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efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493319146707 OMB No. 1545-0047 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

foundations)

Do not enter social security numbers on this form as it may be made public Open to Public Department of the Treasur ▶ Information about Form 990 and its instructions is at www IRS gov/form990 Internal Revenue Service Inspection For the 2016 calendar year, or tax year beginning 01-01-2016 , and ending 12-31-2016 C Name of organization COMMUNITY VIOLENCE INTERVENTION CENTER D Employer identification number ☐ Address change 45-0359167 ☐ Name change Doing business as ☐ Initial return ☐eturn/terminated E Telephone number Number and street (or P O $\,$ box if mail is not delivered to street address) 211 SOUTH 4TH STREET ☐ Amended return (701) 746-0405 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code GRAND FORKS, ND 58201 G Gross receipts \$ 4,676,124 F Name and address of principal officer H(a) Is this a group return for KRISTI HALL-JIRAN ☐Yes ☑No subordinates? 211 SOUTH 4TH STREET H(b) Are all subordinates GRAND FORKS, ND 58201 ☐Yes ☐No included? Tax-exempt status 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW CVICONLINE ORG L Year of formation 1980 M State of legal domicile Summary 1 Briefly describe the organization's mission or most significant activities TO ASSIST VICTIMS OF VIOLENCE AND TO PROMOTE SAFETY, PEACE AND RESPECT FOR ALL INDIVIDUALS Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2016 (Part V, line 2a) 5 126 Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 0 **b** Net unrelated business taxable income from Form 990-T, line 34 7b **Current Year** 3,909,413 8 Contributions and grants (Part VIII, line 1h) . 2,185,273 **9** Program service revenue (Part VIII, line 2g) . . . 279,814 299,059 38,737 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 43,198 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 848,576 372,726 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 3,356,861 4,619,935 Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 223,967 259.830 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . 2,849,657 2,522,467 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) . 102,475 115.232 **b** Total fundraising expenses (Part IX, column (D), line 25) ▶341,066 **17** Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . 495,920 587,750 3,344,829 3,812,469 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 807,466 19 Revenue less expenses Subtract line 18 from line 12 . 12,032 Assets or d Balances Beginning of Current Year **End of Year** 4,985,885 20 Total assets (Part X, line 16) . 3,598,737 21 Total liabilities (Part X, line 26) 158.568 712.981 4,272,904 3,440,169 22 Net assets or fund balances Subtract line 21 from line 20 . Part III Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has <u>any knowle</u>dge 2017-11-15 Signature of officer Sign Here KRISTI HALL-JIRAN EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name NICOLE HELDSTAB Preparer's signature NICOLE HELDSTAB Date PTIN Check \square if 2017-11-15 P01220683 Paid self-employed

May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions.

Firm's address ► PO BOX 14296

Preparer

Use Only

Firm's name ► BRADY MARTZ AND ASSOCIATES PC

GRAND FORKS, ND 582084296

Firm's EIN ► 45-0310328

Phone no (701) 775-4685

	990 (2016)					Page 2
Par	t IIII Statement	of Program Servi	ce Accomplis	hments		
	Check If Sche	dule O contains a resp	onse or note to a	any line in this Part II	ı	
1	Briefly describe the o	organization's mission		•		
<u>TO A</u>	SSIST VICTIMS OF VI	DLENCE AND TO PROM	IOTE SAFETY, PE	ACE AND RESPECT FO	OR ALL INDIVIDUALS	
	Did the organization	undertake anv signific	ant program serv	vices during the year	which were not listed on	
		r 990-EZ?				☐ Yes ☑ No
	If "Yes," describe the					
3	Did the organization	cease conducting, or i	make significant (changes in how it con	ducts, any program	
	services?					☐ Yes ☑ No
	If "Yes," describe the	ese changes on Schedu	ıle O			
4	Section 501(c)(3) an		ions are required	to report the amount	e largest program services, as me of grants and allocations to othe	
4a						
	(Code) (Expenses \$	1,523,246	ıncludıng grants of \$	258,106) (Revenue \$	123,504)
4a	(Code See Additional Data) (Expenses \$	1,523,246	ıncluding grants of \$	258,106) (Revenue \$	123,504)
4a 4b	•) (Expenses \$) (Expenses \$	1,523,246	including grants of \$	258,106) (Revenue \$) (Revenue \$	123,504) 61,752)
	See Additional Data		. ,		, , , ,	, ,
	See Additional Data (Code		. ,		, , , ,	, ,
4b	See Additional Data (Code See Additional Data) (Expenses \$	654,803	including grants of \$) (Revenue \$	61,752)
4b	See Additional Data (Code See Additional Data (Code) (Expenses \$) (Expenses \$	654,803	including grants of \$) (Revenue \$	61,752)
4b	See Additional Data (Code See Additional Data (Code See Additional Data See Additional Data) (Expenses \$) (Expenses \$	654,803	including grants of \$) (Revenue \$	61,752)
4b 4c	See Additional Data (Code See Additional Data (Code See Additional Data See Additional Data) (Expenses \$) (Expenses \$ Table ces (Describe in Scheo	654,803	including grants of \$ including grants of \$) (Revenue \$	61,752)

or X as applicable

Page 3

No

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional ঙ 뉰

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🛸 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

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29

Page 4

Part IV Checklist of Required Schedules (continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

20a Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . $\$

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20a 20b 21

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25b

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Yes

Form 990 (2016)

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Nο

	990 (2016)			Page
Par	Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 51 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
L	this return	2b	Yes	
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	-	103	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	30		
•	2. 100, to fine 3d of 30, and the organization metorin 0000 1° 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	_		
_	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
۸-	Did the annual a	8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	טפ		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
.3				
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
а	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	13a		
a b	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13a		
a b c	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	13a		No

Par	t VI	Governance, Management, and DisclosureFor each "Yes" response to lines 2 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched			" respo	nse to li	nes
		Check if Schedule O contains a response or note to any line in this Part VI					✓
Se	ction	A. Governing Body and Management					
1a	Enter	the number of voting members of the governing body at the end of the tax year	1a	11		Yes	No_
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or r committee, explain in Schedule O					
b	Enter	the number of voting members included in line 1a, above, who are independent	1b	11			
2		ny officer, director, trustee, or key employee have a family relationship or a businer, director, trustee, or key employee?			2	Yes	
3		e organization delegate control over management duties customarily performed b cers, directors or trustees, or key employees to a management company or other			3		No
4	Did th	e organization make any significant changes to its governing documents since the	prior f	Form 990 was filed?	4		No
5	Did th	e organization become aware during the year of a significant diversion of the orga	nızatıo	n's assets?	5		No
6		e organization have members or stockholders?	_		6		No
		e organization have members, stockholders, or other persons who had the power	to elec	t or appoint one or more			
		pers of the governing body?			7a		No
b		ny governance decisions of the organization reserved to (or subject to approval by ns other than the governing body?) mem	bers, stockholders, or	7b		No
8		e organization contemporaneously document the meetings held or written actions llowing	under	taken during the year by			
а	The g	overning body?			8 a	Yes	
b	Each o	committee with authority to act on behalf of the governing body?			8 b	Yes	
9		re any officer, director, trustee, or key employee listed in Part VII, Section A, who ization's mailing address? <i>If "Yes," provide the names and addresses in Schedule</i> (t be reached at the	9		No
Se	ction	B. Policies (This Section B requests information about policies not requ	ured b	y the Internal Revenu	e Code		
						Yes	No_
		e organization have local chapters, branches, or affiliates?	٠,٠		10a		No_
	and b	s," did the organization have written policies and procedures governing the activiti ranches to ensure their operations are consistent with the organization's exempt p	urpose	es?	10b		
	form?		•		11a	Yes	
		be in Schedule O the process, if any, used by the organization to review this Form	1 990				
		e organization have a written conflict of interest policy? If "No," go to line 13.			12a	Yes	
	conflic			· · · · ·	12b	Yes	
С	Schea	e organization regularly and consistently monitor and enforce compliance with the fule O how this was done	policy •	? If "Yes," describe in	12c	Yes	
13		e organization have a written whistleblower policy?	•		13	Yes	
14		e organization have a written document retention and destruction policy?			14	Yes	
15		e process for determining compensation of the following persons include a review ns, comparability data, and contemporaneous substantiation of the deliberation ar					
а	The o	rganization's CEO, Executive Director, or top management official			15a	Yes	
b		officers or key employees of the organization			15b	Yes	
	If "Ye	s" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a		e organization invest in, contribute assets to, or participate in a joint venture or s e entity during the year?			16a		No
b	ın joir	s," did the organization follow a written policy or procedure requiring the organizal it venture arrangements under applicable federal tax law, and take steps to safeguation respect to such arrangements?	uard th	evaluate its participation e organization's exempt	16b		
Se	ction	C. Disclosure					
17		e States with which a copy of this Form 990 is required to be filed▶					
18		on 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 99 ble for public inspection Indicate how you made these available. Check all that ap		990-T (501(c)(3)s only)			
19	Descr	wn website \square Another's website $\boxed{\mathscr{A}}$ Upon request \square Other (explain in Slibe in Schedule O whether (and if so, how) the organization made its governing do, and financial statements available to the public during the tax year		•			
20		the name, address, and telephone number of the person who possesses the organ STI HALL-JIRAN 211 SOUTH 4TH STREET GRAND FORKS, ND 58201 (701) 746-0		s books and records			
						orm 901	0 (2016

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Li Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (A) (B) (F) (C) (D) (E) Name and Title Reportable Average Position (do not check more Reportable Estimated compensation compensation amount of other hours per than one box, unless person week (list is both an officer and a from the from related compensation any hours director/trustee) organization organizations from the for related (W- 2/1099-(W- 2/1099organization and Former employee Ē MISC) organizations MISC) related Institutional ighest compensated director below dotted organizations emplo: line) P 1 00 (1) RANDY BOETTNER DIRECTOR 1 00 (2) DR LINDA NEUERBURG Х PRESIDENT-ELECT/DIRECTOR 1 00 (3) MAC SCHNEIDER DIRECTOR 1 00 (4) DARLA ADAMS DIRECTOR 1 00 (5) JOANNE GAUL DIRECTOR 1 00 (6) JODY THOMPSON Х 0 PRESIDENT/DIRECTOR 1 00 (7) HEATHER STRANDELL 0 DIRECTOR 1 00 (8) MARLENE MILLER DIRECTOR 1 00 (9) ERIC PLUMMER 0 DIRECTOR 1 00 (10) KYLE THORSON 0 DIRECTOR 1 00 (11) WILL KUSLER 0 DIRECTOR 40 00 (12) EDIE DAHLEN Χ 92,394 6,808 DIRECTOR OF PLANNING & FIN 40 00 (13) KRISTI HALL-JIRAN Χ 116,569 3,655 EXECUTIVE DIRECTOR

	Đ Đ	และ		ensated		

 \blacktriangleright c Total from continuation sheets to Part VII, Section A . \blacktriangleright

1b Sub-Total . . d Total (add lines 1b and 1c) . 208,963 ol

10,463

2	of reportable compensation from the organization \triangleright 1			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the			

			Yes	No	
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on				
	line 1a? If "Yes," complete Schedule J for such individual	3		No	_
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule 1 for such				

ındıvıdual 4

Nο Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

No

1,282,941

114,885

(C)

Compensation

Form 990 (2016)

PROFESSIONAL FUNDRAISING

services rendered to the organization? If "Yes," complete Schedule J for such person . . . 5

5

Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

compensation from the organization ▶ 2

GRAND FORKS, ND 58203

LEIGH HOFFERT, 10440 ALABAMA CIRCLE BLOOMINGTON, MN 55438

from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(B)

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Name and business address Description of services SHELTER CONSTRUCTION

CONSTRUCTION ENGINEERS 200 NORTH 69TH STREET

Part	VII	I Statement of	Revenue									age J
				a respo	onse or note to any	/ line in t	hıs Part VIII					
							(A) revenue	Rela ex- fun	B) ted or empt ction	(C) Unrelated business revenue	(D) Revenue excluded fro tax under sect	om tions
	1:	Federated campaign	ns	1a	42,105			rev	enue		512-514	
nts Ints		b Membership dues		1b	<u> </u>							
ira! 10u		c Fundraising events		1c	20,056							
s. C An		d Related organizatio		1d	<u> </u>							
ons, Gifts, Grants Similar Amounts		e Government grants (co		1e	2,374,074							
S. E		F All other contributions,		_ <u> </u>	1							
tior sr.S		and similar amounts na		1f	1,473,178							
혈		Noncash contribution	ons included									
Contributions, Gifts, Grants and Other Similar Amounts		ın lınes 1a-1f \$		110	<u>,666</u>							
<u>ة</u> ك	<u></u>	Total.Add lines 1a-1	.f		<u> </u>	3	3,909,413					
ıle Lle					Business	s Code						
۱.		GRANTS FROM COUNTY	& C			624100		77,300	277,			
ož	b	PROGRAM FEES				624100		21,759	21,	759		
ŽĮ.	C			_								
₹.	d											
ran	e f	All other program se										
Program Service Revenue		Total.Add lines 2a-2f			_	299,059						
		Investment income (ii			unterest and other	1						
	9	similar amounts) .				<u> </u>	34,01	1			3	34,011
		Income from investme		-	ond proceeds	•						
	5	Royalties			1	<u> </u>						
	62	Gross rents	(ı) Rea	l	(II) Personal	_						
	-	or out remain										
	Ŀ	Less rental expenses										
	c	: Rental income or										
		(loss)										
	C	Net rental income o		•	(II) Other	_						
	7a	Gross amount	(ı) Securit	les	(II) Other							
		from sales of assets other		4,954								
		than inventory										
	Ŀ	Less cost or other basis and		0	22	28						
		sales expenses		4,954								
		Gain or (loss) Net gain or (loss)		•,,,,,,	•		4,726	5				4,726
		Gross income from fi		ents								
ne		(not including \$ contributions reporte	20,056	of								
Ven		See Part IV, line 18		a	416,494	4						
Other Revenue	Ŀ	Less direct expense	s	b	55,96:	1						
ıer		: Net income or (loss)			ents	_	360,53	3			36	50,533
off	9a	Gross income from g See Part IV, line 19		es								
				а								
		Less direct expense		b								
		: Net income or (loss)		activit	ies >	_						
	10	Gross sales of invent returns and allowand	cory, less									
				а								
	Ŀ	Less cost of goods s	sold	b								
	•	Net income or (loss) Miscellaneous		invent								
	11	aOTHER INCOME	Revenue		Business Code	99	12,19	3	12,193			
		OTTER INCOME					,		,			
	Ŀ	·										
		:				+		1				
	c	All other revenue .									-	
		Total. Add lines 11a			•		4.5.					
	12	: Total revenue. See	Instructions				12,19				-	
							4,619,93	5	311,252		0 39 Form 990 (2	99,270 2 01 6)

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all of	columns All other orga	anızatıons must comp	elete column (A)	
Check if Schedule O contains a response or note to an	y line in this Part IX			\square
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22	t 259,830	259,830		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	224,465		154,935	69,530
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	5			
7 Other salaries and wages	2,251,897	1,818,827	302,481	130,589
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	43,661	35,264	5,865	2,532
9 Other employee benefits	154,368	124,681	20,735	8,952
10 Payroll taxes	175,266	128,337	32,698	14,231
11 Fees for services (non-employees)				
a Management				
b Legal	1,955	1,955		
c Accounting	13,960		13,960	
d Lobbying	·		,	_
e Professional fundraising services See Part IV, line 17	115,232			115,232
- · · · · · · · · · · · · · · · · · · ·	113,232			113,232
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion	9,362	9,362		
13 Office expenses	125,402	125,402		
14 Information technology				
15 Royalties				
16 Occupancy	53,038	53,038		
17 Travel	120,331	120,331		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	16,102	16,102		
20 Interest	431	431		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	78,407	78,407		
23 Insurance	31,193	31,193		
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a CONTRACTS & SERVICES	58,080	58,080		
b BAD DEBTS	34,118	34,118		
	, i	· ·		
c REPAIRS AND MAINTENANCE	23,282	23,282		
d BANK & OTHER FEES	12,965	12,965		
e All other expenses	9,124	9,124		
25 Total functional expenses. Add lines 1 through 24e	3,812,469	2,940,729	530,674	341,066
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Form **990** (2016)

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Check if Schedule O contains a response or note to any line in this Part IX		•	<u> ⊔</u>
	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	252	1	205
2 Savings and temporary cash investments	400,480	2	363,400

_	cash hon meerest bearing		_	
2	Savings and temporary cash investments	400,480	2	
3	Pledges and grants receivable, net	1,217,674	3	
4	Accounts receivable, net	920	4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part		_	

10a 10b

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and

Investments—program-related See Part IV, line 11

basis Complete Part VI of Schedule D

Intangible assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

b Less accumulated depreciation

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

11

12

13 14

15

16

17

18

19

20

21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

3	Pledges and grants receivable, net	1,217,674	3	1,501,576
4	Accounts receivable, net	920	4	5,116
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	

	-			-	-,
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
ets	7	Notes and loans receivable, net		7	
SS	8	Inventories for sale or use		8	
< <	9	Prepaid expenses and deferred charges	14,469	9	7,453

1,858,220

934,476

930.642

837.453

196.847

25,474

133.094

158,568

1.309.647

1.318.607

811.915

3,440,169

3.598.737

3,598,737

10c

11

12

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29

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31 32

33

34

923,744

893.077

1.291.314

4.985.885

512,013

42.959

158.009

712,981

2,435,223

1,018,080

819.601

4,272,904

4.985.885

Form **990** (2016)

Form	990 (2016)				Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			619,935
2	Total expenses (must equal Part IX, column (A), line 25)	2			812,469
3	Revenue less expenses Subtract line 2 from line 1		3		807,466
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,	440,169
5	Net unrealized gains (losses) on investments	5			33,712
6	Donated services and use of facilities	6			-8,443
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		4,	272,904
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>	<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	Separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sii Audit Act and OMB Circular A-133?	ngle	3a	Yes	

3b

Yes (2016)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Additional Data

Software ID:

Software Version:

EIN: 45-0359167

Name: COMMUNITY VIOLENCE INTERVENTION CENTER

WERE ABLE TO PROCESS TRAUMA "3 EMPOWERMENT

Form 990 (2016)

Form 990, Part III, Line 4a:

MY KIDS AND I FEEL HAPPY AGAIN "

HOMES OR HARMED BY SEXUAL VIOLENCE, STALKING OR BULLYING, SERVING 1,746 ADULTS AND CHILDREN IN 2016, WITH 99% OF CLIENTS SURVEYED REPORTING THAT OUR SERVICES BENEFITED THEIR LIVES SERVICES INCLUDE 1 SAFETY SHELTER, 24-HOUR CRISIS INTERVENTION, ASSISTANCE WITH PROTECTION ORDERS, LEGAL REPRESENTATION, ADVOCACY, AND RELATED SUPPORT, WITH 97% OF CLIENTS SURVEYED STATING THEY FELT SAFER AFTER RECEIVING SERVICES. THE NEED

LIGHT OF HOPE PROGRAM LIGHT OF HOPE PROVIDES THE ONLY PLACE OF REFUGE IN OUR COMMUNITY FOR INDIVIDUALS WHO ARE BEING ABUSED IN THEIR OWN

FOR SHELTER SERVICES CONTINUED ITS CLIMB, UP 80% SINCE 2010, FROM 103 TO 185 ADULTS AND CHILDREN SHELTERED ONE CLIENT COMMENTED "EVERYONE AT THE SHELTER HAS MADE IT SEEM I AM ACTUALLY WORTH SOMETHING AND WILL GET SOMEWHERE "2 HEALING EVIDENCE-BASED INDIVIDUAL AND GROUP THERAPY TO HELP ADULTS. TEENS AND CHILDREN TO COPE WITH THE TRAUMA OF VIOLENCE AND HEAL, WITH 98% OF ADULTS SURVEYED STATING THEY INCREASED KNOWLEDGE AND 91% SHOWING IMPROVEMENT IN EMOTIONAL CONDITION, AND 97% OF YOUTH SURVEYED OR RATED EXHIBITING IMPROVED EMOTIONAL WELL-BEING THE NUMBER OF CHILDREN AND YOUTH RECEIVING THERAPY AND SUPPORT ROSE 226% SINCE WE BEGAN INCREASING SERVICES, FROM 61 IN 2011 TO 199 IN 2016 ONE

MOTHER OF YOUTH RECEIVING THERAPY COMMENTED. "I WANT EVERYONE TO KNOW THAT MAKING THE DECISION TO SEEK COUNSELING FOR MY CHILDREN WAS THE

BEST I EVER MADE. IT HAS CHANGED OUR LIFE COMPLETELY I HAVE HONOR ROLL STUDENTS BECAUSE THEY

OUR CAREER AND EDUCATIONAL COUNSELING HAS ENABLED 90% OF CLIENTS ASSISTED WITH EMPLOYMENT NEEDS TO TAKE STEPS TOWARD SECURING 10BS OR HIGHER EDUCATION, AND 94% OF CLIENTS ASSISTED WITH HOUSING NEEDS TAKING STEPS TOWARD SECURING PERMANENT HOUSING OUR TRANSITIONAL HOUSING PROGRAM HAS ENABLED 100% OF 14 FAMILIES TO TAKE STEPS TOWARD MEETING THEIR SELF-SUFFICIENCY GOALS. ONE CLIENT COMMENTED. "THIS PROGRAM AND THE STAFE HAVE HELPED ME SO MUCH THROUGH EVERYTHING I HAVE EXPERIENCED. A HUGE WEIGHT HAS BEEN LIFTED OFF OF ME AND I CAN FINALLY BREATHE AGAIN

Form 990, Part III, Line 4b:

CURRICULUM TO PROMOTE POSITIVE FRIENDSHIPS AND HEALTHY RELATIONSHIPS

COMMUNITY INNOVATIONS PROGRAM. COMMUNITY INNOVATIONS WORKS ON A COMMUNITY LEVEL TO BOTH PREVENT DOMESTIC AND SEXUAL VIOLENCE AND TO ENHANCE THE WAY IN WHICH WE COLLABORATIVELY RESPOND TO VIOLENCE SERVICES INCLUDE 1 PREVENTION EDUCATION AND TRAINING IN 2016, WE PROVIDED 387 EDUCATION AND TRAINING PRESENTATIONS TO 10.095 PEOPLE, INCLUDING 2.120 PROFESSIONALS, 2.499 CHILDREN AND YOUTH, AND 5.476 ADULTS, WITH 96% OF THOSE SURVEYED STATING THEY WERE SATISFIED WITH THE PRESENTATION AND PRESENTER. INDIVIDUALS HAVE TOLD US. "LEARNING ABOUT THE TRAUMA THAT NEWBORNS OR INFANTS EXPERIENCE DOES IMPACT LATER SOCIAL AND EMOTIONAL DEVELOPMENT " "LOOKING OVER INDIVIDUALS FOR EASILY MISSED SIGNS OF STRANGULATION " "TEACHING ME ABOUT RELATIONSHIP GOALS TO HELP ME IN LIFE " YOUTH VIOLENCE PREVENTION WE OFFER A VARIETY OF PROGRAMMING THAT HELPS TO PREVENT ABUSE OR SEXUAL ASSAULT BEFORE IT EVER HAPPENS. INCLUDING A MENTORING PROGRAM FOR HIGH SCHOOL ATHLETES AND POSITIVE FRIENDSHIP AND HEALTHY RELATIONSHIPS CURRICULA, WITH 83% OF YOUTH SURVEYED INDICATING INCREASED KNOWLEDGE GENERAL EDUCATION WE OFFER EDUCATIONAL PRESENTATIONS TO COMMUNITY GROUPS ON LOCAL VIOLENCE AND HEALTHY RELATIONSHIPS, WITH 97% OF THOSE SURVEYED STATING OUR PRESENTATIONS INCREASED THEIR AWARENESS OF ISSUES AND SERVICES PROFESSIONAL TRAINING WE PROVIDE IN-DEPTH TRAINING TO EOUIP PROFESSIONALS IN EFFECTIVELY RESPONDING TO VIOLENCE. WITH 96% OF THOSE SURVEYED INDICATING THE TRAINING PROVIDED THEM WITH KNOWLEDGE AND SKILLS THAT WILL ASSIST THEM IN THEIR LINE OF WORK 2 COLLABORATIVE PROJECTS COORDINATED COMMUNITY RESPONSE (CCR) PROJECT WE SPEARHEAD THIS EFFORT INVOLVING 15 KEY AGENCIES THAT TRACK CASES OF DOMESTIC AND SEXUAL VIOLENCE THROUGH THE CRIMINAL JUSTICE SYSTEM. ANALYZE COMPUTERIZED DATA TO DETERMINE GAPS IN OUR SYSTEM'S RESPONSE. AND PARTICIPATE IN TRAINING AND DIALOGUE TO STRATEGICALLY ADDRESS THE GAPS. OUR PROGRESS INCLUDES. INCREASED CONVICTION RATE IN DOMESTIC VIOLENCE CASES, FROM 65% IN 2005 TO 87% IN 2016, ENHANCED PROTECTION OF CHILDREN WHEN LAW ENFORCEMENT RESPONDS TO 911 CALLS, WITH REPORTS OF CHILD ABUSE/NEGLECT INCREASING FROM 30% OF REPORTS THAT NOTED CHILD WITNESSES IN 2002 TO 71% IN 2016, AND AN

INCREASE IN DEFENDANTS CONVICTED AND ORDERED INTO CVIC'S OFFENDER PROGRAM, FROM 23% OF OFFENDERS SENTENCED IN 2006 TO 62% IN 2016 THE CCR ALSO IMPLEMENTS TWO ADDITIONAL PROJECTS. - LETHALITY ASSESSMENT PROGRAM TO INCREASE COORDINATION BETWEEN LAW ENFORCEMENT AND CVIC ADVOCATES TO ENHANCE SAFETY FOR DOMESTIC VIOLENCE VICTIMS IN DANGER IN 2016, OFFICERS CONNECTED 90% OF THOSE AT HIGH RISK WITH A CVIC ADVOCATE AT THE SCENE, 57 VICTIMS HAD NEVER BEFORE ACCESSED SERVICES. - SEXUAL ASSAULT RESPONSE TEAM, INVOLVING NURSES, ADVOCATES AND LAW AND 2014, 46% DECREASE IN STUDENTS IN GRADES 9-12 REPORTING THEY WERE FORCED INTO A SEXUAL ACT IN THE PAST SIX MONTHS BETWEEN 2012 AND 2014,

ENFORCEMENT PROVIDING A TRAUMA-INFORMED RESPONSE TO VICTIMS IN 2016. FIRST RESPONDERS PROVIDED A COORDINATED RESPONSE TO 50 VICTIMS OF SEXUAL ASSAULT SAFER TOMORROWS PROJECT THIS HISTORIC PROJECT ENDED ITS FIRST FIVE AMAZING YEARS IN 2016 AND WILL BE TRANSITIONED TO THE SAFER TOMORROWS ROAD MAP IN 2017 THE CITY OF GRAND FORKS, CVIC, GRAND FORKS PUBLIC SCHOOLS, AND LUTHERAN SOCIAL SERVICES OF ND PROVIDED LEADERSHIP TO REDUCE AND END CHILDHOOD EXPOSURE TO VIOLENCE THROUGH KEY PREVENTION AND INTERVENTION INITIATIVES INVOLVING 40 LOCAL AGENCIES ACCOMPLISHMENTS INCLUDE 31% DECREASE IN STUDENTS IN GRADES 4-12 REPORTING THEY WERE BULLIED SINCE THE START OF THE SCHOOL YEAR BETWEEN 2012

AND 42% DECREASE IN VIOLENCE-RELATED SUSPENSIONS AND EXPULSIONS IN GRAND FORKS COUNTY SCHOOLS BETWEEN 2009 AND 2014 COMMUNITY ACTION TEAM

IN 2016. WE INVOLVED MANY LOCAL ORGANIZATIONS IN INCREASING AWARENESS OF SEXUAL VIOLENCE AND TO REDUCING ITS OCCURRENCE WE HOSTED THE DRIVE

FOR CHANGE GOLF EVENT IN THE FALL. INVOLVING SPORTS-MINDED COMMUNITY MEMBERS IN THIS UNIQUE TOURNAMENT THAT FEATURED FLAGS AT EVERY HOLE WITH

HEALTHY GENDER NORMS AND OTHER EDUCATION TOWARD ENDING SEXUAL VIOLENCE. WE ALSO HELPED TO CREATE A VIDEO ABOUT THE FRIENDSHIPS THAT WORK

KIDS FIRST PROGRAM, KIDS FIRST PROVIDES SUPERVISED CHILD VISITATIONS AND EXCHANGES TO ENSURE THE SAFETY OF AT-RISK CHILDREN AND PARENTS. EXPERIENCING ABUSE, NEGLECT, DOMESTIC VIOLENCE AND OTHER ISSUES, AND TO PROMOTE POSITIVE PARENT-CHILD RELATIONSHIPS WE OFFER A SAFE ENVIRONMENT THAT FEATURES A HIGH LEVEL OF SECURITY, AND WE COLLABORATE CLOSELY WITH THE COURTS, LAW ENFORCEMENT AND SOCIAL SERVICES TO ENSURE THE SAFETY OF CHILDREN AND FAMILIES IN 2016, WE SERVED 211 CHILDREN AND 310 ADULTS (153 FAMILIES), PROVIDING 1,346 SUPERVISED VISITATIONS AND 543

Form 990, Part III, Line 4c:

ENSURING THAT CHILDREN ARE NOT EXPOSED TO PARENTAL CONFLICTS DURING THE EXCHANGE

SUPERVISED EXCHANGES OF CHILDREN. WITH 96% OF THOSE SURVEYED INDICATING OUR SERVICES BENEFITED THEIR FAMILY (MANY ARE MANDATED TO RECEIVE SERVICES), AND 99% RESPONDING FAVORABLY THAT THEY EXPERIENCED A SAFE ENVIRONMENT AT KIDS FIRST. CLIENTS HAVE COMMENTED. "LOVE THIS PROGRAM AND THE SECURITY IT PROVIDES!" "WITHOUT THIS PLACE MY EXCHANGES WOULD BE A NIGHTMARE. AND FOR THAT I'M GRATEFUL " "WE ALWAYS HAVE SUCH A GREAT TIME

AT KIDS FIRST I REALLY ENJOY THE STAFF. AND THEY ARE VERY KIND TO MY CHILDREN "SERVICES INCLUDE 1 SUPERVISED PARENTING TIME WE PROVIDE SEPARATE ROOMS FURNISHED WITH COMFORTABLE FURNITURE, BOOKS AND TOYS THAT ENABLE PARENTS TO SPEND QUALITY TIME WITH THEIR CHILDREN, SUPERVISED BY

PROFESSIONAL STAFF IN 2016, IN 89% OF THE VISITS STAFF PROVIDED MENTORING FOR ADULTS ON PARENTING ISSUES 2 SUPERVISED EXCHANGES WE PROVIDE PARENTS OR CARETAKERS THAT NO LONGER LIVE TOGETHER A SAFE PLACE TO EXCHANGE THEIR CHILDREN FOR VISITATION, PREVENTING HARASSMENT OR ABUSE AND

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) (Code) (Expenses \$ 208,449 including grants of \$

69) (Revenue \$ 40.584) PATHWAYS TOWARD JUSTICE PROGRAM PATHWAYS TOWARD JUSTICE PROVIDES CRIMINAL JUSTICE ADVOCACY AND SUPPORT FOR VICTIMS OF CRIME, INCLUDING ASSAULT, RAPE, SEXUAL ABUSE, BURGLARY, TERRORIZING, MANSLAUGHTER, IDENTITY THEFT, HARASSMENT AND OTHER CRIMES IN 2016, WE SERVED A RECORD 881 ADULTS AND CHILDREN, WITH 94% OF THOSE SURVEYED INDICATING OUR SERVICES WERE BENEFICIAL TO THEIR LIVES CLIENTS HAVE COMMENTED. NOT HAVING THIS SERVICE WOULD HAVE MADE THE AFTERMATH OF THE INCIDENT MORE TRAUMATIC " "I AM SO GRATEFUL THIS AGENCY IS HERE AND MADE THINGS GO SO SMOOTHLY "SERVICES INCLUDE 1 ADVOCACY TO ENSURE RIGHTS. WE ARE INVOLVED WITH CASES THROUGH EVERY STEP OF THE CRIMINAL JUSTICE OR JUVENILE COURT SYSTEMS. NOTIFYING CLIENTS OF THEIR CASE STATUS. ADVOCATING ON THEIR BEHALF. AND ASSISTING THEM IN OBTAINING STATE FUNDS TO PAY FOR MEDICAL AND OTHER BILLS RESULTING FROM THE CRIME AND IN ACCESSING NEEDED SERVICES IN 2016, 100% OF 767 CLIENTS WHOSE CASES WERE PROSECUTED WERE MADE AWARE OF THE ND FAIR TREATMENT STANDARDS. AND 98% OF CLIENTS SURVEYED SAID THEY WERE KEPT WELL INFORMED ABOUT THEIR CASE 2 COLLABORATION TO INCREASE VICTIM PARTICIPATION IN THE CRIMINAL JUSTICE PROCESS WE ASSIST VICTIMS OF CRIME IN BECOMING ACTIVE PARTICIPANTS IN THE PROCESS, INCLUDING COMPLETION OF VICTIM IMPACT STATEMENTS AND ACCOMPANIMENT TO FORENSIC INTERVIEWS, PROSECUTOR MEETINGS AND COURT HEARINGS. WE COLLABORATE EXTENSIVELY WITH PROSECUTORS. LAW ENFORCEMENT AND COURT PERSONNEL TO ENSURE THAT VICTIMS' QUESTIONS AND CONCERNS ARE ADDRESSED AND THAT THEY ARE PREPARED PRIOR TO THEIR CASES GOING TO TRIAL) (Expenses \$ 152,683 including grants of \$) (Revenue \$ (Code 39,445) NEW CHOICES PROGRAM NEW CHOICES PREVENTS VIOLENCE WITHIN FAMILIES. ADDRESSING THE ROOT CAUSES OF VIOLENCE THROUGH THE TREATMENT OF OFFENDERS. A KEY ELEMENT IN THE SUCCESS OF OUR PROGRAM IS CLOSE COLLABORATION WITH THE COORDINATED COMMUNITY RESPONSE PROJECT (ABOVE) REGARDING MEN COURT-ORDERED INTO TREATMENT TO ENSURE THERE IS A SYSTEM IN PLACE FOR FOLLOWING THROUGH WITH COURT ORDERS STUDY SHOWS PROGRAM PROGRESS $\,$ A 2017 STUDY CONDUCTED BY CVIC USING LAW ENFORCEMENT. COURT AND CVIC'S NEW CHOICES DATA AND TRACKING 320 OFFENDERS COMPLETING THE PROGRAM BETWEEN 2004 AND 2014 REVEALED THAT THESE MEN SHOWED A DRASTIC DROP IN SYSTEM INVOLVEMENT DURING THE TWO YEARS FOLLOWING TREATMENT (THROUGH 2016) 73% DECREASE IN LAW ENFORCEMENT INVOLVEMENT NEEDED AT THE HOMES OF PROGRAM PARTICIPANTS, 86% DROP IN PROTECTION ORDERS OBTAINED ON PARTICIPANTS 92% DECREASE IN CRIMINAL DOMESTIC VIOLENCE CHARGES SERVICES INCLUDE 1 GROUP TREATMENT WE PROVIDE ONGOING 27-SESSION GROUPS FOR MEN WHO HAVE ABUSED THEIR PARTNERS, INVOLVING EDUCATIONAL AND THERAPEUTIC FORMATS TO CHALLENGE THEIR BELIEF SYSTEMS REGARDING VIOLENCE. TEACH SKILLS THAT FACILITATE CHANGE IN THEIR BEHAVIOR, AND HELP THEM UNDERSTAND HOW VIOLENCE AFFECTS CHILDREN AND THE PARENT-CHILD RELATIONSHIP IN 2016, WE SERVED

111 MEN, WITH 77 PARTICIPATING IN GROUP TREATMENT ONE PARTICIPANT STATED HAVING A PLACE LIKE NEW CHOICES WHERE HE COULD TALK ABOUT HIS EXPERIENCES, NOT FEEL JUDGED, AND LEARN POSITIVE WAYS OF RELATING SAVED HIS MARRIAGE AND HELPED HIM BE A BETTER FATHER AFTER COMPLETING THE PROGRAM, HE OFFERED TO TALK TO OTHER MEN ABOUT THE POSITIVE IMPACT NEW CHOICES HAS HAD ON HIM AND HIS FAMILY 2 VICTIM OUTREACH AND SAFETY PLANNING A VICTIM ADVOCATE CONTACTS THE INTIMATE PARTNERS OF MEN IN TREATMENT TO OFFER SERVICES AND PROVIDE SAFETY PLANNING IN 2016, 58 PARTNERS WERE PROVIDED INFORMATION ABOUT SAFETY SERVICES AND THE GROUP PROCESS, AND 31 SUBSEQUENTLY RECEIVED ADDITIONAL SERVICES 3 GROUPS FOR WOMEN WHO HAVE USED VIOLENCE IN THEIR RELATIONSHIPS WE OFFER 13-SESSION GROUPS FOR FEMALES WHO HAVE BEEN VIOLENT WITH THEIR INTIMATE PARTNERS TO PROVIDE EDUCATION ABOUT SKILLS THAT FACILITATE A CHANGE IN BEHAVIOR AND HEALTHY ALTERNATIVES TO VIOLENCE FOR

PARTICIPANTS TO PRACTICE AND APPLY IN 2016, WE SERVED 18 WOMEN, WITH 10 PARTICIPATING IN GROUP TREATMENT

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 127,035 including grants of \$) (Revenue \$ 12,166)

OTHER PROGRAM SERVICES

efile GRAPHIC print - DO NOT PROCESS				As Filed Data -			DLN: 9	3493319146707	
SCI	HED	ULE A	Publ	ic C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047
(For	m 990			he org	ganization is a secti	ion 501(c)(3) d	organization o		2016
990E	CZ)			•	4947(a)(1) nonexe ▶ Attach to Form 9				2010
		the Treasury	► Information	about	Schedule A (Form			ıctions is at	Open to Public Inspection
Nam	e of th	nie Service ne organiza			www.irs.go) <u>v/10/111990</u> .		Employer identific	<u> </u>
LOMM	UNITY	VIOLENCE INT	ERVENTION CENTER					45-0359167	
Pa			for Public Charity S					See instructions.	
	rganız		a private foundation bed		•	•	•	/A>/:>	
1		•	onvention of churches,					(A)(I).	
2			scribed in section 170			·	• • • • • • • • • • • • • • • • • • • •		
3			or a cooperative hospita		-				
4		name, city,	esearch organization op and state			-			·
5			ation operated for the b (iv). (Complete Part II		of a college or univer	sity owned or op	perated by a gov	rernmental unit descri	bed in section 1/0
6		A federal, s	tate, or local governme	nt or o	governmental unit de	scribed in sectio	on 170(b)(1)(A	۸)(v).	
7	✓		ation that normally rece (0(b)(1)(A)(vi). (Com			s support from a	governmental u	ınıt or from the gener	al public described in
8		A communi	ty trust described in se	ction	170(b)(1)(A)(vi)	Complete Part I	I)		
9			ural research organizati rant college of agricultu						ege or university or a
LO		from activit	ation that normally rece les related to its exemp income and unrelated See section 509(a)(2)	ot func busine	tions—subject to cert ss taxable income (le	ain exceptions, a	and (2) no more	than 331/3% of its su	pport from gross
l1	П		ation organized and ope	•		public safety S	ee section 509	(a)(4).	
12		more public	ation organized and ope ly supported organizat through 12d that desc	ons de	escribed in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a	
а		Type I. A s	supporting organization	opera	ted, supervised, or co	ontrolled by its si	upported organi	zation(s), typically by	
			n(s) the power to regul Part IV, Sections A a		ppoint or elect a majo	rity of the direct	ors or trustees	of the supporting orga	nization You must
b		manageme	supporting organization	janızat	ion vested in the san				
С		Type III f	plete Part IV, Section unctionally integrated organization(s) (see ins	d. A su	ipporting organization				ted with, its
d		functionally	on-functionally integrated The organics) You must complete	zatıon	generally must satisf	y a distribution i			
e		Check this	box if the organization	receive	ed a written determin	ation from the II	RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter		or Type III non-function of supported organization		ntegrated supporting	organization			
g			ing information about t		ported organization(:	5)		_	
		f supported ((iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota			tion Act Notice, see t			Cat No 11285		 Schedule A (Form 9	000 753 753

income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)

Section C. Computation of Public Support Percentage

14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))

and stop here. The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization

securities loans, rents, royalties and

organization

instructions

supported organization

- 11 Total support. Add lines 7 through 12 Gross receipts from related activities, etc. (see instructions)

12

14

15

12,193

13,344,113

90 680 %

93 450 %

▶ 🗹

▶□

1,734,725 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

12,193

Schedule A (Form 990 or 990-EZ) 2016

15 Public support percentage for 2015 Schedule A, Part II, line 14 16a 33 1/3% support test-2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

17a 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

h 33 1/3% support test-2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

Section A. Public Support									
the organization fails to qualify under the tests listed below, please complete Part II.)									
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT								

Se	ection A. Public Support									
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total			
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and									
_	membership fees received (Do not	I								
	ınclude any "unusual grants`")	<u> </u>								
2	Gross receipts from admissions,	I								
	merchandise sold or services performed, or facilities furnished in	I								
	any activity that is related to the	I								
	organization's tax-exempt purpose	I								
_	Cross receipts from activities that are									
3	Gross receipts from activities that are not an unrelated trade or business	I								
	under section 513	I								
4	Tax revenues levied for the									
	organization's benefit and either paid	I								
5	to or expended on its behalf The value of services or facilities									
,	furnished by a governmental unit to	I								
	the organization without charge	ļ								
6	Total. Add lines 1 through 5	<u></u>								
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I								
	5 received from disqualified persons	<u> </u>								
b	Amounts included on lines 2 and 3									
	received from other than disqualified	I								
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I								
	13 for the year	I								
C	Add lines 7a and 7b									
8	Public support. (Subtract line 7c									
	from line 6)									
31	ection B. Total Support	Г	1	T	Т					
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e) 2016	(f)Total			
9	Amounts from line 6									
.0a	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties and									
ь	income from similar sources Unrelated business taxable income									
U	(less section 511 taxes) from									
	businesses acquired after June 30,									
	1975									
	Add lines 10a and 10b Net income from unrelated business									
11	activities not included in line 10b,									
	whether or not the business is									
	regularly carried on									
12	Other income Do not include gain or loss from the sale of capital assets									
	(Explain in Part VI)									
13	Total support. (Add lines 9, 10c,									
	11, and 12) First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization			
14	check this box and stop here	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, ► □			
<u> </u>	ection C. Computation of Public	Support Perce	ntage							
15	Public support percentage for 2016 (lin			column (f))		15				
16	Public support percentage from 2015 S		· ·	(.,,		16				
	ection D. Computation of Invest	<u> </u>				10				
17	Investment income percentage for 20:			line 13, column (f))	17				
18	Investment income percentage from 2			,(••	18				
	331/3% support tests—2016. If the			on line 14, and lir	ie 15 is more than		e 17 is not			
	more than 33 1/3%, check this box and						▶ □			
		b 33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is								

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Schedule A (Form 990 or 990-EZ) 2016

6

7

8

10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

Page 4

5c

6

7

8

9a

9b

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

_	If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,		
	describe the designation If historic and continuing relationship, explain	1	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes." describe in Part VI when and how the organization made the		

эa	Did the organization have a supported organization described in section 301(c)(4), (5), or (6), it res, answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		

	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the		
	determination	3b	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
	Supervised by or in connection with its supported organizations		

	determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b ın Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or	4b		
С	supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and			

4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you		
	checked 12a or 12b ın Part I, answer (b) and (c) below	4a	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported		
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b	
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support		
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the		
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by	5a	

U	bld the organization have ditinate control and discretion in deciding whether to make grants to the foreign supported				
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b			
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes				
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the				
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the				
	organization's organizing document?	5b			

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	** Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
C-	ection B. Type I Supporting Organizations			
se	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of	ır 🗆	1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
			•	•
Se	ection C. Type II Supporting Organizations		Yes	N.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of [res	No
1	were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	or		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
				•
Se	ection D. All Type III Supporting Organizations		T.	
	Did the appropriate analysis to each of the growth of annual to the last the cold of the cold of the	,	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of			
	Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	<u> </u>	-	<u> </u>
2	Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported	n 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization	"		
	maintained a close and continuous working relationship with the supported organization(s)	<u> </u>		
_	Divinion of the valeting described in (2) did the surround of	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	actions)		
a				
b				
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instru	ictions))
2	Activities Test Answer (a) and (b) below.	_	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the			
	supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was	3		
	responsive to those supported organizations, and how the organization determined that these activities constituted	<u> </u>		
	substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the			
	organization's position that its supported organization(s) would have engaged in these activities but for the organization	s		
_	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI.	of 3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its	<u> </u>	1	
,	supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3b		
		,	1	

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

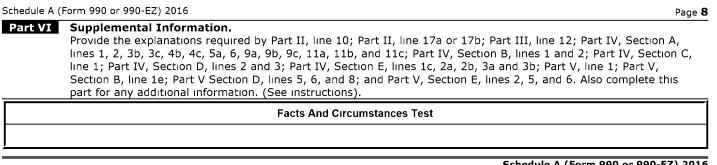
d	Total (add lines 1a, 1b, and 1c)	1d	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)				
2	Acquisition indebtedness applicable to non-exempt use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
	Section C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6			

b Excess from 2013.

d Excess from 2015.

e Excess from 2016. . . .

c Excess from 2014.



efile GRAPHIC print - DO NOT PROCESS As Filed Data -

SCHEDULE C (Form 990 or 990-

Department of the Treasury

EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493319146707

Open to Public Inspection

Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** COMMUNITY VIOLENCE INTERVENTION CENTER 45-0359167 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? ☐ Yes □ No h If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization fileForm 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-3 5

11

(c) 2015

(d) 2016

43

217

11

Schedule C (Form 990 or 990-EZ) 2016

(e) Total

43

65

217

11

17

- g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1q from line 1a If zero or less, enter -0-174
- Subtract line 1f from line 1c If zero or less, enter -0
 - section 4911 tax for this year?
- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting
- ✓ Yes ☐ No 4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

(b) 2014

(a) 2013

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e)) Total lobbying expenditures

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Grassroots ceiling amount

Lobbying ceiling amount

2a

Return Reference

activity

Volunteers?

1

(b)

Amount

(a)

Yes

No

Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) Part III-A (6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year c Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990,

OMB No 1545-0047

DLN: 93493319146707

Open to Public

(Form 990)

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service Name of the organization **Employer identification number** COMMUNITY VIOLENCE INTERVENTION CENTER 45-0359167 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 20 C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2016

Page 2

Par	t III	Organizations Ma	aintaining Colle	ections of	Art, His	torio	al Tr	eası	ıres, o	r Other :	Similar A	ssets (cor	ntınued)	
3		Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)												
а		Public exhibition				d		Loan	or exch	ange prog	rams			
b		Scholarly research				е		Othe	r					
С		Preservation for future	e generations											
4	Provid Part >	de a description of the KIII	organization's colle	ections and e	explain hov	w the	y furth	er th	e organiz	zation's ex	empt purpo	ose in		
5		During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No)						
Pa	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.								Part					
1a	Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No						o							
b	If "Y∈	es," explain the arrange	ement in Part XIII a	and complete	e the follo	wing	table				-	lmount		-
c		ning balance								1c				_
d	_	ions during the year								1d				_
е		butions during the year	r							1e				_
f		g balance								1f				-
2 a		Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No							- o					
b	If "Ye	s," explain the arrange	ement in Part XIII	Check here	ıf the expl	anatio	on has	been	provide	d in Part X	III			
Pa	rt V	Endowment Fund	ds. Complete ıf t	he organiz	ation ans	swere	ed "Ye	es" o	n Form	990, Par	t IV, line :	10.		
				(a)Current	year	(b) Pr	ıor yeaı		(c)Two y	ears back	(d)Three ye		Four year	s back_
1 a	Beginn	ing of year balance .	[8	92,274		918	,103		583,432		370,375	3	20,494
b	Contrib	outions			7,686			,180		310,695		161,365		18,417
c	Net inv	estment earnings, gair	ns, and losses		71,200		-4	,268		33,990		61,431		38,266
d	Grants	or scholarships												
е		expenditures for facilition	es		36,584		28	,691		10,014		9,704		6,767
f	Admını	strative expenses .	[50				35		35
g	End of	year balance	[9	34,576		892	,274		918,103		583,432	3	70,375
2	Provid	de the estimated perce	ntage of the currer	nt vear end h	palance (lu	ne 1a	. colur	nn (a)) held a	 IS				
a		d designated or quasi-e	-	,		5	,	(,,	-				
b		anent endowment >	87 700 %											
_				n %										
С	Temporarily restricted endowment ► 12 300 % The percentages on lines 25, 2h, and 2s should equal 100%													
3a	The percentages on lines 2a, 2b, and 2c should equal 100% Are there endowment funds not in the possession of the organization that are held and administered for the													
	_	nization by hrelated organizations										3a(i	Yes Yes	No
		elated organizations					•					3a(i		No
b		elated organizations . es" on 3a(II), are the re					ule R	· .				. 3b		
4		ribe in Part XIII the inte												
	rt VI	Land, Buildings,												
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.													
	Descri	ption of property	(a) Cost or othe (Investmen		(b) Cost or (other b	oasis (o	ther)	(c)Acc	umulated de	epreciation	(d)	Book value	
	Land													
	Buildin						1,18	3,884			495,979			687,905
		old improvements						9,542			215,914			93,628
		·						4,794			222,583			142,211
u	_quipn	nent					J(1,134	-		222,303			±76,611

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

Part VII Investments—Other Securities. Complete if the See Form 990, Part X, line 12.			
(a) Description of security or category (including name of security)	(b)Book value		ethod of valuation d-of-year market value
(1)Financial derivatives			
(3)Other(A) ENDOWMENT	893,077		F
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	893,077		
Part VIII Investments—Program Related. Complete if t See Form 990, Part X, line 13.	he organization answ	ered 'Yes' on Form	n 990, Part IV, line 11c.
(a) Description of investment	(b) Book value		ethod of valuation d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. Complete if the organization answered (a) Description	'Yes' on Form 990, Part	IV, line 11d See For	rm 990, Part X, line 15 (b) Book value
(1) BOARD DESIGNATED FUNDS (2) CONSTRUCTION IN PROGRESS			4,145 1,287,169
(2)			1,207,109
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			▶ 1,291,314
Part X Other Liabilities. Complete if the organization at See Form 990, Part X, line 25.	nswered 'Yes' on Forr	n 990, Part IV, line	e 11e or 11f.
1. (a) Description of liability	(b) Boo	k value	
(1) Federal income taxes			
PAYROLL WITHHOLDINGS		53,776	
ACCRUED COMPENSATED ABSENCES		101,691	
SPECIAL ASSESSMENTS PAYABLE (4)		2,542	
(5)			
(6)			
(7)			
(8)			
(9)			
	. 1	150.000	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions. In Part XIII, provide the text of	the footnote to the orga	158,009 anization's financial s	
organization's liability for uncertain tax positions under FIN 48 (ASC 7	40) Check here if the te	xt of the footnote ha	s been provided in Part XIII

4b

Explanation

Page 4

74,413

7.368

3,812,469

Schedule D (Form 990) 2015

3,805,101

3

4c

5

7,368

Schedule D (Form 990) 2016

3

4

b

C

Part XIII

5

Subtract line 2e from line 1 .

Return Reference

See Additional Data Table

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Supplemental Information

Add lines **4a** and **4b**

е Add lines 2a through 2d . 2e

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Page 5	Schedule D (Form 990) 2015		
	Information <i>(continued)</i>	Part XIII Supplemental Info	
planation		Return Reference	

Schedule D (Form 990) 2016

Supplemental Information						
Return Reference	Explanation					
PART V, LINE 4	EARNINGS FROM ENDOWMENT FUNDS ARE USED FOR OPERATIONAL EXPENSES COMMUNITY VIOLENCE INTERV ENTION CENTER'S ENDOWMENT CONSISTS OF A FUND ESTABLISHED TO SUPPORT VICTIM SERVICES ITS E NDOWMENT IS MADE UP OF DONOR-RESTRICTED FUNDS AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTIN G PRINCIPLES, NET ASSETS ASSOCIATED WITH THE ENDOWMENT FUNDS ARE CLASSIFIED AND REPORTED B ASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS THE BOARD OF DIRECTORS OF COMMUNITY VIOLENCE INTERVENTION CENTER HAS INTERPRETED THE NORTH DAKOTA STATE PRUDENT MANA GEMENT OF INSTITUTIONAL FUNDS ACT (SPMIFA) AS REQUIRING THE PRESERVATION OF THE FAIR VALUE OF THE ORIGINAL GIFT AS OF THE GIFT DATE OF THE DONOR-RESTRICTED ENDOWMENT FUNDS ABSENT E XPLICIT DONOR STIPULATIONS TO THE CONTRARY AS A RESULT OF THIS INTERPRETATION, COMMUNITY VIOLENCE INTERVENTION CENTER CLASSIFIES AS PERMANENTLY RESTRICTED NET ASSETS (A) THE ORIGI NAL VALUE OF GIFTS DONATED TO THE FUND THE PERMANENT ENDOWMENT, BY THE PERMANENT ENDOWMENT, AND (C) ACCUMULATIONS TO THE PERMANENT ENDOWMENT MADE IN ACCORDANCE WITH THE DIRECTION OF THE APPLICABLE DONOR GIFT INSTRUMENT AT THE TIME THE A CCUMULATION IS ADDED TO THE FUND THE REMAINING PORTION OF THE DONOR-RESTRICTED NET ASSETS IS CLASSIFIED AS TEMPORAR ILY RESTRICTED NET ASSETS UNTIL THOSE AMOUNTS ARE APPROPRIATED FOR EXPENDITURE BY THE ORGA NIZATION IN A MANNER CONSISTENT WITH THE STANDARD OF PRUDENCE PRESCRIBED BY SPMIFA IN ACC ORDANCE WITH SPMIFA, THE ORGANIZATION CONSIDERS THE FOLLOWING FACTORS IN MAKING A DETERMIN ATION TO APPROPRIATE OR ACCUMULATED NOR PREPROPED THE PORDOWMENT FUND 3 GENERAL ECONOMIC CONDITIONS 4 THE PORSOS OF THE DONOR-RESTRICTED ENDOWMENT FUND 3 GENERAL ECONOMIC CONDITIONS 4 THE POSSIBLE EFFECT OF INFLATION OF INVESTMENTS 6 OTHER RESOURCES OF THE ORGANIZATION 7 THE INVESTMENT FOR SUPPORT OF OPERATIONS IN DETERMINING THE PRYOUT AMO UNT, THE BOARD SHALL DETERMINE THE POSSIBLE EFFECT OF INFLATION OF INVESTMENTS 6 OTHER RESOURCES OF THE ORGANIZATION CENTER FOR SUPPORT OF OPERATIONS IN DETERMINING THE PRYOUT					

Supplemental Information	
Return Reference	Explanation
PART V, LINE 4	WILL BE REPORTED IN UNRESTRICTED NET ASSETS RETURN OBJECTIVES AND RISK PARAMETERS COMMUNI TY VIOLENCE INTERVENTION CENTER HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY I TS ENDOWMENT WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS ENDOW MENT ASSETS INCLUDE THOSE ASSETS OF DONOR-RESTRICTED FUNDS THAT THE ORGANIZATION MUST HOLD IN PERPETUITY UNDER THIS POLICY, AS APPROVED BY THE BOARD OF DIRECTORS, THE ENDOWMENT AS SETS ARE INVESTED IN A MANNER THAT IS INTENDED TO PRODUCE RESULTS THAT ALLOW FOR DISTRIBUT IONS OF DIVIDENDS AND INTEREST INCOME WHILE MAINTAINING THE PURCHASING POWER OF THE INVEST MENT PORTFOLIO ACTUAL RETURNS IN ANY GIVEN YEAR MAY VARY FROM THIS AMOUNT STRATEGIES EMP LOYED FOR ACHIEVING OBJECTIVES TO SATISFY ITS LONG-TERM RATE-OF-RETURN OBJECTIVES, THE COM MUNITY VIOLENCE INTERVENTION CENTER RELIES ON A TOTAL RETURN STRATEGY IN WHICH INVESTMENT RETURNS ARE ACHIEVED THROUGH BOTH CAPITAL APPRECIATION (REALIZED AND UNREALIZED) AND CURRE NT YIELD (INTEREST AND DIVIDENDS) ALLOCATION OF THE FUND IN EQUITIES WILL FALL BETWEEN 20 AND 40 PERCENT, WITH THE BALANCE IN FIXED INCOME ASSETS AND MONEY MARKET ACCOUNTS, ENABLI NG SUFFICIENT LIQUIDITY

Supplemental Information								
Return Reference	Explanation							
PART X, LINE 2	THE COMPANY'S POLICY IS TO EVALUATE THE LIKELIHOOD THAT ITS UNCERTAIN TAX POSITIONS WILL PREVAIL UPON EXAMINATION BASED ON THE EXTENT TO WHICH THOSE POSITIONS HAVE SUBSTANTIAL SUPPORT WITHIN THE INTERNAL REVENUE CODE AND REGULATIONS, REVENUE RULINGS, COURT DECISIONS, AND OTHER EVIDENCE IT IS THE OPINION OF MANAGEMENT THAT THE CENTER HAS NO SIGNIFICANT UNCERTAIN TAX POSITIONS THAT WOULD BE SUBJECT TO CHANGE UPON EXAMINATION THE FEDERAL INCOME TAX RETURNS OF THE ORGANIZATION ARE SUBJECT TO EXAMINATION BY THE IRS, GENERALLY FOR THREE YEARS AFTER THEY WERE FILED							

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	CAMPAIGN EXPENSES -7,368

Sι

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	SPECIAL EVENTS DIRECT EXPENSES -55,961 LOSS ON DISPOSAL OF ASSETS -228

Sι

Supplemental Information							
Return Reference	Explanation						
PART XII, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENTS DIRECT EXPENSE 55,961 LOSS ON DISPOSAL OF ASSETS 228						

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	CAMPAIGN EXPENSES 7,368

Sı

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding

Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a

OMB No 1545-0047

DLN: 93493319146707

Open to Public

Department of the Treasury Internal Revenue Service

Total

Attach to Form 990 or Form 990-EZ.

Inspection ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** Name of the organization COMMUNITY VIOLENCE INTERVENTION CENTER 45-0359167 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations Solicitation of non-government grants ✓ Internet and email solicitations ✓ Solicitation of government grants ✓ Phone solicitations ✓ Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have individual from activity (or retained by) (or retained by) custody or or entity (fundraiser) fundraiser listed in organization control of col (i) contributions? Yes No 1 LEIGH HOFFERT GRANT WRITING 10440 ALABAMA CIRCLE SERVICES 3,089,864 114,885 2,974,979 Nο BLOOMINGTON, MN 55438 3 8 9 10

licensing

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

3,089,864

2,974,979

114,885

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c)Other events (d) Total events **RISE & SHINE FOR CELEBRITY NIGHT** 21 (add col (a) through **PEACE** (total number) col (c)) (event type) Revenue (event type) 1 Gross receipts. 301,706 45.519 89,325 436.550 2,890 13,599 3,567 2 Less Contributions. 20,056 3 Gross income (line 1 minus line 2) 298,816 31,920 85,758 416,494 4 Cash prizes Noncash prizes Expenses Rent/facility costs 4,684 4,684 7 Food and beverages 1,525 3,640 5,165 8 Entertainment 9 Other direct expenses 33,794 1.561 10,757 46,112 10 Direct expense summary Add lines 4 through 9 in column (d) 55,961 11 Net income summary Subtract line 10 from line 3, column (d) . 360,533 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses 2 Cash prizes Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a ☐ Yes ☐ No If "Yes," explain _

Sche	dule G (Form 990 or 990-EZ) 2016					F	age
11	Does the organization conduct gaming	j activities with nonmember	s?		☐Yes	□No	
12	Is the organization a grantor, benefici- formed to administer charitable gamin	□Yes	□No				
13	Indicate the percentage of gaming act	ivity conducted in					
а	The organization's facility			13a			
b	An outside facility			13b			(
14	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and re	ecords			
	Name •						
	Address >						
15a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b			ganization ▶ \$ and th	ne			
	amount of gaming revenue retained b	y the third party $ hildsymbol{ ho}$ \$					
С	If "Yes," enter name and address of the	ne third party					
	Name •						
	Address ►						
16	Gaming manager information						
	Name ►						
	Gaming manager compensation $ hilder$ $\$$						
	Description of services provided						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions						
а	,	te law to make charitable di	stributions from the gaming proceeds to		_		
_	retain the state gaming license?				☐ Yes	□ No	
b	·		uted to other exempt organizations or spent				
D.	in the organization's own exempt activ			- (···) -	and (). a	ad Dawt	
Pal		l5c, 16, and 17b, as app	tions required by Part I, line 2b, column licable. Also complete this part to provid				
	Return Reference		Explanation				
			<u>'</u>	ule G (F	orm 990 or	990-EZ)	201

efile GRAPHIC print - DO NOT PROCESS DLN: 93493319146707 As Filed Data OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) 2016 Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer identification number** COMMUNITY VIOLENCE INTERVENTION CENTER 45-0359167 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (c) IRC section (a) Name and address of **(b)** EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (h) Purpose of grant (g) Description of (book, FMV, appraisal, organization if applicable non-cash assistance grant cash or assistance or government assistance other) (1) (3) (5) (6)(7) (8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2016

Additional Data

TRANSPORTATION GAS CARDS, VEHICLE

FOOD & CLOTHING GROCERY & GIFT CARDS

REPAIRS, BUS PASSES, TRAIN & BUS

RENT & UTILITY ASSISTANCE

OTHER ASSISTANCE CHILD CARE

FURNITURE & FURNISHINGS

TICKETS

Software ID: Software Version:

150

31

EIN: 45-0359167

Name: COMMUNITY VIOLENCE INTERVENTION CENTER

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals. (a)Type of grant or assistance (b)Number of (c)Amount of

recipients	Casii grant	11011-0311 4331

10,675

3,927

120,360

11,400

5,294

(d)Amount of non-cash assistance

350 DONOR REPORTED

(e) Method of valuation (book, FMV, appraisal, other)

(f)Description of non-cash assistance

GAS CARDS

(a)Type of grant or assistance (b) Number of (c)Amount of (d)Amount of (e) Method of valuation (book, (f)Description of non-cash assistance recipients cash grant non-cash assistance FMV, appraisal, other) OTHER ASSISTANCE PERSONAL EXPENSES 7.260 & LODGING OTHER ASSISTANCE CHRISTMAS GIFTS 283 28.857 DONOR REPORTED CHRISTMAS GIFTS

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

224

OTHER ASSISTANCE FOOD

OTHER ACCICTANCE MOVING & CTORACE	7	1 000		
PROFESSIONAL SERVICES				
SERVICE, PARENTING CLASSES, TICKETS,				
& BIRTH CERTIFICATES, INTERPRETATION				
OTHER ASSISTANCE COPIES OF ID CARDS	10	317		

574 DONOR REPORTED

FOOD & BEVERAGES

PROFESSIONAL SERVICES				
OTHER ASSISTANCE MOVING & STORAGE EXPENSES	7	4,090		

10.621

(a)Type of grant or assistance (b)Number of (c)Amount of (d)Amount of (e)Method of valuation (book, (f)Description of non-cash assistance recipients cash grant non-cash assistance FMV, appraisal, other) HOUSEHOLD ITEMS & CLOTHING 1484 496 41.961 DONOR REPORTED IHOUSEHOLD ITEMS & CLOTHING 1484 8.305 DONOR REPORTED PERSONAL CARE ITEMS IPERSONAL CARE ITEMS

5.343

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

OTHER ASSISTANCE CLIENT PASS-

THROUGH SCHOLARSHIP

efil	e GRAPHIC pr	int - DO NOT PR	ROCESS	As Filed Data -		DLN	9349331	9146	707			
	IEDULE M			loncash Contri	hutions		OMB No 1	.545-0	047			
(For	Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.											
				ons answered "Yes" on F	orm 990, Part IV, lines 2	9 or 30.	20	10)			
	► Attach to Form 990. ► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public											
	tment of the Treasury	►Information abo	out Schedu	le M (Form 990) and its i	nstructions is at <u>www.irs</u>	s.gov/form990	Орен с					
	rmal Revenue Service Inspection rme of the organization Employer identification number											
COMM	MMUNITY VIOLENCE INTERVENTION CENTER											
Рa	rt I Types	of Property				45-0359167						
	Турсэ	отторсту	(a)	(b)	(c)		(d)					
				Number of contributions or	Noncash contribution	Metho	d of determi	ning				
			applicable	items contributed	amounts reported on	noncash c	ontribution a	mount	S			
					Form 990, Part VIII, line 1g							
1	Art—Works of an	t										
2	Art—Historical tr	easures .										
3	Art—Fractional in	nterests										
4	Books and public											
5	Clothing and hou goods		X		41,961	DONOR REPOR	TED					
6	Cars and other v	ehicles										
7	Boats and planes											
8	Intellectual prope											
9	Securities—Publi											
10	Securities—Close	ely held stock .										
11	Securities—Partr	1 ' '										
12	or trust interest Securities—Misce											
13	contribution—Hi											
	structures .											
14	Qualified conserve contribution—Of											
15	Real estate—Res											
	Real estate—Cor											
17	Real estate—Oth	er										
18	Collectibles .											
19	Food inventory		X	12	574	DONOR REPOR	TED					
20	Drugs and medic	cal supplies .										
21	Taxidermy											
22	Historical artifact Scientific specim											
23 24	Archeological art											
25	Other ▶ See Add											
	Other • (
27	Other ► (,										
28	Other ▶ (
29				tion during the tax year for		30						
	for which the org	ganization completed	1 Form 8283	3, Part IV, Donee Acknowled	gement	29						
20-	Dumma the conservation	alial than assessments	n waaruun lee	, contribution con concentration	remembed to Dank T. Jones 4. 41-	marrah 30 that		Yes	No			
30a	- ,			contribution any property i	·							
	it must hold for	at least three years	from the da	ate of the initial contribution	, and which is not required	to be used						
	for exempt purp	ooses for the entire h	nolding perio	od?			. 30a		No			
b	If "Yes," describ	e the arrangement i	ın Part II									
31	Does the organi	zation have a gift ac	ceptance po	olicy that requires the review	v of any non-standard contr	ibutions?	31	Yes				
32a	_	_		or related organizations to s	•							
	contributions?						32a		No			
	If "Yes," describ											
33	If the organizati	on did not report an	amount in	column (c) for a type of pro	perty for which column (a)	ıs checked,						
	describe in Part	II										
Eor D	anamuank Baduatis	on Act Notice see the	Tectruction	s for Form 000	Cat No. 512271	Scho	dule M (Form	0001	20161			

chedule M (Form 9	90) (2016)	Page 2				
Part III Su	pplemental Info	rmation.				
Pro	Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part					
I, c	I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete					
thi	s part for any add	itional information.				
Return R	Reference	Explanation				
		Schedule M (Form 990) (2016)				

Additional Data

			15-0359167 COMMUNITY VIOLENCE IN	NTERVENTION CENTER
Part I, Lines 25-28	(a) Check ıf applıcable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
Other ► (CHRISTMAS GIFTS)	Х	69	28,857	DONOR REPORTED
Other ► (FUNDRAISING)	Х	31	20,056	DONOR REPORTED
Other ► (PROFESSIONAL FEES)	Х	9	11,025	DONOR REPORTED
Other ► (PERSONAL CARE ITEMS)	Х	37	8,305	DONOR REPORTED
Other ► (PRINTING)	Х	3	5,225	DONOR REPORTED
Other ► (OFFICE EQUIPMENT)	Х	2	2,570	DONOR REPORTED
Other ► (OFFICE SUPPLIES)	Х	5	851	DONOR REPORTED
Other ► (MISCELLANEOUS)	Х	6	667	DONOR REPORTED
Other ► (BUS PASSES)	Х	1	350	DONOR REPORTED

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SCHEDUL (Form 990 or EZ)	E O Supplemen 990- Complete to pr Form 990 ► Information about	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.		ons on n.	OMB No 1545-0047 2016 Open to Public Inspection
	anization ENCE INTERVENTION CENTER CO, Supplemental Information	on		Employer identif	fication number
Return Reference		Explanation			
FORM 990, PART VI, SECTION A, LINE 2	CVIC'S EXECUTIVE DIRECTOR S EMPLOYER OF THREE OF CVIC		RD OF DIRECTORS OF ALTRU	J HEALTH SYSTE	M, WHICH IS THE

Return Explanation
Reference

FORM 990, PART VI, TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL

SECTION B, LINE 11B

Return Explanation
Reference

FORM 990, THE ORGANIZATION REQUESTS CONFLICTS OF INTEREST BE REPORTED AS THEY ARISE EACH BOARD MEMB ER ALSO SIGNS THE CONFLICT OF INTEREST POLICY ANNUALLY A DISCUSSION ON CONFLICT OF INTERE SECTION B, ST AND WHAT THAT ENTAILS IS ALSO INCLUDED AS PART OF THE BOARD ORIENTATION PROCESS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION FOR THE DIRECTOR IS DETERMINED BY THE BOARD OF DIRECTORS BASED ON YEARS OF SE RVICE AND ANNUAL PERFORMANCE APPRAISALS MERIT INCREASES ARE INCLUDED IN THE BUDGET EACH Y EAR AND THE BOARD APPROVES THE BUDGET MERIT INCREASES ARE IMPLEMENTED IF FUNDS ALLOW SUP ERVISORS CONDUCT ANNUAL PERFORMANCE APPRAISALS AND APPROVE MERIT INCREASES BIANNUALLY, DE SIGNATED BOARD MEMBER(S) CONDUCT A SALARY SURVEY TO COMPARE SALARIES AND BENEFITS PAID BY CVIC TO THOSE REFLECTED IN THE REGIONAL SURVEY CONDUCTED BY NONPROFIT TIMES, AND TO SALARI ES AND BENEFITS PAID BY OTHER SIMILAR AGENCIES AROUND THE STATE

Return
Reference

Explanation

Explanation

CODIES OF FORM 1023 AND 000 ARE AVAILABLE TO WALK INS AND ARE MAILED OUT LIBON REQUIEST.

LINE 18

FORM 990, COPIES OF FORM 1023 AND 990 ARE AVAILABLE TO WALK-INS AND ARE MAILED OUT UPON REQUEST PART VI, SECTION C,

Return Explanation
Reference

FORM 990,	THE GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE FOR
PART VI,	PUBLIC INSPECTION UPON REQUEST
SECTION C,	
LINE 19	

Return Explanation
Reference

FORM 990, PART XII, INDICATE IN THE ROLE OF THE AUDIT COMMITTEE IN OVERSIGHT OF THE AUDIT PROCESS
FROM THE PRIOR YEAR
LINE 2C

Return Reference	Explanation
FORM 990,	IN 2016, 126 LOCAL VOLUNTEERS PROVIDED SERVICES TO CVIC IN A VARIETY OF AREAS SERVING AS
PART I, LINE	A TABLE CAPTAIN FOR CVIC'S MAJOR ANNUAL FUNDRAISER, THE RISE AND SHINE FOR PEACE BREAKFAST
6	, OR SPONSORING OTHER EVENTS ON CVIC'S BEHALF INVITING OTHERS TO A BREAK THE SILENCE TOUR
	, A ONE-HOUR PRESENTATION ON SERVICES, WITH A TOUR OF CVIC'S OFFICES AND PROGRAMS PROVIDI
	NG CRISIS INTERVENTION FOR VICTIMS OF ABUSE IN THE OFFICE OR BY PAGER, RESPONDING TO OUR 2
	4-HOUR CRISIS LINE HELPING WITH SPECIAL PROJECTS SUCH AS PREPARING LARGE MAILINGS, ORGANI
	ZING OUR DONATION ROOM, DOING HANDY WORK, AND RUNNING ERRANDS

F. . . . I - . . . 4.