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| ef | ile G | RAPHIC print | - DO NOT PROCESS As Filed Data - | DLN | : 93492065000017 | |
|------------|--------------|---------------------------|---|----------------------------|----------------------------|--|
| | | | Short Form | | OMB No 1545-1150 | |
| | Q | 90-EZ | Return of Organization Exempt From Income T | ay | | |
| For | m 🕽 i | 90-LZ | | | 2016 | |
| • | | | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private fou | ndations) | 2010 | |
| | | | ▶ Do not enter social security numbers on this form as it may be made publi | с. | Ones to Bublic | |
| Dep | artment | of the Treasury | Information about Form 990-EZ and its instructions is at www.irs.gov/s | <u>form990</u> | Open to Public | |
| - | | enue Service | | | Inspection | |
| | | | ar year, or tax year beginning 01-01-2016 , and ending 12-31-2016 | | | |
| | | f applicable s change | C Name of organization FOUNDATION FOR AGNOSTICISM AND | D Employ | er identification number | |
| _ | Name c | - | MERITOCRACY INC | 46-5248036 | | |
| | Initial r | eturn | 800 CUMMINGS CENTER NO 357W | E Telephone number | | |
| _ | | turn/terminated | City or town, state or province, country, and ZIP or foreign postal code | (978) 236-4277 | | |
| _ | | ed return tion pending | BEVERLY, MA 01915 | F Group Exemption Number ▶ | | |
| | пррпса | aron penanig | | Number | • | |
| G ^ | ccoup | ting Method 🗆 | Cash | ☐ If the | organization is not | |
| u ~ | ccoun | ting Method L | required | to attach | Schedule B | |
| ΙW | /ebsit | e: ►N/A | (Form 99 | 0, 990-E2 | I, or 990-PF) | |
| | | | only one) - ☐ 501(c)(3) ☑ 501(c)(4) ◀(insert no) ☐ 4947(a)(1) or ☐ 527 | | | |
| K F | orm of | organization 🗸 | Corporation Trust Association Other | | | |
| | | - | to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total a | ssets (Pa | rt II. column (B) below) | |
| are | \$500, | 000 or more, file | Form 990 instead of Form 990-EZ | | ▶ \$ 150,000 | |
| P | art I | Revenue, | Expenses, and Changes in Net Assets or Fund Balances (see the instruction | ns for Par | t I) | |
| | | | organization used Schedule O to respond to any question in this Part I | | <u> </u> | |
| | 1 | | ııfts, grants, and sımılar amounts received | 1 | 150,000 | |
| | 2 | _ | e revenue including government fees and contracts | 2 | | |
| | 3 | • | es and assessments | 3 | | |
| | 4 | Investment inco | | 4 | | |
| | 5a | | rom sale of assets other than inventory 5a | _ | | |
| | b | | her basis and sales expenses | _ | | |
| | С | , , | om sale of assets other than inventory (Subtract line 5b from line 5a) | 5c | | |
| ٠. | 6 | - | ndraising events | | | |
| žΙ | а | Gross income fr | om gaming (attach Schedule G if greater than \$15,000) | _ | | |
| Revenue | b | | om fundraising events (not including \$ of contributions from | | | |
| œ۱ | | = | nts reported on line 1) (attach Schedule G if the | | | |
| | | | oss income and contributions exceeds \$15,000) 6b | _ | | |
| | С. | • | enses from gaming and fundraising events 6c | - | | |
| | d _ | • | loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) | 6d | | |
| | 7a | | nventory, less returns and allowances | _ | | |
| | b | Less cost of go | | - <u>-</u> | | |
| | c | • | (loss) from sales of inventory (Subtract line 7b from line 7a) | 7c | | |
| | 8 | | (describe in Schedule O) | 8 | 450.000 | |
| | 9 | | Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 | \rightarrow | 150,000 | |
| | 10 | | llar amounts paid (list in Schedule O) | 10 | 20,000 | |
| Expenses | 11 | - | or for members | 11 | | |
| | 12 | - | compensation, and employee benefits | 12 | | |
| | 13 | | s and other payments to independent contractors | 13 | 2,767 | |
| | 14 | | t, utilities, and maintenance | 14 | | |
| _ | 15 | | ations, postage, and shipping | 15 | | |
| | 16 | · | (describe in Schedule O) | 16 | 89 | |
| | 17 | - | s. Add lines 10 through 16 | | 22,856 | |
| <u></u> | 18 | • | it) for the year (Subtract line 17 from line 9) | 18 | 127,144 | |
| Assets | 19 | | and balances at beginning of year (from line 27, column (A)) (must agree with | | | |
| t A | 22 | | ure reported on prior year's return) | 19 | 100,064 | |
| ž | 20 | - | n net assets or fund balances (explain in Schedule 0) | 20 | 227 200 | |
| E - | 21 . Dans | | and balances at end of year Combine lines 18 through 20 | 21 | 227,208 | |
| rot | rabe | i work keaucti | on Act Notice, see the separate instructions. Cat No 10642I | | Form 990-EZ (2016) | |

| Part II | Balance Sheets (see the instructions Check if the organization used Schedule | | u cation in this [| Dowt II | | | Ti dgc I |
|---|--|---|--|--------------------------------|---|---------------|--|
| | Check if the organization used Schedule | O to respond to any q | uestion in this i | | eginning of year | · · · | (B) End of year |
| 22 Cash. sav | rings, and investments | | | (A) D | eginning of year 100,247 | 22 | 227,345 |
| | buildings | | | | | 23 | |
| | sets (describe in Schedule O) | | | | 1 | 24 | 1 |
| 25 Total as | sets | | [| | 100,248 | 25 | 227,346 |
| 26 Total lia | bilities (describe in Schedule O) | | [| | 184 | 26 | 138 |
| 27 Net asse | ets or fund balances (line 27 of column | (B) must agree with | line 21) | | 100,064 | 27 | 227,208 |
| Part III | Statement of Program Service A Check if the organization used Schedule | | | | | / p. | Expenses equired for section 501(c) |
| THE CORPOR PURPOSES \ PROMOTION Describe the | organization's primary exempt purpose? ATION IS ORGANIZED EXCLUSIVELY FOR WITHOUT LIMITATION, THE CORPORATION OF SOCIAL WELFARE organization's program service accomplis | R CIVIC, EDUCATIONA ON IS ORGANIZED ANI shments for each of its | L, CHARITABLE D OPERATED EX | OR BEN CLUSIVI | ELY FOR THE services, as | (3) org | and 501(c)(4) Janizations, optional for Jers) |
| benefited, an 28 | expenses In a clear and concise manne d other relevant information for each pro al Data Table | | es provided, the | number | or persons | | |
| | | | | | _ | | |
| (Grants \$) | If this amoun | t includes foreign gran | nts, check here | | . ▶ 🗆 | 28a | |
| 29 | | | | | | 29a | |
| | | | | | _ | | |
| (Grants \$) | If this amoun | t includes foreign gran | nts, check here | | . ▶ ⊔ | | |
| 30 | | | | | | 30a | |
| | | | | | | | |
| (Grants \$) | If this amoun | t ıncludes foreıgn gran | nts, check here | | . ▶ 🗆 | | |
| 31 Other pro | gram services (describe in Schedule O) | | | | | | |
| (Grants \$) | If this amoun | t includes foreign gran | nts, check here | | . ▶ 🗆 | 31a | |
| 32 Total pro | ogram service expenses (add lines 28a | | | | | | 2,856 |
| Part IV | List of Officers, Directors, Trustees, Check if the organization used Schedule | and Key Employees O to respond to any of | list each one eve) | n if not co Part IV. | ompensated — see the | ınstru | ctions for Part IV) |
| | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | |
| | (a) Name and title | (b) Average hours per week devoted to position | (c) Reporta compensat (Forms W-2/ MISC) (if not enter -0 | ion 1099- : paid, | (d) Health ben- contributions to er benefit plans, deferred compen | nploy: and | (e) Estimated amount of other compensation |
| PETER VISSE | ER . | 5 00 | enter-o | 0 | | | 0 0 |
| PRESIDENT | | | | | | | |
| DIRK VISSER | \ \ | 5 00 | | 0 | | | 0 0 |
| TDEACUDED | | | | | | | |
| TREASURER STEVEN VISS | SER | 5 00 | | 0 | | | 0 0 |
| STEVEN VISS | JEIN . | 3 00 | | J | | | ° |
| CLERK | | | | | | | |
| GEORGE FIN | K | 5 00 | | 0 | | | 0 |
| DIRECTOR | | | | | | | |
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| Form | 990-EZ (2016) | | | Page 3 |
|---------|---|----------|---------|---------------|
| Pa | rt V Other Information (Note the Schedule A and personal benefit contract statement requirement | s in the | е | |
| | instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V | | 🗵 | |
| | | | Yes | No |
| 33 | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O | 33 | | No |
| 34 | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) | | | No |
| 35a | Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? | 35a | | No |
| b | If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O | 35b | | |
| С | Was the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization subject to section $6033(e)$ notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III | 35c | | No |
| 36 | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N | 36 | | No |
| 37a | Enter amount of political expenditures, direct or indirect, as described in the instructions 37a | 0 | | |
| b | Did the organization file Form 1120-POL for this year? | 37b | | |
| 38a | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were | | | |
| | any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? | 38a | | No |
| b | If "Yes," complete Schedule L, Part II and enter the total amount involved . 38b | | | |
| 39 | Section 501(c)(7) organizations Enter | 1 | | |
| а | Initiation fees and capital contributions included on line 9 39a | | | |
| b | Gross receipts, included on line 9, for public use of club facilities 39b | 1 | | |
| 40a | Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under | | | |
| | section 4911 ▶, section 4912 ▶, section 4955 ▶ | | | |
| b | Section $501(c)(3)$, $501(c)(4)$, and $501(c)(29)$ organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 40b | | No |
| c | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections4912, 4955, and 4958 | 0 | | |
| d | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization | 0 | | |
| e 41 | All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T | 40e | | No |
| 42a | The organization's books are in care of ▶ SUPPORTING STRATEGIES LLC Telephone no ▶ | (978) 2 | 236-427 | 7 |
| | Located at ▶ 800 CUMMINGS CENTER SUITE 357W BEVERLY, MA ZIP + 4 ▶ | 019 | 15 | |
| b | | | Yes | No |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 42b | | No |
| | If "Yes," enter the name of the foreign country | | | |
| | See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | | | |
| С | At any time during the calendar year, did the organization maintain an office outside the U S ? | 42c | | No |
| | If "Yes," enter the name of the foreign country | | | |
| 43 9 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here | | ▶ □ | |
| | and enter the amount of tax-exempt interest received or accrued during the tax year • 43 | | | |
| | | | Yes | No |
| | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44a | | No |
| | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44b | | No |
| | Did the organization receive any payments for indoor tanning services during the year? | 44c | | No |
| d | If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 44d | | |
| 45a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 45a | | No |
| 45b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) | 45b | | |
| | | 1 | | |

| | | | | | | | | Page · |
|---|---|---|----------------------------------|--|--|--------------------|----------|--------|
| | | | | | | | Yes | No |
| | e organization engage, directly or indirect | | | | n to | | | |
| | ates for public office? If "Yes," complete | | | | | 46 | | No |
| | Section 501(c)(3) organization : All section 501(c)(3) organizations | - | ions 47-49b and 52. | and complete | the tables | for lin | nes 50 i | and 5: |
| | Check if the organization used Schedule | O to respond to any o | uestion in this Part VI | | | | [| |
| | | | | | | | Yes | No |
| 7 Did the | organization engage in lobbying activiti | es or have a section 5 | 01(h) election in effect | during the tax y | ear? | | | |
| If "Yes, | " complete Schedule C, Part II . | | | | | 47 | | |
| 3 Is the o | organization a school as described in sec | tion 170(b)(1)(A)(ii)? | If "Yes," complete Sche | edule E | | 48 | | |
| a Did the | e organization make any transfers to an e | exempt non-charitable | related organization? | | | 49a | | |
| b If "Yes, | " was the related organization a section | 527 organization? . | | | | 49b | | |
| | ete this table for the organization's five h | | | | | nd key | employ | ees) |
| | ch received more than \$100,000 of com Name and title of each employee | pensation from the org | ganization If there is n | one, enter "None (d) Health b | | (e) Est | ımated | amour |
| (4) | tame and tale of each employee | hours per week | compensation (Forms W-2/1099- | contributions to | employee | | | |
| | | devoted to position | MISC) | benefit plai deferred com | | | | |
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| | ete this table for the organization's five hasation from the organization. If there is (a) Name and business address of e | none, enter "None " | | who each receive | | | 0,000 of | |
| | ete this table for the organization's five h nsation from the organization If there is | ighest compensated in none, enter "None " | | | | | | |
| comper | ete this table for the organization's five h nsation from the organization If there is (a) Name and business address of e | ighest compensated ir none, enter "None " ach independent contr | actor | | | | | |
| comper d Total | ete this table for the organization's five hasation from the organization. If there is (a) Name and business address of e | ighest compensated ir none, enter "None " ach independent contr | \$100,000 | (b) Type of ser | | | | |
| d Total | ete this table for the organization's five hasation from the organization. If there is (a) Name and business address of elementary and the organization are included in the organization complete. Schedule A? Name and organization complete. | ighest compensated in none, enter "None " ach independent contr ach seach receiving over | \$100,000 c)(3) organizations mu | (b) Type of ser | vice (c) | Compe | ensation | |
| d Total Did toons | number of other independent contractor the organization complete Schedule A? | ighest compensated in none, enter "None " ach independent contr ach receiving over seach receiving over | \$100,000 | (b) Type of ser | vice (c) | Compe | ensation | |
| d Total Did total complete penalti | number of other independent contractor che organization complete Schedule A | s each receiving over | \$100,000 | (b) Type of ser | wice (c) | Compe | s N | |
| d Total Did total complete penalti | number of other independent contractor che organization complete Schedule A | s each receiving over | \$100,000 | (b) Type of ser | ments, and | Compe | s N | |
| d Total Did total complete penaltical wiedge and any know | number of other independent contractor che organization complete Schedule A | s each receiving over | \$100,000 | (b) Type of ser | ments, and | Compe | s N | |
| d Total Did total complete penalti wiedge and any know | number of other independent contractor the organization complete Schedule A? Network of pleted Schedule A | s each receiving over | \$100,000 | t attach a edules and state is based on all ii | ments, and | Compe | s N | |
| d Total Did toom; ler penalti wiedge an any know | number of other independent contractor the organization complete Schedule A? Note that I have exampled Schedule A | s each receiving over | \$100,000 c)(3) organizations mu | t attach a edules and state is based on all ii | ments, and offermation of | Compe | s N | |
| d Total Did total der penalti wiedge an any know | number of other independent contractor the organization complete Schedule A? Network of pleted Schedule A | s each receiving over | \$100,000 | tattach a control based on all iii 2017-02-0 Date | ments, and aformation of 7 | Compe | s N | |
| d Total Did toomper er penalti wledge an any know n re | number of other independent contractor the organization complete Schedule A? Note that I have examined belief, it is true, correct, and complete size of belief, it is true, correct, and complete size of belief, it is true, correct, and complete size of perjury. I declare that I have examined belief, it is true, correct, and complete size of perjury. I declare that I have examined belief, it is true, correct, and complete size of perjury. I declare that I have examined belief, it is true, correct, and complete size of perjury. PETER VISSER PRESIDENT Type or print name and title Print/Type preparer's name | s each receiving over | \$100,000 | tattach a 2017-02-0 Date 02-07 Check self-emplo | ments, and aformation of 7 | Ye to the of which | s N | |
| d Total Did tooms der penaltriwledge an any know nre | number of other independent contractor the organization complete Schedule A? Note that I have examined belief, it is true, correct, and complete delief. It is true, correct, and complete signature of officer PETER VISSER PRESIDENT Type or print name and title Print/Type preparer's name DEREK SILVEIRA Firm's name SILVEIRA CPA PC | s each receiving over | \$100,000 | st attach a edules and state is based on all ii 2017-02-0 Date 02-07 Check self-emplo Firm's EIN | ments, and aformation of prince and prince a | Ye to the of which | s N | |
| d Total Did tooms der penaltriwledge an any know nre | number of other independent contractor the organization complete Schedule A? Name and belief, it is true, correct, and complete signature of officer PETER VISSER PRESIDENT Type or print name and title Print/Type preparer's name DEREK SILVEIRA Firm's name SILVEIRA CPA PC Firm's address 127 MAIN STREET | seach receiving over IOTE. All Section 501(Declaration of prepa | \$100,000 | st attach a edules and state is based on all ii 2017-02-0 Date 02-07 Check self-emplo Firm's EIN | ments, and aformation of the print of the pr | Ye to the of which | s N | |
| d Total Did toomper | number of other independent contractor the organization complete Schedule A? Note that I have examined belief, it is true, correct, and complete delief. It is true, correct, and complete signature of officer PETER VISSER PRESIDENT Type or print name and title Print/Type preparer's name DEREK SILVEIRA Firm's name SILVEIRA CPA PC | seach receiving over IOTE. All Section 501(Declaration of prepa | \$100,000 | st attach a edules and state is based on all ii 2017-02-0 Date 02-07 Check self-emplo Firm's EIN | ments, and aformation of prince and prince a | Ye to the of which | s N | |

Additional Data

Software ID: Software Version:

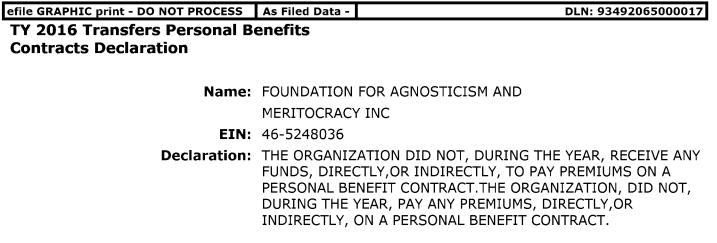
EIN: 46-5248036

Name: FOUNDATION FOR AGNOSTICISM AND

MERITOCRACY INC

Form 990EZ, Part III - Statement of Program Service Accomplishments

| Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title. | | | ` (c | Expenses (Required for section 501 (c)(3) and 501(c)(4) organizations; optional for others.) | | |
|---|--|---------------------------------------|------|--|--|--|
| THE ORGANIZATION IS OPERATED EXCLUSIVELY FOUR POSES WITHOUT LIMITATION, IT IS ORGANIZ SOCIAL WELFARE IT ACHEIVES THIS PURPOSE BY WANT TO IMPROVE THEIR LIVES IN ACCORDANCE (Grants \$ 0) If this amo | ZED AND OPERATED EXCLUSIVELY FOR THE F Y IMPROVING THE CONDITIONS OF THOSE PE | PROMOTION OF ERSONS THAT CIPLES | 28a | 2,856 | | |



| efile GRAPH | IC print - DO NOT PROCESS As Filed Data - | DLN | l: 93492065000017 |
|--|--|------------------------------------|--------------------------------|
| SCHEDUL (Form 990 or EZ) | O9()- Complete to provide information for responses to specific question Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instruct www.irs.gov/form990. | | 2016 Open to Public Inspection |
| MERITOCRACY INC | AGNOSTICISM AND | Employer iden 46-5248036 | tification number |
| Return Reference | Explanation | | |
| FORM 990- EZ, PART I, LINE 10 - GRANTS AND SIMILAR AMOUNTS PAID | ACTIVITY CLASSIFICATION JOURNALISM GRANTEE NAME THE MA 156 WEST 56TH STREET SUITE 701 NEW YORK, NY 10019 GRANTEI T 09/01/16 AMOUNT GIVEN 20,000 | | |

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990-DESCRIPTION FILING FEES AMOUNT 89 EZ, PART I,

LINE 16 -OTHER EXPENSES

Return Reference Explanation

FORM 990- DESCRIPTION INVESTMENTS BEG OF YEAR AMOUNT 1 END OF YEAR AMOUNT 1

990 Schedule O, Supplemental Information

EZ, PART II, LINE 24 -OTHER ASSETS

Return Explanation
Reference
FORM 990- DESCRIPTION ACCOUNTS PAYABLE BEG OF YEAR AMOUNT 184 END OF YEAR AMOUNT 138

990 Schedule O, Supplemental Information

EZ, PART II, LINE 26 -OTHER LIABILITIES