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Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Inspection ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. A For the 2016 calendar year, or tax year beginning and ending

B CI	heck if	C Name of organization	D Employer identific	cation number
	Address	THE HUBBELL DIFFERENCE FOUNDATION, INC		
	Jchange ∣Name	Doing business as	 	639526
-	_change _initial	Number and street (or P.0. box if mail is not delivered to street address) Room/suite		
	_return Final	51 HUTCHINSON PARKWAY	1 '	567-0675
	return/ termin-			5,550•
	ated Amende	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	
\vdash	Jreturn ∏Applica	DITCHFIELD, CI 00/59	H(a) Is this a group re	
	Jtión pending	.	for subordinates	
			H(b) Are all subordinates in	
		mpt status. X 501(c)(3) 501(c) () ((insert no.) 4947(a)(1) or 52	=	list (see instructions)
		e: ► N / A organization: X Corporation Trust Association Other ► L Year	H(c) Group exemptio	
Pa			orionnation: 2011 N	State of legal domicile: CT
Fa		Summary	ONT OWN WHITE	OR MUR
e e		riefly describe the organization's mission or most significant activities. THE MISSI		
Jan	_	HUBBELL DIFFERENCE FOUNDATION, INC. IS TO RAI		
Je i		theck this box if the organization discontinued its operations or disposed of mor	1 1	isets.
် ဗိ		lumber of voting members of the governing body (Part VI, line 1a)	3	4
8		lumber of independent voting members of the governing body (Part VI, line 1b)	4	4
ties		otal number of individuals employed in calendar year 2016 (Part V, line 2a)	5	0
Activities & Governance		otal number of volunteers (estimate if necessary)	6	0
Ac		otal unrelated business revenue from Part VIII, column (C), line 12	7a	<u> </u>
\rightarrow	<u>p v</u>	let unrelated business taxable income from Form 990-T, line 34	7b	0.
	•		Prior Year	Current Year
e E		Contributions and grants (Part VIII, line 1h)	880.	5,550.
Revenue		rogram service revenue (Part VIII, line 2g)	15,590.	0.
Be		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	0.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
\dashv		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	16,470.	5,550.
- [Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
,		denefits paid to or for members (Part IX, column (A), line 4)	0.	0.
Expenses		dalaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
ë		rofessional fundraising fees (Part IX, column (A), line 11e)	0.	<u> </u>
꼾		otal fundraising expenses (Part IX, column (D), line 25)	0 634	40 564
_		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	9,634.	12,761.
}		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	9,634.	12,761.
- 2	19 F	levenue less expenses Subtract line 18 from line 12	6,836.	-7,211.
nce lee		· · · · · · · · · · · · · · · · · · ·	eginning of Current Year	End of Year
Bage		otal assets (Part X, line 16)		2,292.
let Assets or und Balances			0.	0.
		let assets or fund balances. Subtract line 21 from line 20 🗖 Signature Block	9,503.	2,292.
		ies of perjury, I declare that I have examined this return, including accompanying schedules and stater		. lan landana a and ballant at an
	-		· ·	y knowledge and belief, it is
uue,	Correct,	and complete. Declaration of preparer (other than officer) is based on all information of which prepare		10
٥.		Signature of officer	<u>53</u>	
Sign		•	Duto	
Here	•	HARVEY HUBBELL V, PRESIDENT Type or print name and title		
			Date Check	PTIN
na:d		Print/Type preparer's name DNEILQ S. MOSES Preparer's signature No. 18 More G.	_	
Paid	- i-		04/26/17 self-employs	
Prep:	⊢	Firm's name SHEILA S. MOSES CPA, P.C.	Firm's EIN	06-1355834
Use (ווייייי	Firm's address 1615 FARMINGTON AVENUE		0 (72 7444
		UNIONVILLE, CT 06085	Phone no.86	
May	the IR	S discuss this return with the preparer shown above? (see instructions)	 	X Yes No

1-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions.

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

	990 (2016) THE HUBBELL DIFFERENCE FOUNDATION, INC	<u>45-3639526</u>	Page 2
Par	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
_	Briefly describe the organization's mission.		
1	· · · · · · · · · · · · · · · · · · ·	TON THE TE	mo.
	THE MISSION STATEMENT OF THE HUBBELL DIFFERENCE FOUNDAT		
	RAISE AWARENESS AND TO EDUCATE STUDENTS, PARENTS, AND E		
	TOPIC OF DYSLEXIA THROUGH THE DISTRIBUTION OF "DISLECKS		<u>. </u>
	"DISLECKSIA: THE MOVIE" IS A COMIC DOCUMENTARY ON THE S	ERIOUS AND	
2	Did the organization undertake any significant program services during the year which were not listed on the		
_	pnor Form 990 or 990-EZ?	Yes [X No
	•		22.110
	If "Yes," describe these new services on Schedule O	۲]
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	☐Yes ☐	X_) No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers, the total expenses, an	d
	revenue, if any, for each program service reported.		
4-			
4a	(Code) (Expenses \$) (Reven	1e \$	/
		<u> </u>	
			
		· · · · · · · · · · · · · · · · · · ·	
4b	(Code) (Expenses \$ including grants of \$) (Revenue)	.тө \$)
			
			
			
	<u> </u>		
4c	(Code) (Expenses \$	ле \$)
			
			
	·		
4d	Other program services (Describe in Schedule O)		
		1	
4e	Total program service expenses	Earm 99/	

	•		Yes	_No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		3.7
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		3.7
	Schedule D, Part III	_8_		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40		х
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	<:		
	as applicable			w.n.e.
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	11a		x
_	Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	114		
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
_	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
•	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_X_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			,,
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	-	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	 	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		x
4-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		x
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	 ''		
18		18		x
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	<u> </u>		
19	complete Schedule G, Part III	19		x
	Complete Controlle Ci i art iii , , , , , , , , , , , , , , , , ,		990	(2016)

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37

X

38

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Note. All Form 990 filers are required to complete Schedule O

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

		<u>VC</u>	<u>45-3639</u>	<u>9526</u>	<u> </u>	age 5
Pa						
	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a		2	1	1
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	(<u>ן</u>	1	
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	report	able gaming			
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1			ĺ	
	filed for the calendar year ending with or within the year covered by this return	2a)		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	ırns?		2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ns)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
þ	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	9 O		3b	<u> </u>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	ority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	acco	unt)?	4 <u>a</u>		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accou	nts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans	action	?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did	the org	janization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	itions	or gifts			
	were not tax deductible?			6b	1	
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and so	ervices	provided to the payor?	7a_	ľ	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v	vas re	quired			
	to file Form 8282?		•••	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	contra	ict?	7e_		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con	tract?	•••	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file f	orm 8	899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	zation	file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
þ	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:			ł)
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against			İ		
	amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	n 1041	1?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		L
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the			1	1	
	organization is licensed to issue qualified health plans	13b			1	
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?		••	14a		Х

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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

17	List the states with which a copy of this Form 990 is required to be filed ▶CT
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)

for public inspection. Indicate how you made these available. Check all that apply. Own website ___ Another's website X Upon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records: SHEILA S. MOSES, CPA, P.C. - 860-673-7444

1615 FARMINGTON AVENUE, UNIONVILLE, CT

Form **990** (2016)

Form 990 (2016) T

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons

X Check this box if neither the organization n	or any related	orga	anıza	tion	cor	mper	nsat	ed any current officer, o	lirector, or trustee.	
(A) Name and Title	(B) Average hours per week	(do box	not cl	(C Pos heck ss pe	C) ition more rson		one n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) HARVEY HUBBELL V	5.00									
PRES DIRECTOR		X		X				0.	0.	0.
(2) WALTER FIEDOROWICZ	1.00								•	
DIRECTOR	1 22	X			<u> </u>	_		0.	0.	0.
(3) ERIC GARDNER	1.00				1				•	•
DIRECTOR	1 00	X		ļ	-	ļ		0.	0.	O.
(4) MICHAEL KEATING	1.00	,,							•	^
DIRECTOR		X				┼		0.	0.	0.
	-	1								
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Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under (C) (B) (A) Related or Unrelated Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1b Membership dues c Fundraising events 1c 1d d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and 5,550 similar amounts not included above 1f g Noncash contributions included in lines 1a-1f \$ 5,550 Total. Add lines 1a-1f Business Code Program Service Revenue f All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less. direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a d All other revenue e Total. Add lines 11a-11d 0 5,550. 0 Total revenue. See instructions.

632009 11-11-16

Form 990 (2016)

Part IX | Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	er organizations must c	omplete column (A).	
	Check if Schedule O contains a respon			· · · · · · · · · · · · · · · · · · ·	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	ındıvıduals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				<u> </u>
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management	,			
b	Legal .	3,550.		3,550.	
C	Accounting	4,145.		4,145.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees .				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion			ļ	
13	Office expenses				
14	Information technology	2,600.		2,600.	
15	Royalties	. — . —			
16	Occupancy			 	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials		-		
19	Conferences, conventions, and meetings				
20	Interest			ļ	
21	Payments to affiliates _				
22	Depreciation, depletion, and amortization				
23	Insurance	2,416.		2,416.	<u> </u>
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	ANNUAL REPORT	50.		50.	
b					
c					
d					
	All other expenses				
25	Total functional expenses Add lines 1 through 24e	12,761.	0.	12,761.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

632010 11-11-16

t X	Balance Sheet				
	Check if Schedule O contains a response or not	e to any line in this Part X			
	•		(A) Beginning of year		(B) End of year
1	Cash · non-interest-bearing		9,503.	1	2,292
2	Savings and temporary cash investments			2	
3	Pledges and grants receivable, net			3	
4	Accounts receivable, net			4	
5	Loans and other receivables from current and fo	ormer officers, directors,		2 3 4 5 6 7 8 9 10c 11 12 13 14 15 9,503. 16 2,292.	
Pasets 4 Pasets 9 10a b 11 12 13	trustees, key employees, and highest compensation	ated employees. Complete			
	Part II of Schedule L			5	
6	Loans and other receivables from other disqualr	fied persons (as defined under			
	section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of sect	ion 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr).	Complete Part II of Sch L		6	
7	Notes and loans receivable, net .	<u>[</u>		7	<u> </u>
8	Inventones for sale or use	<u> </u>		8	<u>-</u>
9	Prepaid expenses and deferred charges	<u> </u>		9	
10a	Land, buildings, and equipment: cost or other				•
	basis Complete Part VI of Schedule D	10a			
b	Less: accumulated depreciation	10b		10c	
11	Investments - publicly traded securities			11	
12	Investments - other securities. See Part IV, line 1	1		12	
13	Investments - program-related. See Part IV, line	11		13	-
14	Intangible assets		14		
15	Other assets See Part IV, line 11	-			
16	Total assets. Add lines 1 through 15 (must equ	al line 34)	9,503.		2,292
17	Accounts payable and accrued expenses	-			
18	Grants payable	-		18	
19	Deferred revenue	-			
20	Tax-exempt bond liabilities				
	•	ī		<u>21</u>	
22	. ,	1			
		es, and disqualified persons			-
	·				
		· ·			
	• •	·		24	
25					
		17-24). Complete Part X or		05	
~		• •	0		0
26	-	N abada basa N	0.	20	
	-	· ,			
07		la 34.		27	
		ľ			.
		ľ			
29		SC 958) chack here			
		SC 936), CHECK Here			
30	•		n	30	0
					0
31 32	Retained earnings, endowment, accumulated in		9,503.	32	2,292
UZ.	notained earnings, endowinent, accumulated in	Johns, or ourist fullua		-	
33	Total net assets or fund balances		9,503.	33	2,292
	2 3 4 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19	Check if Schedule O contains a response or not . Cash - non-interest-bearing Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from current and for trustees, key employees, and highest compense Part II of Schedule L Loans and other receivables from other disqualin section 4958(f)(1)), persons described in section employers and sponsoring organizations (see instr). Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D Less accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line investments - program-related. See Part IV, line intrangible assets Other assets. Add lines 1 through 15 (must equilibrate payable perferred revenue) Tax-exempt bond liabilities Escrow or custodial account liability. Complete I Loans and other payables to current and former key employees, highest compensated employees. Complete Part II of Schedule L Secured mortgages and notes payable to unrelate Unsecured notes and loans payable to unrelate Unsecured notes and loans payable to unrelate Unsecured notes and loans payable to unrelate Other liabilities (including federal income tax, paparties, and other liabilities not included on lines Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958 complete lines 27 through 29, and lines 33 and Unrestricted net assets Permanently restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117 (Asc 958 complete lines 27 through 34. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or editions of the payable or capital stock or trust principal, or current funds	Check if Schedule O contains a response or note to any line in this Part X Cash - non-interest-bearing	Check if Schedule O contains a response or note to any line in this Part X Cash - non-interest-bearing 9 , 503 .	Check if Schedule O contains a response or note to any line in this Part X Cash

	990 (2016) THE HUBBELL DIFFERENCE FOUNDATION, INC	45-363	9526	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
	•				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u>50.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	<u>2,7</u>	<u>61.</u>
3	Revenue less expenses Subtract line 2 from line 1	3			<u>11.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		<u>9,5</u>	<u>03.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10		2,2	<u>92.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 [,] X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedu	e O	-		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review	ed on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis			_	
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	ate basis,			
	consolidated basis, or both				′ '
	Separate basis Consolidated basis Both consolidated and separate basis		`		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	he audıt,		_	* :
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in So	hedule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	Single Audit			1
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the red	uired audit			
	or audite, explain why in Schedule O and describe any steps taken to undergo such audits		36		l

Form **990** (2016)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Employer identification number Name of the organization 45-3639526 THE HUBBELL DIFFERENCE FOUNDATION. Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 12, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives; (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s) (iv) is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions)) Total

13

Schedule A (Form 990 or 990-EZ) 2016 THE HUBBELL DIFFERENCE FOUNDATION, INC 45-3639526 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and				1		
	membership fees received. (Do not						
	include any "unusua! grants ")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf					į	
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge				İ		
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a]		
	governmental unit or publicly				Ī		
	supported organization) included		a rounder			*	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)			7 ,	1		
6	Public support. Subtract line 5 from line 4					· · · · · · · · · · · · · · · · · · ·	-
	ction B. Total Support		.				
Cale	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties					1	
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the	İ					
	business is regularly carried on						
10	Other income. Do not include gain						-
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc (see instruction	ons)			12	
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a section	on 501(c)(3)	 -
	organization, check this box and stor		- <u></u>		<u> </u>		▶□
Sec	ction C. Computation of Publ	ic Support Pe	rcentage			· · · · · · · · · · · · · · · · · · ·	
14	Public support percentage for 2016 (I	ine 6, column (f) de	ivided by line 11, o	column (f))		14	%
15	Public support percentage from 2015	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2016. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or i	more, check this b	ox and
	stop here. The organization qualifies		-	•••			
b	33 1/3% support test - 2015. If the o	organization did no	ot check a box on I	ine 13 or 16a, and	d line 15 is 33 1/3%	6 or more, check t	his box
	and stop here. The organization qual		• •	••			▶∟
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac			•		urt VI how the orga	nization
	meets the "facts-and-circumstances"				_		
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets the				•		е
	organization meets the "facts-and-circ						▶Щ
18	Private foundation. If the organization	n did not check a	box on line 13, 16	<u>a, 16b, 17a, or 17</u>			
					Sah.	adula A (Earm 99)	1 ヘナ 000 . ピタ1 2016

Schedule A (Form 990 or 990-EZ) 2016 THE HUBBELL DIFFERENCE FOUNDATION, INC Part III | Support Schedule for Organizations Described in Section 509(a)(2) 45-3639526 Page 3

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to

Section A. Public Support	oelow, please compl	ete Part II)				
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and	(W) ZO 12	15, 2010	(0) 2014	(4) 20 10	10/2010	
membership fees received. (Do not	1		1			
include any "unusual grants.")	16,000.	195.	50.	880.	5,550.	22,675.
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose		5,125.		15,590.		20,715.
3 Gross receipts from activities that are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total, Add lines 1 through 5	16,000.	5,320.	50.	16,470.	<u>5,550.</u>	43,390.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c Add lines 7a and 7b						0.
8 Public support. (Subtract line 7c from line 6)		* /				43,390.
Section B. Total Support						
Calendar year (or fiscal year beginning in)		(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6	16,000.	5,320.	50.	16,470.	<u>5,550.</u>	<u>43,390.</u>
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975		1				
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13 Total support. (Add lines 9, 10c, 11, and 12)	16,000.	5,320.	50.	16,470.	5,550.	43,390.
14 First five years. If the Form 990 is for	or the organization's		, fourth, or fifth tax	x year as a section	n 501(c)(3) organiz	ation,
check this box and stop here						▶□
Section C. Computation of Pub	lic Support Per	centage				
15 Public support percentage for 2016	(line 8, column (f) div	rided by line 13, co	olumn (f))		15	<u> 100.00 %</u>
16 Public support percentage from 201					16	<u>100.00 %</u>
Section D. Computation of Inve	stment Income	Percentage				
17 Investment income percentage for 2	016 (line 10c, colum	n (f) divided by line	3 13, column (f))		17	<u>.00 %</u>
18 Investment income percentage from	2015 Schedule A, F	Part III, line 17		İ	18	%
19a 33 1/3% support tests - 2016. If the	e organization did no	ot check the box o	n line 14, and line	15 is more than 3	3 1/3%, and line 1	
more than 33 1/3%, check this box	and stop here. The	organization qualif	ies as a publicly si	upported organiza	ation	ightharpoons
b 33 1/3% support tests - 2015. If the	e organization did no	ot check a box on	ine 14 or line 19a,	and line 16 is mo	re than 33 1/3%, a	and
line 18 is not more than 33 1/3%, ch	eck this box and ste	op here. The organ	nization qualifies a	s a publicly suppo	orted organization	▶□
20 Private foundation. If the organization	on did not check a b	ox on line 14, 19a	, or 19b, check the	s box and see ins	tructions	▶□
832023 09-21-18						or 990-EZ) 2016

Schedule A (Form 990 or 990 EZ) 2016 THE HUBBELL DIFFERENCE 45-3639526 Page 4 INC

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organ	nizations	Organi	Supportin	A. All	Section
---------------------------------	-----------	--------	-----------	--------	---------

<u>Sec</u>	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	_2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the		_	
	organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination		1111	
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used	,		
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)		13 E	
	purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN	1 .	~~ <u>{</u>	
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			*
	(III) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class	-		
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9а	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	ın section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings)

	dule A (Form 990 or 990-EZ) 2016 THE HUBBELL DIFFERENCE FOUNDATION, INC 45-3 t IV Supporting Organizations (continued)	63952	6 Pa	<u> 1qe 5</u>
	· Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		1.03	110
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			ĺ
_	below, the governing body of a supported organization?	11a		l _
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		,	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			l
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			l
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2	L	<u> </u>
Sec	tion C. Type II Supporting Organizations		T.,	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		-	-
500	the supported organization(s). tion D. All Type III Supporting Organizations	1		L
Sec	tion b. All Type III Supporting Organizations		Yes	No
4	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	3	163	140
1	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			a
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	'	_ ^
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2]
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
_	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations		_	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions	<u>}.</u>	Т
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI Identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			ļ
	how the organization was responsive to those supported organizations, and how the organization determined]	1
	that these activities constituted substantially all of its activities.	2a	-	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		1	
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	1	1	
	reasons for the organization's position that its supported organization(s) would have engaged in these		1	
	activities but for the organization's involvement.	2b	 	├
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а		_	1	
	trustees of each of the supported organizations? Provide details in Part VI.	3a	┼──	┼
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	۱	1	
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	<u> 3b</u>	ــــــــــــــــــــــــــــــــــــــ	

Schedule A (Form 990 or 990-EZ) 2016 THE HUBBELL DIFFERENCE	FOUND	ATION, INC 4	5-3639526 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting			
1 Check here if the organization satisfied the Integral Part Test as a qualifying			art VI.) See instructions. A
other Type III non-functionally integrated supporting organizations must co	omplete Se	ctions A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Pnor Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year).		~ ~ ~	
a Average monthly value of securities	1a		
b Average monthly cash balances	1b	-	
c Fair market value of other non-exempt-use assets	1c	,	
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other		´Σ,	× ×
factors (explain in detail in Part VI).	· ·		;`
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			· · · · · · · · · · · · · · · · · · ·
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		****
6 Multiply line 5 by .035	6	-	-
7 Recoveries of prior-year distributions	7		· <u> · · · · · · · · · · · · · · · · ·</u>
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount		•	Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			-
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional	ly integrate	d Type III supporting organ	ization (see
instructions).			•

Schedule A (Form 990 or 990-EZ) 2016

	dule A (Form 990 or 990-EZ) 2016 THE HUBBELL D TV Type III Non-Functionally Integrated 509			5-3639526 Page 7
	ion D - Distributions	(a)(a) Supporting Orga	anizations (continued)	Current Veer
Sect		mnt numana	 	Current Year
<u> </u>	Amounts paid to supported organizations to accomplish exe Amounts paid to perform activity that directly furthers exemp			
2	organizations, in excess of income from activity	pt purposes of supported		
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization		
4	Amounts paid to acquire exempt-use assets	es of supported organization	<u> </u>	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which ti	he organization is responsive		
•	(provide details in Part VI) See instructions	no organization to responsive	, and the second	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	· · · · · · · · · · · · · · · · · · ·		-
		(i)	(ii)	(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required explain in Part VI) See instructions			
3	Excess distributions carryover, if any, to 2016			1
а				
b				*
С	From 2013		*	** .
d	From 2014		, , , , , ,	
е	From 2015		, , ,	\$
f	Total of lines 3a through e		· · · · · · · · · · · · · · · · · · ·	
<u> </u>	Applied to underdistributions of prior years	v *	·	*
<u>h</u>	Applied to 2016 distributable amount			
<u>i</u> _	Carryover from 2011 not applied (see instructions)		*	* / 1
i_	Remainder Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,	V 100 201 00 00000 100 00000 00 0000		*
	line 7: \$			
	Applied to underdistributions of prior years			<u> </u>
	Applied to 2016 distributable amount			
<u> </u>	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if		,	
	any. Subtract lines 3g and 4a from line 2 For result greater			<u> </u>
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016 Subtract lines 3h			
	and 4b from line 1 For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			1
	and 4c			
8	Breakdown of line 7:			
<u>a</u>	Fuence from 2012			
	Excess from 2013			
	Excess from 2014			
<u> </u>	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2016

Schedule A	(Form 990 or 990-EZ)	2016 THE	HUBBELL	DIFFERE	NCE FOUN	DATION,	INC	45-36395	26 Page 8
Part VI	Supplemental I Part IV, Section A, Ii line 1, Part IV, Section Section D, lines 5, 6 (See instructions)	nformation. nes 1, 2, 3b, 3c on D, lines 2 and	Provide the ex , 4b, 4c, 5a, 6, d 3, Part IV, Se	oplanations requised and selections of the selection of t	red by Part II, 11b, and 11c, 2a, 2b, 3a, and	line 10, Part II, I Part IV, Section d 3b, Part V, lind	ine 17a or B, lines 1 a e 1, Part V,	17b; Part III, Ime and 2; Part IV, So Section B, Iine 1	12, ection C.
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Schedule A (Form 990 or 990-EZ) 2016

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. TNC

Employer identification number 45-3639526

THE HUBBELL DIFFERENCE FOUNDATION, INC	45-3639526
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SION:
EDUCATE STUDENTS, PARENTS, AND EDUCATORS ON THE TOPIC OF	DYSLEXIA
THROUGH THE DISTRIBUTION OF "DISLECKSIA: THE MOVIE".	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION M	ISSION:
MISUNDERSTOOD SUBJECT OF DYSLEXIA THAT GIVES VIEWERS A BE	TTER
UNDERSTANDING OF THE LEARNING DIFFERENCE AND HOW TO TEACH	THOSE WITH
IT. THIS FILM HOPES TO BE A CONVERSATION-STARTER THAT WIL	L LEAD TO
EDUCATIONAL AWARENESS THROUGHOUT THE NATION. ABOUT ONE IN	SEVEN
AMERICANS HAS SOME DEGREE OF DYSLEXIA, BUT MANY DON'T KNO	W WHAT IT IS,
OR THAT THIS CONDITION EVEN EXISTS.	
FORM 990, PART VI, SECTION B, LINE 11B:	
FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR, A MEMBER	OF THE
ORGANIZATION'S GOVERNING BODY, BEFORE IT IS FILED.	
FORM 990, PART VI, SECTION C, LINE 18:	
THESE DOCUMENTS ARE AVAILABLE UPON REQUEST FROM THE EXECU-	TIVE DIRECTOR.
FORM 990, PART VI, SECTION C, LINE 19:	
THESE DOCUMENTS ARE AVAILABLE UPON REQUEST FROM THE EXECU	TIVE DIRECTOR.

SCHEDULE R (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.lrs.gov/form990.

2016

OMB No 1545-0047

Open to Public Inspection

Employer identification number 45-3639526 Direct controlling entity End-of-year assets Total income ਉ Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or foreign country) THE HUBBELL DIFFERENCE FOUNDATION, INC Primary activity Name, address, and EIN (if applicable) of disregarded entity Part

(g) Section 512(b)(13) £ controlled entity? Yes Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Direct controlling entity status (if section Public charity 501(c)(3)) **Exempt Code** section Legal domicile (state or foreign country) Primary activity Name, address, and EIN of related organization

Part

Schedule R (Form 990) 2016

Page 2

45-3639526

INC THE HUBBELL DIFFERENCE FOUNDATION,

Schedule R (Form 990) 2016

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

General or Percentage managing ownership Yes No N/ASection 512(b)(13) controlled entity? Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year 3 Percentage ownership Yes N/A Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) N/AShare of end-of-year assets \equiv Disproportionate Yes No allocations? Ξ N/A Share of total псот Share of end-of-year assets N/A 6 Type of entity (C corp, S corp, or trust) e Share of total Income N/A Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) € N/A <u>e</u> Legal domicile (state or foreign country) (d)
| Direct controlling | entity N/A Primary activity (c)
Legal
domicile
(state or
foreign
country) Ę PILM PRODUCTION Primary activity <u>e</u> Name, address, and EIN of related organization CAPTURED TIME PRODUCTIONS LLC 51 HUTCHINSON Name, address, and EIN of related organization <u>e</u> ភ PARKWAY, LITCHFIELD, <u>e</u> 06-1534926 Part IV 06759

Schedule R (Form 990) 2016

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

ž			!	Yes No
1 Dunng the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	elated organizations listed	ın Parts II-IV?	
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	_			Ta X
 Gift, grant, or capital contribution to related organization(s) 				1b X
c Giff, grant, or capital contribution from related organization(s)				Jc X
d Loans or loan guarantees to or for related organization(s)				Td bt
e Loans or loan guarantees by related organization(s)				1e X
 Dividends from related organization(s) 				×
g Sale of assets to related organization(s)				1g X
h Purchase of assets from related organization(s)				th X
i Exchange of assets with related organization(s)				it X
j Lease of facilities, equipment, or other assets to related organization(s)				-j-
k Lease of facilities, equipment, or other assets from related organization(s)				1k
(Performance of services or membership or fundraising solicitations for related organization(s)	ınızatıon(s)			1 X
	ınızatıon(s)			+
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			t X
 Sharing of paid employees with related organization(s) 				ot X
 Beimbursement paid to related organization(s) for expenses 				ot X
r Other transfer of cash or propedy to related organization(s)				<u>*</u>
			The state of the s	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete t	his line, including covered	relationships and transaction thresholds.	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	penjonu
(t)				
(2)				
(6)				
(5)				
(6)				
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Page 4

Schedule R (Form 990) 2016 THE HUBBELL DIFFERENCE FOUNDATION, INC

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partinership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partinerships.

נוומן אמא זוטי מ ופומיפט טינימיווי. אפי וואיויטרווטיא ופינימייטיון פארווטיא וואייטרייטיא אפיניוופיון אמיייטיא	Sulucions regarding excit	Sign for certain link	בפוווופוור שמו נוומן פווושפים) 		
(a)	(Q)	်	(g)	Are all	€ ((6)	Ξ	S	3	€
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income (related, unrelated, excluded from tax index	partners sec 501(c)(3) orgs ?	Share of total	Share of end-of-year	Dispropor- tionate allocations	Uspropor- Code V-UBI General or Percentage Bondale amount in box 20 managing ownership allocations? A Schedile K-1 partner?	General o managing partner?	Percentage
		country)	sections 512-514)	Yes No	ıncome	assets	Yes	(Form 1065)	Yes No	
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