
| 1   | were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the      | or           |          |          |
|     | supporting organization was vested in the same persons that controlled or managed the supported organization(s)  |              |          |          |
|     |  |              |          |          |
|     |  | 1            |          |          |
|     |  |              |          | •        |
| Se  | ection D. All Type III Supporting Organizations  |              | T.       |          |
|     | Did the appropriate any would be each of the grown which are not the best first first of the COL seconds of the  | ,            | Yes      | No       |
| 1   | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of      |              |          |          |
|     | Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing   |              |          |          |
|     | documents in effect on the date of notification, to the extent not previously provided?  | <u> </u>     | -        | <u> </u> |
| 2   | Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported arrangement   | n 1          |          |          |
| 2   | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization | "            |          |          |
|     | maintained a close and continuous working relationship with the supported organization(s)  | <u> </u>     |          |          |
| _   | Divinion of the valeting described in (2) did the surround of  | 2            |          |          |
| 3   | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t     |              |          |          |
|     | year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard   | 3            |          |          |
|     |  |              |          |          |
|     | ection E. Type III Functionally-Integrated Supporting Organizations  |              |          |          |
| 1   | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr   | actions)     |          |          |
| a   |  |              |          |          |
| b   |  |              |          |          |
| С   | The organization supported a governmental entity Describe in <b>Part VI</b> how you supported a government entity (  | see instru   | ictions) | )        |
|     |  |              |          |          |
| 2   | Activities Test Answer (a) and (b) below.  | _            | Yes      | No       |
| a   | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the   |              |          |          |
|     | supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supporte</b> organizations and explain how these activities directly furthered their exempt purposes, how the organization was               | <b>3</b>     |          |          |
|     | responsive to those supported organizations, and how the organization determined that these activities constituted   | <u> </u>     |          |          |
|     | substantially all of its activities  | 2a           |          |          |
| b   | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the             |              |          |          |
|     | organization's position that its supported organization(s) would have engaged in these activities but for the organization   | s            |          |          |
| _   | involvement  | 2b           |          |          |
| 3   | Parent of Supported Organizations Answer (a) and (b) below.  | _            |          |          |
| а   | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each<br>the supported organizations? Provide details in Part VI.   | of <b>3a</b> |          |          |
| h   | Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its  | <u> </u>     | 1        |          |
| ,   | supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard  | 3b           |          |          |
|     |  | ,            | 1        |          |

| 5 | Depreciation and depletion   | 5          |                |                                |
|---|--|------------|----------------|--------------------------------|
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6          |                |                                |
| 7 | Other expenses (see instructions)  | 7          |                |                                |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  | 8          |                |                                |
|   |  |            |                |                                |
|   | Section B - Minimum Asset Amount   |            | (A) Prior Year | (B) Current Year<br>(optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)   | 1          |                |                                |
| a | Average monthly value of securities  | 1a         |                |                                |
| b | Average monthly cash balances  | <b>1</b> b |                |                                |
| c | Fair market value of other non-exempt-use assets   | 1c         |                |                                |
| d | Total (add lines 1a, 1b, and 1c)   | 1d         |                |                                |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI)  |            |                |                                |
| 2 | Acquisition indebtedness applicable to non-exempt use assets   | 2          |                |                                |
| 3 | Subtract line 2 from line 1d   | 3          |                |                                |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)  | 4          |                |                                |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5          |                |                                |
| 6 | Multiply line 5 by 035   | 6          |                |                                |
| 7 | Recoveries of prior-year distributions   | 7          |                |                                |
| 8 | Minimum Asset Amount (add line 7 to line 6)  | 8          |                |                                |
|   |  |            |                |                                |
|   | Section C - Distributable Amount   |            |                | Current Year                   |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A)  | 1          |                |                                |
|   |  |            |                |                                |

2

4

Schedule A (Form 990 or 990-FZ) 2016

Enter 85% of line 1

Enter greater of line 2 or line 3

Minimum asset amount for prior year (from Section B, line 8, Column A)

**b** Excess from 2013. . . . .

d Excess from 2015. . . . . .

e Excess from 2016. . . .

c Excess from 2014.



**SCHEDULE C** (Form 990 or 990-

Department of the Treasury

Internal Revenue Service

EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493314019217

Open to Public Inspection

| • S    | section 501(c)(3) organizations Cor<br>Section 501(c) (other than section 5<br>Section 527 organizations Complet |   | e Part I-C<br>s I-A and C below          | Do not complete                                       | Part I-I                   | В             | ,   | n   |
|--------|--|---|--|---|----------------------------|---------------|---|---|
| • the  | Section 501(c)(3) organizations that<br>Section 501(c)(3) organizations that                                     | n Form 990, Part IV, Line 4, or Form 9<br>t have filed Form 5768 (election under s<br>t have NOT filed Form 5768 (election ur<br>n Form 990, Part IV, Line 5 (Proxy Ta:<br>s), then | section 501(h)) Co<br>nder section 501(h | mplete Part II-A  )) Complete Par                     | Do not<br>t II-B D         | comp<br>o not | olete Part II-E<br>. complete Pa  | art II-A  |
| • ;    | Section 501(c)(4), (5), or (6) organiz   |   |  |   |                            |               |   |   |
|        | me of the organization<br>'AN MEDICAL CENTER   |   |  | '   | l <b>oyer id</b><br>376552 | entif         | ication num   | ıber  |
| Par    | t I-A Complete if the orga   | nization is exempt under section  | on 501(c) or is                          | a section 52  | 7 orga                     | niza          | tion.   |   |
| 1<br>2 | Provide a description of the organ<br>Political expenditures   | nization's direct and indirect political car  | mpaign activities ir                     | ı Part IV   | <b>&gt;</b>                | \$_           |   |   |
| 3      | Volunteer hours  |   |  |   |                            |               |   |   |
| Par    | t I-B Complete if the orga   | nization is exempt under section  | on 501(c)(3).                            |   |                            |               |   |   |
| 1      | Enter the amount of any excise ta  | ax incurred by the organization under se  | ection 4955                              |   | <b>&gt;</b>                | \$_           |   |   |
| 2      | Enter the amount of any excise ta  | ax incurred by organization managers u  | nder section 4955                        |   | <b>&gt;</b>                | \$_           |   |   |
| 3      | If the organization incurred a sec   | tion 4955 tax, did it file Form 4720 for t  | this year?                               |   |                            |               | ☐ Yes   | □ No  |
| 4a     | Was a correction made?   |   |  |   |                            |               | ☐ Yes   | □ No  |
| b      | If "Yes," describe in Part IV  |   |  |   |                            |               | □ res   | □ N0  |
|        |  | nization is exempt under section  | on 501(c), exce                          | ept section 50  | )1(c)(                     | 3).           |   |   |
| 1      | Enter the amount directly expend   | led by the filing organization for section  | 527 exempt funct                         | ion activities  | <b>&gt;</b>                | \$            |   |   |
| 2      | , · ·  | anization's funds contributed to other o  | •  |   | ot<br>•                    | * -<br>\$ _   |   |   |
| 3      | Total exempt function expenditure  | es Add lines 1 and 2 Enter here and o   | n Form 1120-POL,                         | line 17b  | •                          | \$_           |   |   |
| 4      | Did the filing organization fileFori   | m 1120-POL for this year?   |  |   |                            |               | ☐ Yes   | □ No  |
| 5      | organization made payments For of political contributions received   | employer identification number (EIN) of<br>each organization listed, enter the amount<br>that were promptly and directly deliver<br>ee (PAC) If additional space is needed,         | ount paid from the<br>ed to a separate p | filing organizati<br>olitical organizat               | on's fun                   | ds Al         | lso enter the   | amount<br>gregated  |
|        | (a) Name   | (b) Address   | (c) EIN                                  | (d) Amount p<br>filing organiz<br>funds If non<br>-0- | zation's                   |               | (e) Amount (contributions) and promp directly deliving separate proganization enter | received<br>otly and<br>vered to a<br>political<br>If none, |
|        |  |   |  |   |                            |               |   |   |
| !      |  |   |  |   |                            |               |   |   |
| 3      |  |   |  |   |                            |               |   |   |
| ļ      |  |   |  |   |                            |               |   |   |
| i      |  |   |  |   |                            |               |   |   |
| 5      |  |   |  |   |                            |               |   |   |

Schedule C (Form 990 or 990-EZ) 2016

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

| For e  | Form 5768 (election under seach "Yes" response on lines 1a through 1, be                                | elow, provide in Part IV a detailed description of the lobbying   | (a)  |   | (b)  |  |                               |
|--|---|---|--|---|--|--|-------------------------------|
| activ  | ·   | ough 1/2000// profile /// accept a accented accentplich of the local/ing  |  | Yes No  |  |  |                               |
| 1  |   | attempt to influence foreign, national, state or local legislation,<br>pinion on a legislative matter or referendum, through the use of | No Yes No No No No No Yes No   |   |  |  |                               |
| а  | Volunteers?   |   |  | No  |  |  |                               |
| b  |   | isation in expenses reported on lines 1c through 1i)?   | Yes  |   | 1  |  |                               |
| c  | Media advertisements?   |   |  | No  | 1  |  |                               |
| d  | Mailings to members, legislators, or the pu   | blic?   |  | No  |  |  |                               |
| e  | Publications, or published or broadcast stat  | tements?  |  | No  |  |  |                               |
| f  | Grants to other organizations for lobbying  | purposes <sup>?</sup>   |  | No  |  |  |                               |
| g  | Direct contact with legislators, their staffs,  | government officials, or a legislative body?  |  |   |  |  |                               |
| h  | Rallies, demonstrations, seminars, convent  | cions, speeches, lectures, or any similar means?  | No   |   |  |  |                               |
| i  | Other activities?   |   | Yes  |   |  |  | 16,96                         |
| j  | Total Add lines 1c through 1i   |   |  |   |  |  | 16,96                         |
| 2a   | <del>-</del>  | zation to be not described in section 501(c)(3)?  |  | No  | 1  |  |                               |
| b  | If "Yes," enter the amount of any tax incur   |   |  |   |  |  |                               |
| С.   |   | red by organization managers under section 4912   |  |   |  |  |                               |
| d  |   | 4912 tax, did it file Form 4720 for this year?  | <u> </u>   |   | <u> </u>                                     | .04/-  |                               |
| Par  | rt III-A Complete if the organizat (6).   | ion is exempt under section 501(c)(4), section 501(c)   | (5), 0   | r sect  | ion :  | 01(C   | )                             |
|  |   |   |  | _   |  | Yes  | No                            |
| 1  | Were substantially all (90% or more) dues   | ·   |  |   | 1  |  |                               |
| 2  | Did the organization make only in-house lo  |   |  |   | 2  |  |                               |
| 3  | <u> </u>  | bbying and political expenditures from the prior year?  |  |   | 3  |  |                               |
| Pal  |   | ion is exempt under section 501(c)(4), section 501(c) rt III-A, lines 1 and 2, are answered "No" OR (b) Part                            |  |   |  | 01(0   | )(0)                          |
| 1  | Dues, assessments and similar amounts fro   | om members  | 1  |   |  |  |                               |
| 2  | Section 162(e) nondeductible lobbying and expenses for which the section 527(f)                         | political expenditures (do not include amounts of political tax was paid).  |  |   |  |  |                               |
| а  | Current year  |   | 2a   |   |  |  |                               |
| b  | Carryover from last year  |   | 2b   |   |  |  |                               |
| C  | Total   |   | 2c   |   |  |  |                               |
| 3  |   | 3(e)(1)(A) notices of nondeductible section 162(e) dues   | 3  |   |  |  |                               |
| 4  |   | e 2c exceeds the amount on line 3, what portion of the excess does reasonable estimate of nondeductible lobbying and political          | 4  |   |  |  |                               |
| 5  | Taxable amount of lobbying and political ex   | xpenditures (see instructions)  | 5  |   |  |  |                               |
| P  | art IV Supplemental Information   | n   | 1  | l   |  |  |                               |
|  | ovide the descriptions required for Part I-A, Iii<br>structions), and Part II-B, Iine 1 Also, complet   | ne 1, Part l-B, line 4, Part l-C, line 5, Part II-A (affiliated group list),<br>te this part for any additional information             | Part II-   | -A, lines   | 1 an   | d 2 (se  | ee                            |
|  | Return Reference  | Explanation   |  |   |  |  |                               |
| DES  | CRIPTION OF THE LOBBYING IVITY  NHA OF S PAID WE ASSOCIA CURRENT \$10,552, FOR LOB legislator discussed | d included meeting the needs of the indigent/uninsured and underins   | MEMBI<br>\$15,17<br>ALSO A<br>KA (AIC<br>MBERSH<br>TOTAL<br>EO met<br>thcare r<br>sured pa | ERSHIP OF TH MEMBER UN) DL IIP DUE! DUES P : with st reform, atients, | DUES E TO R OF JRING S TO AID V ate al other | TO THE THE THE THE THE THE VERE THE THE THE THE THE THE THE THE THE TH | HE<br>JES<br>OF<br>JSED<br>al |
| legislators to discuss issues related to healthcare. While some related to healthcare reform, other is discussed included meeting the needs of the indigent/uninsured and underinsured patients, as well ongoing need for health services including mental health services for the community.  Schedule C, Part II-B, Line 1 DETAILED DESCRIPTION OF THE LOBBYING ACTIVITY  BRYAN MEDICAL CENTER IS A MEMBER OF THE NEBRASKA HOSPITAL ASSOCIATION (NHA) DURING CURRENT YEAR, THE REPORTING ORGANIZATION MADE PAYMENTS FOR THE MEMBERSHIP DUES TO A HASSOCIATION OF INDEPENDENT COLLEGES AND UNIVERSITIES OF NEBRASKA (AICUN) DURING CURRENT YEAR, THE REPORTING ORGANIZATION MADE PAYMENTS FOR MEMBERSHIP DUES TO A \$10,552, OF THIS AMOUNT AICUN REPORTED THAT 17% OR \$1,794 OF THE TOTAL DUES PAID W FOR LOBBYING ACTIVITIES On various occasions throughout the year, the CEO met with state and legislators to discuss issues related to healthcare. While some related to healthcare reform, other is discussed included meeting the needs of the indigent/uninsured and underinsured patients, as well ongoing need for health and underinsured patients, as well ongoing need for health and underinsured patients, as well ongoing need for health and underinsured patients, as well ongoing need for health needs of the indigent/uninsured and underinsured patients, as well ongoing need for health needs of the indigent/uninsured and underinsured patients, as well ongoing need for health needs of the indigent/uninsured and underinsured patients, as well ongoing need for health needs of the indigent/uninsured and underinsured patients, as well ongoing need for health needs of the indigent/uninsured and underinsured patients, as well ongoing need for health needs of the indigent/uninsured and underinsured patients, as well ongoing need for health needs of the indigent/uninsured and underinsured patients, as well ongoing need for health needs of the indigent/uninsured and underinsured patients, as well ongoing need for health needs of the indigent/uninsured and underinsured |   |   |  |   |  | TO THE THE AICUN VERE Und local issues                                 | OF<br>JSED                    |

**SCHEDULE D** 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

**Supplemental Financial Statements** 

➤ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

2016

DLN: 93493314019217 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

|     | me of the organization<br>(AN MEDICAL CENTER   |   |  | Employe              | r identification nu             | ımber   |
|-----|--|---|--|----------------------|---------------------------------|---------|
| DKI | AN MEDICAL CENTER  |   |  | 47-03765             | 52                              |         |
| Pa  | Organizations Maintaining Donor Complete if the organization answere   | Advised Funds or Ot<br>d "Yes" on Form 990, F | <b>her Similar Fur</b><br>Part IV, line 6. | nds or Accoun        | ts.                             |         |
|     |  | (a) Donor advised                             | <sup>f</sup> unds                          | (b)Funds             | s and other account             | :s      |
| -   | Total number at end of year  |   |  |                      |                                 |         |
| 2   | Aggregate value of contributions to (during year)  |   |  |                      |                                 |         |
| 3   | Aggregate value of grants from (during year)   |   |  |                      |                                 |         |
| ŀ   | Aggregate value at end of year   |   |  |                      |                                 |         |
| 5   | Did the organization inform all donors and donor funds are the organization's property, subject to t   |   |  | nor advised          | ☐ Yes                           |         |
| •   | Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?                  |   |  |                      |                                 |         |
| Pa  | rt III Conservation Easements. Complet   | e if the organization an                      | swered "Yes" on                            | Form 990, Par        | t IV, line 7.                   |         |
|     | Purpose(s) of conservation easements held by the   | e organization (check all th                  | at apply)                                  |                      |                                 |         |
|     | $\square$ Preservation of land for public use (e g , rec   | reation or education)                         | ☐ Preservation                             | of an historically   | ımportant land area             | a       |
|     | Protection of natural habitat  |   | ☐ Preservation                             | of a certified hist  | oric structure                  |         |
|     | Preservation of open space   |   |  |                      |                                 |         |
| 2   | Complete lines 2a through 2d if the organization be easement on the last day of the tax year   | neld a qualified conservation                 | on contribution in t                       |                      | ervation<br>eld at the End of t | he Year |
| а   | Total number of conservation easements   |   |  | 2a                   |                                 |         |
| b   | Total acreage restricted by conservation easemen   | ts  |  | 2b                   |                                 |         |
| C   | Number of conservation easements on a certified  | historic structure included                   | ın (a)                                     | 2c                   |                                 |         |
| d   | Number of conservation easements included in (c) structure listed in the National Register   | ) acquired after 8/17/06, a                   | nd not on a histori                        | c <b>2d</b>          |                                 |         |
| 1   | Number of conservation easements modified, trar tax year ▶   | nsferred, released, extingu                   | ished, or terminate                        | ed by the organiza   | ation during the                |         |
| Ļ   | Number of states where property subject to conse   | ervation easement is locate                   | ed <b>►</b>                                |                      |                                 |         |
| 5   | Does the organization have a written policy regar<br>and enforcement of the conservation easements i   | ding the periodic monitorir<br>t holds?       | ng, inspection, han                        | dling of violations  | ,<br>□ Yes □                    | □No     |
| ;   | Staff and volunteer hours devoted to monitoring,   | inspecting, handling of vio                   | lations, and enforc                        | ing conservation     | easements during t              | he year |
| ,   | Amount of expenses incurred in monitoring, inspe   | ecting, handling of violation                 | ns, and enforcing c                        | onservation easer    | ments during the ye             | ar      |
| 3   | Does each conservation easement reported on lin and section $170(h)(4)(B)(ii)$ ?   | e 2(d) above satisfy the re                   | equirements of sect                        | tion 170(h)(4)(B)    |                                 | □ No    |
| )   | In Part XIII, describe how the organization report<br>balance sheet, and include, if applicable, the text<br>the organization's accounting for conservation ea | of the footnote to the orga                   |  |                      | nt, and                         |         |
| aı  | Organizations Maintaining Collect Complete of the organization answere   | tions of Art, Historica                       |  | Other Simila         | r Assets.                       |         |
| .a  | If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to it | eld for public exhibition, ed                 | lucation, or researd                       | h in furtherance     |                                 | ks of   |
| b   | If the organization elected, as permitted under SF historical treasures, or other similar assets held following amounts relating to these items                |   |  |                      |                                 |         |
| (   | (i) Revenue included on Form 990, Part VIII, line 1  |   |  | <b>▶</b> \$          | \$                              | 0       |
| (   | ii)Assets included in Form 990, Part X   |   |  | <b>&gt;</b> 9        | <del></del>                     | 0       |
| 2   | If the organization received or held works of art, following amounts required to be reported under   |   |  | or financial gain, p | rovide the                      |         |
| а   | Revenue included on Form 990, Part VIII, line 1  | ,   |  | <b>&gt;</b> :        | \$                              |         |
| b   | Assets included in Form 990, Part X  |   |  | •                    | \$                              |         |
|     | · ·  |   |  |                      |                                 |         |

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 $\boldsymbol{c} \ \ \text{Leasehold improvements}$ 

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) )

 ${f d}$  Equipment . . .

e Other .

Page **2** 

| Par | t IIII        | Organizations Ma                                     | aintaining Collectio   | ns of Art, H      | istori        | cal T   | reasi          | ures, or Othe     | r Similar A   | ssets (cont                                       | inued)     |                |
|-----|---------------|--|--|-------------------|---------------|---------|----------------|-------------------|---------------|---|------------|----------------|
| 3   |               | g the organization's acq<br>s (check all that apply) | uisition, accession, and   | other records,    | check a       | any of  | the fo         | ollowing that are | a significant | use of its co                                     | lection    |                |
| а   | $\checkmark$  | Public exhibition                                    |  |                   | d             |         | Loan           | or exchange pr    | ograms        |   |            |                |
| b   |               | Scholarly research                                   |  |                   | е             |         | Othe           | er                |               |   |            |                |
| С   | ✓             | Preservation for future                              | e generations  |                   |               |         |                |                   |               |   |            |                |
| 4   | Provi<br>Part |  | organization's collection  | s and explain h   | now the       | y furtl | her th         | e organization's  | exempt purp   | ose in  |            |                |
| 5   |               |  | anization solicit or received and statement of the mail of the mai |                   |               |         |                |                   | mılar         | ☐ Yes   | <b></b> N  | 0              |
| Pai | rt IV         |  | odial Arrangement  |                   |               |         |                |                   |               |   |            |                |
|     |               | Complete if the org<br>X, line 21.                   | ganization answered  | "Yes" on Forr     | n 990         | , Part  | IV, I          | ine 9, or repor   | ted an amo    | unt on Forr                                       | n 990,     | Part           |
| 1a  |               | e organization an agent<br>ded on Form 990, Part I   | r, trustee, custodian or o<br>X?   | ther intermedi    | ary for       | contri  | butior         | ns or other asset | s not         | ☐ Yes   | □ <b>N</b> | o              |
| ь   | If "Y         | es," explain the arrange                             | ement in Part XIII and co  | omplete the fol   | lowing        | table   |                |                   |               | Amount  |            | _              |
| С   |               | nning balance  |  |                   |               |         |                | 1c                |               |   |            | _              |
| d   | _             | tions during the year                                |  |                   |               |         |                | 1d                |               |   |            | _              |
| е   | Dıstr         | ibutions during the year                             | r  |                   |               |         |                | 1e                |               |   |            | _              |
| f   | Endır         | ng balance   |  |                   |               |         |                | 1f                |               |   |            | _              |
| 2a  | Dıd t         | he organization include                              | an amount on Form 990  | 0, Part X, line 2 | 21, for       | escrow  | or cu          | ustodial account  | liability?    | ☐ Yes   | N          | <u>-</u>       |
| Ь   | If "Ye        | es," explain the arrange                             | ment in Part XIII Check  | k here if the ex  | planati       | on has  | beer           | provided in Par   | t XIII        |   |            |                |
| Pa  | rt V          | Endowment Fund                                       | <b>ds.</b> Complete If the o   | rganization a     | nswer         | ed "Y   | es" o          |                   | <del></del>   |   |            |                |
|     | _             | 6 1 1  | (a)  | Current year      | <b>(b)</b> Pr | nor yea |                | (c)Two years back |               |   | Four year  |                |
|     | -             | ning of year balance .                               |  | 1,322,608         |               | 1,030   |                | 785,00            |               | 685,035   |            | 748,893        |
|     |               | butions  |  | -628,231<br>5,199 |               |         | 0,541<br>1,414 | 331,9!<br>3,77    |               | 2,307   |            | 1,619<br>6,348 |
|     |               | vestment earnings, gair                              |  | 0                 |               |         | 0              | 3,7.              | 0             | 0   |            | 53,000         |
|     |               | s or scholarships                                    |  | 0                 |               |         | U              |                   | 0             | 0   |            | 33,000         |
|     | and pr        | expenditures for facilitie<br>rograms                | es   | 0                 |               |         | 0              | 86,9              |               | 4,174   |            | 15,675         |
| f   | Admın         | istrative expenses .                                 |  | 4,662             |               |         | 3,070          | 3,10              |               | 1,928   |            | 3,150          |
| g   | End of        | year balance   |  | 694,914           |               | 1,322   | 2,608          | 1,030,7           | 23            | 785,063   |            | 685,035        |
| 2   | Provi         | de the estimated perce                               | ntage of the current yea   | r end balance     | (line 1g      | g, colu | mn (a          | )) held as        |               |   |            |                |
| а   | Boar          | d designated or quasi-e                              | ndowment ► 0 %   | ,<br>D            |               |         |                |                   |               |   |            |                |
| b   | Perm          | nanent endowment 🟲                                   | 0 %  |                   |               |         |                |                   |               |   |            |                |
| c   | Temp          | porarily restricted endov                            | wment ► 100 %  |                   |               |         |                |                   |               |   |            |                |
|     | •             | -  | , 2b, and 2c should equa   |                   |               |         |                |                   |               |   |            |                |
| 3а  |               | here endowment funds<br>nızatıon by                  | not in the possession of   | the organizati    | on that       | are h   | eld ar         | nd administered i | for the       |   | Yes        | No             |
|     | <b>(i)</b> u  | nrelated organizations                               |  |                   |               |         |                |                   |               | 3a(i)   |            | No             |
| _   |               | related organizations .                              |  |                   |               |         |                |                   |               | 3a(ii)  |            | No             |
|     |               | , ,,   | lated organizations listed   |                   |               |         | · ·            |                   |               | . 3b  |            |                |
| 4   |               |  | ended uses of the organi   | ization's endow   | ment f        | unds    |                |                   |               |   |            |                |
| Pa  | rt VI         | , , <u>, , , , , , , , , , , , , , , , , </u>        | and Equipment. ganization answered   | 'Yes' on Form     | 1 990         | Part    | TV lu          | ne 11a. See Fo    | rm 990 Pa     | rt X line 1                                       | า          |                |
|     | Descr         | ription of property                                  | (a) Cost or other basis<br>(investment)  |                   |               |         |                | (c)Accumulated    |               | <del>, , , , , , , , , , , , , , , , , , , </del> | ook value  | 9              |
| 12  | Land          |  |  |                   |               | 10.83   | 22,367         |                   |               |   | 1 (        | ),822,367      |
|     | Buildir       |  |  |                   |               |         | 00,133         | <u> </u>          | 223,699,648   |   |            | .,500,485      |
| _   |               | _  |  |                   |               |         |                |                   |               |   |            |                |

1,036,605

310,074,445

41,940,099

515,308

61,258,298

38,845,133

521,297

3,094,966

248,816,147

| Part VII Investments—Other Securities. Complete if the org<br>See Form 990, Part X, line 12.  | anızatıon a        | nswered 'Yes' on    | Form 990, Part IV, line 11b.                             |
|---|--------------------|---------------------|--|
| (a) Description of security or category (including name of security)  | (b)Bo              |                     | (c)Method of valuation<br>t or end-of-year market value  |
| (1)Financial derivatives  |                    |                     |  |
| (3)Other  |                    |                     |  |
| (A)   |                    |                     |  |
| (B)   |                    |                     |  |
| (C)   |                    |                     |  |
| (D)   |                    |                     |  |
| (E)   |                    |                     |  |
| (F)   |                    |                     |  |
| (G)   |                    |                     |  |
| (H)   |                    |                     |  |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12 )   | <b>•</b>           | anguaged Weel o     | n Form 000 Port IV line 11c                              |
| Part VIII Investments—Program Related. Complete if the or<br>See Form 990, Part X, line 13.   |                    |                     |  |
| (a) Description of investment   | <b>(b)</b> Book va |                     | (c) Method of valuation<br>t or end-of-year market value |
| (1)   |                    |                     |  |
| (2)   |                    |                     |  |
| (3)   |                    |                     |  |
| (4)   |                    |                     |  |
| (5)   |                    |                     |  |
| (6)   |                    |                     |  |
| (7)   |                    |                     |  |
| (8)   |                    |                     |  |
| (9)   |                    |                     |  |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )   | F 000              | D 171/1 441         | 5 F 000 B 1V 1 45  |
| Part IX Other Assets. Complete if the organization answered 'Yes' (a) Description   | on Form 990        | , Part IV, line IId | (b) Book value   |
| (1) HOSPITALIST SVCS CONTRACT REC (2) FAS 109 DEFERRED TAX ASSET  |                    |                     | 6,732,060<br>457,468                                     |
| (3) RECEIVABLE ON UNASSERTED CLAIMS (4) OTHER ACCOUNTS RECEIVABLE   |                    |                     | 1,813,452<br>539,705                                     |
| (5) RECS FROM CRETE AREA MEDICAL  |                    |                     | 12,744,754   |
| (6) INTEREST IN AFFILIATES (7) DEFERRED FINANCING COSTS, NET  |                    |                     | 30,646,383<br>813,780                                    |
| (8) CRETE AREA MEDICAL-2008C BONDS  |                    |                     | 37,352   |
| (8)   |                    |                     |  |
| (9)   |                    |                     | 52 704 054   |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 15) <b>Part X Other Liabilities.</b> Complete if the organization answer                                      | red 'Yes' on       | Form 990, Part      | ▶ 53,784,954<br>IV, line 11e or 11f.                     |
| See Form 990, Part X, line 25.  1. (a) Description of liability   | (b                 | ) Book value        |  |
| (1) Federal income taxes  |                    |                     |  |
| INTEREST RATE SWAP LIABILITY  |                    | 8,861,933           |  |
| HOSPITALIST SVCS CTRT PAYABLE   |                    |                     |  |
| SELF INSURANCE LIABILITY  |                    | 6,732,060           |  |
|   |                    | 2,842,745           |  |
| OTHER LIABILITIES  CURRENT PORTION INTEREST PATE SWARS  |                    | 13,346,568          |  |
| CURRENT PORTION INTEREST RATE SWAPS   |                    | 2,309,189           |  |
| CRETE AREA MEDICAL 2008C BOND   |                    | 1,467,078           |  |
| ORIGINAL ISSUE PREMIUM  |                    | 50,541              |  |
| ACCRUED PENSION BENEFIT OBLIGATION (9)  |                    | 19,008,523          |  |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )   | <b>b</b>           | 54,618,637          |  |
| <ol><li>Liability for uncertain tax positions In Part XIII, provide the text of the for<br/>organization's liability for uncertain tax positions under FIN 48 (ASC 740)</li></ol> |                    | =                   | · · · · · · · · · · · · · · · · · · ·                    |

1

2

b

c

d

е

3

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2e

3

Page 4

Donated services and use of facilities . .

Other (Describe in Part XIII ) . . . .

Add lines 2a through 2d . . . . . .

Subtract line 2e from line 1 .

Recoveries of prior year grants . . . . .

| 5    | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12        |
|------|---|
| Part | Reconciliation of Expenses per Audited Finan Complete if the organization answered  |
| 1    | Total expenses and losses per audited financial statements                          |
| 2    | Amounts included on line 1 but not on Form 990, Part IX, line 25                    |
| а    | Donated services and use of facilities  |
| b    | Prior year adjustments  |
| c    | Other losses  |
| d    | Other (Describe in Part XIII )  |
| e    | Add lines <b>2a</b> through <b>2d</b>   |
| 3    | Subtract line <b>2e</b> from line <b>1</b>  |
| 4    | Amounts included on Form 990, Part IX, line 25, but not on line 1:                  |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b                    |
| b    | Other (Describe in Part XIII )  |
| C    | Add lines <b>4a</b> and <b>4b</b>   |
| 5    | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 1        |
| Par  | XIII Supplemental Information   |
| Prov | ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a an |

Total revenue, gains, and other support per audited financial statements . . . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments . . . .

| 3     | Subtract line Ze from line 1 .             |   |             |
|-------|--|---|-------------|
| 4     | Amounts included on Form 990, F            | Part VIII, line 12, but not on line <b>1</b>  |             |
| а     | Investment expenses not include            | d on Form 990, Part VIII, line 7b   | 4a          |
| b     | Other (Describe in Part XIII ) .           |   | 4b          |
| c     | Add lines 4a and 4b                        |   |             |
| 5     | Total revenue Add lines 3 and 4            | c. (This must equal Form 990, Part I, line 12 )   |             |
| Par   |  | i <mark>on of Expenses per Audited Financi</mark><br>Complete if the organization answered 'Y     |             |
| 1     | Total expenses and losses per au           | dited financial statements  |             |
| 2     | Amounts included on line 1 but n           | ot on Form 990, Part IX, line 25  |             |
| а     | Donated services and use of facili         | ties  | 2a          |
| b     | Prior year adjustments                     |   | 2b          |
| С     | Other losses                               |   | 2c          |
| d     | Other (Describe in Part XIII ) .           |   | 2d          |
| е     | Add lines 2a through 2d                    |   |             |
| 3     | Subtract line ${f 2e}$ from line ${f 1}$ . |   |             |
| 4     | Amounts included on Form 990, F            | Part IX, line 25, but not on line 1:  |             |
| а     | Investment expenses not include            | d on Form 990, Part VIII, line 7b   | 4a          |
| b     | Other (Describe in Part XIII ) .           |   | 4b          |
| С     | Add lines 4a and 4b                        |   |             |
| 5     | Total expenses Add lines 3 and 4           | c. (This must equal Form 990, Part I, line 18   | )           |
| Pai   | t XIII Supplemental Info                   | ormation  |             |
|       |  | art II, lines 3, 5, and 9, Part III, lines 1a and<br>nes 2d and 4b, and Part XII, lines 2d and 4b |             |
|       | Return Reference                           |   | Explanation |
| See A | Additional Data Table                      |   |             |
|       |  |   |             |
|       |  |   |             |
|       |  |   |             |
|       |  |   |             |

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2b

2c

2d

4c 5 s With Expenses per Return. 90, Part IV, line 12a. 2e 3 4c 5 nis part to provide any addit

| _      |                        |
|--------|------------------------|
| 2e     |                        |
| 3      |                        |
| 4c     |                        |
| 5      |                        |
|        |                        |
| de any | additional information |
|        |                        |
|        |                        |
|        |                        |
|        |                        |
|        |                        |
|        |                        |
|        |                        |
| Sched  | ule D (Form 990) 201!  |

| Page <b>5</b> |                                    | Schedule D (Form 990) 2015  |
|---------------|------------------------------------|-----------------------------|
|               | tal Information <i>(continued)</i> | Part XIII Supplemental Info |
| xplanation    |                                    | Return Reference            |
|               |                                    |                             |
|               |                                    |                             |
|               |                                    |                             |
|               |                                    |                             |
|               |                                    |                             |
|               |                                    |                             |
|               |                                    |                             |
|               |                                    |                             |

Schedule D (Form 990) 2016

### **Additional Data**

**Software ID:** 16000421 **Software Version:** 2016v3.0 **EIN:** 47-0376552

Name: BRYAN MEDICAL CENTER

(b) Book value

6,732,060 457,468 1,813,452 539,705 12,744,754 30,646,383 813,780 37,352

| Form 990, Schedule D, Part IX, - Other Assets     |                |  |
|---|----------------|--|
| (a) Description                                   |                |  |
| (1) HOSPITALIST SVCS CONTRACT REC                 |                |  |
| (2) FAS 109 DEFERRED TAX ASSET                    |                |  |
| (3) RECEIVABLE ON UNASSERTED CLAIMS               |                |  |
| (4) OTHER ACCOUNTS RECEIVABLE                     |                |  |
| (5) RECS FROM CRETE AREA MEDICAL                  |                |  |
| (6) INTEREST IN AFFILIATES                        |                |  |
| (7) DEFERRED FINANCING COSTS, NET                 |                |  |
| (8) CRETE AREA MEDICAL-2008C BONDS                |                |  |
| Form 990, Schedule D, Part X, - Other Liabilities |                |  |
| 1 (a) Description of Liability                    | (b) Book Value |  |
| INTEREST RATE SWAP LIABILITY                      | 8,861,933      |  |
| HOSPITALIST SVCS CTRT PAYABLE                     | 6,732,060      |  |
| SELF INSURANCE LIABILITY                          | 2,842,745      |  |
| OTHER LIABILITIES                                 | 13,346,568     |  |
| CURRENT PORTION INTEREST RATE SWAPS               | 2,309,189      |  |
| CRETE AREA MEDICAL 2008C BOND                     | 1,467,078      |  |
| ORIGINAL ISSUE PREMIUM                            | 50,541         |  |
| ACCRUED PENSION BENEFIT OBLIGATION                | 19,008,523     |  |
|   |                |  |

| Supplemental Information   |  |
|--|--|
| Return Reference   | Explanation  |
| Schedule D, Part III, Line 4<br>Collections of art - description of<br>collections | BRYAN MEDICAL CENTER IS THE OWNER OF THE WILLIAM JENNINGS BRYAN HOUSE, ALSO KNOWN AS FAIRV IEW FAIRVIEW IS A HISTORIC HOUSE BUILT IN 1902-1903 IN LINCOLN, NEBRASKA, IN 1922, THE HO USE AND SURROUNDING LAND WAS DONATED TO THE NEBRASKA METHODIST CONFERENCE, WHICH THEN FORM ED A SEPARATE NONPROFIT ORGANIZATION FOR PURPOSES OF ESTABLISHING BRYAN MEMORIAL HOSPITAL AND AFFILIATED SCHOOL OF NURSING FAIRVIEW WAS DECLARED A NATIONAL HISTORIC LANDMARK IN 19 63 THE HOUSE IS NOW USED FOR BRYAN MEETINGS AND FUNCTIONS IN ADDITION, OVER 1,000 VISITO RS TOUR THE HOME ANNUALLY THIS ASSET IS FULLY DEPRECIATED, AND REPORTED ON THE BALANCE SH EET AT A NET AMOUNT OF ZERO |

Cupplemental Information

| Supplemental Information  |   |
|---|---|
| Return Reference  | Explanation   |
| Schedule D, Part V, Line 4<br>Intended uses of endowment<br>funds | BRYAN MEDICAL CENTER'S ("MEDICAL CENTER") ENDOWMENT FUNDS ARE ESTABLISHED TO PROVIDE FOR L OANS FOR THE STUDENTS WHO ATTEND THE BRYAN COLLEGE OF HEALTH SCIENCES BRYAN COLLEGE OF HE ALTH SCIENCES PROVIDES HEALTHCARE PROFESSIONAL EDUCATION WITH PROGRAMS LEADING TO GRADUATE AND UNDERGRADUATE ACADEMIC DEGREES BRYAN COLLEGE OF HEALTH SCIENCES IS PART OF THE MEDIC AL CENTER AND ITS OPERATIONS ARE INCLUDED IN THE MEDICAL CENTER'S FORM 990 |

Consider a sector Land and Consider and Cons

| Supplemental Information                             |  |
|--|--|
| Return Reference                                     | Explanation  |
| Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote | Under Accounting Standards Codification(ASC), Subtopic 740-10, Income Taxes, the System mu st recognize the tax benefit from an uncertain tax position only if it is "more-likely-tha n-not" that the tax position will be sustained on examination by the applicable taxing aut horities, based on the technical merits of the position. The tax benefits recognized in the consolidated financial statements from such a position are measured based on the largest benefit that has a greater than 50 percent likelihood of being realized upon ultimate set tlement. ASC Subtopic 740-10 also provides guidance on derecognition, classification, inte rest and penalties on income taxes and accounting in interim periods and requires increase disclosure. There were no uncertain tax benefits identified at December 31, 2016 and 201. The System does not expect the total amount of unrecognized tax benefits to significant ly change in the next 12 months. Tax returns filed by the System are subject to examination by the IRS up to three years from the extended due date of each return. The System recognizes interest and/or penalties related to income tax matters in income tax expense. The System did not have any amounts accrued for interest and penalties at December 31, 2016 and 2015. Tax returns filed by the System and its subsidiaries are no longer subject to examination for the years ended May 31, 2012 and prior. |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493314019217 OMB No 1545-0047 **SCHEDULE H Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. Inspection Name of the organization **Employer identification number** BRYAN MEDICAL CENTER 47-0376552 Part I Financial Assistance and Certain Other Community Benefits at Cost Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a 1a Yes If "Yes," was it a written policy? 1<u>b</u> Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year ✓ Applied uniformly to all hospital facilities Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes За ☐ 100% ☐ 150% **☑** 200% ☐ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% □ 250% □ 300% □ 350% ☑ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5Ь No If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Did the organization prepare a community benefit report during the tax year? 6a Yes b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 10,860,705 10,860,705 2 11 % Medicaid (from Worksheet 3, column a) 47,846,811 31,784,958 16,061,853 3 12 % c Costs of other means-tested government programs (from Worksheet 3, column b) 1.693.461 433.255 0 08 % 1.260.206 Total Financial Assistance and Means-Tested Government Programs 60,400,977 33,045,164 27,355,813 5 32 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 1,599,115 1,322 1,597,793 0 31 % Health professions education (from Worksheet 5) 13,446,954 13,018,583 428,371 0 08 % Subsidized health services (from 353,606 0 07 % Worksheet 6) 538.911 185.305 Research (from Worksheet 7) 0 0 0 % Cash and in-kind contributions for community benefit (from Worksheet 8) 1,192,267 1,192,267 0 23 % j Total. Other Benefits n 16,777,247 13,205,210 3,572,037 0 69 % k Total. Add lines 7d and 7j 46,250,374 6 02 % 0 0 77,178,224 30,927,850 For Paperwork Reduction Act Notice, see the Instructions for Form 990 Cat No 50192T Schedule H (Form 990) 2016

Part II Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves. (d) Direct offsetting (a) Number of (b) Persons served (c) Total community (e) Net community (f) Percent of activities or programs (optional) building expense revenue building expense total expense (optional) Physical improvements and housing 2,400 2,400 0 % Economic development 11,000 11,000 0 % 0 0 % Community support Environmental improvements 0 0 % Leadership development and 0 % 0 training for community members 0 0 % 6 Coalition building Community health improvement 0 0 % advocacv 0 % 0 Workforce development 9 Other 0 0 % 13,400 n 13,400 10 Total 0 % **Bad Debt, Medicare, & Collection Practices** Part III Section A. Bad Debt Expense Yes No Did the organization report bad debt expense in accordance with Heathcare Financial Management Association Statement 1 1 Yes Enter the amount of the organization's bad debt expense Explain in Part VI the 2 7,813,989 Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit . . . 3 4 Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements Section B. Medicare Enter total revenue received from Medicare (including DSH and IME) . 5 172,881,725 216,085,290 6 Enter Medicare allowable costs of care relating to payments on line 5 . Subtract line 6 from line 5 This is the surplus (or shortfall) . . . . -43,203,565 Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6 Check the box that describes the method used **☑** Other ☐ Cost accounting system Cost to charge ratio Section C. Collection Practices Did the organization have a written debt collection policy during the tax year? . 9a Yes If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? 9b Yes Part IV Management Companies and Joint Ventures (owned 10% or more by officers, directors, trustees, key employees, and physicians—see instructions) (a) Name of entity (b) Description of primary (c) Organization's (d) Officers, directors, (e) Physicians' activity of entity profit % or stock trustees, or key employees' profit % profit % or stock ownership % ownership % or stock ownership % 1 3 4 5 6 7 8 9 10 11 12 13

|   | community d 🗹 How data was obtained  |            |     |  |
|---|--|------------|-----|--|
|   | e 🗹 The significant health needs of the community  |            |     |  |
|   | f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority   |            |     |  |
|   | groups  groups  The process for identifying and prioritizing community health needs and services to meet the community health needs  |            |     |  |
|   | h 🗹 The process for consulting with persons representing the community's interests   |            |     |  |
|   | i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)  |            |     |  |
| 4 | $\mathbf{j}$ Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA 20 $\underline{15}$   |            |     |  |
| 5 | In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted | 5          | Yes |  |
| 6 | Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C   | <b>6</b> a | Yes |  |
|   | b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C   | 6b         | Yes |  |
| 7 | Did the hospital facility make its CHNA report widely available to the public?   | 7          | Yes |  |
|   | If "Yes," indicate how the CHNA report was made widely available (check all that apply)  |            |     |  |
|   | a 🗹 Hospital facility's website (list url) www bryanhealth com   |            |     |  |
|   | b ☐ Other website (list url)   |            |     |  |
|   | ${f c}$ Made a paper copy available for public inspection without charge at the hospital facility  |            |     |  |
|   | d Other (describe in Section C)  |            |     |  |
| 8 | Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11  | 8          | Yes |  |
| 9 | Indicate the tax year the hospital facility last adopted an implementation strategy 20 16  |            | ·   |  |

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . . .

hospital facilities? \$

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? .

11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

Schedule H (Form 990) 2016

No

10b

12a

12b

14 Explained the basis for calculating amounts charged to patients? . . . . Yes **15** Explained the method for applying for financial assistance? . . . . . . 15 Yes If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply) a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the

FAP and FAP application process d 🗹 Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e 🗌 Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? . . . . . . . 16 Yes If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ✓ The FAP was widely available on a website (list url) www bryanhealth com **b** The FAP application form was widely available on a website (list url) www bryanhealth com c ☑ A plain language summary of the FAP was widely available on a website (list url) www brvanhealth com d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility f 🗹 A plain language summary of the FAP was available upon request and without charge (in public locations in the

hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations Other (describe in Section C) Schedule H (Form 990) 2016

| Schedule H (Form 990) 2016  | Page <b>8</b>              |
|---|----------------------------|
| Part V Facility Information (con  | itinued)                   |
| Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3 <sub>J</sub> , 5, 5 <sub>d</sub> , 6 <sub>b</sub> , 7 <sub>d</sub> , 11, 13 <sub>b</sub> , 13 <sub>h</sub> , 15 <sub>e</sub> , 16 <sub>J</sub> , 18 <sub>e</sub> , 19 <sub>e</sub> , 20 <sub>e</sub> , 21 <sub>c</sub> , 21 <sub>d</sub> , 23, and 24. If applicable, provide separate descriptions for each nospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. |                            |
| Form and Line Reference   | Explanation                |
| See Add'l Data  |                            |
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|   | Schedule H (Form 990) 2016 |

| Schedule H (Form 990) 2016   | Page <b>9</b>  |
|--|--|
| Part V Facility Information (continued)  |  |
| Section D. Other Health Care Facilities That Are Not Licensed, (list in order of size, from largest to smallest) | Registered, or Similarly Recognized as a Hospital Facility |
| How many non-hospital health care facilities did the organization ope  | rate during the tax year?                                  |
| Name and address   | Type of Facility (describe)                                |
| 1 See Additional Data Ta   | ble  |
| 2  |  |
| 3  |  |
| 4  |  |
| 5  |  |
| 6  |  |
| 7  |  |
| 8  |  |
| 9  |  |
| 10   | Schedule H (Form 990) 2016                                 |

| Schedu                   | hedule H (Form 990) 2016 Page <b>10</b>                                    |   |  |
|--------------------------|--|---|--|
| Part                     | VI Supplemental Inform   | ation   |  |
| Provide                  | the following information  |   |  |
| 1                        | Required descriptions. Provide   | e the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b  |  |
| 2                        | <b>Needs assessment.</b> Describe I reported in Part V, Section B          | now the organization assesses the health care needs of the communities it serves, in addition to any CHNAs  |  |
| 3                        |  | ry for assistance. Describe how the organization informs and educates patients and persons who may be it eligibility for assistance under federal, state, or local government programs or under the organization's      |  |
| 4                        | Community information. Des constituents it serves                          | cribe the community the organization serves, taking into account the geographic area and demographic  |  |
| 5                        |  | olth. Provide any other information important to describing how the organization's hospital facilities or other exempt purpose by promoting the health of the community (e g , open medical staff, community board, use |  |
| 6                        |  | . If the organization is part of an affiliated health care system, describe the respective roles of the<br>promoting the health of the communities served   |  |
| 7                        | State filing of community be community benefit report                      | nefit report. If applicable, identify all states with which the organization, or a related organization, files a  |  |
|                          | Form and Line Reference  | Explanation   |  |
| Sched<br>benefi<br>organ | ule H, Part I, Line 6a Community<br>t report prepared by related<br>zation | Bryan Health  |  |

| Form and Line Reference  | Explanation |
|--|-------------|
| Schedule H, Part I, Line 7 Bad Debt<br>Expense excluded from financial<br>assistance calculation | 26632836    |

| Form and Line Reference                            | Explanation   |
|--|---|
| Methodology used to calculate financial assistance | Bryan Medical Center's Uncompensated Care Cost-to-Charge ratio was used to calculate the amount on line 7A Direct and Indirect costs were deducted from payments to calculate the amounts on 7B For lines 7E, 7F, 7G, and 7I, any offsetting revenue was deducted from expenses directly attributable to the community benefit activity |

| Form and Line Reference       | Explanation   |
|-------------------------------|---|
| expense - methodology used to | THE COST OF BAD DEBT EXPENSE WAS DETERMINED BY TAKING THE MEDICAL CENTER'S BAD DEBT COST-TO-CHARGE RATIO TIMES THE BAD DEBT EXPENSE THAT WAS STATED IN THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2016 |

| Form and Line Reference                                      | Explanation   |
|--|---|
| Schedule H, Part III, Line 3 Bad Debt<br>Expense Methodology | THE AMOUNT OF THE MEDICAL CENTER'S BAD DEBT EXPENSE AT COST ATTRIBUTABLE TO PATIENTS ELIGIBLE UNDER THE MEDICAL CENTER'S CHARITY CARE POLICY IS ESTIMATED TO BE ZERO BASED ON THE FOLLOWING (1) BRYAN MEDICAL CENTER HAS ESTABLISHED POLICIES THAT DEFINE CHARITY CARE AND PROVIDE GUIDELINES FOR ASSESSING A PATIENTS ABILITY TO PAY, AND ONCE ELIGIBILITY IS VERIFIED, THE MEDICAL CENTER WILL WRITE ACCOUNTS OFF TO CHARITY CARE AND NO LONGER PURSUE DEBT COLLECTION PROCEDURES, (2) BRYAN MEDICAL CENTER HAS COUNSELORS AVAILABLE TO WORK WITH ANY PATIENT BOTH PRE AND POST DISCHARGE TO ASSESS FINANCIAL NEED AND RECOMMEND APPROPRIATE ASSISTANCE, (3) BRYAN MEDICAL CENTER PROVIDES PRESUMPTIVE FINANCIAL ASSISTANCE WHEN A PATIENT MAY APPEAR ELIGIBLE FOR CHARITY CARE DISCOUNTS, BUT THERE IS NO FINANCIAL ASSISTANCE FORM ON FILE DUE TO THE LACK OF SUPPORTING DOCUMENTATION ONCE DETERMINED, DUE TO THE INHERENT NATURE OF PRESUMPTIVE CIRCUMSTANCES, THE ONLY DISCOUNT THAT CAN BE GRANTED IS A 100% WRITE-OFF OF THE ACCOUNT BALANCE |

| Form and Line Reference                | Explanation   |
|--|---|
| expense - financial statement footnote | AS STATED ON PAGE 10 OF THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS, BRYAN MEDICAL CENTER MAINTAINS AN ALLOWANCE FOR DOUBTFUL ACCOUNTS BASED UPON MANAGEMENT'S ASSESSMENT OF HISTORICAL AND EXPECTED COLLECTIONS OF ACCOUNTS RECEIVABLE, TAKING INTO ACCOUNT BUSINESS AND ECONOMIC CONDITIONS, TRENDS IN HEALTHCARE COVERAGE, AND OTHER COLLECTION INDICATORS PERIODICALLY, MANAGEMENT ASSESSES THE ADEQUACY OF THE ALLOWANCE FOR DOUBTFUL ACCOUNTS BASED UPON HISTORICAL WRITE-OFFS EXPERIENCE BY MAJOR PAYOR CATEGORY THE ALLOWANCE FOR DOUBTFUL ACCOUNTS DOES NOT INCLUDE AMOUNTS FOR PATIENTS WHO ARE KNOWN TO QUALIFY UNDER THE ORGANIZATION'S FINANCIAL ASSISTANCE POLICY |

| Form and Line Reference    | Explanation  |
|----------------------------|--|
| determining medicare costs | THE ENTIRE MEDICARE SHORTFALL AS REPORTED IN PART III, LINE 7 SHOULD BE TREATED AS A COMMUNITY BENEFIT BRYAN MEDICAL CENTER PROVIDES CARE TO MEDICARE PATIENTS, AND MEDICARE DOES NOT PROVIDE SUFFICIENT REIMBURSEMENT TO COVER THE ENTIRE COST OF PROVIDING CARE TO THESE PATIENTS CAUSING A SHORTFALL, OR LOSS TO THE ORGANIZATION THE FUNDS BRYAN MEDICAL CENTER USES TO COVER THIS SHORTFALL SHOULD BE CONSIDERED A COMMUNITY BENEFIT BECAUSE THE ORGANIZATION IS RELIEVING THE GOVERNMENT OF THE FINANCIAL BURDEN OF PAYING THE FULL COSTS OF CARE FOR MEDICARE BENEFICIARIES THE COSTING METHODOLOGY USED TO DETERMINE THE MEDICARE ALLOWABLE COSTS REPORTED IN THE MEDICAL CENTER'S MEDICARE COST REPORT IS THE STEP-DOWN METHOD OF COST ALLOCATION |

| Form and Line Reference                                     | Explanation  |
|---|--|
| practices for patients eligible for<br>financial assistance | IT IS BRYAN'S POLICY TO OFFER PATIENTS A PAYMENT PLAN AND/OR FINANCIAL ASSISTANCE WHEN IT BECOMES KNOWN THAT A PATIENT IS IN NEED OF ASSISTANCE TO HELP PAY FOR THEIR HOSPITAL BILL IF BRYAN IS AWARE THAT A PATIENT QUALIFIES FOR 100% FINANCIAL ASSISTANCE, THIS ACCOUNT WILL NEVER BE REFERRED TO A COLLECTION AGENCY IF AN ACCOUNT HAS BEEN SENT TO A COLLECTION AGENCY, AND THE COLLECTION AGENCY OBTAINS DOCUMENTATION TO DETERMINE THAT THE PATIENT IS ELIGIBLE FOR CHARITY, THE ACCOUNT IS RETURNED TO BRYAN FOR A CHARITY ADJUSTMENT AND NO FURTHER COLLECTION EFFORT IS MADE |

| Form and Line Reference                                | Explanation   |
|--|---|
| Schedule H, Part V, Section B, Line<br>16a FAP website | A - Bryan Medical Center East Line 16a URL www bryanhealth com, |

| Form and Line Reference  | Explanation   |
|--|---|
| Schedule H, Part V, Section B, Line<br>16b FAP Application website | A - Bryan Medical Center East Line 16b URL www bryanhealth com, |

| Form and Line Reference   | Explanation   |  |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|--|
|   | !   |  |  |  |  |  |  |  |
| dule H, Part V, Section B, Line 16c<br>blain language summary website | A - Bryan Medical Center East Line 16c URL www bryanhealth com, |  |  |  |  |  |  |  |

FAP plain

| Form and Line Reference                      | Explanation  |
|--|--|
| Schedule H, Part VI, Line 2 Needs assessment | AS A HEALTHCARE LEADER IN NEBRASKA, BRYAN MEDICAL CENTER IS COMMITTED TO IMPROVING THE HEALTH OF OUR COMMUNITY BY CONTINUALLY WORKING WITH COMMUNITY PARTNERS TO ASSESS THE HEALTH NEEDS OF THE COMMUNITY DURING THE FISCAL YEAR ENDED DECEMBER 31, 2015, REPRESENTATIVES FROM BRYAN PARTICIPATED IN THE MOBILIZING FOR ACTION THROUGH PLANNING AND PARTNERSHIP (MAPP) PROCESS TO CONDUCT A COMMUNITY HEALTH NEEDS ASSESSMENT FOR THE CITY OF LINCOLN AND LANCASTER COUNTY, NEBRASKA THE 100+ MEMBER MAPP COMMITTEE INCLUDED REPRESENTATIVES FROM THE LINCOLN-LANCASTER COUNTY HEALTH DEPARTMENT, COMMUNITY HEALTH ENDOWMENT OF LINCOLN, LOCAL HOSPITALS, COMMUNITY STAKEHOLDERS AND LOCAL CONSULTANTS THE ROLE OF THE MEMBERS WAS TO ASSIST THE LINCOLN-LANCASTER COUNTY HEALTH DEPARTMENT IN THE IDENTIFICATION OF COMMUNITY PRIORITY HEALTH NEEDS, AND IN THE DEVELOPMENT AND IMPLEMENTATION OF STRATEGIES TO MEET THE IDENTIFIED PRIORITY HEALTH NEEDS THE MAPP PARTICIPANTS IDENTIFIED FOUR PRIORITY COMMUNITY HEALTH NEEDS 1) ACCESS TO CARE, 2) BEHAVIORAL HEALTH CARE, 3) CHRONIC DISEASE PREVENTION, 4) AND INJURY PREVENTION BRYAN USED THE PRIORITIES FROM THE COMMUNITY HEALTH NEEDS 1) ACCESS TO CARE, 2) BEHAVIORAL HEALTH NEEDS OF OUR COMMUNITY BRYAN MEDICAL CENTER'S BOARD OF TRUSTEES ADOPTED THIS IMPLEMENTATION STRATEGY ON APRIL 25, 2016 AND IT IS POSTED ON THE BRYAN WEB SITE THIS IMPLEMENTATION STRATEGY ON APRIL 25, 2016 AND IT IS POSTED ON THE BRYAN WEB SITE THIS IMPLEMENTATION STRATEGY ON APRIL 25, 2016 AND IT IS POSTED ON THE BRYAN WEB SITE THIS IMPLEMENTATION STRATEGY ON APRIL 25, 2016 AND IT IS POSTED ON THE BRYAN WEB SITE THIS IMPLEMENTATION STRATEGY ON APRIL 25, 2016 AND IT IS POSTED ON THE BRYAN WEB SITE THIS IMPLEMENTATION STRATEGY ON APRIL 25, 2016 AND IT IS POSTED ON THE BRYAN WEB SITE THIS IMPLEMENTATION STRATEGY ON APRIL 15, 2016 AND IT IS POSTED ON THE BRYAN WEB SITE THIS IMPLEMENTATION STRATEGY ON APRIL 17, 17, 17, 17, 17, 17, 17, 17, 17, 17, |

| Form and Line Reference | Explanation  |
|-------------------------|--|
|                         | IN KEEPING WITH BRYAN MEDICAL CENTER'S MISSION TO TREAT ALL PATIENTS WITH COMPASSION, BRYAN OFFERS A FINANCIAL ASSISTANCE PROGRAM TO PATIENTS WHO CANNOT AFFORD TO PAY FOR PART OR ALL OF THE CARE THEY RECEIVE EDUCATION REGARDING OUR FINANCIAL ASSISTANCE PROGRAM IS PROVIDED AT EACH NEW EMPLOYEE ORIENTATION SO THAT EACH EMPLOYEE WILL HAVE A CLEAR UNDERSTANDING OF THE FINANCIAL ASSISTANCE THAT IS AVAILABLE TO OUR PATIENTS ADDITIONALLY, MANDATORY ANNUAL TRAINING IS PROVIDED BRYAN HAS TRAINED FINANCIAL COUNSELORS WHO WORK INDIVIDUALLY WITH PATIENTS PRE-REGISTRATION AND POST-DISCHARGE, OR AT ANY OTHER TIME THE STAFF ENCOUNTERS INFORMATION DETAILING THE PATIENTS FINANCIAL NEED UNINSURED PATIENTS WHO ARE ADMITTED TO BRYAN WILL AUTOMATICALLY RECEIVE A CONSULTATION WITH A FINANCIAL COUNSELOR THE COUNSELORS RECOMMEND APPROPRIATE ASSISTANCE SUCH AS FEDERAL, STATE OR LOCAL PROGRAMS, OR ELIGIBILITY FOR ASSISTANCE UNDER THE ORGANIZATION'S FINANCIAL ASSISTANCE POLICY WHEN APPLICABLE, THE FINANCIAL COUNSELORS PROVIDE ASSISTANCE FOR QUALIFYING FOR THE FINANCIAL ASSISTANCE POLICY OR VARIOUS GOVERNMENT PROGRAMS, SUCH AS MEDICAID A SUMMARY OF THE FINANCIAL ASSISTANCE POLICY, INCLUDING THE PHONE NUMBER TO CONTACT A BILLING CUSTOMER SERVICE REPRESENTATIVE, IS PROVIDED 1) ON BRYAN'S WEBSITE, 2) IN ALL HOSPITAL REGISTRATION AREAS, INCLUDING THE EMERGENCY DEPARTMENT, 3) IN BILLING OFFICES, 4) IN ALL INPATIENT ADMISSION PACKETS, AND 5) ON EACH BILLING STATEMENT THE ORGANIZATION'S PROCEDURE IS TO MAIL THE FINANCIAL ASSISTANCE POLICY AND APPLICATION FORM TO PATIENTS FREE OF CHARGE UPON REQUEST PATIENTS MAY APPLY FOR FINANCIAL ASSISTANCE AT ANY POINT FROM PRE-ADMISSION TO THE FINAL PAYMENT OF THE BILL, AS WE RECOGNIZE THAT A PATIENTS ABILITY TO PAY OVER AN EXTENDED PERIOD OF TIME MAY BE SUBSTANTIALLY ALTERED DUE TO LINNESS OR FINANCIAL HARDSHIP, RESULTING IN A NEED FOR FINANCIAL ASSISTANCE ANNUALLY, ALL HOSPITAL EMPLOYEES ARE REQUIRED TO RECEIVE TRAINING REGARDING THE FINANCIAL ASSISTANCE POLICY INCLUDING HOW TO ANSWER QUESTIONS FROM A PATIE |
|                         |  |

| Form and Line Reference                              | Explanation   |
|--|---|
| Schedule H, Part VI, Line 4 Community<br>information | BRYAN MEDICAL CENTER PROVIDES A NETWORK OF COMPREHENSIVE HEALTH CARE SERVICES TO THE RESIDENTS OF THE COMMUNITIES WE SERVE BRYAN IS LOCATED IN THE CAPITAL CITY OF LINCOLN, NEBRASKA, THE STATE'S SECOND LARGEST METROPOLITAN AREA WHILE BRYAN SERVES A REGIONAL GEOGRAPHIC AREA EXTENDING BEYOND THE COUNTY, LANCASTER COUNTY RESIDENTS ACCOUNT FOR NEARLY 70 PERCENT OF INPATIENTS AND 84 PERCENT OF OUTPATIENTS THE MEDIAN INCOME IN LANCASTER COUNTY WAS ESTIMATED AT \$51,830, AND 13 5% OF THE POPULATION HAD FAMILY INCOMES BELOW THE POVERTY LEVEL THE PERCENT OF UNINSURED ADULTS AGED 18 TO 64 in the state of Nebraska HAS BEEN ESTIMATED AT A RATE OF 12 0% IN 2016 CANCER REMAINED THE LEADING CAUSE OF DEATH FOR LANCASTER COUNTY IN 2015, FOLLOWED BY HEART DISEASE, CHRONIC LUNG DISEASE, CEREBROVASCULAR DISEASE, ACCIDENTAL DEATHS, ALZHEIMERS DISEASE, AND DIABETES MELLITUS BRYAN AND CHI HEALTH-ST ELIZABETH ARE THE PRIMARY HOSPITALS SERVING LANCASTER COUNTY THE CENSUS BUREAU REPORTS THAT THE COUNTY'S POPULATION GREW FROM 250,291 IN 2000 TO AN ESTIMATED 309,637 IN 2016 POPULATION IS PROJECTED TO BE OVER 412,000 BY 2040, WITH GROWTH EXPECTED AMONG ALL MAJOR AGE GROUPS THE 65 AND OVER AGE GROUP IS PROJECTED TO HAVE THE HIGHEST RATE OF GROWTH, INCREASING FROM AN ESTIMATED 40,000 IN 2016 TO AN ESTIMATED 75,000 IN 2040 BECAUSE OF LINCOLN'S SIZE, RELATIVELY STABLE ECONOMY, AND EDUCATIONAL OPPORTUNITIES, THE U S STATE DEPARTMENT DESIGNATED LINCOLN AS "REFUGEE FRIENDLY" IN THE 1970S SINCE THE 70S, WAVES OF IMMIGRANTS FROM ACROSS THE WORLD HAVE RESETTLED IN LINCOLN LINCOLN PUBLIC SCHOOLS NOW INCLUDE CHILDREN SPEAKING APPROXIMATELY 100 LANGUAGES OTHER THAN ENGLISH THE MINORITY POPULATION IN LANCASTER COUNTY IS ESTIMATED TO BE 18 1% AS OF JULY 1, 2016 PERSONS OF HISPANIC ORIGIN (MAY BE OF ANY RACE) ARE ESTIMATED TO BE 68% IN 2016, WHILE PERSONS REPORTING AS ASIAN ALONE ARE ESTIMATED TO BE 4 1% PROJECTED GROWTH IN MINORITY POPULATIONS CHALLENGES US TO ACCOMMODATE DIVERSE LANGUAGE AND CULTURAL NEEDS WITH THE SERVICE AREA RAPIDLY EXPANDING AND CHANG |
| l  |   |

| NEEDS IN THE COMMUNITY IN ORDER TO PROMOTE THE PHYSICAL, EDUCATIONAL AND ECONOMIC HEALTH OF OUR COMMUNITY IN THE FUTURE FUNDAMENTAL TO OUR COMMUNITY COMMITMENT IS THE LEADERSHIP OF OUR LOCAL GOVERNING BOARD BRYAN'S GOVERNING BOARD CONSISTS OF MEDICAL PROFESSIONALS, BUSINESS PROFESSIONALS, AND COMMUNITY LEADERS ALL OF WHOM RESIDE IN THE   | Form and Line Reference | Explanation  |
|---|-------------------------|--|
| VOLUNTEERS DEDICATE THEIR TIME, WISDOM, INSIGHTS, AND EXPERTISE TO SET POLICY AND STRATEGIC DIRECTION TO ENSURE THAT BRYAN'S VISION, MISSION AND STRATEGIC PLANS ARE ALIGNED WITH ITS CHARITABLE PURPOSE THE MAJORITY OF THE BOARD MEMBERS ARE INDEPENDENT BOARD MEMBERS WHO ARE NEITHER EMPLOYEES NOR INDEPENDENT CONTRACTORS OF THE ORGANIZATION THE MEDICAL STAFF OF THE ORGANIZATION IS OPEN TO ALL PHYSICIANS IN THE COMMUNITY WHO MEET MEMBERSHIP AND CLINICAL PRIVILEGES REQUIREMENTS AS OF DECEMBER 31, 2016, BRYAN HAD AN ORGANIZED MEDICAL STAFF OF OVER 680 PHYSICIANS AND 280 ADVANCE PRACTICE PROVIDERS AS A NON-PROFIT MEDICAL CENTER, SURPLUS FUNDS ARE CONTINUOUSLY UTILIZED TO MAINTAIN ACCESS TO LIMITED PATIENT SERVICES AND TO EXPAND ACCESS POINTS OF CARE TO PATIENTS THROUGHOUT THE COMMUNITY, INCLUDING BUT NOT LIMITED TO 1) PROVIDING A COMPLETE DIAGNOSTIC AND INTERVENTIONAL CARDIAC PROGRAM, 2) PROVIDING A COMPREHENSIVE LEVEL II TRAUMA CENTER FOR SOUTHEAST NEBRASKA WHICH PROVIDES 24-HOUR COVERAGE OF EMERGENCY SERVICES, 3) PROVIDING A HOSPITAL-BASED RESIDENTIAL TREATMENT SUBSTANCE ABUS FACILITY IN LINCOLN, WHICH SERVES PATIENTS THAT STRUGGLE WITH ADDICTION TO DRUGS AND ALCOHOL FROM SOUTHEAST NEBRASKA AND MANY OTHER STATES, 4) PROVIDING HOSPITAL-BASED MENTAL HEALTH CARE TO LINCOLN AND SURROUNDING COMMUNITIES (DURING 2014, CAPITAL CAMPAIGN WAS COMPLETED AND NEW FACILITIES FOR MENTAL HEALTH AND SUBSTANCE ABUSE WERE OPENED), AND 5) PROVIDING A STATE-OF-THE-ART WOMEN AND CHILDREN'S TOWER WHICH INCLUDES NEONATAL INTENSIVE CARE UNIT BRYAN IS COMMITTED TO TEACHING AND TRAINING THE HEALTH CAP PROFESSIONALS OF TOMORROW OUR COLLEGE OF HEALTH SCIENCES OFFERS GRADUATE AND UNDERGRADUATE DEGREES THROUGH ITS SCHOOL OF NURSING, SCHOOL OF HEALTH PROFESSIONALS, AND SCHOOL OF NURSE ANESTHESIA PROGRAMS MANY OF THE GRADUATES STAY IN LINCOLN OR THE SURROUNDING AREA, THEREBY PROVIDING A CONTINUOUS SUPPLY OF MEDICAL PROFESSIONALS FOR THE COMMUNITY IN ADDITION, THE MEDICAL CENTER ASSURES CONTINUING QUALITY HEALTH IN OUR |                         | BENEFIT THE COMMUNITY FOR OVER 90 YEARS, AND IS COMMITTED TO IDENTIFYING AND ADDRESSING NEEDS IN THE COMMUNITY IN OPER TO PROMOTE THE PHYSICAL, EDUCATIONAL AND ECONOMIC HEALTH OF OUR COMMUNITY IN THE FUTURE FUNDAMENTAL TO OUR COMMUNITY COMMITMENT IS THE LEADERSHIP OF OUR LOCAL GOVERNING BOARD BRYAN'S GOVERNING BOARD CONSISTS OF MEDICAL PROFESSIONALS, BUSINESS PROFESSIONALS, AND COMMUNITY LEADERS ALL OF WHOM RESIDE IN THE HOSPITAL'S PRIMARY SERVICE AREA, AND UNDERSTAND THE NEEDS OF THE COMMUNITY THESE VOLUNTEERS DEDICATE THEIR TIME, WISDOM, INSIGHTS, AND EXPERTISE TO SET POLICY AND STRATEGIC DIRECTION TO ENSURE THAT BRYAN'S VISION, MISSION AND STRATEGIC PLANS ARE ALIGNED WITH ITS CHARITABLE PURPOSE THE MAJORITY OF THE BOARD MEMBERS ARE INDEPENDENT BOARD MEMBERS WHO ARE NEITHER EMPLOYEES NOR INDEPENDENT CONTRACTORS OF THE ORGANIZATION THE MEDICAL STAFF OF THE ORGANIZATION IS OPEN TO ALL PHYSICIANS IN THE COMMUNITY WHO MEET MEMBERSHIP AND CLINICAL PRIVILEGES REQUIREMENTS AS OF DECEMBER 31, 2016, BRYAN HAD AN ORGANIZED MEDICAL STAFF OF OVER 680 PHYSICIANS AND 280 ADVANCE PRACTICE PROVIDERS AS A NON-PROFIT MEDICAL CENTER, SURPLUS FUNDS ARE CONTINUOUSLY UTILIZED TO MAINTAIN ACCESS TO LIMITED PATIENT SERVICES AND TO EXPAND ACCESS POINTS OF CARE TO PATIENTS THROUGHOUT THE COMMUNITY, INCLUDING BUT NOT LIMITED TO 1) PROVIDING A COMPLETE DIAGNOSTIC AND INTERVENTIONAL CARDIAC PROGRAM, 2) PROVIDING A COMPREHENSIVE LEVEL II TRAUMA CENTER FOR SOUTHEAST NEBRASKA WHICH PROVIDES 24-HOUR COVERAGE OF EMERGENCY SERVICES, 3) PROVIDING A HOSPITAL-BASED RESIDENTIAL TREATMENT SUBSTANCE ABUSE FACILITY IN LINCOLN, WHICH SERVES PATIENTS THAT STRUGGLE WITH ADDICTION TO DRUGS AND ALCOHOL FROM SOUTHEAST NEBRASKA AND MANY OTHER STATES , 4) PROVIDING HOSPITAL-BASED MENTAL HEALTH ADRE TO LINCOLN AND SURROUNDING COMMUNITIES (DURING 2014, CAPITAL CAMPAIGN WAS COMPLETED AND NEW FACILITIES FOR MENTAL HEALTH ADDICTION TO DRUGS AND ALCOHOL FROM SOUTHEAST NEBRASKA AND MANY OTHER STATES (4) PROVIDING HEALTH PROFESSIONALS, AND SCHOOL OF NURSE ANESTHEDIA |

| Form and Line Reference                                      | Explanation   |
|--|---|
| Schedule H, Part VI, Line 6 Affiliated<br>health care system | BRYAN MEDICAL CENTER IS PART OF BRYAN HEALTH, ONE OF THE LARGEST NON-PROFIT HEALTH CARE ORGANIZATIONS IN THE REGION BRYAN HEALTH EXISTS TO PROMOTE AND PROVIDE ACCESS TO QUALITY HEALTH CARE, PROVIDE MEDICAL EDUCATION, AND COMMUNITY SERVICE THE COMMUNITY BENEFITS PROVIDED BY BRYAN HEALTH INCLUDE 1) PROVIDING FREE OR DISCOUNTED HEALTH CARE TO THE UNINSURED AND UNDERINSURED, 2) PROVIDING GOVERNMENTAL SPONSORED PROGRAMS SUCH AS MEDICARE AND MEDICAID, 3) HEALTH PROFESSIONALS' EDUCATION 4) COMMUNITY HEALTH IMPROVEMENT SERVICES AND 5) CASH AND IN-KIND CONTRIBUTIONS TO OTHER NON-PROFIT ORGANIZATIONS BRYAN HEALTH PROVIDES A FULL SPECTRUM OF PREVENTION, WELLNESS, ACUTE CARE AND REHABILITATION SERVICES TO URBAN, SUBURBAN AND RURAL COMMUNITIES IN NEBRASKA, KANSAS, IOWA, MISSOURI AND SOUTH DAKOTA BRYAN HEALTH CONSISTS OF THREE ACUTE-CARE HOSPITALS, NUMEROUS OUTPATIENT CLINICS, A PHYSICIAN NETWORK, A COLLEGE, AN URGENT CARE CENTER, A HEALTH AND WELLNESS FACILITY, A PHILANTHROPIC FOUNDATION AND OTHER HEALTHCARE PROVIDERS PREMIER SERVICES INCLUDE CARDIOLOGY, NEUROSCIENCE, ORTHOPEDICS, VASCULAR, TRAUMA AND EMERGENCY CENTERS, INTENSIVE CARE, WOMEN'S AND CHILDREN'S HEALTH, ONCOLOGY, IMAGING AND MENTAL HEALTH |
|  |   |

#### **Additional Data**

**Software ID:** 16000421 Software Version: 2016v3.0

**EIN:** 47-0376552

Name: BRYAN MEDICAL CENTER

| Form 99  | 00 Schedule H, Part V Section A. Hos  | pital             | Facil                      | ities               |                   |                          |                   |             |          |                  |                             |
|--|---|-------------------|----------------------------|---------------------|-------------------|--------------------------|-------------------|-------------|----------|------------------|-----------------------------|
| (list in o<br>smallest<br>How mai<br>organiza<br><b>2</b><br>Name, a | A. Hospital Facilities  rder of size from largest to —see instructions) ny hospital facilities did the ition operate during the tax year?  ddress, primary website address, and ense number | Licensed hospital | General medical & surgical | Children's hospital | Teaching hospital | Critical access hospital | Research facility | ER-24 hours | ER-other | Other (Describe) | Facility<br>reporting group |
| 1  | Bryan Medical Center East<br>1600 South 48th St<br>Lincoln, NE 68506<br>www bryanhealth com<br>500001   | X                 | ×                          |                     | X                 |                          |                   | X           |          |                  | A                           |
| 2  | BRYAN MEDICAL CENTER WEST<br>2300 SOUTH 16TH ST<br>LINCOLN, NE 68502<br>www bryanhealth com<br>500003   | ×                 | ×                          |                     | ×                 |                          | X                 | X           |          |                  | A                           |

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part

Form 990 Part V Section C Supplemental Information for Part V, Section B.

V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

| Form and Line Reference | Explanation   |
|-------------------------|---|
| Facility A, 1           | Facility A, 1 - BRYAN MEDICAL CENTER EAST AND BRYAN MEDICAL CENTER WEST. IN CONDUCTING THE COMMUNITY HEALTH NEEDS ASSESSMENT, REPRESENTATIVES FROM BRYAN MEDICAL CENTER PARTICIPATED IN THE MOBILIZING FOR ACTION THROUGH PLANNING AND PARTNERSHIPS (MAPP) PROCESS UNDER THE GUIDANCE OF THE LINCOLN LANCASTER COUNTY HEALTH DEPARTMENT. THE 100+ MEMBER MAPP COMMITTEE IS A BROAD-BASED REPRESENTATION OF THE HEALTH DEPARTMENT'S COMMUNITY PARTNERS AND STAKEHOLDERS MEMBERS OF THE MAPP COMMITTEE INCLUDED REPRESENTATIVES FROM THE LINCOLN-LANCASTER COUNTY HEALTH DEPARTMENT, COMMUNITY HEALTH ENDOWMENT OF LINCOLN, LOCAL HOSPITALS, COMMUNITY STAKEHOLDERS AND LOCAL CONSULTANTS |

### Form 990 Part V Section C Supplemental Information for Part V, Section B.

6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 2, 31, 5,

| Form and Line Reference                 | Explanation  |
|---|--|
| ISCHEGUIE H. FAIL V. SECLION B. LINE GA | Facility A, 1 - BRYAN MEDICAL CENTER EAST AND BRYAN MEDICAL CENTER WEST SEE SCHEDULE H, PART V, SECTION B, LINE 5B |

## Form 990 Part V Section C Supplemental Information for Part V, Section B.

| oa, 60, 70, 11, 130, 130, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each             |
|--|
| hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part |
| V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.   |
|  |

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 31, 5,

|  | ·  |
|--|--|
| Schedule H. Part V. Section B. Line 6b | Facility A, 1 - BRYAN MEDICAL CENTER EAST AND BRYAN MEDICAL CENTER WEST THE HOSPITAL'S |
| Facility A, 1                          | CHNA WAS A COLLABORATIVE EFFORT OF THE MEMBERSHIP OF THE LINCOLN -LANCASTER COUNTY     |
| , domey 7.7, 2                         | MOBILIZING FOR ACTION THROUGH PLANNING AND PARTNERSHIP (MAPP), A 100+ MEMBER           |
|  | COMMITTEE (SEE SCHEDULE H. PART V. 5B DESCRIPTION) UNDER THE GUIDANCE OF THE LINCOLN - |

Explanation

LANCASTER COUNTY HEALTH DEPARTMENT

Form and Line Reference

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16], 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.

Form and Line Reference

Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Facility A, 1 - Bryan Medical Center East and Bryan Medical Center West OVER THE PAST FIVE YEARS, Schedule H, Part V, Section B, Line 11 BRYAN HEALTH HAS WORKED DILIGENTLY TO IMPLEMENT AND CONTINUE STRATEGIES THAT WILL Facility A, 1 ALLOW THE ORGANIZATION TO MEET THE NEEDS OF THE LINCOLN COMMUNITY AS WELL AS THE SURROUNDING LANCASTER COUNTY AREA. THROUGH THE COMMUNITY HEALTH NEEDS ASSESSMENT. (CHNA) IMPLEMENTATION PLAN. AND MORE RECENTLY THE NEWLY ESTABLISHED 2020 BRYAN HEALTH STRATEGIC PLAN, BRYAN HEALTH CONTINUES TO PARTNER THROUGHOUT THE CITY AND COUNTY TO IMPROVE FOUR MAJOR AREAS OUTLINED IN THE CHNA 1) ACCESS TO CARE, 2) BEHAVIORAL HEALTH, 3) CHRONIC DISEASE PREVENTION AND 4) INJURY PREVENTION THE FOLLOWING EVALUATION DISCUSSES STRATEGIES THAT HAVE BEEN SUSTAINED THROUGHOUT THE LAST FOUR YEARS AND HIGHLIGHTS NEW AND REVISED STRATEGIES THAT HAVE BEEN PUT INTO PLACE ALL OF THESE INITIATIVES. ALONG WITH THOSE OF BRYAN HEALTH'S COMMUNITY PARTNERS, WORK IN UNISON TO IMPROVE THE HEALTH OF THE COMMUNITY AS WE MOVE FORWARD. TOGETHER Continued in Schedule

# Form 990 Part V Section C Supplemental Information for Part V, Section B.

| V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility. |   |  |  |  |
|--|---|--|--|--|
| Form and Line Reference  | Explanation   |  |  |  |
| Cabadula II Bart V Castron B June 13   | Facility A. 1 - Bryan Medical Center East and Bryan Medical Center West Eligibility for financial |  |  |  |

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each

| Schedule H, Part V, Section B, Line 13 | [,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,   |
|--|---|
| Facility A, 1                          | assistance - Eligibility for full or discounted financial assistance will only be considered for those patients |
| demey 74, 1                            | who 1) are uninsured or, underinsured, 2) ineligible for any government health care benefit program,            |
|  | 3) are unable to pay for their care, based upon a determination of financial need in accordance with the        |
|  | policy, 4) cooperate with Bryan's policies and procedures, 5) supply all required information to process        |
|  | the application, and 5) reimburse Bryan for any monies paid directly to the nation by insurance                 |

|            | n 990 Schedule H, Part V Section D. Other Faciliti<br>spital Facility         | es That Are Not Licensed, Registered, or Similarly Recognized as |
|------------|---|--|
| Sec<br>Fac |   | Licensed, Registered, or Similarly Recognized as a Hospital      |
| (lıst      | ın order of sıze, from largest to smallest)                                   |  |
| How        | many non-hospital health care facilities did the organ                        | ization operate during the tax year?                             |
| Nan        | ne and address  | Type of Facility (describe)                                      |
| 1          | BRYAN MEDICAL CENTER<br>1500 SOUTH 48TH STREET SUITE 400<br>LINCOLN, NE 68506 | CATH LAB SERVICES  |
| 1          | BRYAN MEDICAL CENTER<br>1600 S 48TH ST SUITE 600 ROOM 1<br>LINCOLN, NE 68506  | CARDIAC OUTPATIENT SERVICES                                      |
| 2          | BRYAN MEDICAL CENTER<br>1500 SOUTH 48TH STREET 1ST FLOOR<br>LINCOLN, NE 68506 | LAB & RADIOLOGY SERVICES   |
| 3          | BRYAN MEDICAL CENTER<br>2221 SOUTH 17TH STREET SUITE 100<br>LINCOLN, NE 68502 | LABORATORY SERVICES  |
| 4          | BRYAN MEDICAL CENTER<br>3901 PINE LAKE ROAD SUITE 110<br>LINCOLN, NE 68516    | OUTPATIENT RADIOLOGY SERVICES                                    |
| 5          | BRYAN MEDICAL CENTER<br>2222 S 16TH ST TOWER B SUITE 100<br>LINCOLN, NE 68502 | MRI SERVICES   |
| 6          | BRYAN MEDICAL CENTER<br>2221 SOUTH 17TH ST SUITE 201<br>LINCOLN, NE 68502     | COUNSELING SERVICES  |
| 7          | BRYAN MEDICAL CENTER<br>7501 S 27TH STREET<br>LINCOLN, NE 68512               | THERAPY SERVICES   |
| 8          | BRYAN MEDICAL CENTER<br>1600 SOUTH 48TH STREET SUITE 500<br>LINCOLN, NE 68506 | VASCULAR OUTPATIENT SERVICES                                     |
| 9          | BRYAN MEDICAL CENTER<br>3901 PINE LAKE ROAD SUITE 111<br>LINCOLN, NE 68516    | LINEAR ACCELERATOR & CT SCANNER SERVICES                         |
| 10         | BRYAN MEDICAL CENTER<br>2222 S 16TH ST TOWER B SUITE 110<br>LINCOLN, NE 68502 | RADIOLOGY SERVICES   |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493314019217 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer identification number** BRYAN MEDICAL CENTER 47-0376552 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ✓ Yes □ No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable (book, FMV, appraisal, non-cash assistance or assistance grant cash other) or government assistance See Additional Data Table (1)(2)(3)(4)(6)(8)(9)

(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . 18 Schedule I (Form 990) 2016 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P

Explanation

Part IV

grant funds

Return Reference Schedule I, Part I, Line 2

Procedures for monitoring use of

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Schedule I (Form 990) 2016

(6) (7)

grant. The Contributions Committee reviews and discusses all submitted requests in detail. Grants are awarded based on need and eligibility

The Contributions Committee of Bryan Health oversees the grant allocation and management for this organization Each potential recipient is required to apply for a

#### **Additional Data**

Child Advocacy Center

Clinic With a Heart Inc

1701 South 17th Street Lincoln, NE 68502

5025 Garland Street Lincoln, NE 68504

**Software ID:** 16000421 Coftware Version: 2016u2 0

47-0793765

20-2850139

| Form 990,8 | schedule I, | , Part . | II, Grants and | Other Assistance to | Domestic ( | Organiza | tions and | Domesti | c Governments. |   |
|------------|-------------|----------|----------------|---------------------|------------|----------|-----------|---------|----------------|---|
|            |             |          |                |                     |            |          |           |         |                | Т |

| (a) Name and address of | (b) EIN | (c) IRC section | (d) Amount of cash | (e) Amount of non- | (f) Method of valuation |
|-------------------------|---------|-----------------|--------------------|--------------------|-------------------------|
| organization            |         | ıf applıcable   | grant              | cash               | (book, FMV, appraisal,  |
| or government           |         |                 |                    | assistance         | other)                  |

| (a) Name and address of | (p) FIN | (c) IRC section | (d) Amount of cash | (e) Amount of non- | (f) Method of valuation |
|-------------------------|---------|-----------------|--------------------|--------------------|-------------------------|
| organization            |         | ıf applıcable   | grant              | cash               | (book, FMV, appraisal   |
| or government           |         |                 |                    | assistance         | other)                  |

501(c)3

501(c)3

| Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. |         |                               |                             |                            |  |  |   |
|---|---------|-------------------------------|-----------------------------|----------------------------|--|--|---|
| (a) Name and address of organization  | (b) EIN | (c) IRC section if applicable | (d) Amount of cash<br>grant | (e) Amount of non-<br>cash | (f) Method of valuation (book, FMV, appraisal, | (g) Description of non-cash assistance | ( |
| or government   |         |                               |                             | accietance                 | other)   |  |   |

| Form 990,Schedule I, Part            | II, Grants and | Other Assistance to           | Domestic Organiza           | tions and Domest | ic Governments.                                |   |                                    |  |
|--------------------------------------|----------------|-------------------------------|-----------------------------|------------------|--|---|------------------------------------|--|
| (a) Name and address of organization | (b) EIN        | (c) IRC section if applicable | (d) Amount of cash<br>grant | · ·              | (f) Method of valuation (book, FMV, appraisal, | <b>(g)</b> Description of non-cash assistance | (h) Purpose of grant or assistance |  |

5,000

25,000

General Operations

General Operations

| Form 990,Schedule I, Part | II, Grants and | Other Assistance to | o Domestic Organiza | tions and Domest | ic Governments. |  |
|---------------------------|----------------|---------------------|---------------------|------------------|-----------------|--|
|                           |                |                     |                     |                  |                 |  |

| Form 990.Schedule I. Part II. Grants and Other Assistance to Domestic Organizations and Domestic Governments. |  |
|---|--|

| EIN  | 47-0376552           |
|------|----------------------|
| Name | BRYAN MEDICAL CENTER |
|      |                      |
|      |                      |
|      |                      |

| Software Version: | 2016/3.0             |
|-------------------|----------------------|
| EIN:              | 47-0376552           |
| Name:             | BRYAN MEDICAL CENTER |
|                   |                      |
|                   |                      |

Form 990. Schedule I. Part II. Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization arant cash or assistance or government other) assistance College View Academy 47-0486636 501(c)3 5.000 General Operations 5240 Calvert Street Lincoln, NE 68506 Community Action Partnership 47-0491162 501(c)3 10,000 General Operations of Lancaster and Saunders County

210 O Street Lincoln, NE 68508

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Crete Public Schools 36-3897770 Crete Public Schools 10.000 General Operations 920 Linden Ave Crete, NE 68333

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

Family Violence Council

4600 Valley Road Lincoln, NE 68510

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance The Foundation For Lincoln 36-3490560 501(c)3 40.000 General Operations Public Schools PO Box 82889

7.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

Lincoln, NE 68501

211 N 14th Lincoln, NE 68508

Heartland Cancer Foundation

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance Lincoln Christian School 47-0460903 501(c)3 10.000 General Operations Association 5801 S 84 St Lincoln, NE 68516

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

Lutheran Education Foundation

1100 North 56th Street Lincoln, NE 68504

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 23-7159940 501(c)3 25,000 General Operations Madonna Foundation 5401 South Street

5,075

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

Lincoln, NE 68506

Malone Community Center

2032 U Street Lincoln, NE 68503

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Parkview Christian School 04-3697982 501(c)3 5.000 General Operations 4400 North 1st Street Lincoln, NE 68521

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

Partnership For Healthy Lincoln

4600 Valley Rd Lincoln, NE 68510

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance Pius X Foundation 23-7074428 501(c)3 10.000 General Operations 6000 A Street Lincoln, NE 68510

10,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

Willard Community Center

1245 S Folsom Lincoln, NE 68522

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance THe Bridge Behavioral Health 47-0656110 501(c)3 8.000 FMV Electric Beds with Scale General Operations 721 K Street Lincoln, NE 68508

26,685 FMV

Furniture, Kitchen Equipment,

Construction Material & Other

Miscellaneous

General Operations

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)3

Catholic Social Services

2241 O Street

Lincoln, NE 68510

DLN: 93493314019217

Employer identification number

OMB No 1545-0047

# 2015

Open to Public Inspection

#### **Compensation Information**

Schedule J (Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization

| DIX | AN PIEDICAL CENTER   | 47-0376552  |            |     |    |
|-----|--|---|------------|-----|----|
| Pa  | rt I Questions Regarding Compensation  |   |            |     |    |
|     |  |   |            | Yes | No |
| 1a  |  | vided any of the following to or for a person listed on Form<br>to provide any relevant information regarding these items |            |     |    |
|     | ┌ First-class or charter travel  | <ul> <li>Housing allowance or residence for personal use</li> </ul>   |            |     |    |
|     | ☐ Travel for companions  | Payments for business use of personal residence   |            |     |    |
|     | Tax idemnification and gross-up payments   | Health or social club dues or initiation fees   |            |     |    |
|     | Discretionary spending account   | Personal services (e g , maid, chauffeur, chef)   |            |     |    |
| b   | · · · · · · · · · · · · · · · · · · ·  | ganization follow a written policy regarding payment or<br>escribed above? If "No," complete Part III to explain          | 1b         | Yes |    |
| 2   | Did the organization require substantiation prior to redirectors, trustees, officers, including the CEO/Exec   | eimbursing or allowing expenses incurred by all cutive Director, regarding the items checked in line 1a?                  | 2          | Yes |    |
| 3   | Indicate which, if any, of the following the filing organ<br>organization's CEO/Executive Director Check all th<br>used by a related organization to establish compens |   |            |     |    |
|     | □ Compensation committee   |   |            |     |    |
|     | ☐ Independent compensation consultant  | ☐ Compensation survey or study  |            |     |    |
|     | ┌ Form 990 of other organizations  | Approval by the board or compensation committee   |            |     |    |
| 4   | During the year, did any person listed on Form 990, or a related organization  | Part VII, Section A, line 1a with respect to the filing organization  |            |     |    |
| а   | Receive a severance payment or change-of-control   | payment?  | 4a         |     | Νo |
| b   | Participate in, or receive payment from, a supplement  | ntal nonqualified retirement plan?  | 4b         | Yes |    |
| c   | c Participate in, or receive payment from, an equity-based compensation arrangement?   |   |            |     | Νo |
|     | If "Yes" to any of lines 4a-c, list the persons and pro  | ovide the applicable amounts for each item in Part III  |            |     |    |
|     | Only 501(c)(3), 501(c)(4), and 501(c)(29) organizat  | tions must complete lines 5-9.  |            |     |    |
| 5   | For persons listed on Form 990, Part VII, Section A compensation contingent on the revenues of   | , line 1a, did the organization pay or accrue any   |            |     |    |
| а   | The organization?  |   | 5a         |     | Νo |
| b   | Any related organization?  |   | 5b         |     | Νo |
|     | If "Yes," on line 5a or 5b, describe in Part III   |   |            |     |    |
| 6   | For persons listed on Form 990, Part VII, Section A compensation contingent on the net earnings of   | , line 1a, did the organization pay or accrue any   |            |     |    |
| а   | The organization?  |   | <b>6</b> a |     | Νo |
| b   | Any related organization?  |   | 6b         |     | Νo |
|     | If "Yes," on line 6a or 6b, describe in Part III   |   |            |     |    |
| 7   | For persons listed on Form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes," d   |   | 7          | Yes |    |
| 8   | ·  | paid or accured pursuant to a contract that was<br>Regulations section 53 4958-4(a)(3)? If "Yes," describe                |            |     |    |
|     | ın Part III  |   | 8          |     | Νo |
| 9   | If "Yes" on line 8, did the organization also follow the section 53 4958-6(c)?   | e rebuttable presumption procedure described in Regulations   | 9          |     |    |

| Scriedule 3 (Form 990) 2015   |                          |   |   |                                |                      |                            |  |  |
|---|--------------------------|---|---|--------------------------------|----------------------|----------------------------|--|--|
| Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.  |                          |   |   |                                |                      |                            |  |  |
| For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII  Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual |                          |   |   |                                |                      |                            |  |  |
| (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compense   |                          | SC compensation                           | (C) Retirement and                        | ( <b>D)</b> Nontaxable         | (E) Total of columns | <b>(F)</b> Compensation in |  |  |
|   | Base<br>(1) compensation | (ii)<br>Bonus & incentive<br>compensation | (iii)<br>Other reportable<br>compensation | other deferred<br>compensation | benefits             | (B)(ı)-(D)                 | column(B) reported<br>as deferred on prior<br>Form 990 |  |

Cahadula 1 (Farm 000) 201 F

See Additional Data Table

| Senedales (Form 330) 2013   | r age <b>3</b> |  |  |  |  |
|---|----------------|--|--|--|--|
| Part III Supplemental Information   |                |  |  |  |  |
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information. |                |  |  |  |  |
| Peturn Peterence  | Evolunation    |  |  |  |  |

Schedule 1 (Form 990) 2015

Schedule J (Form 990) 2015

### Additional Data

Software Version: 2016v3.0 **EIN:** 47-0376552

Software ID: 16000421

Name: BRYAN MEDICAL CENTER

Part III, Supplemental Information

OF OFFICERS, DIRECTORS,

TRUSTEES & KEY EMPLOYEES

Return Reference

Schedule J. Part II COMPENSATION

SERVICES PROVIDED AS MEDICAL PROFESSIONALS OR EXECUTIVES OF THE ORGANIZATION, OR A RELATED ORGANIZATION

Explanation

IN KEEPING WITH BRYAN HEALTH'S BELIEFS AND STANDARDS OF BEHAVIOR REGARDING STEWARDSHIP, NO BOARD MEMBER SERVING ON

ITHE BOARD OF TRUSTEES IS COMPENSATED FOR THEIR SERVICE AS A BOARD MEMBER. COMPENSATION AMOUNTS REPORTED ARE FOR

| Part III, Supplemental Information                |  |  |  |  |  |  |  |
|---|--|--|--|--|--|--|--|
| Return Reference                                  | Explanation  |  |  |  |  |  |  |
| Schedule J, Part I, Line 1a Travel for companions | The Majority OF THE MEMBERS OF THE BOARD OF THE TRUSTEES ARE INDEPENDENT COMMUNITY MEMBERS WHO ARE VOLUNTEER BOARD MEMBERS, AND DO NOT RECEIVE ANY COMPENSATION FOR THEIR TIME AND DUTIES AS MEMBERS OF THE BOARD OF TRUSTEES RESPONSIBILITIES OF TRUSTEES ARE COMPLEX, AND EFFECTIVE GOVERNANCE DEPENDS UPON HAVING BOARD MEMBERS THAT ARE WELL EDUCATED ABOUT ALL ASPECTS OF HEALTH CARE AND HEALTH CARE GOVERNANCE BRYAN MEDICAL CENTER ENCOURAGES ONGOING EDUCATION OF ITS TRUSTEES BY PROVIDING REIMBURSEMENT FOR REASONABLE TRAVEL EXPENSES THAT FURTHER THE MISSION OF BRYAN MEDICAL CENTER REIMBURSEMENT FOR COMPANIONS OF VOLUNTEER TRUSTEES IS LIMITED BY THE BOARD OF TRUSTEES' TRAVEL POLICY TO AIR TRAVEL AT THE COACH LEVEL ALL TRAVEL OF COMPANIONS IS APPROVED IN ADVANCE BY THE CHIEF EXECUTIVE OFFICER OF BRYAN HEALTH, AND SUBSTANTIATION OF ALL TRAVEL RELATED EXPENSES IS REQUIRED BEFORE PAYMENT THIS BENEFIT IS TREATED AS TAXABLE COMPENSATION TO THE TRUSTEES |  |  |  |  |  |  |

Return Reference Explanation BRYAN HEALTH'S BOARD OF TRUSTEES BELIEVES COMPENSATION FOR THE SENIOR MANAGEMENT TEAM MUST REFLECT THE COMPLEXITIES OF LEADING AND MANAGING A MULTI-HOSPITAL HEALTH SYSTEM THAT PROVIDES SERVICES THROUGHOUT MUCH OF THE STATE. RECOGNIZING THAT ITS LEADERS ARE RESPONSIBLE FOR THE QUALITY OF CARE, PATIENT SERVICES. AND OVERALL FINANCIAL HEALTH OF THE LARGEST PRIVATE EMPLOYER IN LINCOLN/LANCASTER COUNTY, BRYAN HEALTH'S BOARD HAS ESTABLISHED A COMPENSATION PLAN THAT MATCHES THIS LEVEL OF RESPONSIBILITY THIS PLAN, KNOWN AS THE SENIOR MANAGEMENT COMPENSATION PHILOSOPHY IS REVIEWED AT LEAST ANNUALLY BY BRYAN HEALTH'S COMPENSATION COMMITTEE. THIS COMPENSATION PHILOSOPHY TARGETS BASE SALARY FOR SENIOR MANAGERS AT THE 50TH PERCENTILE OF THE MARKET. THE COMPENSATION COMMITTEE IS APPOINTED BY BRYAN HEALTH'S BOARD OF TRUSTEES AND IS MADE UP OF INDEPENDENT COMMUNITY LEADERS WHO ALL SERVE VOLUNTARILY, AND WHO MUST ADHERE TO A STRINGENT CONFLICT OF INTEREST POLICY EXECUTIVE COMPENSATION IS DETERMINED AND REVIEWED PURSUANT TO GUIDELINES OUTLINED IN THE INTERMEDIATE SANCTION RULES UNDER IRC SECTION 4958 INCLUDING TAKING STEPS Schedule J, Part I, Line 3 ITO MEET THE REBUTTABLE PRESUMPTION STANDARD OF REASONABLENESS UNDER TREASURY REGULATION SECTION Arrangement used to establish the 53 4958-6. THE COMPENSATION COMMITTEE CONDUCTS A COMPREHENSIVE ANNUAL REVIEW OF ALL COMPENSATION top management official's PROVIDED BY THE ORGANIZATION TO THE SENIOR MANAGEMENT TEAM. THIS REVIEW IS CONDUCTED BY THE COMMITTEE compensation BY UTILIZING NATIONAL SALARY SURVEYS, CONDUCTED BY INDEPENDENT EXTERNAL FIRMS COMPENSATION FOR SENIOR MANAGERS IS COMPARED TO COMPENSATION OF SENIOR MANAGERS AT LIKE INSTITUTIONS ACROSS THE U.S. TO DETERMINE THAT THE VALUE OF COMPENSATION PROVIDED IS REASONABLE AND AT FAIR MARKET VALUE. THE COMPENSATION COMMITTEE ALSO WORKS DIRECTLY WITH AN EXTERNAL INDEPENDENT COMPENSATION CONSULTANT TO REVIEW THE REASONABLENESS OF TOTAL COMPENSATION PROVIDED TO THE SENIOR MANAGEMENT TEAM, AND TO ASSURE

Trangement used to establish the op management official's ompensation

S 4958-6 THE COMPENSATION COMMITTEE CONDUCTS A COMPREHENSIVE ANNUAL REVIEW OF ALL COMPENSATION PROVIDED BY THE COMMITTEE BY UTILIZING NATIONAL SALARY SURVEYS, CONDUCTED BY INDEPENDENT EXTERNAL FIRMS COMPENSATION FOR SENIOR MANAGERS IS COMPARED TO COMPENSATION OF SENIOR MANAGERS AT LIKE INSTITUTIONS ACROSS THE U.S. TO DETERMINE THAT THE VALUE OF COMPENSATION PROVIDED IS REASONABLE AND AT FAIR MARKET VALUE. THE COMPENSATION COMMITTEE ALSO WORKS DIRECTLY WITH AN EXTERNAL INDEPENDENT COMPENSATION CONSULTANT TO REVIEW THE REASONABLENESS OF TOTAL COMPENSATION PROVIDED TO THE SENIOR MANAGEMENT TEAM, AND TO ASSURE THAT THE TOTAL COMPENSATION PAID CONFORMS TO THE OVERALL COMPENSATION PHILOSOPHY. THE COMPENSATION CONSULTANT PROVIDES WRITTEN OPINIONS TO THE COMPENSATION COMMITTEE THAT ASSESSES THE REASONABLENESS OF THE TOTAL EXECUTIVE COMPENSATION PAID TO SENIOR MANAGERS. THE ANNUAL COMPENSATION REVIEW PROCEDURE WAS COMPLETED BY THE COMPENSATION COMMITTEE ON April 20, 2016. ALL DECISIONS OF THE COMPENSATION COMMITTEE ARE CONTEMPORANEOUSLY DOCUMENTED IN THE COMPENSATION COMMITTEE MINUTES WHICH ARE TIMELY REVIEWED AND APPROVED BY THE COMMITTEE.

Part III, Supplemental Information

Part III, Supplemental Information Return Reference Explanation IN ORDER TO ATTRACT AND RETAIN TALENTED, EXPERIENCED EXECUTIVES, BRYAN HEALTH OFFERS A SUPPLEMENTAL Schedule J. Part I. Line 4b NONQUALIFIED RETIREMENT PLAN TO ELIGIBLE EMPLOYEES THE FOLLOWING PEOPLE LISTED IN FORM 990, PART VII, Supplemental nonqualified SECTION A, LINE 1A PARTICIPATED IN A SUPPLEMENTAL NONOUALIFIED RETIREMENT PLAN DURING 2016 RUSSELL

GRONEWOLD, MARILYN MOORE, DAVID REESE, KIMBERLY RUSSEL, JOHN WOODRICH, and LISA VAIL

retirement plan

| Part III, Supplemental Information                |  |  |  |  |  |  |  |
|---|--|--|--|--|--|--|--|
| Return Reference                                  | Explanation  |  |  |  |  |  |  |
| Schedule J, Part I, Line 7 Non-<br>fixed payments | BRYAN HEALTH OFFERS A MARKET COMPETITIVE INCENTIVE COMPENSATION PROGRAM FOR MEMBERS OF MANAGEMENT INCENTIVE COMPENSATION IS BASED ON ACHIEVING OBJECTIVE ORGANIZATIONAL AND INDIVIDUAL GOALS THE WEIGHTS ASSIGNED TO EACH GOAL MAY CHANGE ON AN ANNUAL BASIS |  |  |  |  |  |  |

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| (A) Name and Title                                 | (i)<br>Base<br>Compensation |         | of W-2 and/or 1099-MISC compensation (ii) (iii) Bonus & Other Incentive reportable compensation compensation |         | (C) Retirement and other deferred compensation | <b>(D)</b> Nontaxable<br>benefits | (E) Total of columns<br>(B)(I)-(D) | (F) Compensation in<br>column (B)<br>reported as deferred<br>on prior Form 990 |  |
|--|-----------------------------|---------|--|---------|--|-----------------------------------|------------------------------------|--|--|
| 1KIMBERLY RUSSEL CHIEF EXECUTIVE OFFICER           | (1)                         | 0       | О  | 0       | 0  | 0                                 | 0                                  | 0  |  |
|  | (11)                        | 801,307 | 257,841  | 357,450 | 14,575   |                                   | 1,452,487                          | 0  |  |
| 1JOHN WOODRICH<br>PRESIDENT & CHIEF                | (1)                         | 416,986 | 114,700  | 200,076 | 11,549   | 26,719                            |                                    | 0  |  |
| OPERATING OFFICER                                  | (11)                        | 0       | 0  | 0       | 0  |                                   |                                    | 0  |  |
| 2LISA VAIL<br>VP-PATIENT CARE                      | (1)                         | 258,458 | 51,637   | 91,610  | 14,575   | 20,389                            | 436,669                            | 0  |  |
| SERVICES/CNO, TRUSTEE                              | (11)                        | 0       | 0  | 0       | 0  |                                   |                                    | 0  |  |
| 3RUSSELL GRONEWOLD VP FINANCE & CHIEF              | (1)                         | 0       | 0  | 0       | 0  | 0                                 | 0                                  | 0  |  |
| FINANCIAL OFFICER                                  | (11)                        | 477,222 | 99,970   | 170,873 | 11,971   |                                   | 785,625                            | 0  |  |
| 4MARILYN MOORE President - College of Health       | (1)                         | 116,087 | 42,850   | 100,770 | 10,301   | 8,008                             | 278,015                            | 0  |  |
| Sciences, retired 7/23/16                          | (11)                        | 0       | 0  | 0       | 0  | <br>-<br>0                        |                                    | 0  |  |
| 5 DAVID REESE<br>VP - CLINICAL & SUPPORT           | (1)                         | 255,150 | 56,064   | 32,623  | 16,877   | 23,825                            | 384,538                            | 0  |  |
| SERVICES   | (11)                        | 0       | 0  | 0       | 0  | -<br>-<br>0                       | -<br>-<br>0                        | 0  |  |
| <b>6</b> WILLIAM CORKLE<br>Clinical Pharmacist     | (1)                         | 173,441 | 0  | 10,024  | 14,802   | 8,153                             | 206,420                            | 0  |  |
|  | (11)                        | 0       | 0  | 0       | 0  | -<br>-<br>0                       |                                    | 0  |  |
| <b>7</b> SHARON HADENFELDT<br>DEAN OF NURSING      | (1)                         | 200,991 | 5,520  | 4,726   | 15,984   | 3,553                             | 230,774                            | 0  |  |
| ANESTHESIA, BRYAN<br>COLLEGE OF HEALTH<br>SCIENCES | (11)                        | 0       | 0  | 0       | 0  | <br>-<br>0                        | -<br>-<br>0                        | 0  |  |
| 8CHARLES MEYER                                     | (1)                         | 123,409 | 14,701   | 44,013  | 19,438   | 20,398                            | 221,959                            | 0  |  |
| Perioperative Anesthesia Svcs<br>Director          | (11)                        | 0       | 0  | 0       | 0  |                                   | - 0                                | 0  |  |
| 9SCOTT SCHROEDER<br>TRAUMA ADVANCED                | (1)                         | 180,889 | 0  | 1,583   | 7,518  | 22,995                            | 212,984                            | 0  |  |
| PRACTITIONER                                       | (11)                        | 0       | 0  | 0       | 0  |                                   |                                    | 0  |  |
| 10JEROME WOHLEB                                    | (1)                         | 188,210 | 17,033   | 5,170   | 11,731   | 22,672                            | 244,816                            | 0  |  |
| PHARMACY DIRECTOR                                  | (11)                        | 0       | 0  | 0       | 0  |                                   | 0                                  | 0  |  |

| Part   | efil   | le GRAPHIC print     | t - DO NOT  | PROCESS    | As Filed Data -       |   |                         |                        |         |                            |                |     |              |          | DLN: 9    | 3493  | 31401        | 9217   |
|--|--|----------------------|---|------------|-----------------------|---|-------------------------|------------------------|---------|----------------------------|----------------|-----|--------------|----------|-----------|-------|--------------|--------|
| Note   | (Fo  | orm 990)             |   |            | if the organization a | answered "Yes" to Form<br>ons, and any additional | 990, Part<br>informatio | IV, line               | 24a.    | Provide des                | scriptions,    |     |              |          | 2         | 201   | 6            |        |
| Part   Bond Issuer name   (b) Issuer EIN   (c) CUSIP #   (d) Date issued   (e) Issue price   (f) Description of purpose   (g) Deficise   (h) On behalf of issuer of purpose   (e) Issuer purpose   (f) Description of pu    |  |                      |   | ▶Inform    | nation about Schedu   |   |                         | ıs is at <u>ı</u>      | www.    | .irs.gov/fori              | <u>11990</u> . |     |              |          |           |       |              |        |
| A  |  |                      |   |            |                       |   |                         |                        |         |                            |                |     | Employ       | er ident | ification | numbe | r            |        |
| (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (g) DeFeased (h) On hissure of hisparil of lister of hisparil of hisparil of lister of hisparil  | DICTA  | THE MEDICAL CENTER   |   |            |                       |   |                         |                        |         |                            |                |     | 47-03        | 76552    |           |       |              |        |
| A   HOSPITAL AUTHORITY NO 1 OF   47-0721900   513886SR3   05-27-2008   115,216,759   SERIES 2008 A 8 B BONDS   REFUNDED PRIOR ISSUES- (1270200020), (0270870200), (02708   | Pa   | rt I Bond Issu       | ues   |            |                       |   |                         |                        |         |                            |                |     |              |          |           |       |              |        |
| A HOSPITAL AUTHORITY NO 1 OF LANCASTER COUNTY NE   | (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued |                      |   |            |                       |   | (e) Issue               | price                  |         | (f) Description            | on of purpose  | !   | (g) Defeased |          | behalf of |       |              |        |
| LANCASTER COUNTY NE  |  |                      |   |            |                       |   |                         |                        |         |                            |                |     | Yes          | No       | Yes       | No    | Yes          | No     |
| PRIOR ISSUE - (2/8/2007)   | A  |                      |   | 47-0721900 | 513886SR3             | 05-27-2008  | 115,                    | 216,759                | REFL    | UNDED PRIOR                | ISSUES -       |     |              | X        |           | Х     |              | X      |
| PRIOR ISSUES - (12/21/2006), (09/18/1997), (10/31/1997)  | В  |                      | TY NO 1 OF  | 47-0843167 | 7 79517TAW6           | 05-27-2008  | 13,4                    | 480,000                |         |                            |                | ED  |              | Х        |           | Х     |              | Х      |
| A mount of bonds retired .       A mount of bonds retired .       A d0,270,000       2,460,000       1,243,750         2       Amount of bonds legally defeased .       0        0       0       0       0       0       0       0       0       0       0       0       0       0       0       0        0       0       0       0       0       0       0       0       0       0       0       0       0       0       0             0             0             0             0             0             0<   | С  |                      |   | 47-0490189 | 9 000000000           | 10-04-2016  | 32,4                    | 430,000                | PRIC    | IOR ISSUES - (12/21/2006), |                |     |              | X        |           | Х     |              | Х      |
| 1 Amount of bonds retired       40,270,000       2,460,000       1,243,750         2 Amount of bonds legally defeased       0       0       0         3 Total proceeds of issue       115,220,438       13,480,597       32,430,000         4 Gross proceeds in reserve funds       0       0       0         5 Capitalized interest from proceeds       0       0       0         6 Proceeds in refunding escrows       0       0       0         7 Issuance costs from proceeds       981,595       88,670       0         8 Credit enhancement from proceeds       859,107       141,505       0         9 Working capital expenditures from proceeds       0       0       0         10 Capital expenditures from proceeds       0       0       0         10 Cher spent proceeds       113,379,736       13,250,422       32,430,000         12 Other unspent proceeds       0       0       0         13 Year of substantial completion       2008       2003       2001   | Pa   | rt III Proceeds      |   |            |                       |   |                         |                        |         |                            |                |     |              |          |           |       |              |        |
| 2 Amount of bonds legally defeased   |  |                      |   |            |                       |   | A B                     |                        |         | С                          |                | D   |              |          |           |       |              |        |
| Total proceeds of issue  | 1  |                      |   |            |                       |   |                         | 40,270,000 2,460,000   |         |                            | 1,243,750      |     |              |          |           |       |              |        |
| 4       Gross proceeds in reserve funds       0       0       0       0         5       Capitalized interest from proceeds       0       0       0       0         6       Proceeds in refunding escrows       0       0       0       0         7       Issuance costs from proceeds       981,595       88,670       0         8       Credit enhancement from proceeds       859,107       141,505       0         9       Working capital expenditures from proceeds       0       0       0         10       Capital expenditures from proceeds       0       0       0         11       Other spent proceeds       113,379,736       13,250,422       32,430,000         12       Other unspent proceeds       0       0       0       0         13       Year of substantial completion       2003       2001       2001  | 2  |                      |   |            |                       |   |                         | 0 0                    |         |                            | 0              |     |              |          |           |       |              |        |
| 5 Capitalized interest from proceeds   | 3  |                      |   |            |                       |   |                         | 115,220,438 13,480,597 |         |                            | 32,430,000     |     |              |          |           |       |              |        |
| 6       Proceeds in refunding escrows .       0       0       0         7       Issuance costs from proceeds .       981,595       88,670       0         8       Credit enhancement from proceeds .       859,107       141,505       0         9       Working capital expenditures from proceeds .       0       0       0         10       Capital expenditures from proceeds .       0       0       0         11       Other spent proceeds .       113,379,736       13,250,422       32,430,000         12       Other unspent proceeds .       0       0       0         13       Year of substantial completion .       2003       2001         Yes       No       Yes       No       Yes       No       Yes       No  | 4  |                      |   |            |                       |   |                         | 0 0                    |         |                            |                |     | 0            |          |           |       |              |        |
| 7       Issuance costs from proceeds   | 5  |                      |   |            |                       |   |                         | 0 0                    |         |                            |                |     | 0            |          |           |       |              |        |
| 8       Credit enhancement from proceeds   | 6  |                      |   |            |                       |   |                         |                        | 0 0     |                            |                |     |              | 0        |           |       |              |        |
| 9         Working capital expenditures from proceeds   | 7  |                      |   |            |                       |   |                         | 98:                    | 1,595   |                            | 88,670         |     |              |          | 0         |       |              |        |
| 10       Capital expenditures from proceeds  | 8  |                      |   |            |                       |   | 859,107 141,5           |                        | 141,505 | 0                          |                |     |              |          |           |       |              |        |
| 11       Other spent proceeds       113,379,736       13,250,422       32,430,000         12       Other unspent proceeds       0       0       0         13       Year of substantial completion       2008       2003       2001         Yes       No       Yes       No       Yes       No       Yes       No   | 9  |                      |   |            |                       |   |                         |                        | 0       |                            | 0              |     |              |          | 0         |       |              |        |
| 12       Other unspent proceeds       0       0       0       0         13       Year of substantial completion       2008       2003       2001       Yes       No       Yes       No       Yes       No       Yes       No       Yes       No  | 10   |                      |   |            |                       |   |                         | 0                      |         | 0                          | , 0            |     |              |          |           |       |              |        |
| 13       Year of substantial completion  | 11   |                      |   |            |                       |   | 113,379,736 13,250,422  |                        |         | 32,430,000                 |                |     |              |          |           |       |              |        |
| Yes No Yes No Yes No Yes No  | 12   |                      |   |            |                       |   | 0                       |                        |         |                            | 0              |     |              |          | 0         |       |              |        |
|  | 13   | Year of substantial  | completion .  |            |                       |   | 2008                    |                        |         |                            |                | ļ   |              |          |           |       |              |        |
| 14 Were the bonds issued as part of a current refunding issue? X X X   |  |                      |   | _          |                       |   |                         | No.                    | D       |                            | No             |     |              | No       |           | Yes   |              | No     |
|  | 14   |                      |   |            |                       |   | Х                       |                        |         | X                          |                | · · | <b>'</b>     |          |           |       |              |        |
| 15 Were the bonds issued as part of an advance refunding issue? X  | 15   |                      | e bonds issued as part of an advance refunding issue? |            |                       |   |                         | X                      |         |                            | Х              |     |              | X        |           |       |              |        |
| 16 Has the final allocation of proceeds been made?   | 16   | Has the final alloca | al allocation of proceeds been made?                  |            |                       |   |                         |                        |         | X                          |                | >   | <            |          |           |       |              |        |
| Does the organization maintain adequate books and records to support the final allocation of proceeds?   | proceeds?  |                      |   |            |                       |   | Х                       |                        |         | X                          |                | >   | <            |          |           |       |              |        |
| Part III Private Business Use  | Par  | t IIII Private B     | usiness Us  | е          |                       |   |                         |                        |         |                            |                |     |              |          |           |       |              |        |
| A B C D  |  |                      |   |            |                       |   |                         |                        |         | <u> </u>                   |                | ~   |              |          |           | V     | <del>-</del> | N -    |
| Yes No Ye | 1  | financed by tax-ex   | empt bonds?   | <u> </u>   | <u> </u>              | <u> </u>  |                         | No                     | Đ       | Yes                        | NO             | Ye  | es           | No       |           | tes   |              | NO     |
| 2 Are there any lease arrangements that may result in private business use of bond-financed property?  |  | property?            |   | <u> </u>   |                       |   | _                       | <u> </u>               | 0165    |                            |                |     |              |          |           |       |              | 1 2000 |

C

d

Page 2

D

D

Schedule K (Form 990) 2016

Nο

Yes

Yes

C

No

0 %

Yes

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

counsel to review any research agreements relating to the financed property?

Does the bond issue meet the private security or payment test? . . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . .

If "No" to line 1, did the following apply? . . . .

Rebate not due yet? . . . . . .

hedge with respect to the bond issue?

Exception to rebate? . . . . . . . . .

Was the hedge superintegrated? . . . . . .

Arbitrage

Part IV

c

the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Yes

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No

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2300 %

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Yes

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No

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2300 %

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Yes

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X

PIPER JAFFRAY

Yes

No

0 %

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No

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Χ

Yes

Χ

Χ

the GIC satisfied? . . . . . . . . .

requirements of section 148? . . .

applicable regulations?

Return Reference

Schedule K, Part I, Column (c)

LINE A, COLUMN (C) CUSIP

Were gross proceeds invested in a quaranteed investment contract

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the

voluntary closing agreement program if self-remediation is not available under

513886SR3, B-1 513886SS1, B-2 513886ST9

Schedule K (Form 990) 2016

(GIC)?

period?

Part V

Part VI

NUMBERS

Yes

Χ

**Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

The bond from HOSPITAL AUTHORITY NO 1 OF LANCASTER COUNTY, NE has 3 separate CUSIP numbers A

**Explanation** 

Α

No

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No

Yes

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No

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В

No

Yes

Yes

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Yes

Χ

No

C

No

Yes

Page 3

No

D

D

No

Yes

Yes

| Return Reference | Explanation   |
|------------------|---|
|                  | THE TOTAL PROCEEDS DO NOT AGREE TO THE ISSUE PRICE IN PART I, COLUMN (E) DUE TO INVESTMENT EARNINGS |

| Return Reference | Explanation  |
|------------------|--|
| •                | PART III HAS NOT BEEN COMPLETED GIVEN THAT ALL BONDS LISTED IN ROWS A THROUGH C OF PART I, WERE ISSUED SOLELY TO REFUND BONDS ISSUED PRIOR TO 2003 |

| Return Reference                       | Explanation   |
|--|---|
| Schedule K, Part IV, Line 2c<br>Bond A | Issuer Name Hospital Authority No 1 of Lancaster County, NE No rebate due As described in the escrow verification report, the bond proceeds were held in a yield restricted escrow that was invested below the yield on the refunding bonds. As no rebatable arbitrage was earned on the escrow and the debt service fund was operated on a bona fide basis, no further rebate analysis is necessary. |

| Return Reference             | Explanation  |  |  |  |  |  |  |
|------------------------------|--|--|--|--|--|--|--|
| Schedule K, Part IV, Line 2c | Issuer Name Hospital authority No 1 of Lancaster County, NE No rebate due Since the bond proceeds have been spent, a spending exception was met, and the debt service fund was operated on a bona fide basis, no further rebate calculations are necessary |  |  |  |  |  |  |

| Return Reference             | Explanation   |  |  |  |  |  |  |  |
|------------------------------|---|--|--|--|--|--|--|--|
| schedule K, Part IV, Line 2c | Issuer name HOSPITAL AUTHORITY NO 1 OF LANCASTER COUNTY, NE The calculation for computing no rebate due |  |  |  |  |  |  |  |
| COLUMN A                     | was performed on 06/01/2011   |  |  |  |  |  |  |  |

| Return Reference                        | Explanation  |  |  |  |
|---|--|--|--|--|
| , | Issuer name HOSPITAL AUTHORITY NO 1 OF SALINE COUNTY, NE The calculation for computing no rebate due was performed on 06/01/2011 |  |  |  |

| efile GRAPHI                                   | C print - DO NO   | T PROCESS  | S As Fi  | iled Data -  |   |                 |         |       | DL                | .N: 93                                  | 4933     | 140                      | 19217            |
|--|---|--|--|--|---|-----------------|---------|-------|-------------------|---|----------|--------------------------|------------------|
| Schedule L<br>(Form 990 or 990                 | ı-EZ)   |  | ► Compl<br>m 990, Pa   | ete if the orga<br>art IV, lines 2   | Interested Persons ganization answered 25a, 25b, 26, 27, 28a, 28b, or 28c, rt V, line 38a or 40b. |                 |         |       | 2016              |   |          |                          |                  |
| Department of the Tre<br>Internal Revenue Serv | asurv   | ormation abo   | ► Attac  | th to Form 99<br>lle L (Form 99<br>www.irs.gov   | 0 or Form 99<br>90 or 990-EZ  | 0-EZ.           | ructio  | ns is | at                |   | Dpen i   | to Pi                    | ıblic            |
| Name of the org<br>BRYAN MEDICAL C             | anızatıon   |  |  |  |   |                 |         | •     | yer ide           | entifica                                |          |                          |                  |
|  | ss Benefit Trar   |  |  |  |   |                 | rganız  | ation | s only)           | ne 40b                                  |          |                          |                  |
| 1 (a   | ) Name of disquali  | fied person  | (b)  | Relationship be  | etween disqua<br>organization   | lified person a | nd      |       | escript<br>ansact |   | <u> </u> | ) Corr<br>es             | No               |
|  |   |  |  |  |   |                 |         |       |                   |   |          |                          |                  |
| 4958 3 Enter the and Correp  (a) Name of       | mount of tax incurion in the mount of tax, if an ans to and/or I inplete if the organ orted an amount or (b) Relationship with organization | y, on line 2, al<br>From Interestation answern Form 990, P | bove, reimlested Per<br>red "Yes" or<br>lart X, line<br>(d) Loan | coursed by the corrections.  The second seco | rganization .   | • • • • •       | 90, Pa  | • •   | line 26           | \$<br>5, or if '<br><b>h)</b><br>ved by | (        | anıza<br>i)Wrıt<br>ireem | ten:             |
|  |   |  | То   | From   | _   |                 | Yes     | No    | comn<br>Yes       | No No                                   | Yes      |                          | No               |
|  |   |  |  |  |   |                 |         |       |                   |   |          |                          |                  |
|  |   |  |  |  |   |                 |         |       |                   |   |          |                          |                  |
|  |   |  |  |  |   |                 |         |       |                   |   |          |                          |                  |
| Total  |   |  |  |  | <b>\$</b>   |                 |         |       |                   |   |          |                          |                  |
| Con  | nnts or Assistar<br>nplete if the orga<br>rested person (b<br>int   | anization ans  | between<br>n and the   |  | 990, Part IV,   | (d) Type        | of assi | stand | ce                | (e) Pu                                  | rpose c  | of assi                  | stance           |
|  |   |  |  |  |   |                 |         |       |                   |   |          |                          |                  |
| Ear Danamusuk Dad                              | luction Act Notice s  | cae the Instruc  | tions for F-   | rm 000 or 000  | <b>7</b> C-   | at No. 50056A   |         | -     |                   | . /5                                    | 000      | . 000                    | EZ) 201 <i>6</i> |

**Return Reference** 

| (a) Name of Interested person      | (b) Relationship<br>between interested<br>person and the<br>organization     | <b>(c)</b> Amount of transaction | (d) Description of transaction                           | (e) Sh<br>o<br>organiz<br>rever | f<br>ation's |
|------------------------------------|--|----------------------------------|--|---------------------------------|--------------|
|                                    |  |                                  |  | Yes                             | No           |
| (1) US Bank                        | Steve Erwin, President<br>of US Bank is a Trustee<br>of Bryan Medical Center | 537,229                          | Letters of credit for bonds                              |                                 | No           |
| (2) E D Associates LLC             | Edward Mlinek, MD<br>managing partner of E D<br>Associates                   | 445,200                          | Medical Director contract                                |                                 | No           |
| (3) Nebraska Emergency Medicine PC | Edward Mlinek, MD, is<br>shareholder in Nebraska<br>Emergency Medicine PC    |                                  | contracted fees of \$893,750 plus<br>stipend of \$20,000 |                                 | No           |
|                                    |  |                                  |  |                                 |              |
|                                    |  |                                  |  | 1                               | <u> </u>     |
| Part V Supplemental Information    |  |                                  |  |                                 |              |
| Provide additional information for |  | Schedule L (see instruction      | ons)   |                                 |              |

**Explanation** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

| efile GRAPH   | IIC print | - DO NOT PROCESS   As Filed Data -  | DLN: 93493314019217          |
|---|-----------|---|------------------------------|
| SCHEDUL<br>(Form 990 or<br>EZ)  | · 990-    | Supplemental Information to Form 990 or 990- Complete to provide information for responses to specific questions or Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ.  Information about Schedule O (Form 990 or 990-EZ) and its instruction www.irs.gov/form990. | on <b>2016</b>               |
| Name of the org<br>BRYAN MEDICAL C  | ENTER     |   | oloyer identification number |
| Return<br>Reference   |           | Explanation   |                              |
| Form 990,<br>Part VI, Line<br>1a Delegate<br>broad<br>authority to a<br>committee |           | ole member of the filing organization, Bryan Health, a related tax-exempt organization, verning body. Please see the narratives for Part VI, Lines 6, 7a and 7b and Part XII, Lii   |                              |

Return

| Reference                    | Explanation  |
|------------------------------|--|
| Form 990, Part<br>VI. Line 2 | PERSONS LISTED IN PART VII, SECTION A, MAY HAVE A BUSINESS RELATIONSHIP WITH EACH OTHER BY VIRTUE OF THEIR EMPLOYMENT BY A BRYAN HEALTH ENTITY - , Steve Erwin and John Dittman - Business relationship, Steve                                       |
| Family/business              | Erwin and Richard Evnen - Business relationship, Steve Erwin and Martin Massengale - Business relationship, Steve Erwin and  |
| relationships<br>amongst     | Kimberly Russel - Business relationship, Steve Erwin and John Woodrich - Business relationship, Steve Erwin and Ron Harris - Business relationship, John Dittman and John Decker - Business relationship, John Dittman and Shannon Harner - Business |
| ınterested                   | relationship   |
| persons                      |  |

Explanation

Return

| Reference     |  |
|---------------|--|
| Form 990,     | AS STATED IN THE CORPORATION'S ORGANIZING DOCUMENTS, THE SOLE CORPORATE MEMBER OF THE            |
| Part VI, Line | ORGANIZATION IS BRYAN HEALTH BRYAN HEALTH HAS THE RIGHTS UNDER THE ORGANIZING DOCUMENTS TO (1)   |
| 6 Classes of  | APPROVE SIGNIFICANT DECISIONS OF THE ORGANIZATION'S GOVERNING BODY, (2) ELECT THE MEMBERS OF THE |
| members or    | GOVERNING BODY, AND (3) RECEIVE ANY REMAINING ASSETS AFTER DISSOLUTION OF THE ORGANIZATION       |
| stockholders  |  |

Explanation

| Return<br>Reference   | Explanation  |
|---|--|
| Form 990,<br>Part VI, Line<br>7a Members<br>or<br>stockholders<br>electing<br>members of<br>governing<br>body | BRYAN HEALTH AS SOLE CORPORATE MEMBER OF THE ORGANIZATION, HAS THE RIGHT UNDER THE ORGANIZING DOCUMENTS TO REMOVE ANY TRUSTEE FROM OFFICE AT ANY TIME, WITH OR WITHOUT CAUSE BY A VOTE OF AT LEAST TWO-THIRDS (2/3) OF ALL THE VOTING TRUSTEES OF BRYAN HEALTH |

| Return<br>Reference  | Explanation  |
|--|--|
| Form 990,<br>Part VI, Line<br>7b Decisions<br>requiring<br>approval by<br>members or<br>stockholders | BRYAN HEALTH IS THE SOLE MEMBER OF BRYAN MEDICAL CENTER ("MEDICAL CENTER") PURSUANT TO THE GOVERNING DOCUMENTS, THE BOARD OF THE MEDICAL CENTER MAY MANAGE THE AFFAIRS OF THE CORPORATION, HOWEVER, THE BOARD MAY NOT, WITHOUT THE PRIOR APPROVAL OF THE HEALTH SYSTEM (1) ADOPT ANY LONG-TERM CAPITAL OR OPERATIONAL BUDGET, (2) ADOPT ANY CHANGES IN ANY ANNUAL OR LONG-TERM CAPITAL BUDGET OR OPERATIONAL EXPENSE BUDGET EXCEEDING \$5,000,000 IN ANY SINGLE TRANSACTION OR \$10,000,000 IN ANY CORPORATION FISCAL YEAR, (3) APPROVE OR IMPLEMENT AMENDMENTS TO ITS MISSION STATEMENT OR STRATEGIC PLAN, (4) APPROVE ANY INDEBTEDNESS OR INCUR A MORTGAGE OR LIEN OF ANY KIND OR NATURE ON ASSETS OF THE CORPORATION WHERE THE BORROWING OR INDEBTEDNESS EXCEEDS \$5,000,000 IN ANY SINGLE TRANSACTION OR A TOTAL OF \$10,000,000 IN ANY CORPORATION FISCAL YEAR, (5) ENGAGE IN OR ENTER INTO ANY TRANSACTION OR TRANSACTIONS PROVIDING FOR THE TRANSFER, SALE OR OTHER DISPOSITION OF CAPITAL ASSETS IN ANY SINGLE TRANSACTION OF \$5,000,000 OR A TOTAL OF \$10,000,000 IN ANY CORPORATION FISCAL YEAR, (6) APPROVE THE ELECTION OF MEMBERS OF THE BOARD, (7) APPROVE THE APPOINTMENT OF THE SYSTEM PRESIDENT/CHIEF EXECUTIVE OFFICER, (8) APPROVE PARTICIPATION IN OTHER HEALTH CARE SYSTEMS BY AFFILIATION OR MERGER, (9) APPROVE ITS LIQUIDATION OR DISSOLUTION, (10) ORGANIZE OR ACQUIRE, OR AUTHORIZE THE ORGANIZATION OR ACQUISITION OF ANY INTEREST IN, AS ALLOWED BY THE CODE, OF ANY CORPORATION, ASSOCIATION, LIMITED LIABILITY COMPANY, PARTNERSHIP, TRUST, SHARED SERVICE ARRANGEMENT, JOINT VENTURE OR OTHER ENTITY, DIRECTLY OR INDIRECTLY, WHERE THE CAPITAL EXPENDITURES OR OPERATING EXPENSES BY THE CORPORATION IN CONNECTION WITH SUCH ORGANIZATION OR ACQUISITION IN ANY SINGLE TRANSACTION EXCEEDS \$5,000,000 OR A TOTAL OF \$10,000,000 IN ANY CORPORATION FISCAL YEAR, (11) AMEND THE ARTICLES OF INCORPORATION OR BYLAWS OF THE CORPORATION, OR (12) TAKE ANY OTHER ACTIONS WHICH MAY BE INCONSISTENT WITH THE SYSTEM'S GOALS AND OBJECTIVES |

Return

| Reference     | - Apanaton  |
|---------------|---|
| Form 990,     | THIS 990 WAS PREPARED BY BRYAN HEALTH'S TAX DIVISION DURING THE RETURN PREPARATION PROCESS, THE |
| Part VI, Line | TAX DIVISION WORKS DILIGENTLY WITH OTHER DEPARTMENTS INCLUDING HUMAN RESOURCES, FINANCE, LEGAL, |
| 11b Review    | AND ADVANCEMENT TO GATHER INFORMATION TO COMPLETE FORM 990 AND ATTACHED SCHEDULES IN AN         |
| of form 990   | ACCURATE AND THOROUGH MANNER THIS 990 WAS REVIEWED BY THE CHIEF EXECUTIVE OFFICER, CHIEF        |
| by governing  | FINANCIAL OFFICER, AND OTHER KEY OFFICERS OF BRYAN HEALTH THIS 990 WAS ALSO REVIEWED BY AN      |
| body          | INDEPENDENT ACCOUNTING FIRM BRYAN HEALTH'S BOARD OF TRUSTEES HAS DELEGATED THE REVIEW OF THE    |
|               | FORM 990 TO THE BOARD'S AUDIT COMMITTEE EACH MEMBER OF THE AUDIT COMMITTEE RECEIVED A COMPLETE  |
|               | COPY OF THIS 990, PRIOR TO FILING THE FORM WITH THE INTERNAL REVENUE SERVICE                    |

Explanation

| Return<br>Reference   | Explanation  |
|---|--|
| Form 990,<br>Part VI, Line<br>12c Conflict<br>of interest<br>policy | BRYAN MEDICAL CENTER HAS ADOPTED A WRITTEN CONFLICT OF INTEREST POLICY THAT IS MONITORED AND ENFORCED BY THE GOVERNANCE COMMITTEE OF THE BOARD OF TRUSTEES OF BRYAN HEALTH BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES ARE REQUIRED TO ANNUALLY COMPLETE A CONFLICT OF INTEREST AND DISCLOSURE QUESTIONNAIRE TO IDENTIFY ANY FAMILY AND BUSINESS RELATIONSHIPS AND TRANSACTIONS, OR OTHER TRANSACTIONS THAT MAY POSE A POTENTIAL CONFLICT THE QUESTIONNAIRE REQUIRES EACH COVERED PERSON TO SIGN A STATEMENT CERTIFYING THAT HE/SHE (1) HAS REPORTED INFORMATION THAT IS CORRECT AND COMPLETE TO THE BEST OF THEIR KNOWLEDGE, (2) HAS READ THE CONFLICT OF INTEREST POLICY AND UNDERSTANDS THE POLICY, AND (3) AGREES TO COMPLY WITH ALL REQUIREMENTS OF THE POLICY COVERED PERSONS ARE ALSO REQUIRED TO DISCLOSE REAL OR POTENTIAL CONFLICTS AT THE TIME SUCH CONFLICTS ARISE PERSONS WHO HAVE NOT RETURNED QUESTIONNAIRES ARE CONTACTED ADDITIONAL TIMES IN AN EFFORT TO RECEIVE COMPLETE AND ACCURATE RESPONSES FROM ALL PERSONS FAILURE TO COMPLETE THE QUESTIONNAIRE CAN RESULT IN DISCIPLINARY ACTIONS THE QUESTIONNAIRES ARE REVIEWED IN DETAIL BY THE GOVERNANCE COMMITTEE OF BRYAN HEALTH CONFLICTS ARE CLOSELY MONITORED BY MEMBERS OF THE GOVERNANCE COMMITTEE THE CONFLICT OF INTEREST POLICY HAS RESTRICTIONS FOR ANY BOARD MEMBER WITH A CONFLICT OF INTEREST, SUCH AS, PROHIBITING THEM FROM PARTICIPATING IN DELIBERATIONS AND VOTING WITH REGARD TO CERTAIN TRANSACTIONS IN WHICH THEY HAVE AN INTEREST |
|   |  |

| Return<br>Reference   | Explanation  |
|---|--|
| Form 990,<br>Part VI, Line<br>15a Process<br>to establish<br>compensation<br>of top<br>management<br>official | BRYAN HEALTH'S BOARD OF TRUSTEES BELIEVES COMPENSATION FOR THE SENIOR MANAGEMENT TEAM MUST REFLECT THE COMPLEXITIES OF LEADING AND MANAGING A MULTI-HOSPITAL HEALTH SYSTEM THAT PROVIDES SERVICES THROUGHOUT MUCH OF THE STATE RECOGNIZING THAT ITS LEADERS ARE RESPONSIBLE FOR THE QUALITY OF CARE, PATIENT SERVICES AND OVERALL FINANCIAL HEALTH OF THE LARGEST PRIVATE EMPLOYER IN LINCOLN/LANCASTER COUNTY, BRYAN HEALTH'S BOARD HAS ESTABLISHED A COMPENSATION PLAN THAT MATCHES THIS LEVEL OF RESPONSIBILITY THIS PLAN, KNOWN AS THE SENIOR MANAGEMENT COMPENSATION PHILOSOPHY IS REVIEWED AT LEAST ANNUALLY BY BRYAN HEALTH'S COMPENSATION COMMITTEE THIS COMPENSATION PHILOSOPHY TARGETS BASE SALARY FOR SENIOR MANAGERS AT THE 50TH PERCENTILE OF THE MARKET THE COMPENSATION COMMITTEE IS APPOINTED BY BRYAN HEALTH'S BOARD OF TRUSTEES AND IS MADE UP OF INDEPENDENT COMMUNITY LEADERS WHO ALL SERVE VOLUNTARILY, AND WHO MUST ADHERE TO A STRINGENT CONFLICT OF INTEREST POLICY EXECUTIVE COMPENSATION IS DETERMINED AND REVIEWED PURSUANT TO GUIDELINES OUTLINED IN THE INTERMEDIATE SANCTION RULES UNDER IRC SECTION 4958 INCLUDING TAKING STEPS TO MEET THE REBUTTABLE PRESUMPTION STANDARD OF REASONABLENESS UNDER TREASURY REGULATION SECTION 53 4958-6 THE COMPENSATION COMMITTEE CONDUCTS A COMPREHENSIVE ANNUAL REVIEW OF ALL COMPENSATION PROVIDED BY THE ORGANIZATION TO THE SENIOR MANAGEMENT TEAM THIS REVIEW IS CONDUCTED BY THE COMMITTEE BY UTILIZING NATIONAL SALARY SURVEYS, CONDUCTED BY INDEPENDENT EXTERNAL FIRMS COMPENSATION FOR SENIOR MANAGERS IS COMPARED TO COMPENSATION OF SENIOR MANAGERS AT LIKE INSTITUTIONS ACROSS THE U S TO DETERMINE THAT THE VALUE OF COMPENSATION PROVIDED BY THE COMPENSATION CONSULTANT TO REVIEW THE REASONABLENESS OF TOTAL COMPENSATION PROVIDED TO THE SENIOR MANAGEMENT TEAM, AND TO ASSURE THAT THE TOTAL COMPENSATION PROVIDED TO THE SENIOR MANAGEMENT TO REVIEW THE REASONABLENESS OF TOTAL COMPENSATION PROVIDES WRITTEN OPINIONS TO THE COMPENSATION COMMITTEE ON APRI 20, 2016 ALL DECISIONS OF THE TOTAL EXECUTIVE COMPENSATION COMMITTEE ON AP |

Return Reference Explanation

Form 990, Part VI, June SEE FORM 990, PART VI, SECTION B, LINE 15A

Part VI, Line
15b Process
to establish
compensation
of other
employees

Return

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Explanation

documents
available to
the public

DO NOT REQUIRE THAT GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES AND FINANCIAL STATEMENTS

PUBLIC BY THE POSTING OF THESE DOCUMENTS THROUGH THE MUNICIPAL SECURITIES RULEMAKING BOARD
WEBSITE AT EMMA MSRB ORG THE ORGANIZATION'S OTHER GOVERNING DOCUMENTS, CONFLICT OF INTEREST
POLICY AND FINANCIAL STATEMENTS ARE GENERALLY NOT MADE AVAILABLE TO THE PUBLIC FEDERAL TAX LAWS
DO NOT REQUIRE THAT GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES AND FINANCIAL STATEMENTS

BE MADE AVAILABLE FOR PUBLIC INSPECTION

| Return<br>Reference  | Explanation  |
|--|--|
| Form 990, Part<br>VII, Section A<br>COMPENSATION<br>OF OFFICERS,<br>DIRECTORS,<br>TRUSTEES &<br>KEY<br>EMPLOYEES | IN KEEPING WITH BRYAN HEALTH'S BELIEFS AND STANDARDS OF BEHAVIOR REGARDING STEWARDSHIP, NO BOARD MEMBER SERVING ON BRYAN MEDICAL CENTER'S BOARD IS COMPENSATED FOR THEIR SERVICES AS BOARD MEMBERS COMPENSATION AMOUNTS REPORTED ARE FOR SERVICES PROVIDED AS MEDICAL PROFESSIONALS OR EXECUTIVES OF THE ORGANIZATION, OR A RELATED ORGANIZATION |

| Return<br>Reference   | Explanation |
|---|-------------|
| Form 990,<br>Part VIII, Line<br>11d Other<br>Miscellaneous<br>Revenue |             |

Deturn

| Reference  | Explanation  |
|--|--|
| Form 990,<br>Part XI, Line<br>9 Other<br>changes in<br>net assets or<br>fund<br>balances | Deferred Tax119377, Pension Liability - 2338325, Transfer to related entity57177791, Corporate Cost Allocation - 32118373, Change in Temporarily Restricted Interest in Bryan Foundation - 743605, Change in Permanently Restricted Interest in Bryan Foundation - 1050396, Other676170, Investments in Master Limited Partnerships675643, Debt Financed Rental Property - 23350, Capitalized Expenses9700000, |

Evalenation

# Return Explanation Reference

| Form 990, Part | BRYAN MEDICAL CENTER'S FINANCIAL STATEMENTS WERE AUDITED AS PART OF A CONSOLIDATED FINANCIAL |
|----------------|--|
| XII, Line 2c   | STATEMENT FOR BRYAN HEALTH, THE ORGANIZATION'S SOLE MEMBER THE AUDIT COMMITTEE OF THE BOARD  |
| OVERSIGHT OF   | OF TRUSTEES OF BRYAN HEALTH IS RESPONSIBLE FOR OVERSEEING THE AUDIT OF THE FINANCIAL         |
| CONSOLIDATED   | STATEMENTS, AND THE SELECTION OF THE INDEPENDENT ACCOUNTING FIRM THAT PERFORMS THE AUDIT     |
| AUDIT          |  |

| Return<br>Reference  | Explanation  |
|--|--|
| Schedule H,<br>Part V,<br>Section B,<br>Line 11 How<br>Hospital<br>Facility is<br>Addressing<br>Needs<br>Identified in<br>CHNA | 1 ACCESS TO CARE BRYAN HEALTH CONTINUES TO WORK WITH COMMUNITY ORGANIZATIONS, OTHER PROVID ERS, AND THE BUSINESS COMMUNITY TO IMPROVE ACCESS TO COMPREHENSIVE, HIGH-QUALITY AND AFFOR DABLE HEALTH CARE SERVICES FOR ALL RESIDENTS OF LANCASTER COUNTY SINCE COMPLETION OF THE CHNA, BRYAN HEALTH HAS EXPANDED ITS USE OF NURSE NAVIGATORS TO INCLUDE THREE ONCOLOGY NAVI GATORS THAT FOCUS ON PATIENTS WITH LUNG, BREAST, AND COLORECTAL CANCER BRYAN ALSO PROVIDE S PATIENT NAVIGATORS FOR BARIATRICS, ORTHOPEDICS AND RESPIRATORY THERAPY AS PART OF BRYAN HEALTH, BRYAN HEART HAS ALSO IMPLEMENTED HEART FAILURE NURSE NAVIGATORS TO IDENTIFY POTEN TIAL CARE GAPS THAT CAN LEAD TO READMISSIONS THESE INDIVIDUALS ASSIST PATIENTS AND THEIR FAMILIES TO MAKE INFORMED HEALTH CARE DECISIONS AND ACCESS APPROPRIATE HEALTHCARE SERVICES BRYAN HEALTH ALSO CONTINUES TO SUPPORT COMMUNITY HEALTH CENTERS, SUCH AS PEOPLE'S HEALTH CENTER AND CLINIC WITH A HEART, THAT SERVE INDIVIDUALS THAT MIGHT NOT OTHERWISE BE ABLE TO A FFORD PRIMARY CARE SERVICES BRYAN HEALTH HAS MADE PROGRESS IN DEVELOPING THE INFRASTRU CTURE NEEDED TO CREATE A MEDICAL HOME WITH THE CREATION OF MYHEALTH 24-7, BRYAN HEALTH'S PATIENT PORTAL AND INTEGRATED HEALTH RECORD THAT ALLOWS FOR THE EXCHANGE OF INFORMATION BET WEEN PROVIDERS TO PROVIDE ADDITIONAL ACCESS TO PRIMARY CARE SERVICES, BRYAN HEALTH ALSO H AS CONTINUED ITS EZVISIT SERVICE, WHICH IS A VIRTUAL CARE MODEL WITH 247 ACCESS TO A NEBR ASKA BOARD CERTIFIED PHYSICIAN VIA COMPUTER OR MOBILE DEVICE BRYANNES TO CONNECTIONS PROGR AM CONTINUES to help patients who use the emergency department for primary care to find a medical home. The program helps patients to get the best medical care possible with its mission being to minimize or eliminate barriers to healthcare such as transportation, homele saness, nutrition, finances, and no access to physicians WITHIN LANCASTER COUNTY AND BEYO ND, BRYAN HEALTH OFFERS ONLINE, MOBILE, AND ON-SITE SCREENINGS TO IDENTIFY INDIVIDUALS WITH HIGH-RISK FOR CERTAIN CONDITIONS AND TO ENSURE THEY ETTIMELY |

| Return<br>Reference     | Explanation   |
|-------------------------|---|
| Hospital<br>Facility is | THIS IS A SMALL STEP TOWARD ASSISTING UNINSURED INDIVIDUALS IN OUR COMMUNITY AS INSURED IN DIVIDUALS GENERALLY HAVE BETTER ACCESS TO SERVICES DURING 2016, BRYAN MEDICAL CENTER PROV IDED LIFE-SAVING PROCEDURES AND MEDICATIONS FOR OVER 9,288 INDIVIDUALS WHO WERE NOT ELIGIB LE FOR ANY GOVERNMENT OR STATE SUPPORT, AND DID NOT HAVE THE FINANCIAL RESOURCES TO PAY TH EIR HEALTH CARE SERVICES THERE ARE MANY REASONS BEHIND LACK OF ACCESS TO HEALTH CARE SERVICES, THE SHORTAGE OF HEALTH CARE PROFESSIONALS IS JUST ONE OF THESE REASONS BRYAN HEALTH IS A HUGE SUPPORTER OF EDUCATION FOR HEALTH CARE PROFESSIONALS - INCLUDING ONGOING FINANC IAL SUPPORT FOR 1) THE BRYAN COLLEGE OF HEALTH SCIENCES, WITH MORE THAN 700 STUDENTS ENRO LLED IN GRADUATE AND UNDERGRADUATE DEGREE PROGRAMS THROUGH BRYAN'S SCHOOL OF NURSING, HEAL TH PROFESSION AND NURSE ANESTHESIA PROGRAMS, AND 2) THE LINCOLN MEDICAL EDUCATION PARTNERS HIP RESIDENCY PROGRAM FOR FUTURE PRIMARY CARE PROVIDERS IN ADDITION, BRYAN ALSO SERVES AS A CLINICAL TRAINING SITE FOR A LONG LIST OF HEALTH CARE DISCIPLINES, INCLUDING RADIOLOGY, LAB, PHYSICAL THERAPY, PHARMACY, EMTS AND PARAMEDICS, ETC THIS COMMITMENT TO EDUCATION OF THE NEXT GENERATION OF HEALTH CARE PROFESSIONALS ULTIMATELY IMPROVES ACCESS TO HEALTHCARE E IN OUR REGION MADONNA IS THE DESIGNATED ORGANIZATION IN THE LINCOLN COMMUNITY THAT PROV IDES HANDICAP-ACCESSIBLE BUS TRANSPORTATION FOR COMMUNITY MEMBERS TO/FROM DOCTORS' APPOINT MENTS, THERAPY AND OTHER OUTPATIENT APPOINTMENTS BRYAN PROVIDES AN ANNUAL CONTRIBUTION OF MORE THAN \$25,000 FOR THESE SERVICES SO THAT FINANCIALLY CHALLENGED MEMBERS OF OUR COMMUNITY WILL HAVE ACCESS TO MEDICAL CARE MANY PRIVATE PRACTICE PHYSICIANS IN LINCOLN HAVE ELE CTED NOT TO SERVE MEDICAID AND/OR MEDICARE PATIENTS IN THEIR OUTPATIENT CLINICS FOR FINANC IAL REASONS BRYAN PHYSICIAN NETWORK PHYSICIANN NETWORK CONTINUES TO EXPAND WITHIN THE COMMUNITY, SO DOES ACCESS TO PHYSICIAN CARE FOR AREA MEDICAID/MEDICARE PATIENTS THE COM MUNITY HEALTH EFFORTS TO FURTHER THE HEALTH AND SAFETY OF THE COMMU |

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| Return<br>Reference  | Explanation   |
| Schedule H,<br>Part V,<br>Section B,<br>Line 11 How<br>Hospital<br>Facility is<br>Addressing<br>Needs<br>Identified in<br>CHNA | 2 BEHAVIORAL HEALTH BRYAN HEALTH CONTINUES TO SUPPORT CHANGE AND INNOVATION IN PILOT PROGR AMS SUCH AS DRUG COURT AND SCQUENTIAL INTERCEPT MODEL, AS WELL AS WORKING WITH LAW ENFORCE MENT AND THE CRISIS CENTER TO SUPPORT ENHANCED PRE-CRISIS CARE OVERALL BRYAN HEALTH HAS MADE PROGRESS IN SUPPORTING BEHAVIORAL HEALTH IN THE COMMUNITY WITH ITS INDEPENDENCE CENTER FACILITY FOR SUBSTANCE ABUSE TREATMENT THIS STATE OF THE ART FACILITY PROVIDES A CARING ENVIRONMENT FOR TREATMENT AND HEALING FOR INDIVIDUALS IN LANCASTER COUNTY AND BEYOND WHO A RE SEEKING INPATIENT OR OUTPATIENT TREATMENT FOR SUBSTANCE ABUSE THE INDEPENDENCE CENTER ALSO CONTINUES TO PROVIDE INTERVENTION NURSES AT THE BEDSIDE TO ASSESS SUBSTANCE ABUSE THE INDEPENDENCE CENTER ALSO CONTINUES TO PROVIDE INTERVENTION NURSES AT THE BEDSIDE TO ASSESS SUBSTANCE ABUSE THE INDEPENDENCE CENTER SUPPORTS A POSITION TITLED ADOLESCENT COMMUNITY SUPPORT LIAISON THIS INDIVIDUAL HELPS ADOLESCENTS AND THEIR FAMILIES NAVIGATE THE PROVIDER COMMUNITY AND CONN ECTS THEM WITH THE SERVICES NEEDED THIS POSITION ALSO ASSISTS THOSE WHO ARE RETURNING FRO M RESIDENTIAL SERVICES BACK INTO THE HOME, SCHOOL AND COMMUNITY WE'VE ALSO STARTED THE CO MMUNITY TRANSITIONS PROGRAM, OPERATED BY PEERS AND A SOCIAL WORKER, TO PROVIDE FOLLOW-UP TO IDENTIFIED ADULTS WHO REGULARLY USE OUR MENTAL HEALTH SERVICES FURTHERMORE, BRYAN HEALTH SUPPORTS EFFORTS IN THE COMMUNITY TO PROVIDE AN INTEGRATED BEHAVIORAL HEALTH SAFETY NET AND EXPAND ACCESS TO BEHAVIORAL HEALTH PROVIDERS WHO SERVE POOR, UNINSURED, AND MEDICAID E LIGIBLE POPULATIONS THESE EFFORTS INCLUDE PROVIDING A SEGREGATED MENTAL HEALTH EMERGENCY DEPARTMENT STAFFED WITH SPECIALLY TRAINED BEHAVIORAL HEALTH HEMERGENCY DEPARTMENT STAFFED WITH SPECIALLY TRAINED BEHAVIORAL HEALTH HEMERGENCY DEPARTMENT HAS PARTNERED WITH SEVERAL COMMUNITY PROVIDERS TO CREATE COMMUNITY PLANS FOR AN IDENTIFIED HI GH USER PATIENT GROUP TO AIDE IN PREVENTING REPEAT HOSPITAL INPATIENT ADMISSIONS ALSO IN THIS AREA, BRYAN HEALTH WORKS WITH ADMISSIONS ALSO IN THIS AREA. BRYAN |

| Return<br>Reference  | Explanation  |
|--|--|
| Schedule H,<br>Part V,<br>Section B,<br>Line 11 How<br>Hospital<br>Facility is<br>Addressing<br>Needs<br>Identified in<br>CHNA | DGE BEHAVIORAL HEALTH TO IMPROVE COORDINATION OF CARE FOR CLIENTS REQUIRING EMERGENCY DETO XIFICATION, THE BEHAVIORAL HEALTH EDUCATION CENTER OF NEBRASKA FOR WORKFORCE DEVELOPMENT OF PEER SPECIALISTS, DIVISIONS OF CHILD AND FAMILY SERVICE, MEDICAID & LONG TERM CARE, BEHA VIORAL HEALTH AND DEVELOPMENTAL DISABILITY WE ARE PROUD TO CO-SPONSOR AND HOST MENTAL ILL NESS AWARENESS WEEK TO PROVIDE COMMUNITY EDUCATION WITH ADDITIONAL OFFERINGS THROUGHOUT THE YEAR ON TOPICS SUCH AS, TRAUMA INFORMED CARE, ELDER ABUSE, GUARDIANSHIPS, Chronic pain and opioid use, NE Prescription Drug Monitoring System, Holistic Self-Care, ETC BRYAN MEDI CAL CENTER MENTAL HEALTH HAS BEEN A LEADER IN SUICIDE PREVENTION FOR OUR COMMUNITY AND STATE ONE OF THE MANAGERS FOR BRYAN MENTAL HEALTH Helped to start the Nebraska State Suicide Prevention Coalition in 1999 and continues to SERVE on the Executive Committee AS THE past CO-CHAIR OF THE NEBRASKA STATE SUICIDE PREVENTION COALITION, AND SERVES ON THE LEADERSHIP GROUP of THE LINCOLN SUICIDE PREVENTION coalition in ADDITION, THIS BRYAN MENTAL HEALTH MANAGER PROVIDED LEADERSHIP IN DEVELOPING THE FIRST LOCAL OUTREACH TO SUICIDE SURVIVORS (LOSS) TEAM IN NEBRASKA AND IS ASSISTING WITH PROVIDING DIRECTION IN THE DEVELOPMENT OF LOSS TEAMS IN OTHER PARTS OF THE STATE Additional teams have been developed in Omaha, Kearney and Norfolk Plans are to have a LOSS team developed in each of the six behavioral health regions by 2019 DEVELOPING AND IMPLEMENTING THE LOSS TEAM WAS A COLLABORATIVE EFFORT IN WORKING WITH LAW ENFORCEMENT AND POLICE CHAPLAINS AS WELL AS OTHER COMMUNITY AND COUNTY AG ENCIES A LOSS TEAM IS A GROUP OF THREE PEOPLE WHO ARE ONCALL (TWO PEOPLE WHO HAVE LOST SO MEONE TO SUICIDE AND A CLINICIAN) AND THEY RESPOND TO FAMILIES WHO HAVE LOST SOMEONE TO SUICIDE AND PROVIDE RESOURCES CONNECTING SUICIDE SURVIVORS TO OTHER SUICIDE SURVIVORS AND R ESOURCES IS CONSIDERED SUICIDE POSTVENTION WHICH IS ALSO PREVENTION Continued below |
|  |  |

| Return<br>Reference  | Explanation  |
|--|--|
| Schedule H,<br>Part V,<br>Section B,<br>Line 11 How<br>Hospital<br>Facility is<br>Addressing<br>Needs<br>Identified in<br>CHNA | 3 CHRONIC DISEASE PREVENTION BRYAN MEDICAL CENTER, AS PART OF BRYAN HEALTH, CONTINUES TO SUPPORT EFFORTS IN THE COMMUNITY TO PROMOTE A HEALTHY LIFESTYLE AND ADDRESS THE NEEDS OF THOSE WITH CHRONIC DISEASE AS MENTIONED UNDER ACCESS TO CARE, SEVERAL ONLINE SCREENING TOOLS CONTINUE TO BE AVAILABLE ON BRYAN HEALTH'S WEBSITE AND THE EARLY DETECTION CENTER HAS CONTINUED TO ENHANCE ITS SERVICES BY PROVIDING THE NEW BICUSPID AORTIC VALVE (BAV) SCREENING TO FAMILY MEMBERS OF THOSE WITH A BAV DIAGNOSIS TO SUPPORT THE PREVENTION AND TREATMENT OF CANCER IN THE COMMUNITY, BRYAN HEALTH CONTINUES TO SPONSOR CANCER CONFERENCES WEEKLY, WITH SPECIAL THORACIC CONFERENCES HELD TWICE MONTHLY LIFESPRING CANCER RECOVERY PROGRAM STILL PROVIDES SUPPORT AND EXPERTISE FOR CANCER PATIENTS AND SURVIVORS WITHIN LINCOL AND THE SURROUNDING AREA BRYAN MEDICAL CENTER ALSO PARTICIPATES WITH THE NEBRASKA CANCER RESEARCH CENTER (NCRC) AND THE MISSOURI VALLEY CANCER CONSORTIUM IN MAHA TO OFFER CLINICAL TRIAL OPPORTUNITIES LOCALLY TO CANCER PATIENTS HAVE BEEN ENROLLED SINCE 1984 NCRC ALSO PARTNERS WITH NEBRASKA MEDICINE TO ENROLL PATIENTS INTO THE LYMPHOMA STUDY GROUP TO PROTECT THE FUTURE OF THE COMMUNITY, BRYAN HEALTH MAINTAINS ITS SUPPORT OF LINCOLN PUBLIC SCHOOLS IN PROMOTING HEALTH AND WELLNESS TO ELEMENTARY SCHOOL AGE CHILDREN AND HOLLDS A POSITION ON THE BOARD OF DIRECTORS FOR PARTNERSHIP FOR A HEALTHY LINCOLN A PRIMARY POPULATION THAT HAS RECEIVED BRYAN FOCUS FOR DISEASE PREVENTION IS OUR OWN EMPLOYEES WE FELT THIS WOULD BE A GOOD START FOR OUR COMMUNITY BECAUSE BRYAN IS THE LARGEST PRIVATE EMPLOYER IN LINCOLN EXTENSIVE WELLNESS PROGRAMMING HAS BEEN ADDED FOR OUR EMPLOYEES, INCLUDING WEIGHT MANAGEMENT, DIABETES PREVENTION AND SMOKING CESSATION MUCH RESEARCH SUPPORTS BREAST FEEDING AS AN IMPORTANT DETERMINANT OF FUTURE HEALTH, INCLUDING OBESITY PREVENTION BRYAN HAS BEEN INVOLVED IN A COMMUNITY-HIDE EFFORT TO PROMOTE BREAST FEEDING AS AN IMPORTANT DETERMINANT OF FUTURE HEALTH, INCLUDING DESETTED THE PLOYSIC PROMOTE EXERCISE, TEACH WELLNESS STR |

| Return<br>Reference  | Explanation  |
|--|--|
| Schedule H,<br>Part V,<br>Section B,<br>Line 11 How<br>Hospital<br>Facility is<br>Addressing<br>Needs<br>Identified in<br>CHNA | 4 INJURY PREVENTION BRYAN HEALTH HOSTS A CHILD RESTRAINT SYSTEM CHECKUP CLINIC ONCE A YEAR AND THE MATERNAL AND CHILDBIRTH PROGRAM ALSO PROVIDES GUIDANCE TO PARENTS ON SAFETY MEASURES SAFE SITTER CLASSES ALSO ARE HELD TEN TIMES A YEAR TO EQUIP TEENAGERS AND OTHER CAREGIVERS IN THE COMMUNITY WITH THE SKILLS NECESSARY TO CARE FOR CHILDREN AND AVOID ANY UNINTENTIONAL INJURY OR HARM BRYAN HEALTH CONTINUES TO WORK WITH OTHER ORGANIZATIONS IN THE COMMUNITY TO PROMOTE ACCIDENT PREVENTION THROUGH PUBLIC EDUCATION THIS INCLUDES INVOLVEMENT WITH SAFEKIDS NEBRASKA INJURY PREVENTION EFFORTS, DEVELOPMENT OF A BICYCLE HELMET PROGRAM FOR BRYAN MEDICAL CENTER, AND PARTICIPATION IN SEVERAL KIDS FAIRS INCLUDING THE BRYAN KIDS CLUB KIDS FAIR Bryan Health is a member of the Drive Smart Nebraska Coalition which is dedicated to eliminating injuries and deaths on Nebraska roads THE TRAUMA DEPARTMENT HAS ALSO DEVELOPED A TRAUMA SURVIVORS NETWORK WITHIN THE COMMUNITY TO RAISE AWARENESS AS WELL AS CREATE A SUPPORT SYSTEM FOR THOSE WHO HAVE SURVIVED ACCIDENTS AND OTHER TRAUMAS BRYAN HEALTH SHOWS A CONTINUED COMMITMENT TO TRAUMA CARE THROUGH ITS REVERIFICATION BY THE AMERICAN COLLEGE OF SURGEONS AS A LEVEL 2 TRAUMA CENTER AND PARTICIPATION IN THE STATE OF NEBRASKA STATEWIDE TRAUMA SYSTEM ADDITIONALLY, MEMBERS OF THE TRAUMA PROGRAM HOLD POSITIONS ON THE STATEWIDE TRAUMA SYSTEM ADDITIONALLY, MEMBERS OF THE TRAUMA PROGRAM HOLD POSITIONS ON THE STATEWIDE TRAUMA ADVISORY BOARD TO RAISE AWARENESS OF THE EMERGENCY RESPONSE SYSTEM IN THE COMMUNITY, BRYAN HEALTH HOSTS A TRIBUTE TO TRAUMA CHAMPIONS EVENT EACH YEAR, RECOGNIZING A TRAUMA SURVIVOR AND ALL OF THE CAREGIVERS FROM FIRST RESPONDERS, TO TRAUMA CENTER TEAM MEMBERS, TO REHABILITATION AND THERAPY TEAMS THROUGHOUT THE COMMUNITY Bryan Health provides free programs and training to the public as part of the Stop the Bleed campaign Stop the Bleed is a national campaign that teaches individuals how to stop life-threatening bleeding Participants are trained on how to apply a tourniquet, pack an open |

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE R** 

As Filed Data -

#### **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No 1545-0047

DLN: 93493314019217

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

| Part I Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33 |                  |                                |   |  |              |   |  |  |          |                                      |
|---|------------------|--------------------------------|---|--|--------------|---|--|--|----------|--------------------------------------|
| Part I Identification of Disregarded Entities Comp  | olete of the c   | organization answe             | red '                                     | Yes" on Form 9                                 | 990,         | Part IV, line 3:                          | 3.<br>(e)  | (f)  |          |                                      |
| Name, address, and EIN (if applicable) of disregarded entity  | Primary activity |                                | Legal domicile (state or foreign country) |  | Total income | End-of-year assets Direct contr<br>entity |  | ı  |          |                                      |
| 1) Doctors Outpatient Surgery Center LLC<br>1600 S 48th Street<br>1010 Incoln, NE 68506                                 |                  | HEALTHCARE                     |   | NE   |              | 0   | 98,347   | Bryan Medical Center                       |          | _                                    |
| 36-4835603  |                  |                                |   |  |              |   |  |  |          | _                                    |
|   |                  |                                |   |  |              |   |  |  |          | _                                    |
|   |                  |                                |   |  |              |   |  |  |          | _                                    |
|   |                  |                                |   |  |              |   |  |  |          | _                                    |
| Part II Identification of Related Tax-Exempt Organ related tax-exempt organizations during the tax                      |                  | l<br>omplete if the orga       | nızat                                     | l<br>ion answered "                            | Yes"         | on Form 990,                              | Part IV, line 34 b                               | l<br>ecause it had one or                  | more     |                                      |
| (a) Name, address, and EIN of related organization  |                  | <b>(b)</b><br>Primary activity |   | (c)<br>gal domicile (state<br>foreign country) | Exer         | (d)<br>mpt Code section                   | (e) Public charity status (if section 501(c)(3)) | <b>(f)</b><br>Direct controlling<br>entity | (13) co  | g)<br>n 512(b)<br>ontrolled<br>tity? |
| (1)BRYAN HEALTH<br>1600 SOUTH 48TH STREET   | HEAL             | THCARE                         |   | NE   | 501(         | c)(3)                                     | Type III-FI                                      | BRYAN HEALTH                               | Yes      | No                                   |
| LINCOLN, NE 68506<br>36-3414823   |                  |                                |   |  |              |   |  |  |          |                                      |
| (2)CRETE AREA MEDICAL CENTER<br>2910 BETTEN DRIVE   | HEAL             | HEALTHCARE                     |   | NE 501   |              | c)(3)                                     | 3  | BRYAN HEALTH                               |          | No                                   |
| CRETE, NE 68333<br>47-0841285   |                  | AD ATOTUG                      |   | NE   | 501/         |   | _  | 22/41/15/17/                               |          | <u> </u>                             |
| (3)BRYAN FOUNDATION 1600 SOUTH 48TH STREET LINCOLN, NE 68506  | FUNL             | DRAISING                       | NE  |  | 501(c)(3)    |   | /  | BRYAN HEALTH                               |          | No                                   |
| 23-7005720 (4)BRYAN PHYSICIAN NETWORK 1600 SOUTH 48TH STREET  | HEAL             | THCARE                         |   | NE   | 501(         | c)(3)                                     | 9  | BRYAN HEALTH                               |          | No                                   |
| LINCOLN, NE 68506<br>20-1357375   |                  |                                |   |  |              |   |  |  | <u> </u> | <u> </u>                             |
|   |                  |                                |   |  |              |   |  |  | -        | $\vdash$                             |
|   |                  |                                |   |  |              |   |  |  |          |                                      |
| For Paperwork Reduction Act Notice, see the Instructions for  | Form 990.        |                                |   | Cat No 50135                                   | <br>Y        |   |  | Schedule R (Form                           | 990) 2   | 016                                  |

| (a)<br>Name, address, and EIN of<br>related organization  |                                | (b)<br>Primary<br>activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predomina income(relat unrelated excluded fro tax undel sections 51 514) | ted, total income                                      | (g)<br>Share of end-<br>of-year<br>assets | Disprop<br>alloca | ations?                      | (i)<br>Code V-l<br>amount<br>box 20<br>Schedule<br>(Form 10 | of<br>K-1<br>(65) | <b>(</b> J<br>Gener<br>mana<br>partr | al or<br>ging<br>ner? | (k)<br>Percen<br>owners | itage        |
|---|--------------------------------|----------------------------|---|-------------------------------|--|--|---|-------------------|------------------------------|---|-------------------|--------------------------------------|-----------------------|-------------------------|--------------|
| .) Lincoln Digestive Health Center LLC  |                                | Health Care                | NE  | Bryan Medica                  | l N/A  | 0  | 181,390                                   | Yes               | No<br>No                     |   | 0                 | Yes                                  | <b>No</b>             | 51 %                    |              |
| 600 S 48th Street<br>ncoln, NE 68506<br>7-1833798   |                                |                            |   | Center                        |  |  | 333,333                                   |                   |                              |   |                   |                                      |                       |                         |              |
|   |                                |                            |   |                               |  |  |   |                   |                              |   | 1                 |                                      |                       |                         |              |
|   |                                |                            |   |                               |  |  |   |                   |                              |   | +                 |                                      |                       |                         |              |
|   |                                |                            |   |                               |  |  |   |                   |                              |   |                   |                                      |                       |                         |              |
|   |                                |                            |   |                               |  |  |   |                   |                              |   |                   |                                      |                       |                         |              |
| Part IV Identification of Related O   | recuiretions Tayable as s      | Comparatio                 | on ou Tr                                      | ust Compl                     | oto if the or  | Ganization an  | scuored "Va                               | c" on             | Form                         | 000 Par   | -+ T\/            | line                                 | 24                    |                         | _            |
| because it had one or more re   |                                |                            |   |                               |  |  | iswered re                                | :5 011            | FOITH                        | 990, Fai  | ıcıv,             | , 11116                              | : 54                  |                         |              |
| (a) Name, address, and EIN of related organization  | <b>(b)</b><br>Primary activity |                            | (c)<br>Legal                                  |                               | (d)  | (e)  | (f)                                       |                   | (g)                          |   |                   | h)                                   |                       | (ı)<br>Section S        | 512<br>itrol |
|   |                                | (sta                       | domicile<br>te or forei<br>country)           |                               | rect controlling<br>entity   | Type of entity<br>(C corp, S corp,<br>or trust)        | Share of to                               | tal Sh            | nare of er<br>year<br>assets |   | Perce<br>owne     | ership                               | ) (                   | 13) con<br>entit        |              |
| 1)BRYAN ENTERPRISES INC   | MEDICAL SERVICES               | (sta                       | te or forei<br>country)                       | gn                            | rect controlling<br>entity   | (C corp, S corp,                                       | Share of to                               | tal Sh            | nare of er<br>year           | 5   |                   |                                      |                       | 13) con                 | No<br>No     |
| .600 SOUTH 48TH STREET<br>INCOLN, NE 68506  | MEDICAL SERVICES               | (sta                       | te or forei<br>country)                       | gn                            | rect controlling<br>entity   | (C corp, S corp,<br>or trust)                          | Share of to                               |                   | nare of er<br>year           | 5   | owne              |                                      |                       | 13) con<br>entit        | No           |
| 600 SOUTH 48TH STREET INCOLN, NE 68506 -7-0701037  2)INTEGRATED CARDIOLOGY GROUP LLC 600 SOUTH 48TH STREET INCOLN, NE 68506   | MEDICAL SERVICES  CARDIOLOGY   | (sta                       | te or forei<br>country)                       | gn<br>BF                      | rect controlling<br>entity<br>YAN HEALTH                                     | (C corp, S corp,<br>or trust)                          | Share of to                               |                   | nare of er<br>year           | 0   | owne              |                                      |                       | 13) con<br>entit        | No           |
| 600 SOUTH 48TH STREET INCOLN, NE 68506 7-0701037  2)INTEGRATED CARDIOLOGY GROUP LLC 600 SOUTH 48TH STREET INCOLN, NE 68506 7-0844961  3)BRYAN HEALTH CONNECT 600 SOUTH 48TH STREET INCOLN, NE 68506   |                                | (sta                       | te or foreig<br>country)<br>NE                | gn BF                         | YAN HEALTH   | (C corp, S corp, or trust)  C Corporation              | Share of to                               | 0                 | nare of er<br>year           | 0   | owne              |                                      |                       | 13) con<br>entit        | No<br>No     |
| 600 SOUTH 48TH STREET INCOLN, NE 68506 7-0701037  2)INTEGRATED CARDIOLOGY GROUP LLC 600 SOUTH 48TH STREET INCOLN, NE 68506 7-0844961  3)BRYAN HEALTH CONNECT 600 SOUTH 48TH STREET INCOLN, NE 68506   | CARDIOLOGY PHYSICIAN HOSPITAL  | (sta                       | te or foreig<br>country)<br>NE<br>NE          | gn BF                         | YAN HEALTH   | (C corp, S corp, or trust) C Corporation C Corporation | Share of to                               | 0                 | nare of er<br>year           | 0   | 0 %               |                                      |                       | 13) con<br>entit        | N            |
| 600 SOUTH 48TH STREET INCOLN, NE 68506 7-0701037  2)INTEGRATED CARDIOLOGY GROUP LLC 600 SOUTH 48TH STREET INCOLN, NE 68506 7-0844961  3)BRYAN HEALTH CONNECT 600 SOUTH 48TH STREET INCOLN, NE 68506   | CARDIOLOGY PHYSICIAN HOSPITAL  | (sta                       | te or foreig<br>country)<br>NE<br>NE          | gn BF                         | YAN HEALTH   | (C corp, S corp, or trust) C Corporation C Corporation | Share of to                               | 0                 | nare of er<br>year           | 0   | 0 %               |                                      |                       | 13) con<br>entit        | No<br>No     |
| (1)BRYAN ENTERPRISES INC 1600 SOUTH 48TH STREET LINCOLN, NE 68506 17-0701037 (2)INTEGRATED CARDIOLOGY GROUP LLC 1600 SOUTH 48TH STREET LINCOLN, NE 68506 17-0844961 (3)BRYAN HEALTH CONNECT 1600 SOUTH 48TH STREET LINCOLN, NE 68506 16-4771145 | CARDIOLOGY PHYSICIAN HOSPITAL  | (sta                       | te or foreig<br>country)<br>NE<br>NE          | gn BF                         | YAN HEALTH   | (C corp, S corp, or trust) C Corporation C Corporation | Share of to                               | 0                 | nare of er<br>year           | 0   | 0 %               |                                      |                       | 13) con<br>entit        | N            |

| Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.                  |            |     |    |
|--|------------|-----|----|
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule   |            | Yes | No |
| 1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? |            |     |    |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity   | 1a         |     | No |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)   | 1b         |     | No |
| c Gift, grant, or capital contribution from related organization(s)  | 1c         | Yes |    |
| d Loans or loan guarantees to or for related organization(s)   | 1d         | Yes |    |
| e Loans or loan guarantees by related organization(s)  | 1e         |     | No |
| f Dividends from related organization(s)   | 1f         |     | No |
| g Sale of assets to related organization(s)  | <b>1</b> g |     | No |
| <b>h</b> Purchase of assets from related organization(s)   | 1h         |     | No |
| i Exchange of assets with related organization(s)  | <b>1</b> i |     | No |
| j Lease of facilities, equipment, or other assets to related organization(s)   | 1 <u>j</u> | Yes |    |
| k Lease of facilities, equipment, or other assets from related organization(s)   | 1k         | Yes |    |

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| <b>1</b> g |                        | No                          |
|------------|------------------------|-----------------------------|
| 1h         |                        | No                          |
| <b>1</b> i |                        | No                          |
| <b>1</b> j | Yes                    |                             |
|            |                        |                             |
| 1k         | Yes                    |                             |
| . 11       | Yes                    |                             |
| 1m         | Yes                    |                             |
| 1n         | Yes                    |                             |
| 10         | Yes                    |                             |
|            |                        |                             |
|            | 1k<br>. 1l<br>1m<br>1n | 1k Yes 1l Yes 1m Yes 1n Yes |

| ${f k}$ Lease of facilities, equipment, or other assets from related organization(s)                              |                         |                      |                               | 1k Yes        |
|---|-------------------------|----------------------|-------------------------------|---------------|
| l Performance of services or membership or fundraising solicitations for related organization(s)                  |                         |                      |                               | 1l Yes        |
| $m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)              |                         |                      |                               | 1m Yes        |
| f n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)                 |                         |                      |                               | 1n Yes        |
| o Sharing of paid employees with related organization(s)  |                         |                      |                               | 1o Yes        |
|   |                         |                      |                               |               |
| p Reimbursement paid to related organization(s) for expenses  |                         |                      |                               | 1p Yes        |
| <b>q</b> Reimbursement paid by related organization(s) for expenses   |                         |                      |                               | 1q Yes        |
| ${f r}$ Other transfer of cash or property to related organization(s)   |                         |                      |                               | 1r Yes        |
| ${f s}$ Other transfer of cash or property from related organization(s)   |                         |                      |                               | 1s Yes        |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line | e, including covered re | lationships and trar | nsaction thresholds           |               |
|   |                         |                      |                               |               |
| (a) Name of related organization  | (b)<br>Transaction      | (c)                  | (d) Method of determining amo | yunt involved |

| m Performance of services or membership or fundraising solicitations by related organization(s)                   |   |                        |                                | 1m  Y      | es    |
|---|---|------------------------|--------------------------------|------------|-------|
| f n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)                 |   |                        |                                | 1n Y       | es    |
| o Sharing of paid employees with related organization(s)  |   |                        |                                | 10 Y       | es    |
| p Reimbursement paid to related organization(s) for expenses  |   |                        |                                | 1p Y       | es    |
| <b>q</b> Reimbursement paid by related organization(s) for expenses   |   |                        |                                | 1q Y       | es    |
| r Other transfer of cash or property to related organization(s)   |   |                        |                                | 1r Y       | es    |
| f s Other transfer of cash or property from related organization(s)   |   |                        |                                | 1s Y       | es    |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line | e, including covered r                  | elationships and tra   | nsaction thresholds            |            |       |
| (a)<br>Name of related organization   | <b>(b)</b><br>Transaction<br>type (a-s) | (c)<br>Amount involved | (d)<br>Method of determining a | mount invo | olved |
|   |   |                        |                                |            |       |
|   |   |                        |                                |            |       |
|   |   |                        |                                |            |       |

| r Other transfer of cash or property to related organization(s)   |   |                                  |                        |                           |        |         |   |  |  |
|---|---|----------------------------------|------------------------|---------------------------|--------|---------|---|--|--|
| s Other transfer of cash or property from related organization(s) |   |                                  |                        |                           |        |         |   |  |  |
| 2   | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line | e, including covered             | relationships and tra  | nsaction thresholds       |        |         |   |  |  |
|   | (a) Name of related organization  | (b)<br>Transaction<br>type (a-s) | (c)<br>Amount involved | (d) Method of determining | amount | involve | d |  |  |

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| <b>(a)</b><br>Name, address, and EIN of entity | <b>(b)</b><br>Primary activity | l domicilo l | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | (e) Are all partners section 501(c)(3) organizations? |    | (f)<br>Share of<br>total<br>income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Disproprtiona<br>allocations? | ite<br>) | (1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j)<br>General o<br>managin<br>partner | or<br>g | (k)<br>Percentage<br>ownership |
|--|--------------------------------|--------------|--|---|----|------------------------------------|--|--------------------------------------|----------|---|--|---------|--------------------------------|
|  |                                |              | 514)   | Yes   | No |                                    |  | Yes                                  | No       |   | Yes                                    | No      |                                |
|  |                                |              |  |   |    |                                    |  |                                      |          |   |  |         |                                |
|  |                                |              |  |   |    |                                    |  |                                      |          |   |  |         |                                |
|  |                                |              |  |   |    |                                    |  |                                      |          |   |  |         |                                |
|  |                                |              |  |   |    |                                    |  |                                      |          |   |  |         |                                |
|  |                                |              |  |   |    |                                    |  |                                      |          |   |  |         |                                |
|  |                                |              |  |   |    |                                    |  |                                      |          |   |  |         |                                |
|  |                                |              |  |   |    |                                    |  |                                      |          |   |  |         |                                |
|  |                                |              |  |   |    |                                    |  |                                      |          |   |  |         | _                              |
|  |                                |              |  |   |    |                                    |  |                                      |          |   |  |         |                                |
|  |                                |              |  |   |    |                                    |  |                                      |          |   |  |         |                                |
|  |                                |              |  |   |    |                                    |  |                                      |          |   |  |         |                                |
|  |                                |              |  |   |    |                                    |  |                                      |          |   |  |         |                                |
|  |                                |              |  |   |    |                                    |  |                                      |          |   |  |         |                                |
|  |                                |              |  |   |    |                                    |  |                                      |          |   |  |         |                                |
|  |                                |              |  |   |    |                                    |  |                                      |          |   |  |         |                                |
|  |                                |              |  |   |    |                                    |  |                                      |          | Schedul   | e R (Forn                              | 1 99    | 0) 2016                        |

