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Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2016
Open to Public Inspection

A For the 2016 calendar year, or tax year beginning 01-01-2016, and ending 12-31-2016

- B** Check if applicable
 Address change
 Name change
 Initial return
 Final
 Return/terminated
 Amended return
 Application pending

C Name of organization
RP6 INC

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
9881 BRIDGEPORT WAY SW

City or town, state or province, country, and ZIP or foreign postal code
LAKEWOOD, WA 98499

D Employer identification number
45-3484547

E Telephone number
(253) 777-0556

G Gross receipts \$ 1,949,297

F Name and address of principal officer
ANNE SPRUTE
9881 BRIDGEPORT WAY SW
LAKEWOOD, WA 98499

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ WWW RP6 ORG

K Form of organization Corporation Trust Association Other ▶

L Year of formation 2011 **M** State of legal domicile WA

Part I Summary

1 Briefly describe the organization's mission or most significant activities
TO BE A CONVENING LOCATION IN THE COMMUNITY WHERE SERVICE MEMBERS, VETERANS, AND THEIR FAMILY MEMBERS ARE CONNECTED WITH COMMUNITY SERVICE PROVIDERS THAT WILL ASSIST THEM ON THEIR PATH FORWARD TO THE NEXT OBJECTIVE

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	7
4 Number of independent voting members of the governing body (Part VI, line 1b)	7
5 Total number of individuals employed in calendar year 2016 (Part V, line 2a)	25
6 Total number of volunteers (estimate if necessary)	110
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
7b Net unrelated business taxable income from Form 990-T, line 34	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	2,116,905	1,948,482
9 Program service revenue (Part VIII, line 2g)		0
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	267	815
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-5,473
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,117,172	1,943,824
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,270,177
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	787,326	938,296
16a Professional fundraising fees (Part IX, column (A), line 11e)	1,500	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 32,652		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	447,906	722,804
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,236,732	3,931,277
19 Revenue less expenses Subtract line 18 from line 12	880,440	-1,987,453

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	2,125,096	78,140
21 Total liabilities (Part X, line 26)	82,586	23,083
22 Net assets or fund balances Subtract line 21 from line 20	2,042,510	55,057

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer
ANNE SPRUTE FOUNDER/CEO
Date 2017-04-10
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name PAMELA A CODY
Preparer's signature PAMELA A CODY
Date 2017-04-11
Check if self-employed PTIN P00632887
Firm's name ▶ SOUND TAX & ACCOUNTING Firm's EIN ▶
Firm's address ▶ 5515 STEILACOOM BLVD SW 133 Phone no (253) 589-3564
LAKEWOOD, WA 984993126

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission

TO BE A CONVENING LOCATION IN THE COMMUNITY WHERE SERVICE MEMBERS, VETERANS, AND THEIR FAMILY MEMBERS ARE CONNECTED WITH COMMUNITY SERVICE PROVIDERS THAT WILL ASSIST THEM ON THEIR PATH FORWARD TO THE NEXT OBJECTIVE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No
If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No
If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ including grants of \$) (Revenue \$)
RP/6 CENTER AND SCOUT PROGRAM THE RP/6 SCOUT PROGRAM IS DESIGNED TO CONNECT SERVICE MEMBERS, VETERANS AND THEIR FAMILIES TO THE RP/6 PARTNER NETWORK, CREATING THE ABILITY TO PLAN THEIR PATH FORWARD THROUGH THE DEVELOPMENT OF A ROBUST ACTION PLAN ONCE ENGAGED WITH THE SCOUT PROGRAM, EACH INDIVIDUAL IS PAIRED WITH A "SCOUT" WHO UNDERSTANDS THE COMMUNITY LANDSCAPE OF RESOURCES AND SERVICE PROVIDERS AND IS ABLE TO IDENTIFY THE BEST PATH FORWARD, CUSTOMIZED TO THE INDIVIDUAL'S PERSONAL GOALS SEE SCHEDULE O FOR FURTHER INFORMATION RP/6 CENTER AND SCOUT PROGRAM - FOUNDING PROGRAM SERVICE RP/6'S SIGNATURE SCOUT PROGRAM CONNECTS SERVICE MEMBERS, VETERANS AND MILITARY FAMILIES TO THE RESOURCES AND SERVICES (CONTINUED ON SCHEDULE O) WITHIN A ROBUST PARTNER NETWORK DEVELOPED BY RP/6 THIS COORDINATED SET OF PUBLIC AND PRIVATE SERVICES AND RESOURCES PROVIDES DIRECT SUPPORT TO THE SERVICE MEN, WOMEN, AND THEIR FAMILIES TRANSITIONING FROM THE MILITARY TO THE PRIVATE SECTOR THIS FIRST-OF-ITS-KIND SCOUT PROGRAM, LEVERAGES THESE PARTNERSHIPS TO ENSURE THERE IS NO CHARGE TO THE SERVICE MEMBER, VETERAN AND/OR FAMILY MEMBER BEING SERVED BY RP/6 THROUGH FORMAL WORKING AGREEMENTS BETWEEN RP/6 AND THE PARTNER NETWORK, INDIVIDUALS ARE ABLE TO CUT THROUGH THE MANY FACETS OF TRANSITION THAT CREATE COMPLEXITY, ENABLING THEM TO FAST TRACK THEIR SUCCESSFUL TRANSITION FROM THE MILITARY AND REINTEGRATION TO THEIR NEW "HOME BASE" IN THE COMMUNITY, WORKPLACE, AND BEYOND ONCE ENGAGED WITH THE SCOUT PROGRAM, EACH INDIVIDUAL IS PAIRED WITH A "SCOUT" (CASE MANAGER) WHO UNDERSTANDS THE COMMUNITY LANDSCAPE OF RESOURCES AND SERVICE PROVIDERS AND IS ABLE TO IDENTIFY THE BEST PATH FORWARD, CUSTOMIZED TO THE INDIVIDUAL'S PROFESSIONAL AND PERSONAL GOALS WE CAREFULLY SELECT SCOUTS WHO ARE CULTURALLY COMPETENT IN MILITARY NORMS AND CUSTOMS AND TRAINED IN RP/6'S TAILORED APPROACH OF USING CONSULTATIVE ANALYSIS, DEVELOPING AN ACTION PLAN WITH EACH INDIVIDUAL AND ENSURING CONSISTENT FOLLOW-THROUGH ENABLED BY TECHNOLOGY, THIS IS KNOWN AS THE RP/6 "CONCIERGE SERVICE" APPROACH THE FOCUS IS THAT EACH INDIVIDUAL SERVED WILL ACHIEVE HIS OR HER BEST PERSONAL AND PROFESSIONAL OUTCOME THROUGH THE DEVELOPMENT OF A SOLID "ACTION PLAN" THE KEY TO A SUCCESSFUL ACTION PLAN IS PROVIDING A ROADMAP AND COMPASS WITH THE MILESTONES NECESSARY FOR A SUCCESSFUL TRANSITION THROUGH THE POWER OF TECHNOLOGY AND THE HEART OF HUMAN INTERACTION, A CUSTOMIZED PLAN IS PROVIDED TO EACH INDIVIDUAL THAT IS ACCESSIBLE THROUGH THE UNIQUE PROPRIETARY RP/6 TECHNOLOGY PLATFORM SYNCED DIRECTLY TO THE RP/6 PROPRIETARY MOBILE APP (POWERED BY SALESFORCE ORG) THE CUSTOMIZED TECHNOLOGY ALLOWS THE INDIVIDUAL TO ACCESS THE SERVICES AND RESOURCES, PROVIDING THEM THE TIMELINE, MILESTONES AND CONNECTIONS WITH THE RP/6 PARTNER NETWORK, A METHODOLOGY THAT HAS HAD YEARS OF PROVEN SUCCESS THROUGH THE MOBILE APP, THE INDIVIDUAL IS ABLE TO ENGAGE THEIR SCOUT THROUGH "CHATTER" MUCH LIKE SMS "TEXTING", AND ALSO TO PROVIDE REAL-TIME FEEDBACK FROM THEIR EXPERIENCE WITH EACH PARTNER THEY RECEIVE ASSISTANCE FROM ALONG WITH BEING HIGH-TECH, THIS PROCESS IS ALSO HIGH-TOUCH, EACH INDIVIDUAL HAS A SCOUT TEAM, AS WELL AS THE SUPPORT OF THE CUSTOM TECHNOLOGY PLATFORM THAT TRACKS THEIR UNIQUE PROGRESS AND SUCCESSFUL OUTCOMES ALONG THEIR PATH FORWARD EACH INDIVIDUAL SERVED IS PROVIDED A SET OF TOOLS TO ENABLE THEM TO TAKE CHARGE OF THEIR TRANSITION WITH THE SAME PERSONAL COURAGE THEY PERSONIFIED DURING THEIR TIME IN SERVICE

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)
USO RP/6 STRATEGIC PARTNERSHIP TRANSITION 360 ALLIANCE FOR 75 YEARS, THE USO HAS BEEN BY THE SIDE OF OUR TROOPS AND FAMILIES THE USO CAN'T SERVE AS MANY TROOPS INDIVIDUALLY AS THEY CAN COLLECTIVELY, AND THE USO IS IN A UNIQUE POSITION TO DEVELOP A NETWORK OF HOLISTIC TRANSITION SUPPORT BY MORE CLOSELY INTEGRATING THESE PROGRAMS, THE USO TRANSITION 360 ALLIANCE OFFERS UNPARALLELED SUPPORT THROUGH A PARTNERSHIP BETWEEN THE USO AND KEY PARTNERS - RP/6, COMFORT CREW FOR MILITARY KIDS, HIRE HEROES USA, AND STRONGER FAMILIES THE ALLIANCE IS A FORCE MULTIPLIER, COMBINING THE SIZE, GLOBAL REACH, RESOURCES, ACCESS TO THE MILITARY AND DEEP TRUST THE USO COMMANDS WITH EACH PARTNER'S SPECIALIZED SERVICES TO HELP MEN AND WOMEN IN UNIFORM SUCCESSFULLY REINTEGRATE INTO (CONTINUED ON SCHEDULE O) CIVILIAN LIFE THROUGH THE USO'S GLOBAL NETWORK OF CENTERS, RP/6 AND THE USO PROVIDED A FIRST-OF-ITS-KIND CONCIERGE APPROACH FOR CONNECTING TROOPS AND THEIR FAMILIES WITH SPECIFIC RESOURCES WITHIN THEIR COMMUNITIES, PROVIDING COMPREHENSIVE SUPPORT ON THEIR PATH FORWARD AFTER MILITARY SERVICE THE USO FORMED A STRATEGIC PARTNERSHIP WITH RP/6 IN 2015 DUE TO THE SUCCESS OF THE PARTNERSHIP, IT WAS DETERMINED BY BOTH ORGANIZATIONS THAT THE RP/6 MODEL WOULD BE A GREAT ASSET TO THE USO'S ABILITY TO SUPPORT MILITARY TRANSITION GLOBALLY THE USO BOARD OF GOVERNORS AND THE RP/6 BOARD OF DIRECTORS UNANIMOUSLY VOTED AND APPROVED THE USO ACQUISITION OF RP/6 IN LATE 2016 THIS ACQUISITION WILL ALLOW BOTH ORGANIZATIONS TO SERVE MORE TRANSITIONING SERVICE MEMBERS AND THEIR FAMILIES THROUGH A GLOBAL PORTFOLIO OF PROGRAMS AND RESOURCES PURSUANT TO THE TERMS OF THE RP/6 ARTICLES OF INCORPORATION - ARTICLE XI SECTION 3, THE FULLY EXECUTED ACQUISITION AGREEMENT, AND APPLICABLE STATE LAW, INCLUDING BUT NOT LIMITED TO RCW 24 03 ET SEQ, RP/6 TRANSFERRED ITS ASSETS INCLUDING 1.5 MILLION IN CASH AND PHYSICAL ASSETS WITH A BOOK VALUE OF 700,000 TO THE USO THE REMAINING RP/6 ASSETS ARE SLATED TO BE TRANSFERRED IN THE FIRST QUARTER OF 2017 ALTHOUGH RP/6 HAD OPERATED WITH A HEALTHY NET INCOME THROUGHOUT THE YEAR, THIS LARGE TRANSFER OF ASSETS ENDED THE YEAR WITH A NET LOSS THIS IS MERELY A FUNCTION OF THE TRANSFER OF ASSETS RELATED TO THE ACQUISITION AND IN NO WAY REFLECTS THE EXPENSE MANAGEMENT OF THE ORGANIZATION IN PARTNERSHIP WITH THE USO, 5 USO RP/6 SITES WERE OPENED IN 2015 FORT HOOD, TEXAS SAN ANTONIO, TEXAS COLORADO SPRINGS, COLORADO FORT CAMPBELL, KENTUCKY NAVAL AIR STATION NORFOLK, VIRGINIA 5 ADDITIONAL SITES WERE OPENED IN 2016 NELLIS AIR FORCE BASE, NEVADA FORT SILL, OKLAHOMA FORT BLISS, TEXAS FORT RILEY, KANSAS FORT DRUM, NEW YORK THE HEADQUARTERS FOR RP/6 IS LOCATED IN LAKEWOOD, WASHINGTON AND OPERATES AS THE "CENTER OF EXCELLENCE" THE COE IS RESPONSIBLE FOR INNOVATING NEW PROGRAMS, ESTABLISHING NEW STRATEGIC PARTNERSHIPS AND OPPORTUNITIES FOR THE TROOPS AND FAMILIES AS WELL AS GOVERNING AND MANAGING OPERATIONS FOR ALL USO RP/6 SITES ACROSS THE COUNTRY IN 2017, AS RP/6 BECOMES FULLY INTEGRATED WITH THE USO, UP TO 10 ADDITIONAL USO TRANSITION SITE WILL BE OPENED THIS MERGER WILL ENABLE THE USO TO PROVIDE THESE IMPORTANT SERVICES TO MILITARY SERVICE MEMBERS AND FAMILIES DIRECTLY ON A GLOBAL PLATFORM

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)
RP/6 FELLOWSHIP PROGRAM RP/6 KNOWS THAT MANY VETERANS WANT TO CONTINUE SERVING AFTER THEY LEAVE THE MILITARY, BUT 69% OF POST-9/11 VETERANS HAVE SAID THEY HAD NOT BEEN CONTACTED BY A COMMUNITY INSTITUTION, OR NON-PROFIT THE RP/6 COMMUNITY SERVICE FELLOWSHIP PROGRAM AWARDS FELLOWSHIPS TO TRANSITIONING SERVICE MEMBERS, VETERANS AND MILITARY FAMILY MEMBERS THE RP/6 COMMUNITY SERVICE FELLOWSHIP PROVIDES THE OPPORTUNITY FOR CONTINUED SERVICE BY BECOMING COMMUNITY COORDINATORS FOR THEIR LOCAL MILITARY COMMUNITY LEVERAGING THE EXISTING COMMUNITY RESOURCES ELIGIBLE COMMUNITY SERVICE FELLOWS RECEIVE THE FOLLOWING THROUGHOUT THE DURATION OF THE PROGRAM (CONTINUED ON SCHEDULE O) O EACH FELLOW GOES THROUGH A COMPETITIVE APPLICATION PROCESS O SPECIFIC GOALS SET FOR THEIR INDIVIDUAL FELLOWSHIP VOLUNTEER SERVICE TERM O A POSITIVE IMPACT IN THEIR PROFESSIONAL GOALS BY MARSHALING RESOURCES ACROSS MULTIPLE SECTORS IN A STRUCTURED EXPERIENCE DEVOTED TO A GREATER GOOD O HARD SKILL DEVELOPMENT, OPPORTUNITY TO NETWORK WITH PROFESSIONALS FROM MULTIPLE SECTORS AND CAREER READINESS O TRANSFORMATIONAL LIFE CHANGE THROUGH SERVING OTHERS AND IMPACTING THEIR COMMUNITY O PROFESSIONAL DEVELOPMENT OPPORTUNITIES THROUGHOUT THEIR COMMUNITY FELLOWSHIP

(Code) (Expenses \$ 3,755,419 including grants of \$ 2,270,177) (Revenue \$)
IN 2016, RP/6 REALIZED AN INCREDIBLE YEAR OF GROWTH DUE TO INCREASING DEMAND AMONGST THE MILITARY COMMUNITY, WE ANTICIPATED HAVING THE HIGHEST INCREASE IN SERVICES REQUIRED IN 2016, SERVING AT LEAST 3,000 UNIQUE SERVICE MEMBERS, VETERANS AND FAMILY MEMBERS WE SURPASSED THAT NUMBER BY OVER 2,000 IN 2016, SERVING 5,625 CLIENTS IN 2016. A 119% INCREASE FROM 2015 FUNDS RAISED IN 2016 SUPPORTED THIS INCREASE IN INDIVIDUALS SERVED VIA A FIRST-CLASS, MILITARY-COMMUNITY FACILITY AND A PROPRIETARY CUSTOMIZED TECHNOLOGY PLATFORM THAT PROVIDE A SAFE, RELIABLE AND WELCOMING EXPERIENCE TO THE TROOPS AND FAMILIES THE FOLLOWING ARE OUTCOME/IMPACT NUMBERS FROM 2016 OPERATIONS AT RP/6 (WASHINGTON) THOSE WE SERVE - END OF YEAR TOTALS JANUARY 1, 2016 - DECEMBER 31, 2016 - SERVED 2,250 ACTIVE DUTY/TRANSITIONING SERVICE MEMBERS (43 5% OF OUR CLIENTS) - SERVED 2,362 VETERANS - SERVED 450 RETIREES - SERVED 250 RESERVISTS - SERVED 170 FAMILY MEMBERS - SERVED 112 NATIONAL GUARD MEMBERS - THE FOLLOWING IS THE BREAKDOWN OF NEEDS MET O SERVED 2,141 CLIENTS WITH EMPLOYMENT NEEDS O SERVED 1,006 CLIENTS WITH EDUCATION NEEDS O SERVED 623 CLIENTS WITH VA BENEFITS NEEDS O SERVED 406 CLIENTS WITH HOUSING NEEDS O SERVED 272 CLIENTS WITH LEGAL NEEDS O SERVED 441 CLIENTS WITH FINANCE NEEDS O SERVED 289 CLIENTS WITH HEALTH & WELLNESS NEEDS O ENGAGED 311 NEW COMMUNITY MEMBERS INTERESTED IN VOLUNTEERISM O TOTAL NUMBER OF PARTNERS - 480 O TOTAL VOLUNTEER HOURS CONTRIBUTED TO RP/6 - 14,000+ IN ADDITION TO THIS POWERFUL IMPACT CREATED BY OUR SCOUT PROGRAM, THE RP/6 FACILITY ALSO HOSTED IN DEMAND CAREER SKILLS TRAINING OPPORTUNITIES SPONSORED BY MANY OF THE RP/6 PARTNER NETWORK BY PROVIDING A DIVERSE MENU OF EDUCATIONAL AND CAREER SKILLS TRAINING OPPORTUNITIES FOCUSED ON CAREER READINESS, APPRENTICESHIP, FINANCIAL LITERACY, 21ST CENTURY SKILLS, CERTIFICATION PROGRAMS/COHORTS, AND CONTINUING EDUCATION, THE SERVICE MEMBER, VETERAN AND THEIR MILITARY FAMILY MEMBERS ARE ABLE TO CHOOSE A CAREER PATH THAT SUPPORTS THEIR PROFESSIONAL ASPIRATIONS, AND THE OPPORTUNITY TO "TAKE CHARGE OF THEIR PERSONAL TRANSITION", VIA A LOW-BARRIER TO ENTRY, CONSOLIDATED POINT OF ACCESS, ACTION PLAN DEVELOPMENT AND THE SUPPORT OF A COMMUNITY WHO HAS THEIR BACK ON THEIR PATH FORWARD BY WORKING WITH THEIR PERSONAL SCOUT AND RP/6 TEAM, THE PLAN IS PUT INTO ACTION BY UTILIZING THE RP/6 RESOURCE ROOM OR CLASSROOM, AND THE USE OF THE MOBILE APPLICATION THAT GUIDES THEM TO THEIR NEXT MILESTONE, CREATING A SEAMLESS APPROACH TO TRANSITION THE FOLLOWING REPORT HIGHLIGHTS THE WIDE VARIETY OF OPPORTUNITIES OFFERED VIA THE RP/6 NETWORK OF PARTNERS AND THE ABILITY TO CONVENE AT THE RP/6 FACILITY TO OFFER THE CLASSES, SOME BEING THE FIRST COHORT OF VETERANS AND MILITARY FAMILY MEMBERS DUE TO THE SUCCESS, MANY ARE EXPANDING THIS OPPORTUNITY NATIONALLY TO LOCATIONS WHERE RP/6 HAS ESTABLISHED LOCATIONS AS A STRATEGIC PARTNER OF THE USO CLASSES/COHORT OPPORTUNITIES INCLUDE EDUCATIONAL OPPORTUNITIES CLASSES IN 2016 -MICROSOFT IT ACADEMY IN PARTNERSHIP WITH THE PIERCE COUNTY LIBRARY SYSTEM O MTA NETWORKING FUNDAMENTALS O MTA DATABASE MANAGEMENT O MICROSOFT OFFICE CERTIFICATIONS O EMAIL ETIQUETTE O WORD BASICS O EXCEL BASICS -JOB READINESS SERIES O JOB READINESS O RESUME EXCELLENCE O LINKEDIN ELEMENTS - RP/6 LEGAL CLINIC O HOSTED 1ST AND 3RD THURSDAY OF EACH MONTH AT RP/6 O LAUNCHED IN COORDINATION WITH TACOMA-PIERCE COUNTY BAR ASSOCIATION/ VOLUNTEER LEGAL SERVICES (VLS) AND UNIVERSITY OF WASHINGTON SCHOOL OF LAW O DIRECT RECIPROCAL REFERRAL WITH JBLM LEGAL SERVICES OFFICE (JAG) O DAY OF SERVICE - FAMILY LEGAL SERVICES WITH WASHINGTON STATE BAR ASSOCIATION - FINANCIAL LITERACY - PROJECT MANAGEMENT - COLLEGE 101 - PAYING FOR COLLEGE - SANS CYBERSECURITY VETSUCCESS ACADEMY COHORT - SALESFORCE CERTIFIED ADMINISTRATOR COHORT - KPMG/FINANCIAL BEGINNINGS FINANCIAL FOUNDATIONS WORKSHOPS - BLUE STAR FAMILIES CAREGIVERS EMPOWERING CAREGIVERS WORKSHOP - YWCA BANKWORK PROFESSIONAL BANKING COHORT - MOZILLA WEB LITERACY COHORT - DRII CERTIFICATION - BOOTS IN DOORS - INTERVIEW EXCELLENCE - BOEING VETERANS IN AEROSPACE SYMPOSIUM - DELOITTE EMPLOYMENT WORKSHOP - ACCENTURE EMPLOYMENT IMPACT WORKSHOPS - FOUR BLOCK EMPLOYMENT COHORT - CODE FELLOW'S CODE 101 - SOLDIERS PROJECT IN ADDITION TO THE ABOVE MILESTONES, RP/6 HAS GROWN IN RECOGNITION AT THE NATIONAL LEVEL AS A BEST-IN-CLASS MARKET LEADER SERVING TRANSITIONING SERVICE MEMBERS, VETERANS AND THEIR FAMILIES BOYS AND GIRLS CLUB FACILITY IN Q2 AND Q3 OF 2016 RP/6 SECURED A THREE-YEAR LEASE OF A CLASSROOM SPACE AT THE BOYS AND GIRLS CLUB OF LAKEWOOD THE CLASSROOM HOLDS UP TO 50 CLIENTS, STAFF MEMBERS, AND COMMUNITY PARTNERS, AND IS AN ADDITION THAT ADVANCES OUR WORK WITH CLIENTS IN THE JBLM AREA THE CLASSROOM WAS FURNISHED WITH CHAIRS AND TABLES TO ACCOMMODATE 40 PEOPLE, A SMARTTV FOR PRESENTATIONS, AND IT INFRASTRUCTURE TO SUPPORT UP TO 100 INTERNET CONNECTIONS AT ONCE THE RP/6 LEASE AT THE BOYS AND GIRLS CLUB OF LAKEWOOD OPENED UP THE OPTION FOR USE OF ADDITIONAL CONFERENCE ROOM SPACES FREE OF CHARGE THIS EXTRA SPACE HAS ALLOWED US TO EXPAND OUR MENU OF PROGRAMMING IN THE COMMUNITY THE FOLLOWING PROGRAMS HAVE BEEN HELD AT THE BOYS AND GIRLS CLUB SPACE, SERVING OVER 300 CLIENTS AND COMMUNITY MEMBERS IN Q4 OF 2016 - FAMILY LEGAL CLINIC, HOSTED BY TACOMA-PIERCE COUNTY PRO BONO LEGAL SERVICES - 60 ATTENDEES - FOUR BLOCK CAREER READINESS (8-WEEK COHORT) - 12 ATTENDEES - FEDERAL RESUME CLASS, HOSTED BY JBLM JOB READINESS (RECURS MONTHLY) - 30+ - MTA NETWORKING CLASS, HOSTED BY PIERCE CO LIBRARY SVC (RECURRING)- 20+ - COMCAST EMPLOYER OF THE DAY CAREER INFORMATION SESSION - 20+ - CODE 101, HOSTED BY CODE FELLOWS (RECURRING) - 70+ ATTENDEES - RECOVERY COACH ACADEMY, HOSTED BY CCR - 20 ATTENDEES - MILITARY AND VETERAN SERVICE PROVIDER FORUM, HOSTED BY LOCAL COMMUNITY AND VETERAN ENGAGEMENT BOARD - 70+ ATTENDEES

4d Other program services (Describe in Schedule O)
(Expenses \$ 3,755,419 including grants of \$ 2,270,177) (Revenue \$)

4e Total program service expenses 3,755,419

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>		No
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		No
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		No
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	Yes	
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		No
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with columns for question ID, question text, and Yes/No response boxes. Rows include questions 1a-1b, 2a-2b, 3a-3b, 4a-4b, 5a-5c, 6a-6b, 7a-7h, 8, 9a-9b, 10a-10b, 11a-11b, 12a-12b, and 13a-13c.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (Voting members), 1b (Independent members), 2 (Family/Business relationships), 3 (Delegation of control), 4 (Changes to governing documents), 5 (Asset diversion), 6 (Members/stockholders), 7a (Power to elect/appoint), 7b (Governance decisions), 8 (Meeting documentation), 8a/b (Committee authority), 9 (Officer/director/trustee/employee reachability).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a (Local chapters), 10b (Policies for chapters), 11a (Form 990 distribution), 11b (Review process), 12a (Conflict of interest policy), 12b (Disclosure of interests), 12c (Monitoring compliance), 13 (Whistleblower policy), 14 (Document retention), 15 (Compensation review), 15a/b (CEO/Other officers), 16a (Investment/participation), 16b (Joint venture policy).

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 (States for Form 990), 18 (Public inspection methods), 19 (Governing documents availability), 20 (Books and records location).

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a	595				
	b Membership dues . . .	1b					
	c Fundraising events . . .	1c	60,224				
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,887,663				
	g Noncash contributions included in lines 1a-1f \$ _____						
	h Total. Add lines 1a-1f			1,948,482			
Program Service Revenue	2a _____	Business Code					
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		815	815			
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	(ii) Personal				
		b Less rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b Less cost or other basis and sales expenses					
		c Gain or (loss)					
		d Net gain or (loss)					
	8a Gross income from fundraising events (not including \$ 60,224 of contributions reported on line 1c) See Part IV, line 18	a					
		b Less direct expenses	b	5,473			
		c Net income or (loss) from fundraising events			-5,473		
	9a Gross income from gaming activities See Part IV, line 19	a					
		b Less direct expenses	b				
		c Net income or (loss) from gaming activities					
10a Gross sales of inventory, less returns and allowances	a						
	b Less cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	Business Code						
11a _____							
b _____							
c _____							
d All other revenue							
e Total. Add lines 11a-11d							
12 Total revenue. See Instructions			1,943,824	815			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	2,270,177	2,270,177		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	155,104	108,573	31,021	15,510
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	699,297	671,497	13,900	13,900
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	15,705	15,705		
10 Payroll taxes	68,190	63,173	3,015	2,002
11 Fees for services (non-employees)				
a Management				
b Legal	9,589	859	8,730	
c Accounting	33,512		33,512	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses	18,873	12,727	5,670	476
14 Information technology	62,223	60,217	2,006	
15 Royalties				
16 Occupancy	194,793	179,090	15,703	
17 Travel	121,500	121,250	250	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	66,202	66,202		
23 Insurance	9,559	2,838	6,721	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a FELLOWSHIP PROGRAM	93,941	93,941		
b MARKETING	71,198	49,599	20,835	764
c STAFF TRAINING	36,191	35,233	958	
d FRONTLINE FAMILIES	3,000	3,000		
e All other expenses	2,223	1,338	885	
25 Total functional expenses. Add lines 1 through 24e	3,931,277	3,755,419	143,206	32,652
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	575,624	1	78,140
	2 Savings and temporary cash investments	804,926	2	
	3 Pledges and grants receivable, net	292,500	3	
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net	16,039	7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	5,115	9	
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D			
	b Less accumulated depreciation	380,892	10c	
	11 Investments—publicly traded securities		11	
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11	50,000	15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	2,125,096	16	78,140	
Liabilities	17 Accounts payable and accrued expenses	82,586	17	23,083
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	82,586	26	23,083
Net Assets or Fund Balances	27 Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	2,042,510	27	55,057
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	30 Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	2,042,510	33	55,057
	34 Total liabilities and net assets/fund balances	2,125,096	34	78,140

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,943,824
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,931,277
3	Revenue less expenses Subtract line 2 from line 1	3	-1,987,453
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,042,510
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	55,057

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
<p>1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O</p>		
<p>2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both</p> <p><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>		No
<p>b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both</p> <p><input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>	Yes	
<p>c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O</p>	Yes	
<p>3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</p>		No
<p>b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</p>		

Additional Data

Software ID:

Software Version:

EIN: 45-3484547

Name: RP6 INC

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
RP6 INC

Employer identification number

45-3484547

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s) _____

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant.")	48	1,430,514	530,452	2,116,905	1,948,482	6,026,401
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		204				204
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	48	1,430,718	530,452	2,116,905	1,948,482	6,026,605
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						6,026,605

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
7	Amounts from line 4	48	1,430,718	530,452	2,116,905	1,948,482	6,026,605
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	7	204	2,022	267		2,500
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			4,500			4,500
11	Total support. Add lines 7 through 10						6,033,605
12	Gross receipts from related activities, etc. (see instructions)					12	815

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14	Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))	14	99.880%
15	Public support percentage for 2015 Schedule A, Part II, line 14	15	

16a 33 1/3% support test—2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►		(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►		(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15	Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2015 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2015 Schedule A, Part III, line 17	18	
19a	33 1/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b	33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► <input type="checkbox"/>		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		
		11a	
		11b	
		11c	

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
		1	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		
		2	

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
		1	

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
		1	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
		2	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
		3	

Section E. Type III Functionally-Integrated Supporting Organizations

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)
- a** The organization satisfied the Activities Test. Complete **line 2** below.
- b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions).

		Yes	No
2	Activities Test Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
		2a	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
		2b	
3	Parent of Supported Organizations Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
		3a	
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
		3b	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	
2 Recoveries of prior-year distributions	2	
3 Other gross income (see instructions)	3	
4 Add lines 1 through 3	4	
5 Depreciation and depletion	5	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7 Other expenses (see instructions)	7	
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount

	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a Average monthly value of securities	1a	
b Average monthly cash balances	1b	
c Fair market value of other non-exempt-use assets	1c	
d Total (add lines 1a, 1b, and 1c)	1d	
e Discount claimed for blockage or other factors (explain in detail in Part VI)		
2 Acquisition indebtedness applicable to non-exempt use assets	2	
3 Subtract line 2 from line 1d	3	
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6 Multiply line 5 by .035	6	
7 Recoveries of prior-year distributions	7	
8 Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount

		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2 Enter 85% of line 1	2	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4 Enter greater of line 2 or line 3	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2016 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2016			
a			
b			
c From 2013.			
d From 2014.			
e From 2015.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2016 from Section D, line 7			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2017. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b Excess from 2013.			
c Excess from 2014.			
d Excess from 2015.			
e Excess from 2016.			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
PART II, LINE 10	CLASSROOM RENTAL 4,500

Schedule A Form 990 of 990-E 2016

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a
▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

**Open to Public
Inspection**

Name of the organization
RP6 INC

Employer identification number
45-3484547

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|---|---|
| <p>a <input type="checkbox"/> Mail solicitations</p> <p>b <input type="checkbox"/> Internet and email solicitations</p> <p>c <input type="checkbox"/> Phone solicitations</p> <p>d <input type="checkbox"/> In-person solicitations</p> | <p>e <input type="checkbox"/> Solicitation of non-government grants</p> <p>f <input type="checkbox"/> Solicitation of government grants</p> <p>g <input type="checkbox"/> Special fundraising events</p> |
|---|---|
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				▶		

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d)
		ANNUAL FUNDRAIS (event type)	(event type)	(total number)	Total events (add col (a) through col (c))
1	Gross receipts	60,224			60,224
2	Less Contributions	60,224			60,224
3	Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages	5,473			5,473
	8 Entertainment				
	9 Other direct expenses				
10	Direct expense summary Add lines 4 through 9 in column (d) ▶				5,473
11	Net income summary Subtract line 10 from line 3, column (d) ▶				-5,473

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		1	Gross revenue		
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No
7	Direct expense summary Add lines 2 through 5 in column (d) ▶				
8	Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in
- | | | | |
|----------|-----------------------------|------------|---------|
| a | The organization's facility | 13a | _____ % |
| b | An outside facility | 13b | _____ % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c** If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

Director/officer Employee Independent contractor

17 Mandatory distributions

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference

Explanation

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047
2016
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization RP6 INC

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990. Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number 45-3484547

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation, (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Row 1: (1) USO, 2111 WILSON BLVD SUITE 1200, ARLINGTON, VA 22201, 13-1610451, 1,550,647, 719,530, NBV, ASSETS-LIABS, RP/6 ACQUIRED BY USO

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
3 Enter total number of other organizations listed in the line 1 table

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.**Return Reference****Explanation**

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.**
▶ **Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.**

2016

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
RP6 INC

Employer identification number
45-3484547

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items

<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract
<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study
<input type="checkbox"/> Form 990 of other organizations	<input type="checkbox"/> Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

a The organization?

b Any related organization?
If "Yes," on line 5a or 5b, describe in Part III

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?

b Any related organization?
If "Yes," on line 6a or 6b, describe in Part III

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7		No
8		No
9		

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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Part III **Supplemental Information.**

Provide the information required by Part I, lines 2e and 6c, and Part II, line 2e. Also complete this part to provide any additional information.

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue ServiceName of the organization
RP6 INC**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016**Open to Public Inspection**

Employer identification number

45-3484547

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	TO BE A CONVENING LOCATION IN THE COMMUNITY WHERE SERVICE MEMBERS, VETERANS, AND THEIR FAMILY MEMBERS ARE CONNECTED WITH COMMUNITY SERVICE PROVIDERS THAT WILL ASSIST THEM ON THEIR PATH FORWARD TO THE NEXT OBJECTIVE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	<p>WITHIN A ROBUST PARTNER NETWORK DEVELOPED BY RP/6 THIS COORDINATED SET OF PUBLIC AND PRIVATE SERVICES AND RESOURCES PROVIDES DIRECT SUPPORT TO THE SERVICE MEN, WOMEN, AND THEIR FAMILIES TRANSITIONING FROM THE MILITARY TO THE PRIVATE SECTOR THIS FIRST-OF-ITS-KIND SCOUT PROGRAM, LEVERAGES THESE PARTNERSHIPS TO ENSURE THERE IS NO CHARGE TO THE SERVICE MEMBER, VETERAN AND/OR FAMILY MEMBER BEING SERVED BY RP/6 THROUGH FORMAL WORKING AGREEMENTS BETWEEN RP/6 AND THE PARTNER NETWORK, INDIVIDUALS ARE ABLE TO CUT THROUGH THE MANY FACETS OF TRANSITION THAT CREATE COMPLEXITY, ENABLING THEM TO FAST TRACK THEIR SUCCESSFUL TRANSITION FROM THE MILITARY AND REINTEGRATION TO THEIR NEW "HOME BASE" IN THE COMMUNITY, WORKPLACE, AND BEYOND ONCE ENGAGED WITH THE SCOUT PROGRAM, EACH INDIVIDUAL IS PAIRED WITH A "SCOUT" (CASE MANAGER) WHO UNDERSTANDS THE COMMUNITY LANDSCAPE OF RESOURCES AND SERVICE PROVIDERS AND IS ABLE TO IDENTIFY THE BEST PATH FORWARD, CUSTOMIZED TO THE INDIVIDUAL'S PROFESSIONAL AND PERSONAL GOALS WE CAREFULLY SELECT SCOUTS WHO ARE CULTURALLY COMPETENT IN MILITARY NORMS AND CUSTOMS AND TRAINED IN RP/6'S TAILORED APPROACH OF USING CONSULTATIVE ANALYSIS, DEVELOPING AN ACTION PLAN WITH EACH INDIVIDUAL AND ENSURING CONSISTENT FOLLOW-THROUGH ENABLED BY TECHNOLOGY, THIS IS KNOWN AS THE RP/6 "CONCIERGE SERVICE" APPROACH THE FOCUS IS THAT EACH INDIVIDUAL SERVED WILL ACHIEVE HIS OR HER BEST PERSONAL AND PROFESSIONAL OUTCOME THROUGH THE DEVELOPMENT OF A SOLID "ACTION PLAN" THE KEY TO A SUCCESSFUL ACTION PLAN IS PROVIDING A ROADMAP AND COMPASS WITH THE MILESTONES NECESSARY FOR A SUCCESSFUL TRANSITION THROUGH THE POWER OF TECHNOLOGY AND THE HEART OF HUMAN INTERACTION, A CUSTOMIZED PLAN IS PROVIDED TO EACH INDIVIDUAL THAT IS ACCESSIBLE THROUGH THE UNIQUE PROPRIETARY RP/6 TECHNOLOGY PLATFORM SYNCED DIRECTLY TO THE RPP/6 PROPRIETARY MOBILE APP (POWERED BY SALESFORCE ORG) THE CUSTOMIZED TECHNOLOGY ALLOWS THE INDIVIDUAL TO ACCESS THE SERVICES AND RESOURCES, PROVIDING THEM THE TIMELINE, MILESTONES AND CONNECTIONS WITH THE RP/6 PARTNER NETWORK, A METHODOLOGY THAT HAS HAD YEARS OF PROVEN SUCCESS THROUGH THE MOBILE APP, THE INDIVIDUAL IS ABLE TO ENGAGE THEIR SCOUT THROUGH "CHATTER" MUCH LIKE SMS "TEXTING", AND ALSO TO PROVIDE REAL-TIME FEEDBACK FROM THEIR EXPERIENCE WITH EACH PARTNER THEY RECEIVE ASSISTANCE FROM ALONG WITH BEING HIGH-TECH, THIS PROCESS IS ALSO HIGH-TOUCH, EACH INDIVIDUAL HAS A SCOUT TEAM, AS WELL AS THE SUPPORT OF THE CUSTOM TECHNOLOGY PLATFORM THAT TRACKS THEIR UNIQUE PROGRESS AND SUCCESSFUL OUTCOMES ALONG THEIR PATH FORWARD EACH INDIVIDUAL SERVED IS PROVIDED A SET OF TOOLS TO ENABLE THEM TO TAKE CHARGE OF THEIR TRANSITION WITH THE SAME PERSONAL COURAGE THEY PERSONIFIED DURING THEIR TIME IN SERVICE</p>

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Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	<p>CIVILIAN LIFE THROUGH THE USO'S GLOBAL NETWORK OF CENTERS, RP/6 AND THE USO PROVIDED A FIRST-OF-ITS-KIND CONCIERGE APPROACH FOR CONNECTING TROOPS AND THEIR FAMILIES WITH SPECIFIC RESOURCES WITHIN THEIR COMMUNITIES, PROVIDING COMPREHENSIVE SUPPORT ON THEIR PATH FORWARD AFTER MILITARY SERVICE THE USO FORMED A STRATEGIC PARTNERSHIP WITH RP/6 IN 2015 DUE TO THE SUCCESS OF THE PARTNERSHIP, IT WAS DETERMINED BY BOTH ORGANIZATIONS THAT THE RP/6 MODEL WOULD BE A GREAT ASSET TO THE USO'S ABILITY TO SUPPORT MILITARY TRANSITION GLOBALLY THE USO BOARD OF GOVERNORS AND THE RP/6 BOARD OF DIRECTORS UNANIMOUSLY VOTED AND APPROVED THE USO ACQUISITION OF RP/6 IN LATE 2016 THIS ACQUISITION WILL ALLOW BOTH ORGANIZATIONS TO SERVE MORE TRANSITIONING SERVICE MEMBERS AND THEIR FAMILIES THROUGH A GLOBAL PORTFOLIO OF PROGRAMS AND RESOURCES PURSUANT TO THE TERMS OF THE RP/6 ARTICLES OF INCORPORATION - ARTICLE XI SECTION 3, THE FULLY EXECUTED ACQUISITION AGREEMENT, AND APPLICABLE STATE LAW, INCLUDING BUT NOT LIMITED TO RCW 24 03 ET SEQ, RP/6 TRANSFERRED ITS ASSETS INCLUDING 1 5 MILLION IN CASH AND PHYSICAL ASSETS WITH A BOOK VALUE OF 700,000 TO THE USO THE REMAINING RP/6 ASSETS ARE SLATED TO BE TRANSFERRED IN THE FIRST QUARTER OF 2017 ALTHOUGH RP/6 HAD OPERATED WITH A HEALTHY NET INCOME THROUGHOUT THE YEAR, THIS LARGE TRANSFER OF ASSETS ENDED THE YEAR WITH A NET LOSS THIS IS MERELY A FUNCTION OF THE TRANSFER OF ASSETS RELATED TO THE ACQUISITION AND IN NO WAY REFLECTS THE EXPENSE MANAGEMENT OF THE ORGANIZATION IN PARTNERSHIP WITH THE USO, 5 USO RP/6 SITES WERE OPENED IN 2015 FORT HOOD, TEXAS SAN ANTONIO, TEXAS COLORADO SPRINGS, COLORADO FORT CAMPBELL, KENTUCKY NAVAL AIR STATION NORFOLK, VIRGINIA 5 ADDITIONAL SITES WERE OPENED IN 2016 NELLIS AIR FORCE BASE, NEVADA FORT SILL, OKLAHOMA FORT BLISS, TEXAS FORT RILEY, KANSAS FORT DRUM, NEW YORK THE HEADQUARTERS FOR RP/6 IS LOCATED IN LAKEWOOD, WASHINGTON AND OPERATES AS THE "CENTER OF EXCELLENCE" THE COE IS RESPONSIBLE FOR INNOVATING NEW PROGRAMS, ESTABLISHING NEW STRATEGIC PARTNERSHIPS AND OPPORTUNITIES FOR THE TROOPS AND FAMILIES AS WELL AS GOVERNING AND MANAGING OPERATIONS FOR ALL USO RP/6 SITES ACROSS THE COUNTRY IN 2017, AS RP/6 BECOMES FULLY INTEGRATED WITH THE USO, UP TO 10 ADDITIONAL USO TRANSITION SITE WILL BE OPENED THIS MERGER WILL ENABLE THE USO TO PROVIDE THESE IMPORTANT SERVICES TO MILITARY SERVICE MEMBERS AND FAMILIES DIRECTLY ON A GLOBAL PLATFORM</p>

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Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4C	O EACH FELLOW GOES THROUGH A COMPETITIVE APPLICATION PROCESS O SPECIFIC GOALS SET FOR THEIR INDIVIDUAL FELLOWSHIP VOLUNTEER SERVICE TERM O A POSITIVE IMPACT IN THEIR PROFESSIONAL GOALS BY MARSHALING RESOURCES ACROSS MULTIPLE SECTORS IN A STRUCTURED EXPERIENCE DEVOTED TO A GREATER GOOD O HARD SKILL DEVELOPMENT, OPPORTUNITY TO NETWORK WITH PROFESSIONALS FROM MULTIPLE SECTORS AND CAREER READINESS O TRANSFORMATIONAL LIFE CHANGE THROUGH SERVING OTHERS AND IMPACTING THEIR COMMUNITY O PROFESSIONAL DEVELOPMENT OPPORTUNITIES THROUGHOUT THEIR COMMUNITY FELLOWSHIP

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<p>FORM 990, PAGE 2, PART III, LINE 4D</p>	<p>IN 2016, RP/6 REALIZED AN INCREDIBLE YEAR OF GROWTH DUE TO INCREASING DEMAND AMONGST THE MILITARY COMMUNITY, WE ANTICIPATED HAVING THE HIGHEST INCREASE IN SERVICES REQUIRED IN 2016, SERVING AT LEAST 3,000 UNIQUE SERVICE MEMBERS, VETERANS AND FAMILY MEMBERS WE SURPASSED THAT NUMBER BY OVER 2,000 IN 2016, SERVING 5,625 CLIENTS IN 2016, A 119% INCREASE FROM 2015 FUNDS RAISED IN 2016 SUPPORTED THIS INCREASE IN INDIVIDUALS SERVED VIA A FIRST-CLASS, MILITARY-COMMUNITY FACILITY AND A PROPRIETARY CUSTOMIZED TECHNOLOGY PLATFORM THAT PROVIDE A SAFE, RELIABLE AND WELCOMING EXPERIENCE TO THE TROOPS AND FAMILIES THE FOLLOWING ARE OUTCOME/IMPACT NUMBERS FROM 2016 OPERATIONS AT RP/6(WASHINGTON) THOSE WE SERVE - END OF YEAR TOTALS JANUARY 1, 2016 - DECEMBER 31, 2016 - SERVED 2,250 ACTIVE DUTY/TRANSITIONING SERVICE MEMBERS (43.5% OF OUR CLIENTS) - SERVED 2,362 VETERANS - SERVED 450 RETIREES - SERVED 250 RESERVISTS - SERVED 170 FAMILY MEMBERS - SERVED 112 NATIONAL GUARD MEMBERS - THE FOLLOWING IS THE BREAKDOWN OF NEEDS MET O SERVED 2,141 CLIENTS WITH EMPLOYMENT NEEDS O SERVED 1,006 CLIENTS WITH EDUCATION NEEDS O SERVED 623 CLIENTS WITH VA BENEFITS NEEDS O SERVED 406 CLIENTS WITH HOUSING NEEDS O SERVED 272 CLIENTS WITH LEGAL NEEDS O SERVED 441 CLIENTS WITH FINANCE NEEDS O SERVED 289 CLIENTS WITH HEALTH & WELLNESS NEEDS O ENGAGED 311 NEW COMMUNITY MEMBERS INTERESTED IN VOLUNTEERISM O TOTAL NUMBER OF PARTNERS - 480 O TOTAL VOLUNTEER HOURS CONTRIBUTED TO RP/6 - 14,000+ IN ADDITION TO THIS POWERFUL IMPACT CREATED BY OUR SCOUT PROGRAM, THE RP/6 FACILITY ALSO HOSTED IN-DEMAND CAREER SKILLS TRAINING OPPORTUNITIES SPONSORED BY MANY OF THE RP/6 PARTNER NETWORK BY PROVIDING A DIVERSE MENU OF EDUCATIONAL AND CAREER SKILLS TRAINING OPPORTUNITIES FOCUSED ON CAREER READINESS, APPRENTICESHIP, FINANCIAL LITERACY, 21ST CENTURY SKILLS, CERTIFICATION PROGRAMS/COHORTS, AND CONTINUING EDUCATION, THE SERVICE MEMBER, VETERAN AND THEIR MILITARY FAMILY MEMBERS ARE ABLE TO CHOOSE A CAREER PATH THAT SUPPORTS THEIR PROFESSIONAL ASPIRATIONS, AND THE OPPORTUNITY TO "TAKE CHARGE OF THEIR PERSONAL TRANSITION", VIA A LOW-BARRIER TO ENTRY, CONSOLIDATED POINT OF ACCESS, ACTION PLAN DEVELOPMENT AND THE SUPPORT OF A COMMUNITY WHO HAS THEIR BACK ON THEIR PATH FORWARD BY WORKING WITH THEIR PERSONAL SCOUT AND RP/6 TEAM, THE PLAN IS PUT INTO ACTION BY UTILIZING THE RP/6 RESOURCE ROOM OR CLASSROOM, AND THE USE OF THE MOBILE APPLICATION THAT GUIDES THEM TO THEIR NEXT MILESTONE, CREATING A SEAMLESS APPROACH TO TRANSITION THE FOLLOWING REPORT HIGHLIGHTS THE WIDE VARIETY OF OPPORTUNITIES OFFERED VIA THE RP/6 NETWORK OF PARTNERS AND THE ABILITY TO CONVENE AT THE RP/6 FACILITY TO OFFER THE CLASSES, SOME BEING THE FIRST COHORT OF VETERANS AND MILITARY FAMILY MEMBERS DUE TO THE SUCCESS, MANY ARE EXPANDING THIS OPPORTUNITY NATIONALLY TO LOCATIONS WHERE RP/6 HAS ESTABLISHED LOCATIONS AS A STRATEGIC PARTNER OF THE USO CLASSES/COHORT OPPORTUNITIES INCLUDE EDUCATIONAL OPPORTUNITIES CLASSES IN 2016 -MICRO</p>

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Return Reference	Explanation
<p>FORM 990, PAGE 2, PART III, LINE 4D</p>	<p>SOFT IT ACADEMY IN PARTNERSHIP WITH THE PIERCE COUNTY LIBRARY SYSTEM O MTA NETWORKING FUND AMENTALS O MTA DATABASE MANAGEMENT O MICROSOFT OFFICE CERTIFICATIONS O EMAIL ETIQUETTE O W ORD BASICS O EXCEL BASICS -JOB READINESS SERIES O JOB READINESS O RESUME EXCELLENCE O LINK EDIN ELEMENTS - RP/6 LEGAL CLINIC O HOSTED 1ST AND 3RD THURSDAY OF EACH MONTH AT RP/6 O LA UNCHED IN COORDINATION WITH TACOMA-PIERCE COUNTY BAR ASSOCIATION/ VOLUNTEER LEGAL SERVICES (VLS) AND UNIVERSITY OF WASHINGTON SCHOOL OF LAW O DIRECT RECIPROCAL REFERRAL WITH JBLM L EGAL SERVICES OFFICE (JAG) O DAY OF SERVICE - FAMILY LEGAL SERVICES WITH WASHINGTON STATE BAR ASSOCIATION - FINANCIAL LITERACY - PROJECT MANAGEMENT - COLLEGE 101 - PAYING FOR COLLE GE - SANS CYBERSECURITY VETSUCCESS ACADEMY COHORT - SALESFORCE CERTIFIED ADMINISTRATOR COH ORT - KPMG/FINANCIAL BEGINNINGS FINANCIAL FOUNDATIONS WORKSHOPS - BLUE STAR FAMILIES CAREG IVERS EMPOWERING CAREGIVERS WORKSHOP - YWCA BANKWORK PROFESSIONAL BANKING COHORT - MOZILLA WEB LITERACY COHORT - DRII CERTIFICATION - BOOTS IN DOORS - INTERVIEW EXCELLENCE - BOEING VETERANS IN AEROSPACE SYMPOSIUM - DELOITTE EMPLOYMENT WORKSHOP - ACCENTURE EMPLOYMENT IMP ACT WORKSHOPS - FOUR BLOCK EMPLOYMENT COHORT - CODE FELLOW'S CODE 101 - SOLDIERS PROJECT I N ADDITION TO THE ABOVE MILESTONES, RP/6 HAS GROWN IN RECOGNITION AT THE NATIONAL LEVEL AS A BEST-IN-CLASS MARKET LEADER SERVING TRANSITIONING SERVICE MEMBERS, VETERANS AND THEIR F AMILIES BOYS AND GIRLS CLUB FACILITY IN Q2 AND Q3 OF 2016 RP/6 SECURED A THREE-YEAR LEASE OF A CLASSROOM SPACE AT THE BOYS AND GIRLS CLUB OF LAKEWOOD THE CLASSROOM HOLDS UP TO 50 CLIENTS, STAFF MEMBERS, AND COMMUNITY PARTNERS, AND IS AN ADDITION THAT ADVANCES OUR WORK WITH CLIENTS IN THE JBLM AREA THE CLASSROOM WAS FURNISHED WITH CHAIRS AND TABLES TO ACCO MMODATE 40 PEOPLE, A SMARTTV FOR PRESENTATIONS, AND IT INFRASTRUCTURE TO SUPPORT UP TO 100 INTERNET CONNECTIONS AT ONCE THE RP/6 LEASE AT THE BOYS AND GIRLS CLUB OF LAKEWOOD OPENE D UP THE OPTION FOR USE OF ADDITIONAL CONFERENCE ROOM SPACES FREE OF CHARGE THIS EXTRA SP ACE HAS ALLOWED US TO EXPAND OUR MENU OF PROGRAMMING IN THE COMMUNITY THE FOLLOWING PROGR AMS HAVE BEEN HELD AT THE BOYS AND GIRLS CLUB SPACE, SERVING OVER 300 CLIENTS AND COMMUNIT Y MEMBERS IN Q4 OF 2016 - FAMILY LEGAL CLINIC, HOSTED BY TACOMA-PIERCE COUNTY PRO BONO LE GAL SERVICES - 60 ATTENDEES - FOUR BLOCK CAREER READINESS (8-WEEK COHORT) - 12 ATTENDEES - FEDERAL RESUME CLASS, HOSTED BY JBLM JOB READINESS (RECURS MONTHLY) - 30+ - MTA NETWORKIN G CLASS, HOSTED BY PIERCE CO LIBRARY SVC (RECURRING)- 20+ - COMCAST EMPLOYER OF THE DAY CAREER INFORMATION SESSION - 20+ - CODE 101, HOSTED BY CODE FELLOWS (RECURRING) - 70+ ATTE NDEES - RECOVERY COACH ACADEMY, HOSTED BY CCAR - 20 ATTENDEES - MILITARY AND VETERAN SERVI CE PROVIDER FORUM, HOSTED BY LOCAL COMMUNITY AND VETERAN ENGAGEMENT BOARD - 70+ ATTENDEES</p>

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Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 2	ANNE SPRUTE RJ NAUGLE (NO COMPENSATION REC'D) FOUNDER/CEO FOUNDER/DIR SPOUSE

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Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	FORM 990 IS PREPARED BY THE RP/6 ACCOUNTANT, PRESENTED TO THE BOARD TREASURER WHO PROVIDES COPIES TO FULL RP/6 BOARD MEMBERS FOR REVIEW AND COMMENT PRIOR TO SUBMISSION TO THE IRS

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Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	IN ADDITION TO BASIC GUIDANCE FOUND WITHIN THE BYLAWS, BOARD POLICY - 102 ETHICAL OBLIGATIONS - ADDRESSES CONFLICT OF INTERESTS AND EACH BOARD MEMBER HAS SUBSCRIBED TO THE ETHICS PROFESSIONAL PRACTICES PLEDGE (PROCEDURE (801)

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Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	THE PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATION'S FOUNDER/CEO IS DESCRIBED AS FOLLOWS IN 2015 THE BOARD OF DIRECTORS UNANIMOUSLY VOTED THE FOUNDER/CEO A BASE SALARY OF 120,500 ANNUALLY A REVIEW OF DATA FROM VARIOUS NATIONAL ORGANIZATIONS, OTHER PACIFIC NW SERVICE ORGANIZATIONS, AND THE GUIDESTAR NON-PROFIT SALARY REPORT PROVIDED THE BASIS FOR THE ANNUAL SALARY AND RETROACTIVE COMPENSATION THE GUIDESTAR NONPROFIT COMPENSATION REPORT REMAINS THE ONLY LARGE-SCALE NONPROFIT COMPENSATION ANALYSIS BASED ENTIRELY ON IRS DATA THIS AUTHORITATIVE REPORT GIVES NONPROFITS THE INFORMATION THEY NEED TO ESTABLISH APPROPRIATE COMPENSATION AND DEMONSTRATE TO GRANTMAKERS, OVERSIGHT AGENCIES, AND INDIVIDUAL DONORS THAT THE SALARIES AND BENEFITS THEY OFFER ARE JUSTIFIED EXCERPT FROM GUIDESTAR

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FORM 990, PAGE 6, PART VI, LINE 19	ALL GOVERNING DOCUMENTS, POLICIES AND PUBLIC RECORD FINANCIALS ARE AVAILABLE FOR REVIEW AT RP/6, INC - 9881 BRIDGEPORT WAY SW, LAKEWOOD WA 98499 THE PUBLIC CAN ALSO ACCESS FORM 990 ON THE RP/6, INC WEBSITE AT WWW RP6 ORG